EATON CORP Form 425 September 19, 2012

September 19, 2012 Filed by Eaton Corporation pursuant to Rule 425 under the Securities Act of 1933 and deemed filed pursuant to Rule 14a-6 under the Securities Exchange Act of 1934 Subject Company: Cooper Industries plc; Eaton Corporation Filer s SEC File

No.: 1-1396 Date: September

19, 2012

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communication
is
not
intended
to
and
does
not
constitute
an
offer
to
sell
or the
the collisitation
solicitation
of
an co
offer
to
subscribe
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or
buy
or
an
invitation
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purchase
or
subscribe for any securities or the solicitation of any vote or approval in any jurisdiction pursuant to the acquisition or otherw
issuance or transfer of securities in any jurisdiction in contravention of applicable law. No offer of securities shall be made en
meeting the requirements of Section 10 of the Securities Act of 1933, as amended.
IMPORTANT
ADDITIONAL
INFORMATION
WILL
BE
FILED
WITH
THE
SEC
A registration statement on Form S-4 has been filed with the SEC, which includes the Joint Proxy Statement of Eaton Corpor
Industries
plc
(Cooper)
that
also
constitutes

Prospectus

Corporation

transaction

plc, the

of

Eaton
Corporation
plc (1)
(1)
The
registration
statement
was
declared
effective
on Garage
September
7,
2012.
Eaton
and
Cooper
are commencing sending to
their
respective
shareholders
(and
to
Cooper
equity
award
holders
for
information
only)
the
definitive
Joint Proxy
Statement/Prospectus (including the Scheme) in connection with the transaction. Investors and shareholders are urged to read
Statement/Prospectus (including the Scheme) and other relevant documents filed or to be filed with the SEC carefully because
contain
important
information
about
Eaton,
Cooper,
Eaton

obtain free copies of the definitive Joint Proxy Statement/Prospectus (including the Scheme) and other documents filed with the

and related matters. Investors and security holders may

Eaton and Cooper

transaction, including

through
the
website
maintained
by
the
SEC
at
www.sec.gov.
In
addition,
investors
and
shareholders
may
obtain
free
copies
of
the
definitive
Joint Proxy Statement/Prospectus (including the Scheme) and other documents filed by Eaton and Eaton Corporation plc with
Investor Relations at Eaton Corporation, 1111 Superior Avenue, Cleveland, OH 44114 or by calling (888) 328-6647, and may
Joint Proxy Statement/Prospectus (including the Scheme) and other documents filed by Cooper by contacting Cooper Investor
P.O. Box 4446, Houston, Texas 77210 or by calling (713) 209-8400.
PARTICIPANTS
IN
THE
SOLICITATION
Cooper, Eaton and Eaton Corporation plc and their respective directors and executive officers may be deemed to be participant
from the respective shareholders of Cooper and Eaton in respect of the transaction contemplated by the Joint Proxy Statement/
regarding the persons who may, under the rules of the SEC, be deemed participants in the solicitation of the respective shareho
connection
with
the
proposed

a

description
of
their
direct
or
indirect
interests,
by
security
holdings
or
otherwise,
is
set
forth
in
the the
definitive
Joint Proxy Statement/Prospectus filed with the SEC. Information
regarding Cooper's directors and executive officers is contained in Cooper's Annual Report on Form 10 K for the year and of December 31, 2011 and its Proxy Statement on Schodula 14A, detect Moreh 13, 2012, which are
Form 10-K for the year ended December 31, 2011 and its Proxy Statement on Schedule 14A, dated March 13, 2012, which are
regarding Eaton s directors and executive officers is contained in Eaton s Annual Report on Form 10-K for the year ended Decinal
its Program
Proxy
Statement
on Galanti
Schedule
14A,
dated
March
16,
2012,
which
are
filed
with
the
SEC.
STATEMENT
REQUIRED
BY
THE
IRISH
TAKEOVER
RULES
The
directors
of
Eaton

