

Addus HomeCare Corp  
Form 10-Q  
May 07, 2014  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

x **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2014

OR

.. **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-34504

**ADDUS HOMECARE CORPORATION**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**20-5340172**  
(I.R.S. Employer  
Identification No.)

**2300 Warrenville Rd.**

**Downers Grove, IL**  
(Address of principal executive offices)

**60515**  
(Zip code)

**630-296-3400**  
(Registrant's telephone number, including area code)

**Not Applicable**

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act (check one):

Large accelerated filer  Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

**Common Stock \$0.001 par value**

**Shares outstanding at April 18, 2014: 10,951,053**



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**ADDUS HOMECARE CORPORATION**

**FORM 10-Q**

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**Table of Contents****PART I FINANCIAL INFORMATION****Item 1. Financial Statements****ADDUS HOMECARE CORPORATION****AND SUBSIDIARIES****CONDENSED CONSOLIDATED BALANCE SHEETS**

As of March 31, 2014 and December 31, 2013

(amounts and shares in thousands, except per share data)

|   | (Unaudited)<br>March 31,<br>2014 | (Audited)<br>December 31,<br>2013 |
|---|----------------------------------|-----------------------------------|
| <b>Assets</b>   |                                  |                                   |
| Current assets  |                                  |                                   |
| Cash  | \$ 16,965                        | \$ 15,565                         |
| Accounts receivable, net of allowances of \$4,210 and \$4,140 at March 31, 2014 and December 31, 2013, respectively | 59,042                           | 61,354                            |
| Prepaid expenses and other current assets   | 4,795                            | 6,235                             |
| Deferred tax assets   | 8,326                            | 8,326                             |
| <b>Total current assets</b>   | <b>89,128</b>                    | <b>91,480</b>                     |
| Property and equipment, net of accumulated depreciation and amortization  | 3,897                            | 2,634                             |
| <b>Other assets</b>   |                                  |                                   |
| Goodwill  | 59,986                           | 60,026                            |
| Intangibles, net of accumulated amortization  | 8,538                            | 8,762                             |
| Investments in joint ventures   | 900                              | 900                               |
| Other assets  | 93                               | 132                               |
| <b>Total other assets</b>   | <b>69,517</b>                    | <b>69,820</b>                     |
| <b>Total assets</b>   | <b>\$ 162,542</b>                | <b>\$ 163,934</b>                 |
| <b>Liabilities and stockholders equity</b>  |                                  |                                   |
| <b>Current liabilities</b>  |                                  |                                   |
| Accounts payable  | \$ 3,715                         | \$ 4,633                          |
| Accrued expenses  | 38,834                           | 41,945                            |
| Deferred revenue  | 5                                | 59                                |
| <b>Total current liabilities</b>  | <b>42,554</b>                    | <b>46,637</b>                     |
| Deferred tax liabilities  | 3,441                            | 3,441                             |
| <b>Total liabilities</b>  | <b>\$ 45,995</b>                 | <b>\$ 50,078</b>                  |

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### Stockholders' equity

|  |    |         |    |         |
|--|----|---------|----|---------|
| Common stock, \$.001 par value; 40,000 authorized and 10,953 and 10,913 shares issued and outstanding as of March 31, 2014 and December 31, 2013, respectively | \$ | 11      | \$ | 11      |
| Additional paid-in capital   |    | 83,409  |    | 83,072  |
| Retained earnings  |    | 33,127  |    | 30,773  |
| Total stockholders' equity   |    | 116,547 |    | 113,856 |
| Total liabilities and stockholders' equity   | \$ | 162,542 | \$ | 163,934 |

See accompanying Notes to Condensed Consolidated Financial Statements (Unaudited)

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**ADDUS HOMECARE CORPORATION**  
**AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS**  
**For the Three Months Ended March 31, 2014 and 2013**  
**(amounts and shares in thousands, except per share data)**  
**(Unaudited)**

|   | <b>For the Three Months Ended<br/>March 31,</b> |             |
|---|---|-------------|
|   | <b>2014</b>                                     | <b>2013</b> |
| Net service revenues                                  | \$ 71,683                                       | \$ 62,998   |
| Cost of service revenues                              | 53,015  | 47,200      |
| Gross profit  | 18,668  | 15,798      |
| General and administrative expenses                   | 14,403  | 11,510      |
| Depreciation and amortization                         | 495   | 546         |
| Total operating expenses                              | 14,898  | 12,056      |
| Operating income from continuing operations           | 3,770   | 3,742       |
| Interest income                                       | (2)   |             |
| Interest expense                                      | 156   | 208         |
| Total interest expense, net                           | 154   | 208         |
| Income from continuing operations before income taxes | 3,616   | 3,534       |
| Income tax expense                                    | 1,262   | 847         |
| Net income from continuing operations                 | 2,354   | 2,687       |
| Discontinued operations:                              |   |             |
| (Loss) from home health business                      |   | (537)       |
| Gain on sale of home health business, net of tax      |   | 11,111      |
| Earnings from discontinued operations                 |   | 10,574      |
| Net income  | \$ 2,354  | \$ 13,261   |
| Net income per common share                           |   |             |
| Basic income per share                                |   |             |
| Continuing operations                                 | \$ 0.22   | \$ 0.25     |
| Discontinued operations                               |   | 0.98        |
| Basic income per share                                | \$ 0.22   | \$ 1.23     |

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|   |    |        |         |
|---|----|--------|---------|
| Diluted income per share  |    |        |         |
| Continuing operations   | \$ | 0.21   | \$ 0.25 |
| Discontinued operations   |    |        | 0.98    |
| Diluted income per share  | \$ | 0.21   | \$ 1.23 |
| Weighted average number of common shares and potential common shares outstanding: |    |        |         |
| Basic   |    | 10,850 | 10,778  |
| Diluted   |    | 11,110 | 10,845  |

See accompanying Notes to Condensed Consolidated Financial Statements (Unaudited)

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**ADDUS HOMECARE CORPORATION**  
**AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS EQUITY**  
**For the Three Months Ended March 31, 2014**  
**(amounts and shares in thousands)**  
**(Unaudited)**

|                              | <b>Common Stock</b> |               | <b>Additional</b> |                 | <b>Total</b>       |
|------------------------------|---------------------|---------------|-------------------|-----------------|--------------------|
|                              | <b>Shares</b>       | <b>Amount</b> | <b>Paid in</b>    | <b>Retained</b> | <b>Stockholder</b> |
|                              |                     |               | <b>Capital</b>    | <b>Earnings</b> | <b>Equity</b>      |
| Balance at December 31, 2013 | 10,913              | \$ 11         | \$ 83,072         | \$ 30,773       | \$ 113,856         |
| Stock-based compensation     |                     |               | 123               |                 | 123                |
| Shares issued                | 40                  | 0             | 214               |                 | 214                |
| Net income                   |                     |               |                   | 2,354           | 2,354              |
| Balance at March 31, 2014    | 10,953              | \$ 11         | \$ 83,409         | \$ 33,127       | \$ 116,547         |

See accompanying Notes to Condensed Consolidated Financial Statements (Unaudited)

**Table of Contents****ADDUS HOMECARE CORPORATION****AND SUBSIDIARIES****CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS****For the Three Months Ended March 31, 2014 and 2013****(amounts and shares in thousands)****(Unaudited)**

|  | <b>For the Three Months Ended March 31,</b> |                  |
|--|---|------------------|
|  | <b>2014</b>                                 | <b>2013</b>      |
| <b>Cash flows from operating activities:</b>   |   |                  |
| Net income   | \$ 2,354                                    | \$ 13,261        |
| <b>Adjustments to reconcile net income to net cash provided by operating activities:</b> |   |                  |
| Depreciation and amortization  | 495   | 546              |
| Deferred income taxes  |   | 5,425            |
| Stock-based compensation   | 123   | 105              |
| Amortization of debt issuance costs  | 39  | 47               |
| Provision for doubtful accounts  | 1,170                                       | 813              |
| Gain on sale of home health business   |   | (18,838)         |
| <b>Changes in operating assets and liabilities, net of acquired businesses:</b>          |   |                  |
| Accounts receivable  | 1,142                                       | 9,850            |
| Prepaid expenses and other current assets  | 1,440                                       | 1,649            |
| Other assets   | (10)  |                  |
| Accounts payable   | (918)                                       | 701              |
| Accrued expenses   | (3,111)                                     | (391)            |
| Deferred revenue   | (54)  | (143)            |
| <b>Net cash provided by operating activities</b>   | <b>2,670</b>                                | <b>13,025</b>    |
| <b>Cash flows from investing activities:</b>   |   |                  |
| Net proceeds from sale of Home Health Business   |   | 19,659           |
| Purchases of property and equipment  | (1,484)                                     | (179)            |
| <b>Net cash (used in) provided by investing activities</b>                               | <b>(1,484)</b>                              | <b>19,480</b>    |
| <b>Cash flows from financing activities:</b>   |   |                  |
| Net repayments on term loan  |   | (208)            |
| Cash received from exercise of stock options   | 214   |                  |
| Net payments on revolving credit loan  |   | (16,250)         |
| <b>Net cash provided by (used in) financing activities</b>                               | <b>214</b>                                  | <b>(16,458)</b>  |
| <b>Net change in cash</b>  | <b>1,400</b>                                | <b>16,047</b>    |
| Cash, at beginning of period   | 15,565                                      | 1,737            |
| <b>Cash, at end of period</b>  | <b>\$ 16,965</b>                            | <b>\$ 17,784</b> |
| <b>Supplemental disclosures of cash flow information:</b>                                |   |                  |
| Cash paid for interest   | \$ 156                                      | \$ 213           |

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|   |       |     |
|---|-------|-----|
| Cash paid for income taxes  | 2,116 | 880 |
| Supplemental disclosures of non-cash investing and financing activities           |       |     |
| Tax benefit related to the amortization of tax goodwill in excess of book basis   | 40    | 40  |
| See accompanying Notes to Condensed Consolidated Financial Statements (Unaudited) |       |     |

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**ADDUS HOMECARE CORPORATION**

**AND SUBSIDIARIES**

**Notes to Condensed Consolidated Financial Statements**

**(amounts and shares in thousands)**

**(Unaudited)**

**1. Summary of Significant Accounting Policies**

***Basis of Presentation and Description of Business***

The consolidated financial statements include the accounts of Addus HomeCare Corporation ( Holdings ) and its subsidiaries (together with Holdings, the Company or we ). The Company provides home and community based services through a network of locations throughout the United States. These services are primarily performed in the homes of the consumers. The Company s home and community based services include assistance to the elderly, chronically ill and disabled with bathing, grooming, dressing, personal hygiene and medication reminders, and other activities of daily living. Home and community based services are primarily performed under agreements with state and local governmental agencies.

