

TEAM INC
Form S-4
December 24, 2015
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As filed with the Securities and Exchange Commission on December 23, 2015

Statement No. 333-

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form S-4
REGISTRATION STATEMENT
UNDER
THE SECURITIES ACT OF 1933

TEAM, INC.
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

7600
(Primary Standard Industrial
Classification Code Number)

74-1765729
(I.R.S. Employer
Identification No.)

Edgar Filing: TEAM INC - Form S-4

13131 Dairy Ashford, Suite 600

Sugar Land, Texas 77478

(281) 331-6154

(Address, Including Zip Code, and Telephone Number, Including Area Code, of Registrant's Principal Executive Offices)

André C. Bouchard

Executive Vice President, Administration, Chief Legal Officer & Secretary

13131 Dairy Ashford, Suite 600

Sugar Land, Texas 77478

(281) 331-6154

(Name, Address, Including Zip Code, and Telephone Number, Including Area Code, of Agent for Service)

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**Executive Vice President,
Administration,**

General Counsel and Secretary

Wachtell, Lipton, Rosen & Ka

Locke Lord LLP

Chief Legal Officer & Secretary

Furmanite Corporation

51 West 52nd Street

0 Travis Street, Suite 2800

Team, Inc.

10370 Richmond Avenue, Suite 600

New York, New York 10019

Houston, TX 77002

13131 Dairy Ashford, Suite 600

Houston, Texas 77042

(212) 403-1000

(713) 226-1200

Sugar Land, Texas 77478

(713) 634-7777

(281) 331-6154

Approximate date of commencement of proposed sale to the public: As soon as practicable after the effective date of this Registration Statement and all other conditions to the merger of a wholly owned subsidiary of Team, Inc. with and into Furmanite Corporation have been satisfied or waived.

If the securities being registered on this form are being offered in connection with the formation of a holding company and there is compliance with General Instruction G, check the following box.

If this form is filed to register additional securities for an offering pursuant to Rule 462(b) under the Securities Act, check the following box and list the Securities Act registration number of the earlier effective registration statement for the same offering.

If this form is a post-effective amendment filed pursuant to Rule 462(d) under the Securities Act, check the following box and list the Securities Act registration number of the earlier effective registration statement for the same offering.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer
 Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company
 If applicable, place an X in the box to designate the appropriate rule provision relied upon in conducting this transaction:

Exchange Act Rule 13e-4(i) (Cross-Border Issuer Tender Offer)

Exchange Act Rule 14d-1(d) (Cross-Border Third-Party Tender Offer)

CALCULATION OF REGISTRATION FEE

Title of Each Class of Securities to be Registered	Amount to be Registered (1)	Proposed	Proposed	Amount of Registration Fee
		Maximum Offering Price Per Share	Maximum Aggregate Offering Price	
Common Stock	8,380,820	Not Applicable	\$256,297,175.43 (2)	\$25,809.13

- (1) Based on the maximum number of shares of common stock, par value \$0.30 per share, of the Registrant estimated to be issued in connection with the merger described herein. This number is based on the sum of (a) 38,023,593, the aggregate number of shares of common stock of Furmanite Corporation (Furmanite) outstanding as of December 18, 2015 (other than shares held in the treasury of Furmanite or owned by the Registrant, Furmanite or any wholly owned subsidiary of Furmanite), plus (b) 956,966, the estimated number of shares of Furmanite common stock issuable pursuant to the exercise of options and settlement of other stock-based awards outstanding under equity compensation arrangements that are vested or that will vest prior to the effective time of the merger described herein and the exchange of each such share of Furmanite common stock for 0.215 shares of the Registrant s common stock.
- (2) Estimated solely for the purpose of calculating the registration fee required by Section 6(b) of the Securities Act, and calculated in accordance with Rule 457(f)(1), Rule 457(f)(3), and Rule 457(c) of the Securities Act as follows: the product of \$6.575, the average of the high and low prices per share of Furmanite s common stock on December 18, 2015, as reported on the New York Stock Exchange, multiplied by (y) 38,980,559, the maximum expected number of shares of Furmanite common stock that may be exchanged in the merger for shares of the Registrant s common stock.
- (3) Determined in accordance with Section 6(b) of the Securities Act at a rate equal to \$100.70 per \$1,000,000 of the proposed maximum aggregate offering price.

The Registrant hereby amends this Registration Statement on such date or dates as may be necessary to delay its effective date until the Registrant shall file a further amendment which specifically states that this Registration Statement shall thereafter become effective in accordance with Section 8(a) of the Securities Act of 1933, or until the Registration Statement shall become effective on such date as the Securities and Exchange Commission, acting pursuant to said Section 8(a), may determine.

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Information contained herein is subject to completion or amendment. A registration statement relating to these securities has been filed with the Securities and Exchange Commission. These securities may not be sold until the time the registration statement becomes effective. This preliminary proxy statement/prospectus is not an offer to sell and it is not soliciting an offer to buy these securities in any jurisdiction where the offer or sale is not permitted.

PRELIMINARY SUBJECT TO COMPLETION DATED DECEMBER 23, 2015

MERGER PROPOSED YOUR VOTE IS VERY IMPORTANT

Team, Inc. (referred to as "Team") and Furmanite Corporation (referred to as "Furmanite") have entered into an agreement for a strategic business combination in which Furmanite will become a wholly owned subsidiary of Team, pursuant to an Agreement and Plan of Merger, dated November 1, 2015 (referred to as the "merger agreement"), by and among TFA, Inc., a wholly owned subsidiary of Team, Team and Furmanite. The boards of directors of Furmanite and Team have each unanimously approved the merger agreement and believe the merger will create a premier non-destructive testing (referred to as "NDT"), inspection and specialty mechanical services company.

If the merger is completed, holders of Furmanite common stock will be entitled to receive 0.215 shares of Team common stock for each share of Furmanite common stock they hold, with cash paid in lieu of fractional shares. This exchange ratio is fixed and will not be adjusted to reflect stock price changes prior to the closing of the merger. The value of the merger consideration will fluctuate with changes in the trading price of Team common stock. Team stockholders will continue to own their same existing shares of Team common stock. Based on the closing prices of Team common stock and Furmanite common stock on October 30, 2015, the last trading day prior to announcement of the merger, the 0.215 exchange ratio represented an implied value of \$7.53 per share of Furmanite common stock. Based on the closing prices of Team common stock and Furmanite common stock on [], 2016 the most recent practicable trading day prior to the date of this joint proxy statement/prospectus, the 0.215 exchange ratio represented an implied value of \$[] per share of Furmanite common stock. **We urge you to obtain current market quotations for both Team and Furmanite common stock.** Team common stock is traded on the New York Stock Exchange (referred to as the "NYSE") under the symbol "TISI". Furmanite common stock is traded on the NYSE under the symbol "FRM".

Based on the estimated number of shares of Furmanite common stock and Team common stock outstanding on the respective record dates for the special meetings, Team expects to issue approximately 8,380,820 shares of Team common stock to Furmanite stockholders in the merger. Following completion of the merger, and assuming Team does not issue any additional shares of its common stock, we estimate that current Furmanite stockholders would own approximately 27% of the combined company.

Each of Team and Furmanite will hold a special meeting of its stockholders in connection with the proposed merger.

At the special meeting of Furmanite stockholders, Furmanite stockholders will be asked to consider and vote on (1) a proposal to adopt and approve the merger agreement (referred to as the "merger proposal"), (2) a non-binding, advisory proposal to approve the compensation that has been paid, or may be paid or become payable, to Furmanite's named executive officers and that is based on or otherwise relates to the merger agreement and the merger (referred to as the

compensation proposal), and (3) a proposal to approve the adjournment of the Furmanite special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the merger proposal (referred to as the Furmanite adjournment proposal). Approval of the merger proposal requires the affirmative vote of holders of a majority of the outstanding shares of Furmanite common stock. Approval of each of the compensation proposal and the Furmanite adjournment proposal requires the affirmative vote of holders of a majority of the votes cast on the matter at the Furmanite special meeting.

At the special meeting of Team stockholders, Team stockholders will be asked to consider and vote on (1) a proposal to approve the issuance of shares of Team common stock in connection with the merger (referred to as the share issuance proposal) and (2) a proposal to approve the adjournment of the Team special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the share issuance proposal. Approval of the share issuance proposal and the adjournment proposal requires the affirmative vote of the holders of a majority of the votes cast on the matter at the Team special meeting.

Team and Furmanite cannot complete the merger unless (1) Team stockholders approve the share issuance proposal and (2) Furmanite stockholders approve the merger proposal. Your vote is very important, regardless of the number of shares you own. Whether or not you plan to attend your respective special meeting in person, please vote your shares as promptly as possible by (1) completing and returning all proxy cards that you receive, (2) accessing the Internet website specified on your proxy card or (3) calling the toll-free number specified on your proxy card. If your shares are held in street name with a bank, broker or other record holder, you must instruct your bank, broker or other record holder in order to vote.

The Team board of directors unanimously recommends that Team stockholders vote FOR each of the proposals to be considered at the Team special meeting. The Furmanite board of directors unanimously recommends that Furmanite stockholders vote FOR each of the proposals to be considered at the Furmanite special meeting.

More information about Team, Furmanite, the merger agreement and the merger is contained in this joint proxy statement/prospectus. **We encourage you to read carefully this joint proxy statement/prospectus, including the section entitled Risk Factors beginning on page 32 of this joint proxy statement/prospectus.**

We believe this merger will create a strong combined company that will deliver world-class products and superior results to its stockholders and customers, and look forward to the successful combination of Team and Furmanite.

Sincerely,

Ted W. Owen
President and Chief Executive Officer

of Team, Inc.

Jeffery G. Davis
Interim Executive Chairman of the Board,

President and Chief Executive Officer of

Furmanite Corporation

Neither the Securities and Exchange Commission nor any state securities commission has approved or disapproved of the merger or the securities to be issued under this joint proxy statement/prospectus or determined that this joint proxy statement/prospectus is accurate or complete. Any representation to the contrary is a criminal offense.

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13131 Dairy Ashford

Sugar Land, TX 77478

NOTICE OF SPECIAL MEETING OF STOCKHOLDERS

TO BE HELD ON [], 2016

NOTICE IS HEREBY GIVEN that Team, Inc. (referred to as "Team"), a Delaware corporation, will hold a special meeting of its stockholders on [], 2016, beginning at [], Central Standard Time, at 13131 Dairy Ashford, Sugar Land, Texas 77478, for the purpose of considering and voting on the following matters:

1. a proposal to approve the issuance of shares of Team common stock in connection with the merger of TFA, Inc., a wholly owned subsidiary of Team, with and into Furmanite Corporation (referred to as "Furmanite"), with Furmanite surviving as a wholly owned subsidiary of Team, as contemplated by the Agreement and Plan of Merger, dated November 1, 2015 (referred to herein as the "merger agreement"), by and among TFA, Inc., Team and Furmanite (referred to as the "share issuance proposal");
2. a proposal to approve the adjournment of the Team special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the share issuance proposal (referred to as the "Team adjournment proposal"); and
3. such other business as may properly come before the Team special meeting.

The Team board of directors has unanimously approved the merger agreement and the transactions contemplated by the merger agreement, and recommends that you vote FOR the share issuance proposal and FOR the Team adjournment proposal.

Holders of record of Team common stock at the close of business on [], 2016 are entitled to receive notice of, and to vote at, the Team special meeting or any adjournments or postponements thereof. You are entitled to attend the Team special meeting if you were a Team stockholder as of the close of business on [], 2016 or hold a valid proxy for shares of Team common stock entitled to vote at the Team special meeting. A list of stockholders eligible to vote at the Team special meeting will be available for inspection at the Team special meeting and at the offices of Team in Sugar Land, Texas, during regular business hours for a period of no less than ten (10) days prior to the Team special meeting.

Approval of the share issuance proposal and the adjournment proposal each require the affirmative vote of the holders of a majority of the votes cast on the matter at the Team special meeting.

Your vote is important. Whether or not you expect to attend the Team special meeting in person, we urge you to vote your shares as promptly as possible. You can vote your shares by completing and returning a proxy card. Most stockholders can also vote over the Internet or by telephone. If Internet and telephone voting are available to you, you can find voting instructions in the materials accompanying the joint proxy statement/prospectus. If your shares are held in "street name" with a bank, broker or other record holder, you must instruct your bank, broker or other

record holder in order to vote. You can revoke a proxy at any time prior to its exercise at the Team special meeting by following the instructions in the enclosed joint proxy statement/prospectus.

