KOSS CORP Form 10-Q January 28, 2011 Table of Contents

# **UNITED STATES**

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# Form 10-Q

# x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

for the quarterly period ended December 31, 2010

OR

# 0 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number 0-3295

# **KOSS CORPORATION**

(Exact Name of Registrant as Specified in its Charter)

A DELAWARE CORPORATION

39-1168275

(State or other jurisdiction of incorporation or organization)

4129 North Port Washington Avenue, Milwaukee, Wisconsin

(Address of principal executive offices)

Registrant s telephone number, including area code: (414) 964-5000

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes o No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer o

Non-accelerated filer o (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.). Yes o No x

At January 21, 2011, there were 7,382,706 shares outstanding of the registrant s common stock.

53212 (Zip Code)

(I.R.S. Employer Identification No.)

Smaller reporting company x

Accelerated filer o

#### KOSS CORPORATION AND SUBSIDIARY

## FORM 10-Q

December 31, 2010

#### INDEX

<u>PART I</u>	FINANCIAL INFORMATION	
PAKII	FINANCIAL INFORMATION	

	<u>Item 1.</u>	Financial Statements	
		Condensed Consolidated Statements of Operations (Unaudited) Three months and six months ended December 31, 2010 and 2009	3
		Condensed Consolidated Balance Sheets December 31, 2010 (Unaudited) and June 30, 2010	4
		Condensed Consolidated Statements of Cash Flows (Unaudited) Six months ended December 31, 2010 and 2009	5
		Notes to Condensed Consolidated Financial Statements (Unaudited)	6
	<u>Item 2.</u>	Management s Discussion and Analysis of Financial Condition and Results of Operations	13
	<u>Item 3.</u>	Quantitative and Qualitative Disclosures About Market Risk	17
	<u>Item 4.</u>	Controls and Procedures	17
<u>PART II</u>	OTHER INFORMATION		
	<u>Item 1.</u>	Legal Proceedings	18
	<u>Item 1A.</u>	Risk Factors	18
	<u>Item 2.</u>	Unregistered Sales of Equity Securities and Use of Proceeds	18
	<u>Item 3.</u>	Defaults Upon Senior Securities	18
	<u>Item 4.</u>	(Removed and Reserved)	18
	<u>Item 5.</u>	Other Information	18
	<u>Item 6.</u>	Exhibits	18

Page

#### PART I

# FINANCIAL INFORMATION

Item 1. Financial Statements.

#### KOSS CORPORATION AND SUBSIDIARY

#### CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)

		Three Mon	ths En	ded	Six Mont	Six Months Ended				
		December 31			Decem	December 31				
		2010		2009	2010		2009			
Net sales	\$	12,800,806	\$	12,216,054 \$	22,832,940	\$	23,830,699			
Cost of goods sold		7,589,843		7,272,639	13,260,368		13,237,312			
Gross profit		5,210,963		4,943,415	9,572,572		10,593,387			
Operating Expenses:										
Selling, general and administrative expense		2,588,765		2,491,634	5,693,429		5,230,932			
Unauthorized transactions				4,962,824			10,286,988			
Unauthorized transaction related costs and							, ,			
recoveries, net		204,900		240,000	471,184		240,000			
Total Operating Expenses		2,793,665		7,694,458	6,164,613		15,757,920			
Income (loss) from operations		2,417,298		(2,751,043)	3,407,959		(5,164,533)			
Other Income (Expense)										
Interest income		4		10	24		13			
Interest expense		(107,348)		(118,997)	(212,008)		(177,975)			
Total Other Expense, net		(107,344)		(118,987)	(212,000)		(177,962)			
		()		(,)	(, )		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Income (loss) before income tax provision										
(benefit)		2,309,954		(2,870,030)	3,195,975		(5,342,495)			
Income tax provision (benefit)		927,841		(1,021,838)	1,251,003		(1,900,553)			
1 ( )		,			, ,					
Net income (loss)	\$	1,382,113	\$	(1,848,192) \$	1,944,972	\$	(3,441,942)			
Earnings (loss) per common share:										
Basic	\$	0.18	\$	(0.25) \$	0.26	\$	(0.47)			
Diluted	ֆ \$	0.18	\$ \$	(0.25) \$	0.20	ې \$	(0.47)			
	φ	0.10	φ	(0.23) \$	0.20	φ	(0.47)			
Dividends per common share	\$	0.06	\$	0.06 \$	0.120	\$	0.125			

The accompanying notes are an integral part of these condensed consolidated financial statements.

#### KOSS CORPORATION AND SUBSIDIARY

# CONDENSED CONSOLIDATED BALANCE SHEETS

	(Unaudited) December 31, 2010	June 30, 2010		
ASSETS				
Current Assets:				
Cash and cash equivalents	\$ 214,340	\$ 125,496		
Accounts receivable, less allowance for doubtful accounts of \$630,440 and				
\$757,535, respectively	4,955,643	4,213,327		
Inventories	9,027,900	8,457,325		
Prepaid expenses	388,832	254,658		
Income taxes receivable		928,550		
Deferred income taxes	1,167,887	1,144,086		
Total Current Assets	15,754,602	15,123,442		
Equipment and leasehold improvements, net	2,432,931	2,392,772		
Other Assets:				
Product software development costs	2,846,138	2,366,828		
Deferred income taxes	2,252,776	2,527,764		
Cash surrender value of life insurance	3,681,062	3,339,485		
Total Other Assets	8,779,976	8,234,077		
Total Assets	\$ 26,967,509	\$ 25,750,291		
LIABILITIES AND STOCKHOLDERS EQUITY				
Current Liabilities:				
Accounts payable	\$ 4,394,878	\$ 4,794,598		
Accrued liabilities	2,997,953	4,514,724		
Income taxes payable	490,233			
Dividends payable	442,962	442,962		
Total Current Liabilities	8,326,026	9,752,284		
Long-Term Liabilities:				
Line of credit	2,500,000	1,250,000		
Deferred compensation	1,865,388	1,752,459		
Derivative liability	125,000	125,000		
Other liabilities	678,300	678,300		
Total Long-Term Liabilities	5,168,688	3,805,759		
Total Liabilities	13,494,714	13,558,043		
Stockholders Equity:				
Common stock, \$0.005 par value, authorized 20,000,000 shares; issued and				
outstanding 7,382,706 shares	36,914	36,914		
Paid in capital	1,713,595	1,492,096		
Retained earnings	11,722,286	10,663,238		
Total Stockholders Equity	13,472,795	12,192,248		
Total Liabilities and Stockholders Equity	\$ 26,967,509	\$ 25,750,291		

