RYANAIR HOLDINGS PLC Form 6-K May 26, 2015

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 6-K

Report of Foreign Private Issuer

Pursuant to Rule 13a-16 or 15d-16 of the Securities Exchange Act of 1934

For the month of May 2015

RYANAIR HOLDINGS PLC (Translation of registrant's name into English)

c/o Ryanair Ltd Corporate Head Office Dublin Airport County Dublin Ireland (Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.. Form 40-F.....

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes ..... No ..X..

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): 82-

# RYANAIR FULL YEAR PROFIT JUMPS 66% TO €867M Lower Fares & "Always Getting Better" Services Delivers Record Results

Ryanair, Europe's No.1 low fares airline today (May 26) announced a full year net profit of €867m, ahead of previous guidance.

| Full Year (IFRS)  | Mar 31, 2014 | Mar 31, 2015 | % Change |
|-------------------|--------------|--------------|----------|
| Customers         | 81.7m        | 90.6m        | +11%     |
| Revenue           | €5,037m      | €5,654m      | +12%     |
| Profit after Tax  | €523m        | €867m        | +66%     |
| Basic EPS(€ cent) | 36.96        | 62.59        | +69%     |

Ryanair's CEO, Michael O'Leary, said:

"We are pleased to celebrate Ryanair's 30th Birthday by reporting this 66% increase in net profit which demonstrates the enduring strength of Ryanair's lowest fare/lowest cost model which has been transformed by the success of our "Always Getting Better" (AGB) customer experience programme. AGB has attracted millions of new customers to Ryanair.

Highlights of the past year include;

- Traffic up 11% to 90.6m as load factors rose from 83% to 88%
- Unit costs ex fuel were flat (including fuel they fell 5%)
- Net profits rose 66% as net margin jumped from 10% to 15%
- Earlier loading of schedules led to materially stronger forward bookings
- AGB Year 1 programme delivered, Year 2 improvements rolled out
- Ryanair Labs is transforming our digital and mobile platforms
- Lead customer order for 200 x B737 Max 200 aircraft
- 2nd Eurobond issue (€850m @ 1.125% coupon) lowers our finance costs.

# **Business Development:**

Over the past year we have relentlessly improved our lowest fare/lowest cost model. We have expanded into primary airports, added business schedules and extended long term low cost growth deals at major bases including London (STN) and Dublin where the Irish Govt has rebooted tourism by abolishing the travel tax.

Our AGB programme is transforming our customer experience, our service, and the way we listen and respond to our customers. We have won substantial traffic and share gains in all markets. We are now the No.1 or No.2 airline in most EU countries except France and Germany (where we are a rapidly growing No.3). Since our Year 1 AGB programme has been so successful we have launched our Year 2 programme as part of our strategy to make Ryanair Europe's most customer friendly, as well as its lowest fare, airline.

This combination of lowest fares and improving customer experience has led to higher load factors and double digit traffic growth. To facilitate this growth we have ordered 183 B737-800's for delivery from 2014-2018, and 200 B737 Max 200's from 2019-2023 (including 100 option aircraft). These aircraft will deliver at lower US\$ rates and much lower Eurobond finance rates which (with 8 extra seats and 18% more efficient engines) will transform our aircraft costs and enable us to lower fares, which underpins our traffic and market share growth, while maintaining and/or growing margins.

**Operations:** 

Our summer 2015 fleet of 320 aircraft is insufficient to handle the demand for Ryanair's low fares. We will lease-in 6 aircraft in the peak period (7 in 2014) to help meet this surging demand. We expect over half of our growth to occur at primary airports such as Brussels, Lisbon, Rome, Athens, Copenhagen, Berlin, Cologne, Dublin and London (STN). Much of this growth is being stimulated by our Business Plus and Family Extra services which have been key features of our AGB programme and our successful entry/growth at these primary airports.

