

MOLSON COORS BREWING CO  
Form 11-K  
June 29, 2006

**SECURITIES AND EXCHANGE COMMISSION**  
WASHINGTON, D.C. 20549

**FORM 11-K**

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2005

OR

**TRANSITION REPORT PURSUANT TO SECTION 15 (D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the transition period from            to            .

Commission file number 0-8251

**A. MOLSON COORS SAVINGS AND  
INVESTMENT PLAN**

311 10th Street  
Golden, Colorado 80401

**B. MOLSON COORS BREWING COMPANY**

1225 17TH Street  
Denver, Colorado 80202

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**SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 28, 2006

**Molson Coors Savings and Investment Plan**

/s/ Michael J. Rumley

Name: Michael J. Rumley

Acting on Behalf of the Molson Coors Brewing Company U.S. Pension  
Committee

**MOLSON COORS SAVINGS AND INVESTMENT PLAN**

**Golden, Colorado**

**FINANCIAL STATEMENTS  
December 31, 2005 and 2004**

3

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TABLE OF CONTENTS

|  | <b>Page</b> |
|--|-------------|
| <b><u>REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u></b>                  | 5           |
| <b>FINANCIAL STATEMENTS</b>  |             |
| <u>Statements of Net Assets Available for Benefits - Modified Cash Basis</u>           | 6           |
| <u>Statement of Changes in Net Assets Available for Benefits - Modified Cash Basis</u> | 7           |
| <u>Notes to Financial Statements</u>   | 8           |
| <b><u>SUPPLEMENTAL INFORMATION</u></b>   |             |
| <u>Schedule H, Line 4i - Schedule of Assets (Held at End of Year)</u>                  | 14          |
| <b><u>EXHIBITS INDEX</u></b>   |             |
| Consent of Independent Registered Public Accounting Firm                               | 17          |

**Report of Independent Registered Public Accounting Firm**

Clifton Gunderson LLP Certified Public Accountants and Consultants

To the Molson Coors Brewing Company U.S. Pension Committee  
as Trustee for the Molson Coors Savings and Investment Plan  
Golden, Colorado

We have audited the accompanying statements of net assets available for benefits modified cash basis of the Molson Coors Savings and Investment Plan (the Plan ) as of December 31, 2005 and 2004 and the related statement of changes in net assets available for benefits modified cash basis for the year ended December 31, 2005. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan s internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 2, these financial statements and supplemental schedule were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Molson Coors Savings and Investment Plan as of December 31, 2005 and 2004 and the changes in net assets available for benefits for the year ended December 31, 2005 on the basis of accounting described in Note 2.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information is presented for purposes of additional analysis and is not a required part of the basic financial statements but is supplementary information, required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental information is the responsibility of the Plan s management. The supplemental information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is presented fairly, in all material respects, in relation to the basic financial statements taken as a whole.

/s/ Clifton Gunderson LLP

Denver, Colorado  
June 22, 2006

5

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**MOLSON COORS SAVINGS AND INVESTMENT PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

**MODIFIED CASH BASIS**

**December 31, 2005 and 2004**

**(In \$ thousands)**

|  | 2005              | 2004              |
|--|-------------------|-------------------|
| <b>INVESTMENTS</b>                               |                   |                   |
| At fair value:                                   |                   |                   |
| Investment in mutual funds and money market fund | \$ 309,746        | \$ 307,860        |
| Investment in company stock                      | 22,948            | 24,443            |
| Participant loans                                | 9,716             | 9,771             |
|  | 342,410           | 342,074           |
| At contract value:                               |                   |                   |
| Investment in fixed fund                         | 219,848           | 227,127           |
| <b>NET ASSETS AVAILABLE FOR BENEFITS</b>         | <b>\$ 562,258</b> | <b>\$ 569,201</b> |

The accompanying notes are an integral part of these financial statements.