By Order of the Board of Directors,

Ted W. Owen

President and Chief Executive Officer of Team, Inc.

[], 2016

Sugar Land, Texas

Your vote is important. Stockholders are requested to complete, date, sign and return the enclosed proxy in the envelope provided, which requires no postage if mailed in the United States, or to submit their votes electronically through the Internet or by telephone.

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10370 Richmond Avenue, Suite 600

Houston, TX 77042

NOTICE OF SPECIAL MEETING OF STOCKHOLDERS

TO BE HELD ON [], 2016

NOTICE IS HEREBY GIVEN that Furmanite Corporation (referred to as "Furmanite") will hold a special meeting of its stockholders on [], 2016, beginning at 9:00 a.m., Central Standard Time, at 10370 Richmond Avenue, Suite 600, Houston, Texas 77042, for the purpose of considering and voting on the following matters:

1. a proposal to adopt and approve the Agreement and Plan of Merger, dated November 1, 2015 (referred to as the "merger agreement"), by and among Team Inc., (referred to as "Team"), TFA, Inc., a wholly owned subsidiary of Team, and Furmanite (referred to as the "merger proposal");
2. a proposal to approve on an advisory (non-binding) basis the compensation that has been paid, or may be paid or become payable, to Furmanite named executive officers and that is based on or otherwise relates to the merger agreement and merger (referred to as the "compensation proposal");
3. a proposal to approve the adjournment of the Furmanite special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement and approve the transactions contemplated by the merger agreement (referred to as the "Furmanite adjournment proposal"); and
4. such other business as may properly come before the Furmanite special meeting.

The Furmanite board of directors unanimously determined that the merger agreement and the transactions contemplated by the merger agreement are advisable and in the best interests of the Furmanite stockholders and unanimously approved the merger agreement. The Furmanite board of directors unanimously recommends that Furmanite stockholders vote FOR the merger proposal, FOR the compensation proposal and FOR the Furmanite adjournment proposal.

Holders of record of Furmanite common stock at the close of business on [], 2016 are entitled to vote at the Furmanite special meeting or any adjournments or postponements thereof. You are entitled to attend the Furmanite special meeting if you were a Furmanite stockholder as of the close of business on [], 2016 or hold a valid proxy for shares of Furmanite common stock entitled to vote at the Furmanite special meeting. A list of stockholders eligible to vote at the Furmanite special meeting will be available for inspection at the Furmanite special meeting and at Furmanite's offices in Houston, Texas, during regular business hours for a period of no less than ten (10) days prior to the Furmanite special meeting.

Approval of the merger proposal requires the affirmative vote of holders of a majority of the outstanding shares of Furmanite common stock. Approval of the compensation proposal and approval of the Furmanite adjournment proposal each require the affirmative vote of holders of a majority of the votes cast on the matter at the Furmanite

special meeting.

Your vote is important. Whether or not you expect to attend the Furmanite special meeting in person, we urge you to vote your shares as promptly as possible. You can vote your shares by (1) completing and returning all proxy cards that you receive, (2) accessing the Internet website specified on your proxy card or (3) calling the toll-free number specified on your proxy card. If your shares are held in street name, you must instruct your bank, broker or other record holder in order to vote. You can revoke a proxy at any time prior to its exercise at the Furmanite special meeting by following the instructions in the enclosed joint proxy statement/prospectus.

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By Order of the Board of Directors,

Jeffery G. Davis

Interim Executive Chairman of the Board, President and Chief Executive

Officer of Furmanite Corporation

[], 2016

Houston, Texas

Your vote is important. Stockholders are requested to complete, date, sign and return the enclosed proxy in the envelope provided, which requires no postage if mailed in the United States, or to submit their votes electronically through the Internet or by telephone.

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ABOUT THIS JOINT PROXY STATEMENT/PROSPECTUS

This joint proxy statement/prospectus incorporates important business and financial information about Team and Furmanite from other documents that are not included in or delivered with this joint proxy statement/prospectus. This information is available to you without charge upon your request. You can obtain the documents incorporated by reference into this joint proxy statement/prospectus by requesting them in writing or by telephone from the appropriate company at the following addresses and telephone numbers:

Team, Inc.	Furmanite Corporation
13131 Dairy Ashford, Suite 600	10370 Richmond Avenue, Suite 600
Sugar Land, TX 77478	Houston, Texas 77042
Attn: Corporate Secretary	Attn: Corporate Secretary
Tele: (281) 388-5541	Tele: (713) 634-7777

You will not be charged for any of these documents that you request. **To obtain timely delivery of these documents, you must request them no later than five business days before the date of the applicable special meeting. This means that Team stockholders requesting documents must do so by [], 2016 in order to receive them before the Team special meeting, and Furmanite stockholders requesting documents must do so by [], 2016 in order to receive them before the Furmanite special meeting.**

This joint proxy statement/prospectus, which forms part of a registration statement on Form S-4 filed with the U.S. Securities and Exchange Commission (referred to as the SEC) by Team (File No. 333-[]) constitutes a prospectus of Team under Section 5 of the Securities Act of 1933, as amended (referred to as the Securities Act), with respect to the shares of Team common stock to be issued to Furmanite stockholders pursuant to the merger agreement. This joint proxy statement/prospectus also constitutes a joint proxy statement of Furmanite and Team under Section 14(a) of the Securities Exchange Act of 1934, as amended (referred to as the Exchange Act). It also constitutes a notice of meeting with respect to the special meeting of Furmanite stockholders and the special meeting of Team stockholders.

You should rely only on the information which is contained in or incorporated by reference into this joint proxy statement/prospectus. Neither Team nor Furmanite has authorized anyone to provide you with information that is different from that contained in, or incorporated by reference into, this document. You should not assume that the information contained in this joint proxy statement/prospectus is accurate as of any date other than the date of this joint proxy statement/prospectus. Neither the mailing of this joint proxy statement/prospectus to Team or Furmanite stockholders, nor the issuance of Team common stock in connection with the merger, will create any implication to the contrary.

Information on the websites of Team and Furmanite, or any subsidiary of Team or Furmanite, is not incorporated by reference into this document.

This document does not constitute an offer to sell, or a solicitation of an offer to buy, any securities, or the solicitation of a proxy, in any jurisdiction to or from any person to whom it is unlawful to make any such offer or solicitation in such jurisdiction. Except where the context otherwise indicates, information contained in this

document regarding Furmanite has been provided by Furmanite and information contained in this document regarding Team, including pro forma financial information, has been provided by Team.

For a more detailed discussion of the information incorporated by reference into this joint proxy statement/prospectus, see *Where You Can Find More Information*, beginning on page 149.

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QUESTIONS AND ANSWERS ABOUT THE PROPOSED MERGER AND THE SPECIAL MEETINGS

The following questions and answers briefly address some commonly asked questions about the Team special meeting, the Furmanite special meeting and the merger. They may not include all the information that is important to the respective stockholders of Team and Furmanite. Team and Furmanite urge their respective stockholders to read carefully this entire joint proxy statement/prospectus, including the annexes and the other documents referred to herein that are incorporated by reference into this joint proxy statement/prospectus.

General Questions and Answers

Q: Why am I receiving this joint proxy statement/prospectus?

A: You are receiving this joint proxy statement/prospectus because you were a stockholder of record of Team or of Furmanite as of the close of business on the record date for the Team special meeting or the Furmanite special meeting, respectively. Team and Furmanite have agreed to a combination of Team and Furmanite pursuant to the terms of the merger agreement attached to this joint proxy statement/prospectus as Annex A and incorporated herein by reference. This joint proxy statement/prospectus serves as the proxy statement through which Team and Furmanite will solicit proxies to obtain the necessary stockholder approvals for the proposed merger. It also serves as the prospectus by which Team will issue shares of its common stock as the merger consideration. In order to complete the merger, Team stockholders must approve the issuance of shares of Team common stock in connection with the merger and Furmanite stockholders must adopt the merger agreement and approve the transactions contemplated by the merger agreement. Team will hold a special meeting of its stockholders and Furmanite will hold a special meeting of its stockholders to obtain these approvals. Each of Team and Furmanite is also asking its stockholders to approve other matters that are described in this joint proxy statement/prospectus in connection with its special meeting.

This joint proxy statement/prospectus contains important information about the merger and the respective stockholder meetings of Team and Furmanite, and you should read it carefully and in its entirety. For Team stockholders, the enclosed voting materials for the Team special meeting allow Team stockholders to vote shares of Team common stock without attending the Team special meeting. For Furmanite stockholders, the enclosed voting materials for the Furmanite special meeting allow Furmanite stockholders to vote shares of Furmanite common stock without attending the Furmanite special meeting.

Your vote is important. Team and Furmanite encourage stockholders of each company to vote as soon as possible. For more specific information on how to vote, please see *As a Team stockholder, how can I vote* or *As a Furmanite stockholder, how can I vote* below, as applicable.

Q: How do the Team and Furmanite boards of directors recommend that I vote?

A: The Team board of directors unanimously recommends that Team stockholders vote **FOR** the proposal to issue shares of Team common stock in connection with the merger and **FOR** the proposal to approve the adjournment of the Team special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient

votes to approve the issuance of the shares of Team common stock in connection with the merger. The Furmanite board of directors unanimously recommends that Furmanite stockholders vote FOR the proposal to adopt the merger agreement and approve the transactions contemplated by the merger agreement, FOR the proposal to approve on an advisory (non-binding) basis the compensation that has been paid, or may be paid or become payable, to Furmanite named executive officers that is based on or otherwise relates to the merger agreement and merger and FOR the proposal to approve the adjournment of the Furmanite special meeting, if necessary or appropriate, to solicit additional proxies if there are not

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sufficient votes to adopt the merger agreement and approve the transactions contemplated by the merger agreement.

Q: When do Team and Furmanite expect to complete the merger?

A: Subject to the satisfaction of closing conditions and receipt of required approvals, the companies expect to complete the merger in the first calendar quarter of 2016.

Q: What effects will the proposed merger have on Team and Furmanite?

A: Upon completion of the proposed merger, Furmanite will cease to be a publicly traded company and will be wholly owned by Team, which means that Team will be the only stockholder of Furmanite. As a result, Furmanite stockholders will own shares in Team only and will not directly own any shares in Furmanite. Team stockholders will continue to own shares in Team, unless sold or otherwise transferred, upon completion of the merger. Following completion of the merger, the registration of Furmanite's common stock and its reporting obligations with respect to its common stock under the Exchange Act will be terminated. In addition, upon completion of the proposed merger, shares of Furmanite common stock will no longer be traded or quoted on the New York Stock Exchange (referred to as the NYSE) or any other stock exchange or quotation system.

Q: What happens if the merger is not completed?

A: If the merger is not completed for any reason, Furmanite stockholders will not receive any shares of Team common stock for their shares of Furmanite common stock pursuant to the merger agreement or otherwise. Instead, Team and Furmanite will remain separate public companies, and each company expects that its common stock will continue to be registered under the Exchange Act and traded on the NYSE. In specified circumstances, either Team or Furmanite may be required to pay to the other party a termination fee or expense reimbursement, as described in *The Merger Agreement Termination Fee and Expense Reimbursement* beginning on page 117 of this joint proxy statement/prospectus.

Q: Are the Team and Furmanite stockholders entitled to dissenters' rights?

A: No. Under the General Corporation Law of the State of Delaware (referred to as the DGCL), no dissenters' or appraisal rights will be available with respect to the merger or the other transactions contemplated by the merger agreement.

Q: What should I do now?

A:

Please review this joint proxy statement/prospectus carefully and vote as soon as possible. Team and Furmanite stockholders may vote over the Internet or by telephone. Stockholders may also vote by signing, dating and returning each proxy card and voting instruction card received.

Q: What should I do if I receive more than one set of voting materials?

A: Please vote each proxy card and voting instruction card that you receive. You may receive more than one set of voting materials, including multiple copies of this joint proxy statement/prospectus and multiple proxy cards or voting instruction cards. For example, stockholders who hold shares in more than one brokerage account will receive a separate voting instruction card for each brokerage account in which shares are held. If shares are held in more than one name, stockholders will receive more than one proxy card or voting instruction card. In addition, if you are a stockholder of both Team and Furmanite, you may receive one or more proxy cards or voting instruction cards for Team and one or more proxy cards or voting instruction

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cards for Furmanite. If you are a stockholder of both Team and Furmanite, please note that a vote for the share issuance proposal for the Team special meeting will not constitute a vote for the merger proposal for the Furmanite special meeting, and vice versa. Therefore, please vote each proxy card and voting instruction card you receive, whether from Team or Furmanite. For information on electronic voting via the Internet or telephone, please refer to the section entitled *The Team Special Meeting* beginning on page 42 and the section entitled *The Furmanite Special Meeting* beginning on page 47 of this joint proxy statement/prospectus.