accept

for

responsibility

the
information
contained
in
this
communication.
To
the
best
of
the
knowledge
and
belief
of
the directors of Eaton
(who have taken all reasonable care to ensure such is the case),
the information contained in this communication is in accordance with the facts and does not
omit anything likely to affect the import of such information.
Persons interested in 1% or more of any relevant securities in Eaton or Cooper may from the date of this communication have
8.3 of the Irish Takeover Panel Act, 1997, Takeover Rules 2007 (as amended).
(1)
Currently
named
Eaton
Corporation
Limited
but
expected
to
be
re-registered
as
Eaton
Corporation
plc
prior
to
the
consummation
of
the
transaction.
Hansachon.

3

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Forward Looking Statements

This presentation may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act Eaton, Eaton Global plc, the acquisition and other transactions contemplated by the Transaction Agreement, our acquisition fir credit rating and our revenues and operating earnings. These statements or disclosures may discuss goals, intentions and expec

trends, plans, events, results of operations or financial condition, or state other information relating to Eaton or Eaton Global p beliefs of management as well as assumptions made by, and information currently available to, management. Forward-looking will be accompanied by words such anticipate, believe, plan, could, estimate, expect, forecast, guidance, intend, may, possible, potential, predict, project or other similar words, phrases or expressions. These forward-looking statements are subject to various risks and uncertainties, many of which are outside of our control. Therefore, you should not place undue reliance on such statements. Fa actual results to differ materially from those in the forward-looking statements include adverse regulatory decisions; failure satisfy other closing conditions with respect to the Acquisition; the risks that the new businesses will not be integrated successfully or that we will respect to the Acquisition; the risks that the new businesses will not be integrated successfully or that we will respect to the Acquisition; the risks that the new businesses will not be integrated successfully or that we will respect to the Acquisition; the risks that the new businesses will not be integrated successfully or that we will respect to the Acquisition; the risks that the new businesses will not be integrated successfully or that we will respect to the Acquisition of the A

cost savings and synergies; our ability to refinance the bridge loan on favorable terms and maintain our current long-term credichanges in the markets for our business segments; unanticipated downturns in business relationships with customers or their purposes.

competitive pressures

preceding financial periods for Eaton.

4 ©

2012 Eaton Corporation. All rights reserved Eaton Corporation A Premier Diversified Power Management Company

A balanced power management company

Eaton s acquisition of Cooper Industries

2012 outlook

5 ©

2012 Eaton Corporation. All rights reserved Eaton provides energy efficient solutions using electrical, mechanical, and fluid technologies Cities & Buildings

Transportation

Industrial &

Machinery

Information

Technology

Energy &

Utilities

Infrastructure

Our products & services deliver reliability, efficiency, and safety for: helping to bridge the gap between rapidly rising demand for energy and naturally constrained sources of supply with sustainable solutions

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2012 Eaton Corporation. All rights reserved Hydraulics Electrical Aerospace Truck

Automotive
International Developed
U.S.
International Emerging
Today we have a global footprint across the five
business segments
2011 Sales by Region
2011 Sales by Business

7
©
2012 Eaton Corporation. All rights reserved and our businesses are balanced across the economic cycle
\$2.2B in Revenues
Electrical Service, Defense,

Filtration, Aerospace Aftermarket

\$3.6B in Revenues

Commercial Aerospace,

Nonresidential Construction,

Large Data Centers

\$4.7B in Revenues

Hydraulics, Industrial Controls,

Medium Duty Truck,

Mid-sized Data Centers

\$5.5B in Revenues

Residential Electric,

Single Phase Power Quality,

Heavy Duty Truck, Automotive

2011 Global Sales by Cycle

34%

29%

23%

14%

0%

20%

40%

60%

80%

100%

2011

8

2012 Eaton Corporation. All rights reserved EBS embodies the values and processes that bind the company and have enabled our success

