

FEDEX CORP  
Form S-8  
December 17, 2004

As filed with the Securities and Exchange Commission on December 17, 2004

Registration No. 333-

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM S-8**

**REGISTRATION STATEMENT**

**UNDER**

**THE SECURITIES ACT OF 1933**

**FedEx Corporation**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of  
incorporation or organization)

**942 South Shady Grove Road, Memphis, Tennessee**  
(Address of Principal Executive Offices)

**62-1721435**

(I.R.S. Employer  
Identification No.)

**38120**

(Zip Code)

**FedEx Corporation Incentive Stock Plan**

(Full title of the plan)

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**Kenneth R. Masterson**

**Executive Vice President, General Counsel and Secretary**

**FedEx Corporation**

**942 South Shady Grove Road**

**Memphis, Tennessee 38120**

**(901) 818-7500**

(Name, address and telephone number,  
including area code, of agent for service)

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**CALCULATION OF REGISTRATION FEE**

| <b>Title of Securities<br/>to be Registered</b> | <b>Amount to be<br/>Registered</b> | <b>Proposed<br/>Maximum Offering<br/>Price Per Share (1)</b> | <b>Proposed<br/>Maximum Aggregate<br/>Offering Price (1)</b> | <b>Amount of<br/>Registration<br/>Fee (2)</b> |
|---|------------------------------------|--|--|---|
| Common Stock, par value \$0.10 per share        | 2,000,000 shares                   | \$96.54  | \$193,080,000  | \$22,726                                      |

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(1) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(c) and Rule 457(h) under the Securities Act of 1933 based upon the average (\$96.54) of the high (\$97.75) and low (\$95.32) sales prices of the registrant's common stock as reported on the New York Stock Exchange on December 16, 2004.

(2) In accordance with Rule 457(p) under the Securities Act of 1933, the registration fee currently due is entirely offset by the \$100,511 previously paid by the registrant in connection with Registration Statement No. 333-39006, filed with the Securities and Exchange Commission on June 9, 2000, and withdrawn on September 10, 2004.

**EXPLANATORY NOTE**

This registration statement is being filed solely for the registration of additional shares of common stock of FedEx Corporation (the Company) for issuance pursuant to stock options granted under the FedEx Corporation Incentive Stock Plan (the Plan). Accordingly, pursuant to General Instruction E to Form S-8, the contents of the earlier registration statement relating to the Plan (No. 333-111399) are hereby incorporated by reference in this registration statement, except as revised in Part II of this registration statement.

**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The following documents previously filed by the Company with the Securities and Exchange Commission are hereby incorporated by reference in this registration statement:

- (a) The Company's Annual Report on Form 10-K for the fiscal year ended May 31, 2004, as amended by the Form 10-K/A (Amendment No. 1) filed on July 21, 2004;
- (b) The Company's Quarterly Reports on Form 10-Q for the quarters ended August 31, 2004 and November 30, 2004;
- (c) The Company's Current Report on Form 8-K filed on November 24, 2004; and
- (d) The description of the Company's common stock contained in the Company's registration statement on Form 8-A dated April 14, 2000, including any amendment or report filed for the purpose of updating such description.

All documents subsequently filed by the Company pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended, prior to the filing of a post-effective amendment to this registration statement which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in this registration statement and to be a part hereof from the date of filing of such documents.

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Any statement contained herein or in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this registration statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such earlier statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this registration statement.

**Item 5. Interests of Named Experts and Counsel.**

The legality of the shares of common stock registered hereunder will be passed upon by Kenneth R. Masterson, the Company's Executive Vice President, General Counsel and Secretary. As of December 16, 2004, Mr. Masterson owned 98,628 shares of the Company's common stock and held options to purchase 352,500 shares of the Company's common stock. Of the options held by Mr. Masterson, 228,937 were exercisable as of December 16, 2004.