The accompanying notes are an integral part of these condensed consolidated financial statements.

#### KOSS CORPORATION AND SUBSIDIARY

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

Six Months Ended December 31,	2010	2009
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income (loss)	\$ 1,944,972 \$	(3,441,942)
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating		
activities:		
Provision for doubtful accounts	10,459	490,046
Loss on disposals of equipment and leasehold improvements	40,000	2,007
Depreciation of equipment and leasehold improvements	317,073	346,561
Stock-based compensation expense	221,499	224,380
Provision for deferred income taxes	251,187	2,258,839
Change in cash surrender value of life insurance	6,926	11,620
Deferred compensation	112,929	105,610
Net changes in operating assets and liabilities (Note 9)	(1,955,232)	(4,599,237)
Net cash provided by (used in) operating activities	949,813	(4,602,116)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Maturity of investments		25,000
Life insurance premiums paid	(348,503)	(348,503)
Purchase of equipment and leasehold improvements	(397,232)	(425,763)
Product software development expenditures	(479,310)	(305,435)
Net cash used in investing activities	(1,225,045)	(1,054,701)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net proceeds from line of credit	1,250,000	5,863,349
Dividends paid to stockholders	(885,924)	(959,752)
Net cash provided by financing activities	364,076	4,903,597
Net increase (decrease) in cash and cash equivalents	88,844	(753,220)
Cash and cash equivalents at beginning of period	125,496	1,498,876
Cash and cash equivalents at end of period	\$ 214,340 \$	745,656

The accompanying notes are an integral part of these condensed consolidated financial statements.

#### KOSS CORPORATION AND SUBSIDIARY

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2010

(Unaudited)

#### 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

The condensed consolidated balance sheet as of June 30, 2010 has been derived from audited financial statements. The unaudited condensed consolidated financial statements presented herein are based on interim amounts. In the opinion of management, all adjustments (consisting of normal recurring accruals) necessary to present fairly the financial position, results of operations and cash flows for all periods presented have been made. All significant intercompany accounts and transactions have been eliminated. The results of operations for the quarter ended December 31, 2010 are not necessarily indicative of the operating results for the full year.

Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles in the United States of America (GAAP) have been condensed or omitted. These condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Registrant s June 30, 2010 Annual Report on Form 10-K and the Amendment No. 1 to the Annual Report on Form 10-K/A.

#### 2. UNAUTHORIZED TRANSACTIONS

In December 2009, the Company learned of significant unauthorized transactions, which totaled approximately \$31,500,000 from fiscal 2005 through December 2009. The volume of these unauthorized transactions was \$10,286,988 from July 1, 2009 until the unauthorized transactions were discovered in December 2009. In the three and six months ended December 31, 2009, the unauthorized transactions were \$4,962,824 and \$10,286,988, respectively.

The unauthorized transactions line in the Condensed Consolidated Statements of Operations represents the total of identified unauthorized transactions in the periods presented.

The unauthorized transaction related costs and recoveries, net line in the Condensed Consolidated Statements of Operations is comprised of the legal and professional fees for legal defense costs as well as legal fees related to certain claims initiated against third parties (see Note 12). The recoveries represent amounts received under the Company s insurance and other miscellaneous credits related to the unauthorized transactions. For the three and six months ended December 31, 2009 and 2010, these costs and recoveries were as follows:

	Three Months Ended December 31				Six Mon Decen	1	
		2010		2009	2010		2009
Legal fees	\$	755,044	\$	100,000 \$	1,367,588	\$	100,000
Professional fees		25,681		140,000	42,558		140,000
Total costs		780,725		240,000	1,410,146		240,000
Insurance recoveries		(575,825)			(938,962)		
Unauthorized transaction related costs and recoveries, net	\$	204,900	\$	240,000 \$	471,184	\$	240,000

### 3. EARNINGS (LOSS) PER COMMON AND COMMON STOCK EQUIVALENT SHARE

Basic earnings (loss) per common share are computed based on the weighted-average number of common shares outstanding. There were 7,382,706 weighted-average common shares outstanding for the three and the six month periods ended December 31, 2010 and 2009. When dilutive, stock options are included in earnings per share as share equivalents using the treasury stock method.

For the three and the six months ended December 31, 2010 and 2009, there were no common stock equivalents related to stock option grants that were included in the computation of the weighted-average number of shares outstanding for diluted earnings (loss) per share. Shares under option of 1,474,308 and 1,203,308 were excluded from diluted weighted-average common shares outstanding for the three and the six months ended December 31, 2010 and 2009, respectively, as they would be anti-dilutive.

