

Bunge LTD
Form 11-K
June 24, 2011
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
[NO FEE REQUIRED]

for the fiscal year ended December 31, 2010

OR

o TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF
1934 [NO FEE REQUIRED]

for the transition period from to

Commission File Number: 1-16625

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Bunge Savings Plan Supplement A

c/o Bunge North America, Inc.

11720 Borman Drive

St. Louis, Missouri 63146

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Bunge Limited

50 Main Street

White Plains, NY 10606

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To Bunge Savings Plan Supplement A:

We have audited the accompanying statements of net assets available for benefits of the Bunge Savings Plan Supplement A (the Plan) as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2010 and 2009, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule listed in the Table of Contents is presented for the purpose of additional analysis and is not a required part of the basic 2010 financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. Such supplemental schedule has been subjected to the auditing procedures applied in our audit of the basic 2010 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic 2010 financial statements taken as a whole.

/s/ DELOITTE & TOUCHE LLP

St. Louis, Missouri

June 22, 2011

Table of Contents**BUNGE SAVINGS PLAN SUPPLEMENT A****STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS****AS OF DECEMBER 31, 2010 AND 2009**

	2010		2009
INVESTMENTS Plan interest in Bunge Defined Contribution Plans Master Trust:			
Interest bearing cash	\$ 9,303	\$	5,775
Mutual funds	2,664,228		2,442,523
Interest in Bunge Limited common shares	145,265		144,273
Total Plan interest in Bunge Defined Contribution Plans Master Trust	2,818,796		2,592,571
RECEIVABLES:			
Notes receivable from participants	142,931		142,905
Participant contributions	3,856		3,756
Total receivables	146,787		146,661
NET ASSETS AVAILABLE FOR BENEFITS	\$ 2,965,583	\$	2,739,232

See notes to financial statements.

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BUNGE SAVINGS PLAN SUPPLEMENT A

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2009

	2010	2009
ADDITIONS:		
Participant contributions	\$ 196,680	\$ 222,944
Interest income on notes receivable from participants	6,814	7,405
<u>Plan interest in Bunge Defined Contribution Plans Master Trust:</u>		
Investment income - dividends	41,932	39,704
Investment income - interest	1,063	3,991
Net appreciation in value of investments	178,544	443,248
Total Plan interest in Bunge Defined Contribution Plans Master Trust investment gain	221,539	486,943
Total	425,033	717,292
DEDUCTIONS:		
Benefits paid to participants	195,274	21,479
Administrative expenses	3,408	3,100
Total	198,682	24,579
INCREASE IN NET ASSETS	226,351	692,713
NET ASSETS AVAILABLE FOR BENEFITS - Beginning of year	2,739,232	2,046,519
NET ASSETS AVAILABLE FOR BENEFITS - End of year	\$ 2,965,583	\$ 2,739,232

See notes to financial statements.

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BUNGE SAVINGS PLAN SUPPLEMENT A

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2009

1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES

The Bunge Savings Plan Supplement A (the Plan) is a subplan of the Bunge Savings Plan (the Savings Plan), which was established as of April 1, 1996. Prior to January 1, 2004, the Plan was a stand-alone plan known as the Central Soya 401(k) Plan for Hourly Employees. The Savings Plan was amended effective January 1, 2004, to transfer the assets of the Central Soya 401(k) Plan for Hourly Employees to the Savings Plan and master trust. The Savings Plan was further amended to provide that the plan provisions applicable to the participants in the Central Soya 401(k) Plan for Hourly Employees are set forth in a separate subplan known as the Bunge Savings Plan Supplement A. Effective January 1, 2005, Bunge Limited (the parent of the Plan sponsor) separated the Plan from the Savings Plan.

Basis of Accounting The accompanying financial statements of the Plan have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP).

Investment Valuation and Income Recognition The Plan's investment in the Bunge Defined Contribution Plans Master Trust (the Trust) is presented at fair value, which has been determined based on the fair value of the underlying investments of the Trust. The Trust's investments in mutual funds, Bunge Limited common shares and other common stock holdings are stated at estimated fair values which are based on quoted market prices. Purchases and sales of investments are accounted for on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Earnings on investments are allocated to participants based on account balances.

