

BIO REFERENCE LABORATORIES INC  
Form 10-Q  
September 13, 2004

## FORM 10-Q

### SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

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**QUARTERLY REPORT UNDER SECTION 13 OR 15 (d) OF  
THE SECURITIES EXCHANGE ACT OF 1934.**

**For the quarterly period ended July 31, 2004**

AND

o

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15  
(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from                      to**

**Commission File Number 0-15266**

## BIO-REFERENCE LABORATORIES, INC.

(Exact name of registrant as specified in its charter)

**NEW JERSEY**

(State or other jurisdiction of  
incorporation or organization)

**22-2405059**

(IRS Employer Identification No.)

**481 Edward H. Ross Drive, Elmwood Park, NJ**

(Address of principal executive offices)

**07407**

(Zip Code)

(Registrant's telephone number, including area code)    **(201) 791-2600**

(Former name, former address and former fiscal year, if changed since last report)

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Check whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities and Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Check whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

**APPLICABLE ONLY TO ISSUERS INVOLVED IN BANKRUPTCY**

**PROCEEDINGS DURING THE PRECEDING FIVE YEARS**

Check whether the registrant filed all documents and reports required to be filed by Section 12, 13 or 15(d) of the Securities and Exchange Act of 1934 after the distribution of securities under a plan confirmed by a court.

Yes  No

**APPLICABLE ONLY TO CORPORATE ISSUERS**

State the number of shares outstanding of each of the registrant's classes of common equity, as of the latest practicable date: 12,618,751 shares of common stock (\$.01 par value) at September 5, 2004.

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**BIO-REFERENCE, LABORATORIES, INC.**

**FORM 10-Q**

**JULY 31, 2004**

**I N D E X**

PART I. FINANCIAL INFORMATION

|                |   |
|----------------|---|
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| <u>Item 3.</u> | <u>Quantitative and Qualitative Disclosures About Market Risk</u>   |
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Signatures

Certifications



**BIO-REFERENCE LABORATORIES, INC. AND SUBSIDIARIES****CONSOLIDATED BALANCE SHEETS**

[Dollars In Thousands Except Per Share Data, Or Unless Otherwise Noted]

**ASSETS**

|  | July 31,<br>2004<br>(Unaudited) | October 31,<br>2003 |
|--|---------------------------------|---------------------|
| <b><u>CURRENT ASSETS:</u></b>  |                                 |                     |
| Cash and Cash Equivalents  | \$ 6,721                        | \$ 3,966            |
| Accounts Receivable (Net)  | 38,396                          | 32,913              |
| Inventory  | 1,431                           | 1,088               |
| Other Current Assets   | 472                             | 763                 |
| <b>TOTAL CURRENT ASSETS</b>  | <b>\$ 47,020</b>                | <b>\$ 38,730</b>    |
| <b><u>PROPERTY, PLANT AND EQUIPMENT</u></b>  |                                 |                     |
| LESS: Accumulated Depreciation   | 4,097                           | 2,722               |
| <b>TOTAL PROPERTY, PLANT AND EQUIPMENT - NET</b>                                       | <b>\$ 7,122</b>                 | <b>\$ 4,763</b>     |
| <b><u>OTHER ASSETS:</u></b>  |                                 |                     |
| Deposits   | 424                             | 314                 |
| Goodwill (Net of Accumulated Amortization of \$2,401)                                  | 8,190                           | 5,843               |
| Deferred Charges (Net of Accumulated Amortization of \$3,069 and \$2,654 respectively) | 2,516                           | 2,299               |
| Other Assets   | 992                             | 1,270               |
| <b>TOTAL OTHER ASSETS</b>  | <b>\$ 12,122</b>                | <b>\$ 9,726</b>     |
| <b>TOTAL ASSETS</b>  | <b>\$ 66,264</b>                | <b>\$ 53,219</b>    |

The Accompanying Notes are an Integral Part of These Financial Statements.

**LIABILITIES AND SHAREHOLDERS EQUITY**

|  | July 31,<br>2004 |               | October 31,<br>2003 |
|--|------------------|---------------|---------------------|
|  | (Unaudited)      |               |                     |
| <b><u>CURRENT LIABILITIES:</u></b>   |                  |               |                     |
| Accounts Payable   | \$               | 9,512         | \$ 7,900            |
| Salaries and Commissions Payable   |                  | 2,211         | 1,719               |
| Accrued Taxes and Expenses   |                  | 1,228         | 1,789               |
| Current Portion of Capital Leases Payable  |                  | 1,081         | 933                 |
| Current Portion of Long-Term Debt  |                  | 1,273         |                     |
| Revolving Note Payable   |                  | 10,422        | 8,718               |
| <b>TOTAL CURRENT LIABILITIES</b>   | <b>\$</b>        | <b>25,727</b> | <b>\$ 21,059</b>    |
| <b><u>LONG-TERM LIABILITIES:</u></b>   |                  |               |                     |
| Long-Term Portion of Long-Term Debt  |                  | 1,273         |                     |
| Long-Term Portion of Capital Leases Payable  |                  | 2,162         | 2,127               |
| Other Long-Term Liabilities  |                  | 50            | 75                  |
| <b>TOTAL LONG-TERM LIABILITIES</b>   | <b>\$</b>        | <b>3,485</b>  | <b>\$ 2,202</b>     |
| <b><u>COMMITMENTS AND CONTINGENCIES</u></b>  |                  |               |                     |
| <b><u>SHAREHOLDERS EQUITY:</u></b>   |                  |               |                     |
| Preferred Stock \$.10 Par Value; Authorized 1,059,589 shares, None Issued  | \$               |               | \$                  |
| Series A Senior Preferred Stock, \$.10 Par Value, Authorized Issued and Outstanding 604,078 shares at October 31, 2003, None Issued at July 31, 2004                   |                  |               | 60                  |
| Series A - Junior Participating Preferred Stock, \$.10 Par Value, Authorized 3,000 Shares.   |                  |               |                     |
| Common Stock, \$.01 Par Value;<br>Authorized 35,000,000 shares, Issued and Outstanding shares 12,616,751 at July 31, 2004<br>and 11,451,023 shares at October 31, 2003 |                  | 126           | 115                 |
| Additional Paid-In Capital   |                  | 29,834        | 27,907              |
| Retained Earnings  |                  | 7,518         | 2,315               |
| <b>Totals</b>  | <b>\$</b>        | <b>37,478</b> | <b>\$ 30,397</b>    |
| Deferred Compensation  |                  | (426)         | (439)               |
| <b>TOTAL SHAREHOLDERS EQUITY</b>   | <b>\$</b>        | <b>37,052</b> | <b>\$ 29,958</b>    |
| <b>TOTAL LIABILITIES AND SHAREHOLDERS EQUITY</b>   | <b>\$</b>        | <b>66,264</b> | <b>\$ 53,219</b>    |

