

SYKES ENTERPRISES INC  
Form 4  
May 15, 2017

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
ZINGALE LAWRENCE

2. Issuer Name and Ticker or Trading Symbol  
SYKES ENTERPRISES INC  
[SYKE]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
400 NORTH ASHLEY DRIVE, SUITE 2800  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
05/10/2017

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Executive Vice President

TAMPA, FL 33602  
  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				Code V	Amount (A) or Price (D)		
Common Stock	05/10/2017			M	4,907 A \$ 23.88	46,458	D
Common Stock	05/10/2017			D	3,547 D \$ 33.04	42,911	D
Common Stock	05/10/2017			F	571 D \$ 33.04	42,340	D
Common Stock	05/10/2017			M	4,907 A \$ 23.88	47,247	D
Common Stock	05/10/2017			D	3,547 D \$ 33.04	43,700	D

Edgar Filing: SYKES ENTERPRISES INC - Form 4

Common Stock	05/10/2017	F	571	D	\$ 33.04	43,129	D
Common Stock	05/10/2017	M	4,907	A	\$ 23.88	48,036	D
Common Stock	05/10/2017	D	3,547	D	\$ 33.04	44,489	D
Common Stock	05/10/2017	F	571	D	\$ 33.04	43,918	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Appreciation Rights	\$ 23.88	05/10/2017		M	4,907	(1)	(2)	Common Stock	4,907
Stock Appreciation Rights	\$ 23.88	05/10/2017		M	4,907	(1)	(2)	Common Stock	4,907
Stock Appreciation Rights	\$ 23.88	05/10/2017		M	4,907	(1)	(2)	Common Stock	4,907
Phantom Stock	(3)					(4)	(2)	Common Stock	5,921
Restricted Stock	(3)					(5)	(2)	Common Stock	104,743

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

Edgar Filing: SYKES ENTERPRISES INC - Form 4

Director 10% Owner Officer

Other

ZINGALE LAWRENCE  
400 NORTH ASHLEY DRIVE  
SUITE 2800  
TAMPA, FL 33602

Executive Vice President

## Signatures

/s/ James T. Holder, attorney-in-fact for Lawrence  
Zingale

05/15/2017

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock Appreciation Rights which have a ten-year term exercisable in three equal installments beginning March 5, 2011.
- (2) Various
- (3) 1-for-1
- (4) Represents the Issuer's matching contributions, which vest and are payable to the Issuer's 2005 Deferred Compensation Plan, as amended.
- (5) Represents restricted stock issued pursuant to the Issuer's Equity Incentive Plan, and 2011 Equity Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.