Q: Why are the merger agreement and the merger not being considered and voted upon by Team stockholders?

A: Under Delaware law, Team stockholders are not required to approve the merger or adopt the merger agreement. Team stockholders are being asked to consider and vote on the issuance of Team common stock in connection with the merger.

Q: Are there any risks in the merger or the Team share issuance that I should consider?

A: Yes. There are risks associated with all business combinations, including the merger, and the related Team share issuance. These risks are discussed in more detail in the section entitled *Risk Factors* beginning on page 32 of this joint proxy statement/prospectus.

Q: What if I own shares in both Furmanite and Team?

A: If you are both a stockholder of Furmanite and a stockholder of Team, you will receive two separate packages of proxy materials. A vote cast as a Furmanite stockholder will not count as a vote cast as a Team stockholder, and a vote cast as a Team stockholder will not count as a vote cast as a Furmanite stockholder. To ensure that all of your shares are represented at each special meeting, please separately submit all proxy cards or voting instruction forms that you receive.

Q: What are the material U.S. federal income tax consequences of the merger?

A: The merger is intended to qualify as a reorganization within the meaning of Section 368(a) of the Internal Revenue Code of 1986, as amended (referred to as the Code). It is a condition of Furmanite's obligation to complete the merger that it receive a written opinion from Wachtell, Lipton, Rosen & Katz, Furmanite's outside legal counsel, to the effect that the merger will qualify as a reorganization within the meaning of Section 368(a) of the Code. If the merger so qualifies, holders of Furmanite common stock receiving shares of Team common stock in the merger generally will not recognize gain or loss as a result of the merger. For a more detailed discussion, see *Material U.S. Federal Income Tax Consequences of the Merger* beginning on page 120.

Questions and Answers for Team Stockholders

Q: When and where will the Team special meeting take place?

A: Team will hold a special meeting of its stockholders on [], 2016 beginning at [], Central Standard Time, at 13131 Dairy Ashford, Sugar Land, Texas 77478. Please allow ample time for the check-in procedures.

Q: How can I attend the Team special meeting?

A: Team stockholders as of the close of business on [], 2016 and those who hold a valid proxy for the special meeting are entitled to attend the Team special meeting. Team stockholders should be prepared to present photo identification, such as a valid driver's license, passport or other government-issued

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identification for admittance. In addition, names of record holders will be verified against the list of record holders on the record date prior to being admitted to the meeting. Team stockholders who are not record holders but who hold shares through a broker or nominee (i.e., in street name), should provide proof of beneficial ownership on the record date, such as the most recent account statement prior to [], 2016 or other similar evidence of ownership. If Team stockholders do not provide acceptable photo identification or do not comply with the other procedures outlined above upon request, they will not be admitted to the Team special meeting.

Q: What matters will be considered at the Team special meeting?

A: Team stockholders will vote on the following proposals:

a proposal to approve the issuance of shares of Team common stock in connection with the merger as contemplated by the merger agreement;

a proposal to approve the adjournment of the Team special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the share issuance proposal; and

such other business as may properly come before the Team special meeting.

Q: How many votes are needed for the proposals considered by Team stockholders at the Team special meeting?

A: Assuming a quorum of Team stockholders are present at the Team special meeting, with respect to each proposal separately, an affirmative vote of the majority of shares present in person or represented by proxy at the Team special meeting are required to approve the share issuance proposal and the Team adjournment proposal. Thus, the failure to submit a proxy card or vote in person, by telephone, or through the Internet, will have no effect on each applicable proposal; however any abstentions or the failure to instruct your bank or broker how to vote if you hold your shares in street name with respect to any of these proposals will have the effect of a vote against each applicable proposal.

Q: What constitutes a quorum for the Team special meeting?

A: A quorum of Team stockholders will be present at the Team special meeting if holders of a majority of Team stock issued and outstanding and entitled to vote thereat are present in person or represented by proxy. Your shares will be counted towards such quorum only if you submit a valid proxy (or one is submitted on your behalf by your bank or broker) or if you vote in person at the Team special meeting. Abstentions and broker non-votes will be counted towards the quorum requirement. If there is no quorum, the chairman of the Team special meeting or holders of a majority of the votes present at the Team special meeting may adjourn the Team special

meeting to another time or date. If you do not vote, it will be more difficult for Team to obtain the necessary quorum to approve the proposals to be considered by Team stockholders at the Team special meeting.

Q. As a Team stockholder, how can I vote?

A: Stockholders of record as of the record date may vote in person by attending the Team special meeting, by completing and returning a proxy card or, if you hold your shares in street name, a voting instruction form. Most stockholders can also vote over the Internet or by telephone. Team stockholders can find voting instructions in the materials accompanying this joint proxy statement/prospectus.

The Internet and telephone voting facilities will close at [] [a./p.]m., Central Standard Time, on [], 2016. Please be aware that Team stockholders who vote over the Internet may incur costs such as telephone and Internet access charges for which they will be responsible.

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The method by which Team stockholders vote will in no way limit the right to vote at the meeting if you later decide to attend in person. If shares are held in street name, Team stockholders must obtain a proxy, executed in their favor, from their broker or other holder of record, to be able to vote at the meeting.

If shares are held through a broker, such shares may be voted even if holders of such shares do not vote or attend the special meeting with regard to routine matters. Broker non-votes, if any, will not be counted in determining the final vote with respect to any particular proposal.

All shares entitled to vote and represented by properly completed proxies received prior to the Team special meeting and not revoked will be voted at the meeting in accordance with your instructions. If a signed proxy card is returned without indicating how shares should be voted on a matter and the proxy is not revoked, the shares represented by such proxy will be voted as the Team board of directors unanimously recommends and therefore FOR the share issuance proposal and FOR the Team adjournment proposal.

For a more detailed explanation of the voting procedures, please see the section entitled *The Team Special Meeting Vote Required for Approval Voting of Proxies* beginning on page 43 of this joint proxy statement/prospectus.

Q: As a Team stockholder, what happens if I do not vote?

A: Failure to vote or give voting instructions to your broker or nominee for the Team special meeting could make it more difficult to meet the voting requirement that the total votes cast on the share issuance proposal represent over fifty percent (50%) of the outstanding shares of Team common stock entitled to vote thereon. Therefore, Team urges Team stockholders to vote.

Q: How many votes do I have?

A: You are entitled to one vote for each share of Team common stock that you owned as of the close of business on the record date for the Team special meeting. At the close of business on the record date for the Team special meeting, there were [] shares of Team common stock and entitled to vote at the Team special meeting.

Q: As a Team stockholder, may I change my vote after I have submitted a proxy card or voting instruction card?

A: Yes. Team stockholders may revoke a previously granted proxy or voting instruction at any time prior to the special meeting by:

signing and returning a later dated proxy or voting instruction card for the Team special meeting; or

attending the Team special meeting and voting in person, as described in the section entitled *The Team Special Meeting* beginning on page 42 of this joint proxy statement/prospectus.

Only the last submitted proxy or voting instruction card will be considered. Please submit a proxy or voting instruction card for the Team special meeting as soon as possible.

Q: What do Team stockholders need to do now?

A: Team stockholders should carefully read and consider the information contained in and incorporated by reference into this joint proxy statement/prospectus, including its annexes. In order for Team shares to be represented at the Team special meeting, Team stockholders can (1) vote through the Internet or by telephone by following the instructions included on their proxy card or voting instruction form, (2) indicate on the enclosed proxy card or voting instruction form how they would like to vote and return the proxy card or voting instruction form in the accompanying pre-addressed postage- paid envelope, or (3) attend the Team special meeting in person. Even if you plan to attend the Team special meeting, Team recommends that you also submit your proxy card or voting instructions as described herein so that your vote will be counted if you later decide not to attend the Team special meeting in person.

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Q: *Who can answer my questions?*

A: Team stockholders who have additional questions about the merger, the share issuance proposal or need assistance in submitting their proxy or voting their shares of Team common stock, or need additional copies of this proxy statement/prospectus or the enclosed proxy card, please contact Georgeson, Team's proxy solicitor, by calling toll-free at (866) 431-2110.

Questions and Answers for Furmanite Stockholders

Q: *When and where is the Furmanite special meeting?*

A: The special meeting of Furmanite stockholders will be held at 9:00 a.m., Central Standard Time, on [], 2016 at 10370 Richmond Avenue, Suite 600, Houston, Texas 77042. Check-in will begin at [] a.m., local time. Please allow ample time for the check-in procedures.

Q: *How can I attend the Furmanite special meeting?*

A: Furmanite stockholders as of the close of business on [], 2016 and those who hold a valid proxy for shares of stock entitled to vote at the Furmanite special meeting are entitled to attend the Furmanite special meeting. Furmanite stockholders should be prepared to present photo identification, such as a valid driver's license, passport or other government-issued identification for admittance. In addition, names of record holders will be verified against the list of record holders on the record date prior to being admitted to the meeting. Furmanite stockholders who are not record holders but who hold shares through a broker or nominee (i.e., in street name) should provide proof of beneficial ownership on the record date, such as the most recent account statement prior to [], 2016 or other similar evidence of ownership. If Furmanite stockholders do not provide acceptable photo identification or do not comply with the other procedures outlined above upon request, they will not be admitted to the Furmanite special meeting.

Q: *What matters will Furmanite stockholders be asked to vote on at the Furmanite special meeting?*

A: Furmanite stockholders will be asked to vote on the following matters:

a proposal to adopt the merger agreement and approve the transactions contemplated by the merger agreement;

a proposal to approve on an advisory (non-binding) basis the compensation that has been paid, or may be paid or become payable, to Furmanite named executive officers that is based on or otherwise relates to the merger agreement and merger;

a proposal to approve the adjournment of the Furmanite special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement and approve the transactions contemplated by the merger agreement; and

such other business as may properly come before the Furmanite special meeting.

Q: *How many votes are needed to approve the matters to be presented to Furmanite stockholders at the Furmanite special meeting?*

A: Approval of the merger proposal requires the affirmative vote of the holders of a majority of the outstanding shares of Furmanite common stock. Approval of each of the compensation proposal and the Furmanite adjournment proposal requires the affirmative vote of a majority of the votes cast on the matter by the holders of shares of Furmanite common stock represented, in person or by proxy, at the Furmanite special meeting.

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Q: What is the quorum requirement for the Furmanite special meeting?

A: Stockholders who hold a majority of the total number of shares of Furmanite common stock issued and outstanding on the record date of the Furmanite special meeting must be present or represented by proxy to constitute a quorum at the Furmanite special meeting. All Furmanite common stock represented at the Furmanite special meeting, including abstentions, will be treated as present for purposes of determining the presence or absence of a quorum at the Furmanite special meeting.

Q: As a Furmanite stockholder, how can I vote?

A: In order for your shares to be represented at the Furmanite meeting:

you can attend the meeting in person;

you can vote through the Internet or by telephone by following the instructions included on your proxy card or voting instruction card; or

you can vote by mail by indicating on the enclosed proxy or voting instruction card how you would like to vote and by returning the card in the accompanying postage-paid envelope.

If you hold your shares of Furmanite common stock in street name through a bank or broker, please follow the voting instructions provided by your bank or broker.

Q: If my shares are held in street name through a bank or broker, will my bank or broker automatically vote my shares for me?

A: No. If you hold your shares in a brokerage account or if your shares are held by a bank, broker or nominee (that is, in street name), your broker, bank, or other nominee cannot vote your shares without instructions from you. You should instruct your broker, bank or other nominee as to how to vote your shares, following the instructions that they have provided to you. If you are a Furmanite stockholder and you do not provide your bank, broker or nominee with instructions on how to vote your shares, your shares of Furmanite common stock will not be counted for purposes of determining a quorum at the Furmanite special meeting and they will not be voted on any proposal on which your bank, broker or nominee does not have discretionary authority. Your bank, broker or nominee does not have discretionary authority, and may not vote your shares without instructions from you, on the merger proposal, the compensation proposal, or the Furmanite adjournment proposal.

Q: As a Furmanite stockholder, what happens if I do not vote?