Administrative Expenses Administrative expenses of the Plan are paid by the participants as provided in the Plan document.

Use of Estimates The preparation of financial statements in conformity with GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties The Plan invests in a Trust which holds various securities, including mutual funds, Bunge Limited common shares, and other common stock holdings. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Adoption of New Accounting Pronouncements *ASU No. 2010-06, Fair Value Measurements and Disclosures* In January 2010, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2010-06, *Fair Value Measurements and Disclosures*, which amends ASC 820, *Fair Value Measurements and Disclosures*, adding new disclosure requirements for Levels 1 and 2, separate disclosures of purchases, sales, issuances, and settlements relating to Level 3 measurements and clarification of existing fair value disclosures. ASU No. 2010-06 is effective for periods beginning after December 15, 2009, except for the requirement to provide Level 3 activity of

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purchases, sales, issuances, and settlements on a gross basis, which will be effective for fiscal years beginning after December 15, 2010. The Plan prospectively adopted the new guidance in 2010, except for the Level 3 reconciliation disclosures, which are required in 2011. The adoption in 2010 did not materially affect, and the future adoption is not expected to materially affect, the Plan's financial statements.

ASU No. 2010-25, Reporting Loans to Participants by Defined Contribution Pension Plans In September 2010, the FASB issued ASU No. 2010-25, *Reporting Loans to Participants by Defined Contribution Pension Plans*. The ASU requires that participant loans be classified as notes receivable rather than a plan investment and measured at unpaid principal balance plus accrued but unpaid interest rather than fair value. The Plan retrospectively adopted the new accounting in 2010. The adoption did not have a material effect on the Plan's financial statements.

2. PLAN DESCRIPTION

The Plan is a defined contribution plan designed to qualify under Section 401(k) of the Internal Revenue Code (IRC) and is administered by the Savings Plan Committee (the Committee) appointed by the Board of Directors of Bunge North America, Inc. (the Company). The Company has appointed Fidelity Management Trust Company (Fidelity) to serve as recordkeeper, administrator, and trustee of both the Plan and the Trust. The descriptions of Plan terms in the following notes to financial statements are provided for general information purposes only and are qualified in their entirety by reference to the Plan document. Participants should refer to the Plan document for more complete information. All regular hourly employees of Bunge North America (East), L.L.C., whose terms and conditions of employment are subject to a collective bargaining agreement that bargained to participate in the Plan, are eligible participants. Individual accounts are maintained for each Plan participant. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

3. CONTRIBUTIONS AND WITHDRAWALS

Contribution limits for participants are based on their respective collective bargaining agreements. The total amount which a participant could elect to contribute to the Plan on a pre-tax basis in 2010 and 2009 could not exceed \$16,500. However, in 2010 and 2009, if a participant reached age 50 by December 31 of that year, they were able to contribute an additional \$5,500 catch up contribution to the Plan on a pre-tax basis.

The contribution amounts and allocation between pre-tax and post-tax basis of participant accounts are subject to Internal Revenue Service (IRS) discrimination tests and limitations. The participants' contributions, plus any actual earnings thereon, vest immediately.

Plan participants may select from a number of investment alternatives for their contributions. Investment choices include various mutual funds, common stock and the Bunge Common Stock Fund (the Fund). The Fund pools participants' money with that of other employees to buy common shares of Bunge Limited as well as short-term investments designed to allow participants to buy or sell without the usual trade settlement period for individual stock transactions. The value of the participant investment in the Fund will vary depending on the performance of Bunge Limited, the overall stock market, and the performance and amount of short-term investments held by the Fund, less any expenses accrued against the Fund. Participant's ownership in the Fund is measured in units of the Fund instead of common shares.

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Participants may not withdraw pre-tax contributions except as provided for hardship withdrawals permitted by the Plan. Following normal retirement, participants must withdraw their entire account balances in a lump sum or any other form of payment allowed by the Plan. Withdrawals by participants are recorded upon distribution.

The Plan allows participants the option of making qualified (as defined by the Plan document and the IRC) rollover contributions into the Plan.