**MOLSON COORS SAVINGS AND INVESTMENT PLAN  
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
MODIFIED CASH BASIS**

**For the Year Ended December 31, 2005**

**(In \$ thousands)**

**ADDITIONS TO NET ASSETS**

|   |           |
|---|-----------|
| Investment income                             |           |
| Interest and dividends                        | \$ 25,537 |
| Net appreciation in fair value of investments | 1,968     |
| Total investment income                       | 27,505    |
| Contributions                                 |           |
| Participants                                  | 24,292    |
| Employer                                      | 7,145     |
| Total contributions                           | 31,437    |
| Total additions to net assets                 | 58,942    |

**DEDUCTIONS FROM NET ASSETS**

|   |                   |
|---|-------------------|
| Participant benefit payments                                | 65,851            |
| Management fees   | 34                |
| Total deductions from net assets                            | 65,885            |
| <b>NET DECREASE IN NET ASSETS AVAILABLE FOR BENEFITS</b>    | <b>(6,943 )</b>   |
| <b>NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR</b> | <b>569,201</b>    |
| <b>NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR</b>       | <b>\$ 562,258</b> |

The accompanying notes are an integral part of these financial statements.

**MOLSON COORS SAVINGS AND INVESTMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2005 and 2004**

**NOTE 1 GENERAL DESCRIPTION OF PLAN AND TRUST**

On February 9, 2005, Adolph Coors Company and Molson Inc. merged (the Merger) and Adolph Coors Company changed its name to Molson Coors Brewing Company ( MCBC ). The Molson Coors Savings and Investment Plan (the Plan) was not affected by the Merger, except that the Coors Common B stock held in the Coors stock fund is subsequently referred to as the Molson Coors stock fund. Former Molson employees are not eligible to participate in the Plan.

The Plan and the related Trust Agreement (the Trust) were established effective January 1, 1974. The Plan was amended and restated effective July 1, 2005, and from time to time is amended to comply with regulatory changes and for other purposes. Effective July 1, 2005, the Plan changed its name from the Coors Savings and Investment Plan to the Molson Coors Savings and Investment Plan. The Plan's purpose is to encourage employees of the former Adolph Coors Company and its subsidiaries (the Company) to accumulate savings systematically in order to provide an additional source of income upon retirement, disability or death. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ( ERISA ).

The U.S. Pension Committee (the Committee), consisting of MCBC employees, is appointed by the Board of Directors of MCBC and acts as fiduciary for the Plan. In accordance with its power as fiduciary, the Committee has entered into trust and asset management agreements with Fidelity Management Trust Company ( Fidelity ), the Plan's trustees.

**Investment in Corporate Stock**

The Plan's Investment in Company Stock is a unitized fund holding cash and Class B common stock. For the year ended December 31, 2004, the fund held Adolph Coors Company Stock. On February 9, 2005, Adolph Coors Company merged with Molson, Inc. The merger was effected through an exchange of stock. As a result, the Adolph Coors Company Class B common stock held in the Plan's fund was exchanged for Molson Coors Brewing Company Class B common stock, effective February 9, 2005.

**Eligibility**

Full-time, part-time and temporary employees of the Company and certain subsidiaries, who are at least age 18, are generally eligible to participate in the Plan. However, Memphis hourly union employees and Coors International, Inc. (with the exception of expatriates) employees of were not eligible to participate in the Plan at any time during 2005 and 2004.

**Contributions**

Contributions can be made to any of the investment options within the Plan which are credited to the individual participants' accounts. Participants are allowed to make basic and additional contributions as a percentage of annual base compensation as follows:

|                       | Basic   | Additional | Total |
|-----------------------|---------|------------|-------|
| All covered employees | 1% - 6% | 1% - 94%   | 100%  |

Contribution elections are to be in whole, not fractional, percentage points. Effective January 1, 2005, participants may elect to make contributions in whole dollars. The combined maximum contribution, basic and additional, that any participant is allowed to make is the lesser of \$14,000 plus \$4,000 catch up for those age 50 and over in 2005 and \$13,000 plus \$3,000 catch up for those age 50 and over in 2004 or 100% of annual base compensation.



Participant contributions deposited prior to December 1, 1986, have been taxed previously and are not taxable when paid to participants. Participant contributions deposited subsequent to November 30, 1986 are taxable when paid to participants.

During the year ended December 31, 2004, and the period ended June 30, 2005, for all covered employees, the Company contributed 50% of each participant's basic contribution. Effective July 1, 2005, the Company contributes 50% for hourly and 75% for salaried of each participant's basic contribution. The maximum percentage contributed by the employer is 3% for hourly and 4.5% for salaried of participant base compensation. The Company may also make discretionary contributions to the Plan. The Company did not make any discretionary contributions in 2004 or 2005.