The Accompanying Notes are an Integral Part of These Financial Statements.

**BIO-REFERENCE LABORATORIES, INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF OPERATIONS**

[Dollars In Thousands Except Per Share Data, Or Unless Otherwise Noted]

**[UNAUDITED]**

|  | Three months ended<br>July 31, |           | Nine months ended<br>July 31, |           |
|--|--------------------------------|-----------|-------------------------------|-----------|
|  | 2004                           | 2003      | 2004                          | 2003      |
| <b><u>NET REVENUES:</u></b>                        | \$ 35,843                      | \$ 28,920 | \$ 98,440                     | \$ 78,630 |
| <b><u>COST OF SERVICES:</u></b>                    |                                |           |                               |           |
| Depreciation                                       | \$ 439                         | \$ 243    | \$ 1,193                      | \$ 691    |
| Employee Related Expenses                          | 7,896                          | 6,744     | 22,425                        | 19,671    |
| Reagents and Lab Supplies                          | 5,382                          | 4,317     | 15,167                        | 12,243    |
| Other Cost of Services                             | 3,854                          | 3,038     | 10,931                        | 8,634     |
| <b><u>TOTAL COST OF SERVICES</u></b>               | \$ 17,571                      | \$ 14,342 | \$ 49,716                     | \$ 41,239 |
| <b><u>GROSS PROFIT ON REVENUES</u></b>             | \$ 18,272                      | \$ 14,578 | \$ 48,724                     | \$ 37,391 |
| <b><u>General and Administrative Expenses:</u></b> |                                |           |                               |           |
| Depreciation and Amortization                      | \$ 213                         | \$ 176    | \$ 596                        | \$ 505    |
| Other General and Admin. Expenses                  | 9,536                          | 7,751     | 26,884                        | 21,850    |
| Bad Debt Expense                                   | 4,682                          | 3,493     | 12,263                        | 9,255     |
| <b><u>TOTAL GENERAL AND ADMIN. EXPENSES</u></b>    | \$ 14,431                      | \$ 11,420 | \$ 39,743                     | \$ 31,610 |
| <b><u>OPERATING INCOME</u></b>                     | \$ 3,841                       | \$ 3,158  | \$ 8,981                      | \$ 5,781  |
| <b><u>OTHER (INCOME) EXPENSES:</u></b>             |                                |           |                               |           |
| Interest Expense                                   | \$ 157                         | \$ 162    | \$ 466                        | \$ 560    |
| Interest Income                                    | (10)                           | (5)       | (23)                          | (18)      |
| <b><u>TOTAL OTHER EXPENSES - NET</u></b>           | \$ 147                         | \$ 157    | \$ 443                        | \$ 542    |
| <b><u>INCOME BEFORE TAX</u></b>                    | \$ 3,694                       | \$ 3,001  | \$ 8,538                      | \$ 5,239  |
| Provision for Income Taxes                         | 1,369                          | 700       | 3,335                         | 946       |
| <b><u>NET INCOME</u></b>                           | \$ 2,325                       | \$ 2,301  | \$ 5,203                      | \$ 4,293  |

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|   |    |            |    |            |    |            |    |            |
|---|----|------------|----|------------|----|------------|----|------------|
| <u>NET INCOME PER SHARE - BASIC:</u>                        | \$ | .19        | \$ | .20        | \$ | .44        | \$ | .37        |
| <u>WEIGHTED AVERAGE NUMBER OF SHARES BASIC:</u>             |    | 12,227,482 |    | 11,423,483 |    | 11,890,065 |    | 11,502,016 |
| <u>NET INCOME PER SHARE - ASSUMING DILUTION:</u>            | \$ | .18        | \$ | .18        | \$ | .41        | \$ | .34        |
| <u>WEIGHTED AVERAGE NUMBER OF SHARES ASSUMING DILUTION:</u> |    | 12,863,026 |    | 12,709,076 |    | 12,556,494 |    | 12,748,984 |

The Accompanying Notes are an Integral Part of These Financial Statements.