4. INCOME TAXES

The Company files income tax returns in the United States (Federal), Wisconsin (state) and various other state jurisdictions. Tax years open to examination by tax authorities under the statute of limitations include fiscal 2007 through 2010 for Federal and fiscal 2006 through 2010 for most state jurisdictions. There is an open examination by the Wisconsin Department of Revenue for the period July 1, 2005 through June 30, 2009.

The total liability for unrecognized tax benefits was \$300,000 as of December 31, 2010 and June 30, 2010. The liability does not include an amount for accrued penalties. The Company recognizes penalties related to unrecognized tax benefits in the provision for income taxes. The Company recognizes interest related to unrecognized tax benefits as interest expense. As part of the unauthorized transactions, the Company has accrued interest of \$821,861 and \$660,989 at December 31, 2010 and June 30, 2010, respectively. The Company does not expect a significant increase or decrease to the total amounts of unrecognized tax benefits within the next 12 months. There was no change in the amount of unrecognized tax benefits during the six months ended December 31, 2010.

#### 5. INVENTORIES

The classification of inventories is as follows:

	December 31, 2010	June 30, 2010
Raw materials	\$ 2,714,072	\$ 2,407,715
Finished goods	6,313,828	6,049,610
	\$ 9,027,900	\$ 8,457,325

#### 6. STOCK PURCHASE AGREEMENT

The Company has an agreement with its Chairman, John C. Koss, in the event of his death, at the request of the executor of the estate, to repurchase his Company common stock from his estate. The Company does not have the right to require the estate to sell stock to the Company. As such, this arrangement is accounted for as a written put option with the fair value of the put option recorded as a derivative liability.

The fair value of the option at December 31, 2010 and June 30, 2010 was \$125,000. The repurchase price is 95% of the fair value of the common stock on the date that notice to repurchase is provided to the Company. The total number of shares to be repurchased will be sufficient to provide proceeds which are the lesser of \$2,500,000 or the amount of estate taxes and administrative expenses incurred by the Chairman s estate. The Company may elect to pay the purchase price in cash or may elect to pay cash equal to 25% of the total amount due and to execute a promissory note for the balance, payable over four years, at the prime rate of interest. The Company maintains a \$1,150,000 life insurance policy to fund a substantial portion of this obligation.

#### 7. DIVIDENDS DECLARED

On December 15, 2010, the Company declared a quarterly cash dividend of \$0.06 per share for the stockholders of record on December 31, 2010 to be paid January 14, 2011. Such dividend payable has been recorded at December 31, 2010.

#### 8. STOCK OPTIONS

In 1990, pursuant to the recommendation of the Board of Directors, the stockholders ratified the creation of the Company s 1990 Flexible Incentive Plan (the 1990 Plan ). The 1990 Plan is administered by a committee of the Board of Directors and provides for the granting of various stock-based awards including stock options to eligible participants, primarily officers and certain key employees. A total of 225,000 shares of common stock were available in the first year of the 1990 Plan s existence. Each year thereafter additional shares equal to 0.25% of the shares outstanding as of the first day of the applicable fiscal year were reserved for issuance pursuant to the 1990 Plan. On July 22, 1992, the Board of Directors authorized the reservation of an additional 250,000 shares for the 1990 Plan, which was approved by the stockholders. In 1993, the

Board of Directors authorized the reservation of an additional 300,000 shares for the 1990 Plan, which was approved by the stockholders. In 1997, the Board of Directors authorized the reservation of an additional 300,000 shares for the 1990 Plan, which was approved by the stockholders. In 2001, the Board of Directors authorized the reservation of an additional 300,000 shares for the 1990 Plan, which was also approved by the stockholders. As of December 31, 2010, there are 188,963 options available for future grants. Options vest over a four or five year period, with a maximum term of five to ten years.

The fair value of each stock option grant was estimated as of the date of grant using the Black-Scholes pricing model. The resulting compensation cost for fixed awards with graded vesting schedules is

### Table of Contents

amortized on a straight-line basis over the vesting period for the entire award. The expected term of awards granted is determined based on historical experience with similar awards, giving consideration to the expected term and vesting schedules. The expected volatility is determined based on the Company s historical stock prices over the most recent period commensurate with the expected term of the award. The risk-free interest rate is based on U.S. Treasury zero-coupon issues with a remaining term commensurate with the expected term of the award. Expected pre-vesting option forfeitures are based on historical data. The total fair value of options granted during the six months ended December 31, 2010 and 2009 was \$582,832 and \$538,494, respectively.

A summary of stock option activity under the plan for the six months ended December 31, 2010 is as follows:

	Number of Shares	Stock Options Price Range	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life - Years	Aggregate Intrinsic Value of In- The-Money Options
Shares under option at June 30, 2010	1,159,308	\$3.90 - \$14.40	\$ 9.12	3.66	\$ 72,000
Granted	385,000	\$5.24 - \$5.76	\$ 5.40		
Exercised					
Expired	(70,000)	\$9.56	\$ 9.56		
Forfeited					
Shares under option at December 31, 2010	1,474,308	\$3.90 - \$14.40	\$ 8.17	4.11	\$ 55,000
Exercisable as of June 30, 2010	627,308	\$7.76 - \$14.40	\$ 10.72		
Exercisable as of December 31, 2010	640,308	\$6.275 - \$14.40	\$ 10.36		

A summary of intrinsic value and cash received from stock option exercises and fair value of vested stock options for the six months ended December 31, 2010 and 2009 is as follows:

		Six Months Ended		Six Months
				Ended
		December 31, 2010		December 31, 2009
Total intrinsic value of stock options exercised	\$		\$	
Cash received from stock option exercises	\$		\$	
Total fair value of stock options vested	\$	132,817	\$	45,772