We continue to deliver industry leading punctuality despite the occasional and repeated damage inflicted on our operations by unjustified ATC strikes and airspace closures or by adverse weather in different European regions during the winter schedule as follows:-

|      | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Ave |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| FY14 | 93% | 94% | 92% | 92% | 94% | 92% | 91% | 93% | 85% | 92% | 90% | 92% | 92% |
| FY15 | 91% | 89% | 87% | 86% | 90% | 90% | 92% | 91% | 84% | 85% | 91% | 92% | 90% |

Last year we set out a strategy to drive stronger forward bookings, encourage customers to book earlier to avail of lower prices and deliver higher load factors. These higher load factors have helped to reduce unit costs and boosted ancillary sales. I am pleased that forward bookings, as we enter the S15 peak (June to Sept), are on average 4% ahead of last year, and we expect this will lead to a 2% points rise in load factors from 88% to 90% in FY16 especially as customers enjoy our AGB service improvements.

Revenue and Costs:

We celebrate the 30th anniversary of Ryanair first bringing low fares to Europe (8th July 1985) by growing our traffic 11% to 90.6m customers. This generated revenue growth of 12% which was a pleasing result given we had no new aircraft deliveries in summer 2014. Ancillary revenues grew at a slightly faster rate than traffic so total revenue rose 12% to over  $\notin$ 5.6bn.

Unit costs which benefited from lower unhedged fuel prices (10% of volume) fell by 5%. Excluding fuel our unit costs were flat, which was an impressive performance in a year where we made a substantial move to more expensive primary airports without compromising our 25 minute turnarounds. The fact that we maintained flat unit costs (ex-fuel) while many competitors saw their unit costs rise means that our cost leadership over competitors has widened during the last year. This bodes well for our growth, especially as we move into airports and routes where our competitors are charging markedly higher fares. This price advantage has helped Ryanair win substantial market share from competitor airlines in Dublin and London (STN), in particular.

Hedging:

Over the last year we have taken advantage of currency and fuel price weakness where possible, to establish a very favourable hedge position as follows:

- oil is 90% hedged for FY16 at \$92 pbl
- oil is 36% hedged for FY17 at \$69 pbl
- US\$ OpEx is 90% hedged for FY16 & FY17 at \$1.33 & \$1.19 respectively
- US\$ CapEx is 100% hedged for FY16, FY17 & FY18 at \$1.37, \$1.34 & \$1.23 respectively

This favourable US\$ hedging will deliver significant aircraft, maintenance and fuel savings over the next 2 years, even before we engage in further oil hedging during periods of price weakness.

Balance Sheet and Shareholder Returns:

Our rising profits are generating significant free cash flows, which has enabled us to deliver substantial returns to shareholders. In Feb. 2015 we paid our 3rd special dividend of  $\notin$ 520m ( $\notin$ 0.37 per share) and then launched our 6th share buyback under which we hope to buy and retire  $\notin$ 400m of ordinary shares by the end of August. This will bring the cash returned to shareholders over the past 8 years to almost  $\notin$ 3billion.

Despite these pay-outs we still finished the year with €364m in net cash and a balance sheet rated BBB+ by both S&P and Fitch Ratings, the highest rating of any airline worldwide. We expect our Eurobond programme, (under which we have raised €1.7bn unsecured at blended rates of 1.50% p.a.) will lower our financing costs, boost profitability and continue to strengthen our balance sheet.

# Regulation:

Europe's airline industry continues to be blighted by over-regulation which frequently places producer monopoly protection above the interest of consumers, or growth in tourism and jobs. Examples such as Europe's discredited ETS system, the shambles of our single sky project and the failure to prohibit ATC strikes (either by "no strike" legislation, or binding arbitration) allows the ATC Unions to regularly and repeatedly close Europe's skies.

The UK CMA's 2013 divestment ruling under which this UK regulator orders one Irish airline to reduce its minority stake in another, solely on the basis of "secret" evidence that no other airline would bid for Aer Lingus while Ryanair held a minority 29.8% shareholding, has now been hopelessly disproven by IAG's offer. We have written to the CMA calling on them to reverse this ruling but have been amazed that they (in their provisional decision) have claimed that the IAG bid for Aer Lingus (which they predicted would not happen) is not a "change of circumstances". We believe the CMA will be totally discredited if they do not reverse this manifestly erroneous ruling.