## BIO-REFERENCE LABORATORIES, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS

[Dollars In Thousands Except Per Share Data, Or Unless Otherwise Noted]

[UNAUDITED]

|   | Nine months ended<br>July 31, |                   |
|---|-------------------------------|-------------------|
|   | 2004                          | 2003              |
| <b><u>OPERATING ACTIVITIES:</u></b>   |                               |                   |
| Net Income  | \$ 5,203                      | \$ 4,293          |
| Adjustments to Reconcile Net Income to<br>Cash Provided by (used for) Operating Activities: |                               |                   |
| Deferred Compensation   | 150                           | 105               |
| Depreciation and Amortization   | 1,789                         | 1,196             |
| Provision for Bad Debts   | 12,263                        | 9,254             |
| Deferred Tax Expense (Benefit)  |                               | 750               |
| Change in Assets and Liabilities:   |                               |                   |
| (Increase) Decrease in:   |                               |                   |
| Accounts Receivable   | (17,531)                      | (11,757)          |
| Inventory   | (343)                         | (68)              |
| Other Current Assets  | 291                           | (21)              |
| Deferred Charges  | 41                            | 181               |
| Other Assets  | 168                           |                   |
| Increase (Decrease) in  |                               |                   |
| Accounts Payable and Accrued Liabilities  | \$ 1,332                      | \$ 110            |
| <b>NET CASH - OPERATING ACTIVITIES</b>  | <b>\$ 3,363</b>               | <b>\$ 4,043</b>   |
| <b><u>INVESTING ACTIVITIES:</u></b>   |                               |                   |
| Acquisition of Property, Plant and Equipment  | \$ (2,531)                    | \$ (730)          |
| Acquisition of Business Entities  | \$ (3,137)                    |                   |
| <b>NET CASH - INVESTING ACTIVITIES</b>  | <b>\$ (5,568)</b>             | <b>\$ (730)</b>   |
| <b><u>FINANCING ACTIVITIES:</u></b>   |                               |                   |
| Proceeds from Conversion of Preferred Stock   | \$ 406                        |                   |
| Proceeds from Exercise of Options   | \$ 1,639                      | \$ 71             |
| Stock Repurchase  | (353)                         | (107)             |
| Long-Term Debt Borrowings   | 1,298                         |                   |
| Long-Term Debt Repayments   | (25)                          | (425)             |
| Payments of Capital Lease Obligations   | (882)                         | (499)             |
| Increase (Decrease) in Revolving Note Payable   | \$ (2,977)                    | (1,259)           |
| <b>NET CASH - FINANCING ACTIVITIES</b>  | <b>\$ 5,060</b>               | <b>\$ (3,182)</b> |

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|   |    |       |    |       |
|---|----|-------|----|-------|
| NET INCREASE IN CASH AND CASH EQUIVALENTS                 | \$ | 2,755 | \$ | 131   |
| <u>CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIODS</u>  | \$ | 3,966 | \$ | 3,403 |
| <u>CASH AND CASH EQUIVALENTS AT END OF PERIODS</u>        | \$ | 6,721 | \$ | 3,534 |
| <u>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:</u> |    |       |    |       |
| Cash paid during the period for:                          |    |       |    |       |
| Interest  | \$ | 454   | \$ | 646   |
| Income Taxes  | \$ | 3,491 | \$ | 60    |

The Accompanying Notes are an Integral Part of These Financial Statements.

**SUPPLEMENTAL SCHEDULE OF NON-CASH INVESTING AND FINANCING ACTIVITIES:**

**(UNAUDITED)**

During the nine month periods ended July 31, 2004 and July 31, 2003 the Company entered into capital leases totaling \$1,065 and \$617, respectively.

In February 2004 the Company acquired certain assets of a diagnostic facility for approximately \$546 including costs related to the acquisition. The acquisition price was allocated to the acquired assets with a fair value as follows:

|                            |    |       |
|----------------------------|----|-------|
| Non-Compete Agreement      | \$ | 5     |
| Customer List              |    | 466   |
| Deferred Acquisition costs |    | 46    |
| Accounts Receivable        |    | 215   |
| Accounts Payable           |    | (186) |
| Purchase Price             | \$ | 546   |

In July 2004, the Company acquired certain assets of a diagnostic facility for approximately \$2,591 including costs related to the acquisition. The acquisition price was allocated to the acquired assets with a fair value as follows:

|                            |    |       |
|----------------------------|----|-------|
| Deferred Acquisition Costs | \$ | 106   |
| Fixed Assets               |    | 138   |
| Goodwill                   |    | 2,347 |
|                            | \$ | 2,591 |

During the nine month period ended July 31, 2004 the Company recorded deferred compensation costs of approximately \$150.

The Accompanying Notes are an Integral Part of These Consolidated Financial Statements.

**BIO-REFERENCE LABORATORIES, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****[Dollars In Thousands Except Per Share Data, Or Unless Otherwise Noted]****(UNAUDITED)**

[1] In the opinion of management, the accompanying unaudited consolidated financial statements reflect all adjustments [consisting only of normal adjustments and recurring accruals] which are necessary to present a fair statement of the results for the interim periods presented but do not include all of the information and footnotes required by generally accepted accounting principles in the United States of America for complete financial statements.

[2] The results of operations for the nine months ended July 31, 2004 are not necessarily indicative of the results to be expected for the entire year.

[3] The consolidated financial statements and notes thereto should be read in conjunction with the consolidated financial statements and notes for the year ended October 31, 2003 as filed with the Securities and Exchange Commission in the Company's Annual Report on Form 10-K.

[4] The significant accounting policies followed by the Company are set forth in Note 2 to the Company's consolidated financial statements in the October 31, 2003 Form 10-K.

[5] Revenues are recognized at the time the services are performed. Revenues on the Statements of Operations are net of the following amounts for allowances and discounts.

|                   | Three Months Ended<br>July 31 |           | Nine Months ended<br>July 31 |            |
|-------------------|-------------------------------|-----------|------------------------------|------------|
|                   | 2004                          | 2003      | 2004                         | 2003       |
|                   | [Unaudited]                   |           | [Unaudited]                  |            |
| Medicare/Medicaid | \$ 23,414                     | \$ 20,832 | \$ 67,204                    | \$ 56,488  |
| Other             | 29,769                        | 21,785    | 81,267                       | 51,856     |
|                   | \$ 53,183                     | \$ 42,617 | \$ 148,471                   | \$ 108,344 |

A number of proposals for legislation or regulation continue to be under discussion which could have the effect of substantially reducing Medicare reimbursements for clinical laboratories or introducing cost sharing to beneficiaries. Depending upon the nature of regulatory action, if any, which is taken and the content of legislation, if any, which is adopted, the Company could experience a significant decrease in revenues from Medicare and Medicaid, which could have a material adverse effect on the Company. The Company is unable to predict, however, the extent to which such actions will be taken.