***Discontinued Operations***

On February 7, 2013, subsidiaries of Holdings entered into an Asset Purchase Agreement with LHC Group, Inc. and certain of its subsidiaries (the Home Health Purchase Agreement ). Pursuant to the Home Health Purchase Agreement, effective March 1, 2013, the purchasers acquired substantially all the assets of the Company s home health business in Arkansas, Nevada and South Carolina and 90% of its home health business in California and Illinois, with the Company retaining 10% ownership in such locations, for cash consideration of \$20,000.

The Company s home health services were operated through licensed and Medicare certified offices that provided physical, occupational and speech therapy, as well as skilled nursing services to pediatric, adult infirm and elderly patients. Home health services were reimbursed from Medicare, Medicaid and Medicaid-waiver programs, commercial insurance and private payors (see note 2).

***Principles of Consolidation***

All intercompany balances and transactions have been eliminated in consolidation. Our investment in entities with less than 20% ownership or in which the Company does not have the ability to influence the operations of the investee are being accounted for using the cost method and are included in investments in joint ventures.

***Revenue Recognition***

The Company generates net service revenues by providing services directly to consumers. The Company receives payments for providing services from federal, state and local governmental agencies, commercial insurers and private individuals. Our continuing operations, which includes the results of operations previously included in our home and community segment and agencies in three states previously included in our home health segment, are principally provided based on authorized hours, determined by the relevant agency, at an hourly rate specified in agreements or fixed by legislation and recognized as revenues at the time services are rendered. Home and community based service revenues are reimbursed by state, local and other governmental programs which are partially funded by Medicaid or Medicaid waiver programs, with the remainder reimbursed through private duty and insurance programs.

Laws and regulations governing the Medicaid and Medicare programs are complex and subject to interpretation. As a result, there is at least a reasonable possibility that recorded estimates may change in the near term. The Company believes that it is in compliance in all material respects with all applicable laws and regulations.

***Allowance for Doubtful Accounts***

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The Company establishes its allowance for doubtful accounts to the extent it is probable that a portion or all of a particular account will not be collected. The Company estimates its provision for doubtful accounts primarily by aging receivables utilizing eight aging categories, and applying its historical collection rates to each aging category, taking into consideration factors that might impact the use of historical collection rates or payor groups, with certain large payors analyzed separately from other payor groups. In the Company's evaluation of these estimates, it also considers delays in payment trends in individual states due to budget or funding issues, billing conversions related to acquisitions or internal systems, resubmission of bills with required documentation and disputes with specific payors. An allowance for doubtful accounts is maintained at a level management believes is sufficient to cover potential losses. However, actual collections could differ from our estimates.

**Table of Contents*****Property and Equipment***

Property and equipment are recorded at cost and depreciated over the estimated useful lives of the related assets by use of the straight-line method except for internally developed software which is amortized by the sum-of-years digits method. Maintenance and repairs are charged to expense as incurred. The estimated useful lives of the property and equipment are as follows:

|                          |   |  |
|--------------------------|---|--|
| Computer equipment       | 3 | 5 years  |
| Furniture and equipment  | 5 | 7 years  |
| Transportation equipment |   | 5 years  |
| Computer software        | 5 | 10 years   |
| Leasehold improvements   |   | Lesser of useful life or lease term, unless probability of lease renewal is likely |

***Goodwill***

The Company's carrying value of goodwill is the residual of the purchase price over the fair value of the net assets acquired from various acquisitions including the acquisition of Addus HealthCare, Inc. ( Addus HealthCare ). In accordance with Accounting Standards Codification ( ASC ) Topic 350, *Goodwill and Other Intangible Assets*, goodwill and intangible assets with indefinite useful lives are not amortized. The Company tests goodwill for impairment at the reporting unit level on an annual basis, as of October 1, or whenever potential impairment triggers occur, such as a significant change in business climate or regulatory changes that would indicate that an impairment may have occurred. The Company may use a qualitative test, known as Step 0 or a two-step quantitative method to determine whether impairment has occurred. In Step 0, the Company can elect to perform an optional qualitative analysis and based on the results skip the two step analysis. In 2013 and 2012, the Company elected to implement Step 0 and was not required to conduct the remaining two step analysis.

***Intangible Assets***

The Company's identifiable intangible assets consist of customer and referral relationships, trade names, trademarks, state licenses and non-compete agreements. Amortization is computed using straight-line and accelerated methods based upon the estimated useful lives of the respective assets, which range from two to 25 years.

Intangible assets with finite lives are amortized using the estimated economic benefit method over the useful life and assessed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The Company would recognize an impairment loss when the estimated future non-discounted cash flows associated with the intangible asset is less than the carrying value. An impairment change would then be recorded for the excess of the carrying value over the fair value. The Company estimates the fair value of these intangible assets using the income approach. No impairment charge was recorded for the three months ended March 31, 2014 or 2013.

The income approach, which the Company uses to estimate the fair value of its intangible assets (other than goodwill), is dependent on a number of factors including estimates of future market growth and trends, forecasted revenue and costs, expected periods the assets will be utilized, appropriate discount rates and other variables. The Company bases its fair value estimates on assumptions the Company believes to be reasonable but which are unpredictable and inherently uncertain. Actual future results may differ from those estimates. In addition, the Company makes certain judgments about the selection of comparable companies used in the market approach in determining valuation.

We also have indefinite-lived intangible assets that are not subject to amortization expense such as certificates of need and licenses to conduct specific operations within geographic markets. Our management has concluded that certificates of need and licenses have indefinite lives, as management has determined that there are no legal, regulatory, contractual, economic or other factors that would limit the useful life of these intangible assets and we intend to renew and operate the certificates of need and licenses indefinitely. The certificates of need and licenses are tested annually for impairment. No impairment was recorded for the three months ended March 31, 2014 or 2013.

***Workers' Compensation Program***

The Company's workers' compensation program has a \$350 deductible component. The Company recognizes its obligations associated with this program in the period the claim is incurred. The cost of both the claims reported and claims incurred but not reported, up to the deductible, have been accrued based on historical claims experience, industry statistics and an actuarial analysis performed by an independent third party. The future claims payments related to the workers' compensation program are secured by letters of credit.

***Interest Income***

Legislation enacted in Illinois entitles designated service program providers to receive a prompt payment interest penalty based on qualifying services approved for payment that remain unpaid after a designated period of time. As the amount and timing of the receipt of these payments are not certain, the interest income is recognized when received and reported in the statement of operations as interest income. The Company did not receive any prompt payment interest for the three months ended March 31, 2014 or 2013.

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While the Company may be owed additional prompt payment interest, the amount and timing of receipt of such payments remains uncertain and the Company has determined that it will continue to recognize prompt payment interest income when received.

### ***Interest Expense***

The Company's interest expense consists of interest costs on its credit facility and other debt instruments.

### ***Income Tax Expense***

The Company accounts for income taxes under the provisions of ASC Topic 740, *Income Taxes*. The objective of accounting for income taxes is to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in its financial statements or tax returns. Deferred taxes, resulting from differences between the financial and tax basis of the Company's assets and liabilities, are also adjusted for changes in tax rates and tax laws when changes are enacted. ASC Topic 740 also requires that deferred tax assets be reduced by a valuation allowance if it is more likely than not that some portion or all of the deferred tax asset will not be realized. ASC Topic 740, also prescribes a recognition threshold and measurement process for recording in the financial statements uncertain tax positions taken or expected to be taken in a tax return. In addition, ASC Topic 740 provides guidance on derecognition, classification, accounting in interim periods and disclosure requirements for uncertain tax positions.

### ***Stock-based Compensation***

The Company has two stock incentive plans, the 2006 Stock Incentive Plan (the 2006 Plan ) and the 2009 Stock Incentive Plan (the 2009 Plan ) that provide for stock-based employee compensation. The Company accounts for stock-based compensation in accordance with ASC Topic 718, *Stock Compensation*. Compensation expense is recognized on a graded method under the 2006 Plan and on a straight-line basis under the 2009 Plan over the vesting period of the awards based on the fair value of the options and restricted stock awards. Under the 2006 Plan, the Company historically used the Black-Scholes option pricing model to estimate the fair value of its stock based payment awards, but beginning October 28, 2009 under its 2009 Plan it began using an enhanced Hull-White Trinomial model. The determination of the fair value of stock-based payments utilizing the Black-Scholes model and the Enhanced Hull-White Trinomial model is affected by Holdings' stock price and a number of assumptions, including expected volatility, risk-free interest rate, expected term, expected dividends yield, expected forfeiture rate, expected turn-over rate, and the expected exercise multiple.

### ***Net Income Per Common Share***

Net income per common share, calculated on the treasury stock method, is based on the weighted average number of shares outstanding during the period. The Company's outstanding securities that may potentially dilute the common stock are stock options and restricted stock awards.

Included in the Company's calculation for the three months ended March 31, 2014 were 607 stock options outstanding, of which 239 were dilutive. In addition, there were 53 restricted stock awards outstanding, 21 of which were dilutive for the three months ended March 31, 2014.

