

OCTEL CORP  
Form 8-K  
April 12, 2005

---

# SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

---

## FORM 8-K

---

### CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (date of earliest event reported): April 11, 2005

---

## OCTEL CORP.

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdictions

of Incorporation)

**1-13879**  
Commission File Number

**98-0181725**  
(I.R.S. employer

identification number)

**Octel Corp., Global House, Bailey Lane,**

**Manchester, UK**  
(Address of principal executive offices)

**M90 4AA**  
(zip code)

Registrant's telephone number, including area code: 011 - 44 -161- 498 - 8889

## Edgar Filing: OCTEL CORP - Form 8-K

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 1.01 Entry into and Amendment to a Material Definitive Agreement**

On April 8, 2005, Octel Corp. (the Company) and Dennis J. Kerrison, the Chief Executive Officer of the Company, ( Mr. Kerrison ) entered into an agreement setting out the terms of Mr. Kerrison's resignation (the Agreement) effective as of April 15, 2005. Except as set out in the Agreement, the terms of Mr. Kerrison's employment by the Company continue to be governed by the service agreement between the Company and Mr. Kerrison dated May 22, 1998 as previously filed with the Securities and Exchange Commission. Under the Agreement, Mr. Kerrison will receive his salary and bonus for the period up to and including December 31, 2005 and thereafter until May 2007 he will receive his salary and a discretionary bonus as provided for in the service agreement between the Company and Mr. Kerrison dated May 22, 1998. Mr. Kerrison will have 12 months from the date of resignation to exercise any options due to him under the Octel Corp. Performance Related Share Option Plan and the Octel Corp. Company Share Option Plan. Mr. Kerrison will serve as an advisor to the Board until 2007, but under the Agreement, has agreed to resign from any positions he holds as Chief Executive Officer, President, Director, Board member or trustee of the Company or its affiliates. The Agreement is furnished as Exhibit 99.1 to this report on Form 8-K and is incorporated herein by reference.

**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

Effective as of April 15, 2005, Mr. Kerrison will resign as the Chief Executive Officer and President of the Company. The press release is furnished as Exhibit 99.2 to this report on Form 8-K and is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits**

(c) Exhibits:

- 99.1 Agreement between Octel Corp. and Dennis J. Kerrison, dated April 8, 2005, regarding the resignation of Dennis J. Kerrison as Chief Executive Officer and President of Octel Corp.
- 99.2 Press Release, dated April 11, 2005, announcing the resignation of Dennis J. Kerrison as Chief Executive Officer and President of Octel Corp.



**EXHIBIT INDEX**

**Exhibit  
Number**

---

- 99.1 Agreement between Octel Corp. and Dennis J. Kerrison, dated April 8, 2005, regarding the resignation of Dennis J. Kerrison as Chief Executive Officer and President of Octel Corp.
- 99.2 Press Release, dated April 11, 2005, announcing the resignation of Dennis J. Kerrison as Chief Executive Officer and President of Octel Corp.