[6] An allowance on the Balance Sheet for contractual credits and uncollectible accounts is determined based upon a review of the reimbursement policies and subsequent collections for the different types of payors. The aggregate allowance, which is net against accounts receivable was \$37,353 at July 31, 2004 and \$29,185 at October 31, 2003 and is comprised of the following items:

|                               | [Unaudited]   |                  |
|-------------------------------|---------------|------------------|
|                               | July 31, 2004 | October 31, 2003 |
| Contractual Credits/Discounts | \$ 31,345     | \$ 24,026        |
| Doubtful Accounts             | 6,008         | 5,159            |
|                               | \$ 37,353     | \$ 29,185        |

[7] In December 2003, FASB issued Interpretation No. 46R, Consolidation of Variable Interest Entities, which addresses how a business enterprise should evaluate whether it has a controlling financial interest in an entity through means other than voting rights and accordingly should consolidate the entity. This Interpretation replaces Interpretation 46,

Consolidation of Variable Interest entities, an interpretation of ARB No. 51, which was issued in January 2003. The Company will be required to apply Interpretation No. 46R to variable interests in variable interest entities created after December 31, 2003. For variable interests in variable interest entities created before January 1, 2004, Interpretation No. 46R will be applied beginning on February 1, 2004. The Company currently does not have any controlling financial interests that are within the scope of this Interpretation.

In May 2003, FASB issued SFAS No. 150, Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity. SFAS No. 150 establishes standards for the classification and measurement of certain financial instruments with characteristics of both liabilities and equity. The Statement also includes required disclosures for financial instruments within its scope. The Company currently does not have any financial instruments that are within the scope of SFAS No. 150.

[8] At July 31, 2004, the Company had three stock-based employee compensation plans. The Company accounts for those plans under the measurement principles of APB Opinion No. 25, Accounting for Stock Issued to Employees, and related interpretations. No stock-based employee compensation cost is reflected in net income, as all options granted under those plans had an exercise price equal to the market value of the underlying common stock on the date of grant. The following table illustrates the effect on net income and earnings per share if the Company had applied the fair value recognition provision of FASB Statement No. 123 to stock-based employee compensation.

|   | Three Months Ended<br>July 31, |          | Nine Months Ended<br>July 31, |          |
|---|--------------------------------|----------|-------------------------------|----------|
|   | 2004                           | 2003     | 2004                          | 2003     |
| <b>Net Income:</b>  |                                |          |                               |          |
| As Reported   | \$ 2,325                       | \$ 2,301 | \$ 5,203                      | \$ 4,293 |
| Deduct: Stock Based Employee compensation expense determined under the fair value based method-Net of Tax | \$ (62)                        | \$ -0-   | \$ (654)                      | \$ (391) |
| Pro-Forma Net income  | \$ 2,263                       | \$ 2,301 | \$ 4,549                      | \$ 3,902 |
| <b>Basic Earnings Per Share:</b>  |                                |          |                               |          |
| As Reported   | \$ 0.19                        | \$ 0.20  | \$ 0.44                       | \$ 0.37  |
| Pro-Forma   | \$ 0.19                        | \$ 0.20  | \$ 0.38                       | \$ 0.34  |
| <b>Diluted Earnings Per Share:</b>  |                                |          |                               |          |
| As Reported   | \$ 0.18                        | \$ 0.18  | \$ 0.41                       | \$ 0.34  |
| Pro-Forma   | \$ 0.18                        | \$ 0.18  | \$ 0.36                       | \$ 0.31  |

[9] The following disclosures present certain information on the Company's intangible assets as of July 31, 2004 (Unaudited) and October 31, 2003. All intangible assets are being amortized over their estimated useful lives, as indicated below, with no estimated residual value.

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| <b>Intangible Assets</b>            | <b>Weighted-Average Amortization Period</b> | <b>Gross Carrying Amount</b> | <b>Accumulated Amortization</b> | <b>Net Balance</b> |
|-------------------------------------|---|------------------------------|---------------------------------|--------------------|
| <b>At July 31, 2004 [Unaudited]</b> |   |                              |                                 |                    |
| Software Costs                      | 5 years                                     | \$ 1,535                     | \$ 866                          | \$ 669             |
| Customer Lists                      | 20 years                                    | 1,696                        | 839                             | 857                |
| Covenants not-to-Compete            | 2 years                                     | 124                          | 119                             | 5                  |
| Employment Agreements               | 7 years                                     | 825                          | 629                             | 196                |
| Costs Related to Acquisitions       | 19 years                                    | 1,254                        | 553                             | 701                |
| Patent                              | 17 Years                                    | 156                          | 68                              | 88                 |
| <b>Totals</b>                       |   | \$ 5,590                     | \$ 3,074                        | \$ 2,516           |

| <b>Intangible Assets</b>      | <b>Weighted-Average Amortization Period</b> | <b>Gross Carrying Amount</b> | <b>Accumulated Amortization</b> | <b>Net Balance</b> |
|-------------------------------|---|------------------------------|---------------------------------|--------------------|
| <b>At October 31, 2003</b>    |   |                              |                                 |                    |
| Software Costs                | 5 years                                     | \$ 1,535                     | \$ 647                          | \$ 888             |
| Customer Lists                | 20 years                                    | 1,230                        | 783                             | 447                |
| Covenants not-to-Compete      | 2 years                                     | 119                          | 119                             |                    |
| Employment Agreements         | 7 years                                     | 825                          | 532                             | 293                |
| Costs Related to Acquisitions | 19 years                                    | 1,088                        | 512                             | 576                |
| Patent                        | 17 Years                                    | 156                          | 61                              | 95                 |
| <b>Totals</b>                 |   | \$ 4,953                     | \$ 2,654                        | \$ 2,299           |