Included in the Company's calculation for the three months ended March 31, 2013 were 715 stock options outstanding, of which 517 were out-of-the-money and therefore anti-dilutive. In addition, there were 95 restricted stock awards outstanding, 18 of which were dilutive for the three months ended March 31, 2013.

### ***Estimates***

The financial statements are prepared by management in conformity with Generally Accepted Accounting Principles, GAAP, and include estimated amounts and certain disclosures based on assumptions about future events. Accordingly, actual results could differ from those estimates.

### ***Fair Value of Financial Instruments***

The Company's financial instruments consist of cash, accounts receivable, payables and debt. The carrying amounts reported in the consolidated balance sheets for cash, accounts receivable, accounts payable and accrued expenses approximate fair value because of the short-term nature of these instruments. The carrying value of the Company's long-term debt with variable interest rates approximates fair value based on instruments with similar terms.

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The Company applies fair value techniques on a non-recurring basis associated with valuing potential impairment losses related to goodwill and indefinite-lived intangible assets and also when determining the fair value of contingent considerations. To determine the fair value in these situations, the Company uses Level 3 inputs such as discounted cash flows or if available, what a market participant would pay on the measurement date.

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The Company utilizes the income approach to estimate the fair value of its intangible assets derived from acquisitions. In addition, discounted cash flows are used to estimate the fair value of the Company's investment in joint ventures.

**Recent Accounting Pronouncements**

The Company does not believe any recently issued, but not yet effective, accounting standards will have a material effect on the Company's consolidated financial position, results of operations, or cash flows.

**2. Discontinued Operations**

During December 2012, in anticipation of the sale of substantially all of the assets used in its home health business (the Home Health Business), the Company reported the operating results of the Home Health Business as discontinued operations in accordance with ASC 360-10-45, *Impairment or Disposal of Long-Lived Assets*. On February 7, 2013, the Company entered into the Home Health Purchase Agreement, pursuant to which subsidiaries of LHC Group, Inc. agreed to acquire substantially all the assets of the Home Health Business in Arkansas, Nevada and South Carolina and 90% of the Home Health Business in California and Illinois, with the Company retaining 10% ownership in such locations, for cash consideration of \$20,000. The transaction was consummated effective March 1, 2013. In addition, the results of operations for an agency in Pennsylvania that was sold on December 30, 2013 and an agency in Idaho that was closed on November 30, 2012 are included in discontinued operations.

The Company has included the financial results of the Home Health Business in discontinued operations for all periods presented. In connection with the discontinued operations presentation, certain financial statement footnotes have also been updated to reflect the impact of discontinued operations.

The following table presents the net service revenues and earnings attributable to discontinued operations, which include the financial results for the three months ended March 31, 2014 and 2013:

|                                       | <b>For the Three Months Ended March 31,</b> |             |
|---------------------------------------|---|-------------|
|                                       | <b>2014</b>                                 | <b>2013</b> |
| Net service revenues                  | \$  | \$ 6,476    |
| Loss before income taxes              |   | (911)       |
| Income tax benefit                    |   | (374)       |
| Net loss from discontinued operations |   | (537)       |

The following table presents the net gain on the sale of the Home Health Business, which was recorded March 1, 2013.

|   |           |
|---|-----------|
| Gain before income taxes                | \$ 18,838 |
| Income tax benefit                      | (7,727)   |
| Net income from discontinued operations | 11,111    |

Pursuant to the Home Health Purchase Agreement, the Company retained \$120 and \$625 of accounts receivable, net as of March 31, 2014 and December 31, 2013. In addition, the Company retained the related accrued expenses and accounts payable associated with the Home Health Business as of March 31, 2014 and December 31, 2013.

**3. Goodwill and Intangible Assets**

The Company's carrying value of goodwill is the residual of the purchase price over the fair value of the net assets acquired from various acquisitions including the acquisition of Addus HealthCare. In accordance with ASC Topic 350, *Goodwill and Other Intangible Assets*, goodwill and intangible assets with indefinite useful lives are not amortized. The Company tests goodwill for impairment on an annual basis, as of October 1, or whenever potential impairment triggers occur, such as a significant change in business climate or regulatory changes that would

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indicate that impairment may have occurred.

The Company can elect to perform Step-0 an optional qualitative analysis and based on the results skip the remaining two steps. In 2013 and 2012, the Company elected to implement Step 0 and was not required to conduct the remaining two step analysis. In performing its goodwill assessment for 2013 and 2012, the Company evaluated the following factors that affect future business performance: macroeconomic conditions, industry and market considerations, cost factors, overall financial performance, entity-specific events, reporting unit factors and company stock price. As a result of these assessments of these qualitative factors, the Company concluded that it was more likely than not that the fair values of the reporting unit goodwill as of December 31, 2013 exceed the carrying values of the unit. Accordingly, the first and second steps of the goodwill impairment test as described in ASC 350-20-35, which includes estimating the fair values of the Company, were not considered necessary.

The Company did not record any impairment charges for the three months ended March 31, 2014 or 2013. The Company will perform its annual impairment test for fiscal 2014 during the fourth quarter of 2014.

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The following is a summary of the goodwill activity for the three months ended March 31, 2014:

|   |                  |
|---|------------------|
| Goodwill, at December 31, 2013              | \$ 60,026        |
| Adjustments to previously recorded goodwill | (40)             |
| <b>Goodwill, at March 31, 2014</b>          | <b>\$ 59,986</b> |

Adjustments to the previously recorded goodwill are primarily credits related to amortization of tax goodwill in excess of book basis.

The Company's identifiable intangible assets consist of customer and referral relationships, trade names, trademarks, state licenses and non-compete agreements. Amortization is computed using straight-line and accelerated methods based upon the estimated useful lives of the respective assets, which range from two to 25 years.

The Company also has indefinite-lived assets that are not subject to amortization expense such as certificates of need and licenses to conduct specific operations within geographic markets. The Company has concluded that certificates of need and licenses have indefinite lives, as management has determined that there are no legal, regulatory, contractual, economic or other factors that would limit the useful life of these intangible assets and the Company intends to renew and operate the certificates of need and licenses indefinitely. The certificates of need and licenses are tested annually for impairment using the cost approach. Under this method assumptions are made about the cost to replace the certificates of need. No impairment charges were recorded in the three months ended March 31, 2014 and 2013.

The carrying amount and accumulated amortization of each identifiable intangible asset category consisted of the following for continuing and discontinued operations at March 31, 2014 and December 31, 2013:

|   | <b>Customer and<br/>referral<br/>relationships</b> | <b>Trade names and<br/>trade marks</b> | <b>State Licenses</b> | <b>Non-competition<br/>agreements</b> | <b>Total</b>    |
|---|--|--|-----------------------|---------------------------------------|-----------------|
| Gross balance at December 31, 2013      | \$ 26,346  | \$ 5,281                               | \$ 150                | \$ 1,508                              | \$ 33,285       |
| Accumulated amortization                | (21,138)   | (2,995)                                |                       | (390)                                 | (24,523)        |
| <b>Net Balance at December 31, 2013</b> | <b>5,208</b>                                       | <b>2,286</b>                           | <b>150</b>            | <b>1,118</b>                          | <b>8,762</b>    |
| Gross balance at January 1, 2014        | 26,346   | 5,281                                  | 150                   | 1,508                                 | 33,285          |
| Additions                               | 50   |  |                       |                                       | 50              |
| Accumulated amortization                | (21,363)   | (3,044)                                |                       | (390)                                 | (24,797)        |
| <b>Net Balance at March 31, 2014</b>    | <b>\$ 5,033</b>                                    | <b>\$ 2,237</b>                        | <b>\$ 150</b>         | <b>\$ 1,118</b>                       | <b>\$ 8,538</b> |

Amortization expense for continuing and discontinued operations related to the identifiable intangible assets amounted to \$274 and \$339 for the three months ended March 31, 2014 and 2013, respectively. Goodwill and state licenses are not amortized pursuant to ASC Topic 350.

**4. Details of Certain Balance Sheet Accounts**

Prepaid expenses and other current assets consisted of the following:

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|  | March 31,<br>2014 | December 31,<br>2013 |
|--|-------------------|----------------------|
| Prepaid health insurance                             | \$ 2,429          | \$ 3,192             |
| Prepaid workers compensation and liability insurance | 579               | 1,173                |
| Prepaid rent   | 469               | 455                  |
| Workers compensation insurance receivable            | 311               | 821                  |
| Other  | 1,007             | 594                  |
|  | \$ 4,795          | \$ 6,235             |

Accrued expenses consisted of the following:

|   | March 31,<br>2014 | December 31,<br>2013 |
|---|-------------------|----------------------|
| Accrued payroll                                       | \$ 13,983         | \$ 12,932            |
| Accrued workers compensation insurance                | 12,974            | 13,347               |
| Accrued health insurance                              | 3,240             | 3,731                |
| Indemnification reserve (1)                           | 1,855             | 3,224                |
| Accrued payroll taxes                                 | 2,132             | 1,755                |
| Accrued professional fees                             | 1,296             | 1,319                |
| Amounts due to LHCG (2)                               | 942               | 2,196                |
| Current portion of contingent earn-out obligation (3) | 1,100             | 1,100                |
| Other   | 1,312             | 2,341                |
|   | \$ 38,834         | \$ 41,945            |

- (1) As a condition of the sale of the Home Health Business to LHC Group, Inc. ( LHCG ) the Company is responsible for any adjustments to Medicare and Medicaid billings prior to the closing. In connection with an internal evaluation of the Company's billing processes, it discovered documentation errors in a number of claims that it had submitted to Medicare. Consistent with applicable law, the Company voluntarily remitted \$1,840 to the government in March 2014. The Company, using its best judgment, has estimated a total of \$1,855 for billing adjustments remaining.
- (2) Amounts due to LHCG pursuant to a billing services arrangement between the Company and LHCG.
- (3) The Company acquired certain assets of Coordinated Home Health Care on December 1, 2013. The purchase agreement for the acquisition contained a provision for earn-out payments. The contingent earn-out obligation has been recorded at its fair value of \$1,100, which is the present value of the Company's obligation of up to \$2,250 based on probability-weighted estimates of the achievement of certain performance targets.

