

Nuveen Multi-Strategy Income & Growth Fund  
Form N-PX  
August 26, 2010

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## FORM N-PX

### ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-21293

**Nuveen Multi-Strategy Income and Growth Fund**

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(Exact name of registrant as specified in charter)

**333 West Wacker Drive, Chicago, Illinois 60606**

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(Address of principal executive offices) (Zip Code)

**Gifford R. Zimmerman Chief Administrative Officer**

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(Name and address of agent for service)

Registrant's telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2010

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**Item 1. Proxy Voting Record**

**Nuveen Multi-Strategy Income and Growth Fund**

**Spectrum Sleeve**

<b>Blackrock Preferred Income Strategies Fund Inc</b>	<b>Meeting Date</b>	<b>Country</b>	<b>Primary Security ID</b>	<b>Meeting Type</b>	<b>Record Date</b>	<b>Shares Voted</b>
	26-Aug-09	USA	09255H105	Annual	29-Jun-09	354,750

**Ticker:** PSY

		<b>Mgmt Rec</b>	<b>Instruction</b>
1.1	Elect Trustee G. Nicholas Beckwith, III	For	For
1.2	Elect Trustee Richard E. Cavanagh	For	For
1.3	Elect Trustee Richard S. Davis	For	For
1.4	Elect Trustee Kent Dixon	For	For
1.5	Elect Trustee Kathleen F. Feldstein	For	For
1.6	Elect Trustee James T. Flynn	For	For
1.7	Elect Trustee Henry Gabbay	For	For
1.8	Elect Trustee Jerrold B. Harris	For	For
1.9	Elect Trustee R. Glenn Hubbard	For	For
1.10	Elect Trustee Karen P. Robards	For	For

<b>John Hancock Preferred Income Fund III</b>	<b>Meeting Date</b>	<b>Country</b>	<b>Primary Security ID</b>	<b>Meeting Type</b>	<b>Record Date</b>	<b>Shares Voted</b>
	22-Jan-10	USA	41021P103	Annual	12-Nov-09	259,567

**Ticker:** HPS

		<b>Mgmt Rec</b>	<b>Instruction</b>
1.1	Elect Director James R. Boyle	For	For
1.2	Elect Director Deborah C. Jackson	For	For
1.3	Elect Director Patti McGill Peterson	For	For
1.4	Elect Director Steven R. Pruchansky	For	For

<b>Flaherty &amp; Crumrine/ClayMore Preferred Securities Income Fund, Inc.</b>	<b>Meeting Date</b>	<b>Country</b>	<b>Primary Security ID</b>	<b>Meeting Type</b>	<b>Record Date</b>	<b>Shares Voted</b>
	22-Apr-10	USA	338478100	Annual	22-Jan-10	298,160

**Ticker:** FFC

**Mgmt Rec**                      **Vote**

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1.1	Elect Director Donald F. Crumrine	For	<b>Instruction</b> For
1.2	Elect Director Robert F. Wulf	For	For

**XL Capital Ltd.**

<b>Meeting Date</b>	<b>Country</b>	<b>Primary Security ID</b>	<b>Meeting Type</b>	<b>Record Date</b>	<b>Shares Voted</b>
30-Apr-10	Cayman Islands	G98255105	Court	05-Mar-10	14,600,000

**Ticker:** XL

		<b>Mgmt Rec</b>	<b>Instruction</b>
Court Meeting			
Holders of Series E Preference Ordinary Shares			
1	Approve Series C Dividend Variation Proposal	For	Against
2	Adjourn Meeting	For	Against

**Wachovia Preferred Funding Corp**

<b>Meeting Date</b>	<b>Country</b>	<b>Primary Security ID</b>	<b>Meeting Type</b>	<b>Record Date</b>	<b>Shares Voted</b>
10-May-10	USA	92977V206	Annual	01-Apr-10	857,862

**Ticker:** WNA.P

		<b>Mgmt Rec</b>	<b>Instruction</b>
1.1	Elect Director James E. Alward	For	For
1.2	Elect Director Howard T. Hoover	For	For
1.3	Elect Director Charles F. Jones	For	For
1.4	Elect Director Mark C. Oman	For	For

**Nuveen Multi-Strategy Income and Growth Fund**

Tradewinds Sleeve

<b>AngloGold Ashanti Ltd</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	30-Jul-09	035128206	Special

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Meeting for ADR Holders Place 15,384,615 Ord. Shares in Auth. But Unissued Share Cap. Under the Control of Directors and Allot Such Shares for Purpose of Conversion of USD 732,500,000 3.5 Percent Convertible Bonds Due 2014 Issued by AngloGold Ashanti Holdings Finance plc	None For	None For

<b>Tata Motors Ltd.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	25-Aug-09	876568502	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Meeting for ADR Holders	None	None
2	Accept Financial Statements and Statutory Reports	For	For
3	Approve Dividend of INR 6.00 Per Ordinary Share and INR 6.50 Per A Ordinary Share	For	For
4	Reappoint N.N. Wadia as Director	For	For
5	Reappoint S.M. Palia as Director	For	For
6	Appoint Auditors and Authorize Board to Fix Their Remuneration	For	For
7	Appoint N. Munjee as Director	For	For
8	Appoint S. Bhargava as Director	For	For
9	Appoint V.K. Jairath as Director	For	For
10	Appoint R. Kant as Director	For	For
11	Approve Appointment and Remuneration of P.M. Telang, Managing Director - India Operations	For	For
	Appoint R.L. Choudhary as Director	Against	Against

<b>Smithfield Foods, Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: SFD	26-Aug-09	832248108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Joseph W. Luter, III	For	For
1.2	Elect Director Wendell H. Murphy	For	For
1.3	Elect Director C. Larry Pope	For	For
1.4	Elect Director Paul S. Tribble, Jr.	For	For
2	Increase Authorized Common Stock	For	For
3	Amend Omnibus Stock Plan	For	Against
4	Ratify Auditors	For	For
5	Phase out Use of Gestation Crates	Against	Against

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<b>Korea Electric Power Corp.</b> Ticker: N/A	<b>Meeting Date</b> 10-Sep-09	<b>CUSIP</b> 500631106	<b>Meeting Type</b> Special
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			<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Meeting for ADR Holders Elect Kim Moon-Deok as Inside Director		None For	None For

<b>Scholastic Corp.</b> Ticker: SCHL	<b>Meeting Date</b> 23-Sep-09	<b>CUSIP</b> 807066105	<b>Meeting Type</b> Annual
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			<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director James W. Barge		For	For
1.2	Elect Director John G. McDonald		For	For

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<b>MOSAIC CO</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker: MOS</b>	08-Oct-09	61945A107	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Phyllis E. Cochran	For	For
1.2	Elect Director Robert L. Lumpkins	For	Withhold
1.3	Elect Director Harold H. MacKay	For	For
1.4	Elect Director William T. Monahan	For	For
2	Amend Omnibus Stock Plan	For	Against
3	Ratify Auditors	For	For

<b>SABESP, Companhia</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Saneamento Basico Sao Paulo</b>	29-Oct-09	20441A102	Special
<b>Ticker: N/A</b>			

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders	None	None
1	Elect Director	For	Against
2	Authorize Three Issuances of Up to BRL 826 Million in Non-Convertible Debentures Trough Private Placement	For	For
3	Set the Terms of the Debenture Issuance	For	For
4	Authorize Board of Directors to Set the Terms of the Debenture Issuance and to Amend Article 59 Accordingly	For	For
5	Authorize the Company to Perform any Legal Act Related to the Implementation of the Debentures Issuance	For	For

<b>Gold Fields Ltd</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker: N/A</b>	04-Nov-09	38059T106	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders	None	None
	Ordinary Resolutions	None	None
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2009	For	For
2	Elect CA Carolus as Director	For	For
3	Elect R Danino as Director	For	For
4	Elect AR Hill as Director	For	For
5	Re-elect NJ Holland as Director	For	For
6	Elect RP Menell as Director	For	For
7	Place Authorised but Unissued Ordinary Shares under Control of Directors	For	Against
8	Place Authorised but Unissued Non-Convertible Redeemable Preference Shares under Control of Directors	For	For
9	Authorise Board to Issue Shares for Cash up to a Maximum of 10 Percent of Issued Share Capital	For	For
10	Amend Gold Fields Ltd 2005 Share Plan	For	For
11	Award Non-Executive Directors with Share Rights in Accordance with The Gold Fields Ltd 2005 Non-Executive Share Plan	For	For

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12	Approve Non-executive Director Fees with Effect from 1 January 2010 Special Resolution	For None	For None
1	Authorise Repurchase of Up to 20 Percent of Issued Share Capital	For	For

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<b>Electricite de France</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	05-Nov-09	FR0010252106	Annual/Special

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Special Business	None	None
1	Amend Articles of Association Re: Payment of Dividends in Cash or in Shares	For	For
	Ordinary Business	None	None
2	Reelect Bruno Lafont as Director	For	Against
3	Reelect Henri Proglio as Director	For	Against
4	Elect Mireille Faugere as Director	For	Against
5	Elect Philippe Crouzet as Director	For	Against
6	Elect Michael Jay of Ewelme as Director	For	Against
7	Elect Pierre Mariani as Director	For	Against
8	Authorize Stock Dividend Program (Cash or Shares) for Fiscal Year 2009	For	For
9	Authorize Filing of Required Documents/Other Formalities	For	For

<b>Deutsche Telekom AG</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	19-Nov-09	251566105	Special

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders	None	None
1	Approval Of The Spin-off And Take-over Agreement Concluded On September 3, 2009 With T-mobile Deutschland Gmbh With Its Registered Offices In Bonn	For	For

<b>Microsoft Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: MSFT	19-Nov-09	594918104	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director William H. Gates, III	For	For
2	Elect Director Steven A. Ballmer	For	For
3	Elect Director Dina Dublon	For	For
4	Elect Director Raymond V. Gilmartin	For	For
5	Elect Director Reed Hastings	For	For
6	Elect Director Maria Klawe	For	For
7	Elect Director David F. Marquardt	For	For
8	Elect Director Charles H. Noski	For	For
9	Elect Director Helmut Panke	For	For
10	Ratify Auditors	For	For
11	Permit Right to Call Special Meeting	For	For
12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
13	Adopt Principles for Health Care Reform	Against	Against
14	Report on Charitable Contributions	Against	Against



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Siemens AG Ticker: N/A	Meeting Date 26-Jan-10	CUSIP D69671218	Meeting Type Annual
		Management Recommendation	Vote Instruction
	Meeting for ADR Holders		
	Management Proposals		
1	Receive Supervisory Board Report, Corporate Governance Report, Remuneration Report, and Compliance Report for Fiscal 2008/2009 (Non-Voting)		
2	Receive Financial Statements and Statutory Reports for Fiscal 2008/2009 (Non-Voting)		
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For
4a	Approve Discharge of Management Board Member Peter Loescher for Fiscal 2008/2009	For	For
4b	Approve Discharge of Management Board Member Wolfgang Dehen for Fiscal 2008/2009	For	For
4c	Approve Discharge of Management Board Member Heinrich Hiesinger for Fiscal 2008/2009	For	For
4d	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2008/2009	For	For
4e	Approve Discharge of Management Board Member Barbara Kux for Fiscal 2008/2009	For	For
4f	Approve Discharge of Management Board Member Jim Reid-Anderson for Fiscal 2008/2009	For	For
4g	Approve Discharge of Management Board Member Hermann Requardt for Fiscal 2008/2009	For	For
4h	Approve Discharge of Management Board Member Siegfried Russwurm for Fiscal 2008/2009	For	For
4i	Approve Discharge of Management Board Member Peter Solmssen for Fiscal 2008/2009	For	For
5a	Approve Discharge of Supervisory Board Member Gerhard Cromme for Fiscal 2008/2009	For	For
5b	Approve Discharge of Supervisory Board Member Berthold Huber for Fiscal 2008/2009	For	For
5c	Approve Discharge of Supervisory Board Member Ralf Heckmann for Fiscal 2008/2009	For	For
5d	Approve Discharge of Supervisory Board Member Josef Ackermann for Fiscal 2008/2009	For	For
5e	Approve Discharge of Supervisory Board Member Lothar Adler for Fiscal 2008/2009	For	For
5f	Approve Discharge of Supervisory Board Member Jean-Louis Beffa for Fiscal 2008/2009	For	For
5g	Approve Discharge of Supervisory Board Member Gerd von Brandenstein for Fiscal 2008/2009	For	For
5h	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2008/2009	For	For
5i	Approve Discharge of Supervisory Board Member Hans Michael Gaul for Fiscal 2008/2009	For	For
5j	Approve Discharge of Supervisory Board Member Peter Gruss for Fiscal 2008/2009	For	For
5k	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2008/2009	For	For
5l	Approve Discharge of Supervisory Board Member Hans-Juergen Hartung for Fiscal 2008/2009	For	For
5m	Approve Discharge of Supervisory Board Member Heinz Hawreliuk for Fiscal 2008/2009	For	For
5n	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2008/2009	For	For
5o	Approve Discharge of Supervisory Board Member Nicola Leibinger -Kammuller for Fiscal 2008/2009	For	For
5p	Approve Discharge of Supervisory Board Member Werner Moenius for Fiscal 2008/2009	For	For
5q	Approve Discharge of Supervisory Board Member Hakan Samuelsson for Fiscal 2008/2009	For	For
5r	Approve Discharge of Supervisory Board Member Dieter Scheitor for Fiscal 2008/2009	For	For
5s	Approve Discharge of Supervisory Board Member Rainer Sieg for Fiscal 2008/2009	For	For
5t	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2008/2009	For	For
5u	Approve Discharge of Supervisory Board Member Lord Iain Vallance of Tummel for Fiscal 2008/2009	For	For
5v	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal 2008/2009	For	For
6	Approve Remuneration System for Management Board Members	For	For
7a	Ratify Ernst & Young GmbH as Auditors for Fiscal 2009/2010	For	For
7b	Ratify Ernst & Young GmbH as Auditors for the Inspection of the Abbreviated Financial Statements for the First Half of Fiscal 2009/2010	For	For
8		For	For