The aggregate intangible amortization expense for the nine months ended July 31, 2004 and 2003 was \$147 and \$142 respectively and the estimated intangible asset amortization expense for the fiscal year ending October 31, 2004 and for the four subsequent years is as follows:

| <b>Fiscal Year Ended October 31,</b> | <b>Estimated Amortization Expense</b> |
|--------------------------------------|---------------------------------------|
| 2004                                 | \$ 545                                |
| 2005                                 | 533                                   |
| 2006                                 | 391                                   |
| 2007                                 | 178                                   |
| 2008                                 | 136                                   |
| Thereafter                           | 516                                   |
| <b>Total</b>                         | <b>\$ 2,299</b>                       |

[10] On January 22, 2004, the Company was informed that IMPATH, Inc., as a debtor-in-possession had commenced an adversary proceeding in Bankruptcy Court in the Southern District of New York against James Weisberger, M.D., Vice

President, Assistant Chief Medical Officer and Director of Hematopathology of the Company, alleging that Dr. Weisberger had, among other things, misappropriated certain of IMPATH's alleged trade secrets and had unlawfully solicited former IMPATH employees to commence employment with the Company. The Company was not named as a party to this lawsuit. Management of the Company and Dr. Weisberger believe that the allegations in this proceeding are baseless and totally without merit and intend to fully contest the matter. Impath, Inc. subsequently withdrew its lawsuit against Dr. Weisberger.

[11] The Company has a revolving note payable loan under a Loan and Security agreement with a bank. The maximum amount of the credit line available to the Company is the lesser of (i) \$25,000 or (ii) 50% of the Company's qualified accounts receivable [as defined in the agreement]. Based on a January 2002 amendment of the Loan and Security Agreement, interest on advances will be subject to the bank's prime rate or Eurodollar rate of interest plus an additional interest percentage. The additional interest percentage charges on Eurodollar borrowings range from 1% to 3% and are determined based upon certain financial ratios achieved by the Company. At July 31, 2004, the Company had elected to have \$6,000 of the total advances outstanding converted into a Eurodollar rate loan with a variable interest rate of 3.16% at July 31, 2004. The remaining outstanding advances during that period were subject to the prime rate of interest. At July 31, 2004, advances of \$5,695 were subject to interest at the prime rate. As of July 31, 2004, the bank's prime rate of interest was 4.25%. The credit line is collateralized by substantially all of the Company's assets, the assignment of Care Evolve's \$615 promissory note payable out of the Company's share of Care Evolve's net after-tax income [if any], and a \$4,000 life insurance policy on the president of the Company also assigned to the bank. The line of credit is available through September 2004 and may be extended for annual periods by mutual consent, thereafter. The terms of this agreement contain, among other provisions, requirements for maintaining defined levels of capital expenditures and net worth, various financial ratios, insurance coverage and the prohibition of the payment by the Company of cash dividends without the prior written consent of the bank. Effective September 2003, the Company amended its loan agreement to increase its annual capital expenditure covenant to \$3,000. As of July 31, 2004, the Company utilized \$12,968 of which \$2,591 was utilized for a long-term acquisition and had \$12,032 of available unused credit under this revolving note payable loan. Although our Loan Agreement with PNC Bank is due to expire in September 2004, we are currently in negotiation with the Bank to extend the term and to modify certain of the provisions of the Agreement.



Item 2.

**MANAGEMENT'S DISCUSSION AND ANALYSIS**

**OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

**[Dollars In Thousands Except Per Share Data, Total Patient Data, Or Unless Otherwise Noted]**

**Note Regarding Forward-Looking Statements**

This Quarterly Report on Form 10-Q contains historical information as well as forward-looking statements. Statements looking forward in time are included in this Quarterly Report pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. Such statements involve known and unknown risks and uncertainties that may cause the Company's actual results in future periods to be materially different from any future performance suggested herein. For a further discussion concerning risks to the Company's business, the results of its operations and its financial condition, reference is made to the Company's Annual Report on Form 10-K for the year ended October 31, 2003.

**OVERVIEW:**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires us to make estimates and assumptions that affect the reported amounts of revenues and expenses during the reporting period. While many aspects of our business are subject to complex federal, state and local regulations, the accounting for our business is generally straightforward. Our revenues are primarily comprised of a high volume of relatively low dollar transactions, and about half of all our costs consist of employee compensation and benefits. Revenues are recognized at the time the services are performed and are reported at the estimated net realizable amounts from patients, third-party payors and others for services rendered including prospectively determined adjustments under reimbursement agreements with third-party payors. These adjustments are accrued on an estimated basis in the period the services are rendered and adjusted in future periods as final settlements are determined. These estimates are reviewed and adjusted, if warranted, by senior management on a monthly basis. We believe that our estimates and assumptions are correct; however, several factors could cause actual results to differ materially from those currently anticipated due to a number of factors:

our failure to integrate newly acquired businesses (if any) and the cost related to such integration.

our failure to obtain and retain new customers and alliance partners, or a reduction in tests ordered or specimens submitted by existing customers.

adverse results from investigations of clinical laboratories by the government, which may include significant monetary damages and/or exclusion from the Medicare and Medicaid programs.

loss or suspension of a license or imposition of a fine or penalties under, or future changes in, the law or regulations of CLIA-88, or those of Medicare, Medicaid or other federal, state or local agencies.

future changes in federal, state, local and third party payor regulations or policies (or in the interpretation of current regulations) affecting governmental and third-party reimbursement for clinical laboratory testing.

failure to comply with the Federal Occupational Safety and Health Administration requirements and the Needlestick Safety and Prevention Act.

failure to comply with HIPAA, which could result in significant fines as well as substantial criminal penalties.

changes in payor mix.

failure to maintain our days sales outstanding levels.

increased competition, including price competition.

our ability to attract and retain experienced and qualified personnel.

adverse litigation results.