The Company provides health insurance coverage to qualified union employees providing home and community based services in Illinois through a Taft-Hartley multi-employer health and welfare plan under Section 302(c)(5) of the Labor Management Relations Act of 1947. The Company's insurance contributions equal the amount reimbursed by the State of Illinois. Contributions are due within five business days from the date the funds are received from the State. Amounts due of \$2,420 and \$3,163 for health insurance reimbursements and contributions were reflected in prepaid insurance and accrued insurance at March 31, 2014 and December 31, 2013, respectively.

**5. Long-Term Debt**

The Company had no long-term debt outstanding as of March 31, 2014 and December 31, 2013.

**Table of Contents****Senior Secured Credit Facility**

The Company's credit facility provides a \$55,000 revolving line of credit expiring November 2, 2014 and includes a \$15,000 sublimit for the issuance of letters of credit and previously included a \$5,000 term loan that matured and was paid on January 5, 2013. Substantially all of the subsidiaries of Holdings are co-borrowers, and Holdings has guaranteed the borrowers' obligations under the credit facility. The credit facility is secured by a first priority security interest in all of Holdings' and the borrowers' current and future tangible and intangible assets, including the shares of stock of the borrowers.

The availability of funds under the revolving credit portion of the credit facility, as amended, is based on the lesser of (i) the product of adjusted EBITDA, as defined in the credit agreement facility, for the most recent 12-month period for which financial statements have been delivered under the credit facility agreement multiplied by the specified advance multiple, up to 3.25, less the outstanding senior indebtedness and letters of credit, and (ii) \$55,000 less the outstanding revolving loans and letters of credit. Interest on the revolving line of credit and term loan amounts outstanding under the credit facility is payable either at a floating rate equal to the 30-day LIBOR, plus an applicable margin of 4.6% or the LIBOR rate for term periods of one, two, three or six months plus a margin of 4.6%. Interest on the credit facility is paid monthly on or at the end of the relevant interest period, as determined in accordance with the credit facility agreement. The Company pays a fee equal to 0.5% per annum of the unused portion of the revolving portion of the credit facility. Issued stand-by letters of credit are charged at a rate of 2.0% per annum payable monthly. The Company did not have any amounts outstanding on the credit facility and the total availability under the revolving credit loan facility was \$42,600 as of March 31, 2014 and December 31, 2013.

The credit facility contains customary affirmative covenants regarding, among other things, the maintenance of records, compliance with laws, maintenance of permits, maintenance of insurance and property and payment of taxes. The credit facility also contains certain customary financial covenants and negative covenants that, among other things, include a requirement to maintain a minimum fixed charge coverage ratio, a requirement to stay below a maximum senior leverage ratio and a requirement to stay below a maximum permitted amount of capital expenditures, as well as restrictions on guarantees, indebtedness, liens, dividends, distributions, investments and loans, subject to customary carve outs, restrictions on the Company's ability to enter into transactions other than in the ordinary course of business, a restriction on the ability to consummate more than three acquisitions in any calendar year, or for the purchase price of any one acquisition to exceed \$500, in each case without the consent of the lenders, restrictions on mergers, transfers of assets, acquisitions, equipment, subsidiaries and affiliate transactions, subject to customary carve outs, and restrictions on fundamental changes and lines of business. The Company was in compliance with all of its credit facility covenants at March 31, 2014 and December 31, 2013.

The Company has received a commitment letter to renew the credit facility for a period of five years on essentially the same terms as the expiring facility. If executed the term of the new facility will expire in November 2, 2019.

**6. Income Taxes**

A reconciliation of the continuing operations statutory federal tax rate of 35% for the three months ended March 31, 2014 and 2013 is summarized as follows:

|   | <b>Three Months Ended</b> |              |
|---|---------------------------|--------------|
|   | <b>March 31,</b>          |              |
|   | <b>2014</b>               | <b>2013</b>  |
| Federal income tax at statutory rate          | 35.0%                     | 35.0%        |
| State and local taxes, net of federal benefit | 6.0                       | 6.1          |
| Jobs tax credits, net <sup>(1)</sup>          | (6.7)                     | (18.9)       |
| Nondeductible meals and entertainment         | 0.6                       | 1.8          |
| <b>Effective income tax rate</b>              | <b>34.9%</b>              | <b>24.0%</b> |

<sup>(1)</sup> Included in the jobs tax credit for the three months ended March 31, 2013 was a one-time benefit of a 14.7% reduction from our statutory tax rate for the jobs tax credits earned in 2012 but not recorded until 2013. The Federal employment opportunity tax credits were reinstated in 2013 and were not an allowable deduction in 2012.



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### **7. Segment Data**

The Company historically segregated its results into two distinct reporting segments: the home & community segment and the home health segment. As a result of the sale of the Home Health Business, the Company has reported the operating results for the Home Health Business in discontinued operations. Therefore, all of the Company's operations are reported as one operating segment.

### **8. Commitments and Contingencies**

#### *Legal Proceedings*

The Company is a party to legal and/or administrative proceedings arising in the ordinary course of its business. It is the opinion of management that the outcome of such proceedings will not have a material effect on the Company's financial position and results of operations.

#### *Employment Agreements*

The Company has entered into employment agreements with certain members of senior management. The terms of these agreements are up to four years and include non-compete and nondisclosure provisions, as well as provide for defined severance payments in the event of termination.

### **9. Significant Payors**

A substantial portion of the Company's net service revenues and accounts receivables are derived from services performed for federal, state and local governmental agencies. One state governmental agency accounted for 55.1% and 59.5% of the Company's net service revenues for the three months ended March 31, 2014 and 2013, respectively.

The related receivables due from Medicare and the state agency represented 0% and 64%, respectively, of the Company's accounts receivable at March 31, 2014, and 1% and 66%, respectively, of the Company's accounts receivable at December 31, 2013.

### **10. Concentration of Cash**

Financial instruments that potentially subject the Company to significant concentrations of credit risk consist principally of cash. The Company maintains cash with financial institutions which, at times, may exceed federally insured limits. The Company believes it is not exposed to any significant credit risk on cash.

**Table of Contents****ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

*You should read the following discussion together with our unaudited condensed consolidated financial statements and the related notes. This discussion contains forward-looking statements about our business and operations. Our actual results may differ materially from those we currently anticipate.*

**Overview**

We are a comprehensive provider of home and community based services, primarily social in nature, provided in the home, and focused on the dual eligible population. Our services include personal care and assistance with activities of daily living, and adult day care. Our consumers are individuals with special needs who are at risk of hospitalization or institutionalization, such as the elderly, chronically ill and disabled. Our payor clients include federal, state and local governmental agencies, commercial insurers and private individuals. We provide home and community based services through over 128 locations across 23 states to over 29,000 consumers.

Effective March 1, 2013, we sold substantially all of the assets used in our Home Health Business in Arkansas, Nevada and South Carolina, and 90% of the Home Health Business in California and Illinois, to LHCG for a cash purchase price of approximately \$20 million. We retained a 10% ownership interest in the Home Health Business in California and Illinois. The assets sold included 19 home health agencies and two hospice agencies in five states. On December 30, 2013 we sold one home health agency in Pennsylvania for \$0.2 million. In November 2012, we ceased operations in a home health agency located in Idaho and abandoned efforts to sell this location in December 2013. Through our former home health agencies, we previously provided physical, occupational and speech therapy, as well as skilled nursing services, to pediatric, adult infirm and elderly patients. The results of the Home Health Business sold or held for sale are reflected as discontinued operations for all periods presented herein. Continuing operations include the results of operations previously included in our home & community segment and three agencies previously included in our home health segment. Following the sale of the Home Health Business, we manage and internally report our business in one segment.

We believe the sale of the Home Health Business positions us for future growth by allowing us to focus both management and financial resources to address changes in the home and community based services industry and to address the needs of managed care organizations as they become responsible for state sponsored programs. We have improved our capital structure and liquidity and are concentrating our efforts on the business that is growing and providing all of our profitability and disposing of the business that was unprofitable. We have improved our overall financial position by eliminating our debt and adding substantial amounts in cash reserves to our balance sheet. A summary of our results for the three months ended March 31, 2014 and 2013 are provided in the tables below:

|  | <b>For the Three Months Ended<br/>March 31,</b> |                |
|--|---|----------------|
|  | <b>2014</b>                                     | <b>2013</b>    |
| Net service revenues continuing operations   | \$ 71,683                                       | \$ 62,998      |
| Net service revenues discontinued operations |   | 6,476          |
| Net income from continuing operations        | 2,354   | 2,687          |
| Earnings from discontinued operations        |   | 10,574         |
| Net income                                   | \$ 2,354  | \$ 13,261      |
| <br>Total assets                             | <br>\$ 162,542                                  | <br>\$ 151,350 |

The home and community based services we provide are primarily social in nature and include assistance with bathing, grooming, dressing, personal hygiene and medication reminders, and other activities of daily living. We provide these services on a long-term, continuous basis, with an average duration of approximately 17 months per consumer. Our adult day centers provide a comprehensive program of skilled and support services and designated medical services for adults in a community-based group setting. Services provided by our adult day centers include social activities, transportation services to and from the centers, the provision of meals and snacks, personal care and therapeutic activities such as exercise and cognitive interaction.

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We utilize a coordinated care model that is designed to enhance consumer outcomes and satisfaction as well as lower the cost of acute care treatment and reduce service duplication. Through our coordinated care model, we utilize our home care aides to observe and report changes in the condition of our consumers for the purpose of early intervention in the disease process, thereby preventing or reducing the cost of medical services by avoiding emergency room visits, and/or reducing the need of hospitalization. These changes in condition are evaluated by appropriately trained managers and referred to appropriate medical personnel including the primary care physicians and managed care plans for treatment and follow-up. We will coordinate the services provided by our team with those of selected health care agencies. We believe this approach to the provision of care to our consumers and the integration of our services into the broader healthcare industry is particularly attractive to managed care providers and others who are ultimately responsible for the healthcare needs of our consumers and over time will increase our business with them.