A: If you are a Furmanite stockholder and fail to vote, fail to instruct your broker, bank or nominee to vote if you hold your shares in street name, or abstain from voting, it will have the same effect as a vote against the merger proposal, but will have no effect on the compensation proposal or the Furmanite adjournment proposal, assuming a quorum is present.

Q: As a Furmanite stockholder, may I change my vote after I have submitted a proxy card or voting instruction card?

A: Yes. You can change your vote at any time before your proxy is voted at your meeting. You can do this in one of three ways:

you can send a signed notice of revocation;

you can grant a new, valid proxy bearing a later date; or

if you are a holder of record, you can attend your meeting and vote in person, which will automatically cancel any proxy previously given, or you may revoke your proxy in person, but your attendance alone will not revoke any proxy that you have previously given.

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If you choose the first method, you must submit your notice of revocation to the Secretary of Furmanite no later than the beginning of the Furmanite special meeting. If your shares are held in street name by your broker, bank or nominee, you should contact your broker, bank or nominee to change your vote.

Q: How will my shares of common stock be voted if I return a blank proxy card?

A: If a Furmanite stockholder makes no specifications on its proxy card as to how it should want its Furmanite shares voted before signing and returning it, such proxy will be voted FOR the merger proposal, FOR the compensation proposal and FOR the Furmanite adjournment proposal.

Q: What will Furmanite stockholders receive in the merger?

A: Under the terms of the merger agreement, Furmanite stockholders will be entitled to receive 0.215 shares of Team common stock for each share of Furmanite common stock they own, with cash paid in lieu of any fractional shares.

Q: How many votes do I have?

A: You are entitled to one vote for each share of Furmanite common stock that you owned as of the close of business on the record date for the Furmanite special meeting. At the close of business on the record date for the Furmanite special meeting, there were [] shares of Furmanite common stock and entitled to vote at the Furmanite special meeting.

Q: How will I receive the merger consideration to which I may become entitled?

A: Assuming that Team stockholders approve the issuance of common stock in connection with the merger and that Furmanite stockholders approve the transactions contemplated by the merger agreement, Team will appoint an exchange agent who is reasonably acceptable to Furmanite to deliver the merger consideration.

As soon as reasonably practicable after the effective time of the merger, the exchange agent will send to each holder of record of certificates that immediately prior to the effective time of the merger represented outstanding Furmanite common stock a letter of transmittal and instructions for effecting the exchange of such certificates for the merger consideration. Upon surrender of such certificates for cancellation along with the executed letter of transmittal and other documents described in the instructions, each holder of Furmanite common stock will receive one or both of the following: (i) the merger consideration of 0.215 shares of Team common stock for each share of Furmanite common stock; and (ii) cash in lieu of fractional shares of Team common stock.

Any holder of book-entry shares that immediately prior to the effective time of the merger represented outstanding Furmanite common stock will not be required to deliver a certificate or an executed letter of transmittal to the exchange agent to receive the merger consideration. The exchange agent will deliver the merger consideration to any

such holder as promptly as practicable after the effective time of the merger.

Q: What will happen to my Furmanite stock options in the merger?

A: Each outstanding Furmanite stock option, whether vested or unvested, will be converted automatically into an option to purchase shares of Team common stock based on the exchange ratio in the merger. Certain Furmanite stock options described herein will become vested in full concurrently with such conversion (referred to as converted Team stock options). Certain converted Team stock options described herein will have additional vesting provisions described herein. All vested converted Team stock options will have additional exercise provisions described herein.

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Q: What will happen to my Furmanite restricted shares in the merger?

A: At the effective time, each restricted share of Furmanite common stock that is outstanding immediately prior to the effective time will vest in full and become free of restrictions and the holder thereof will become entitled to receive the merger consideration with respect to such restricted share, less any applicable taxes required to be withheld as provided in the merger agreement.

Q: What will happen to my Furmanite restricted stock units in the merger?

A: Each outstanding award of Furmanite restricted stock units (other than certain awards described herein, which will vest in full and the holder thereof will become entitled to receive the merger consideration) will be converted into an award of Team restricted stock units based on the exchange ratio in the merger.

Q: What will happen to my Furmanite performance stock units in the merger?

A: Each outstanding award of Furmanite performance stock units (other than certain awards described herein, which will vest in full and the holder thereof will become entitled to receive the merger consideration) will be converted into an award of Team restricted stock units based on the exchange ratio in the merger. Immediately prior to such vesting or conversion, as applicable, the performance conditions applicable to such performance stock units will be deemed to have been achieved at the maximum level.

Q: *Should Furmanite stock certificates be sent in now?*

A: No. If the merger is completed, Furmanite stockholders will receive written instructions for sending in any stock certificates they may have for effecting the exchange of such certificates for the merger consideration.

Q: *What do Furmanite stockholders need to do now?*

A: Furmanite stockholders should carefully read and consider the information contained in and incorporated by reference into this joint proxy statement/prospectus, including its annexes. In order for Furmanite shares to be represented at the Furmanite special meeting, Furmanite stockholders can (1) vote through the Internet or by telephone by following the instructions on their proxy card or voting instruction form, (2) indicate on the enclosed proxy card or voting instruction form how they would like to vote and return the proxy card or voting instruction form in the accompanying pre-addressed postage paid envelope, or (3) attend the Furmanite special meeting in person. Even if you plan to attend the Furmanite special meeting, Furmanite recommends that you also submit your proxy card or voting instructions as described herein so that your vote will be counted if you later decide not to attend the Furmanite special meeting in person.

Q: *Whom should I contact if I have additional questions?*

A: Furmanite stockholders who have additional questions about the merger or need assistance in submitting their proxy or voting their shares of Furmanite common stock, or need additional copies of this proxy statement/prospectus or the enclosed proxy card, should contact D.F. King & Co., Inc., Furmanite's proxy solicitor, by calling toll-free at (800) 591-8252 or calling collect at (212) 269-5550.

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SUMMARY

*The following is a summary of the information contained in this joint proxy statement/prospectus relating to the merger. This summary may not contain all of the information that is important to you. Team and Furmanite encourage you to read carefully this entire joint proxy statement/prospectus, including the attached annexes. In addition, Team and Furmanite encourage you to read the information incorporated by reference into this joint proxy statement/prospectus, which includes important business and financial information about Team and Furmanite. The respective stockholders of Team and Furmanite may obtain the information incorporated by reference into this joint proxy statement/prospectus without charge by following the instructions in the section entitled *Where You Can Find More Information* beginning on page 149 of this joint proxy statement/prospectus. We have included page references to direct you to a more complete description of the topics presented in this summary.*

The Companies (see page 40)

TEAM, INC.

13131 Dairy Ashford, Suite 600

Sugar Land, TX 77478

Phone: (281) 388-5541

Headquartered near Houston, Texas, Team Inc., a Delaware corporation, was originally incorporated in Texas in 1973. Team is a leading provider of specialty industrial services, including inspection and assessment, required in maintaining and installing high-temperature and high-pressure piping systems and vessels that are utilized extensively in the refining, petrochemical, power, pipeline and other heavy industries. Team offers these services in over 125 locations throughout the world.

Team's common stock is traded on the NYSE under the ticker symbol TISI.

Additional information about Team and its subsidiaries is included in documents incorporated by reference in this joint proxy statement/prospectus. See *Where You Can Find More Information* beginning on page 149 of this joint proxy statement/prospectus.

TFA, INC.

13131 Dairy Ashford, Suite 600

Sugar Land, TX 77478

Phone: (281) 388-5541

TFA, Inc., a wholly owned subsidiary of Team (referred to as *Merger Sub*), is a Delaware corporation that was formed on October 9, 2015 for the purpose of effecting the merger. Upon completion of the merger, Merger Sub will be merged with and into Furmanite, with Furmanite surviving as a wholly owned subsidiary of Team. Merger Sub has not conducted any activities other than those incidental to its formation and the matters contemplated by the merger agreement in connection with the merger.

FURMANITE CORPORATION

10370 Richmond Avenue, Suite 600

Houston, TX 77042

Phone: (713) 634-7777

Furmanite Corporation, a Delaware corporation, was incorporated in Delaware on January 23, 1953. Furmanite conducts business under two operating segments: 1) Technical Services and 2) Engineering & Project Solutions. Technical Services provides specialized technical services, including on-line, off-line and other

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services. On-line services include leak sealing, hot tapping, line stopping, line isolation, composite repair, valve testing and certain non-destructive testing and inspection services, while off-line services include on-site machining, heat treatment, bolting, valve repair and other non-destructive testing and inspection services. Other services include SmartShim™ services, concrete repair, engineering services, valves and other products and manufacturing. Engineering & Project Solutions provides process management inspection services to contractors and operators participating primarily in the midstream oil and gas market, substantially all of which are in the Americas. A wide range of inspection services are offered, including, mechanical integrity, quality assurance and regulatory compliance services for pipelines and other capital, turnaround, maintenance and mechanical integrity projects.

Furmanite's common stock is listed on the NYSE under the symbol FRM.

Additional information about Furmanite and its subsidiaries is included in documents incorporated by reference in this joint proxy statement/prospectus. See *Where You Can Find More Information* beginning on page 149 of this joint proxy statement/prospectus.

The Special Meetings (see pages 42 and 47)

The Team Special Meeting (see page 42)

The Team special meeting is scheduled to be held on [], 2016 beginning at [], Central Standard Time, at 13131 Dairy Ashford, Sugar Land, Texas 77478. Please allow ample time for the check-in procedures. Team stockholders will be asked to consider and vote on:

a proposal to approve the issuance of shares of Team common stock in connection with the merger of Merger Sub, with and into Furmanite, with Furmanite surviving as a wholly owned subsidiary of Team, as contemplated by the merger agreement (referred to as the share issuance proposal);

a proposal to approve the adjournment of the Team special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the share issuance proposal (referred to as the Team adjournment proposal); and

such other business as may properly come before the Team special meeting.

The Team board of directors has unanimously approved the merger agreement and the transactions contemplated by the merger agreement, and recommends that you vote FOR the share issuance proposal and FOR the Team adjournment proposal.

Record Date and Vote Required for the Team Special Meeting (see pages 42 and 43)

Holders of record of Team common stock at the close of business on [], 2016 the record date for the Team special meeting, will be entitled to notice of, and to vote at, the Team special meeting or any postponements or adjournments thereof. A list of stockholders eligible to vote at the Team special meeting will be available for inspection at the special meeting and at the offices of Team in Sugar Land, Texas, during regular business hours for a period of no less than ten (10) days prior to the special meeting. You are entitled to one vote for each share of Team common stock that you owned as of the close of business on the record date. As of the record date, there were [

] shares of Team common stock outstanding and entitled to vote at the Team special meeting, approximately [] of which were held by directors and executive officers of Team. Team currently expects that Team's directors and executive officers will vote their shares in favor of each of the proposals to be presented at the Team special meeting, although none of them has entered into any agreements obligating them to do so.

Assuming a quorum of Team stockholders are present at the Team special meeting, with respect to each proposal separately, an affirmative vote of the majority of shares present in person or represented by proxy at the

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Team special meeting is required to approve the share issuance proposal and the Team adjournment proposal. Thus, the failure to submit a proxy card or vote in person, by telephone, or through the Internet, will have no effect on each applicable proposal; however any abstentions or the failure to instruct your bank or broker how to vote if you hold your shares in street name with respect to any of these proposals will have the effect of a vote against each applicable proposal.

You can vote in one of the following four ways: (1) by mail by fully completing and returning the proxy card in the enclosed, postage paid envelope; (2) by Internet by visiting the website listed on your proxy card and following the instructions; (3) by telephone by calling the phone number on your proxy card and following the instructions; and (4) in person by attending the special meeting. You can revoke a proxy at any time prior to its exercise at the meeting by following the instructions in the section entitled *The Team Special Meeting Vote Required for Approval Voting of Proxies* beginning on page 43 of this joint proxy statement/prospectus.

The Furmanite Special Meeting (see page 47)

The Furmanite special meeting is scheduled to be held on [], 2016, beginning at 9:00 a.m., Central Standard Time, at 10370 Richmond Avenue, Suite 600, Houston, Texas 77042, for the purpose of considering and voting on the following matters:

a proposal to adopt the merger agreement and approve the transactions contemplated by the merger agreement (referred to as the merger proposal);

a proposal to approve on an advisory (non-binding) basis the compensation that has been paid, or may be paid or become payable, to Furmanite named executive officers and that is based on or otherwise relates to the merger agreement and merger (referred to as the compensation proposal);

a proposal to approve the adjournment of the Furmanite special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement and approve the transactions contemplated by the merger agreement (referred to as the Furmanite adjournment proposal); and

such other business as may properly come before the Furmanite special meeting.