We utilize diluted earnings per share ( EPS ) on pre-tax income as a performance indicator rather than the traditional EPS calculation on an after tax basis. This pre-tax EPS takes out the nuance of tax differences caused by large net operating loss carryforwards which create benefits (which we used in the past) and tax expense (which we expect in the future). Our pre-tax EPS on a fully diluted basis is shown below:

|         | Three Months<br>Ended<br>January 31 | Three Months<br>Ended<br>April 30 | Three Months<br>Ended<br>July 31 | Nine Months<br>Ended<br>July 31 |
|---------|-------------------------------------|-----------------------------------|----------------------------------|---------------------------------|
| FY 2003 | .04                                 | .13                               | .24                              | .41                             |
| FY 2004 | .11                                 | .26                               | .29                              | .68                             |

**COMPARISON OF THIRD QUARTER 2004 VS THIRD QUARTER 2003**

**NET REVENUES:**

Net revenues for the three month period ended July 31, 2004 were \$35,843 as compared to \$28,920 for the three month period ended July 31, 2003; which represents a 24% increase in net revenues. This increase is due to a 19% increase in patient counts and a 5% increase in net revenues per patient.

The number of patients serviced during the three month period ended July 31, 2004 was approximately 644 thousand which was 19% greater when compared to the prior fiscal year's three month period. Net revenue per patient for the three month period ended July 31, 2004 was \$55.13 compared to net revenue per patient of \$52.63 for the three month period ended July 31, 2003, an increase of \$2.50 or 5%. This increase in net revenues per patient is directly related to the increase in more expensive and esoteric testing.

**COST OF SALES:**

Cost of Sales increased from \$14,342 for the three month period ended July 31, 2003 to \$17,571 for the three month period ended July 31, 2004, an increase of \$3,229 or 23%. This increase is in line with the increase in net revenues of 24%.

**GROSS PROFITS:**

Gross profits, increased from \$14,578 for the three month period ended July 31, 2003 to \$18,272 for the three month period ended July 31, 2004; an increase of \$3,694 or 25%. This is primarily attributable to the increase in net revenues. Profit margins increased from 50% to 51% which is primarily attributable to the increase in net revenues and the decrease in direct costs relative to the increase in net revenues.

**GENERAL AND ADMINISTRATIVE EXPENSES:**

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General and administrative expenses for the three month period ended July 31, 2003 was \$11,420 as compared to \$14,431 for the three month period ended July 31, 2004, an increase of \$3,011 or 26%. This is in line with the increase in net revenues in the period of 24%. However, total marketing expense as a percentage of revenues rose from 9% to 10%, which represents an absolute increase in the period of \$826 or 32% over the prior comparable period. This is due to the Company's on-going emphasis on sales and marketing, especially in the area of Oncology and esoteric testing. Bad debt expense for the period as a percentage of revenues increased from 12% to 13% over the comparable period. Although the expense as a percentage of net revenues is expected to remain relatively constant, it may increase over time. The absolute increase in bad debt expense was \$1,189 or 34%. This is attributable in part to the Company's expansion into new geographical regions marketing its Oncology and esoteric testing services. These expenses may continue to increase in the future as these initiatives continue.

### INTEREST EXPENSE:

Interest expense decreased to \$157 during the three month period ended July 31, 2004 from \$162 during the three month period ended July 31, 2003. We believe that this trend will not continue in the future as interest rates increase.

INCOME:

We realized net income of \$2,325 for the three month period ended July 31, 2004, as compared to \$2,301 for the three month period ended July 31, 2003 an increase of 1%. Pre-tax income for the period ended July 31, 2004 was \$3,693 compared to \$3,001 for the period ended July 31, 2003, an increase of \$692 (23%). The provision for income taxes increased from \$700 for the period ended July 31, 2003 to \$1,369 for the period ended July 31, 2004. This increase was anticipated due to the full utilization of certain Federal and state tax loss carry-forwards in fiscal 2003.

**NINE MONTHS 2004 COMPARED TO NINE MONTHS 2003**

NET REVENUES:

Net Revenues for the nine month period ended July 31, 2004 were \$98,440 as compared to \$78,630 for the nine month period ended July 31, 2003; this represents an 25% increase in net revenues. This increase is due to a 22% increase in patient counts and a 3% increase in revenue per patient.

The number of patients serviced during the nine month period ended July 31, 2004 was approximately 1.857 million which was 22% greater when compared to the prior fiscal year's nine month period. Net revenue per patient for the nine month period ended July 31, 2004 was \$52.82, compared to net revenue per patient for the nine month period ended July 31, 2003 of \$51.19, an increase of \$1.63 or 3%. This increase is directly related to our increase in more expensive and esoteric testing.

COST OF SALES:

Cost of Sales increased to \$49,716 for the nine month period ended July 31, 2004 from \$41,239 for the nine month period ended July 31, 2003. This amounts to a \$8,477 or 21% increase in direct operating costs. This increase is in line with the increase in net revenues of 25%.

GROSS PROFITS:

Gross profits on net revenues, increased to \$48,724 for the nine month period ended July 31, 2004 from \$37,391 for the nine month period ended July 31, 2003; an increase of \$11,333 (30%) primarily attributable to the increase in net revenues. Gross profit margins increased to 49% during the nine month period ended July 31, 2004, as compared to 48% for the nine month period ended July 31, 2003, primarily attributable to operating efficiencies realized in regard to the increase in net revenues.

