

VARIAN MEDICAL SYSTEMS INC  
Form 8-K  
November 12, 2015

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported) **November 8, 2015**

VARIAN MEDICAL SYSTEMS, INC.  
(Exact Name of Registrant as Specified in its Charter)

|   |   |                      |
|---|---|----------------------|
| <b>Delaware</b>                                   | <b>1-7598</b>                             | <b>94-2359345</b>    |
| (State or Other Jurisdiction<br>of Incorporation) | (Commission File (IRS Employer<br>Number) | (Identification No.) |

**3100 Hansen Way, Palo Alto, CA 94304-1030**  
(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code **(650) 493-4000**

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 8.01. Other Events.

On November 8, 2015, the Registrant adopted new forms of Nonqualified Stock Option Agreement, Restricted Stock Unit Agreement and Performance Unit Agreement applicable to equity awards granted to its named executive officers after November 8, 2015 under the Registrant's Third Amended and Restated 2005 Omnibus Stock Plan (the "Plan"). Copies of these new forms of agreement are attached hereto as Exhibits 10.1, 10.2 and 10.3, respectively.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

10.1 Form of Registrant's Nonqualified Stock Option Agreement under the Registrant's Third Amended and Restated 2005 Omnibus Stock Plan (effective for nonqualified stock option awards granted to executive officers after November 8, 2015).

10.2 Form of Registrant's Restricted Stock Unit Agreement under the Plan (effective for restricted unit awards granted to executive officers after November 8, 2015).

10.3 Form of Registrant's Performance Unit Agreement under the Registrant's Third Amended and Restated 2005 Omnibus Stock Plan (effective for performance unit awards granted to executive officers after November 8, 2015).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Varian Medical Systems, Inc.

By: /s/ John W. Kuo

Name: John W. Kuo

Title: Senior Vice President, General Counsel and Corporate Secretary

Dated: November 12, 2015

EXHIBIT INDEX

Number Exhibit

- 10.1 Form of Registrant's Nonqualified Stock Option Agreement under the Registrant's Third Amended and Restated 2005 Omnibus Stock Plan (effective for nonqualified stock option awards granted to executive officers after November 8, 2015).
- 10.2 Form of Registrant's Restricted Stock Unit Agreement under the Registrant's Third Amended and Restated 2005 Omnibus Stock Plan (effective for restricted stock unit awards granted to executive officers after November 8, 2015).
- 10.3 Form of Registrant's Performance Unit Agreement under the Registrant's Third Amended and Restated 2005 Omnibus Stock Plan (effective for performance unit awards granted to executive officers after November 8, 2015).