Growth

Robust strategic planning process for growth and profitability

Outgrowing end markets through innovation

Identifying higher growth markets

Established acquisition strategy and processes

Profitability

Operational excellence

Global scale

Efficient functional support

Capital Efficiency

Effective working capital management

Capital expenditures targeted to support growth

Foundation

Doing business right

Employee development

Customer focus

Supplier partnerships
A powerful combination of proven
foundation elements, tools, and processes,
EBS is at the heart of our strategy for being
a premier diversified industrial

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©
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Executing our strategy has resulted in an
upward shift in profitability
Innovative new products
Margin accretive acquisitions

Leveraging the Eaton Business System

Targeted restructuring

Profitability Drivers

11.9%

12.7%

14.2%

14.5%-15%

0%

5%

10%

15%

20%

25%

2002

-2008

Average

2010

2011

2012E

+ 260 to 310 bps

2012 Eaton Corporation. All rights reserved Cumulative Shareholder Returns

200

250

300

350

400

450

500

2000

2001

2002

2003

2004

2005

2006

2007

2008

2009

2010

2011

Aug-

12

Eaton

S&P 500

PDI Group

2000

Aug 2012

CAGR*

Return

Index

11.8%

2.5%

6.6%

Note

DI Group represents an equal weighted index of ABB, DHR, DOV, EMR, GE, HON, IR, ITW, MMM, PH, SI, SPW, TXT, UT *CAGR = Calculated using the End Point Methodology

Source Data: Capital IQ

Our shareholder returns have far outpaced

the broader market

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2012 Eaton Corporation. All rights reserved Powerful megatrends will help drive our markets to grow at a multiple of global GDP Electrical Hydraulics Aerospace Truck

Automotive

23

By the numbers:

Percentage decrease in electricity demand possible through the application of energy efficient equipment and demand management services 100

Percentage increase in agricultural output by 2050 necessary in developing countries to feed the global population

30

Percentage decrease in fuel consumption of next generation single-aisle aircraft planned by 2020 20

90

Source: United Nations, IATA, NHTSA, Eaton analysis Percentage decrease in fuel consumption by model year 2018 resulting from the first ever U.S. emissions standards for heavy-duty trucks

Percentage increase in proposed Corporate Average Fuel Economy (CAFE) standards by 2025 for passenger cars

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A Premier Diversified Power
Management Company

A balanced power management company

Eaton s acquisition of Cooper Industries

2012 outlook

13 © 2012 Eat

2012 Eaton Corporation. All rights reserved Acquisitions have played a large role in growing our electrical business Electrical Group Acquisitions

Year Acq d Sales Market Participation Regional Strength Power Control & Distribution Power Quality Lighting & Safety Americas **EMEA** Asia-Pacific Cutler Hammer 1978 \$0.6B Westinghouse DCBU 1994 \$1.0 B Delta Electrical 2003 \$0.3 B Powerware 2004 \$0.8 B MGE Small Systems 2007 \$0.2 B Moeller 2008 \$1.5 B Phoenixtec 2008 \$0.5 B Cooper 2012 \$5.4 B 28 other Electrical

acquisitions since 1990

Premier power management company with 2011 sales of \$21.5B

Under the leadership of Eaton management

Named Eaton Corporation Plc and will continue to trade on NYSE as ETN

Incorporated in Ireland

Consideration

Cooper shareholders will receive \$39.15 in cash and 0.77479 ETN Plc shares, reflecting a 29% equity premium to the closing price on May 18

Eaton shareholders will receive 1 ETN Plc share

Financing

Fully committed bridge financing in place

Financial

benefits

\$375M operating synergies, with >80% realized by year 3, and \$160M

global

cash

management

and

resultant

tax

benefits

in

the

mature

year

(1)

Significantly accretive to Eaton s earnings

Timing

Expect closing 2

nd

half of 2012

Conditional on customary regulatory and shareholder approvals

(1)

The financial benefits statements have been reported on in accordance with the Irish Takeover Code. Please see the offer announcement dated May 21, 2012 for further details.