GENERAL AND ADMINISTRATIVE EXPENSES:

General and administrative expenses for the nine month period ended July 31, 2003 was \$31,610 as compared to \$39,743 for the three month period ended July 31, 2004, an increase of \$8,133 or 26%. This is in line with the increase in net revenues in the period of 25%. However, total marketing expense as a percentage of revenues rose from 9% to 10%, which represents an absolute increase in the period of \$2,251 or 31% over the prior comparable period. This is due to the Company's continued emphasis on sales and marketing, especially in the area of Oncology and esoteric testing. Bad debt expense for the period as a percentage of revenues remained at 12% as it was for the comparable period and represented an absolute increase of \$3,008, or 33% over the prior comparable period. This is attributable in part to the Company's expansion into new geographical regions and marketing its Oncology and esoteric testing services. These expenses may continue to increase in the future as these initiatives continue.

INTEREST EXPENSE:

Interest expense decreased to \$466 during the nine month period ended July 31, 2004 as compared to \$560 during the nine month period ended July 31, 2003, a decrease of \$94. This trend will not continue in the future as interest rates rise and our borrowing continues.

**INCOME:**

We realized net income of \$5,203 for the nine months ended July 31, 2004 as compared to \$4,293 for the nine month period ended July 31, 2003. Pre-tax income for the period ended July 31, 2004 was \$8,538, as compared to \$5,239 for the period ended July 31, 2003, an increase of \$3,299 (63%). The provision for income taxes increased from \$946 for the period ended July 31, 2003, to \$3,335 for the current nine month period. This increase was anticipated due to the full utilization of certain Federal and state tax loss carry-forwards in fiscal 2003.

**LIQUIDITY AND CAPITAL RESOURCES:**

Our working capital at July 31, 2004 was \$21,293 as compared to \$17,671 at October 31, 2003, an increase of \$3,622. Our cash position increased by \$2,755 during the current period. We increased our short term debt by \$2,977 and repaid \$907 in existing long-term debt and capital lease obligations. In addition, we increased our long-term debt by \$1,298. We had current liabilities of \$25,727 at July 31, 2004. We generated \$3,363 in cash from operations during the current nine month period, compared to cash from operations for the nine month period ended July 31, 2003 of \$4,043.

As of July 31, 2004, the Company had repurchased a total of 30,000 shares of its common stock at a cost of \$350,767. The cost of the repurchased shares of common stock has been recorded as a reduction of common stock in the amount of \$300 and a reduction of additional paid-in capital in the amount of \$350,467.

Accounts receivable, net of allowance for doubtful accounts, totaled \$38,396 at July 31, 2004, an increase of \$5,483 from October 31, 2003, or 17%. This increase was primarily attributable to increased net revenue. Cash collected during the nine month period ended July 31, 2004 increased 20% over the comparable nine month period.

Credit risk with respect to accounts receivable is generally diversified due to the large number of patients comprising our client base. We have significant receivable balances with government payors and various insurance carriers. Generally, we do not require collateral or other security to support customer receivables, however, we continually monitor and evaluate our client acceptance and collection procedures to minimize potential credit risks associated with our accounts receivable. While we maintain what we believe to be an adequate allowance for doubtful accounts, there can be no assurance that our ongoing review of accounts receivable will not result in the need for additional reserves. Such additional reserves could have a material impact on our financial position and results of operations.

The maximum amount of the credit line available to the Company is the lesser of (i) \$25,000 or (ii) 50% of the Company's qualified accounts receivable as defined in the Company's Loan and Security Agreement with PNC Bank (the "Loan Agreement"). Based on a January 2002 amendment of the Loan and Security Agreement, interest on advances will be subject to the bank's prime rate or Eurodollar rate of interest plus an additional interest percentage. The additional interest percentage charges on Eurodollar borrowings range from 1% to 3% and are determined based upon certain financial ratios achieved by the Company. At July 31, 2004, the Company had elected to have \$6,000 of the total advances outstanding converted into a Eurodollar rate loan with a variable interest rate of 3.16% at July 31, 2004. The remaining outstanding advances during that period were subject to the prime rate of interest. At July 31, 2004, advances of \$5,695 were subject to interest at the prime rate. As of July 31, 2004, the bank's prime rate of interest was 4.25%. The credit line is collateralized by substantially all of the Company's assets, the assignment of Care Evolve's \$615 promissory note payable out of the Company's share of CareEvolve's net after-tax income [if any], and a \$4,000 life insurance policy on the president of the Company also assigned to the bank. The line of credit is available through September 2004 and may

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be extended for annual periods by mutual consent, thereafter. The terms of this agreement contain, among other provisions, requirements for maintaining defined levels of capital expenditures and net worth, various financial ratios, insurance coverage and the prohibition of the payment by the Company of cash dividends without the prior written consent of the bank. Effective September 2003, the Company amended its loan agreement to increase its annual capital expenditure covenant to \$3,000. As of July 31, 2004, the Company utilized \$12,968 of which \$2,591 was utilized for a long-term acquisition and had \$12,032 of available unused credit under the Loan Agreement. Although our Loan Agreement with PNC Bank is due to expire in September 2004, we are currently in negotiation with the Bank to extend the term and to modify certain of the



provisions of the Agreement.

We have various employment and consulting agreements with commitments totaling approximately \$9,957 over the next five years of which \$7,673 is due during fiscal 2004. We have operating and capital leases with commitments totaling \$6,011, of which \$2,474 is due during fiscal 2004.