The Furmanite board of directors unanimously recommends that Furmanite stockholders vote FOR the merger proposal, FOR the compensation proposal and FOR the Furmanite adjournment proposal.

Record Date and Vote Required for the Furmanite Special Meeting (see page 47)

Holders of record of Furmanite common stock at the close of business on [], 2016 the record date for the Furmanite special meeting, will be entitled to notice of, and to vote at, the Furmanite special meeting or any postponements or adjournments thereof. You are entitled to one vote for each share of Furmanite common stock that you owned as of the close of business on the record date. As of the record date, there were [] shares of Furmanite common stock outstanding and entitled to vote at the Furmanite special meeting, approximately [] of which were held by directors and executive officers of Furmanite. Furmanite currently expects that Furmanite s directors and executive officers will vote their shares in favor of each of the proposals to be presented at the Furmanite

special meeting, although none of them has entered into any agreements obligating them to do so.

Approval of the merger proposal requires the affirmative vote of the holders of a majority of the outstanding shares of Furmanite common stock. Approval of the compensation proposal and approval of the Furmanite adjournment proposal each require the affirmative vote of a majority of the votes cast on the matter by the holders of shares of Furmanite common stock represented, in person or by proxy, at the Furmanite special meeting.

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The Merger (see page 53)

The merger agreement is attached as Annex A to this joint proxy statement/prospectus. Team and Furmanite encourage you to read the merger agreement because it is the legal document that governs the merger. For more information on the merger agreement, see the section entitled *The Merger Agreement* beginning on page 98.

Effects of the Merger (see page 53)

If Furmanite stockholders and Team stockholders approve the necessary merger-related proposals, and all other conditions to the merger are satisfied or waived, Merger Sub will merge with and into Furmanite. As a result, Furmanite will survive as a wholly owned subsidiary of Team. Accordingly, Furmanite's common stock will no longer be publicly traded.

Recommendation of the Team Board of Directors (see page 61)

After careful consideration, at a meeting of the Team board of directors held on October 30, 2015, the Team board of directors unanimously determined that the merger agreement and the transactions contemplated by the merger agreement are advisable and in the best interests of the Team stockholders and unanimously approved the merger agreement. The Team board of directors recommends that Team stockholders vote **FOR** the share issuance proposal and **FOR** the Team adjournment proposal.

Recommendation of the Furmanite Board of Directors (see page 64)

After careful consideration, at a meeting of the Furmanite board of directors held on November 1, 2015, the Furmanite board of directors unanimously determined that the merger agreement and the transactions contemplated by the merger agreement are advisable and in the best interests of Furmanite stockholders and unanimously approved the merger agreement. The Furmanite board of directors recommends that Furmanite stockholders vote **FOR** the merger proposal. The Furmanite board of directors also recommends that Furmanite stockholders vote **FOR** the compensation proposal and **FOR** the Furmanite adjournment proposal.

Opinion of Team's Financial Advisor (see page 67)

Robert W. Baird & Co. Incorporated (referred to as **Baird**) delivered its opinion to the Team board on October 30, 2015, as of such date, to the effect that the exchange ratio of 0.215 shares of Team common stock to be issued in exchange for each share of Furmanite common stock in the merger was fair, from a financial point of view, to Team. The full text of Baird's written opinion, dated October 30, 2015, which describes the assumptions made, procedures followed, matters considered and limitations on the review undertaken, is attached to this joint proxy statement/prospectus as Annex B and is incorporated into this joint proxy statement/prospectus by reference.

You are encouraged to, and should, read the opinion carefully and in its entirety. Baird's opinion was provided to the Team board of directors in connection with its evaluation of the merger, addresses only the fairness, from a financial point of view, to Team of the exchange ratio in the merger and does not constitute a recommendation to any stockholder of Team as to how such stockholder should vote with respect to the share issuance proposal or any other matter. Baird has not expressed any opinion as to the underlying business decision by Team to engage in the merger.

Opinion of Furmanite's Financial Advisor (see page 78)

On November 1, 2015, at the meeting of the Furmanite board of directors at which the merger was approved, Lazard Frères & Co. LLC (referred to as Lazard), Furmanite s financial advisor in connection with the merger, rendered to the Furmanite board of directors an oral opinion, confirmed by delivery of a written

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opinion, dated November 1, 2015, to the effect that, as of such date, and based upon and subject to the assumptions, procedures, factors, qualifications and limitations set forth in its opinion, the exchange ratio provided for in the merger was fair, from a financial point of view, to the holders of Furmanite common stock (other than the excluded holders).

The full text of the written opinion of Lazard dated as of November 1, 2015, which sets forth, among other things, the assumptions made, procedures followed, factors considered and qualifications and limitations on the review undertaken by Lazard in connection with rendering its opinion, is attached as Annex C to this joint proxy statement/prospectus and is incorporated herein by reference. The summary of the opinion of Lazard set forth in this joint proxy statement/prospectus is qualified in its entirety by reference to the full text of such opinion. **Furmanite stockholders are urged to read the opinion in its entirety. Lazard's written opinion was addressed to the Furmanite board of directors (in its capacity as such) in connection with and for the purpose of its evaluation of the merger, was directed only to the fairness, from a financial point of view, to holders of Furmanite common stock (other than the excluded holders) of the exchange ratio in the merger, and did not address any other aspect of the merger. Lazard expressed no opinion as to the fairness of the exchange ratio to the holders of any other class of securities, creditors or other constituencies of Furmanite or as to the underlying decision by Furmanite to engage in the merger. The issuance of Lazard's opinion was approved by the opinion committee of Lazard. The opinion does not constitute a recommendation to any stockholder of Furmanite as to how such stockholder should vote with respect to the merger or any other matter.**

For a description of the opinion that the Furmanite board of directors received from Lazard, see *The Merger Opinion of Furmanite's Financial Advisor* beginning on page 78.

Completion of the Merger (see page 99)

Team and Furmanite currently expect to complete the merger in the first calendar quarter of 2016, subject to the receipt of required stockholder approvals and regulatory clearances or other delays in the satisfaction or waiver of the conditions to the merger described below. As such, neither Team nor Furmanite can guarantee when the merger will be completed, if at all.

Board of Directors Following the Merger (see page 90)

Promptly following the merger, Jeffery G. Davis, Furmanite's Interim Executive Chairman of the Board, President and Chief Executive Officer will be appointed to the Team board of directors. Mr. Davis will serve on the Team board of directors until the earlier of his resignation or removal or until his successor is duly elected or qualified, as the case may be.

Interests of the Directors and Executive Officers of Team (see page 91)

In considering the recommendation of the Team board that Team stockholders vote to approve the share issuance proposal, you should be aware that some of Team's directors and executive officers have financial interests in the merger that may be different from, or in addition to, their interests as Team stockholders. Team's directors and executive officers will not receive any special compensation, the payment of which is contingent upon completion of the merger. Certain of Team's executive officers may receive future compensation under Team's executive compensation programs attributable to additional responsibilities in connection with the merger and the subsequent integration process. Team's director and executive compensation programs are described in further detail in Team's Proxy Statement on Schedule 14A, filed with the SEC on August 21, 2015 and are incorporated herein by reference.

Table of Contents***Interests of the Directors and Executive Officers of Furmanite (see page 91)***

In considering the recommendation of Furmanite's board of directors that you vote to approve the merger proposal, you should be aware that Furmanite's directors and executive officers have economic interests in the merger that are different from, or in addition to, those of Furmanite's stockholders generally. Furmanite's board of directors was aware of these interests and considered them, among other matters, in reaching its decision to approve and declare advisable the merger and the merger agreement and resolving to recommend that Furmanite's stockholders approve the merger. These interests are described under *The Merger Interests of the Directors and Executive Officers of Furmanite* beginning on page 91 of this joint proxy statement/prospectus.

Regulatory and Third-Party Approvals (see page 96)

The merger is subject to the requirements of the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended (referred to as the HSR Act) which prevents Team and Furmanite from completing the merger until the waiting period under the HSR Act is terminated or expires. On November 19, 2015, Team and Furmanite filed the requisite notification and report forms under the HSR Act with the U.S. Department of Justice (referred to as the DOJ) and the U.S. Federal Trade Commission (referred to as the FTC). The DOJ and others may challenge the merger on antitrust grounds either before or after expiration or termination of the waiting period. The waiting period under the HSR Act expired at 11:59 p.m. on December 21, 2015.

In addition, Team and Furmanite have agreed to obtain the required approvals from the U.S. Nuclear Regulatory Commission (referred to as the NRC) and certain state governmental authorities having jurisdiction over the possession or use of radioactive materials, with respect to either, at Furmanite's option, the disposition or transfer to Team or one of its affiliates, of all subject licenses held by Furmanite and its subsidiaries prior to the completion of the merger.

Team and Furmanite have each agreed to use their reasonable best efforts to take or cause to be taken all actions and to do, or cause to be done, and assist and cooperate with each other in doing, all things necessary, proper or advisable under law or order to consummate and make effective the merger and the other transactions contemplated by the merger agreement as promptly as practicable, subject to certain exceptions and limitations as described under *The Merger Agreement Efforts to Complete the Merger* beginning on page 111 of this joint proxy statement/prospectus.

No Dissenters' Rights (see page 97)

Under the DGCL, no dissenters' or appraisal rights will be available with respect to the merger or the other transactions contemplated by the merger agreement.

Accounting Treatment of the Merger (see page 97)

Team and Furmanite prepare their respective financial statements in accordance with generally accepted accounting principles in the United States (referred to as GAAP). The merger will be accounted for in accordance with Accounting Standards Codification 805, *Business Combinations* (ASC 805). The purchase price will be determined based on the number of Team common shares issued and the Team stock price on the date of the merger. The purchase price will also include additional consideration related to converted Furmanite equity awards for amounts attributable to pre-combination services. The purchase price will be allocated to the fair values of tangible and intangible assets acquired and liabilities assumed. Any excess purchase price after this allocation will be assigned to goodwill. Under the acquisition method of accounting, goodwill is not amortized but is tested for impairment at least annually, or more frequently if circumstances indicate potential impairment. The operating results of Furmanite will

be part of the combined company beginning on the date of the merger.

Table of Contents***Litigation Related to the Merger (see page 97)***

On November 5, 2015, and November 18, 2015, purported stockholders in Furmanite filed two complaints challenging the merger in the District Court of Harris County, Texas. Between December 15, 2015, and December 23, 2015, purported stockholders in Furmanite filed three complaints challenging the merger in the Court of Chancery of the State of Delaware. The complaints are captioned Irving S. & Judith Braun v. Furmanite Corp., et al., No. 2015-66620 (Tex. Dist. Ct.); Irving Feldbaum v. Furmanite Corp., et al., No. 2015-68909 (Tex. Dist. Ct.); Juan Gonzalez v. Furmanite Corp., et al., No. 11818 (Del. Ch.); Zahava Rosenfeld v. Furmanite Corp., et al., No. 11822 (Del. Ch.); and Elia Azar v. Million, et al., No. 11838 (Del. Ch.). The complaints assert claims against Furmanite's board of directors, Team, Merger Sub, and, in the case of the Braun, Feldbaum and Gonzalez complaints, Furmanite. The complaints allege that Furmanite's board of directors violated its fiduciary duties in negotiating the merger and that Team and Merger Sub have aided and abetted the Furmanite board's alleged violations of fiduciary duty. The Braun, Feldbaum and Gonzalez complaints also allege that Furmanite has aided and abetted the board's supposed violations of fiduciary duty. As relief, the complaints seek, among other things, an injunction against the merger and an award of attorneys' fees and costs. Furmanite and Team believe that the complaints are without merit.

The Merger Agreement (see page 98)***Effect of the Merger (see page 53)***

Subject to the terms and conditions of the merger agreement, at the effective time of the merger, Merger Sub, a wholly owned subsidiary of Team formed to effect the merger, will merge with and into Furmanite. Furmanite will be the surviving corporation in the merger and will thereby become a wholly owned subsidiary of Team.