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	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares		
9	Authorize Use of Financial Derivatives of up to 5 Percent of Issued Share Capital when Repurchasing Shares	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 600 Million Pool of Capital to Guarantee Conversion Rights	For	For
11	Amend Articles Re: Convocation of, Participation in, Video and Audio Transmission of, and Exercise of Voting Rights at General Meeting; Other Statutory Changes due to New German Legislation (Law on Transposition of EU Shareholders Rights Directive	For	For
12a	Approve Settlement Agreement Between Siemens AG and Karl-Hermann Baumann Concluded on Dec. 2, 2009	For	For
12b	Approve Settlement Agreement Between Siemens AG and Johannes Feldmayer Concluded on Dec. 2, 2009	For	For
12c	Approve Settlement Agreement Between Siemens AG and Klaus Kleinfeld Concluded on Dec. 2, 2009	For	For
12d	Approve Settlement Agreement Between Siemens AG and Edward Krubasik Concluded on Dec. 2, 2009	For	For
12e	Approve Settlement Agreement Between Siemens AG and Rudi Lamprecht Concluded on Dec. 2, 2009	For	For
12f	Approve Settlement Agreement Between Siemens AG and Heinrich von Pierer Concluded on Dec. 2, 2009	For	For
12g	Approve Settlement Agreement Between Siemens AG and Juergen Radomski Concluded on Dec. 2, 2009	For	For
12h	Approve Settlement Agreement Between Siemens AG and Uriel Sharef Concluded on Dec. 2, 2009	For	For
12i	Approve Settlement Agreement Between Siemens AG and Klaus Wucherer Concluded on Dec. 2, 2009	For	For
13	Approve Settlement Between Siemens AG and Group of D&O Liability and Indemnification Insurers Concluded on Dec. 2, 2009 Shareholder Proposals Submitted by Verein von Belegschaftsaktionären in der Siemens AG e.V.	For	For
14	Approve Amendments to Remuneration of Supervisory Board	Against	Against
15	Amend Corporate Purpose	Against	Against

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<b>The Shaw Group Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: SHAW	26-Jan-10	820280105	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director J.M. Bernhard, Jr.	For	For
1.2	Elect Director James F. Barker	For	For
1.3	Elect Director Thos. E. Capps	For	For
1.4	Elect Director Daniel A. Hoffler	For	For
1.5	Elect Director David W. Hoyle	For	For
1.6	Elect Director Michael J. Mancuso	For	For
1.7	Elect Director Albert D. McAlister	For	For
1.8	Elect Director Stephen R. Tritch	For	For
2	Ratify Auditors	For	For
3	Other Business	For	Against

<b>Tyson Foods, Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: TSN	05-Feb-10	902494103	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Don Tyson	For	For
1.2	Elect Director John Tyson	For	For
1.3	Elect Director Lloyd V. Hackley	For	Withhold
1.4	Elect Director Jim Keever	For	For
1.5	Elect Director Kevin M. McNamara	For	Withhold
1.6	Elect Director Brad T. Sauer	For	Withhold
1.7	Elect Director Robert Thurber	For	Withhold
1.8	Elect Director Barbara A. Tyson	For	For
1.9	Elect Director Albert C. Zapanta	For	For
2	Amend Executive Incentive Bonus Plan	For	For
3	Ratify Auditors	For	For
4	Report on Water Pollution Prevention Measures	Against	For
5	Report on Reducing Environmental Impacts	Against	For
6	Phase Out Antibiotics in Animal Feed	Against	Against

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**SABESP, Companhia**  
**Saneamento Basico Sao Paulo**  
**Ticker: N/A**

**Meeting Date**  
 04-Mar-10

**CUSIP**  
 P8228H104

**Meeting Type**  
 Special

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders		
1	Ratify Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2009	For	Against
2	Ratify Allocation of Income and Dividends	For	Against

**KT Corp (formerly Korea Telecom Corporation)**  
**Ticker: N/A**

**Meeting Date**  
 12-Mar-10

**CUSIP**  
 Y49915104

**Meeting Type**  
 Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders		
1	Approve Appropriation of Income and Dividend of KRW 2,000 per Share	For	For
2	Amend Articles of Incorporation	For	For
3.1	Reelect Lee Sang-Hoon as Inside Director	For	For
3.2	Reelect Pyo Hyun-Myung as Inside Director	For	For
3.3	Elect Lee Chan-Jin as Outside Director	For	For
3.4	Elect Song Jong-Hwan as Outside Director	For	For
3.5	Elect Chung Hae-Bang as Outside Director	For	For
4.1	Elect Koh Jeong-Suk as Member of Audit Committee	For	For
4.2	Elect Chung Hae-Bang as Member of Audit Committee	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
6	Amend Terms of Severance Payments to Executives	For	For

**Petrobras Energia S.A.**  
**Ticker: N/A**

**Meeting Date**  
 26-Mar-10

**CUSIP**  
 P7873P114

**Meeting Type**  
 Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports for the Period Ended Dec. 31, 2009	For	For
2	Approve Discharge of Directors and Internal Statutory Auditors Committee for Their Activities During Fiscal Year 2009	For	For
3	Approve Allocation of Income	For	For
4	Elect Directors and Alternates to Replace Resigning Directors	For	Against
5	Elect Members of Internal Statutory Auditors Committee and Alternates	For	For
6	Approve Remuneration of Directors and Members of Internal Statutory Auditors Committee	For	For
7	Authorize Board to Fix Remuneration of External Auditors for Fiscal Year 2009 and Appoint External Auditors for Fiscal Year 2010	For	For
8	Approve Budget of Audit Committee	For	For
9	Ratify All Actions in Connection with Acquisition by Absorption Between Petrobras Energia S.A. and Petrobras Energia Participaciones S.A.	For	For
10		For	For

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	Approve Discharge of Petrobras Energia Participaciones S.A. s Directors for their Activities from March 27, 2009 until its Dissolution		
11	Approve Discharge of Petrobras Energia Participaciones S.A. s Internal Statutory Auditors Committee for their Activities from January 1, 2009 until its Dissolution	For	For
12	Approve Remuneration of Petrobras Energia Participaciones S.A. s Members of Internal Statutory Auditors Committee	For	For
13	Designate Two Shareholders to Sign Minutes of Meeting	For	For

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<b>BJ Services Company</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: BJS	31-Mar-10	055482103	Special

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Approve Merger Agreement	For	For
2	Adjourn Meeting	For	For

<b>Krung Thai Bank PCL</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	09-Apr-10	Y49885190	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Approve Minutes of Previous AGM	For	For
2	Acknowledge Directors Report		
3	Accept Financial Statements and Statutory Reports	For	For
4	Approve Allocation of Income for Legal Reserve and Payment of Dividend on Preferred Shares of THB 0.55 Per Share and Dividend on Ordinary Shares of THB 0.40 Per Share	For	For
5	Approve Remuneration of Directors	For	For
6.1	Elect Sathit Limpongpan as Director	For	For
6.2	Elect Santi Vilassakdanont as Director	For	For
6.3	Elect Chulasingh Vasantasingh as Director	For	For
6.4	Elect Naruenart Ratanakanok as Director	For	For
7	Approve Office of the Auditor General of Thailand as Auditors and Authorize Board to Fix Their Remuneration	For	For
8	Other Business	For	Against

<b>Bangkok Bank Public Co. Ltd</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	12-Apr-10	Y0606R101	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Approve Minutes of Previous AGM	For	For
2	Acknowledge 2009 Operating Results		
3	Acknowledge 2009 Audit Committee Report		
4	Accept Financial Statements and Statutory Reports	For	For
5	Approve Allocation of Income and Payment of Dividend of THB 4.00 Per Share	For	For
6.1	Elect Chatri Sophonpanich as Director	For	For
6.2	Elect Kosit Panpiemras as Director	For	For
6.3	Elect Piti Sithi-Amnuai as Director	For	For
6.4	Elect Prasong Uthaisangchai as Director	For	For
6.5	Elect Pornthep Phornprapha as Director	For	For
6.6	Elect Gasinee Witoonchart as Director	For	For
7	Acknowledge Remuneration of Directors		
8	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co. Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For
9	Other Business	For	Against

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<b>UBS AG</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	14-Apr-10	H89231338	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	Against
2	Approve Treatment of Net Loss	For	For
3.1	Approve Discharge of Board and Senior Management for Fiscal 2009	For	For
3.2	Approve Discharge of Board and Senior Management for Fiscal 2008	For	For
3.3	Approve Discharge of Board and Senior Management for Fiscal 2007	For	Against
4	Amend Articles Re: Share Certificates due to New Swiss Federal Act on Intermediated Securities	For	For
5.1a	Reelect Kaspar Villiger as Director	For	For
5.1b	Reelect Sally Bott as Director	For	For
5.1c	Reelect Michel Demare as Director	For	For
5.1d	Reelect Rainer-Marc Frey as Director	For	For
5.1e	Reelect Bruno Gehrig as Director	For	For
5.1f	Reelect Ann Godbehere as Director	For	For
5.1g	Reelect Axel Lehmann as Director	For	For
5.1h	Reelect Helmut Panke as Director	For	For
5.1i	Reelect William Parrett as Director	For	For
5.1j	Reelect David Sidwell as Director	For	For
5.2	Elect Wolfgang Mayrhuber as Director	For	For
5.3	Ratify Ernst & Young AG as Auditors	For	For
6	Approve Creation of CHF 38 Million Pool of Capital for Issuance of Convertible Bonds and/or Bonds with Warrants Attached without Preemptive Rights	For	For

<b>BP plc</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	15-Apr-10	G12793108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders		
1	To Receive The Directors Annual Report And Accounts	For	For
2	To Approve The Directors Remuneration Report	For	For
3	To Elect P Anderson As A Director	For	For
4	To Re-elect A Burgmans As A Director	For	For
5	To Re-elect C B Carroll As A Director	For	For
6	To Re-elect William Castell As A Director	For	For
7	To Re-elect I C Conn As A Director	For	For
8	To Re-elect G David As A Director	For	For
9	To Elect I E L Davis As A Director	For	For
10	To Re-elect R Dudley As A Director	For	For
11	To Re-elect D J Flint As A Director	For	For
12	To Re-elect B E Grote As A Director	For	For
13	To Re-elect A B Hayward As A Director	For	For
14	To Re-elect A G Inglis As A Director	For	For
15	To Re-elect D S Julius As A Director	For	For
16	To Elect C-H Svanberg As A Director	For	For
17	To Reappoint Ernst & Young Llp As Auditors And Authorize The board To Fix Their Remuneration	For	For
18	To Adopt New Articles Of Association	For	For
19	To Give Limited Authority For The Purchase of Its Own Shares By The Company	For	For

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20	To Give Limited Authority To Allot Shares Up To A Specified amount	For	For
21	To Give Authority To Allot A Limited Number of Shares For Cash Free Of Pre-emption Rights	For	For
22	To Authorize The Calling Of General Meetings (excluding Annual General Meetings) By Notice Of At Least 14 clear Days	For	For
23	To Approve The Renewal Of The Executive Directors Incentive Plan	For	For
24	To Approve The Scrip Dividend Programme Shareholder Proposal	For	For
25	Special Resolution: To Instruct A Committee Of The Board To Review The Assumptions Behind The Sunrise Project	Against	Against



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<b>Stolt-Nielsen Sa</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> N/A	15-Apr-10	L88742108	Annual
Did not vote due to share blocking			