#### 9. ADDITIONAL CASH FLOW INFORMATION

The net changes in cash as a result of changes in operating assets and liabilities consist of the following for the six months ended:

	1	December 31, 2010	December 31, 2009
Accounts receivable	\$	(752,775) \$	(2,706,211)
Inventories		(570,575)	(1,657,931)
Prepaid expenses and other assets		(134,174)	(137,661)
Income taxes		1,418,783	(4,634,391)
Accounts payable		(399,720)	4,104,520
Accrued liabilities		(1,516,771)	432,437
Net change	\$	(1,955,232) \$	(4,599,237)
Net cash (refunded) paid during the six months for:			
Income taxes	\$	(418,968) \$	475,000
Interest	\$	48,585 \$	36,894

#### 10. CREDIT FACILITIES

On February 16, 2009, the Company entered into a credit facility with Harris N.A. for an unsecured line of credit facility for up to a maximum of \$10,000,000 up to and including January 29, 2010. On October 9, 2009 the credit facility was extended to December 31, 2010. The credit facility replaced the Company s previous credit facility, which was terminated and contained substantially the same terms as the Company s new credit facility. The Company could use the credit facility for working capital, to refinance existing indebtedness, for stock repurchase and for general corporate purposes. Borrowings under the credit facility bore interest at either the bank s most recently publicly announced prime rate or at a London Interbank Offered Rate (LIBOR) based rate plus 1.25% as determined in accordance with the loan agreement. The weighted-average interest rate for the six months ended December 31, 2009 was 3.25% on \$5,863,349 of outstanding borrowings. The credit facility included certain financial covenants that required the Company to maintain a minimum tangible net worth, liabilities to tangible net worth ratios and interest coverage ratios. The Company s credit facility with Harris N.A. was terminated on May 12, 2010 and the outstanding balance of \$5,863,349 as of that date was fully repaid.

On May 12, 2010, the Company entered into a new secured credit facility with JPMorgan Chase Bank, N.A. (Lender). The Credit Agreement dated May 12, 2010 between the Company and the Lender (Credit Agreement) provides for an \$8,000,000 revolving secured credit facility with interest rates either ranging from 0.0% to 0.75% over the Lender s most recently publicly announced prime rate or 2.0% to 3.0% over LIBOR, depending on the Company s leverage ratio. The Credit Agreement expires on July 31, 2013. In addition to the revolving loans, the Credit Agreement also provides that the Company may, from time to time, request the Lender to issue letters of credit for the benefit of the Company of up to a sublimit of \$2,000,000 and subject to certain other limitations. The loans may be used only for general corporate purposes of the Company.

The Credit Agreement contains certain affirmative, negative and financial covenants customary for financings of this type. The negative covenants include restrictions on other indebtedness, liens, fundamental changes, certain investments, asset sales, sale and leaseback transactions and transactions with affiliates, among other restrictions. The financial covenants include a minimum current ratio,

#### Table of Contents

minimum tangible net worth and maximum leverage ratio requirements. The Company and the Lender also entered into the Pledge and Security Agreement dated May 12, 2010 under which the Company granted the Lender a security interest in substantially all of the Company s assets in connection with the Company s obligations under the Credit Agreement. At December 31, 2010 and June 30, 2010, the outstanding balance on this credit facility was \$2,500,000 and \$1,250,000, respectively. The applicable interest rates at December 31, 2010 were 2.26% on \$2,000,000 of outstanding balance and 3.25% on \$500,000 of outstanding balance. The applicable interest rates at June 30, 2010 were 2.84% on \$1,000,000 of outstanding balance and 3.75% on \$250,000 of outstanding balance. The weighted average interest rates in effect on the borrowings outstanding as of December 31, 2010 and June 30, 2010 were 2.46% and 3.02%, respectively.

#### 11. STOCKHOLDERS EQUITY

The following table summarizes the changes in stockholders equity for the six month periods ended:

	December 31, 2010			
Net income (loss)	\$ 1,944,972	\$ (3,441,942)		
Dividends declared	(885,924)	(922,838)		
Stock-based compensation expense	221,499	224,380		
	\$ 1,280,547	\$ (4,140,400)		

#### 12. LEGAL MATTERS

Since learning of the unauthorized transactions by the Company s former Vice President of Finance, Sujata Sachdeva in December 2009, the Company has been named in the matters described below. The Company has also initiated certain actions against third parties, which are also described below, and may bring additional claims against other third parties.

• On January 11, 2010, the Company received a letter from a law firm stating that it represented a shareholder and demanding that the Company s Board of Directors investigate and take legal action against all responsible parties to ensure compensation for the Company s losses stemming from the unauthorized transactions. The Company s legal counsel has responded preliminarily to the letter indicating that the Board of Directors will determine the appropriate course of action after the Independent Investigation is completed.

• On January 15, 2010, a class action complaint was filed in federal court in Wisconsin against the Company, Michael Koss and Sujata Sachdeva. The suit alleges violations of Section 10(b), Rule 10b-5 and Section 20(a) of the Exchange Act relating to the unauthorized transactions and requests an award of compensatory damages in an amount to be proven at trial. An amended complaint was filed on September 10, 2010 adding Grant Thornton LLP as a defendant. See David A. Puskala v. Koss Corporation, et al., United States District Court, Eastern District of Wisconsin, Case No. 2:2010cv00041.

• On January 26, 2010, the SEC's Division of Enforcement advised the Company that it obtained a formal order of investigation in connection with the unauthorized transactions. The Company voluntarily brought the unauthorized transactions to the SEC staff's attention when they were discovered in December 2009, and is cooperating with the ongoing SEC investigation.