Cooper has a wide range of complementary electrical businesses

Cooper Power Systems

\$1.3 B sales

Market leader in distribution grid protection

Crouse-Hinds

\$1.0 B sales

Global leader in electrical solutions for harsh and hazardous environments

Safety

\$600 M sales

Leading European provider of emergency lighting and video security Electrical Products (\$2.5 B sales)

Lighting

\$1.1 B sales

Strong LED platform driving growth

Bussmann:

\$650 M sales

Global leader in circuit protection

B-Line Support structures

\$400 M sales

Global provider of structural systems and wire management solutions

Wiring devices

\$350 M sales

Electrical devices for

commercial and residential power distribution Energy and Safety Solutions (\$2.9 B sales)

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16
Adding Cooper expands Eaton s market
participation
Moving Upstream
Utility power

distribution network
Historic Eaton Core
Facilities
Power Distribution
Moving Downstream
Load management
& lighting control
16
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Broad portfolio of complementary products

Market segment expansion:

Upstream into power solutions encompassing primary and secondary distribution, grid automation, and smart grid

Downstream into lighting, lighting controls, and wiring devices

Expands our solutions with all channels

Well positioned to address long-term global requirements

Aging grid

Increased spending on energy & infrastructure

Protecting people, equipment and data The strategic rationale for this acquisition is compelling -

T

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Aligns with our customer segment focus in oil & gas, mining, energy efficiency and alternative energy

Adds breadth to our global geographic exposure

Attractive business in EMEA

Strong oil & gas industry positioning globally

Complementary component and utility business in APAC

Offers improved cash management flexibility for the corporation

The strategic rationale for this acquisition is compelling
II

Our integrated operating company capabilities (EBS) will drive significant synergies

(1) (\$M) 2013 2014 2015 2016 Pre-tax operating synergies Sales synergies 10 35 70 115 Cost-out synergies 65 140 240 260 Total operating synergies 75 175 310 375 Global cash management and resultant tax benefits 160 160 160 160 Acquisition integration costs, pre-tax 90 75 35 \$260M in cost out synergies with over 90% complete by 2015 \$200M in acquisition integration charges with ~80% incurred through 2014 Integration plans Synergies (1)

The financial benefits statements have been reported on in accordance with the Irish

Takeover Code. Please see the offer announcement dated May 21, 2012 for further details.

20 ©
2012 Eaton Corporation. All rights reserved The acquisition is accretive

to
earnings
(1)
(\$)
2013
2014
2015
2016
Operating EPS Accretion
(1)
(0.10)
0.35
0.45
0.55
Cash Operating EPS Accretion
(1,2)
0.40
0.65
0.75
0.85
Accretion
(1)
EPS accretion numbers do not represent a profit forecast as defined in the Irish Takeover Code
(2)
Cash Operating EPS excludes incremental amortization of intangibles arising from purchase

accounting

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2012 Eaton Corporation. All rights reserved Eaton Corporation A Premier Diversified Power Management Company

A balanced power management company

Eaton s acquisition of Cooper Industries

2012 outlook

22 ©
2012 Eaton Corporation. All rights reserved
We project growth of 3% 4% in our markets in 2012
2012E
Total

2012E U.S. Non U.S. Electrical Americas Index 9 5 Electrical ROW Index (3) n/a (3) Hydraulics Index 3 8 (1) Aerospace Index 1 8 Truck Index 11 (4) Automotive Index 3 10 Eaton Consolidated Index 3.5% 8% (1)%

23 © 2012 Eaton Corporation. All rights reserved leading to another year of record margins 2011 2012E 2015 Target

Electrical Americas 14.6% 16.5% 17% Electrical ROW 9.4% 9.0% 14% Hydraulics 15.6% 16.0% 17% Aerospace 14.8% 15.0% 17% Truck 18.4% 19.0% 20% Automotive 12.0% 12.0% 13% Eaton Consolidated 14.2%

