

TEAM INC  
Form 4  
February 06, 2015

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**HAWK PHILIP J**

(Last) (First) (Middle)  
13131 DAIRY ASHFORD, SUITE 600  
(Street)

SUGAR LAND, TX 77478

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**TEAM INC [TISI]**

3. Date of Earliest Transaction (Month/Day/Year)  
02/04/2015

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Executive Chairman

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
| Common Stock                    | 02/04/2015                           |                                                    | M                              | V Amount (A) or (D) Price \$ 13.28                                | 71,952                                                                                        | D                                                        |                                                       |
| Common Stock                    | 02/04/2015                           |                                                    | S                              | V Amount (A) or (D) Price \$ 39.299 (1)                           | 55,632                                                                                        | D                                                        |                                                       |
| Common Stock                    | 02/05/2015                           |                                                    | M                              | V Amount (A) or (D) Price \$ 13.28                                | 89,312                                                                                        | D                                                        |                                                       |
| Common Stock                    | 02/05/2015                           |                                                    | S                              | V Amount (A) or (D) Price \$ 39.354 (2)                           | 55,632                                                                                        | D                                                        |                                                       |
|                                 |                                      |                                                    |                                |                                                                   | 255,160                                                                                       | I                                                        |                                                       |

Common  
Stock

Family Ltd  
Partnership

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                            |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|--------------|----------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V (A) (D)                                                                               | Date Exercisable                                         | Expiration Date                                               | Title        | Amount or Number of Shares |
| Nq Stock Options                           | \$ 13.28                                               | 02/04/2015                           |                                                    | M                              | 16,320                                                                                  | <u>(3)</u>                                               | 01/17/2016                                                    | Common Stock | 16,320                     |
| Nq Stock Options                           | \$ 13.28                                               | 02/05/2015                           |                                                    | M                              | 33,680                                                                                  | <u>(3)</u>                                               | 01/17/2016                                                    | Common Stock | 33,680                     |
| Restricted Stock Units                     | <u>(4)</u>                                             |                                      |                                                    |                                |                                                                                         | <u>(5)</u>                                               | 10/15/2024                                                    | Common Stock | 10,443                     |
| Restricted Stock Units                     | <u>(4)</u>                                             |                                      |                                                    |                                |                                                                                         | <u>(6)</u>                                               | 10/15/2023                                                    | Common Stock | 12,879                     |
| Restricted Stock Units                     | <u>(4)</u>                                             |                                      |                                                    |                                |                                                                                         | <u>(7)</u>                                               | 10/15/2022                                                    | Common Stock | 9,502                      |
| Restricted Stock Units                     | <u>(4)</u>                                             |                                      |                                                    |                                |                                                                                         | <u>(8)</u>                                               | 10/14/2021                                                    | Common Stock | 5,962                      |
| Nq Stock Options                           | \$ 30.33                                               |                                      |                                                    |                                |                                                                                         | <u>(3)</u>                                               | 10/15/2017                                                    | Common Stock | 120,000                    |
| Nq Stock Options                           | \$ 15.27                                               |                                      |                                                    |                                |                                                                                         | <u>(3)</u>                                               | 10/17/2016                                                    | Common Stock | 120,000                    |

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

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Director 10% Owner Officer Other

HAWK PHILIP J
13131 DAIRY ASHFORD, SUITE 600 X Executive Chairman
SUGAR LAND, TX 77478

Signatures

/s/ Philip J. 02/06/2015
Hawk

\*\*Signature of Date
Reporting Person

Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
(1) This transaction was executed in multiple trades at prices ranging from \$39.25 to \$39.77. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
(2) This transaction was executed in multiple trades at prices ranging from \$39.25 to \$39.74. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
(3) Options are fully vested.
(4) Stock Units convert on a 1-for-1 basis into shares of Team Common Stock.
(5) Stock Units vest 25% on 11/4/15, 10/15/16, 10/15/17 and 10/15/18, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
(6) Upon achievement of the annual performance goal established by the Compensation Committee, the Performance-Based Stock Units vest in 25% installments on 10/15/2014, 10/15/2015, 10/15/2016, 10/15/2017, unless earlier terminated in accordance with the Plan. Stock units will automatically be converted into shares of common stock upon achievement of the performance goal in accordance with the respective time vesting schedule.
(7) Upon achievement of the annual performance goal established by the Compensation Committee, the Performance-Based Stock Units vest in 25% installments on 10/15/2013, 10/15/2014, 10/15/2015 and 10/15/2016, unless earlier terminated in accordance with the Plan. Stock units will automatically be converted into shares of common stock upon achievement of the performance goal in accordance with the respective time vesting schedule.
(8) Upon achievement of the annual performance goal established by the Compensation Committee, the Performance-Based Stock Units vest in 25% installments on 10/15/2012, 10/15/2013, 10/15/2014 and 10/15/2015, unless earlier terminated in accordance with the Plan. Stock units will automatically be converted into shares of common stock upon achievement of the performance goal in accordance with the respective time vesting schedule.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.