4. NOTES RECEIVABLE FROM PARTICIPANTS

Plan participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50% of their vested account balance. Loan terms range from one to five years with the exception of loans for the purchase of a primary residence, which may have a longer term. The loans are secured by the balance in the participant's account and bear interest at rates commensurate with the prevailing interest rate charged on similar commercial loans by lending institutions as determined by the plan administrator. Loan payments, including interest due, are paid ratably through payroll deductions. As of December 31, 2010, participant loans bear interest rates from 3.75% to 8.75% and maturities through September 2015.

5. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, participants will become 100% vested in their accounts.

6. FEDERAL INCOME TAX STATUS

The IRS has determined and informed the Plan administrator by a letter, dated February 6, 2003, that the Plan and related trust were designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter (see Note 1). However, the Plan administrator believes that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax exempt. Accordingly, no provision for income taxes has been recorded in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the state and federal taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2010 and 2009, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2007.

7. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain of the Trust's investments are in shares of funds offered by the trustee. Therefore, these transactions qualify as exempt party-in-interest transactions under ERISA. Such investments as of December 31, 2010, are disclosed in the supplemental schedule of assets held for investment purposes. Fees paid by the Plan for the investment management services were \$3,408 and \$3,100 for the years ended December 31, 2010 and 2009, respectively.

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Personnel and facilities of the Company have been used by the Plan for its accounting and other activities at no charge to the Plan.

The Plan allows for participants to invest in the Bunge Common Stock Fund which holds Bunge Limited common shares as well as short-term investments. Bunge Limited is the parent company of the sponsoring employer. The Fund held 175,850 and 169,731 common shares of Bunge Limited at December 31, 2010 and 2009, respectively, of which 2,217 and 2,260 shares were allocated to the Plan at December 31, 2010 and 2009, respectively. During 2010 and 2009, the Plan recorded dividend income of \$2,015 and \$5,664, respectively, and net appreciation in fair value of \$2,748 and \$21,084, respectively, from Bunge Limited common shares.

8. INTEREST IN BUNGE DEFINED CONTRIBUTION PLANS MASTER TRUST

The Plan's investment assets are held in the Trust which was established for the investment of the combined assets of the Plan and other defined contribution plans sponsored by the Company. Each participating plan has an undivided interest in the Trust. The assets of the Trust are held, managed, and administered by the trustees pursuant to the terms of the Bunge Defined Contribution Plans Master Trust. Investment income and administrative expenses relating to the Trust are allocated to the individual participants in the plans based upon individual participant activity.

The Trust is required to maintain separate accounts reflecting the equitable share of each participating plan in the Trust. The Plan's equitable share of the Trust cannot be used for the payments of expenses or benefits allocable to any other participating Plan.

The investments of the Trust at December 31, 2010 and 2009, are summarized as follows:

	2010	2009
Cash	\$ 1,660,457	\$ 1,199,153
Investments at fair value:		
Mutual funds:		
Bond	19,827,329	18,684,702
International	10,865,053	10,049,650
Large Cap	60,678,702	57,156,854
Mid Cap	8,938,703	6,125,351
Small Cap	4,832,664	3,414,825
Specialty	1,135,152	557,158
Short Term	21,154,856	23,331,399
Blends	17,717,076	13,395,913
Other	1,638,798	1,325,057
Interest in Bunge Limited common shares	11,521,692	10,833,930
Common stock	1,252,567	1,098,907
Total investment at fair value	159,562,592	145,973,746
Total	\$ 161,223,049	\$ 147,172,899

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The Plan's interest in the net assets of the Trust was approximately 2% at December 31, 2010 and 2009.