#### Table of Contents

• On February 16 and 18, 2010, separate shareholder derivative suits were filed in Milwaukee County Circuit Court in connection with the previously disclosed unauthorized transactions. The first suit names as defendants Michael Koss, John Koss Sr., the other Koss directors, Sujata Sachdeva, Grant Thornton LLP, and Koss Corporation (as a nominal defendant); the second suit names the same parties except Grant Thornton LLP. Among other things, both suits allege various breaches of fiduciary and other duties, and seek recovery of unspecified damages and other relief. See *Ruiz v. Koss, et al.*, Circuit Court, Milwaukee County, Wisconsin, No. 10CV002422 (February 16, 2010) and *Mentkowski v. Koss, et al.*, Circuit Court, Milwaukee County, Wisconsin, No. 10CV002290 (February 18, 2010). These two shareholder derivative suits have been consolidated under Master File No. 10CV002422.

• On February 18, 2010, the Company filed an action against American Express Company, American Express Travel Related Services Company, Inc., AMEX Card Services Company, Decision Science, and Pamela S. Hopkins in Superior Court of Maricopa County, Arizona, case no. CV2010-006631, alleging various claims of aiding and abetting breach of fiduciary duty, aiding and abetting fraud, conversion, and negligence relating to the unauthorized transactions.

• On June 24, 2010, the Company filed an action against its former independent auditor, Grant Thornton, LLP, and Ms. Sachdeva, in Circuit Court of Cook County, Illinois, alleging various claims of accounting malpractice, negligent misrepresentation, and fraud relating to the unauthorized transactions.

• On December 17, 2010, the Company filed an action against Park Bank in Circuit Court of Milwaukee County, Wisconsin alleging a claim of negligence relating to the unauthorized transactions.

• On December 17, 2010, the Company filed an action against Bank of America Corp., Bank of America Capital Corp., Bana Holding Corp., and Harris Bankcorp, Inc. in Circuit Court of Cook County, Illinois alleging claims of breach of fiduciary obligations and negligence relating to the unauthorized transactions.

The ultimate resolution of these matters is not determinable.

On November 17, 2010, Sujata Sachdeva was sentenced to 11 years in prison. As part of a restitution order that was entered relating to her sentence, the Company expects to receive additional recoveries from the sale of approximately 25,000 items that law enforcement seized from Ms. Sachdeva. The Company expects that the auction of these items will occur later this fiscal year.

#### Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations.

#### Overview

*Unauthorized Transactions* In December 2009, the Company learned of significant unauthorized transactions which totaled approximately \$31,500,000 from fiscal 2005 through December 2009. The volume of these unauthorized transactions was \$10,286,988 from July 1, 2009 until the unauthorized transactions were discovered in December 2009. In the three months ended December 31, 2009, the unauthorized transactions were \$4,962,824.

*Operations* Net sales for the three months ended December 31 increased to \$12,800,806 in 2010 compared with \$12,216,054 in 2009. This \$584,752 increase in net sales was primarily driven by higher sales in the export market. Including the unauthorized transactions and unauthorized transaction related costs and recoveries, net of expenses, the Company had income from operations of \$2,417,298 for the three months ended December 31, 2010, compared to a loss from operations of \$2,751,043 for the three months ended December 31, 2009. The increased income from operations was primarily driven by the absence of unauthorized transactions during the three months ended December 31, 2010 compared to \$4,962,824 for the three months ended December 31, 2009. In addition to the reduction in unauthorized transactions, the net sales increased and the gross profit percentage increased to 40.7% for the three months ended December 31, 2010 compared to 40.5% for the same period last year. Operating income, excluding the unauthorized transactions and related costs and recoveries, was \$2,622,198 or 20.5% of net sales for the three months ended December 31, 2010 compared to \$1, 2009.

**Results of Operations** 

#### Three Months Ended December 31, 2010 to Three Months Ended December 31, 2009

Net Sales and Gross Profit

Net sales for the three months ended December 31, 2010 totaled \$12,800,806, compared with \$12,216,054 in the three months ended December 31, 2009. This \$584,752 or 4.8% increase in net sales was driven by higher sales to distributors importing products into Europe and Scandinavia.

Gross profit in the three months ended December 31, 2010 was \$5,210,963 or 40.7% of net sales compared to \$4,943,415 or 40.5% of net sales in the three months ended December 31, 2009. The increased gross margin percentage was due to lower overhead costs and lower material costs as a percentage of net sales. These favorable impacts were partially offset by higher freight costs for importation of products. Overhead costs were lower on higher sales volume. The primary decreases in costs were due to reduced salaries and reduced fringe benefit expenses. Material costs as a percentage of net sales were lower due to increased volume of certain higher margin products. Freight is higher as a percentage of net sales due to higher shipping costs and a lower value of purchased product per shipment.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses for the three months ended December 31, 2010 were \$2,588,765, as compared to \$2,491,634 for the three months ended December 31, 2009. The increase in selling, general and administrative expenses was the result of increased profit-based compensation and legal and professional fees for general corporate initiatives, including patent filings and defense. These increased costs were partially offset by lower provisions for doubtful accounts resulting from improved collection efforts and fewer past due accounts.

#### Unauthorized Transactions

In the three months ended December 31, 2010, the Company incurred a net cost of \$204,900 for the defense of legal actions related to the unauthorized transactions and related to certain claims initiated against third parties. Included in the net cost for the three months ended December 31, 2010 was \$575,825 of insurance recoveries. In the three months ended December 31, 2009, the Company incurred a net cost of \$240,000 for legal and professional fees to investigate the unauthorized transactions.

In the three months ended December 31, 2009, the unauthorized transactions totaled \$4,962,824.