In the meantime our approach to the IAG offer remains unchanged. The Board of Ryanair will consider any offer (should we receive one) from IAG on its merits, if or when it is received.

Ryanair strongly supports the development of additional runway capacity in the London market. We believe that the market should be free to develop 3 new runways, one each at Heathrow, Gatwick and Stansted which is the only long term solution to the capacity crisis in the South East, and which will encourage all 3 airports to deliver additional capacity quickly and cost efficiently.

# Outlook:

Thanks to our lowest fares, our growth into primary airports and the remarkable impact of our Year 1 AGB programme, we continue to experience strong demand and forward booking momentum. Average load factors in the first 4 months of 2015 grew by 10%. While this will slow to 1% or 2% over the peak summer months (due to high p/y comparables) forward bookings are on average 4% ahead of this time last year, as our earlier schedules, lower prices and AGB customer programme, particularly at primary airports attracts millions of new customers to Ryanair.

While our traffic growth this year will be strong, (up 10%), it would be foolish not to expect some irrational pricing response from competitors who cannot compete with our lowest costs and fares. Ryanair will remain vigorously "load factor active/price passive". Therefore, even with the benefit of lower oil, aircraft and financing costs we may suffer periods of fare/yield weakness especially during the H2 winter season. This is why our yield guidance remains cautious at broadly flat in H1 but down 4% to 8% in H2 for a forecast FY yield decline of 2%. If this decline proves accurate then we believe that lower unit costs in FY16 will still provide a 10% improvement in profits, which should (subject to H2 yields over which we have no visibility) rise to a range of €940m to €970m for the full year to March 2016."

ENDS.

please contact:Ryanair Holdings plcEdelmanwww.ryanair.comTel: 353-1-9451212Tel: 353-1-6789333

Certain of the information included in this release is forward looking and is subject to important risks and uncertainties that could cause actual results to differ materially. It is not reasonably possible to itemise all of the many factors and specific events that could affect the outlook and results of an airline operating in the European economy. Among the factors that are subject to change and could significantly impact Ryanair's expected results are the airline pricing environment, fuel costs, competition from new and existing carriers, market prices for the replacement aircraft, costs associated with environmental, safety and security measures, actions of the Irish, U.K., European Union ("EU") and other governments and their respective regulatory agencies, weather related disruptions, fluctuations in currency exchange rates and interest rates, airport access and charges, labour relations, the economic environment of the airline industry, the general economic environment in Ireland, the UK and Continental Europe, the general willingness of passengers to travel and other economics, social and political factors.

Ryanair is Europe's favourite airline, operating more than 1,600 daily flights from 73 bases, connecting 190 destinations in 30 countries and operating a fleet of more than 300 new Boeing 737-800 aircraft. Ryanair has recently announced firm orders for a further 283 new Boeing 737 aircraft, as well as options for 100 more Boeing 737 MAX 200s, which will enable Ryanair to lower fares and grow traffic from 100m this year to 160m p.a. in 2024. Ryanair currently has a team of more than 9,500 highly skilled aviation professionals, and has an industry leading 30-year safety record.

### Ryanair Holdings plc and Subsidiaries

Condensed Consolidated Preliminary Balance Sheet as at March 31, 2015 (unaudited)