### **Participant Accounts**

Fidelity is responsible for preparing, maintaining and allocating amounts to individual participants' accounts. Each participant's account is credited with the participant's and employer matching contributions and an allocation of (a) the Company's discretionary contributions, and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### **Vesting**

Participants are immediately vested in their voluntary contributions, the Company's contributions, and all investment earnings on these contributions that are credited to their account. As such, there are no forfeited employer contributions.

### **Distributions**

Participants may withdraw all or a portion of vested contributions subject to certain conditions as specified in the Plan. A participant or beneficiary entitled to receive benefits under the Plan may generally elect the method of payment.

### **Participant Loans**

Participants may borrow up to 50% of the total value of their accounts. The minimum loan amount is \$1,000 and the maximum loan amount is \$50,000. These loans are available to active employees who are participants. Only one loan may be outstanding at any time. The interest rate is set at one percent above prime rate on the first business day of the month in which the loan is made and remains fixed throughout the term of the loan. Loans are subject to certain repayment provisions upon termination of employment, default, lay-off, unpaid leave of absence or disability. When participants fail to repay their loan balance in accordance with their terms, the unpaid balance is considered a distribution (default) and may be subject to a 10% penalty tax. Participants defaulted on \$218,210 and \$314,288 of loans during 2005 and 2004, respectively.

### **Plan Expenses**

Participants pay expenses incurred to manage the Plan's assets in that they are netted against investment earnings. The employer pays all other expenses incident to the administration and record keeping of the Plan.

## NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Basis of Accounting

The accounts of the Plan are maintained on the modified basis of cash receipts and disbursements as permitted by the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. This basis of accounting is not in accordance with accounting principles generally accepted in the United States. Under the modified basis of cash receipts and disbursements, certain revenues and related assets are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred.

The principal items that would be required to be reflected in the financial statements by accounting principles generally accepted in the United States (the amounts of which are not practicable to determine) are as follows:

- Accrual of all contributions owed at each year-end, but not received until the following year.
- Accrual of dividends declared, but not paid.
- Accrual of interest income from participant loans earned at each year-end, but not received until the following year-end.
- Accrual of Plan expenses and management fees incurred at each year-end, but not paid until the following year.

### Investment Valuation and Income Recognition

The Plan's investments are comprised of the following:

The Master Trust, which is comprised of the following investments:

- A Fixed Fund that consists of a Short Term Investment Fund ( STIF ) and Global Wrap Contracts with insurance companies and other entities that are stated at contract value (cost plus accrued interest).
- Mutual funds which are stated at the respective funds' net asset value, which is determined by the investment manager based on market value.
- A money market fund stated at market value as determined by the investment manager.
- Molson Coors Stock Fund which is a unitized stock fund that holds shares of MCBC Class B non-voting common stock stated at the quoted market price at the period end and cash.

Participant loans are stated at cost, which approximates fair value.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

### Benefits

Benefit payments are recorded when paid.

### Use of Estimates

The preparation of financial statements in conformity with the modified cash basis of accounting as described above requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.



## Risks and Uncertainties

The Plan provides for various investment options in stocks and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

### NOTE 3 INVESTMENTS IN MASTER TRUST

The Plan's assets are held by Fidelity under a Master Trust Agreement, under which Fidelity executes all transactions at the direction of the Committee.

Some of the Plan's investment assets are held in a Fixed Fund, commingled with investment assets of the Memphis Plan. Both plans participating in the Fixed Fund collectively own the assets in the Fixed Fund based upon investment percentages. Participant transaction activity and income are allocated to benefit plans based upon their relative investment percentages. All other assets of the Master Trust are participant directed.

The total value of the Fixed Fund was \$226,276,658 and \$233,508,560 at December 31, 2005 and 2004, respectively. The total net investment interest income of the Fixed Fund for the years ended December 31, 2005 and 2004 was approximately \$10,037,853 and \$10,380,523 respectively. The Plan's interest in the Fixed Fund as a percentage of net assets of the Fixed Fund was 97.2% and 97.3% at December 31, 2005 and 2004, respectively.