Merger Consideration (see page 99)

Furmanite stockholders will receive 0.215 shares of Team common stock for each share of Furmanite common stock they hold, with cash paid in lieu of fractional shares. The exchange ratio is fixed and will not be adjusted for changes in the market value of the common stock of Furmanite or Team. Because of this, the implied value of the consideration to Furmanite stockholders will fluctuate between now and the completion of the merger. Based on the closing price of Team common stock on the NYSE on October 30, 2015, the last trading day before public announcement of the merger, the 0.215 exchange ratio represented approximately \$7.53 in implied value for each share of Furmanite common stock. Based on the closing price of Team common stock on the NYSE on [], 2016, the latest practicable date before the date of this joint proxy statement/prospectus, the 0.215 exchange ratio represented approximately \$[] in implied value for each share of Furmanite common stock.

Treatment of Stock Options and Other Equity-Based Awards (see page 99)***Treatment of Stock Options***

At the effective time, each Furmanite stock option that is outstanding immediately prior to the effective time, whether vested or unvested, will (i) if such stock option is a specified award (as defined under *Acceleration of Vesting* below), become vested in full pursuant to the terms of the merger agreement and (ii) be converted into an option to purchase shares of Team common stock, on the same terms and conditions as were applicable to such Furmanite stock option immediately prior to the effective time (except for certain additional exercise provisions described below and certain additional vesting provisions described under *Acceleration of Vesting* below) (referred to as converted Team stock options). The number of shares of Team common stock (rounded down to the nearest whole number of shares) subject to each converted Team stock option will equal the product of (A) the number of shares of Furmanite common

stock subject to the Furmanite stock option immediately prior to the effective time of the merger (with such number determined by

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deeming any applicable performance conditions to be satisfied in full) multiplied by (B) the exchange ratio, and the exercise price per share (rounded up to the nearest whole cent) of each converted Team stock option will be determined by dividing (1) the per share exercise price of the Furmanite stock option immediately prior to the effective time of the merger by (2) the exchange ratio. Furmanite and Team have agreed that all vested converted Team stock options will remain exercisable following the holder's termination of employment until the earlier to occur of the date that is six months following such termination of employment and the original expiration date of the stock option.

Treatment of Restricted Shares

At the effective time, each restricted share of Furmanite common stock that is outstanding immediately prior to the effective time will vest in full and become free of restrictions and the holder thereof will become entitled to receive the merger consideration with respect to such restricted share, less any applicable taxes required to be withheld as provided in the merger agreement.

Treatment of Restricted Stock Units and Performance Stock Units

At the effective time, each Furmanite restricted stock unit and performance stock unit that is outstanding immediately prior to the effective time that is not a specified award (as defined under *Acceleration of Vesting* below) will be converted into a Team restricted stock unit, with the same terms and conditions as were applicable under such Furmanite restricted stock unit or performance stock unit, as applicable, immediately prior to the effective time (except that the performance-based vesting conditions applicable to the performance stock units immediately prior to the effective time shall not apply from and after the effective time and except for certain additional vesting provisions described under *Acceleration of Vesting* below), and relating to the number of shares of Team common stock (rounded to the nearest whole number of shares), determined by multiplying (i) the number of shares of Furmanite common stock subject to such restricted stock unit or performance stock unit, as applicable, immediately prior to the effective time (with the number of shares determined, for the purposes of each performance stock unit, by deeming the applicable performance-based vesting condition to have been achieved at the maximum level) by (ii) the exchange ratio.

At the effective time, each Furmanite restricted stock unit and performance stock unit that is outstanding immediately prior to the effective time that is a specified award (as defined under *Acceleration of Vesting* below) will vest in full (and in the case of a Furmanite performance stock unit, the applicable performance-based vesting condition will be deemed to have been achieved at the maximum level), and the holder will be entitled to receive the number of shares of Team common stock (rounded to the nearest whole number of shares), determined by multiplying (i) the number of shares of Furmanite common stock subject to such restricted stock unit or performance stock unit, as applicable, immediately prior to the effective time (with the number of shares determined, for the purposes of each performance stock unit, by deeming the applicable performance-based vesting condition to have been achieved at the maximum level) by (ii) the exchange ratio, less any applicable taxes required to be withheld as provided under the merger agreement.

Acceleration of Vesting

For purposes of the description above, *specified award* means 50% of each Furmanite stock option, restricted stock unit award and performance stock unit award held by an individual who was identified as a specified key employee by mutual agreement of Furmanite and Team and who has satisfied certain conditions prior to the effective time of the merger.

Furmanite and Team have agreed that each unvested converted Team stock option, restricted stock unit award and performance stock unit award, in each case held by an individual who was identified as a key

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employee by mutual agreement of Furmanite and Team (including each specified key employee) and who has satisfied certain conditions prior to the effective time of the merger, will vest in full upon a termination without cause or resignation for good reason within one year following the effective time of the merger.

No Solicitation (see page 108)

As more fully described in this joint proxy statement/prospectus and in the merger agreement, and subject to the exceptions summarized below, each of Furmanite and Team has agreed that it will not (1) solicit, initiate, knowingly encourage, or take any other action designed to facilitate, any inquiry regarding, or the making or submission of any inquiry, proposal or indication of interest or offer that constitutes, or would reasonably be expected to lead to, an acquisition proposal (as defined on page 109 of this joint proxy statement/prospectus); (2) subject to the ability of the board of directors of Furmanite or Team, as applicable, to make an adverse recommendation change (as defined below and on page 110 of this joint proxy statement/prospectus), approve or recommend, or propose to approve or recommend, or execute or enter into any letter of intent, memorandum of understanding, merger agreement or other agreement, arrangement or understanding relating to an acquisition proposal (other than a confidentiality agreement in connection with an acquisition proposal); (3) enter into, continue or otherwise participate in any discussions or negotiations regarding any acquisition proposal; or (4) agree to do any of the foregoing actions.

Notwithstanding these restrictions, if at any time prior to obtaining the required approval of its stockholders, Furmanite or Team as applicable, receives an unsolicited bona fide written acquisition proposal that its board of directors determines in good faith (after consultation with its outside legal counsel and financial advisor) is or could reasonably be expected to lead to a superior proposal (as defined on page 109 of this joint proxy statement/prospectus) which did not result from a breach of the merger agreement, then such party may (i) furnish information with respect to itself and its subsidiaries to the person making such acquisition proposal (subject to certain conditions and obligations in the merger agreement) and (ii) engage in discussions or negotiations with the person making such acquisition proposal.

Changes in Board Recommendations (see page 110)

The merger agreement provides that, subject to certain exceptions, neither Furmanite's board of directors, nor Team's board of directors, will (i) withhold or withdraw (or modify in a manner adverse to the other party) or propose publicly to withhold or withdraw (or modify in a manner adverse to the other party) its recommendation of the merger proposal or the share issuance proposal, as applicable, (ii) approve, recommend, or otherwise declare to be advisable or publicly propose to approve, recommend or determine to be advisable any acquisition proposal, (iii) fail to include its recommendation of the merger proposal or the share issuance proposal, as applicable, in this joint proxy statement/prospectus, or (iv) following the making of an acquisition proposal, fail to recommend against such acquisition proposal within ten business days after the other party requests a reaffirmation of a party's recommendation of the merger proposal or share issuance proposal, as applicable, which request may be made only once with respect to each acquisition proposal (each such item referred to as an "adverse recommendation change"). Notwithstanding the foregoing restrictions, at any time prior to obtaining the relevant stockholder approval, the board of directors of Furmanite or Team, as applicable, may make an adverse recommendation change, if (i) it determines in good faith (after consultation with its advisors) and subject to compliance with certain obligations set forth in the merger agreement (including providing the other party with prior notice and the right under certain circumstances to negotiate revisions to the merger agreement) that such acquisition proposal constitutes a superior proposal, or (ii) in response to an intervening event (as defined on page 110 of this joint proxy statement/prospectus), it determines in good faith (after consultation with its advisors) and subject to compliance with certain obligations set forth in the merger agreement (including providing the other party with prior notice and the right under certain circumstances to negotiate revisions to the merger agreement) that the failure to take such action would reasonably be likely to be inconsistent

with its fiduciary duties.

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Conditions to Completion of the Merger (see page 114)

In addition to the approval of the merger proposal by Furmanite stockholders, the approval of the share issuance proposal by Team stockholders and the expiration or termination of the waiting period under the HSR Act, each as described above, each party's obligation to complete the merger is also subject to the satisfaction or waiver (to the extent permitted under applicable law) of certain other conditions, including the effectiveness of the registration statement on Form S-4 of which this joint proxy statement/prospectus forms a part (and the absence of any stop order by the SEC), approval of the listing on the NYSE of the Team common stock to be issued in the merger, the absence of an injunction prohibiting the merger, the accuracy of the representations and warranties of the other party under the merger agreement (subject to the materiality standards set forth in the merger agreement), the performance by the other party of its obligations under the merger agreement in all material respects and delivery of an officer's certificate by the other party certifying satisfaction of the two preceding conditions.

Neither Furmanite nor Team can be certain when, or if, the conditions to the merger will be satisfied or waived, or that the merger will be completed. For a more complete summary of the conditions that must be satisfied or waived prior to completion of the merger, see the section entitled *The Merger Agreement Conditions to Completion of the Merger* beginning on page 114 of this joint proxy statement/prospectus.

Termination (see page 115)

The merger agreement may be terminated and abandoned at any time prior to the effective time, whether before or after any stockholder approval of the merger proposal or share issuance proposal is obtained:

by mutual written consent of Furmanite and Team;

by either Furmanite or Team, if the merger has not been consummated on or prior to June 1, 2016 (which deadline may be extended to September 1, 2016 if on June 1, 2016 all of the conditions to closing, other than those pertaining to the waiting period under the HSR Act or the absence of an injunction prohibiting the merger relating to the HSR Act, have been satisfied or are capable of being satisfied at such time (such deadline, as it may be extended, is referred to as the "end date"), except that this right to terminate the merger agreement will not be available to a party if the failure of the merger to occur on or before the end date was due to the failure of such party to perform any of its obligations under the merger agreement;

by either Furmanite or Team, if a governmental authority of competent jurisdiction has issued an order permanently restraining, enjoining or otherwise prohibiting the completion of the merger or the issuance of Team common stock to be used as merger consideration and such order has become final and nonappealable;

by either Furmanite or Team, if any law has been enacted or is applicable to the merger or the issuance of Team common stock to be used as merger consideration by any governmental authority that prohibits, prevents or makes illegal the consummation of the merger or the issuance of Team common stock to be used as merger consideration;

by either Furmanite or Team, if the Furmanite special meeting (including any adjournments or postponements of the meeting) has concluded and the required approval of the merger proposal by the Furmanite stockholders has not been obtained;

by either Furmanite or Team, if the Team special meeting (including any adjournments or postponements of the meeting) has concluded and required approval of the share issuance proposal by the Team stockholders has not been obtained;

by either Furmanite or Team, if the other party has materially breached or failed to perform any representations, warranties, covenants or agreements contained in the merger agreement and such

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breach or failure (i) would result in the failure of specified conditions to the terminating party's obligations to effect the merger and (ii) is not curable or is not cured by the end date;

by Team, if, prior to the receipt of the Furmanite stockholder approval of the merger proposal, the Furmanite board of directors makes an adverse recommendation change;

by either Furmanite or Team, if there has been an intentional and material breach of the other party's no solicitation obligations by certain specified persons and such breach results in a third party making an acquisition proposal that is reasonably likely to interfere with or delay the completion of the merger; or

by Furmanite, if (i) its board of directors authorizes Furmanite to enter into an alternative acquisition agreement with respect to a superior proposal in accordance with the terms of its no solicitation obligations, (ii) concurrently with the termination of the merger agreement, Furmanite enters into an alternative acquisition agreement, and (iii) Furmanite concurrently pays to Team the termination fee (described below).

Termination Fee and Expense Reimbursement (see page 117)

Generally, all fees and expenses incurred in connection with the merger and the transactions contemplated by the merger agreement will be paid by the party incurring those expenses. However, the merger agreement provides that, upon termination of the merger agreement under certain circumstances, Furmanite may be obligated to pay Team a termination fee of \$10 million or reimbursement of reasonable, documented, out-of-pocket expenses of up to \$3 million and Team may be obligated to pay Furmanite a termination fee of \$10 million or reimbursement of reasonable, documented, out-of-pocket expenses of up to \$3 million. See the section entitled *The Merger Agreement Termination Fee and Expense Reimbursement* beginning on page 117 for a more complete discussion of the circumstances under which termination fees and expense reimbursement will be required to be paid.