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Annual Meeting		
	Ordinary Business		
0	Receive and Approve Directors and Auditors Reports		
1	Accept Consolidated Financial Statements and Financial Statements	For	Do Not Vote
2	Approve Allocation of Income and Dividends of USD 0.50 per Share	For	Do Not Vote
3	Approve Discharge of Directors	For	Do Not Vote
	Special Business		
4	Continuation of Authorized Capital/Suppression of Shareholders Preemptive Rights	For	Do Not Vote
	Ordinary Business		
5	Approve Share Repurchase Program	For	Do Not Vote
6a	Reelect Christer Olsson as Director	For	Do Not Vote
6b	Reelect Niels G. Stolt-Nielsen as Director	For	Do Not Vote
6c	Reelect Jacob Stolt-Nielsen as Director	For	Do Not Vote
6d	Reelect Samuel Cooperman as Director	For	Do Not Vote
6e	Reelect Hakan Larsson as Director	For	Do Not Vote
6f	Reelect Jacob B. Stolt-Nielsen as Director	For	Do Not Vote
7	Elect Christer Olsson as Chairman of the Board	For	Do Not Vote
8	Ratify PricewaterhouseCoopers Sàrl as Auditors	For	Do Not Vote

<b>Humana Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> HUM	20-Apr-10	444859102	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director David A. Jones, Jr.	For	For
2	Elect Director Frank A. D Amelio	For	For
3	Elect Director W. Roy Dunbar	For	For
4	Elect Director Kurt J. Hilzinger	For	For
5	Elect Director Michael B. McCallister	For	For
6	Elect Director William J. McDonald	For	For
7	Elect Director William E. Mitchell	For	For
8	Elect Director David B. Nash	For	For
9	Elect Director James J. O Brien	For	For
10	Elect Director Marissa T. Peterson	For	For
11	Elect Director W. Ann Reynolds	For	For
12	Ratify Auditors	For	For

<b>AGCO Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> AGCO	22-Apr-10	001084102	Annual

<b>Management Recommendation</b>	<b>Vote Instruction</b>
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1.1	Elect Director Francisco R. Gros	For	Withhold
1.2	Elect Director Gerald B. Johanneson	For	For
1.3	Elect Director George E. Minnich	For	For
1.4	Elect Director Curtis E. Moll	For	For
2	Ratify Auditors	For	For

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<b>Arch Coal, Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker: ACI</b>	22-Apr-10	039380100	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Brian J. Jennings	For	For
1.2	Elect Director Steven F. Leer	For	For
1.3	Elect Director Robert G. Potter	For	For
1.4	Elect Director Theodore D. Sands	For	For
2	Ratify Auditors	For	For
3	Amend Omnibus Stock Plan	For	Against
4	Amend Executive Incentive Bonus Plan	For	For

<b>Lockheed Martin Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker: LMT</b>	22-Apr-10	539830109	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director E. C. Pete Aldrige, Jr.	For	For
2	Elect Director Nolan D. Archibald	For	For
3	Elect Director David B. Burritt	For	For
4	Elect Director James O. Ellis, Jr.	For	For
5	Elect Director Gwendolyn S. King	For	For
6	Elect Director James M. Loy	For	For
7	Elect Director Douglas H. McCorkindale	For	For
8	Elect Director Joseph W. Ralston	For	For
9	Elect Director James Schneider	For	For
10	Elect Director Anne Stevens	For	For
11	Elect Director Robert J. Stevens	For	For
12	Ratify Auditors	For	For
13	Report on Space-based Weapons Program	Against	Against

<b>Pfizer Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker: PFE</b>	22-Apr-10	717081103	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Dennis A. Ausiello	For	For
2	Elect Director Michael S. Brown	For	For
3	Elect Director M. Anthony Burns	For	For
4	Elect Director Robert N. Burt	For	For
5	Elect Director W. Don Cornwell	For	For
6	Elect Director Frances D. Fergusson	For	For
7	Elect Director William H. Gray III	For	For
8	Elect Director Constance J. Horner	For	For
9	Elect Director James M. Kilts	For	For
10	Elect Director Jeffrey B. Kindler	For	For
11	Elect Director George A. Lorch	For	For
12	Elect Director John P. Mascotte	For	For

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13	Elect Director Suzanne Nora Johnson	For	For
14	Elect Director Stephen W. Sanger	For	For
15	Elect Director William C. Steere, Jr.	For	For
16	Ratify Auditors	For	For
17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
18	Provide Right to Call Special Meeting	For	For
19	Prohibit Executive Stock-Based Awards	Against	Against

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<b>Newmont Mining Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: NEM	23-Apr-10	651639106	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Glen A. Barton	For	For
2	Elect Director Vincent A. Calarco	For	For
3	Elect Director Joseph A. Carrabba	For	For
4	Elect Director Noreen Doyle	For	For
5	Elect Director Veronica M. Hagen	For	For
6	Elect Director Michael S. Hamson	For	For
7	Elect Director Richard T. O'Brien	For	For
8	Elect Director John B. Prescott	For	For
9	Elect Director Donald C. Roth	For	For
10	Elect Director James V. Taranik	For	For
11	Elect Director Simon Thompson	For	For
12	Ratify Auditors	For	For
13	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
14	Require a Majority Vote for the Election of Directors	Against	For

<b>Ameren Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: AEE	27-Apr-10	023608102	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Stephen F. Brauer	For	For
1.2	Elect Director Ellen M. Fitzsimmons	For	For
1.3	Elect Director Walter J. Galvin	For	For
1.4	Elect Director Gayle P. W. Jackson	For	For
1.5	Elect Director James C. Johnson	For	For
1.6	Elect Director Steven H. Lipstein	For	For
1.7	Elect Director Charles W. Mueller	For	For
1.8	Elect Director Harvey Saligman	For	For
1.9	Elect Director Patrick T. Stokes	For	For
1.10	Elect Director Thomas R. Voss	For	For
1.11	Elect Director Stephen R. Wilson	For	For
1.12	Elect Director Jack D. Woodard	For	For
2	Ratify Auditors	For	For
3	Report on Extending the Operating License at the Callaway Nuclear Power Facility	Against	Against

<b>Nexen Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: NXY	27-Apr-10	65334H102	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect W.B. Berry as Director	For	For
1.2	Elect R.G. Bertram as Director	For	For
1.3	Elect D.G. Flanagan as Director	For	For
1.4	Elect S.B. Jackson as Director	For	For

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1.5	Elect K.J. Jenkins as Director	For	For
1.6	Elect A.A. McLellan as Director	For	For
1.7	Elect E.P. Newell as Director	For	For
1.8	Elect T.C. O'Neill as Director	For	For
1.9	Elect M.F. Romanow as Director	For	For
1.10	Elect F.M. Saville as Director	For	For
1.11	Elect J.M. Willson as Director	For	For
1.12	Elect V.J. Zaleschuk as Director	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

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<b>Barrick Gold Corp.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: ABX	28-Apr-10	067901108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect H.L. Beck as Director	For	For
1.2	Elect C.W.D. Birchall as Director	For	For
1.3	Elect D.J. Carty as Director	For	For
1.4	Elect G.Cisneros as Director	For	For
1.5	Elect M.A. Cohen as Director	For	For
1.6	Elect P.A. Cossgrove as Director	For	For
1.7	Elect R.M. Franklin as Director	For	For
1.8	Elect J.B. Harvey as Director	For	For
1.9	Elect B. Mulroney as Director	For	For
1.10	Elect A. Munk as Director	For	For
1.11	Elect P. Munk as Director	For	For
1.12	Elect A.W. Regent as Director	For	For
1.13	Elect N.P. Rothschild as Director	For	For
1.14	Elect S.J. Shaprio as Director	For	For
2	Approve PricewaterhouseCoppers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

<b>CNA Financial Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: CNA	28-Apr-10	126117108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Paul J. Liska	For	Withhold
1.2	Elect Director Jose O. Montemayor	For	Withhold
1.3	Elect Director Thomas F. Motamed	For	Withhold
1.4	Elect Director Don M. Randel	For	Withhold
1.5	Elect Director Joseph Rosenberg	For	Withhold
1.6	Elect Director Andrew H. Tisch	For	Withhold
1.7	Elect Director James S. Tisch	For	Withhold
1.8	Elect Director Marvin Zonis	For	Withhold
2	Amend Omnibus Stock Plan	For	Against
3	Ratify Auditors	For	For

<b>eBay Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: EBAY	29-Apr-10	278642103	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director David M. Moffett	For	For
2	Elect Director Richard T. Schlosberg, III	For	For
3	Elect Director Thomas J. Tierney	For	For
4	Amend Executive Incentive Bonus Plan	For	For
5	Amend Omnibus Stock Plan	For	Against





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<b>SABESP, Companhia</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Saneamento Basico Sao Paulo</b>	29-Apr-10	P8228H104	Annual
<b>Ticker: N/A</b>			

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders		
I	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2009	For	For
II	Approve Allocation of Income and Dividends	For	For
III	Elect Corporate Bodies	For	Against

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<b>Zimmer Holdings, Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: ZMH	03-May-10	98956P102	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Betsy J. Bernard	For	For
2	Elect Director Marc N. Casper	For	For
3	Elect Director David C. Dvorak	For	For
4	Elect Director Larry C. Glasscock	For	For
5	Elect Director Robert A. Hagemann	For	For
6	Elect Director Arthur J. Higgins	For	For
7	Elect Director John L. McGoldrick	For	For
8	Elect Director Cecil B. Pickett, Ph.D.	For	For
9	Ratify Auditors	For	For

<b>CONSOL Energy Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: CNX	04-May-10	20854P109	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director John Whitmire	For	For
1.2	Elect Director J. Brett Harvey	For	For
1.3	Elect Director James E. Altmeyer, Sr.	For	For
1.4	Elect Director Philip W. Baxter	For	For
1.5	Elect Director William E. Davis	For	For
1.6	Elect Director Raj K. Gupta	For	For
1.7	Elect Director Patricia A. Hammick	For	For
1.8	Elect Director David C. Hardesty, Jr.	For	For
1.9	Elect Director John T. Mills	For	For
1.10	Elect Director William P. Powell	For	For
1.11	Elect Director Joseph T. Williams	For	For
2	Ratify Auditors	For	For

<b>Peabody Energy Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: BTU	04-May-10	704549104	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Gregory H. Boyce	For	For
1.2	Elect Director William A. Coley	For	For
1.3	Elect Director William E. James	For	For
1.4	Elect Director Robert B. Karn, III	For	For
1.5	Elect Director M. Frances Keeth	For	For
1.6	Elect Director Henry E. Lentz	For	For
1.7	Elect Director Robert A. Malone	For	For
1.8	Elect Director William C. Rusnack	For	For
1.9	Elect Director John F. Turner	For	For
1.10	Elect Director Alan H. Washkowitz	For	For
2	Ratify Auditors	For	For

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<b>Kinross Gold Corporation</b> Ticker: K	<b>Meeting Date</b> 05-May-10	<b>CUSIP</b> 496902404	<b>Meeting Type</b> Annual
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		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect John A. Brough as Director	For	For
1.2	Elect Tye W. Burt as Director	For	For
1.3	Elect John K. Carrington as Director	For	For
1.4	Elect John M.H. Huxley as Director	For	For
1.5	Elect John A. Keyes as Director	For	For
1.6	Elect Catherin McLeod-Seltzer as Director	For	For
1.7	Elect George F. Michals as Director	For	For
1.8	Elect John E. Oliver as Director	For	For
1.9	Elect Terence C.W. Reid as Director	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

<b>Lihir Gold Ltd.</b> Ticker: LGL	<b>Meeting Date</b> 05-May-10	<b>CUSIP</b> Y5285N149	<b>Meeting Type</b> Annual
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		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports for the Year Ended Dec. 31, 2009	For	For
2	Elect Peter Cassidy as a Director	For	For
3	Elect Mike Etheridge as a Director	For	For
4	Reappoint PricewaterhouseCoopers as the Company's Auditor	For	For
5	Approve the Termination Benefits Payable to the New CEO/Managing Director Under His Employment Contract	For	For
6	Approve the Grant of Up to 1.5 Million Share Rights Under the Lihir Senior Executive Share Plan to the New CEO/Managing Director	For	Against

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<b>Lihir Gold Ltd.</b>		<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> LGL		05-May-10	Y5285N149	Annual
			<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders			
1	Accept Financial Statements and Statutory Reports for the Year Ended Dec. 31, 2009		For	For
2	Elect Peter Cassidy as a Director		For	For
3	Elect Mike Etheridge as a Director		For	For
4	Reappoint PricewaterhouseCoopers as the Company's Auditor		For	For
5	Approve the Termination Benefits Payable to the New CEO/Managing Director Under His Employment Contract		For	For
6	Approve the Grant of Up to 1.5 Million Share Rights Under the Lihir Senior Executive Share Plan to the New CEO/Managing Director		For	Against