Included in the Fixed Fund are Global Wrap contracts which are reported in the financial statements at contract value because they are fully benefit-responsive. There are no reserves against contract value for credit risk of the contract issuers or otherwise. The total fair value and cost of the fully benefit-responsive Global Wrap Contracts at December 31, 2005 was approximately \$220,911,133 and \$223,165,025 respectively, and at December 31, 2004 was approximately \$234,389,669 and \$230,796,270 respectively. The fair value of the benefit-responsive features of the contracts at December 31, 2005 and 2004 were \$2,253,892 and \$0, respectively. The portfolio average yield was approximately 4.30% and 4.50%, respectively for 2005 and 2004. The portfolio crediting interest rate was approximately 4.11% and 4.11%, respectively for 2005 and 2004. The crediting interest rate is based on a formula agreed upon with the issuer and is reset quarterly for the Global Wrap Contracts, but cannot be less than zero.

The other investment options offered to participants include twenty mutual funds, a money market fund and the Molson Coors Stock Fund. At December 31, 2005, eighteen of these fund options had balances.

The total dividend and interest in the Mutual Fund Investments, the money market fund and for the Molson Coors Stock Fund was \$16,217,961 for the year ended December 31, 2005.

**NOTE 4 INVESTMENTS**

The following investments at December 31, 2005 and 2004 exceed 5% of net assets available for benefits (in \$ thousands):

| Identity   | Description              | Contract Value |            |
|------------|--------------------------|----------------|------------|
|            |                          | 2005           | 2004       |
| Fixed Fund | Investment contract fund | \$ 219,848     | \$ 227,127 |

| Identity                           | Description | Fair Value |           |
|------------------------------------|-------------|------------|-----------|
|                                    |             | 2005       | 2004      |
| Fidelity Magellan Fund             | Mutual Fund | \$ 56,195  | \$ 64,247 |
| Fidelity Low Price Stock Fund      | Mutual Fund | \$ 48,067  | \$ 49,730 |
| Fidelity Growth and Income Fund    | Mutual Fund | \$ 35,694  | \$ 39,182 |
| Fidelity Diversified International | Mutual Fund | \$ 29,639  | \$ N/A    |

During 2005, the Plan's investments including gains and losses on investments bought and sold, as well as held during the year appreciated in value by \$1,968 as follows (in \$ thousands):

|                                    | Net Appreciation<br>(Depreciation) |
|------------------------------------|------------------------------------|
| Investment in company stock        | (415 )                             |
| Mutual Funds and Money Market Fund | 2,383                              |
| <b>Total</b>                       | <b>\$ 1,968</b>                    |

The cost of investments sold or transferred is determined on a participant level by the average cost method.

**NOTE 6 PLAN TERMINATION**

The Company established the Plan with the intention that it continue indefinitely, but reserves the right to terminate the Plan at any time. In the event of Plan termination, any decrease or increase in net assets as determined by the Trustee will be allocated to the participants based on the current investment elections. The entire amount in each participants account will be distributed with the participant's consent.

**NOTE 7 INCOME TAXES**

The Company has received a favorable determination letter dated December 1, 2003 from the Internal Revenue Service ( IRS ) as to the qualified status of the Plan and Trust. The IRS has determined and has informed the Company that the Plan and related trusts, in form, satisfy applicable sections of the Internal Revenue Code ( IRC ). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan currently complies, in form and operation, with the applicable requirements of the IRC. Therefore, no provision for income taxes has been made in the Plan's financial statements.

**NOTE 8 PARTIES-IN-INTEREST TRANSACTIONS**

Certain Plan investments are shares of mutual funds managed by Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, these transactions are party-in-interest transactions under ERISA. Such fees are reported as a reduction to investment return. Administration fees are paid by the Company.

**NOTE 9 PLAN AMENDMENT**

Effective February 1, 2006, the Plan was amended to automatically enroll new hires with a default deferral percentage of 3% and the investment election of an associated Fidelity Freedom Fund.

This information is an integral part of the accompanying financial statements.