14.5% -15.0% 16% -17%

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2012 Guidance

January

Guidance

February

Guidance
April
Guidance
July
Guidance
Market Growth of 3.5%
\$800M
\$800M
\$800M
\$560M
Market Outgrowth of 40%
\$320M
\$320M
\$320M
\$225M
Net Acquisition Revenue
\$90M
\$315M
\$365M
\$365M
Sales Decrease from FOREX
\$(550)M
\$(550)M
\$(300)M
\$(500)M
Incremental Margin
28%
28%
28%
29%
Tax Rate
17% -
19%
17% -
19%
16% -
18%
14% -
16%
Operating EPS
\$4.15 -
\$4.55
\$4.20 -
\$4.60
\$4.30 -
\$4.70
\$4.20 -
\$4.50
Fully Diluted EPS
\$4.10

\$4.10 -

\$4.50

\$4.13 -

\$4.53

\$4.23 -

\$4.63

\$4.09 -

\$4.39

Operating Cash Flow

\$1.7B to \$1.8B

\$1.7B to \$1.8B

\$1.7B to \$1.8B

\$1.7B to \$1.8B

Free Cash Flow

\$1.1B to \$1.2B

\$1.1B to \$1.2B

\$1.1B to \$1.2B

\$1.1B to \$1.2B

The operating EPS and Fully Diluted EPS guidance provided in July constitute a profit forecast for the purposes of the Irish Takeover Code and reports on those forecasts as required by the Irish Takeover Code will be mailed to Cooper shareholders with the joint proxy statement / prospectus.

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2012 Eaton Corporation. All rights reserved Our acquisition of Cooper Industries remains on track

Proxy filed with SEC and mailing underway

U.S. HSR approval in early July and Canadian Competition Bureau approval received in September

Revolving finance facilities upsized to \$2B, and \$600 million of term debt issued

Eaton Corporation
Reconciliation of Non-GAAP Financial Information
2Q
2012
All numbers \$M except per share numbers
Reconciliation of net income to operating earnings
2003

```
2004
2005
2006
2007
2008
2009
2010
2011
1Q 2012
2Q 2012
Low
High
Net income from continuing operations
356
$
626
$
783
$
897
$
959
$
1,055
$
383
$
929
$
1,350
$
311
$
382
Net income from discontinued operations
30
22
22
53
35
3
```

60

\$

```
977
$
1,036
1,109
$
437
$
956
$
1,360
$
313
$
392
$
Net income per share - diluted
1.28
$
2.07
$
2.62
$
3.11
$
3.31
$
3.26
$
1.14
$
2.73
$
3.93
$
0.91
$
1.12
$
4.09
$
4.39
Per share impact of unusual items (after tax)
0.08
0.08
```

0.07

0.09 0.14 0.16 0.16 0.08 0.03 0.01 0.03 0.11 0.11 Operating earnings per common share 1.36 \$ 2.15 \$ 2.69 \$ 3.20 \$ 3.45 \$ 3.42 \$ 1.30 \$ 2.81 \$ 3.96 \$ 0.92 1.15 \$ 4.20 \$ 4.50 Reconciliation of segment operating profit to segment operating profit excluding restructuring charges 2003 2004

```
2005
2006
2007
2008
2009
2010
2011
1Q 2012
2Q 2012
Segment operating profit
763
$
1,123
$
1,374
1,468
$
1,668
1,805
$
950
$
1,700
$
2,260
$
544
$
592
$
Acquisition integration charges (pre-tax)
36
41
36
40
64
76
80
40
```