Our ability to grow our net service revenues is closely correlated with the number of consumers to whom we provide our services. Our continued growth depends on our ability to maintain our existing payor client relationships, establish relationships with new payors, enter into new contracts and increase our referral sources. Our continued growth is also dependent upon the authorization by state agencies of new consumers to receive our services. We believe there are several market opportunities for growth. The U.S. population of persons aged 65 and older is growing, and the U.S. Census Bureau estimates that this population will more than double by 2050. Additionally, we believe the overwhelming majority of individuals in need of care generally prefer to receive care in their homes or community-based settings. Finally, we believe the provision of home and community based services is more cost-effective than the provision of similar services in an institutional setting for long-term care.

We have historically grown our business primarily through organic growth, complemented with selective acquisitions. Our acquisitions have historically been focused on facilitating entry into new states.

We acquired two home and community based businesses during 2013 and the first quarter of 2014 to further our presence in both existing states and to expand into new states. On November 1, 2013 we acquired two agencies located in South Carolina from the Medi Home Private Care Division of Medical Services of America, Inc. On January 24, 2014, we acquired an additional four agencies located in Tennessee and two agencies located in Ohio from the Medi Home Private Care Division of Medical Services of America, Inc. On December 1, 2013 we acquired the assets of Coordinated Home Health Care, LLC, a personal care business located in New Mexico, which included sixteen offices located in southern New Mexico. The combined purchase price for the foregoing acquisitions was \$12.3 million at the close and a maximum of \$2.3 million in future cash based on certain performance. The related acquisitions costs were \$0.7 million for the Medi Home Private Care Division of Medical Services of America, Inc. and Coordinated Home Health Care, LLC deal.

On July 26, 2010, we entered into an Asset Purchase Agreement (the Purchase Agreement), pursuant to which we acquired the operations and certain assets of Advantage Health Systems, Inc., a South Carolina corporation ( Advantage ). Advantage is a provider of home and community based services in South Carolina and Georgia, which expanded our services across 19 states. The total consideration payable pursuant to the Purchase Agreement was \$8.3 million, comprised of \$5.1 million in cash, common stock consideration with a deemed value of \$1.2 million resulting in the issuance of 248,000 common shares, a maximum of \$2.0 million in future cash consideration subject to the achievement of certain performance targets set forth in an earn-out agreement and the assumption of certain specified liabilities. In April 2011, we paid the first earn-out payment of \$0.5 million to the sellers of Advantage. During the fourth quarter of 2011 we completed a revaluation of the remaining contingent earn-out obligation and recorded a reduction of approximately \$0.5 million with a remaining obligation of \$0.7 million as of December 31, 2012. The final earn-out payment was made to Advantage for approximately \$0.5 million on September 20, 2013.

### ***Business***

The results of the Home Health Business sold are reflected as discontinued operations for all periods presented herein. Continuing operations include the results of operations previously included in our home & community segment and three agencies previously included in our home health segment. Following the sale of the Home Health Business, we manage and internally report our business in one segment.

As of March 31, 2014, we provided our home and community based services in 128 locations across 23 states. For the year ended December 31, 2013, we provided our home and community based services in 121 locations across 21 states.

Our payor clients are principally federal, state and local governmental agencies. The federal, state and local programs under which they operate are subject to legislative, budgetary and other risks that can influence reimbursement rates. Our commercial insurance carrier payor clients are typically for profit companies and are continuously seeking opportunities to control costs. We are anticipating a transition of business with government payors to managed care organizations and are seeking to grow our business with them as well as our private duty business.

For the three months ended March 31, 2014 and 2013 our payor revenue mix for continuing operations was:



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|  | Three Months Ended<br>March 31, |       |
|--|---------------------------------|-------|
|  | 2014                            | 2013  |
| State, local and other governmental programs | 95.4%                           | 95.0% |
| Commercial                                   | 3.9                             | 1.1   |
| Private duty                                 | 0.7                             | 3.9   |

100.0%      100.0%

We derive a significant amount of our net service revenues from our continuing operations in Illinois, which represented 61.5% and 65.5% of our total net service revenues from continuing operations for the three months ended March 31, 2014 and 2013, respectively.

A significant amount of our net service revenues from continuing operations are derived from one payor client, the Illinois Department on Aging, which accounted for 55.1% and 59.5% of our total net service revenues from continuing operations for the three months ended March 31, 2014 and 2013, respectively.

We also measure the performance of our business using a number of different metrics. We consider billable hours, billable hours per business day, revenues per billable hour and the number of consumers, or census.

*Components of our Statements of Operations****Net Service Revenues***

We generate net service revenues from continuing operations by providing our services directly to individuals. We receive payment for providing such services from our payor clients, including federal, state and local governmental agencies, commercial insurers and private individuals.

Net service revenues from continuing operations are typically generated based on services rendered and reimbursed on an hourly basis. Our net service revenues from continuing operations were generated principally through reimbursements by state, local and other governmental programs which are partially funded by Medicaid programs, and to a lesser extent from private duty and insurance programs. Net service revenues from continuing operations are principally provided based on authorized hours, determined by the relevant agency, at an hourly rate, which is either contractual or fixed by legislation, and recognized as net service revenues at the time services are rendered.

***Cost of Service Revenues***

We incur direct care wages, payroll taxes and benefit-related costs from continuing operations in connection with providing our services. We also provide workers' compensation and general liability coverage for these employees.

Employees are also reimbursed for their travel time and related travel costs.

***General and Administrative Expenses***

Our general and administrative expenses from continuing operations consist of expenses incurred in connection with our activities and as part of our central administrative functions.

Our general and administrative expenses from continuing operations consist principally of supervisory personnel, care coordination and office administration costs. These expenses include wages, payroll taxes and benefit-related costs; facility rent; operating costs such as utilities, postage, telephone and office expenses; and bad debt expense. We have initiated efforts to centralize administrative tasks currently conducted at the branch locations. The costs related to these initiatives are included in the general and administrative expenses from continuing operations. Other centralized expenses from continuing operations include administrative departments of accounting, information systems, human resources, billing and collections and contract administration, as well as national program coordination efforts for marketing and private duty. These expenses primarily consist of compensation, including stock-based compensation, payroll taxes, and related benefits; legal, accounting and other professional fees; rents and related facility costs; and other operating costs such as software application costs, software implementation costs, travel, general insurance and bank account maintenance fees.



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### ***Depreciation and Amortization Expenses***

We amortize our intangible assets with finite lives, consisting of customer and referral relationships, trade names, trademarks and non-compete agreements, principally on accelerated methods based upon their estimated useful lives. Depreciable assets consist principally of furniture and equipment, network administration and telephone equipment, and operating system software. Depreciable and leasehold assets are depreciated or amortized on a straight-line method over their useful lives or, if less and if applicable, their lease terms.

### ***Interest Income***

Legislation enacted in Illinois entitles designated service program providers to receive a prompt payment interest penalty based on qualifying services approved for payment that remain unpaid after a designated period of time. As the amount and timing of the receipt of these payments are not certain, the interest income is recognized when received and reported in the statement of operations as interest income. While we may be owed additional prompt payment interest, the amount and timing of receipt of such payments remains uncertain and we have determined that we will continue to recognize prompt payment interest income when received. The state amended its prompt payment interest terms, effective July 1, 2011, which changed the measurement period for outstanding invoices from a 60-day to a 90-day outstanding period. We believe this change in terms will reduce future amounts paid for prompt payment interest.

### ***Interest Expense***

Interest expense from continuing operations consists of interest costs on our credit facility and other debt instruments.

### ***Income Tax Expense***

All of our income from continuing operations is from domestic sources. We incur state and local taxes in states in which we operate. The differences from the federal statutory rate of 35.0% in 2014 and 2013 are principally due to state taxes and the use of federal employment tax credits.

### ***Discontinued Operations***

Discontinued operations consists of the results of operations, net of tax for our Home Health Business that was sold effective March 1, 2013 and the results of operations for an agency in Pennsylvania that was sold on December 30, 2013 and an agency in Idaho that was closed in November 2012.

### ***Results of Operations***

#### ***Three Months Ended March 31, 2014 Compared to Three Months Ended March 31, 2013***

The following table sets forth, for the periods indicated, our unaudited consolidated results of operations.

