

Ruths Hospitality Group, Inc.  
Form 8-K  
May 30, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): May 23, 2008**

**RUTH S HOSPITALITY GROUP, INC.**

(Exact name of Registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction

**000-51485**  
(Commission File Number)

**72-1060618**  
(IRS Employer

of incorporation)

**500 International Parkway, Suite 100, Heathrow, Florida 32746**

Identification No.)

(Address of Principal executive offices, including Zip Code)

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(407) 333-7440

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On May 23, 2008, Ruth's Chris Steak House, Inc. (the Company) and Craig S. Miller, its former Chairman of the Board, Chief Executive Officer and President, entered into a Separation Agreement and General Release (the Agreement) outlining the terms of his separation from the Company. The key terms of the Agreement are consistent with the description of the terms in the Company's Current Report on Form 8-K filed on May 7, 2008. A copy of the Agreement is attached as Exhibit 99.1 hereto.

**Item 9.01. Financial Statements and Exhibits**

Exhibit 99.1 Separation Agreement and General Release dated May 23, 2008 by and between the Company and Craig S. Miller.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**RUTH S CHRIS STEAK HOUSE, INC.**

/s/ Thomas E. O Keefe

Name: Thomas E. O Keefe

Title: Executive Vice President - Chief Legal and Compliance Officer

Date: May 30, 2008

**EXHIBIT INDEX**

| <b>Exhibit No.</b> | <b>Description</b>  |
|--------------------|---|
| 99.1               | Separation Agreement and General Release dated May 23, 2008 by and between the Company and Craig S. Miller. |