|                                     | At Mar 31, |            | At Mar 31,<br>2014 |  |
|-------------------------------------|------------|------------|--------------------|--|
|                                     | Note       | 2015<br>€M | 2014<br>€M         |  |
| Non-current assets                  | 11010      |            |                    |  |
| Property, plant and equipment       | 11         | 5,471.1    | 5,060.3            |  |
| Intangible assets                   |            | 46.8       | 46.8               |  |
| Available for sale financial assets | 8          | 371.0      | 260.3              |  |
| Derivative financial instruments    |            | 554.5      | 0.4                |  |
| Total non-current assets            |            | 6,443.4    | 5,367.8            |  |
| Current assets                      |            |            |                    |  |
| Inventories                         |            | 2.1        | 2.5                |  |
| Other assets                        |            | 138.7      | 124.2              |  |
| Current tax                         |            | 0.8        | 1.1                |  |
| Trade receivables                   |            | 60.1       | 58.1               |  |
| Derivative financial instruments    |            | 744.4      | 16.7               |  |
| Restricted cash                     |            | 6.7        | 13.3               |  |
| Financial assets: cash > 3months    |            | 3,604.6    | 1,498.3            |  |
| Cash and cash equivalents           |            | 1,184.6    | 1,730.1            |  |
| Total current assets                |            | 5,742.0    | 3,444.3            |  |
| Total assets                        |            | 12,185.4   | 8,812.1            |  |

Current liabilities

| Trade payables                             |    | 196.5    | 150.0   |
|--|----|----------|---------|
| Accrued expenses and other liabilities     |    | 1,938.2  | 1,561.2 |
| Current maturities of debt                 |    | 399.6    | 467.9   |
| Derivative financial instruments           |    | 811.7    | 95.4    |
| Total current liabilities                  |    | 3,346.0  | 2,274.5 |
| Non-current liabilities                    |    |          |         |
| Provisions                                 |    | 180.8    | 133.9   |
| Derivative financial instruments           |    | 73.4     | 43.2    |
| Deferred tax                               |    | 462.3    | 368.6   |
| Other creditors                            |    | 55.8     | 90.4    |
| Non-current maturities of debt             |    | 4,032.0  | 2,615.7 |
| Total non-current liabilities              |    | 4,804.3  | 3,251.8 |
| Shareholders' equity                       |    |          |         |
| Issued share capital                       | 13 | 8.7      | 8.8     |
| Share premium account                      |    | 718.6    | 704.2   |
| Capital redemption reserve                 | 13 | 1.3      | 1.2     |
| Retained earnings                          | 13 | 2,706.2  | 2,465.1 |
| Other reserves                             |    | 600.3    | 106.5   |
| Shareholders' equity                       |    | 4,035.1  | 3,285.8 |
| Total liabilities and shareholders' equity |    | 12,185.4 | 8,812.1 |

Ryanair Holdings plc and Subsidiaries

Condensed Consolidated Preliminary Income Statement for the year ended March 31, 2015 (unaudited)

| Operating revenues                               |                                    | Note | Year<br>Ended<br>Mar 31, M<br>2015<br>€M | Aar 31,<br>2014 |
|--|------------------------------------|------|--|-----------------|
| operating revenues                               | Scheduled revenues                 |      | 4,260.3 3                                | 3 789 5         |
|  | Ancillary revenues                 |      | 1,393.7                                  | -               |
| Total operating revenues - continuing operations |                                    |      | 5,654.0 5                                | -               |
| Operating expenses                               |                                    |      |  |                 |
|  | Fuel and oil                       |      | 1,992.1 2                                | 2,013.1         |
|  | Airport and handling charges       |      | 712.8                                    | 617.2           |
|  | Route charges                      |      | 547.4                                    | 522.0           |
|  | Staff costs                        |      | 502.9                                    | 463.6           |
|  | Depreciation                       |      | 377.7                                    | 351.8           |
|  | Marketing, distribution and other  |      | 233.9                                    | 192.8           |
|  | Maintenance, materials and repairs |      | 134.9                                    | 116.1           |
|  | Aircraft rentals                   |      | 109.4                                    | 101.5           |

# Total operating expenses width="164">

# 4,611.1 4,378.1

#### Charles B. Johnson

- (iii): Rupert H. Johnson, Jr.
- (iv): Franklin Advisory Services, LLC
- (b) Address of Principal Business Office or, if none, Residence

