

WIND RIVER SYSTEMS INC  
Form 4  
March 25, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Barry Mainz

2. Issuer Name and Ticker or Trading Symbol  
WIND RIVER SYSTEMS INC  
[WIND]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
C/O 500 WIND RIVER WAY  
  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/21/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Chief Operating Officer

ALAMEDA, CA 94501

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V Amount (D) Price  |   |  |                                   |
| Common Stock                    | 03/21/2008                           |  | M                              | 5,000 A <u>(1)</u>  | 5,658 <u>(2)</u>  | D  |                                   |
| Common Stock                    | 03/21/2008                           |  | F                              | 1,788 D <u>(3)</u>  | \$ 3,870  | D  |                                   |
| Common Stock                    |                                      |  |                                |   | 1,680.7662 <u>(4)</u>   | I  | Under 401k Plan                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form**

SEC 1474  
(9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) |              |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date                                   | Title        |
| Non-Qualified Stock Option right to buy    | \$ 7.1   | 03/24/2008                           |  | A                              | 40,000  | (5)  | 03/24/2015  | Common Stock |
| Restricted Stock Unit                      | (6)  | 03/24/2008                           |  | A                              | 13,300  | (7)  | (7)   | Common Stock |
| Restricted Stock Units                     | (8)  | 03/21/2008                           |  | M                              | 5,000   | 03/21/2008   | (9)   | Common Stock |

## Reporting Owners

| Reporting Owner Name / Address                             | Relationships |           |                         |       |
|--|---------------|-----------|-------------------------|-------|
|  | Director      | 10% Owner | Officer                 | Other |
| Barry Mainz<br>C/O 500 WIND RIVER WAY<br>ALAMEDA, CA 94501 |               |           | Chief Operating Officer |       |

## Signatures

/s/ Ian R. Halifax by Power of Attorney  
03/25/2008

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - (1) The reporting person received shares of Wind River common stock upon vesting of some of the restricted stock units granted on March 21, 2007.
  - (2) Includes 658 shares acquired under the Wind River stock purchase plan on December 31, 2007.
  - (3) Upon the vesting of the restricted stock units granted to the reporting person on March 21, 2007, some of the vested restricted stock units were withheld to cover applicable income and payroll withholding taxes due on the release of the units.
- As of March 20, 2008, the reporting person owned 5,230.796 units, which units represent interests in a Wind River 401k Plan. As of
- (4) March 20, 2008, those units equate in value to approximately 1,680.7662 shares of Wind River common stock at the closing price of Wind River common stock on March 20, 2008 of \$6.66.

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- (5) Assuming continued employment with the Company, 25% of the shares subject to the option shall vest on March 24, 2009 and 1/48 of the shares subject to the option shall vest each month thereafter.
- (6) Each restricted stock unit represents a contingent right to receive one share of WIND common stock.
- (7) The restricted stock units vest in four equal annual installments beginning on March 24, 2009.
- (8) Some of the restricted stock units granted the the reporting person on March 21, 2007 vested and the reporting person received shares of Wind River common stock as reported in Table 1 above.
- (9) The restricted stock units vest in four equal annual installments beginning on March 21, 2008.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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