14

```
3
8
Segment operating profit excluding restructuring
799
$
1,164
$
1,410
1,508
$
1,732
1,881
1,030
1,740
$
2,274
547
$
600
Reconciliation of segment operating margin to segment operating margin excluding restructuring charges
Segment operating margin
9.8%
11.8%
12.7%
12.0%
12.8%
11.7%
8.0%
12.4%
14.1%
13.7%
14.6%
Acquisition integration charges
0.4\%
0.4%
0.3%
0.3%
0.5%
0.5%
0.7%
0.3%
```

```
0.1%
0.1%
0.1%
Segment operating margin excluding restructuring
10.2%
12.2%
13.0%
12.3%
13.3%
12.2%
8.7%
12.7%
14.2%
13.8%
14.7%
Reconciliation of net income margin to after tax operating margin
Net income margin
5.0%
6.8%
7.4%
7.8%
7.6%
6.9%
3.2%
6.8%
8.4%
7.9%
9.4%
Acquisition integration charges
0.3%
0.3%
0.2%
0.2%
0.3%
0.3%
0.5%
0.2%
0.1%
0.1%
0.2%
After tax operating margin
5.3%
7.1%
7.6%
8.0%
7.9%
7.2%
3.7%
7.0%
```

8.5%

8.0% 9.6%

2012 Guidance

Reconciliation of net income to EBIT and EBITDA

```
2009
2010
2011
1Q 2012
2Q 2012
Net income from continuing operations
356
$
626
$
783
$
897
$
959
$
1,055
$
383
$
929
$
1,350
311
$
382
Net income from discontinued operations
30
22
22
53
35
3
```

Net income
386
648
805
950
994
1,058
383
929
1,350
311
382
Income tax
122
133
191
77
97
73
(82)
(62)
99
201
201
57
31
37
31
Not interest expense
Net interest expense
87
7 0
78
90
104
146
157
150

136 118 28 30 Other expense (income) (5) 28 (27) (72) (43) (30) (9) (1) (38) 3 8 EBIT (including acquisition integration) 590 \$ 887 1,059 1,059 1,194 \$ 1,258 442 1,163

1,631

```
$
399
$
457
$
Depreciation & amortization
394
400
409
434
439
571
573
551
556
140
138
EBITDA (including acquisition integration)
984
$
1,287
$
1,468
$
1,493
$
1,633
1,829
$
1,015
$
1,714
$
2,187
$
539
$
595
```

```
Reconciliation of EBIT and EBITDA to EBIT excluding restructuring and EBITDA excluding restructuring
2003
2004
2005
2006
2007
2008
2009
2010
2011
1Q 2012
2Q 2012
EBIT (including acquisition integration)
590
$
887
$
1,059
1,059
$
1,194
1,258
$
442
$
1,163
$
1,631
399
$
457
Acquisition integration charges (pre-tax)
37
41
36
40
64
77
82
```

```
40
14
3
8
EBIT (excluding restructuring)
627
$
928
$
1,095
1,099
$
1,258
1,335
$
524
$
1,203
1,645
402
$
465
EBITDA (including acquisition integration)
984
$
1,287
1,468
1,493
1,633
1,829
1,015
1,714
```

2,187

```
$
539
$
595
$
Acquisition integration charges (pre-tax)
37
41
36
40
64
77
82
40
14
3
8
EBITDA (excluding restructuring)
1,021
$
1,328
$
1,504
$
1,533
$
1,697
1,906
1,097
$
1,754
2,201
$
542
$
603
```

```
Reconciliation of operating cash flow to free cash flow
2003
2004
2005
2006
2007
2008
2009
2010
2011
1Q 2012
2Q 2012
Operating cash flow
874
$
838
$
1,135
$
1,431
$
1,158
$
1,441
$
1,408
1,282
$
1,248
(98)
$
469
$
1,700
$
1,800
Capital expenditures
273
330
363
360
```

354

448 195 394 568 105 126 600 600 Free cash flow 601 \$ 508 \$ 772 \$ 1,071 \$ 804 \$ 993 \$ 1,213 888 \$ 680 \$ (203) \$ 343 \$ 1,100 \$