(i), (ii), and (iii): One Franklin Parkway San Mateo, CA 94403-1906

- (iv): One Parker Plaza, Ninth Floor Fort Lee, NJ 07024-2938
- (c) Citizenship

(i): Delaware(ii) and (iii): USA(iv): Delaware

(d) Title of Class of Securities

Common Stock, \$1.00 Par Value

(e) CUSIP Number

898349105

| CUSIP NO. | 898349105 |  |
|-----------|-----------|--|
|-----------|-----------|--|

- Item 3. If this statement is filed pursuant to §§240.13d-1(b) or 240.13d-2(b) or (c), check whether the person filing is a:
  - (a) o Broker or dealer registered under section 15 of the Act (15 U.S.C. 78o).
    - (b) o Bank as defined in section 3(a)(6) of the Act (15 U.S.C. 78c).
  - (c) o Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c).
  - (d) o Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C 80a-8).
  - (e) x An investment adviser in accordance with §240.13d-1(b)(1)(ii)(E);
  - (f) o An employee benefit plan or endowment fund in accordance with §240.13d-1(b)(1)(ii)(F);
  - (g) X A parent holding company or control person in accordance with §240.13d-1(b)(1)(ii)(G);
  - (h) o A savings associations as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813);
    - (i) o A church plan that is excluded from the definition of an investment company under section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3);
    - (j) o A non-U.S. institution in accordance with §240.13d-1(b)(ii)(J);
    - (k) o Group, in accordance with §240.13d 1(b)(1)(ii)(K).
  - If filing as a non-U.S. institution in accordance with §240.13d-1(b)(1)(ii)(J), please specify the type of institution:

Item 4. Ownership

The securities reported herein (the "Securities") are beneficially owned by one or more open- or closed-end investment companies or other managed accounts that are investment management clients of investment managers that are direct and indirect subsidiaries (each, an "Investment Management Subsidiary" and, collectively, the "Investment Management Subsidiaries") of Franklin Resources, Inc. ("FRI"), including the Investment Management Subsidiaries listed in Item 7. Investment management contracts grant to the Investment Management Subsidiaries all investment and/or

voting power over the securities owned by such investment management clients, unless otherwise noted in this Item 4. Therefore, for purposes of Rule 13d-3 under the Act, the Investment Management Subsidiaries may be deemed to be the beneficial owners of the Securities.

Beneficial ownership by Investment Management Subsidiaries and other affiliates of FRI is being reported in conformity with the guidelines articulated by the SEC staff in Release No. 34-39538 (January 12, 1998) relating to organizations, such as FRI, where related entities exercise voting and investment powers over the securities being reported independently from each other. The voting and investment powers held by Franklin Mutual Advisers, LLC ("FMA"), an indirect wholly-owned Investment Management Subsidiary, are exercised independently from FRI and from all other Investment Management Subsidiaries (FRI, its affiliates and the Investment Management Subsidiaries other than FMA are collectively, "FRI affiliates"). Furthermore, internal policies and procedures of FMA and FRI establish informational barriers that prevent the flow between FMA and the FRI affiliates of information that relates to the voting and investment powers over the securities owned by their respective investment management clients. Consequently, FMA and the FRI affiliates report the securities over which they hold investment and voting power separately from each other for purposes of Section 13 of the Act.

#### CUSIP NO. 898349105

13G

Charles B. Johnson and Rupert H. Johnson, Jr. (the "Principal Shareholders") each own in excess of 10% of the outstanding common stock of FRI and are the principal stockholders of FRI. FRI and the Principal Shareholders may be deemed to be, for purposes of Rule 13d-3 under the Act, the beneficial owners of securities held by persons and entities for whom or for which FRI subsidiaries provide investment management services. The number of shares that may be deemed to be beneficially owned and the percentage of the class of which such shares are a part are reported in Items 9 and 11 of the cover pages for FRI and each of the Principal Shareholders. FRI, the Principal Shareholders and each of the Investment Management Subsidiaries disclaim any pecuniary interest in any of the Securities. In addition, the filing of this Schedule 13G on behalf of the Principal Shareholders, FRI and FRI affiliates, as applicable, should not be construed as an admission that any of them is, and each of them disclaims that it is, the beneficial owner, as defined in Rule 13d-3, of any of the Securities.