<b>Telus Corporation</b>		<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> T.A		05-May-10	87971M202	Annual/Special
			<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Agenda for Common Shareholders			
1.1	Elect Director R.H. (Dick) Auchinleck		For	For
1.2	Elect Director A. Charles Baillie		For	For
1.3	Elect Director Micheline Bouchard		For	For
1.4	Elect Director R. John Butler		For	For
1.5	Elect Director Brian A. Canfield		For	For
1.6	Elect Director Pierre Y. Ducros		For	For
1.7	Elect Director Darren Entwistle		For	For
1.8	Elect Director Ruston E.T. Goepel		For	For
1.9	Elect Director John S. Lacey		For	For
1.10	Elect Director William A. MacKinnon		For	For
1.11	Elect Director Brian F. MacNeill		For	For
1.12	Elect Director Ronald P. Triffo		For	For
1.13	Elect Director Donald Woodley		For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For
3	Amend Share Option Plan Re: Increase in Shares Reserved		For	Against
4	Amend Stock Option Plan Re: Amendment Provision Agenda for Common and Non-Voting Shareholders		For	Against
5	Approve Shareholder Rights Plan		For	For

<b>AXIS CAPITAL HOLDINGS LTD</b>		<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> AXS		06-May-10	G0692U109	Annual
			<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Geoffrey Bell as Director		For	For
1.2	Elect Christopher V. Greetham as Director		For	Withhold

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1.3	Elect Maurice A. Keane as Director	For	For
1.4	Elect Henry B. Smith as Director	For	Withhold
2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Transact Other Business (Non-Voting)		

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<b>Magna International Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: MG.A	06-May-10	559222401	Annual/Special

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for Class A Subordinate Voting and Class B Shareholders		
1.1	Elect Director Frank Stronach	For	Withhold
1.2	Elect Director J. Trevor Eyton	For	For
1.3	Elect Director Michael D. Harris	For	Withhold
1.4	Elect Director Lady Barbara Judge	For	Withhold
1.5	Elect Director Louis E. Lataif	For	For
1.6	Elect Director Donald Resnick	For	Withhold
1.7	Elect Director Belinda Stronach	For	For
1.8	Elect Director Franz Vranitzky	For	Withhold
1.9	Elect Director Donald J. Walker	For	For
1.10	Elect Director Siegfried Wolf	For	For
1.11	Elect Director Lawrence D. Worrall	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Approve 2009 Stock Option Plan	For	Against

<b>Union Pacific Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: UNP	06-May-10	907818108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Andrew H. Card, Jr.	For	For
2	Elect Director Erroll B. Davis, Jr.	For	For
3	Elect Director Thomas J. Donohue	For	For
4	Elect Director Archie W. Dunham	For	For
5	Elect Director Judith Richards Hope	For	For
6	Elect Director Charles C. Krulak	For	For
7	Elect Director Michael R. McCarthy	For	For
8	Elect Director Michael W. McConnell	For	For
9	Elect Director Thomas F. McLarty III	For	For
10	Elect Director Steven R. Rogel	For	For
11	Elect Director Jose H. Villarreal	For	For
12	Elect Director James R. Young	For	For
13	Ratify Auditors	For	For
14	Require Independent Board Chairman	Against	Against
15	Reduce Supermajority Vote Requirement	Against	For

<b>AngloGold Ashanti Ltd</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	07-May-10	S04255196	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports for Year Ended 31 December 2009	For	For
2	Reappoint Ernst & Young Inc as Auditors of the Company	For	For

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3	Re-elect Frank Arisman as Director	For	For
4	Re-elect Wiseman Nkuhlu as Director	For	For
5	Reappoint Frank Arisman as Member of the Audit and Corporate Governance Committee	For	For
6	Reappoint Wiseman Nkuhlu as Member of the Audit and Corporate Governance Committee	For	For
7	Place Authorised But Unissued Shares under Control of Directors	For	For
8	Authorise Board to Issue Shares for Cash up to a Maximum of 5 Percent of Issued Share Capital	For	For
9	Authorise Issue of Convertible Securities	For	For
10	Approve Increase in Non-executive Directors Fees	For	For
11	Approve Increase in Non-executive Directors Fees for Board Committee Meetings	For	For
12	Amend Share Incentive Scheme	For	For
13	Amend Long Term Incentive Plan 2005	For	For
14	Amend Bonus Share Plan 2005	For	For
15	Authorise the Directors to Issue Ordinary Shares for the Purposes of the Incentive Scheme	For	For
16	Approve Remuneration Policy	For	For
17	Authorise Repurchase of Up to 5 Percent of Issued Share Capital	For	For

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<b>Ivanhoe Mines Ltd.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: IVN	07-May-10	46579N103	Annual/Special

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect ROBERT M. FRIEDLAND as Director	For	Withhold
1.2	Elect PETER MEREDITH as Director	For	For
1.3	Elect JOHN MACKEN as Director	For	For
1.4	Elect DAVID HUBERMAN as Director	For	For
1.5	Elect HOWARD BALLOCH as Director	For	For
1.6	Elect MARKUS FABER as Director	For	For
1.7	Elect R. EDWARD FLOOD as Director	For	For
1.8	Elect ROBERT HANSON as Director	For	For
1.9	Elect ANDREW HARDING as Director	For	For
1.10	Elect DAVID KORBIN as Director	For	For
1.11	Elect LIVIA MAHLER as Director	For	For
1.12	Elect KJELD THYGESEN as Director	For	For
2	Approve Deloitte & Touche, LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Amend Articles	For	For
4	If Item #3 is Approved, Elect TRACY STEVENSON as Director	For	For
5	If Item #3 is Approved, Fix Number of Directors at Fourteen	For	For
6	Approve Equity Incentive Plan	For	Against
7	Approve Shareholder Rights Plan	For	For

<b>Silver Standard Resources Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: SSO	11-May-10	82823L106	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Fix Number of Directors at Six	For	For
2.1	Elect A.E. Michael Anglin as Director	For	For
2.2	Elect John R. Brodie as Director	For	For
2.3	Elect Richard C. Campbell as Director	For	For
2.4	Elect David L. Johnston as Director	For	For
2.5	Elect Richard D. Paterson as Director	For	For
2.6	Elect Peter W. Tomsett as Director	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For



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<b>ConocoPhillips</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: COP	12-May-10	20825C104	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Richard L. Armitage	For	For
1.2	Elect Director Richard H. Auchinleck	For	For
1.3	Elect Director James E. Copeland, Jr.	For	For
1.4	Elect Director Kenneth M. Duberstein	For	For
1.5	Elect Director Ruth R. Harkin	For	For
1.6	Elect Director Harold W. McGraw III	For	For
1.7	Elect Director James J. Mulva	For	For
1.8	Elect Director Robert A. Niblock	For	For
1.9	Elect Director Harald J. Norvik	For	For
1.10	Elect Director William K. Reilly	For	For
1.11	Elect Director Bobby S. Shackouls	For	For
1.12	Elect Director Victoria J. Tschinkel	For	For
1.13	Elect Director Kathryn C. Turner	For	For
1.14	Elect Director William E. Wade, Jr.	For	For
2	Ratify Auditors	For	For
3	Report on Board Risk Management Oversight	Against	Against
4	Adopt Quantitative GHG Goals for Products and Operations	Against	For
5	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For
6	Adopt Policy to Address Coastal Louisiana Environmental Impacts	Against	Against
7	Report on Financial Risks of Climate Change	Against	Against
8	Adopt Goals to Reduce Emission of TRI Chemicals	Against	Against
9	Amend EEO Policy to Prohibit Discrimination Based on Sexual Orientation and Gender Identity	Against	For
10	Report on Political Contributions	Against	For

<b>Health Net, Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: HNT	12-May-10	42222G108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Mary Anne Citrino	For	For
2	Elect Director Theodore F. Craver, Jr.	For	For
3	Elect Director Vicki B. Escarra	For	For
4	Elect Director Thomas T. Farley	For	For
5	Elect Director Gale S. Fitzgerald	For	For
6	Elect Director Patrick Foley	For	For
7	Elect Director Jay M. Gellert	For	For
8	Elect Director Roger F. Greaves	For	For
9	Elect Director Bruce G. Willison	For	For
10	Elect Director Frederick C. Yeager	For	For
11	Ratify Auditors	For	For
12	Reduce Supermajority Vote Requirement	Against	For

<b>Republic Services, Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: RSG	13-May-10	760759100	Annual

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		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Election Director James E. O Connor	For	For
2	Election Director John W. Croghan	For	For
3	Election Director James W. Crownover	For	For
4	Election Director William J. Flynn	For	For
5	Election Director David I. Foley	For	For
6	Election Director Michael Larson	For	For
7	Election Director Nolan Lehmann	For	For
8	Election Director W. Lee Nutter	For	For
9	Election Director Ramon A. Rodriguez	For	For
10	Election Director Allan C. Sorensen	For	For
11	Election Director John M. Trani	For	For
12	Election Director Michael W. Wickham	For	For
13	Ratify Auditors	For	For
14	Report on Political Contributions	Against	Against

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**Pioneer Natural Resources**

<b>Company</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: PXD	14-May-10	723787107	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Andrew D. Lundquist	For	For
1.2	Elect Director Charles E. Ramsey, Jr.	For	For
1.3	Elect Director Frank A. Risch	For	For
2	Ratify Auditors	For	For
3	Require a Majority Vote for the Election of Directors	None	For

<b>Electricite de France</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	18-May-10	F2940H113	Annual/Special

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For
4	Approve Auditors Special Report Regarding Related-Party Transactions	For	For
5	Approve Additional Remuneration of Directors in the Aggregate Amount of EUR 2,250 for Fiscal Year 2009	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 190,000	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Special Business	For	For
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	For	For
10	Approve Issuance of Shares up to 20 Percent of Issued Capital Per Year for a Private Placement, up to Aggregate Nominal Amount of EUR 45 Million	For	For
11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
12	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
13	Authorize Capital Increase of Up to EUR 45 Million for Future Exchange Offers	For	For
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
15	Approve Employee Stock Purchase Plan	For	Against
16	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
17	Authorize Filing of Required Documents/Other Formalities	For	For

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<b>Royal Dutch Shell plc</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	18-May-10	G7690A118	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Charles Holliday as Director	For	For
4	Re-elect Josef Ackermann as Director	For	For
5	Re-elect Malcolm Brinded as Director	For	For
6	Re-elect Simon Henry as Director	For	For
7	Re-elect Lord Kerr of Kinlochard as Director	For	For
8	Re-elect Wim Kok as Director	For	For
9	Re-elect Nick Land as Director	For	For
10	Re-elect Christine Morin-Postel as Director	For	For
11	Re-elect Jorma Ollila as Director	For	For
12	Re-elect Jeroen van der Veer as Director	For	For
13	Re-elect Peter Voser as Director	For	For
14	Re-elect Hans Wijers as Director	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
16	Authorise Board to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase	For	For
20	Approve Scrip Dividend Scheme	For	For
21	Authorise EU Political Donations and Expenditure	For	For
22	Adopt New Articles of Association Shareholder Resolution	For	For
23	Direct the Audit Committee or a Risk Committee of the Board to Commission and Review a Report on Investment Risks Associated with Future Canadian Oil Sands Projects	Against	Against

<b>Marsh &amp; McLennan Companies, Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: MMC	20-May-10	571748102	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Leslie M. Baker	For	For
1.2	Elect Director Zachary W. Carter	For	For
1.3	Elect Director Brian Duperreault	For	For
1.4	Elect Director Oscar Fanjul	For	For
1.5	Elect Director H. Edward Hanway	For	For
1.6	Elect Director Gwendolyn S. King	For	For
1.7	Elect Director Bruce P. Nolop	For	For
1.8	Elect Director Marc D. Oken	For	For
2	Ratify Auditors	For	For
3	Provide Right to Act by Written Consent	Against	For

<b>Thales</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	20-May-10	F9156M108	Annual/Special

