

JONES CHARLES E  
Form 4  
March 04, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
JONES CHARLES E

(Last) (First) (Middle)

76 SOUTH MAIN STREET

(Street)

AKRON, OH 44308

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
FIRSTENERGY CORP [FE]

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/03/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)

President, FE Solutions Corp.

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	03/03/2008	03/03/2008	M		8,625	A	\$ 38.76
Common Stock	03/03/2008		M		1,354.367	A	\$ 67.59
Common Stock	03/03/2008		A		2,591 <sup>(1)</sup>	A	\$ 68.52
Common Stock	03/03/2008		M		3,808.761 <sup>(1)</sup>	A	\$ 68.52
Common Stock	03/03/2008	03/03/2008	S		8,625	D	\$ 66.52

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Common Stock	03/03/2008	F	2,797 <sup>(1)</sup>	D	\$ 68.52	59,627.128	D	
Common Stock						11,140.503	I	by Savings Plan
Common Stock						5,985.171 <sup>(2)</sup>	I	By Wife's Savings Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title a Underly (Instr. 3)
					(A) (D)	Date Exercisable	Expiration Date	Title
Phantom / Retirement	\$ 1 <sup>(3)</sup>	03/03/2008		A	1,354.367 <sup>(4)</sup>	<sup>(5)</sup>	<sup>(5)</sup>	Comm Stock
Phantom 3/05D	\$ 1	03/03/2008		M	1,354.367	02/25/2005	03/01/2008	Comm Stock
Phantom 3/06D	\$ 1					03/02/2006	03/02/2009	Comm Stock
RSUP1	\$ 1	03/03/2008		M	3,808.761	03/01/2008	03/01/2008	Comm Stock
RSUP10	\$ 1 <sup>(3)</sup>	03/03/2008	03/03/2008	A	5,043 <sup>(6)</sup>	03/03/2011	03/03/2011	Comm Stock
RSUP4	\$ 1					03/01/2009	03/01/2009	Comm Stock
RSUP6	\$ 1					03/01/2010	03/01/2010	Comm Stock
Stock Options (Right to buy)	\$ 38.76	03/03/2008	03/03/2008	M	8,625	03/01/2008	03/01/2014	Comm Stock

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
JONES CHARLES E 76 SOUTH MAIN STREET AKRON, OH 44308			President, FE Solutions Corp.	

## Signatures

Edward J. Udovich, POA                      03/04/2008

          Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (5) This transaction reflects the extension and vesting of phantom stock to retirement or other termination of employment under arrangements approved by the Compensation Committee.
- (3) 1 for 1
- (4) These transactions reflect the extension of the expiration date of phantom stock from 3/1/2008 to "retirement" under arrangements approved by the Compensation Committee and reflect the movement of stock from the Phantom 3/05 account to the "retirement" account. Kimberly Jones resigned from the company; as such, the following awards and share amounts were forfeited and reduced to zero: RSUD2 (243.741 shares); RSUD5 (76.55 shares); RSUP1 (604.51); RSUP4 (489.763); RSUP6 (386); and Stock Options - Right to Buy - \$38.76 (1,700). However, her Savings Plans shares are not impacted by her resignation.
- (6) On February 19, 2008 the Board approved a March 3, 2008 performance-adjusted restricted stock unit grant to Mr. Jones in the amount of 6,724 shares, of which 75% or 5,043 shares will be payable on March 3, 2011. 1,681 shares are subject to forfeiture if the performance goals are not met. The full grant can be adjusted upward by an additional 25% if the 3-year goals are achieved.
- (7) This transaction was performed in accordance with a 10b5-1 Plan signed by Charles Jones on 6/21/2005. The RSUP1 award listed in Table II has been reported at 75% of the original grant amount, as that represents the minimum amount guaranteed to be paid out upon vesting. Because of performance targets achieved, the award was paid out on March 3, 2008, at a performance-adjusted rate of 125%. The shares coded "A" represent that portion attributable to this performance adjustment. The shares coded "F" were sold to cover income tax obligations associated with the payout.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.