FRI, the Principal Shareholders, and each of the Investment Management Subsidiaries believe that they are not a "group" within the meaning of Rule 13d-5 under the Act and that they are not otherwise required to attribute to each other the beneficial ownership of the Securities held by any of them or by any persons or entities for whom or for which the Investment Management Subsidiaries provide investment management services.

#### 6,914,364

(b) Percent of class:

9.0%

(c) Number of shares as to which the person has:

(i) Sole power to vote or to direct the vote

Franklin Resources, Inc.:0Charles B. Johnson:0Rupert H. Johnson, Jr.:0

| Edgar Filing: RYANAIR HOLDINGS PLC - Form 6-K               |           |
|---|-----------|
| Franklin Advisory Services, LLC:                            | 6,672,279 |
| Franklin Templeton Portfolio Advisors, Inc. <sup>1</sup> :  | 6,085     |
| (ii) Shared power to vote or to direct the vote<br>0        |           |
| (iii) Sole power to dispose or to direct the disposition of |           |
| Franklin Resources, Inc.:                                   | 0         |
| Charles B. Johnson:   | 0         |
| Rupert H. Johnson, Jr.:                                     | 0         |
| Franklin Advisory Services, LLC:                            | 6,908,279 |
| Franklin Templeton Portfolio Advisors, Inc.:                | 6,085     |
|   |           |

(iv) Shared power to dispose or to direct the disposition of 0

| CUSIP NO. | 898349105   | 13G  | Page 9 of 14   |
|-----------|---|--|----------------|
| Item 5.   | Ownership of Five Percent or                                      |  | 1 ugo 7 01 1 1 |
|           | hereof the reporting person has c                                 | o report the fact that as of the date<br>eased to be the beneficial owner of more<br>f securities, check the following o.  |                |
| Item 6.   | Ownership of More than Five                                       | Percent on Behalf of Another Person  |                |
|           | companies registered under the managed accounts, have the right t | nagement Subsidiaries, including investment<br>Investment Company Act of 1940 and other<br>to receive or power to direct the receipt of<br>eds from the sale of, the Securities. |                |
| Item 7.   |   | n of the Subsidiary Which Acquired the<br>y the Parent Holding Company   |                |
|           | See Attached Exhibit C  |  |                |
| Item 8.   | Identification and Classification                                 | on of Members of the Group   |                |
|           | Not Applicable  |  |                |
| Item 9.   | Notice of Dissolution of Group                                    | p  |                |
|           | Not Applicable  |  |                |

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Item 10. Certification

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

Exhibits

Exhibit A Joint Filing Agreement Exhibit B Limited Powers of Attorney for Section 13 Reporting Obligations Exhibit C Item 7 Identification and Classification of Subsidiaries

#### SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: February 1, 2010

Franklin Resources, Inc.

Charles B. Johnson

Rupert H. Johnson, Jr.

By: /s/ROBERT C.ROSSELOT

-----

Robert C. Rosselot Assistant Secretary of Franklin Resources, Inc.

Attorney-in-Fact for Charles B. Johnson pursuant to Power of Attorney attached to this Schedule 13G

Attorney-in-Fact for Rupert H. Johnson, Jr. pursuant to Power of Attorney attached to this Schedule 13G

Franklin Advisory Services, LLC

By: /s/STEVEN J. GRAY

Steven J. Gray Assistant Secretary of Franklin Advisory Services, LLC

CUSIP NO. 898349105

13G

EXHIBIT A

JOINT FILING AGREEMENT

In accordance with Rule 13d-1(k) under the Securities Exchange Act of 1934, as amended, the undersigned hereby agree to the joint filing with each other of the attached statement on Schedule 13G and to all amendments to such statement and that such statement and all amendments to such statement are made on behalf of each of them.

IN WITNESS WHEREOF, the undersigned have executed this agreement on February 1, 2010.

Franklin Resources, Inc.

Charles B. Johnson

Rupert H. Johnson, Jr.

