

SAMBATARO JOSEPH P JR  
 Form 4  
 November 19, 2004

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 SAMBATARO JOSEPH P JR

2. Issuer Name and Ticker or Trading Symbol  
 LABOR READY INC [LRW]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
 1015 A STREET, P.O. BOX 2910

3. Date of Earliest Transaction (Month/Day/Year)  
 11/18/2004

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 CEO

(Street)  
 TACOMA, WA 98401

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount or Price		
Common stock	11/18/2004		M		35,587 A \$ 5.62	155,197 <sup>(1)</sup>	D
Common stock	11/18/2004		F		12,690 D \$ 15.76	142,507 <sup>(1)</sup>	D
Common stock	11/18/2004		M		5,000 A \$ 8.25	147,507 <sup>(1)</sup>	D
Common stock	11/18/2004		S		5,000 D \$ 15.5	142,507 <sup>(1)</sup>	D
Common stock	11/18/2004		M		1,700 A \$ 8.25	144,207 <sup>(1)</sup>	D

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Common stock	11/18/2004	S	1,700	D	\$ 15.55	142,507 <sup>(1)</sup>	D
Common stock	11/18/2004	M	3,700	A	\$ 8.25	146,207 <sup>(1)</sup>	D
Common stock	11/18/2004	S	3,700	D	\$ 15.6	142,507 <sup>(1)</sup>	D
Common stock	11/18/2004	M	1,000	A	\$ 8.25	143,507 <sup>(1)</sup>	D
Common stock	11/18/2004	S	1,000	D	\$ 15.62	142,507 <sup>(1)</sup>	D
Common stock	11/18/2004	M	600	A	\$ 8.25	143,107 <sup>(1)</sup>	D
Common stock	11/18/2004	S	600	D	\$ 15.65	142,507 <sup>(1)</sup>	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Options (Right to buy)	\$ 5.62	11/18/2004		M	35,587	01/14/2003 <sup>(2)</sup>	01/14/2007	Common stock	35,587
Options (Right to buy)	\$ 8.25	11/18/2004		M	12,000	03/01/2001 <sup>(2)</sup>	03/01/2005	Common stock	12,000

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

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Director   10% Owner   Officer   Other

SAMBATARO JOSEPH P JR  
1015 A STREET  
P.O. BOX 2910  
TACOMA, WA 98401

X

CEO

## Signatures

Matthew S. Topham,  
Attorney-in-Fact

11/18/2004

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) As of October 1, 2004, Mr. Sambataro also indirectly owned 10,166 Labor Ready Stock Units (Labor Ready 401(k) Plan.) Each Unit consists of Labor Ready common stock and a cash component.
- (2) Options subject to this grant vest over a four year period in equal annual installments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.