13

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**SUPPLEMENTAL INFORMATION**

14

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**MOLSON COORS SAVINGS AND INVESTMENT PLAN**  
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**December 31, 2005**  
**(In \$ thousands)**

| (a) Party-in interest                | (b) Identity of issuer, borrower, lessor or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par or maturity value | (e) Current Value |
|--------------------------------------|---|--|-------------------|
| <b>Plan's Interest In Fixed Fund</b> |   |  |                   |
| <b><u>Global Wrap Contracts</u></b>  |   |  |                   |
|                                      | JP Morgan   | 4.28% interest   | 55,791            |
|                                      | Monumental Life   | 4.28% interest   | 55,791            |
|                                      | Rabo Bank   | 4.28% interest   | 55,791            |
|                                      | UBS AG  | 4.28% interest   | 55,791            |
|                                      |   |  | 223,164           |
| <b><u>Other</u></b>                  |   |  |                   |
| *                                    | Fidelity Management Company STIF                          | 4.10% interest   | 3,113             |
| <b>TOTAL FIXED FUND</b>              |   |  | \$ 226,277        |
| <b>PLAN'S INTEREST IN FIXED FUND</b> |   |  | \$ 219,848        |

\* Party-in-interest



**MOLSON COORS SAVINGS AND INVESTMENT PLAN**  
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**December 31, 2005**  
(In \$ thousands, except units/shares)

| (a) Party-in-interest                          | (b) Identity of issuer, borrower, lessor or similar party  | (c) Description of investment including maturity date, rate of interest, collateral, par or maturity value | Units/Shares | Value Per Unit/Share | (e) Current Value |
|--|--|--|--------------|----------------------|-------------------|
| *  | Molson Coors Brewing Company                               | Common Stock   | 420,057      | \$ 54.63             | \$ 22,948         |
| *  | Fidelity RET Gov t Money Market                            | Money Market   | 2,811,271    | 1.00                 | 2,811             |
| <b>Plan's Interest in Mutual Funds</b>         |  |  |              |                      |                   |
| *  | Fidelity Magellan  | Mutual Fund  | 527,946      | 106.44               | 56,195            |
| *  | Fidelity Growth and Income                                 | Mutual Fund  | 1,037,605    | 34.40                | 35,694            |
| *  | Fidelity Spartan U.S. Equity Index                         | Mutual Fund  | 471,023      | 44.16                | 20,800            |
| *  | Fidelity Diversified International                         | Mutual Fund  | 910,834      | 32.54                | 29,639            |
| *  | Fidelity Fund  | Mutual Fund  | 245,509      | 31.82                | 7,812             |
| *  | Fidelity Equity Income                                     | Mutual Fund  | 348,117      | 52.78                | 18,374            |
| *  | Fidelity Blue Chip Growth                                  | Mutual Fund  | 514,230      | 43.16                | 22,194            |
| *  | Fidelity Low-Priced Stock                                  | Mutual Fund  | 1,176,960    | 40.84                | 48,067            |
| *  | Fidelity Asset Manager                                     | Mutual Fund  | 367,692      | 16.05                | 5,901             |
| *  | Fidelity Asset Manager: Growth                             | Mutual Fund  | 441,647      | 15.08                | 6,660             |
| *  | Fidelity Asset Manager: Income                             | Mutual Fund  | 291,380      | 12.83                | 3,738             |
|  | American New Perspective R4                                | Mutual Fund  | 848,984      | 28.46                | 24,162            |
|  | USAA International   | Mutual Fund  | 79,261       | 23.34                | 1,850             |
|  | PIMCO Total Return   | Mutual Fund  | 1,248,559    | 10.50                | 13,110            |
|  | AIM Small Company Growth Fund                              | Mutual Fund  | 960,699      | 13.26                | 12,739            |
|  |  |  |              |                      | 306,935           |
|  | Participant loans; interest rates ranging from 5% to 10.5% |  |              |                      | 9,716             |
| <b>TOTAL PLAN ASSETS (HELD AT END OF YEAR)</b> |  |  |              |                      | <b>\$ 562,258</b> |

\* Party-in-interest

**EXHIBITS INDEX**

| <b>Exhibit No.</b> | <b>Description</b>                                       | <b>Page No</b> |
|--------------------|--|----------------|
| 23                 | Consent of Independent Registered Public Accounting Firm | 17             |

17

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