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The net investment earnings of the Trust for the years end December 31, 2010 and 2009, are summarized below:

	2010	2009
Net investment earnings:		
Mutual funds:		
Bond	\$ 486,163	\$ 1,765,105
International	783,072	1,981,490
Large Cap	5,416,231	14,380,310
Mid Cap	1,761,281	1,567,582
Small Cap	950,631	874,289
Specialty	182,289	106,710
Blends	1,497,001	2,402,567
Other	281,981	281,749
Interest in Bunge Limited common shares	424,840	1,749,685
Common stock	57,179	265,643
Dividend income	2,772,086	2,523,808
Interest income	46,149	176,056
Net investment earnings of the Bunge Defined Contribution Plans Master Trust	\$ 14,658,903	\$ 28,074,994

9. INVESTMENTS

The Plan's interest in the investments of the Trust that represented 5% or more of the Plan's net assets available for benefits as of December 31, 2010 and 2009, are as follows:

	2010	2009
Vanguard Prime Money Market Fund	\$ 525,910	\$ 527,101
Fidelity International Discovery Fund (1)	187,524	159,749
Janus Advisor Forty Fund - Class S	403,852	370,648
T. Rowe Price Value Fund	609,393	557,088
Interest in Bunge Limited common shares (1)	*	144,273
Fidelity Freedom 2020 (1)	224,019	222,797

* Amount less than 5% of the Plan's net assets available for benefits.

(1) Represents party-in-interest.

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During the years ended December 31, 2010 and 2009, the Plan's underlying interest in the Trust's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

	2010	2009
Net appreciation in fair value of investments:		
Mutual funds:		
Bond	\$ 2,920	\$ 8,392
International	14,100	34,219
Large Cap	97,549	257,721
Mid Cap	10,836	13,114
Small Cap	3,173	1,550
Specialty	1,779	2,102
Blends	45,439	105,066
Interest in Bunge Limited common shares	2,748	21,084
Dividend income	41,932	39,704
Interest income	1,063	3,991
Net appreciation in Plan interest in Bunge Defined Contribution Plans Master Trust		
	\$ 221,539	\$ 486,943

10. FAIR VALUE MEASUREMENTS

ASC 820, *Fair Value Measurements and Disclosures*, established a single authoritative definition of fair value, set a framework for measuring fair value, and requires additional disclosures about fair value measurements.

The various inputs that may be used to determine the value of the fund's investments are summarized in three broad levels. The inputs or methodologies used for valuing securities are not necessarily an indication of the risk associated with investing in those securities.

Level 1 Quoted prices in active markets for identical securities.

Level 2 Other significant observable inputs (including quoted prices for similar securities, interest rates, prepayment speeds, credit risk, etc.).

Level 3 Significant unobservable inputs (including the fund's own assumptions used to determine the fair value of investments).

Interest in Bunge Limited common shares represents participant investments in the Fund and is valued based upon unitized value of the quoted market price of the underlying common shares.

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The following tables set forth by level within the fair value hierarchy a summary of the Trust's investments measured at fair value on a recurring basis at December 31, 2010 and 2009. Additionally, in accordance with ASC 820, the tables include the major categorization for debt and equity securities held by the Trust on the basis of the nature and risk of the Trust's investment at December 31, 2010 and 2009.

Fair Value Measurements at December 31, 2010, Using					
	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds:					
Bond	\$ 19,827,329	\$		\$	\$ 19,827,329
International	10,865,053				10,865,053
Large Cap	60,678,702				60,678,702
Mid Cap	8,938,703				8,938,703
Small Cap	4,832,664				4,832,664
Specialty	1,135,152				1,135,152
Short Term	21,154,856				21,154,856
Blends	17,717,076				17,717,076
Other	1,638,798				1,638,798
Interest in Bunge Limited common shares			11,521,692		11,521,692
Common stock	1,252,567				1,252,567
Total	\$ 148,040,900	\$	11,521,692	\$	\$ 159,562,592

Fair Value Measurements at December 31, 2009, Using					
	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds:					
Bond	\$ 18,684,702	\$		\$	\$ 18,684,702
International	10,049,650				10,049,650
Large Cap	57,156,854				57,156,854
Mid Cap	6,125,351				6,125,351
Small Cap	3,414,825				3,414,825
Specialty	557,158				557,158
Short Term	23,331,399				23,331,399
Blends	13,395,913				13,395,913
Other	1,325,057				1,325,057
Interest in Bunge Limited common shares			10,833,930		10,833,930
Common stock	1,098,907				1,098,907
Total	\$ 135,139,816	\$	10,833,930	\$	\$ 145,973,746

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The following tables set forth by level within the fair value hierarchy a summary of the Plan's underlying investments included in its interest in the Trust measured at fair value on a recurring basis at December 31, 2010 and 2009. Additionally, in accordance with ASC 820, the tables include the major

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categorization for debt and equity securities held by the Plan on the basis of the nature and risk of the Trust's investment at December 31, 2010 and 2009.