#### **Operating Income**

In the three months ended December 31, 2010, the Company had operating income, including the unauthorized transaction related costs and recoveries, of \$2,417,298 compared to an operating loss, including the unauthorized transactions as expense, of \$2,751,043 in the three months ended December 31, 2009. The increase in operating income was primarily the result of the absence of unauthorized transactions. Operating income, excluding the unauthorized transactions and related costs and recoveries, was \$2,622,198 in the three months ended December 31, 2010 or 20.5% of net sales, compared to \$2,451,781 or 20.1% of net sales in the three months ended December 31, 2009.

#### **Provision for Income Taxes**

Income tax provision for the three months ended December 31, 2010 was \$927,841 as compared to a benefit of \$1,021,838 in the three months ended December 31, 2009. The effective income tax rate was 40.2% and 35.6% for the three months ended December 31, 2010 and 2009, respectively. The effective tax rate was higher in the three months ended December 31, 2010 due to the impact of state taxes partially offset by the impact of tax credits for research and development.

#### Six Months Ended December 31, 2010 to Six Months Ended December 31, 2009

Net Sales and Gross Profit

Net sales for the six months ended December 31, 2010 totaled \$22,832,940, compared with \$23,830,699 in the six months ended December 31, 2009. This \$997,759 decrease in net sales was driven by the loss of a large customer in the quarter ended December 31, 2009 and lower sales to distributors importing products into Europe and Scandinavia. Sales to new customers partially offset these negative impacts.

Gross profit in the six months ended December 31, 2010 was \$9,572,572 or 41.9% of net sales compared to \$10,593,387 or 44.5% of net sales in the six months ended December 31, 2009. The decreased gross margin percentage was due to higher freight costs for importation of products and the impact on gross margin of decreased sales of one of the most profitable products. Freight is higher as a percentage of net sales due to higher shipping costs and a lower value of purchased product per shipment. Although sales of a higher margin product increased in the three months ended December 31, 2010, the product mix to foreign distributors was unfavorable to last year for the six months ended December 31, 2010.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses for the six months ended December 31, 2010 were \$5,693,429, as compared to \$5,230,932 for the six months ended December 31, 2009. The increase in selling, general and administrative expenses was the result of increased legal and professional fees for

general corporate initiatives, including patent filings and defense. These increased costs were partially offset by lower provisions for doubtful accounts.

#### Unauthorized Transactions

In the six months ended December 31, 2010, the Company incurred a net cost of \$471,184 for the defense of legal actions related to the unauthorized transactions and related to certain claims initiated against third parties. Included in the net cost for the six months ended December 31, 2010 was \$938,962 of insurance recoveries. In the six months ended December 31, 2009, the Company incurred a net cost of \$240,000 for legal and professional fees to investigate the unauthorized transactions.

In the six months ended December 31, 2009, the unauthorized transactions totaled \$10,286,988.

#### **Operating Income**

In the six months ended December 31, 2010, the Company had operating income, including the unauthorized transaction related costs and recoveries, of \$3,407,959 compared to an operating loss, including the unauthorized transactions as expense, of \$5,164,533 in the six months ended December 31, 2009. The increase in operating income was primarily the result of the absence of unauthorized transactions. The elimination of unauthorized transactions was partially offset by the lower gross profit percentage, lower volume, and legal fees. Operating income, excluding the unauthorized transactions and related costs and recoveries, was \$3,879,143 in the six months ended December 31, 2010 or 17.0% of net sales, compared to \$5,362,455 or 22.5% of net sales in the six months ended December 31, 2009.

#### **Provision for Income Taxes**

Income tax provision for the six months ended December 31, 2010 was \$1,251,003 as compared to a benefit of \$1,900,553 in the six months ended December 31, 2009. The effective income tax rate was 39.1% and 35.6% for the six months ended December 31, 2010 and 2009, respectively. The effective tax rate was higher in the six months ended December 31, 2010 due to the impact of state taxes partially offset by the impact of tax credits for research and development.

#### Liquidity and Capital Resources

#### **Operating Activities**

During the six months ended December 31, 2010, cash provided by operations was \$949,813, as compared to \$4,602,116 used in the six months ended December 31, 2009. Working capital was \$7,428,576 at December 31, 2010 and \$5,371,158 at June 30, 2010. The net increase in working capital of \$2,057,418 from June 30, 2010 primarily represents the increase in accounts receivable and inventory as well as decreases in accounts payable and accrued liabilities. These increases to working capital were offset by increased income taxes payable. Accounts receivable increased because of the increase in sales in the three months ended December 31, 2010 compared to the three months ended June 30, 2010. The decreases in accounts payable and accrued liabilities were driven by the efforts to get more current with the Company s primary vendors. The increase in income taxes payable results from the Company s profitability in the current fiscal year. As of December 31, 2010 the Company had open commitments of approximately \$709,926 for software and new product development.

#### **Investing** Activities

Cash used in investing activities for the six months ended December 31, 2010 was \$1,225,045 as compared to \$1,054,701 used in investing activities for the six months ended December 31, 2009. Cash

#### Table of Contents

used in investing activities for both periods was largely due to life insurance premiums paid and capital expenditures, which mainly consisted of product software development costs and tooling to support production.

#### **Financing** Activities

Net cash provided by financing activities was \$364,076 in the six months ended December 31, 2010 and \$4,903,597 in the six months ended December 31, 2009. In the six months ended December 31, 2010, the Company received \$1,250,000 from borrowing on its line of credit offset by \$885,924 of dividend payments. In the six months ended December 31, 2009, there was borrowing of \$5,863,349 on the line of credit offset by dividend payments of \$959,752. The Company intends to continue to pay its regular quarterly dividends for the foreseeable future.