By: /s/ROBERT C.ROSSELOT

-----

Robert C. Rosselot Assistant Secretary of Franklin Resources, Inc.

Attorney-in-Fact for Charles B. Johnson pursuant to Power of Attorney attached to this Schedule 13G

Attorney-in-Fact for Rupert H. Johnson, Jr. pursuant to Power of Attorney attached to this Schedule 13G

Franklin Advisory Services, LLC

By: /s/STEVEN J. GRAY

Steven J. Gray Assistant Secretary of Franklin Advisory Services, LLC CUSIP NO. 898349105

13G

#### EXHIBIT B

# LIMITED POWER OF ATTORNEY FOR SECTION 13 REPORTING OBLIGATIONS

Know all by these presents, that the undersigned hereby makes, constitutes and appoints each of Robert Rosselot and Maria Gray, each acting individually, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

(1) prepare, execute, acknowledge, deliver and file Schedules 13D and 13G (including any amendments thereto or any related documentation) with the United States Securities and Exchange Commission, any national securities exchanges and Franklin Resources, Inc., a Delaware corporation (the "Reporting Entity"), as considered necessary or advisable under Section 13 of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act"); and

(2) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

(1) this Limited Power of Attorney authorizes, but does not require, each such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;

(2) any documents prepared and/or executed by either such attorney-in-fact on behalf of the undersigned pursuant to this Limited Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;

(3) neither the Reporting Entity nor either of such attorneys-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or (ii) any liability of the undersigned for any failure to comply with such requirements; and

(4) this Limited Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 13 of the

#### Exchange Act.

The undersigned hereby gives and grants each of the foregoing attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that each such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Limited Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to each such attorney-in-fact.

| IN WITNESS WHEREOF, the undersigned has caused this Limited Power of Attorney to be |             |        |              |        |  |
|---|-------------|--------|--------------|--------|--|
| executed as of this   | <u>30th</u> | day of | <u>April</u> | , 2007 |  |

<u>/s/Charles B. Johnson</u> Signature

> Charles B. Johnson Print Name

### LIMITED POWER OF ATTORNEY FOR SECTION 13 REPORTING OBLIGATIONS

Know all by these presents, that the undersigned hereby makes, constitutes and appoints each of Robert Rosselot and Maria Gray, each acting individually, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

(1) prepare, execute, acknowledge, deliver and file Schedules 13D and 13G (including any amendments thereto or any related documentation) with the United States Securities and Exchange Commission, any national securities exchanges and Franklin Resources, Inc., a Delaware corporation (the "Reporting Entity"), as considered necessary or advisable under Section 13 of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act"); and

(2) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

#### The undersigned acknowledges that:

 this Limited Power of Attorney authorizes, but does not require, each such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;

(2) any documents prepared and/or executed by either such attorney-in-fact on behalf of the undersigned pursuant to this Limited Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;

(3) neither the Reporting Entity nor either of such attorneys-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or (ii) any liability of the undersigned for any failure to comply with such requirements; and

(4) this Limited Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 13 of the Exchange Act.

The undersigned hereby gives and grants each of the foregoing attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that each such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Limited Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to each such attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Limited Power of Attorney to be executed as of this 25th day of April , 2007

/s/ Rupert H. Johnson, Jr. Signature

> <u>Rupert H. Johnson, Jr.</u> Print Name

CUSIP NO. 898349105

13G

EXHIBIT C

Franklin Advisory Services, LLC

Franklin Templeton Portfolio Advisors, Inc.

Item 3 Classification: 3(e)

Item 3 Classification: 3(e)

Footnote to Schedule 13G

<sup>1</sup> Franklin Templeton Portfolio Advisors, Inc. ("FTPA") may beneficially own these securities pursuant to various separately managed account investment management arrangements. Under these arrangements, underlying clients may, from time to time, delegate to FTPA the power to vote such securities, in which case FTPA has sole voting power. To the extent that the underlying client retains voting power over any securities, FTPA disclaims any power to vote or direct the vote of such securities.