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|   | For the Three Months Ended March 31,<br>2014 |                                    | 2013      |                                 | Change      |         |
|---|--|------------------------------------|-----------|---------------------------------|-------------|---------|
|   | Amount                                       | % Of<br>Net<br>Service<br>Revenues | Amount    | % Of<br>Net Service<br>Revenues | Amount      | %       |
|   | (in thousands, except percentages)           |                                    |           |                                 |             |         |
| Net service revenues                                  | \$ 71,683                                    | 100.0%                             | \$ 62,998 | 100.0%                          | \$ 8,685    | 13.8%   |
| Cost of service revenues                              | 53,015                                       | 74.0                               | 47,200    | 74.9                            | 5,815       | 12.3    |
| Gross profit  | 18,668                                       | 26.0                               | 15,798    | 25.1                            | 2,870       | 18.2    |
| General and administrative expenses                   | 14,403                                       | 20.1                               | 11,510    | 18.3                            | 2,893       | 25.1    |
| Depreciation and amortization                         | 495  | 0.7                                | 546       | 0.9                             | (51)        | (9.3)   |
| Total operating expenses                              | 14,898                                       | 20.8                               | 12,056    | 19.1                            | 2,842       | 23.6    |
| Operating income from continuing operations           | 3,770  | 5.3                                | 3,742     | 5.9                             | 28          | 0.7     |
| Interest income                                       | (2)  |                                    |           |                                 | (2)         |         |
| Interest expense                                      | 156  | 0.2                                | 208       | 0.3                             | (52)        |         |
| Total interest expense, net                           | 154  | 0.2                                | 208       | 0.3                             | (54)        | (26.0)  |
| Income from continuing operations before income taxes | 3,616  | 5.0                                | 3,534     | 5.6                             | 82          | 2.3     |
| Income tax expense                                    | 1,262  | 1.8                                | 847       | 1.3                             | 415         | 49.0    |
| Net income from continuing operations                 | 2,354  | 3.3                                | 2,687     | 4.3                             | (333)       | (12.4)  |
| Discontinued operations:                              |  |                                    |           |                                 |             |         |
| Earnings from home health business, net of tax        |  |                                    | 10,574    | 16.8                            | (10,574)    | (100.0) |
| Net income  | \$ 2,354                                     | 3.3%                               | \$ 13,261 | 21.0%                           | \$ (10,907) | (82.2)% |
| <b>Business Metrics</b>                               |  |                                    |           |                                 |             |         |
| Average billable census                               | 29,497                                       |                                    | 25,817    |                                 | 3,680       | 14.3%   |
| Billable hours (in thousands)                         | 4,236  |                                    | 3,714     |                                 | 522         | 14.1    |
| Average Billable hours per census per month           | 48   |                                    | 48        |                                 |             |         |
| Billable hours per business day                       | 67,243                                       |                                    | 58,031    |                                 | 9,212       | 15.9    |
| Revenues per billable hour                            | \$ 16.92                                     |                                    | \$ 16.96  |                                 | \$ (0.04)   | (0.2)%  |

\* Percentage information not meaningful

Net service revenues from state, local and other governmental programs accounted for 95.4% and 95.0% of net service revenues for the three months ended March 31, 2014 and 2013, respectively. Private duty and, to a lesser extent, commercial payors accounted for the remainder of net service revenues.

Net service revenues increased \$8.7 million, or 13.8%, to \$71.7 million for the three months ended March 31, 2014 compared to \$63.0 million for the same period in 2013. The increase was primarily due to a 14.3% increase in average billable census, of which 8.0% is same store census growth and 6.3% is related to acquisitions.

Gross profit, expressed as a percentage of net service revenues, increased to 26.0% for the first quarter of 2014, compared to 25.1% the same period in 2013. The increase was primarily due to lower than anticipated worker's compensation and unemployment tax expense and recent acquisitions providing higher margins.

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General and administrative expenses, expressed as a percentage of net service revenues increased to 20.1% for the three months ended March 31, 2014, from 18.3% for the three months ended March 31, 2013. General and administrative expenses increased to \$14.4 million as compared to \$11.5 million for the three months ended March 31, 2014 and 2013, respectively. The increase in general and administrative expenses was due to an increase in acquisition expenses, legal and consulting fees and personnel costs for the three months ended March 31, 2014 as compared to 2013.

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Depreciation and amortization, expressed as a percentage of net service revenues, decreased to 0.7% for the first quarter of 2014, from 0.9% for the same period in 2013. Amortization of intangibles, which are principally amortized using accelerated methods, totaled \$0.3 for the three months ended March 31, 2014 and 2013.

**Interest Income**

Legislation enacted in Illinois entitles designated service program providers to receive a prompt payment interest penalty based on qualifying services approved for payment that remain unpaid after a designated period of time. As the amount and timing of the receipt of these payments are not certain, the interest income is recognized when received and reported in the income statement caption, interest income. We received no prompt payment interest for the three months ended March 31, 2014 or 2013. While we may be owed additional prompt payment interest, the amount and timing of receipt of such payments remains uncertain and we have determined that we will continue to recognize prompt payment interest income when received. The state amended its prompt payment interest terms, effective July 1, 2011, which changed the measurement period for outstanding invoices from a 60-day to a 90-day outstanding period. We believe this change in terms will reduce future amounts paid for prompt payment interest.

**Interest Expense, Net**

Interest expense remained the same at \$0.2 million for the three months ended March 31, 2014 and 2013.

**Income Tax Expense**

Our effective tax rates from continuing operations for the three months ended March 31, 2014 and 2013 were 34.9% and 24.0%, respectively. The principal difference between the Federal and State statutory rates and our effective tax rate is Federal employment opportunity tax credits. The Federal employment opportunity tax credits were reinstated in 2013.

**Discontinued Operations**

Effective March 1, 2013, we sold substantially all of the assets used in our home health business as described in Item 1. Therefore, we have segregated the Home Health Business operating results and presented them separately as discontinued operations for all periods presented (see note 2 Discontinued Operations of the Notes to the Consolidated Financial Statements included elsewhere herein).

See table below that depicts the results of discontinued operations.

|   | For the Three Months ended March 31, |                       |          |                       |
|---|--------------------------------------|-----------------------|----------|-----------------------|
|   | 2014                                 | 2013                  | 2014     | 2013                  |
|   | Amount                               | % of Service Revenues | Amount   | % of Service Revenues |
|   | (in thousands, except percentages)   |                       |          |                       |
| Net service revenues                        | \$                                   | %                     | \$ 6,476 | 100.0%                |
| Cost of service revenues                    |                                      |                       | 3,713    | 57.3                  |
| Gross profit                                |                                      |                       | 2,763    | 42.7                  |
| General and administrative expenses         |                                      |                       | 3,674    | 56.7                  |
| Operating loss from discontinued operations |                                      |                       | (911)    | (14.1)                |
| Income tax benefit                          |                                      |                       | (374)    | (5.8)                 |
| Net loss from discontinued operations       | \$                                   | %                     | \$ (537) | (8.3)%                |

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No revenues or expenses were recorded for the three month period related to the Home Health Business as the business has wound down. The losses for the three months ended March 31, 2013 were primarily due to reduced sales, higher costs to treat consumers and our inability to reduce fixed general and administrative costs at a rate consistent with revenue declines.

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### ***Liquidity and Capital Resources***

#### ***Overview***

Our primary sources of liquidity are cash from operations and borrowings under our credit facility. At March 31, 2014 and December 31, 2013, we had cash balances of \$17.0 million and \$15.6 million, respectively.

As of March 31 2014 and December 31, 2013, we had no balances outstanding under the revolving credit portion of our credit facility. After giving effect to the amount drawn on our credit facility, approximately \$12.4 million of outstanding letters of credit and borrowing limits based on an advanced multiple of adjusted EBITDA, we had \$42.6 million available for borrowing under the credit facility as of March 31, 2014 and December 31, 2013.

We used \$16.3 million of the proceeds from the sale of the Home Health Business to pay down the outstanding amount of the revolving credit facility during the first quarter of 2013. In addition, in consideration for our lender's consent to the sale of the Home Health Business, we agreed to work in good faith to negotiate an amendment to our credit facility to amend certain provisions of the credit agreement. Cash flows from operating activities represent the inflow of cash from our payor clients and the outflow of cash for payroll and payroll taxes, operating expenses, interest and taxes. Due to its revenue deficiencies and financing issues, the State of Illinois has reimbursed us on a delayed basis with respect to our various agreements including with our largest payor, the Illinois Department on Aging. The open receivable balance from the State of Illinois decreased by \$0.7 million, from \$44.4 million as of December 31, 2013 to \$43.7 million as of March 31, 2014.

The State of Illinois continues to reimburse us on a delayed basis. These payment delays may adversely impact our liquidity and may result in the need to increase borrowings under our credit facility.

#### ***Credit Facility***

Our credit facility provides a \$55.0 million revolving line of credit expiring November 2, 2014, and includes a \$15.0 million sublimit for the issuance of letters of credit and previously included a \$5.0 million term loan that matured and was paid on January 5, 2013. Substantially all of the subsidiaries of Holdings are co-borrowers, and Holdings has guaranteed the borrowers' obligations under the credit facility. The credit facility is secured by a first priority security interest in all of Holdings' and the borrowers' current and future tangible and intangible assets, including the shares of stock of the borrowers.

The availability of funds under the revolving credit portion of the credit facility, as amended, is based on the lesser of (i) the product of adjusted EBITDA, as defined, for the most recent 12-month period for which financial statements have been delivered under the credit facility agreement multiplied by the specified advance multiple, up to 3.25, less the outstanding senior indebtedness and letters of credit, and (ii) \$55.0 million less the outstanding revolving loans and letters of credit. Interest on the revolving line of credit and term loan amounts outstanding under the credit facility is payable either at a floating rate equal to the 30-day LIBOR, plus an applicable margin of 4.6% or the LIBOR rate for term periods of one, two, three or six months plus a margin of 4.6%. Interest on the credit facility is paid monthly on or at the end of the relevant interest period, as determined in accordance with the credit facility agreement. We pay a fee equal to 0.5% per annum of the unused portion of the revolving portion of the credit facility. Issued stand-by letters of credit are charged at a rate of 2.0% per annum payable monthly. We did not have any amounts outstanding on our credit facility as of March 31, 2014 or December 31, 2013 and the total availability under the revolving credit loan facility was \$42.6 million as of March 31, 2014.

The credit facility contains customary affirmative covenants regarding, among other things, the maintenance of records, compliance with laws, maintenance of permits, maintenance of insurance and property and payment of taxes. The credit facility also contains certain customary financial covenants and negative covenants that, among other things, include a requirement to maintain a minimum fixed charge coverage ratio, a requirement to stay below a maximum senior leverage ratio and a requirement to stay below a maximum permitted amount of capital expenditures, as well as restrictions on guarantees, indebtedness, liens, dividends, distributions, investments and loans, subject to customary carve outs, restrictions on our ability to enter into transactions other than in the ordinary course of business, a restriction on the ability to consummate more than three acquisitions in any calendar year, or for the purchase price of any one acquisition to exceed \$0.5 million, in each case without the consent of the lenders, restrictions on mergers, transfers of assets, acquisitions, equipment, subsidiaries and affiliate transactions, subject to customary carve outs, and restrictions on fundamental changes and lines of business. We were in compliance with all of our credit facility covenants at March 31, 2014 and December 31, 2013.