**Item 6. Indemnification of Directors and Officers.**

Section 102(b)(7) of the Delaware General Corporation Law (the Delaware Law) permits a corporation to include in its certificate of incorporation a provision eliminating or limiting the personal liability of a director to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, provided that such provision may not eliminate or limit the liability of a director for any breach of the director's duty of loyalty to the corporation or its stockholders, for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, for the unlawful payment of dividends, or for any transaction from which the director derived an improper personal benefit.

Article Thirteenth of the Company's Amended and Restated Certificate of Incorporation, as amended (the Charter), provides that no director shall be personally liable to the Company or its stockholders for monetary damages for breach of fiduciary duty as a director, provided that Article Thirteenth does not eliminate or limit the liability of a director of the Company (i) for any breach of the director's duty of loyalty to the Company or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 174 of the Delaware Law (relating to the unlawful payment of dividends) or any amendment or successor provision thereto, or (iv) for any transaction from which the director derived an improper personal benefit. Article Thirteenth of the Charter does not eliminate or limit the liability of a director for any act or omission occurring prior to the date when Article Thirteenth became effective (December 3, 1997). Neither the amendment nor repeal of Article Thirteenth of the Charter, nor the adoption of any provision of the Charter inconsistent with Article Thirteenth, will eliminate or reduce the effect of Article Thirteenth with respect to any matter occurring, or any cause of action, suit or claim that, but for Article Thirteenth, would accrue or arise prior to such amendment, repeal or adoption of an inconsistent provision.

Section 145 of the Delaware Law permits a corporation to indemnify any of its directors, officers, employees or agents who was or is a party, or is threatened to be made a party, to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the corporation), by reason of the fact that such person is or was a director, officer, employee or agent of the corporation (or another enterprise if serving at the request of the corporation), against expenses (including attorneys fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding if such person acted in good faith and in a manner such person reasonably believed to be in or not

opposed to the best interests of the corporation, and, with respect to any criminal action or proceeding, had no reason to believe that his or her conduct was unlawful. In any threatened, pending or completed action or suit by or in the right of the corporation, a corporation is permitted to indemnify any director, officer, employee or agent against expenses (including attorneys' fees) actually and reasonably incurred by such person in connection with the defense or settlement of such action or suit if such person acted in good faith and in a manner that he or she reasonably believed to be in or not opposed to the best interests of the corporation, except that no indemnification may be made if such person shall have been adjudged to be liable to the corporation unless and only to the extent that the court in which the action or suit was brought shall determine upon application that, despite such adjudication of liability but in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnification for such expenses which the court shall deem proper.

Article VI, Section 1 of the Company's Restated Bylaws provides that the Company shall, to the fullest extent permitted by the Delaware Law, (a) indemnify and hold harmless any person who was or is made or is threatened to be made a party to, or is otherwise involved in, any action, suit or proceeding by reason of the fact that he or she is or was a director, officer or managing director (or its equivalent) of the Company, or is or was serving at the request of the Company as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against all liability and loss suffered and expenses (including attorneys' fees) reasonably incurred by such person in connection therewith, and (b) pay the expenses (including attorneys' fees) incurred by any such person in defending any such action, suit or proceeding in advance of its final disposition; provided, however, that the payment of expenses incurred by a person in advance of the final disposition of the action, suit or proceeding shall be made only upon receipt of an undertaking by the person to repay all amounts advanced if it should ultimately be determined that the person is not entitled to be indemnified. The Company shall be required to indemnify and advance expenses to any such person in connection with an action, suit or proceeding (or part thereof) initiated by such person only if such action, suit or proceeding (or part thereof) was authorized by the Board of Directors of the Company.

The Company also has purchased insurance designed to protect the Company and its directors and officers against losses arising from certain claims, including claims under the Securities Act of 1933, as amended.

**Item 8. Exhibits.**

See the Exhibit Index on page E-1 for a list of the exhibits being filed with this Report.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Memphis, State of Tennessee, on December 17, 2004.