In the six months ended December 31, 2010 and 2009, there were no purchases of common stock and no stock options were exercised.

#### Liquidity

In addition to capital expenditures for tooling and completion of the software development, the Company has interest payments on its line of credit and planned normal quarterly dividend payments. The Company believes that cash generated from operations, together with borrowings available under its credit facility, provide it with adequate liquidity to meet operating requirements, debt service requirements, planned capital expenditures, and dividend payments. The long-term outlook for the business remains positive, however, the Company continually reevaluates new product offerings, inventory levels and capital expenditures to ensure that it is effectively allocating resources in line with current market conditions.

#### **Credit Facilities**

On May 12, 2010, the Company entered into a new secured credit facility with JPMorgan Chase Bank, N.A. (Lender). The Credit Agreement dated May 12, 2010 between the Company and the Lender (Credit Agreement) provides for an \$8,000,000 revolving secured credit facility and for letters of credit for the benefit of the Company of up to a sublimit of \$2,000,000. The Credit Agreement expires on July 31, 2013. The Company and the Lender also entered into the Pledge and Security Agreement dated May 12, 2010 under which the Company granted the Lender a security interest in substantially all of the Company s assets in connection with the Company s obligations under the Credit Agreement. The balance outstanding on this facility was \$2,500,000 as of December 31, 2010.

#### **Off-Balance Sheet Arrangements**

The Company has no other off-balance sheet arrangements other than the lease for the facility in Milwaukee, Wisconsin, which it leases from its Chairman, John C. Koss. On August 15, 2007, the lease was renewed for a period of five years, and is being accounted for as an operating

lease. The lease extension maintained the rent at a fixed rate of \$380,000 per year. Management believes the lease is on terms no less favorable to the Company than those that could be obtained from an independent party. The Company is responsible for all property maintenance, insurance, taxes, and other normal expenses related to ownership. All facilities are in good repair and, in the opinion of management, are suitable and adequate for the Company s business purposes.

## Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Not applicable.

Item 4. Controls and Procedures.

## **Disclosure Controls and Procedures.**

Disclosure controls and procedures (as defined in Rules 13(a)-15(e) and 15(d)-15(e)) of the Securities Exchange Act of 1934, as amended (the Exchange Act ) are designed to ensure that (1) information required to be disclosed in reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms; and (2) that such information is accumulated and communicated to management, including the principal executive officer and principal financial officer, to allow timely decisions regarding required disclosures. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error, the circumvention or overriding of controls and procedures and collusion to circumvent and conceal the overriding of controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives.

The Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures as of December 31, 2010. As discussed in Changes in Internal Controls's section of the Company's Form 10-K/A for the period ended June 30, 2010, the Company recently implemented remedial measures in response to the previously disclosed unauthorized transactions. Although the Company's management believes that these remedial measures have addressed the weaknesses in the Company's disclosure controls and procedures, the Company must allow a sufficient amount of time to elapse to permit testing of these controls in order to confirm their effectiveness. To this end, the Company has established a new internal audit function with the assistance of a third party internal audit service provider to assist the Company with this testing. Subject to this testing and confirmation process, management believes that the Company's disclosure controls and procedures will be deemed effective. However, as a result of the Company's inability to complete the testing and confirmation process, management has concluded that the Company's disclosure controls and procedures that the required testing and confirmation process will be completed by the end of this fiscal year.

# Changes in Internal Controls over Financial Reporting.

The Company s internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) is designed to provide reasonable assurances regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. However, because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. Other than the establishment of a new internal audit function with the assistance of a third party internal audit expert to assist with the testing of the Company s internal controls over financial reporting as described above, there were no other changes in the Company s internal control over financial reporting that occurred during the Company s most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company s internal control over financial reporting.

#### PART II

## **OTHER INFORMATION**

Item 1.

Legal Proceedings.

As of December 31, 2010, the Company has been named in several litigation matters and has initiated certain actions against third parties related to the unauthorized transactions. A description of these legal matters is included at Note 12 to the Condensed Consolidated financial statements included herein and in the Form 10-K for the period ended June 30, 2010, which description is incorporated herein by reference.

Item 1A.

**Risk Factors** 

Not applicable.

Item 2.

### Unregistered Sales of Equity Securities and Use of Proceeds

The following table presents information with respect to purchases of common stock of the Company made during the three months ended December 31, 2010, by the Company.

#### COMPANY REPURCHASES OF EQUITY SECURITIES

Period (2010)	Total # of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plan (1)	Approximate Dollar Value of Shares Available under Repurchase Plan
October 1 December 31		\$ 0.00		\$ 2,139,753

<sup>(1)</sup> In April of 1995, the Board of Directors approved a stock repurchase program authorizing the Company to purchase from time to time up to \$2,000,000 of its common stock for its own account. Subsequently, the Board of Directors periodically has approved increases in the stock repurchase program. The most recent increase was for an additional \$2,000,000 in October 2006, for a maximum of \$45,500,000 of which \$43,360,247 had been expended through December 31, 2010.

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Item 3.	Defaults Upon Senior Securities
None.	
Item 4.	(Removed and Reserved)
Item 5.	Other Information
None.	
Item 6.	Exhibits
See Exhibit Index attached hereto.	

