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WEAR DAV Form 4										
June 05, 2012										
FORM	4 UNITED	STATES		RITIES A			E COMMISSIO		PPROVAL 3235-0287	
Check this			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Shington	, D.C. 20			Expires:	January 31,	
if no longer subject to Section 16. Form 4 or Form 5STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESFiled pursuant to Section 16(a) of the Securities Exchange Act of 1934,							Estimated burden hou response	Estimated average burden hours per response 0.5		
obligation may conti <i>See</i> Instru 1(b).	nue. Section 17(•	U	npany Act 19 Act of 1	: of 1935 or Secti 1940	on		
(Print or Type R	lesponses)									
1. Name and Ad WEAR DAV	ddress of Reporting /ID	Person <u>*</u>	Symbol	er Name an CIVE GRO		Trading C. [INVE]	5. Relationship Issuer	of Reporting Per eck all applicabl		
(Last)	(First) (I	Middle)	3. Date of	of Earliest T	ransaction		(Ch	eek an appliedol	()	
1900-B CARNEGIE AVENUE			(Month/Day/Year) 06/01/2012				Director 10% Owner X Officer (give title Other (specify below) below) below) Executive Vice President			
(Street) SANTA ANA, CA 92705			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
		(7:)					Person			
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Repo	ort on a separate line	e for each cl	ass of sec	urities bene	ficially ow	ned directly	or indirectly.			
селинает. кер					Perso inforn requir	ns who res nation cont red to resp nys a curre	spond to the collection tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount o
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security	(Month/Day/Year) (Instr. S	8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Stock Option - Right to Buy	\$ 1.2	06/01/2012	А		58,333		07/01/2012 <u>(1)</u>	06/01/2019	Common Stock	58,333

Reporting Owners

Reporting Owner Name / Address			Relationships		
i o	Director	10% Owner	Officer	Other	
WEAR DAVID 1900-B CARNEGIE AVENUE SANTA ANA, CA 92705			Executive Vice President		
Signaturos					

Signatures

/s/ David Wear	06/05/2012

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option vests in equal monthly installments over a 12-month period commencing June 1, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.