Listing, Delisting and Deregistration (see page 97)

It is a condition to the completion of the merger that the shares of Team common stock to be issued in the merger be approved for listing on the NYSE, subject to official notice of issuance. If the merger is completed, Furmanite common stock will cease to be traded or quoted on the NYSE and will subsequently be deregistered under the Exchange Act.

Material U.S. Federal Income Tax Consequences of the Merger (see page 120)

There are not expected to be any U.S. federal income tax consequences to holders of shares of Team common stock as a result of the merger. The merger is intended to qualify as a reorganization within the meaning of Section 368(a) of the Code. It is a condition of Furmanite's obligation to complete the merger that it receive a written opinion from Wachtell, Lipton, Rosen & Katz, Furmanite's outside legal counsel, to the effect that the merger will qualify as a reorganization within the meaning of Section 368(a) of the Code. If the merger so qualifies, holders of Furmanite common stock receiving shares of Team common stock in the merger generally will not recognize gain or loss as a result of the merger. For a more detailed discussion, see *Material U.S. Federal Income Tax Consequences of the Merger* beginning on page 120.

Comparison of Rights of Stockholders of Team and Furmanite (see page 123)

Furmanite stockholders receiving the merger consideration will have different rights once they become stockholders of Team due to differences between the governing corporate documents of Furmanite and the governing corporate documents of Team. These differences are described in detail in the section entitled *Comparison of Rights of Stockholders of Team and Furmanite* beginning on page 123.

Table of Contents**SELECTED HISTORICAL FINANCIAL INFORMATION OF TEAM**

The following table sets forth Team's selected historical consolidated financial and other data for the periods ended and as of the dates indicated. The consolidated statements of operations for the fiscal years ended May 31, 2015, 2014 and 2013 and the consolidated balance sheet data as of May 31, 2015 and 2014 have been derived from Team's audited consolidated financial statements incorporated by reference into this joint proxy statement/prospectus. The consolidated statements of operations for the fiscal years ended May 31, 2012 and 2011 and the consolidated balance sheet data as of May 31, 2013, 2012 and 2011 have been derived from Team's audited consolidated financial statements that are not incorporated by reference into this joint proxy statement/prospectus. The consolidated statements of operations for the three months ended August 31, 2015 and 2014 and the consolidated balance sheet data as of August 31, 2015 have been derived from Team's unaudited condensed consolidated financial statements incorporated by reference into this joint proxy statement/prospectus. The consolidated balance sheet data as of August 31, 2014 has been derived from Team's unaudited condensed consolidated financial statements that are not incorporated by reference into this joint proxy statement/prospectus. The data presented below should be read in conjunction with the section entitled *Management's Discussion and Analysis of Financial Condition and Results of Operations* and the consolidated financial statements and the related notes contained in Team's most recent Annual Report on Form 10-K and its Quarterly Report on Form 10-Q for the period ended August 31, 2015, incorporated by reference into this joint proxy statement/prospectus. See the section entitled *Where You Can Find More Information* beginning on page 149 of this joint proxy statement/prospectus.

(Dollars in thousands, except per share data)

	Three Months Ended		Years Ended May 31,				
	2015	2014	2015	2014	2013	2012	2011
	August 31,						
	(unaudited)						
Statements of Income Data:							
Revenues	\$ 222,694	\$ 188,121	\$ 842,047	\$ 749,527	\$ 714,311	\$ 623,740	\$ 508,020
Operating income (1)	\$ 4,449	\$ 11,625	\$ 68,465	\$ 53,421	\$ 55,602	\$ 56,497	\$ 42,475
Net income available to Team stockholders (2)	\$ 1,425	\$ 7,031	\$ 40,070	\$ 29,855	\$ 32,436	\$ 32,911	\$ 26,585
Net income per share							
Basic	\$ 0.07	\$ 0.34	\$ 1.95	\$ 1.46	\$ 1.61	\$ 1.67	\$ 1.38
Diluted	\$ 0.07	\$ 0.33	\$ 1.85	\$ 1.40	\$ 1.53	\$ 1.59	\$ 1.32
Weighted-average shares outstanding							
Basic	20,366	20,503	20,500	20,439	20,203	19,667	19,206
Diluted	21,429	21,280	21,651	21,285	21,166	20,660	20,083
Depreciation and amortization	\$ 7,884	\$ 5,529	\$ 22,787	\$ 21,468	\$ 19,664	\$ 17,469	\$ 14,584
Share-based compensation	\$ 1,205	\$ 975	\$ 4,838	\$ 4,239	\$ 3,931	\$ 4,386	\$ 4,993
Capital expenditures	\$ 11,218	\$ 5,468	\$ 28,769	\$ 33,016	\$ 26,068	\$ 23,924	\$ 13,158

	As of August 31, 2015 2014		As of May 31, 2015 2014 2013 2012 2011				
	(unaudited)						
Balance Sheet Data:							
Total assets	\$ 784,668	\$ 480,399	\$ 523,833	\$ 484,941	\$ 460,203	\$ 403,788	\$ 355,486
Long-term debt and other long-term liabilities	\$ 370,060	\$ 90,743	\$ 97,234	\$ 92,753	\$ 95,209	\$ 97,131	\$ 86,299
Stockholders equity	\$ 329,699	\$ 325,836	\$ 335,375	\$ 317,045	\$ 292,190	\$ 245,001	\$ 209,446
Working capital	\$ 216,347	\$ 179,711	\$ 197,472	\$ 173,671	\$ 174,114	\$ 157,019	\$ 130,533
Non-controlling interest	\$	\$ 5,694	\$ 6,034	\$ 5,678	\$ 5,384	\$ 5,097	\$ 4,983

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- (1) Includes \$1.5 million of incremental costs for legal fees surrounding the defense of intellectual property associated with Quest Integrity for the year ended May 31, 2015. Includes a \$2.1 million gain on revaluation of contingent consideration for the year ended May 31, 2014. Includes \$3.2 million of investigation costs associated with mechanical services operations in Trinidad during the year ended May 31, 2010.
- (2) Includes a \$1.2 million impairment loss on Team's Venezuelan operations after a lack of exchangeability in the Venezuelan currency during the year ended May 31, 2015. Includes a \$4.0 million foreign currency loss associated with devaluation of the Venezuelan Bolivar during the year ended May 31, 2014. The year ended May 31, 2012 includes a \$1.7 million charge to write-off development costs capitalized related to a planned new headquarters, manufacturing, equipment and training facility that was to have been constructed in Houston, Texas. Includes a \$1.8 million tax charge for the year ended May 31, 2011 related to the correction of accounting errors relating to the effect of share-based compensation for tax provisions for fiscal years 2007-2010.

Table of Contents**SELECTED HISTORICAL FINANCIAL INFORMATION OF FURMANITE**

The following table sets forth Furmanite's selected historical consolidated financial and other data for the periods ended and as of the dates indicated. The consolidated statements of income for the years ended December 31, 2014, 2013 and 2012 and the consolidated balance sheet data as of December 31, 2014 and 2013 have been derived from Furmanite's audited consolidated financial statements incorporated by reference into this joint proxy statement/prospectus. The consolidated statements of income for the years ended December 31, 2011 and 2010 and the consolidated balance sheet data as of December 31, 2012, 2011 and 2010 have been derived from Furmanite's audited consolidated financial statements that are not incorporated by reference into this joint proxy statement/prospectus. The consolidated statements of income for the nine months ended September 30, 2015 and 2014 and the consolidated balance sheet data as of September 30, 2015 have been derived from Furmanite's unaudited consolidated financial statements incorporated by reference into this joint proxy statement/prospectus. The consolidated balance sheet data as of September 30, 2014 has been derived from Furmanite's unaudited consolidated financial statements that are not incorporated by reference into this joint proxy statement/prospectus. The data presented below should be read in conjunction with the section entitled *Management's Discussion and Analysis of Financial Condition and Results of Operations* and the consolidated financial statements and the related notes contained in Furmanite's Current Report on Form 8-K filed on December 17, 2015 and its Quarterly Report on Form 10-Q for the period ended September 30, 2015, incorporated by reference into this joint proxy statement/prospectus. See the section entitled *Where You Can Find More Information* beginning on page 149 of this joint proxy statement/prospectus.

(Dollars in thousands, except per share data)

	Nine Months Ended			Years Ended December 31,			
	September 30,	2014	2014	2013	2012	2011	2010
	2015	2014					
	(unaudited)						
Statements of Income Data:							
Revenues	\$ 296,539	\$ 307,305	\$ 413,429	\$ 390,217	\$ 326,492	\$ 316,207	\$ 285,953
Total costs and expenses ¹	284,334	292,884	391,829	363,110	318,980	295,756	272,293
Operating income ¹	12,205	14,421	21,600	27,107	7,512	20,451	13,660
Interest expense, net of interest and other income	(2,265)	(1,785)	(1,895)	(1,952)	(1,342)	(1,143)	(394)
Income from continuing operations before income taxes	9,940	12,636	19,705	25,155	6,170	19,308	13,266
Income tax (expense) benefit ²	(4,494)	(5,197)	(7,811)	(9,733)	(5,365)	4,662	(3,780)
Income from continuing operations ³	5,446	7,439	11,894	15,422	805	23,970	9,486
Loss from discontinued operations, net of income	(1,598)	(854)	(539)	(1,395)			

tax ⁴														
Net income ^{3,4}	\$	3,848	\$	6,585	\$	11,355	\$	14,027	\$	805	\$	23,970	\$	9,486
Basic earnings (loss) per share:														
Continuing operations	\$	0.14	\$	0.20	\$	0.31	\$	0.41	\$	0.02	\$	0.65	\$	0.26
Discontinued operations	\$	(0.04)	\$	(0.02)	\$	(0.01)	\$	(0.04)	\$		\$		\$	
Net income	\$	0.10	\$	0.18	\$	0.30	\$	0.37	\$	0.02	\$	0.65	\$	0.26
Diluted earnings (loss) per share:														
Continuing operations	\$	0.14	\$	0.19	\$	0.31	\$	0.41	\$	0.02	\$	0.64	\$	0.26
Discontinued operations	\$	(0.04)	\$	(0.02)	\$	(0.01)	\$	(0.04)	\$		\$		\$	
Net income	\$	0.10	\$	0.17	\$	0.30	\$	0.37	\$	0.02	\$	0.64	\$	0.26

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	As of September 30, 2015 2014 (unaudited)		2014	2013	As of December 31, 2012 2011 2010		
Balance Sheet Data:							
Cash and cash equivalents	\$ 47,130	\$ 42,296	\$ 33,753	\$ 33,240	\$ 33,185	\$ 34,524	\$ 37,170
Working capital	\$ 159,877	\$ 143,521	\$ 146,623	\$ 134,172	\$ 106,854	\$ 103,761	\$ 88,181
Total assets	\$ 284,444	\$ 290,339	\$ 284,171	\$ 285,167	\$ 231,628	\$ 207,232	\$ 182,101
Long-term debt, less current portion	\$ 68,891	\$ 61,990	\$ 61,853	\$ 63,196	\$ 39,609	\$ 31,051	\$ 30,085
Stockholders' equity	\$ 144,956	\$ 140,576	\$ 142,464	\$ 133,496	\$ 119,079	\$ 118,889	\$ 98,088

- (1) Includes approximately \$2.2 million of incremental professional fees and other costs associated with Furmanite's 2015 Annual Meeting of Stockholders for the nine months ended September 30, 2015. Includes incremental compensation expense pursuant to the provisions of a retirement agreement with a Furmanite executive of approximately \$0.9 million and \$1.7 million for the nine months ended September 30, 2014 and the year ended December 31, 2014, respectively. Includes restructuring charges (reductions) of \$(0.1) million, \$(0.1) million, \$3.6 million, \$0.4 million and \$5.7 million for the years ended December 31, 2014, 2013, 2012, 2011 and 2010, respectively, relocation charges of \$1.6 million and \$0.1 million for the years ended December 31, 2012 and 2011, respectively, and impairment charges of \$0.4 million and \$0.9 million for the years ended December 31, 2012 and 2011, respectively.
- (2) Includes a \$7.7 million income tax benefit related to the reversal of a valuation allowance on domestic net deferred tax assets and a \$1.2 million acquisition-related deferred tax benefit for the year ended December 31, 2011.
- (3) Includes approximately \$1.3 million, net of tax, of incremental professional fees and other costs associated with Furmanite's 2015 Annual Meeting of Stockholders for the nine months ended September 30, 2015. Includes incremental compensation expense pursuant to the provisions of a retirement agreement with a Furmanite executive of approximately \$0.5 million and \$1.0 million, net of tax, for the nine months ended September 30, 2014 and the year ended December 31, 2014, respectively. Includes restructuring (reductions) charges, net of tax of \$(0.1) million, \$(0.1) million, \$3.4 million, \$0.3 million, and \$5.2 million, for the years ended December 31, 2014, 2013, 2012, 2011 and 2010, respectively. Includes relocation charges, net of tax, of \$1.0 million and \$0.1 million for the years ended December 31, 2012 and 2011, respectively, and impairment charges, net of tax, of \$0.2 million and \$0.9 million for the years ended December 31, 2012 and 2011, respectively.
- (4) Discontinued operations reflect the operations of the Furmanite Technical Solutions division (referred to as FTS), which was acquired in August 2013 and subsequently sold in September 2015. Loss from discontinued operations, net of income tax, includes direct costs associated with management transition and integration of FTS of approximately \$0.3 million for the nine months ended September 30, 2014 and approximately \$0.3 million and \$0.4 million, net of tax, for the years ended December 31, 2014 and 2013, respectively.