**FedEx Corporation**

By: /s/ FREDERICK W. SMITH  
Frederick W. Smith  
Chairman of the Board, President  
and Chief Executive Officer

**Power of Attorney:** Each person whose signature appears below hereby constitutes and appoints Kenneth R. Masterson, Alan B. Graf, Jr. and John L. Merino, and each of them, his or her true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this registration statement, and to file the same, with any and all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, and hereby grants to such attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or their or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

| <b>Signature</b>                             | <b>Capacity</b>  | <b>Date</b>       |
|--|--|-------------------|
| /s/ FREDERICK W. SMITH<br>Frederick W. Smith | Chairman of the Board, President<br>and Chief Executive Officer and<br>Director ( <i>Principal Executive Officer</i> ) | December 17, 2004 |
| /s/ ALAN B. GRAF, JR.<br>Alan B. Graf, Jr.   | Executive Vice President and<br>Chief Financial Officer<br>( <i>Principal Financial Officer</i> )                      | December 17, 2004 |

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| <b>Signature</b>                               | <b>Capacity</b>   | <b>Date</b>       |
|--|---|-------------------|
| /s/ JOHN L. MERINO<br>John L. Merino           | Corporate Vice President and<br>Principal Accounting Officer<br><i>(Principal Accounting Officer)</i> | December 17, 2004 |
| /s/ JAMES L. BARKSDALE<br>James L. Barksdale   | Director  | December 17, 2004 |
| /s/ AUGUST A. BUSCH IV<br>August A. Busch IV   | Director  | December 17, 2004 |
| /s/ JOHN A. EDWARDSON<br>John A. Edwardson     | Director  | December 17, 2004 |
| /s/ JUDITH L. ESTRIN<br>Judith L. Estrin       | Director  | December 17, 2004 |
| /s/ J. KENNETH GLASS<br>J. Kenneth Glass       | Director  | December 17, 2004 |
| /s/ PHILIP GREER<br>Philip Greer               | Director  | December 17, 2004 |
| /s/ J.R. HYDE, III<br>J.R. Hyde, III           | Director  | December 17, 2004 |
| /s/ SHIRLEY ANN JACKSON<br>Shirley Ann Jackson | Director  | December 17, 2004 |



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| <b>Signature</b>                           | <b>Capacity</b> | <b>Date</b>       |
|--|-----------------|-------------------|
| /s/ CHARLES T. MANATT<br>Charles T. Manatt | Director        | December 17, 2004 |
| /s/ JOSHUA I. SMITH<br>Joshua I. Smith     | Director        | December 17, 2004 |
| /s/ PAUL S. WALSH<br>Paul S. Walsh         | Director        | December 17, 2004 |
| /s/ PETER S. WILLMOTT<br>Peter S. Willmott | Director        | December 17, 2004 |

**EXHIBIT INDEX**

| <b>Exhibit<br/>Number</b> | <b>Description</b>   |
|---------------------------|--|
| 4.1                       | Restated Bylaws of the Company (filed as Exhibit 3.1 to the Company's FY05 Second Quarter Report on Form 10-Q, and incorporated herein by reference).  |
| 4.2                       | FedEx Corporation Incentive Stock Plan, as amended effective September 27, 2004 (filed as Appendix B to the Company's FY04 Definitive Proxy Statement, Commission File No. 1-15829, and incorporated herein by reference). |
| *5.1                      | Opinion of Kenneth R. Masterson, Executive Vice President, General Counsel and Secretary of the Company, regarding the legality of the securities being registered.  |
| *15.1                     | Letter of Ernst & Young LLP regarding unaudited interim financial information.   |
| *23.1                     | Consent of Ernst & Young LLP.  |
| *23.2                     | Consent of Kenneth R. Masterson (included in the opinion filed as Exhibit 5.1).  |
| *24.1                     | Powers of Attorney (set forth on the signature page to this registration statement).   |

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\* Filed herewith.