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		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Ordinary Business		
1	Accept Consolidated Financial Statements and Statutory Reports	For	For
2	Approve Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
4	Approve Transaction with Denis Ranque Re: Pension Scheme	For	Against
5	Approve Transaction with Denis Ranque	For	Against
6	Approve Transaction with Luc Vigneron Re: Severance Payment	For	Against
7	Approve Transaction with Luc Vigneron Re: Additional Pension Scheme	For	Against
8	Approve Transaction with Bernard Retat and Amend Ongoing Transaction with TSA	For	Against
9	Ratify Appointment of Yannick d Escatha	For	For
10	Ratify Appointment of Steve Gentili as Director	For	For
11	Ratify Appointment of Pierre Mutz as Director	For	For
12	Ratify Appointment of Luc Vigneron as Director	For	Against
13	Ratify Appointment of Bruno Parent as Director	For	Against
14	Ratify Appointment of Charles Edelstenne as Director	For	Against
15	Ratify Appointment of Amaury de Seze as Director	For	Against
16	Ratify Appointment of Eric Trappier as Director	For	Against
17	Ratify Appointment of Loik Segalen as Director	For	Against
18	Ratify Appointment of Olivier Bourges as Director	For	Against
19	Reelect Olivier Bourges as Director	For	Against
20	Reelect Bruno Parent as Director	For	Against
21	Reelect Yannick d Escatha as Director	For	Against
22	Reelect Steve Gentili as Director	For	Against
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option	For	Against
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plan	For	Against
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	For	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under items 26 and 27 Above	For	For
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	Against
30	Set Total Limit for Capital Increase to Result from All Issuance Requests under items 26-29 at EUR 150 Million	For	For
31	Approve Employee Stock Purchase Plan	For	Against
	Ordinary Business		
32	Authorize Filing of Required Documents/Other Formalities	For	For

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<b>Aetna Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker: AET</b>	21-May-10	00817Y108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Frank M. Clark	For	Against
2	Elect Director Betsy Z. Cohen	For	Against
3	Elect Director Molly J. Coye	For	For
4	Elect Director Roger N. Farah	For	Against
5	Elect Director Barbara Hackman Franklin	For	Against
6	Elect Director Jeffrey E. Garten	For	Against
7	Elect Director Earl G. Graves	For	For
8	Elect Director Gerald Greenwald	For	For
9	Elect Director Ellen M. Hancock	For	For
10	Elect Director Richard J. Harrington	For	For
11	Elect Director Edward J. Ludwig	For	For
12	Elect Director Joseph P. Newhouse	For	For
13	Elect Director Ronald A. Williams	For	For
14	Ratify Auditors	For	For
15	Approve Omnibus Stock Plan	For	Against
16	Approve Non-Employee Director Omnibus Stock Plan	For	Against
17	Amend Executive Incentive Bonus Plan	For	For
18	Provide for Cumulative Voting	Against	For
19	Require Independent Board Chairman	Against	For

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<b>Aon Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker: AON</b>	21-May-10	037389103	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Lester B. Knight	For	For
2	Elect Director Gregory C. Case	For	For
3	Elect Director Fulvio Conti	For	For
4	Elect Director Edgar D. Jannotta	For	For
5	Elect Director Jan Kalff	For	For
6	Elect Director J. Michael Losh	For	For
7	Elect Director R. Eden Martin	For	Against
8	Elect Director Andrew J. McKenna	For	For
9	Elect Director Robert S. Morrison	For	For
10	Elect Director Richard B. Myers	For	For
11	Elect Director Richard C. Notebaert	For	For
12	Elect Director John W. Rogers, Jr.	For	For
13	Elect Director Gloria Santona	For	For
14	Elect Director Carolyn Y. Woo	For	For
15	Ratify Auditors	For	For

<b>Canadian Pacific Railway Limited</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker: CP</b>	21-May-10	13645T100	Annual/Special

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
2.1	Elect Director John E. Cleghorn	For	For
2.2	Elect Director Tim W. Faithfull	For	For
2.3	Elect Director Frederic J. Green	For	For
2.4	Elect Director Krystyna T. Hoeg	For	For
2.5	Elect Director Richard C. Kelly	For	For
2.6	Elect Director John P. Manley	For	For
2.7	Elect Director Linda J. Morgan	For	For
2.8	Elect Director Madeleine Paquin	For	For
2.9	Elect Director Michael E.J. Phelps	For	For
2.10	Elect Director Roger Phillips	For	For
2.11	Elect Director David W. Raisbeck	For	For
2.12	Elect Director Hartley T. Richardson	For	For
2.13	Elect Director Michael W. Wright	For	For
3	Amend Bylaw No. 1	For	For

<b>Time Warner Cable Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker: TWC</b>	24-May-10	88732J207	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Carole Black	For	Against

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2	Elect Director Glenn A. Britt	For	For
3	Elect Director Thomas H. Castro	For	Against
4	Elect Director David C. Chang	For	For
5	Elect Director James E. Copeland, Jr.	For	For
6	Elect Director Peter R. Haje	For	Against
7	Elect Director Donna A. James	For	For
8	Elect Director Don Logan	For	For
9	Elect Director N.J. Nicholas, Jr.	For	Against
10	Elect Director Wayne H. Pace	For	For
11	Elect Director Edward D. Shirley	For	For
12	Elect Director John E. Sununu	For	For
13	Ratification Of Auditors	For	For



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<b>Minara Resources Ltd.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A	25-May-10	Q6120A101	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Approve the Adoption of the Remuneration Report for the Year Ended Dec. 31, 2009	For	For
2	Elect Ivan Glasenberg as Director	For	For
3	Elect Malcolm Macpherson as Director	For	For
4	Approve the Grant of Performance Rights to a Maximum Value of A\$3 Million to Peter Johnston, Managing Director and Chief Executive Officer, Under the Long Term Incentive Scheme	For	For

<b>Omnicare, Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: OCR	25-May-10	681904108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director John T. Crotty	For	Against
2	Elect Director Joel F. Gemunder	For	For
3	Elect Director Steven J. Heyer	For	Against
4	Elect Director Andrea R. Lindell	For	Against
5	Elect Director James D. Shelton	For	For
6	Elect Director John H. Timoney	For	For
7	Elect Director Amy Wallman	For	For
8	Ratify Auditors	For	For

<b>Cameco Corp.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: CCO	26-May-10	13321L108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian	None	Abstain
2.1	Elect Director John H. Clappison	For	For
2.2	Elect Director Joe F. Colvin	For	For
2.3	Elect Director James R. Curtiss	For	For
2.4	Elect Director Donald H.F. Deranger	For	For
2.5	Elect Director James K. Gowans	For	For
2.6	Elect Director Gerald W. Grandey	For	For
2.7	Elect Director Nancy E. Hopkins	For	For
2.8	Elect Director Oyvind Hushovd	For	For
2.9	Elect Director J.W. George Ivany	For	For
2.10	Elect Director A. Anne McLellan	For	For
2.11	Elect Director A. Neill McMillan	For	For
2.12	Elect Director Victor J. Zaleschuk	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote on Executive Compensation Approach	For	Against

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**Chevron Corporation**  
**Ticker: CVX**

**Meeting Date**  
 26-May-10

**CUSIP**  
 166764100

**Meeting Type**  
 Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director S.H. Armacost	For	For
2	Elect Director L.F. Deily	For	For
3	Elect Director R.E. Denham	For	For
4	Elect Director R.J. Eaton	For	For
5	Elect Director C. Hagel	For	For
6	Elect Director E. Hernandez	For	For
7	Elect Director F.G. Jenifer	For	For
8	Elect Director G.L. Kirkland	For	For
9	Elect Director S. Nunn	For	For
10	Elect Director D.B. Rice	For	For
11	Elect Director K.W. Sharer	For	For
12	Elect Director C.R. Shoemate	For	For
13	Elect Director J.G. Stumpf	For	For
14	Elect Director R.D. Sugar	For	For
15	Elect Director C. Ware	For	For
16	Elect Director J.S. Watson	For	For
17	Ratify Auditors	For	For
18	Provide Right to Call Special Meeting	For	For
19	Request Director Nominee with Environmental Qualifications	Against	For
20	Stock Retention/Holding Period	Against	For
21	Disclose Payments To Host Governments	Against	Against
22	Adopt Guidelines for Country Selection	Against	For
23	Report on Financial Risks From Climate Change	Against	Against
24	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against

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<b>NovaGold Resources Inc.</b>		<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: NG		26-May-10	66987E206	Annual
			<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Fix Number of Directors at Six		For	For
2.1	Elect Kalidas V. Madhavpeddi as Director		For	For
2.2	Elect Clynton R. Nauman as Director		For	For
2.3	Elect Gerald J. McConnell as Director		For	Withhold
2.4	Elect James L. Philip as Director		For	For
2.5	Elect Tony S. Giardini as Director		For	For
2.6	Elect Rick Van Nieuwenhuysse as Director		For	Withhold
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For

<b>Telecom Italia Spa. (formerly Olivetti Spa)</b>		<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A		26-May-10	T92778108	Special
			<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Meeting for Holders of Saving Shares Acknowledge Report by Common Representative on the Use of the Fund Set to Protect Saving Shareholder Interests		For	Do Not Vote
2	Elect Board Representative for Holders of Saving Shares; Approve Representative's Remuneration		For	Do Not Vote

<b>PT Medco Energi Internasional (formerly PT Medco Energi Corp.)</b>		<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: N/A		27-May-10	Y7129J136	Annual/Special
			<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Annual General Meeting Approve Directors' Report, Commissioners' Report, and Discharge of Directors and Commissioners		For	For
2	Accept Financial Statements and Statutory Reports		For	For
3	Approve Allocation of Income		For	For
4	Appoint Auditors and Authorize Board to Fix Their Remuneration		For	For
5	Elect Directors and Commissioners		For	Against
6	Approve Remuneration of Directors and Commissioners		For	For
1	Extraordinary General Meeting Approve Change in the Utilization of Treasury Shares for the Implementation of the Employee Stock Option Plan (ESOP) and Management Stock Option Plan (MSOP)		For	Against
2	Approve ESOP and MSOP		For	Against

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<b>Tech Data Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: TECD	02-Jun-10	878237106	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Charles E. Adair	For	For
2	Elect Director Maximilian Ardel	For	For
3	Elect Director Harry J. Harczak, Jr.	For	For
4	Elect Director Savio W. Tung	For	For
5	Ratify Auditors	For	For
6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

<b>Tesoro Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: TSO	04-Jun-10	881609101	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Rodney F. Chase	For	For
1.2	Elect Director Gregory J. Goff	For	For
1.3	Elect Director Robert W. Goldman	For	For
1.4	Elect Director Steven H. Grapstein	For	For
1.5	Elect Director William J. Johnson	For	For
1.6	Elect Director J.W. (Jim) Nokes	For	For
1.7	Elect Director Donald H. Schmude	For	For
1.8	Elect Director Michael E. Wiley	For	For
2	Ratify Auditors	For	For

<b>Wal-Mart Stores, Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: WMT	04-Jun-10	931142103	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Aida M. Alvarez	For	For
2	Elect Director James W. Breyer	For	For
3	Elect Director M. Michele Burns	For	For
4	Elect Director James I. Cash, Jr.	For	For
5	Elect Director Roger C. Corbett	For	For
6	Elect Director Douglas N. Daft	For	Against
7	Elect Director Michael T. Duke	For	For
8	Elect Director Gregory B. Penner	For	For
9	Elect Director Steven S. Reinemund	For	For
10	Elect Director H. Lee Scott, Jr.	For	For
11	Elect Director Arne M. Sorenson	For	For
12	Elect Director Jim C. Walton	For	For
13	Elect Director S. Robson Walton	For	For
14	Elect Director Christopher J. Williams	For	For
15	Elect Director Linda S. Wolf	For	Against
16	Ratify Auditors	For	For
17	Approve Omnibus Stock Plan	For	Against

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18	Amend Sharesave Plan	For	For
19	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	For
20	Advisory Vote to Ratify Named Executive Officers Compensation	Against	For
21	Report on Political Contributions	Against	For
22	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
23	Require Suppliers to Adopt CAK	Against	Against
24	Report on Process for Identifying and Prioritizing Public Policy Activities	Against	Against

<b>Ingram Micro Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: IM	09-Jun-10	457153104	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Declassify the Board of Directors	For	For
2	Amend Certificate of Incorporation to Provide Directors May be Removed Without Cause	For	For
3.1	Elect Director Howard I. Atkins	For	Withhold
3.2	Elect Director Leslie Stone Heisz	For	For
3.3	Elect Director John R. Ingram	For	For
3.4	Elect Director Orrin H. Ingram, II	For	For
3.5	Elect Director Dale R. Laurance	For	For
3.6	Elect Director Linda Fayne Levinson	For	For
3.7	Elect Director Michael T. Smith	For	For
3.8	Elect Director Gregory M.E. Spierkel	For	For
3.9	Elect Director Joe B. Wyatt	For	For
3.10	Elect Director Orrin H. Ingram, II	For	For
3.11	Elect Director Michael T. Smith	For	For
3.12	Elect Director Gregory M.E. Spierkel	For	For
3.13	Elect Director Joe B. Wyatt	For	For
4	Ratify Auditors	For	For

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<b>Cubist Pharmaceuticals, Inc.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> CBST	10-Jun-10	229678107	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Michael Bonney	For	For
1.2	Elect Director Mark Corrigan	For	For
1.3	Elect Director Sylvie Gregoire	For	For
2	Approve Omnibus Stock Plan	For	Against
3	Approve Executive Incentive Bonus Plan	For	For
4	Ratify Auditors	For	For

