

SNAP-ON Inc  
Form 4  
February 23, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Pagliari Aldo John

(Last) (First) (Middle)  
SNAP-ON INCORPORATED, 2801  
80TH STREET  
(Street)

KENOSHA, WI 53143

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
SNAP-ON Inc [SNA]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/22/2016

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Sr VP - Finance & CFO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
| Common Stock                    | 02/22/2016                           |  | M                              | V Amount (A) or (D) Price   | 6,480 A \$ 50.22 42,676.5095  | D  |   |
| Common Stock                    | 02/22/2016                           |  | S                              | 6,480 D \$ 146.7662   | 36,196.5095   | D  |   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
| Stock Option (Right to Buy)                | \$ 50.22   | 02/22/2016                           |  | M                              | 6,480   | 02/15/2010 02/15/2017                                    | Common Stock  | 6,480                         |
| Stock Option (Right to Buy)                | \$ 51.75   |                                      |  |                                |   | 02/13/2011 02/13/2018                                    | Common Stock  | 6,480                         |
| Stock Option (Right to Buy)                | \$ 29.69   |                                      |  |                                |   | 02/11/2012 02/11/2019                                    | Common Stock  | 6,480                         |
| Stock Option (Right to Buy)                | \$ 41.01   |                                      |  |                                |   | 02/10/2013 02/10/2020                                    | Common Stock  | 6,480                         |
| Stock Option (Right to Buy)                | \$ 58.94   |                                      |  |                                |   | 02/09/2014 02/09/2021                                    | Common Stock  | 20,000                        |
| Stock Option (Right to Buy)                | \$ 60  |                                      |  |                                |   | 02/08/2015 02/08/2022                                    | Common Stock  | 27,000                        |
| Stock Option (Right to Buy)                | \$ 79.04   |                                      |  |                                |   | 02/13/2016 02/13/2023                                    | Common Stock  | 30,000                        |
| Stock Option (Right to Buy)                | \$ 109.43  |                                      |  |                                |   | 02/13/2015 <sup>(3)</sup> 02/13/2024                     | Common Stock  | 33,000                        |
| Stock Option (Right to Buy)                | \$ 144.69  |                                      |  |                                |   | 02/12/2016 <sup>(3)</sup> 02/12/2025                     | Common Stock  | 34,000                        |
| Stock Option (Right to Buy)                | \$ 138.03  |                                      |  |                                |   | 02/11/2017 <sup>(3)</sup> 02/11/2026                     | Common Stock  | 35,000                        |
| Restricted                                 | <sup>(4)</sup>   |                                      |  |                                |   | <sup>(5)</sup> <sup>(5)</sup>                            | Common  | 5,300                         |



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- (9) If the Company achieves certain goals over the 2015-2017 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (10) If the Company achieves certain goals over the 2016-2018 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.