#### **CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS**

This Form 10-Q contains forward-looking statements within the meaning of that term in the Private Securities Litigation Reform Act of 1995 (the Act ) (Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934). Additional written or oral forward-looking statements may be made by the Company from time to time in filings with the Securities Exchange Commission, press releases, or otherwise. Statements contained in this Form 10-Q that are not historical facts are forward-looking statements made pursuant to the safe harbor provisions of the Act. Forward-looking statements may include, but are not limited to, projections of revenue, income or loss and capital expenditures, statements regarding future operations, anticipated financing needs, compliance with financial covenants in loan agreements, plans for acquisitions or sales of assets or businesses, plans relating to products or services of the Company, assessments of materiality, predictions of future events, the effects of pending and possible litigation, and assumptions relating to the foregoing. In addition, when used in this Form 10-Q, the words anticipates, believes, estimates, expects, intends, plans, and variations thereof and similar expressions are intended to identify forward-looking statements.

Forward-looking statements are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified based on current expectations. Consequently, future events and actual results could differ materially from those set forth in, contemplated by, or underlying the forward-looking statements contained in this Form 10-Q, or in other Company filings, press releases, or otherwise. In addition to the factors discussed in this Form 10-Q, other factors that could contribute to or cause such differences include, but are not limited to, developments in any one or more of the following areas: future fluctuations in economic conditions, the receptivity of consumers to new consumer electronics technologies, the rate and consumer acceptance of new product introductions, competition, pricing, the number and nature of customers and their product orders, production by third party vendors, foreign manufacturing, sourcing and sales (including foreign government regulation, trade and importation concerns), borrowing costs, changes in tax rates, pending or threatened litigation and investigations, and other risk factors which may be detailed from time to time in the Company s Securities and Exchange Commission filings.

Readers are cautioned not to place undue reliance on any forward-looking statements contained herein, which speak only as of the date hereof. The Company undertakes no obligation to publicly release the result of any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unexpected events.

#### Table of Contents

#### SIGNATURES

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

#### KOSS CORPORATION

/s/ Michael J. Koss Michael J. Koss Vice Chairman President Chief Executive Officer Chief Operating Officer /s/ David D. Smith

/s/ David D. Smith David D. Smith Executive Vice President Chief Financial Officer Principal Accounting Officer Secretary Dated: January 28, 2011

Dated: January 28, 2011

## EXHIBIT INDEX

Exhibit No.	Exhibit Description
3.1	Amended and Restated Certificate of Incorporation of Koss Corporation, as in effect on November 19, 2009. Filed as Exhibit 3.1 to the Company s Quarterly Report on Form 10-Q for the period ended December 31, 2009 and incorporated herein by reference.
3.2	By-Laws of Koss Corporation, as in effect on September 25, 1996. Filed as Exhibit 3.2 to the Company s Annual Report on Form 10-K for the year ended June 30, 1996 and incorporated herein by reference.
10.1	Death Benefit Agreement with John C. Koss. Filed as Exhibit 10.4 to the Company s Annual Report on Form 10-K for the year ended June 30, 1996 and incorporated herein by reference.
10.2	Stock Purchase Agreement with John C. Koss. Filed as Exhibit 10.5 to the Company s Annual Report on Form 10-K for the year ended June 30, 1996 and incorporated herein by reference.
10.3	Salary Continuation Resolution for John C. Koss. Filed as Exhibit 10.6 to the Company s Annual Report on Form 10-K for the year ended June 30, 1996 and incorporated herein by reference.
10.4	1983 Incentive Stock Option Plan. Filed as Exhibit 10.7 to the Company s Annual Report on Form 10-K for the year ended June 30, 1996 and incorporated herein by reference.
10.5	Assignment of Lease to John C. Koss. Filed as Exhibit 10.7 to the Company s Annual Report on Form 10-K for the year ended June 30, 1988 and incorporated herein by reference.
10.6	Addendum to Lease. Filed as Exhibit 10.8 to the Company s Annual Report on Form 10-K for the year ended June 30, 1988 and incorporated herein by reference.
10.7	Amendment to Lease. Filed as Exhibit 10.22 to the Company s Annual Report on Form 10-K for the year ended June 30, 2000 and incorporated herein by reference.
10.8	Partial Assignment, Termination and Modification of Lease. Filed as Exhibit 10.25 to the Company s Annual Report on Form 10-K for the year ended June 30, 2001 and incorporated herein by reference.
10.9	Restated Lease. Filed as Exhibit 10.26 to the Company s Annual Report on Form 10-K for the year ended June 30, 2001 and incorporated herein by reference.
10.10	1990 Flexible Incentive Plan. Filed as Exhibit 25 to the Company s Annual Report on Form 10-K for the year ended June 30, 1990 and incorporated herein by reference.
10.11	Consent of Directors (Supplemental Executive Retirement Plan for Michael J. Koss dated March 7, 1997). Filed as Exhibit 10.2 to the Company s Quarterly Report on Form 10-Q for the quarter ended March 31, 1997 and incorporated herein by reference.

# Table of Contents

10.12	Credit Agreement dated May 12, 2010, between Koss Corporation and JPMorgan Chase Bank, N.A. Filed as Exhibit 10.12 to the Company s Quarterly Report on Form 10-Q for the quarter ended March 31, 2010 and incorporated by reference herein.
10.13	Pledge and Security Agreement dated May 12, 2010, between Koss Corporation and JPMorgan Chase Bank, N.A. Filed as Exhibit 10.13 to the Company s Quarterly Report on Form 10-Q for the quarter ended March 31, 2010 and incorporated by reference herein.
14	Koss Corporation Code of Ethics. Filed as Exhibit 14 to the Company s Annual Report on Form 10-K for the year ended June 30, 2010 and incorporated by reference herein.
31.1	Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer *
31.2	Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer *
32.1	Section 1350 Certification of Chief Executive Officer **
32.2	Section 1350 Certification of Chief Financial Officer **
*	Filed herewith
**	Furnished herewith