We have received a commitment letter to renew our credit facility for a period of five years on essentially the same terms as the expiring facility. If executed, the term of the new facility will expire in November 2019.

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While our growth plan is not dependent on the completion of acquisitions, if we do not have sufficient cash resources or availability under our credit facility, or we are otherwise prohibited from making acquisitions, our growth could be limited unless we obtain additional equity or debt financing or unless we obtain the necessary consents from our lenders. We believe the available borrowings under our credit facility which, when taken together with cash from operations, will be sufficient to cover our working capital needs for at least the next 12 months.

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*Cash Flows*

The following table summarizes our cash flows for the three months ended March 31, 2014 and 2013:

|   | <b>For the Three Months Ended<br/>March 31,</b> |             |
|---|---|-------------|
|   | <b>2014</b>                                     | <b>2013</b> |
|   | <b>in thousands</b>                             |             |
| Net cash provided by operating activities           | \$ 2,670  | \$ 13,025   |
| Net cash (used in) provided by investing activities | (1,484)   | 19,480      |
| Net cash provided by (used in) financing activities | 214   | (16,458)    |

Three Months Ended March 31, 2014 Compared to Three Months Ended March 31, 2013

Net cash provided by operating activities was \$2.7 million for the three months ended March 31, 2014, compared to cash provided by operations of \$13.0 million for the same period in 2013. This decrease in cash provided by operations was primarily due to a decrease in cash from changes in net working capital for the three months ended March 31, 2014 as compared to the same period in 2013.

Net cash used in investing activities was \$1.5 million for the three months ended March 31, 2014. Our investing activities for the three months ended March 31, 2014 was a purchase of \$1.5 million of property and equipment. Our investing activities for the three months ended March 31, 2013 were \$19.5 million in net proceeds received from the sale of the Home Health Business and the purchase of \$0.2 million of property and equipment.

Net cash provided by financing activities was \$0.2 million for the three months ended March 31, 2014 as compared to net used by financing activities of \$16.5 million for the three months ended March 31, 2013. Our financing activities for the three months ended March 31, 2014 were primarily driven by the exercise of employee stock options. Our financing activities for the three months ended March 31, 2013 were primarily driven by net payments of \$16.2 million on the revolving credit portion of our credit facility, and \$0.2 million in payments on our term loan.

*Outstanding Accounts Receivable*

Gross accounts receivable as of March 31, 2014 and December 31, 2013 was approximately \$63.3 and \$65.5 million, respectively. Outstanding accounts receivable, net of the allowance for doubtful accounts, decreased by \$2.3 million as of March 31, 2014 as compared to December 31, 2013. The decrease in accounts receivable is primarily attributable to an increase in payments we received from the State of Illinois during the first three months of 2014 and to a lesser extent the winding down of our Home Health Business.

We establish our allowance for doubtful accounts to the extent it is probable that a portion or all of a particular account will not be collected. Our provision for doubtful accounts is estimated and recorded primarily by aging receivables utilizing eight aging categories and applying our historical collection rates to each aging category, taking into consideration factors that might impact the use of historical collection rates or payor groups, with certain large payors analyzed separately from other payor groups. In our evaluation of these estimates, we also consider other factors including: delays in payment trends in individual states due to budget or funding issues, billing conversions related to acquisitions or internal systems and resubmission of bills with required documentation and disputes with specific payors.

Our collection procedures include review of account agings and direct contact with our payors. We have historically not used collection agencies. An uncollectible amount, not governed by amount or aging, is written off to the allowance account only after reasonable collection efforts have been exhausted.

The following tables detail our accounts receivable before reserves by payor category, showing Illinois governmental payors separately, and the related allowance amount at March 31, 2014 and December 31, 2013:

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|  | <b>March 31, 2014</b>                     |                    |                     |                      |                  |
|--|---|--------------------|---------------------|----------------------|------------------|
|  | <b>0-90 Days</b>                          | <b>91-180 Days</b> | <b>181-365 Days</b> | <b>Over 365 Days</b> | <b>Total</b>     |
|  | <b>(in thousands, except percentages)</b> |                    |                     |                      |                  |
| <b>Continuing Operations</b>                       |   |                    |                     |                      |                  |
| Illinois governmental based programs               | \$ 41,388                                 | \$ 990             | \$ 618              | \$ 712               | \$ 43,708        |
| Other state, local and other governmental programs | 13,536                                    | 1,423              | 1,051               | 83                   | 16,093           |
| Private duty and commercial                        | 2,724                                     | 370                | 127                 | 110                  | 3,331            |
|  | <b>57,648</b>                             | <b>2,783</b>       | <b>1,796</b>        | <b>905</b>           | <b>63,132</b>    |
| Aging % continuing operations                      | 91.4%                                     | 4.4%               | 2.8%                | 1.4%                 |                  |
| Medicare   |   |                    | 120                 |                      | 120              |
| Other state, local and other governmental programs |   |                    |                     |                      |                  |
| Private duty and commercial                        |   |                    |                     |                      |                  |
| Illinois governmental based programs               |   |                    | 120                 |                      | 120              |
|  |   |                    |                     |                      |                  |
| <b>Total</b>                                       | <b>\$ 57,648</b>                          | <b>\$ 2,783</b>    | <b>\$ 1,916</b>     | <b>\$ 905</b>        | <b>\$ 63,252</b> |
| Aging % of total                                   | 91.2%                                     | 4.4%               | 3.0%                | 1.4%                 |                  |
| Allowance for doubtful accounts                    |   |                    |                     |                      | \$ 4,210         |
| Reserve as % of gross accounts receivable          |   |                    |                     |                      | 6.7%             |

|  | <b>December 31, 2013</b>                  |                    |                     |                      |                  |
|--|---|--------------------|---------------------|----------------------|------------------|
|  | <b>0-90 Days</b>                          | <b>91-180 Days</b> | <b>181-365 Days</b> | <b>Over 365 Days</b> | <b>Total</b>     |
|  | <b>(in thousands, except percentages)</b> |                    |                     |                      |                  |
| <b>Continuing Operations</b>                       |   |                    |                     |                      |                  |
| Illinois governmental based programs               | \$ 40,584                                 | \$ 2,912           | \$ 430              | \$ 483               | \$ 44,409        |
| Other state, local and other governmental programs | 14,551                                    | 1,659              | 914                 | 116                  | 17,240           |
| Private duty and commercial                        | 2,586                                     | 380                | 142                 | 112                  | 3,220            |
|  | <b>57,721</b>                             | <b>4,951</b>       | <b>1,486</b>        | <b>711</b>           | <b>64,869</b>    |
| Aging % continuing operations                      | 89.0%                                     | 7.6%               | 2.3%                | 1.1%                 |                  |
| Medicare   |   |                    | 744                 |                      | 744              |
| Other state, local and other governmental programs |   |                    |                     |                      |                  |
| Private duty and commercial                        |   |                    | (119)               |                      | (119)            |
| Illinois governmental based programs               |   |                    |                     |                      |                  |
|  |   |                    | 625                 |                      | 625              |
|  |   |                    |                     |                      |                  |
| <b>Total</b>                                       | <b>\$ 57,721</b>                          | <b>\$ 4,951</b>    | <b>\$ 2,111</b>     | <b>\$ 711</b>        | <b>\$ 65,494</b> |
| Aging % of total                                   | 88.1%                                     | 7.6%               | 3.2%                | 1.1%                 |                  |
| Allowance for doubtful accounts                    |   |                    |                     |                      | \$ 4,140         |
| Reserve as % of gross accounts receivable          |   |                    |                     |                      | 6.3%             |

We calculate our continuing operations days sales outstanding ( DSO ) by taking the accounts receivable outstanding net of the allowance for doubtful accounts divided by the total net service revenues for the last quarter, multiplied by the number of days in that quarter. Our DSOs from continuing operations were 79 days and 85 days at March 31, 2014 and December 31, 2013, respectively. The DSOs for our largest payor, the Illinois Department on Aging, at March 31, 2014 and December 31, 2013 were 91 days and 97 days, respectively.

**Off-Balance Sheet Arrangements**

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As of March 31, 2014, we did not have any off-balance sheet guarantees or arrangements with unconsolidated entities.

### *Critical Accounting Policies and Estimates*

The discussion and analysis of our financial condition and results of operations are based on our consolidated financial statements prepared in accordance with accounting principles generally accepted in the United States. The preparation of the financial statements requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities, revenues and

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expense and related disclosures. We base our estimates and judgments on historical experience and other sources and factors that we believe to be reasonable under the circumstances; however, actual results may differ from these estimates. We consider the items discussed below to be critical because of their impact on operations and their application requires our judgment and estimates.

### **Revenue Recognition**

The majority of our revenues for the three months ended March 31, 2014 and 2013 from continuing operations are derived from Medicaid and Medicaid waiver programs under agreements with various state and local authorities. These agreements provide for a service term from one year to an indefinite term. Services are provided based on authorized hours, determined by the relevant state or local agency, at an hourly rate specified in the agreement or fixed by legislation. Services to other payors, such as private or commercial clients, are provided at negotiated hourly rates and recognized in net service revenues as services are provided. We provide for appropriate allowances for uncollectible amounts at the time the services are rendered.

### **Accounts Receivable and Allowance for Doubtful Accounts**

We are paid for our services primarily by state and local agencies under Medicaid or Medicaid waiver programs, Medicare, commercial insurance companies and private individuals. While our accounts receivable are uncollateralized, our credit risk is somewhat limited due to the significance of governmental payors to our results of operations. Laws and regulations governing the governmental programs in which we participate are complex and subject to interpretation. Amounts collected may be different than amounts billed due to client eligibility issues, insufficient or incomplete documentation, services at levels other than authorized and other reasons unrelated to credit risk.

