

BANK OF NEW YORK CO INC  
Form 11-K  
June 28, 2004

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# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## FORM 11-K

ANNUAL REPORT

PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 1-6152

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**EMPLOYEES INCENTIVE SAVINGS PLAN OF**

**THE BANK OF NEW YORK COMPANY, INC.**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**THE BANK OF NEW YORK COMPANY, INC.**

**One Wall Street**

**New York, New York 10286**

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**EXHIBIT INDEX**

**Exhibit No.**

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23.1	Consent of Independent Registered Public Accounting Firm
99	Report of Independent Registered Public Accounting Firm, financial statements, notes to financial statements, and supplemental schedule

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**EMPLOYEES INCENTIVE SAVINGS PLAN OF  
THE BANK OF NEW YORK COMPANY, INC.**

By: /s/ THOMAS A. RENYI  
**Thomas A. Renyi**  
Chairman and Chief Executive Officer

/s/ GERALD L. HASSELL  
**Gerald L. Hassell**  
President and Director

/s/ ALAN R. GRIFFITH  
**Alan R. Griffith**  
Vice Chairman and Director

/s/ THOMAS E. ANGERS  
**Thomas E. Angers**  
Senior Vice President

/s/ KEVIN J. BANNON  
**Kevin J. Bannon**  
Executive Vice President

Dated:

June 28, 2004