	Fair Value Measurements at December 31, 2010, Using			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Mutual funds:				
Bond	\$ 115,884	\$	\$	\$ 115,884
International	187,524			187,524
Large Cap	1,077,782			1,077,782
Mid Cap	67,342			67,342
Small Cap	21,308			21,308
Specialty	14,540			14,540
Short Term	525,910			525,910
Blends	653,938			653,938
Interest in Bunge Limited common shares		145,265		145,265
Total	\$ 2,664,228	\$ 145,265	\$	\$ 2,809,493

	Fair Value Measurements at December 31, 2009, Using			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Mutual funds:				
Bond	\$ 107,115	\$	\$	\$ 107,115
International	159,749			159,749
Large Cap	982,099			982,099
Mid Cap	51,335			51,335
Small Cap	6,991			6,991
Specialty	10,684			10,684
Short Term	527,101			527,101
Blends	597,449			597,449
Interest in Bunge Limited common shares		144,273		144,273
Total	\$ 2,442,523	\$ 144,273	\$	\$ 2,586,796

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SUPPLEMENTAL SCHEDULE

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Description	Number of Shares/Units	Cost**	Current Value
INTEREST IN INTEREST BEARING CASH			\$ 9,303
INTEREST IN MUTUAL FUNDS:			
American Century Heritage Fund Investor Class	1,077.829		22,613
American Century Real Estate Fund Investor Class	792.374		14,540
*Fidelity Freedom Income	11.581		131
*Fidelity Freedom 2005	379.272		4,100
*Fidelity Freedom 2010	7,215.801		98,063
*Fidelity Freedom 2015	11,672.541		132,366
*Fidelity Freedom 2020	16,245.080		224,019
*Fidelity Freedom 2025	4,929.958		56,793
*Fidelity Freedom 2030	4,121.580		56,754
*Fidelity Freedom 2035	3,434.940		39,399
*Fidelity Freedom 2040	1,855.291		14,861
*Fidelity Freedom 2045	456.780		4,335
*Fidelity Freedom 2050	2,464.503		23,117
*Fidelity International Discovery Fund	5,675.668		187,524
*Fidelity Stock Selector Small Cap Fund	279.812		5,179
*Fidelity Total Bond Fund	8,356.939		89,587
Janus Adviser Forty Fund Class S	12,131.326		403,852
T. Rowe Price Value Fund	26,109.365		609,393
Vanguard Institutional Index Fund Institutional Shares	561.145		64,537
Vanguard Long-Term Bond Index Fund Investor Shares	2,184.157		26,297
Vanguard Mid-Cap Index Fund Institutional Shares	2,196.906		44,729
Vanguard Small-Cap Index Fund Signal™ Shares	514.814		16,129
Vanguard Prime Money Market Fund	525,909.900		525,910
Total interest in mutual funds			2,664,228
INTEREST IN COMMON STOCK:			
*Interest in Bunge Limited common shares			145,265
NOTES RECEIVABLE FROM PARTICIPANTS:			
*Loan Fund, rates from 3.75% to 8.75%, maturity through September 2015			142,931
Total Assets Held at End of Year			\$ 2,961,727

*Party-in-interest.

**Cost information is not required for participant-directed investments and, therefore, is not included.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the plan administrator of the Bunge Savings Plan Supplement A has duly caused this Annual Report to be signed on its behalf by the undersigned, thereunto duly authorized.

Bunge Savings Plan Supplement A

Date: June 22, 2011

By: /s/ GERALYN F. HAYES
GERALYN F. HAYES
Plan Administrator

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EXHIBIT INDEX

Exhibit Number	Description of Document
23.1	Consent of Independent Registered Public Accounting Firm