Legislation enacted in Illinois entitles designated service program providers to receive a prompt payment interest penalty based on qualifying services approved for payment that remain unpaid after a designated period of time. As the amount and timing of the receipt of these payments are not certain, the interest income is recognized when received and reported in the income statement caption, interest income. We did not receive any prompt payment interest for the three months ended March 31, 2014 or 2013. While we may be owed additional prompt payment interest, the amount and timing of receipt of such payments remains uncertain and we have determined that we will continue to recognize prompt payment interest income when received.

We establish our allowance for doubtful accounts to the extent it is probable that a portion or all of a particular account will not be collected. Our allowance for doubtful accounts is estimated and recorded primarily by aging receivables utilizing eight aging categories and applying our historical collection rates to each aging category, taking into consideration factors that might impact the use of historical collection rates or payor groups, with certain large payors analyzed separately from other payor groups. In our evaluation of these estimates, we also consider delays in payment trends in individual states due to budget or funding issues, billing conversions related to acquisitions or internal systems, resubmission of bills with required documentation and disputes with specific payors. Historically, we have not experienced any write-off of accounts as a result of a state operating with budget deficits. While we regularly monitor state budget and funding developments for the states in which we operate, we consider losses due to state credit risk on outstanding balances as remote. We believe that our recorded allowance for doubtful accounts is sufficient to cover potential losses; however, actual collections in subsequent periods may require changes to our estimates.

### **Goodwill**

Our carrying value of goodwill is the residual of the purchase price over the fair value of the net assets acquired from various acquisitions including the acquisition of Addus HealthCare, Inc. accordance with ASC Topic 350, *Goodwill and Other Intangible Assets*, goodwill and intangible assets with indefinite useful lives are not amortized. We test goodwill for impairment at the reporting unit level on an annual basis, as of October 1, or whenever potential impairment triggers occur, such as a significant change in business climate or regulatory changes that would indicate that an impairment may have occurred. We may use a qualitative test, known as Step 0 or a two-step quantitative method to determine whether impairment has occurred. We can elect to perform Step 0 an optional qualitative analysis and based on the results skip the remaining two steps. In 2013, we elected to implement Step 0. The results of our Step 0 assessment indicated that it was more likely than not that the fair value of our reporting unit exceeded its carrying value and therefore we concluded that there were no impairments for the year ended December 31, 2013. No impairment charges were recorded for the three months ended March 31, 2013.

### **Long-Lived Assets**

We review our long-lived assets and finite lived intangibles for impairment whenever changes in circumstances indicate that the carrying amount of an asset may not be recoverable. To determine if impairment exists, we compare the estimated future undiscounted cash flows from the related long-lived assets to the net carrying amount of such assets. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized for the amount by which the carrying amount of the asset exceeds the estimated fair value of the asset,

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generally determined by discounting the estimated future cash flows. No impairment charge was recorded for the year ended December 31, 2013 or the three months ended March 31, 2014.

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### **Indefinite-lived Assets**

We also have indefinite-lived assets that are not subject to amortization expense such as certificates of need and licenses to conduct specific operations within geographic markets. Our management has concluded that certificates of need and licenses have indefinite lives, as management has determined that there are no legal, regulatory, contractual, economic or other factors that would limit the useful life of these intangible assets and we intend to renew and operate the certificates of need and licenses indefinitely. The certificates of need and licenses are tested annually for impairment. No impairment was recorded for the year ended December 31, 2013 or the three months ended March 31, 2014.

### **Workers Compensation Program**

Our workers compensation insurance program has a \$0.35 million deductible component. We recognize our obligations associated with this program in the period the claim is incurred. The cost of both the claims reported and claims incurred but not reported, up to the deductible, have been accrued based on historical claims experience, industry statistics and an actuarial analysis performed by an independent third party. We monitor our claims quarterly and adjust our reserves accordingly. These costs are recorded primarily in the cost of services caption in the consolidated statement of operations. Under the agreement pursuant to which we acquired Addus HealthCare, claims under our workers compensation insurance program that relate to December 31, 2005 or earlier are the responsibility of the selling shareholders in the acquisition, subject to certain limitations. In August 2010, the FASB issued Accounting Standards Update No 2010-24, Health Care Entities (Topic 954),

*Presentation of Insurance Claims and Related Insurance Recoveries* ( ASU 2010-24 ), which clarifies that companies should not net insurance recoveries against a related claim liability. Additionally, the amount of the claim liability should be determined without consideration of insurance recoveries. As of March 31, 2014 and December 31, 2013, we recorded \$0.3 and \$0.8 million in workers compensation insurance recovery receivables and a corresponding increase in its workers compensation liability. The workers compensation insurance recovery receivable is included in our prepaid expenses and other current assets on the balance sheet.

### **Income Taxes**

We account for income taxes under the provisions of ASC Topic 740, *Accounting for Income Taxes*. The objective of accounting for income taxes is to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in our financial statements or tax returns. Deferred taxes, resulting from differences between the financial and tax basis of our assets and liabilities, are also adjusted for changes in tax rates and tax laws when changes are enacted. ASC 740 also requires that deferred tax assets be reduced by a valuation allowance if it is more likely than not that some portion or all of the deferred tax asset will not be realized. ASC Topic 740, also prescribes a recognition threshold and measurement process for recording in the financial statements uncertain tax positions taken or expected to be taken in a tax return. In addition, ASC Topic 740 provides guidance on derecognition, classification, accounting in interim periods and disclosure requirements for uncertain tax positions.

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**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Historically, we have been exposed to market risk due to fluctuation in interest rates. As of March 31, 2014, we have had no outstanding long-term indebtedness and therefore no current exposure.

**ITEM 4. CONTROLS AND PROCEDURES**

*Evaluation of Disclosure Controls and Procedures*

Our management, with the participation of our Chief Executive Officer and our Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures as of March 31, 2014. The term "disclosure controls and procedures," as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), means controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act, is recorded, processed, summarized, and reported, within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

Based on the evaluation of our disclosure controls and procedures, as of March 31, 2014, our Chief Executive Officer and Chief Financial Officer concluded that, as of such date, our disclosure controls and procedures were not effective due to the material weaknesses identified in Management's Annual Report on Internal Control Over Financial Reporting, which have not been completely remediated. We had one material weakness in information technology controls due to an aggregation of deficiencies relating to segregation of duties, user access, and change management controls in key information technology systems. We had a second material weakness in payroll processes due to an aggregation of deficiencies relating to the information technology deficiencies described above, ineffective controls over payroll changes, and ineffective review and monitoring controls. To remediate these material weaknesses, we have engaged an expert consultant in information technology controls to assist in improving the design and effectiveness of controls in this area. In addition, we are redesigning human resources and payroll process controls that will remediate deficiencies identified in payroll in advance of the implementation of a comprehensive payroll and human resources information system.

In light of the material weaknesses, we performed additional analysis and other post-closing procedures to ensure that our financial statements were prepared in accordance with generally accepted accounting principles. Accordingly, we believe that the financial statements included in this report fairly present, in all material respects, our financial condition, results of operations, changes in shareholder's equity and cash flows for the periods presented.

*Changes in Internal Control Over Financial Reporting*

There was no change in our internal control over financial reporting identified in connection with the evaluation required by Rule 13a-15(d) and 15d-15(d) of the Exchange Act that occurred during the period covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting. We have engaged an expert consultant in information technology controls to assist in improving the design and effectiveness of controls in this area. In addition, we are redesigning human resources and payroll process controls that will remediate deficiencies identified in payroll in advance of the implementation of a comprehensive payroll and human resources information system.

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**PART II OTHER INFORMATION**

**Item 1. Legal Proceedings**

*Legal Proceedings*

The Company is a party to legal and/or administrative proceedings arising in the ordinary course of its business. It is the opinion of management that the outcome of such proceedings will not have a material effect on the Company's financial position and results of operations.

**Item 1A. Risk Factors**

Investing in our common stock involves a high degree of risk. In addition to the other information set forth in this quarterly report on Form 10-Q, you should carefully consider the risk factors discussed under the caption "Risk Factors" set forth in Part I, Item 1A, of our Annual Report on Form 10-K for the year ended December 31, 2013. There have been no material changes to the risk factors previously disclosed under the caption "Risk Factors" in our Annual Report on Form 10-K. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition or operating results.

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**Item 6. Exhibits**

- 3.1 Amended and Restated Certificate of Incorporation of the Company dated as of November 2, 2009 (filed on November 20, 2009 as Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q and incorporated by reference herein)
- 3.2 Amended and Restated Bylaws of the Company, as amended by the First Amendment to the Amended and Restated Bylaws (filed on May 9, 2013 as Exhibit 3.2 to the Company's Quarterly Report on Form 10-Q and incorporated by reference herein)
- 4.1 Form of Common Stock Certificate (filed on October 2, 2009 as Exhibit 4.1 to Amendment No. 4 to the Company's Registration Statement on Form S-1 and incorporated by reference herein)
- 31.1 Certification of Chief Executive Officer Pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934 as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002\*
- 31.2 Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934 as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002\*
- 32.1 Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002\*\*
- 32.2 Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002\*\*
- 101 Financial statements from the quarterly report on Form 10-Q of Addus HomeCare Corporation for the quarter ended March 31, 2014, filed on May 7, 2014, formatted in XBRL: (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Income, (iii) Consolidated Statements of Stockholders' Equity, (iv) Consolidated Statements of Cash Flows, and (v) the Notes to Condensed Consolidated Financial Statements.

\* Filed herewith

\*\* Furnished herewith

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

***ADDUS HOMECARE CORPORATION***

Date: May 7, 2014

By:

/s/ MARK S. HEANEY

**Mark S. Heaney**

**President and Chief Executive Officer**

**(As Principal Executive Officer)**

Date: May 7, 2014

By:

/s/ DENNIS B. MEULEMANS

**Dennis B. Meulemans**

**Chief Financial Officer**

**(As Principal Financial Officer)**

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\* Filed herewith

\*\* Furnished herewith