Our cash balance at July 31, 2004 totaled \$6,721 as compared to \$3,966 at October 31, 2003. We believe that our cash position, the anticipated cash generated from future operations, and the availability of our credit line with PNC Bank, will meet our anticipated cash needs in fiscal 2004. Although our Loan Agreement with PNC Bank is due to expire in September 2004, we are currently in negotiation with the Bank to extend the term and to modify certain of the provisions of the Agreement.

Impact of Inflation - To date, inflation has not had a material effect on our operations.

#### New Authoritative Pronouncements

In December 2003, FASB issued Interpretation No. 46R, Consolidation of Variable Interest Entities, which addresses how a business enterprise should evaluate whether it has a controlling financial interest in an entity through means other than voting rights and accordingly should consolidate the entity. This Interpretation replaces Interpretation 46, Consolidation of Variable Interest entities, an interpretation of ARB No. 51, which was issued in January 2003. The Company will be required to apply Interpretation No. 46R to variable interests in variable interest entities created after December 31, 2003. For variable interests in variable interest entities created before February 1, 2004, Interpretation No. 46R will be applied beginning on February 1, 2004. The Company currently does not have any controlling financial interests that are within the scope of this Interpretation.

In May 2003, FASB issued SFAS No. 150, Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity. SFAS No. 150 establishes standards for the classification and measurement of certain financial instruments with characteristics of both liabilities and equity. The Statement also includes required disclosures for financial instruments within its scope. The Company currently does not have any financial instruments that are within the scope of SFAS No. 150.

The Company expects that the adoption of the new statements will not have a significant impact on its financial statements.

#### **Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

We do not invest in or trade market risk sensitive instruments. We also do not have any foreign operations or significant foreign sales so that our exposure to foreign currency exchange rate risk is minimal.

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We do have exposure to both rising and falling interest rates. At July 31, 2004, advances of approximately \$5,695,000 under our Loan Agreement with PNC Bank were subject to interest charges at the Bank's then prime rate of 4.25%. In addition, we elected to have the remaining \$6,000,000 of advances outstanding at said date converted into a Eurodollar rate loan with a variable interest rate of 3.16%.

We estimate that our monthly cash interest expense at July 31, 2004 was approximately \$104,000 and that a one percentage point increase or decrease in short-term rates would increase or decrease our monthly interest expense by approximately \$10,000.

See Note 10 to the Consolidated Financial Statements contained herein.

**Item 4 CONTROLS AND PROCEDURES**

(a) Explanation of disclosure controls and procedures. The Company's chief executive officer and its chief financial officer after evaluating the effectiveness of the Company's disclosure controls and procedures (as defined in Exchange Act Rules 13a-14(c) and 15-d-14(c) as of a date within 90 days of the filing date of this quarterly report (the Evaluation Date) have concluded that as of the Evaluation Date, the Company's disclosure controls and procedures were adequate and effective to ensure that material information relating to the Company and its consolidated subsidiaries would be made known to them by others within those entities, particularly during the period in which this quarterly report was being prepared.

(b) Changes in internal controls. There were no significant changes in the Company's internal controls or in other factors that could significantly affect the Company's disclosure controls and procedures subsequent to the Evaluation Date, nor any significant deficiencies or material weaknesses in such disclosure controls and procedures requiring corrective actions. As a result, no corrective actions were taken.

**BIO-REFERENCE LABORATORIES, INC.****PART II OTHER INFORMATION****Item 2- Unregistered Sales of Equity Securities, Use of Proceeds and Issuer Purchases of Equity Securities**

On March 6, 2003, the Company announced that it had decided to repurchase up to 500,000 shares of its common stock from time to time at prevailing market prices in the over-the-counter market through October 31, 2004. The following repurchases were made in accordance with Rule 10b-18 under the Securities Exchange Act of 1934 during the quarter ended July 31, 2004

| <b>Period</b> | <b>Total<br/>Number of<br/>Shares Purchased</b> | <b>Average<br/>Price Paid<br/>Per Share</b> | <b>Total number Of<br/>Shares Purchased<br/>as Part Of Publicly<br/>Announced Program</b> | <b>Maximum Number<br/>Of Shares That May<br/>Yet Be Purchased<br/>Under the Program</b> |
|---------------|---|---|---|---|
| May 2004      | -0-   | N/A   | -0-   | 270,300   |
| June 2004     | -0-   | N/A   | -0-   | 270,300   |
| July 2004     | 30,000 \$                                       | 11.68                                       | 30,000  | 240,300   |
| Total         | 30,000 \$                                       | 11.68                                       | 259,700   | 240,300   |

The Company's Loan Agreement with its principal Bank lender prohibits the Company from paying cash dividends or distributions on shares of its common stock or preferred stock or from purchasing shares of common stock or preferred stock without the Bank's prior consent.

**Item 4 - Submission of Matters to a Vote of Security Holders**

Our Annual Meeting of Stockholders was held on July 15, 2004. At the meeting, the following two individuals were elected by the following vote to serve as Class I directors, each for a term of three years and until his successor is duly elected and qualified.

|                 | <b>For</b> | <b>Withheld</b> |
|-----------------|------------|-----------------|
| Marc D. Grodman | 10,801,759 | 1,434,806       |
| Howard Dubinett | 10,801,766 | 1,434,799       |

Our other directors whose term continued are as follows:

|               |                    |
|---------------|--------------------|
| Sam Singer    | Class II director  |
| Harry Elias   | Class II director  |
| Gary Lederman | Class III director |

John Roglieri

Class III director

**Item 6 B Exhibits and Reports on Form 8-K**

- (a) None.
  
- (b) The Company filed no reports on Form 8-K during the quarter ended July 31, 2004

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BIO-REFERENCE LABORATORIES, INC.  
(Registrant)

/S/ Marc D. Grodman  
Marc D. Grodman, M.D.  
President and Chief Executive Officer

/S/ Sam Singer  
Sam Singer  
Chief Financial and Accounting Officer

Date: September 9, 2004