1,200

2012 Guidance

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Reconciliation of Eaton Electrical Americas operating profit to operating profit excluding restructuring

```
1Q 2012
2Q 2012
Electrical operating profit (including restructuring)
448
$
534
$
630
$
518
$
529
605
$
162
$
190
Acquisition integration charges (pre-tax)
4
4
2
8
1
2
Electrical operating profit (excluding restructuring)
450
$
534
$
634
$
522
531
$
613
163
```

```
$
192
$
Reconciliation of Eaton Electrical Rest of World operating profit to operating profit excluding restructuring
2007
2008
2009
2010
2011
1Q 2012
2Q 2012
Electrical operating profit (including restructuring)
26
$
45
$
233
$
107
$
264
$
278
$
53
$
52
$
Acquisition integration charges (pre-tax)
5
12
43
60
33
2
1
3
Electrical operating profit (excluding restructuring)
31
$
57
```

```
$
276
$
167
$
297
$
280
$
54
$
55
$
Reconciliation of Eaton Hydraulics operating profit to operating profit excluding restructuring
2005
2006
2007
2008
2009
2010
2011
1Q 2012
2Q 2012
Hydraulic operating profit (including restructuring)
153
$
221
$
265
$
285
$
51
$
279
$
438
$
109
$
123
Acquisition integration charges (pre-tax)
6
11
12
```

6

```
3
1
4
1
3
Hydraulic operating profit (excluding restructuring)
159
$
232
$
277
$
291
$
54
$
280
$
442
$
110
$
126
Reconciliation of Eaton Aerospace operating profit to operating profit excluding restructuring
2005
2006
2007
2008
2009
2010
2011
1Q 2012
2Q 2012
Aerospace operating profit (including restructuring)
157
$
182
$
233
$
283
$
245
```

```
$
220
$
244
$
60
$
59
Acquisition integration charges (pre-tax)
12
39
20
12
4
Aerospace operating profit (excluding restructuring)
158
$
194
$
272
$
303
$
257
$
224
$
244
$
60
$
59
Reconciliation of Eaton Truck operating profit to operating profit excluding restructuring
2005
2006
```

```
2007
2008
2009
2010
2011
1Q 2012
2Q 2012
Truck operating profit (including restructuring)
453
$
448
$
357
$
315
$
39
$
245
$
486
$
116
$
120
Acquisition integration charges (pre-tax)
5
Truck operating profit (excluding restructuring)
457
$
453
$
357
$
315
```

```
39
$
245
$
486
$
116
$
120
Reconciliation of Eaton Automotive operating profit to operating profit excluding restructuring
2005
2006
2007
2008
2009
2010
2011
1Q 2012
2Q 2012
Automotive operating profit (including restructuring)
236
$
143
$
234
$
59
$
(10)
163
$
209
$
44
$
48
Acquisition integration charges (pre-tax)
5
1
3
1
```

-

-

_

Automotive operating profit (excluding restructuring)

240

\$

148

\$

235

\$ 62

\$

(9)

\$

163

\$

209

\$

44 \$

48

\$

Methodology for calculations used in the presentations

Return on equity = trailing 4 quarters net income / average trailing 5 quarters shareholder's equity

Return on invested capital = (EBIT - taxes) / average (total debt + equity)

Return on sales = net income / sales

Total return = stock price appreciation + dividend yield

Net debt to total capital = (total debt - cash & equivalents) / (total debt - cash & equivalents + equity)

Cash flow coverage ratio = (pre-tax income + depreciation + amortization + interest expense) / interest expense

Segment net working capital (including acquisitions) = accounts receivable + inventory - accounts payable. All amounts avera DSO = average of quarterly DSO; quarterly DSO = quarter end accounts receivable / quarter sales * 90 days DOH = average of quarterly DOH; quarterly DOH = quarter end inventory / quarter COGS * 90 days DPO = average of quarterly DPO; quarterly DPO = quarter end accounts payable / quarter COGS * 90days

Free cash flow = cash flow from operations - capital expenditures

Cash conversion cycle = DSO + DOH - DPO