<b>Chesapeake Energy Corporation</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> CHK	11-Jun-10	165167107	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1.1	Elect Director Frank Keating	For	Withhold
1.2	Elect Director Merrill A. Miller, Jr.	For	Withhold
1.3	Elect Director Frederick B. Whittemore	For	Withhold
2	Amend Omnibus Stock Plan	For	Against
3	Ratify Auditors	For	For
4	Adopt Policy Relating to Annual Cash Bonuses	Against	For
5	Adopt Policy to Promote Responsible Use of Company Stock by Named Executive Officers and Directors	Against	For
6	Advisory Vote to Ratify Named Executive Officers Compensation	Against	For
7	Advisory Vote to Ratify Named Executive Officers and Directors Compensation	Against	For
8	Report on Environmental Impacts of Natural Gas Fracturing	Against	For
9	Prepare Sustainability Report	Against	For

<b>Mitsui &amp; Co.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> 8031	23-Jun-10	J44690139	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For
2.1	Elect Director Shoei Utsuda	For	For
2.2	Elect Director Masami Iijima	For	For
2.3	Elect Director Ken Abe	For	For
2.4	Elect Director Junichi Matsumoto	For	For
2.5	Elect Director Seiichi Tanaka	For	For
2.6	Elect Director Norinao Iio	For	For
2.7	Elect Director Takao Omae	For	For
2.8	Elect Director Masayoshi Komai	For	For
2.9	Elect Director Daisuke Saiga	For	For
2.10	Elect Director Nobuko Matsubara	For	For
2.11	Elect Director Ikujiro Nonaka	For	For
2.12	Elect Director Hiroshi Hirabayashi	For	For
2.13	Elect Director Toshiro Muto	For	For

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3

Appoint Statutory Auditor Naoto Nakamura

For

For

**Nippon Telegraph & Telephone**

<b>Corp.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> 9432	24-Jun-10	J59396101	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders		
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	Against
2.1	Elect Director Norio Wada	For	Against
2.2	Elect Director Satoshi Miura	For	Against
2.3	Elect Director Noritaka Uji	For	Against
2.4	Elect Director Hiroo Unoura	For	Against
2.5	Elect Director Kaoru Kanazawa	For	Against
2.6	Elect Director Yasuhiro Katayama	For	Against
2.7	Elect Director Toshio Kobayashi	For	Against
2.8	Elect Director Hiroki Watanabe	For	Against
2.9	Elect Director Hiromichi Shinohara	For	Against
2.10	Elect Director Tetsuya Shouji	For	Against
2.11	Elect Director Takashi Imai	For	Against
2.12	Elect Director Youtarou Kobayashi	For	Against

<b>The Kroger Co.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
<b>Ticker:</b> KR	24-Jun-10	501044101	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Elect Director Reuben V. Anderson	For	For
2	Elect Director Robert D. Beyer	For	For
3	Elect Director David B. Dillon	For	For
4	Elect Director Susan J. Kropf	For	For
5	Elect Director John T. LaMacchia	For	For
6	Elect Director David B. Lewis	For	For
7	Elect Director W. Rodney McMullen	For	For
8	Elect Director Jorge P. Montoya	For	For
9	Elect Director Clyde R. Moore	For	For
10	Elect Director Susan M. Phillips	For	For
11	Elect Director Steven R. Rogel	For	For
12	Elect Director James A. Runde	For	For
13	Elect Director Ronald L. Sargent	For	For
14	Elect Director Bobby S. Shackouls	For	For
15	Adopt Majority Voting for Uncontested Election of Directors	For	For
16	Ratify Auditors	For	For
17	Report on Climate Change	Against	For



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<b>Gazprom OAO</b> <b>Ticker: N/A</b>	<b>Meeting Date</b> 25-Jun-10	<b>CUSIP</b> X7204C106	<b>Meeting Type</b> Annual
		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders		
1	Approve Annual Report	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income	For	For
4	Approve Dividends of RUB 2.39 per Share	For	For
5	Ratify ZAO PricewaterhouseCoopers as Auditor	For	For
6	Amend Charter	For	For
7	Amend Regulations on General Meetings	For	For
8	Approve Remuneration of Directors	For	Against
9	Approve Remuneration of Members of Audit Commission	For	For
10.1	Approve Related-Party Transaction with OAO Gazprombank Re: Loan Agreements	For	For
10.2	Approve Related-Party Transaction with OAO Sberbank of Russia Re: Loan Agreements	For	For
10.3	Approve Related-Party Transaction with OAO Bank VTB Re: Loan Agreements	For	For
10.4	Approve Related-Party Transaction with State Corporation Bank for Development and Foreign Economic Affairs (Vnesheconombank) Re: Loan Agreements	For	For
10.5	Approve Related-Party Transaction with OAO Gazprom Bank Re: Loan Facility Agreements	For	For
10.6	Approve Related-Party Transaction with OAO Sberbank of Russia Re: Loan Facility Agreements	For	For
10.7	Approve Related-Party Transaction with ZAO Gazenergoprombank Re: Loan Facility Agreements	For	For
10.8	Approve Related-Party Transaction with OAO Bank VTB Re: Loan Facility Agreements	For	For
10.9	Approve Related-Party Transaction with OAO Gazprombank Re: Agreements on Transfer of Credit Funds	For	For
10.10	Approve Related-Party Transaction with OAO Sberbank of Russia Re: Agreements on Transfer of Credit Funds	For	For
10.11	Approve Related-Party Transaction with OAO Gazprombank, OAO Sberbank of Russia, ZAO Gazenergoprombank, and OAO Bank VTB Re: Agreements on Using Electronic Payments System	For	For
10.12	Approve Related-Party Transaction with OAO Gazprombank Re: Agreements on Foreign Currency Purchase	For	For
10.13	Approve Related-Party Transaction with OAO Gazprombank Re: Agreement on Guarantees to Tax Authorities	For	For
10.14	Approve Related-Party Transaction with OAO Sberbank of Russia Re: Agreement on Guarantees to Tax Authorities	For	For
10.15	Approve Related-Party Transaction with OAO Gazprombank Re: Agreement on Guarantees to Tax Authorities	For	For
10.16	Approve Related-Party Transaction with Bank Societe Generale Re: Guarantee of Fulfillment of Obligations by OOO Gazprom Export	For	For
10.17	Approve Related-Party Transaction with OAO Beltransgaz Re: Agreement on Temporary Possession and Use of Facilities of Yamal-Europe Trunk Gas Pipeline	For	For
10.18	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreement on Temporary Possession and Use of Facilities of Surgutsky Condensate Stabilization Plant	For	For
10.19	Approve Related-Party Transaction with ZAO Gazprom Neft Orenburg Re: Agreement on Temporary Possession and Use of Facilities of Eastern Segment of Orenburgskoye Oil and Gas-Condensate Field	For	For
10.20	Approve Related-Party Transaction with OAO Lazurnaya Re: Agreement on Temporary Possession and Use of Property of Lazurnaya Peak Hotel Complex	For	For
10.21	Approve Related-Party Transaction with DOAO Tsentrenergogaz of OAO Gazprom Re: Agreement on Temporary Possession and Use of Facilities of Gas-Oil-Condensate Field in Yamalo-Nenetsky Autonomous Area	For	For
10.22	Approve Related-Party Transaction with OAO Tsentrngaz Re: Agreement on Temporary Possession and Use of Preventative Clinic Facilities	For	For

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10.23	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Temporary Possession and Use of Experimental Prototypes of Gas-using Equipment Located in Rostov and Kemerovo Regions	For	For
10.24	Approve Related-Party Transaction with OAO Gazprombank Re: Agreement on Temporary Possession and Use of Non-residential Premises	For	For
10.25	Approve Related-Party Transaction with OAO Salavatnefteorgsintez Re: Agreement on Temporary Possession and Use of Gas Condensate Pipeline	For	For
10.26	Approve Related-Party Transaction with OAO Vostokgazprom Re: Agreement on Temporary Possession and Use of Special-Purpose Communications Installation	For	For
10.27	Approve Related-Party Transaction with OOO Gazprom Export Re: Agreement on Temporary Possession and Use of Special-Purpose Communications Installation	For	For
10.28	Approve Related-Party Transaction with OAO Gazprom Neft Re: Agreement on Temporary Possession and Use of Special-Purpose Communications Installation	For	For
10.29	Approve Related-Party Transaction with OAO Gazprom Space Systems Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions	For	For
10.30	Approve Related-Party Transaction with ZAO Yamalgazinvest Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions	For	For
10.31	Approve Related-Party Transaction with ZAO Gazprom Invest Yug Re: Agreement on Temporary Possession and Use of ERP Software and Equipment Complex	For	For
10.32	Approve Related-Party Transaction with OOO Mezhregiongaz Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions	For	For
10.33	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Temporary Possession and Use of Hardware Solutions	For	For
10.34	Approve Related-Party Transaction with OOO Gazprom Komplektatsiya Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions	For	For
10.35	Approve Related-Party Transaction with ZAO Gaztelecom Re: Agreement on Temporary Possession and Use of Communications Facilities	For	For
10.36	Approve Related-Party Transaction with OAO Gazpromregiongaz Re: Agreement on Temporary Possession and Use of Property Complex of Gas Distribution System	For	For
10.37	Approve Related-Party Transaction with OAO Druzhba Re: Agreement on Temporary Possession and Use of Facilities of Druzhba Vacation Center	For	For
10.38	Approve Related-Party Transaction with OAO Gazprombank Re: Guarantee Agreements to Customs Authorities	For	For
10.39	Approve Related-Party Transaction with OAO Gazprombank Re: Guarantee Agreements to Customs Authorities	For	For
10.40	Approve Related-Party Transaction with OOO Mezhregiongaz Re: Declaration for Customs Purposes	For	For
10.41	Approve Related-Party Transaction with OAO NOVATEK Re: Declaration for Customs Purposes	For	For
10.42	Approve Related-Party Transaction with OOO Mezhregiongaz Re: Agreement on Delivery of Gas	For	For
10.43	Approve Related-Party Transaction with OOO Mezhregiongaz Re: Agreement on Sale of Gas	For	For
10.44	Approve Related-Party Transaction with OOO Mezhregiongaz Re: Agreement on Delivery of Gas	For	For
10.45	Approve Related-Party Transaction with OOO Gazprom Export Re: Agreement on Sale of Liquid Hydrocarbons	For	For
10.46	Approve Related-Party Transaction with ZAO Northgas Re: Agreement on Delivery of Gas	For	For
10.47	Approve Related-Party Transaction with OAO Severneftegazprom Re: Agreement on Delivery of Gas	For	For
10.48	Approve Related-Party Transaction with ZAO Gazprom Neft Orenburg Re: Agreement on Delivery of Gas	For	For
10.49	Approve Related-Party Transaction with OAO SIBUR Holding Re: Delivery of Dry Stripped Gas	For	For
10.50	Approve Related-Party Transaction with OAO NOVATEK Re: Agreement on Delivery of Gas	For	For
10.51	Approve Related-Party Transaction with OAO Tomskgazprom Re: Agreement on Transportation of Gas	For	For
10.52	Approve Related-Party Transaction with OOO Mezhregiongaz Re: Agreement on Transportation of Gas	For	For
10.53		For	For

