

THL Executive Fund VII, L.P.  
 Form 3  
 August 10, 2017

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|  |   |  |  |   |  |
|--|---|--|--|---|--|
| <p>1. Name and Address of Reporting Person *</p> <p>THOMAS H. LEE<br/>                 ADVISORS, LLC</p> <p>(Last) (First) (Middle)</p> <p>C/O THOMAS H. LEE<br/>                 PARTNERS, L.P., 100<br/>                 FEDERAL STREET, 35TH<br/>                 FLOOR</p> <p>(Street)</p> <p>BOSTON, MA 02110</p> <p>(City) (State) (Zip)</p> | <p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>08/01/2017</p> | <p>3. Issuer Name and Ticker or Trading Symbol</p> <p>INC Research Holdings, Inc. [INCR]</p> | <p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br/> <input type="checkbox"/> Officer <input type="checkbox"/> Other<br/>                 (give title below) (specify below)</p> | <p>5. If Amendment, Date Original Filed(Month/Day/Year)</p> | <p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input type="checkbox"/> Form filed by One Reporting Person<br/> <input checked="" type="checkbox"/> Form filed by More than One Reporting Person</p> |
|--|---|--|--|---|--|

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|
| Class A Common Stock               | 25,239,664   | I   | See footnotes (1) (2) (3)                                |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date | 3. Title and Amount of Securities Underlying | 4. Conversion | 5. Ownership | 6. Nature of Indirect Beneficial Ownership |
|---|---|--|---------------|--------------|--|
|---|---|--|---------------|--------------|--|

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| (Month/Day/Year)    | Derivative Security<br>(Instr. 4) | or Exercise<br>Price of<br>Derivative<br>Security | Form of<br>Derivative<br>Security:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 5) | (Instr. 5) |
|---------------------|-----------------------------------|---|--|------------|
| Date<br>Exercisable | Expiration<br>Date                | Title   | Amount or<br>Number of<br>Shares   |            |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |         |       |
|--|---------------|-----------|---------|-------|
|  | Director      | 10% Owner | Officer | Other |
| THOMAS H. LEE ADVISORS, LLC<br>C/O THOMAS H. LEE PARTNERS, L.P.<br>100 FEDERAL STREET, 35TH FLOOR<br>BOSTON, MA 02110                    | Â             | Â         | Â       | Â     |
| Thomas H. Lee Equity Fund VI, L.P.<br>C/O THOMAS H. LEE PARTNERS, L.P.<br>100 FEDERAL STREET, 35TH FLOOR<br>BOSTON, MA 02110             | Â             | Â         | Â       | Â     |
| Thomas H. Lee Parallel (DT) Fund VI, L.P.<br>C/O THOMAS H. LEE PARTNERS, L.P.<br>100 FEDERAL STREET, 35TH FLOOR<br>BOSTON, MA 02110      | Â             | Â         | Â       | Â     |
| Thomas H. Lee Parallel Fund VI, L.P.<br>C/O THOMAS H. LEE PARTNERS, L.P.<br>100 FEDERAL STREET, 35TH FLOOR<br>BOSTON, MA 02110           | Â             | Â         | Â       | Â     |
| Thomas H. Lee Equity Fund VII, L.P.<br>C/O THOMAS H. LEE PARTNERS, L.P.<br>100 FEDERAL STREET, 35TH FLOOR<br>BOSTON, MA 02110            | Â             | Â         | Â       | Â     |
| Thomas H. Lee Parallel Fund VII, L.P.<br>C/O THOMAS H. LEE PARTNERS, L.P.<br>100 FEDERAL STREET, 35TH FLOOR<br>BOSTON, MA 02110          | Â             | Â         | Â       | Â     |
| Thomas H. Lee Parallel (Cayman) Fund VII, L.P.<br>C/O THOMAS H. LEE PARTNERS, L.P.<br>100 FEDERAL STREET, 35TH FLOOR<br>BOSTON, MA 02110 | Â             | Â         | Â       | Â     |
| THL Executive Fund VII, L.P.<br>C/O THOMAS H. LEE PARTNERS, L.P.<br>100 FEDERAL STREET, 35TH FLOOR<br>BOSTON, MA 02110                   | Â             | Â         | Â       | Â     |
| THL Equity Fund VII Investors (inVentiv), L.P.<br>C/O THOMAS H. LEE PARTNERS, L.P.   | Â             | Â         | Â       | Â     |

100 FEDERAL STREET, 35TH FLOOR  
BOSTON, MA 02110

## Signatures

Thomas H. Lee Advisors, LLC By: THL Holdco, LLC, its Managing Member By: /s/ Charles  
P. Holden Title: Managing Director

08/10/2017

\_\_\_\_\_  
Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) See Exhibit 99.1 for text of footnote (1).
- (2) See Exhibit 99.1 for text of footnote (2).
- (3) See Exhibit 99.1 for text of footnote (3).

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### Remarks:

Exhibit 99.1 and Exhibit 99.2 (Joint Filer Information) are incorporated herein by reference. This Form

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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