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	Approve Related-Party Transaction with OAO Gazprom Neft Re: Agreement on Transportation of Gas		
10.54	Approve Related-Party Transaction with OAO NOVATEK Re: Agreement on Transportation of Gas	For	For
10.55	Approve Related-Party Transaction with OAO NOVATEK Re: Agreement on Arranging of Injection and Storage of Gas	For	For
10.56	Approve Related-Party Transaction with a/s Latvijas Gaze Re: Agreement on Purchase of Gas	For	For
10.57	Approve Related-Party Transaction with AB Lietuvos Dujos Re: Agreement on Purchase of Gas	For	For
10.58	Approve Related-Party Transaction with UAB Kauno Termofikacijos Elektrine Re: Agreement on Purchase of Gas	For	For
10.59	Approve Related-Party Transaction with MoldovaGaz SA Re: Agreement on Purchase of Gas	For	For
10.60	Approve Related-Party Transaction with KazRosGaz LLP Re: Agreement on Sale of Gas	For	For
10.61	Approve Related-Party Transaction with OAO Beltransgaz Re: Agreement on Purchase of Gas	For	For
10.62	Approve Related-Party Transaction with GAZPROM Germania GmbH Re: Agreement on Transportation of Gas	For	For
10.63	Approve Related-Party Transaction with GAZPROM Germania GmbH Re: Agreement on Transportation of Gas	For	For
10.64	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreement on Start-Up and Commissioning Work	For	For
10.65	Approve Related-Party Transaction with ZAO Gazprom Invest Yug Re: Agreement on Start-Up and Commissioning Work	For	For
10.66	Approve Related-Party Transaction with OOO Gazprom Tsentrremont Re: Agreement on Start-Up and Commissioning Work	For	For
10.67	Approve Related-Party Transaction with ZAO Yamalgazinvest Re: Agreement on Start-Up and Commissioning Work	For	For
10.68	Approve Related-Party Transaction with OAO Gazprom Space Systems Re: Agreement on Investment Projects	For	For
10.69	Approve Related-Party Transaction with ZAO Yamalgazinvest Re: Agreement on Investment Projects	For	For
10.70	Approve Related-Party Transaction with ZAO Gazprom Neft Orenburg Re: Agreement on Investment Projects	For	For
10.71	Approve Related-Party Transaction with ZAO Gazprom Invest Yug Re: Agreement on Investment Projects	For	For
10.72	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreement on Investment Projects	For	For
10.73	Approve Related-Party Transaction with ZAO Gaztelecom Re: Agreement on Investment Projects	For	For
10.74	Approve Related-Party Transaction with OOO Gazprom Tsentrremont Re: Agreement on Investment Projects	For	For
10.75	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Property Insurance	For	For
10.76	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Life and Individual Property Insurance	For	For
10.77	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance of Gazprom s Employees	For	For
10.78	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance of Gazprom s Employees	For	For
10.79	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Provision of Medical Services to Gazprom s Employees and Their Families	For	For
10.80	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Provision of Medical Services to Gazprom s Employees and Their Families	For	For
10.81	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance of Employees of OAO Gazprom Avtopredpriyatie	For	For
10.82	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance of Transportation Vehicles	For	For
10.83	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance to Board of Directors and Management Board	For	For
10.84		For	For

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	Approve Related-Party Transactions with Multiple Parties Re: Agreement on Arranging Stocktaking of Property		
10.85	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.86	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.87	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.88	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.89	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.90	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.91	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.92	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.93	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.94	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.95	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Cost Assessment	For	For
10.96	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
10.97	Approve Related-Party Transaction with OAO Gazprom Promgaz and OAO Gazprom Space Systems Re: Agreements on Implementation of Programs for Scientific and Technical Cooperation	For	For
10.98	Approve Related-Party Transaction with ZAO Gaztelecom Re: Agreement on Technical Maintenance of OAO Gazprom s Technological Assets	For	For
10.99	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Delivery of Complete Exclusive Rights to Utility Model	For	For
10.10	Approve Related-Party Transaction with OAO Gazprom Promgaz, ZAO Gazprom Invest Yug, and OAO Tomskgazprom Re: License to Use Computer Software Package	For	For
10.10	Approve Related-Party Transaction with Multiple Parties Re: License to Use OAO Gazprom s Trademarks	For	For
10.10	Approve Related-Party Transaction with OAO Gazprom Neft Re: License to Use OAO Gazprom s Trademarks	For	For
	Elect 11 Directors by Cumulative Voting		
11.1	Elect Andrey Akimov as Director	None	Against
11.2	Elect Aleksandr Ananekov as Director	For	Against
11.3	Elect Burkhard Bergmann as Director	None	Against
11.4	Elect Farit Gazizullin as Director	None	Against
11.5	Elect Vladimir Gusakov as Director	None	Against
11.6	Elect Viktor Zubkov as Director	None	Against
11.7	Elect Elena Karpel as Director	For	Against
11.8	Elect Aleksey Makarov as Director	None	Against
11.9	Elect Aleksey Miller as Director	For	Against
11.10	Elect Valery Musin as Director	None	For
11.11	Elect Elvira Nabiullina as Director	None	Against
11.12	Elect Viktor Nikolayev as Director	None	Against
11.13	Elect Vlada Rusakova as Director	For	Against
11.14	Elect Mikhail Sereda as Director	For	Against
11.15	Elect Vladimir Fortov as Director	None	Against
11.16	Elect Sergey Shmatko as Director	None	Against
11.17	Elect Igor Yusufov as Director	None	Against
	Elect Nine Members of Audit Commission		
12.1	Elect Dmitry Arkhipov as Member of Audit Commission	For	For

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12.2	Elect Andrey Belobrov as Member of Audit Commission	For	Do Not Vote
12.3	Elect Vadim Bikulov as Member of Audit Commission	For	For
12.4	Elect Andrey Kobzev as Member of Audit Commission	For	For
12.5	Elect Nina Lobanova as Member of Audit Commission	For	For
12.6	Elect Dmitry Logunov as Member of Audit Commission	For	Do Not Vote
12.7	Elect Yury Nosov as Member of Audit Commission	For	Do Not Vote
12.8	Elect Konstantin Pesotsky as Member of Audit Commission	For	Do Not Vote
12.9	Elect Marat Salekhov as Member of Audit Commission	For	Do Not Vote
12.10	Elect Mariya Tikhonova as Member of Audit Commission	For	For
12.11	Elect Aleksandr Yugov as Member of Audit Commission	For	Do Not Vote

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<b>Takeda Pharmaceutical Co. Ltd.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: 4502	25-Jun-10	J8129E108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For
2.1	Elect Director Yasuchika Hasegawa	For	For
2.2	Elect Director Makoto Yamaoka	For	For
2.3	Elect Director Toyoji Yoshida	For	For
2.4	Elect Director Yasuhiko Yamanaka	For	For
2.5	Elect Director Shigenori Ohkawa	For	For
3	Approve Annual Bonus Payment to Directors	For	For

<b>Kao Corp.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: 4452	29-Jun-10	J30642169	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders		
1	Approve Allocation of Income, with a Final Dividend of JPY 29	For	For
2.1	Director Motoki Ozaki	For	For
2.2	Director Takuo Goto	For	For
2.3	Director Hiroshi Kanda	For	For
2.4	Director Shunichi Nakagawa	For	For
2.5	Director Tatsuo Takahashi	For	For
2.6	Director Toshiharu Numata	For	For
2.7	Director Toshihide Saito	For	For
2.8	Director Shinichi Mita	For	For
2.9	Director Masato Hirota	For	For
2.10	Director Shinichiro Hiramine	For	For
2.11	Director Ken Hashimoto	For	For
2.12	Director Michitaka Sawada	For	For
2.13	Director Hisao Mitsui	For	For
2.14	Director Teruhiko Ikeda	For	For
2.15	Director Takuma Otoshi	For	For
3	Appoint Statutory Auditor Tadashi Oe	For	For
4	Appoint Alternate Statutory Auditor Satoshi Ito	For	For
5	Approve Stock Option Plan	For	Against

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<b>Toppan Printing Co. Ltd.</b>	<b>Meeting Date</b>	<b>CUSIP</b>	<b>Meeting Type</b>
Ticker: 7911	29-Jun-10	890747108	Annual

		<b>Management Recommendation</b>	<b>Vote Instruction</b>
1	Amend Articles to Indemnify Directors	For	For
2.1	Elect Director Naoki Adachi	For	For
2.2	Elect Director Shingo Kaneko	For	For
2.3	Elect Director Jitsumei Takamiyagi	For	For
2.4	Elect Director Kiyoshi Ohtsuka	For	For
2.5	Elect Director Toshirou Masuda	For	For
2.6	Elect Director Mitsuru Ohminato	For	For
2.7	Elect Director Yoshiyuki Nagayama	For	For
2.8	Elect Director Yoshihiro Furuya	For	For
2.9	Elect Director Shingo Ohkado	For	For
2.10	Elect Director Shinichi Ohkubo	For	For
2.11	Elect Director Yuuichi Kumamoto	For	For
2.12	Elect Director Kenichi Aoki	For	For
2.13	Elect Director Seiji Mitsui	For	For
2.14	Elect Director Kiyoshi Tsuji	For	For
2.15	Elect Director Yukio Maeda	For	For
2.16	Elect Director Yoshiyuki Ishida	For	For
2.17	Elect Director Hiroe Okazaki	For	For
2.18	Elect Director Atsushi Itou	For	For
2.19	Elect Director Hidetaka Kakiya	For	For
2.20	Elect Director Makoto Arai	For	For
2.21	Elect Director Hideharu Maro	For	For
2.22	Elect Director Kunio Sakuma	For	For
2.23	Elect Director Yoshinobu Noma	For	For
2.24	Elect Director Yukio Nemoto	For	For
2.25	Elect Director Naoyuki Matsuda	For	For
2.26	Elect Director Nobuaki Sato	For	For
3.1	Appoint Statutory Auditor Takeshi Soejima	For	For
3.2	Appoint Statutory Auditor Nobuaki Morishita	For	For
3.3	Appoint Statutory Auditor Shuya Nomura	For	For
4	Approve Adjustment to Aggregate Compensation Ceiling for Statutory Auditors	For	For
5	Approve Takeover Defense Plan (Poison Pill)	For	Against

## Proxy Voting Summary

## Nuveen Multi-Strategy Income and Growth Fund

## Symphony Sleeve

July 1, 2009 - June 30, 2010

Company Name	Ticker	CUSIP	Meeting Date	Meeting Type	Item Number	Proposal Code Description	Proponent	Management Recommendation	Vote Instruction
Vodafone Group plc		G93882135	28-Jul-09	Annual	1	Accept Fin Statmnts & Statut Rpts	Management	For	For
					2	Elect Directors	Management	For	For
					3	Elect Directors	Management	For	For
					4	Elect Directors	Management	For	For
					5	Elect Directors	Management	For	For
					6	Elect Directors	Management	For	For
					7	Elect Directors	Management	For	For
					8	Elect Directors	Management	For	For
					9	Elect Directors	Management	For	For
					10	Elect Directors	Management	For	For
					11	Elect Directors	Management	For	For
					12	Elect Directors	Management	For	For
					13	Elect Directors	Management	For	For
					14	Elect Directors	Management	For	For
					15	Elect Directors	Management	For	For
					16	Approve Dividends	Management	For	For
					17	Approve Remuneration Report	Management	For	For
					18	Ratify Auditors	Management	For	For
					19	Auth Brd to Fix Remuneration of Aud	Management	For	For
					20	Auth Issuance with Preemptive Rgts	Management	For	For
					21	Appr Issuance w/o Preemptive Rgts	Management	For	For
					22	Authorize Share Repurchase Program	Management	For	For
					23	Adopt New Articles/Charter	Management	For	For
					24	Misc Proposal Company-Specific	Management	For	For
Stagecoach Group plc		G8403M209	28-Aug-09	Annual	1	Accept Fin Statmnts & Statut Rpts	Management	For	For
					2	Approve Remuneration Report	Management	For	For
					3	Approve Dividends	Management	For	For
					4	Elect Directors	Management	For	For
					5	Elect Directors	Management	For	For
					6	Elect Directors	Management	For	For
					7	Elect Directors	Management	For	For
					8	Elect Directors	Management	For	For
					9	Ratify Auditors	Management	For	For



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			10	Auth Brd to Fix Remuneration of Aud	Management	For	For
			11	Appr Investmnt and Financing Pol.	Management	For	For
			12	Increase Authorized Common Stock	Management	For	For
			13	Auth Issuance with Preemptive Rgts	Management	For	For
			14	Appr Issuance w/o Preemptive Rgts	Management	For	For
			15	Authorize Share Repurchase Program	Management	For	For
			16	Misc Proposal Company-Specific	Management	For	For
Partner Communications Company Ltd.	M78465107	24-Sep-09	Annual	Header	Management	None	None
			1	Ratify Auditors	Management	For	For
			2	Auth Brd to Fix Remuneration of Aud	Management	For	For
			3	Accept Fin Statmnts & Statut Rpts	Management	For	For
			4	Elect Directors (Bundled) and Approve Their Remuneration	Management	For	Against
			5a	Indicate Personal Interest in Proposed Agenda Item	Management	None	Abstain
			5b	Indicate Personal Interest in Proposed Agenda Item	Management	None	For

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Wilmar International Ltd (firmly EZYHEALTH ASIA PACIFIC LTD)		02-Oct-09	Special	1	Appr Public Offer of Subsidiary	Management	For	For
				2	Approve Sale of Company Assets	Management	For	For
Diageo plc	G42089113	14-Oct-09	Annual	1	Header	Management	None	None
				1	Accept Fin Statmnts & Statut Rpts	Management	For	For
				2	Approve Remuneration Report	Management	For	For
				3	Approve Dividends	Management	For	For
				4	Elect Directors	Management	For	For
				5	Elect Directors	Management	For	For
				6	Elect Directors	Management	For	For
				7	Elect Directors	Management	For	For
				8	Elect Directors	Management	For	For
				9	Ratify Auditors	Management	For	For
				10	Auth Brd to Fix Remuneration of Aud	Management	For	For
				11	Auth Issuance with Preemptive Rgts	Management	For	For
				12	Appr Issuance w/o Preemptive Rgts	Management	For	For
				13	Authorize Share Repurchase Program	Management	For	For
				14	Appr Investmnt and Financing Pol.	Management	For	For
				15	Approve Restricted Stock Plan	Management	For	For
				16	Approve Restricted Stock Plan	Management	For	For
				17	Approve Share Matching Plan	Management	For	For
				18	Company-Specific Compens-Related	Management	For	For
				19	Approve Employee Stock Purchase Pln	Management	For	For
				20	Amend Stock Option Plan	Management	For	For
				21	Amend Stock Option Plan	Management	For	For
				22	Amend Stock Option Plan	Management	For	For
				23	Misc Proposal	Management	For	For
24	Adopt New Articles/Charter	Management	For	For				
Foster s Group Ltd. FGL	Q3944W187	21-Oct-09	Annual	1	Elect Directors	Management	For	For
				2	Appr/Amnd Exec Incentive Bonus Plan	Management	For	For
				3	Approve Share Plan Grant	Management	For	For
				4	Approve Share Plan Grant	Management	For	For
				5	Approve Remuneration Report	Management	For	For
DnB NOR ASA (firmly DNB Holding ASA)		19-Nov-09	Special	1	Open Meeting	Management	None	None

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(Formerly Den  
Norske Bank AS))

2	Approve Minutes of Meeting	Management	For	For
3	Designate Inspector of Mtg Minutes	Management	For	For
4	Auth Issuance with Preemptive Rgts	Management	For	For
5	Amend Art/Bylaws/Chartr Non-Routine	Management	For	For

BHP Billiton  
Limited (Formerly  
BHP Ltd.)

BHP Q1498M100 26-Nov-09 Annual

1	Accept Fin Statmnts & Statut Rpts	Management	For	For
2	Elect Directors	Management	For	For
3	Elect Directors	Management	For	For
4	Elect Directors	Management	For	For
5	Elect Directors	Management	For	For
6	Elect Directors	Management	For	For
7	Elect Directors	Management	For	For
8	Approve Aud and their Remuneration	Management	For	For
9	Approve Stock Option Plan Grants	Management	For	For

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				10	Appr Iss of Shrs for Priv Placement	Management	For	For
				11	Authorize Share Repurchase Program	Management	For	For
				12i	Approve Reduction in Share Capital	Management	For	For
				12ii	Approve Reduction in Share Capital	Management	For	For
				12iii	Approve Reduction in Share Capital	Management	For	For
				12iv	Approve Reduction in Share Capital	Management	For	For
				13	Approve Remuneration Report	Management	For	For
				14	Approve Stock Option Plan Grants	Management	For	For
Sun Hung Kai Properties Ltd.	Y82594121	03-Dec-09	Annual	1	Accept Fin Statmnts & Statut Rpts	Management	For	For
				2	Approve Dividends	Management	For	For
				3a1	Elect Directors	Management	For	Against
				3a2	Elect Directors	Management	For	Against
				3a3	Elect Directors	Management	For	For
				3a4	Elect Directors	Management	For	For
				3a5	Elect Directors	Management	For	For
				3a6	Elect Directors	Management	For	For
				3a7	Elect Directors	Management	For	For
				3a8	Elect Directors	Management	For	For
				3a9	Elect Directors	Management	For	For
				3b	Approve Remuneration of Directors	Management	For	For
				4	Approve Aud and their Remuneration	Management	For	For
				5	Authorize Share Repurchase Program	Management	For	For
				6	Appr Issuance w/o Preemptive Rgts	Management	For	Against
				7	Auth Reissuance of Repurchased Shrs	Management	For	Against
Koninklijke Boskalis Westminster NV		07-Dec-09	Special		Header	Management	None	None
				1	Open Meeting	Management	None	None
				2	Company Specific Organiz. Related	Management	None	None
				3a	Issue Shares for Acquisition	Management	For	For
				3b	Eliminate Preemptive Rights	Management	For	For
				4	Transact Other Business	Management	None	None
				5	Close Meeting	Management	None	None
Millicom International Cellular S.A.	L6388F128	18-Dec-09	Special		Header	Management	None	None
				1	Approve Dividends	Management	For	For
ZTE Corporation (formerly SHENZHEN ZHONGXING	Y0004F121	29-Dec-09	Special	1	Misc Proposal Company-Specific	Management	For	For

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TELECOM CO  
LTD)

2	Appr Transaction w/ a Related Party	Management	For	For
3	Appr Loan Agreement	Management	For	For

CGI Group Inc      GIB.A 39945C109      27-Jan-10      Annual

	Header	Management		
1.1	Elect Directors	Management	For	For
1.2	Elect Directors	Management	For	For
1.3	Elect Directors	Management	For	For
1.4	Elect Directors	Management	For	For
1.5	Elect Directors	Management	For	For
1.6	Elect Directors	Management	For	For
1.7	Elect Directors	Management	For	For
1.8	Elect Directors	Management	For	For
1.9	Elect Directors	Management	For	For
1.10	Elect Directors	Management	For	For
1.11	Elect Directors	Management	For	For
1.12	Elect Directors	Management	For	For
1.13	Elect Directors	Management	For	For
1.14	Elect Directors	Management	For	For
2	Approve Aud and their Remuneration	Management	For	For
3	Amend Stock Option Plan	Management	For	Against

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Imperial Tobacco Group plc	G4721W102	02-Feb-10	Annual	1	Accept Fin Statmnts & Statut Rpts	Management	For	For
				2	Approve Remuneration Report	Management	For	For
				3	Approve Dividends	Management	For	For
				4	Elect Directors	Management	For	For
				5	Elect Directors	Management	For	For
				6	Elect Directors	Management	For	For
				7	Elect Directors	Management	For	For
				8	Elect Directors	Management	For	For
				9	Ratify Auditors	Management	For	For
				10	Auth Brd to Fix Remuneration of Aud	Management	For	For
				11	Appr Investmnt and Financing Pol.	Management	For	For
				12	Auth Issuance with Preemptive Rgts	Management	For	For
				13	Appr Issuance w/o Preemptive Rgts	Management	For	For
				14	Authorize Share Repurchase Program	Management	For	For
				15	Misc Proposal Company-Specific	Management	For	For
				16	Adopt New Articles/Charter	Management	For	For
Novartis AG	H5820Q150	26-Feb-10	Annual	1	Accept Fin Statmnts & Statut Rpts	Management	For	For
				2	Appr Discharge of Management Board	Management	For	For
				3	Appr Alloc of Income and Divs	Management	For	For
				4.1	Amend Art/Bylaws/Chartr Non-Routine	Management	For	For
				4.2	Amend Art/Bylaws/Chartr Non-Routine	Management	For	For
				5.1	Elect Directors	Management	For	For
				5.2	Elect Directors	Management	For	For
				5.3	Elect Directors	Management	For	For
6	Ratify Auditors	Management	For	For				
Kone Corporation	X4551T105	01-Mar-10	Annual	1	Open Meeting	Management		
				2	Misc Proposal Company-Specific	Management		
				3	Designate Inspector of Mtg Minutes	Management	For	For
				4	Acknowledge Proper Convening of Mtg	Management	For	For
				5	Prepare and Appr List of Sharehldrs	Management	For	For
				6	Rec Fin Statmnts and Statutory Rpts	Management		
				7	Accept Fin Statmnts & Statut Rpts	Management	For	For
				8	Appr Alloc of Income and Divs	Management	For	For
				9	Appr Discharge of Board and Pres.	Management	For	For
				10	Approve Remuneration of Directors	Management	For	For
				11	Fix Number of Directors	Management	For	For
				12	Elect Directors (Bundled)	Management	For	Against
				13		Management	For	For

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	Auth Brd to Fix Remuneration of Aud			
14	Fix Number of Directors	Management	For	For
15	Ratify Auditors	Management	For	For
16	Misc Proposal Company-Specific	Management	For	For
17	Authorize Share Repurchase Program	Management	For	For
18	Appr Issuance w/o Preemptive Rgts	Management	For	For
19	Close Meeting	Management		

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Royal Bank Of Canada	RY	780087102	03-Mar-10	Annual	1.1	Elect Directors	Management	For	For
					1.2	Elect Directors	Management	For	For
					1.3	Elect Directors	Management	For	For
					1.4	Elect Directors	Management	For	For
					1.5	Elect Directors	Management	For	For
					1.6	Elect Directors	Management	For	For
					1.7	Elect Directors	Management	For	For
					1.8	Elect Directors	Management	For	For
					1.9	Elect Directors	Management	For	For
					1.10	Elect Directors	Management	For	For
					1.11	Elect Directors	Management	For	For
					1.12	Elect Directors	Management	For	For
					1.13	Elect Directors	Management	For	For
					1.14	Elect Directors	Management	For	For
					1.15	Elect Directors	Management	For	For
2	Ratify Auditors	Management	For	For					
3	Approve Remuneration Report	Management	For	For					
4	Require Two Candidates/ Board Seat	Share Holder	Against	Against					
5	Report on Pay Disparity	Share Holder	Against	Against					
Mapfre S.A. (Formerly Corporacion Mapfre SA)	E7347B107	06-Mar-10	Annual	1	Appr Stats, Allocate Inc, Disch Dir	Management	For	For	
				2	Appr Discharge of Management Board	Management	For	For	
				3.1	Elect Directors	Management	For	For	
				3.2	Elect Directors	Management	For	For	
				3.3	Elect Directors	Management	For	For	
				3.4	Elect Directors	Management	For	For	
				3.5	Elect Directors	Management	For	For	
				3.6	Elect Directors	Management	For	For	
				3.7	Elect Directors	Management	For	For	
				3.8	Elect Directors	Management	For	For	
				3.9	Elect Directors	Management	For	For	
				3.10	Elect Directors	Management	For	For	
				4	Approve Dividends	Management	For	For	
5	Appr Issuance w/o Preemptive Rgts	Management	For	For					
6	Authorize Share Repurchase Program	Management	For	For					
7	Approve Remuneration Report	Management	For	Against					
8	Ratify Auditors	Management	For	For					
9	Board to Execute Apprd Resolutions	Management	For	For					
10	Approve Minutes of Meeting	Management	For	For					
Koninklijke Boskalis Westminster NV	N14952266	17-Mar-10	Special		Header	Management			
				1	Open Meeting	Management			
				2	Misc Proposal Company-Specific	Management			
				3	Issue Shares for Acquisition	Management	For	For	
				4.a	Company Specific Board-Related	Management	For	For	
				4.b		Management	For	For	



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	Elect Supervisory Board Member	
5	Approve Executive Director Appointment	Management
6	Approve Executive Director Appointment	Management
7	Transact Other Business	Management
8	Close Meeting	Management

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ASML Holding NV	N07059178	24-Mar-10	Annual	Header	Management		
				1	Open Meeting	Management	
				2	Misc Proposal Company-Specific	Management	
				3	Accept Fin Statmnts & Statut Rpts	Management	For For
				4	Appr Discharge of Management Board	Management	For For
				5	Appr Discharge of Supervisory Board	Management	For For
				6	Misc Proposal Company-Specific	Management	
				7	Approve Dividends	Management	For For
				8.a	Company-Specific Compens-Related	Management	
				8.b	Approve Remuneration Report	Management	For For
				9.a	Approve Restricted Stock Plan	Management	For For
				9.b	Approve Restricted Stock Plan	Management	For Against
				9.c	Approve Stock Option Plan Grants	Management	For Against
				10	Approve/Amend All Employee Share Schemes	Management	For For
				11	Company Specific Board-Related	Management	
				12	Discussion of Supervisory Board Profile	Management	
				13	Announce Vacancies on Superv Brd	Management	
				14.a	Appr Issuance w/o Preemptive Rgts	Management	For For
				14.b	Eliminate Preemptive Rights	Management	For For
				14.c	Appr Issuance w/o Preemptive Rgts	Management	For For
				14.d	Eliminate Preemptive Rights	Management	For For
				15	Authorize Share Repurchase Program	Management	For For
				16	Approve Reduction in Share Capital	Management	For For
				17	Approve Reduction in Share Capital	Management	For For
				18	Transact Other Business	Management	
				19	Close Meeting	Management	
Nordea Bank AB (formerly Nordea AB)	W57996105	25-Mar-10	Annual	1	Elect Chairman of Meeting	Management	For For
				2	Prepare and Appr List of Sharehldrs	Management	For For
				3	Approve Minutes of Meeting	Management	For For
				4	Designate Inspector of Mtg Minutes	Management	For For
				5	Acknowledge Proper Convening of Mtg	Management	For For
				6	Rec Fin Statmnts and Statutory Rpts	Management	