Table of Contents**SUMMARY UNAUDITED PRO FORMA CONDENSED
COMBINED CONSOLIDATED FINANCIAL INFORMATION**

The following table shows summary unaudited pro forma condensed combined consolidated financial information (referred to as the summary pro forma financial statements) about the financial condition and results of operations of Team, after giving effect to the merger. The information under Unaudited Pro Forma Condensed Combined Consolidated Statement of Operations (referred to as the summary pro forma statement of operations) gives effect to the merger as if it was consummated on June 1, 2014.

The summary pro forma statement of operations for the quarter ended August 31, 2015 includes Furmanite s results for the three months ended September 30, 2015. The summary pro forma statement of operations for the year ended May 31, 2015 includes Furmanite s results for the twelve months ended June 30, 2015 and excludes discontinued operations. Team completed its acquisition of Qualspec Group LLC (referred to as Qualspec) effective July 7, 2015 (referred to as the Qualspec acquisition date). The summary pro forma statement of operations for the year ended May 31, 2015 includes Qualspec s results for the twelve months ended March 31, 2015. The summary pro forma statement of operations for the quarter ended August 31, 2015 includes Qualspec s results for the period from June 1, 2015 through July 6, 2015. Qualspec s results from July 7, 2015 through August 31, 2015 are included in Team s historical results for the quarter ended August 31, 2015. The summary pro forma statements of operations for the quarter ended August 31, 2015 and year ended May 31, 2015, give effect to the Qualspec acquisition as if it was consummated on June 1, 2014.

The information under Unaudited Pro Forma Condensed Combined Consolidated Balance Sheet (referred to as the summary pro forma balance sheet) gives effect to the merger as if it was consummated on August 31, 2015. Furmanite s fiscal year ends December 31. The summary pro forma balance sheet as of August 31, 2015 includes Furmanite s balance sheet as of September 30, 2015. Except as described in the notes to the *Summary Selected Historical Financial Information of Furmanite* on page 27 of this joint proxy statement/prospectus, there were no significant transactions outside the ordinary course of business for Furmanite in the twelve months ended June 30, 2015 and the three months ended September 30, 2015. Team s historical balance sheet as of August 31, 2015 contains the balances of Qualspec. Prior to its acquisition by Team, Qualspec s fiscal year ended December 31. There were no significant transactions outside of the ordinary course of business for Qualspec in the two month period ended May 31, 2015.

On September 28, 2015, Furmanite, through its wholly owned subsidiary Furmanite America, Inc. (referred to as Furmanite America), closed an asset purchase agreement with Burrow Global, LLC (referred to as Burrow Global) under which Furmanite America agreed to sell to Burrow Global substantially all of the assets of the Furmanite s FTS division of its Engineering & Project Solutions operating segment. Additionally, Burrow Global agreed to assume certain liabilities related to FTS. Furmanite received cash proceeds of \$13.8 million, which is subject to adjustment based on final working capital balances, plus a one-year, 4% promissory note from Burrow Global for \$0.6 million. As a result of the sale, the operating results, assets, and liabilities of Furmanite included in summary pro forma financial statements have been adjusted to exclude discontinued operations.

The summary pro forma financial statements have been presented for illustrative purposes only and do not reflect the impact of potential synergies, cost savings or other expected benefits of the merger. Therefore, the summary pro forma financial statements are not necessarily indicative of the results of operations and financial position that would have been achieved had the pro forma events taken place on the dates indicated, or the future consolidated results of operations or financial position of the combined company. In addition, the summary pro forma financial statements include adjustments which are preliminary and may be revised. There can be no assurance that such revisions will not

result in material changes to the information presented. The following information is provided solely for the limited purpose of presenting what the results of operations and financial position of the combined businesses of Team and Furmanite may have been had the merger taken place at an

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earlier date based on the assumptions disclosed herein and therefore should not be relied upon for any other purpose. The summary pro forma financial statements have been derived from and should be read in conjunction with the consolidated financial statements and the related notes of both Team and Furmanite, incorporated herein by reference, and the more detailed unaudited pro forma condensed combined consolidated financial information, including the notes thereto, appearing elsewhere in this joint proxy statement/prospectus. See *Where You Can Find More Information* beginning on page 149 and *Unaudited Pro Forma Condensed Combined Consolidated Financial Information* beginning on page 131.

SUMMARY UNAUDITED PROFORMA CONDENSED COMBINED CONSOLIDATED**FINANCIAL INFORMATION**

(Dollars in thousands, except per share data)

Unaudited Pro Forma Condensed Combined Consolidated Statement of Operations data for the year ended May 31, 2015

	Historical (as presented)			Pro	Pro	Team Pro
	Team	Qualspec	Furmanite	Forma	Forma	
				Adjustments	Adjustments	Forma
				Qualspec	Furmanite	
Revenues	\$ 842,047	\$ 170,425	\$ 400,415	\$	\$	\$ 1,412,887
Operating income (loss)	\$ 68,465	\$ 13,994	\$ 18,699	\$ (1,563)	\$ (1,428)	\$ 98,167
Income (loss) from continuing operations available to shareholders	\$ 40,070	\$ (3,607)	\$ 9,554	\$ 6,561	\$ 105	\$ 52,683
Income from continuing operations per share						
Basic	\$ 1.95					\$ 1.83
Diluted	\$ 1.85					\$ 1.75

Unaudited Pro Forma Condensed Combined Consolidated Statement of Operations data for the quarter ended August 31, 2015

	Historical (as presented)			Pro	Pro	Team Pro
	Team	Qualspec	Furmanite	Forma	Forma	
				Adjustments	Adjustments	Forma
				Qualspec	Furmanite	
Revenues	\$ 222,694	\$ 17,835	\$ 97,408	\$	\$	\$ 337,937
Operating income (loss)	\$ 4,449	\$ 1,463	\$ 3,136	\$ 3,048	\$ (270)	\$ 11,826
Income (loss) from continuing operations available to shareholders	\$ 1,425	\$ (16,049)	\$ 1,519	\$ 18,597	\$ (36)	\$ 5,456
Income from continuing operations per share						

Basic	\$ 0.07	\$ 0.19
Diluted	\$ 0.07	\$ 0.18

Unaudited Pro Forma Condensed Combined Consolidated Balance Sheet data as of August 31, 2015

	Historical (as presented)		Pro Forma Adjustments	Team Pro Forma
	Team	Furmanite		
Total assets	\$ 784,668	\$ 284,444	\$ 167,053	\$ 1,236,165
Long-term debt and other long-term liabilities	\$ 370,060	\$ 91,054	\$ 24,430	\$ 485,544
Stockholders equity	\$ 329,699	\$ 144,956	\$ 132,384	\$ 607,039
Working capital	\$ 216,347	\$ 159,877	\$ (11,307)	\$ 364,917

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The following table sets forth, for the three months ended August 30, 2015 and the year ended May 31, 2015, selected per share information for Team common stock on a historical and pro forma combined basis and, for the three and nine months ended September 30, 2015 and the year ended December 31, 2014, selected per share information for Furmanite common stock on a historical and pro forma equivalent basis. Except for the historical information as of and for the year ended May 31, 2015, in the case of Team, and December 31, 2014, in the case of Furmanite, the information in the table is unaudited. The pro forma information is presented for illustrative purposes only and is not necessarily indicative of the operating results or financial position that would have occurred if the merger had been completed as of the beginning of the periods presented, nor is it necessarily indicative of the future operating results or financial position of the combined company. You should read the data with the historical consolidated financial statements and related notes of Team and Furmanite contained in Team's Annual Report on Form 10-K for the year ended May 31, 2015, Furmanite's Current Report on Form 8-K filed on December 17, 2015, Team's Quarterly Report on Form 10-Q for the quarter ended August 31, 2015, and Furmanite's Quarterly Report on Form 10-Q for the quarter ended September 30, 2015, all of which are incorporated by reference into this joint proxy statement/prospectus. See *Where You Can Find More Information* beginning on page 149.

The historical book value per share is computed by dividing total stockholders' equity by the number of shares of common stock outstanding at the end of the period. The Team pro forma combined income per share is computed using the methodology as described below in the section entitled *Unaudited Pro Forma Condensed Combined Consolidated Financial Information* beginning on page 131. The Team pro forma combined book value per share is computed by dividing total combined Team and Furmanite pro forma stockholders' equity by the pro forma number of shares of common stock outstanding at the end of the period. The Furmanite unaudited pro forma equivalent per share financial information is computed by multiplying the Team unaudited pro forma combined per share amounts by the exchange ratio (0.215 shares of Team common stock for each share of Furmanite common stock).

	Team Historical	Team Pro Forma Combined	Furmanite Pro Forma Equivalent
Income from continuing operations attributable to common stockholders per share - basic			
Three months ended August 31, 2015	\$ 0.07	\$ 0.19	\$ 0.04
Year ended May 31, 2015	\$ 1.95	\$ 1.83	\$ 0.39
Income from continuing operations attributable to common stockholders per share - diluted			
Three months ended August 31, 2015	\$ 0.07	\$ 0.18	\$ 0.04
Year ended May 31, 2015	\$ 1.85	\$ 1.75	\$ 0.38
Book value per common share			
As of August 31, 2015	\$ 15.62	\$ 20.33	\$ 4.37
As of May 31, 2015	\$ 16.47		
			Furmanite Historical
Income from continuing operations per share - basic (1)			
Three months ended September 30, 2015			\$ 0.04
Nine months ended September 30, 2015			\$ 0.14

Year ended December 31, 2014	\$	0.31
Income from continuing operations per share diluted (1)		
Three months ended September 30, 2015	\$	0.04
Nine months ended September 30, 2015	\$	0.14
Year ended December 31, 2014	\$	0.31
Book value per common share		
As of September 30, 2015	\$	3.83
As of December 31, 2014	\$	3.77

(1) Team does not have any discontinued operations.

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This joint proxy statement/prospectus and the documents incorporated by reference into this joint proxy statement/prospectus contain forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Statements identified by words such as expects, anticipates, intends, plans, believes, seeks, estimates, targets, projects, creates or words of similar meaning generally are intended to identify forward-looking statements. These statements are based upon the current beliefs and expectations of Team's and Furmanite's management and are inherently subject to significant business, economic and competitive risks and uncertainties, many of which are beyond their respective control. These forward-looking statements are subject to a number of factors, assumptions, risks and uncertainties which could cause Team's, Furmanite's or the combined company's actual results and experience to differ from the anticipated results and expectations expressed in such forward-looking statements, and such differences may be material. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change. These factors, assumptions, risks and uncertainties include, but are not limited to: (1) Team's or Furmanite's stockholders may fail to approve the transactions contemplated herein, on the expected timeframe or at all; (2) conditions to the closing of the merger may not be satisfied, on the expected time frame or at all; (3) the merger may involve unexpected costs, liabilities or delays; (4) governmental approvals of the merger may not be obtained on the proposed terms or expected timeframe; (5) the terms of the proposed merger may need to be modified to satisfy such approvals or conditions; (6) the businesses of Team and Furmanite may not be integrated successfully or the integration may be more difficult, time-consuming or costly than expected; (7) the expected growth opportunities, costs savings, synergies or other benefits from the transaction may not be fully realized, if at all, or may take longer to realize than expected; (8) revenues following the transaction may be lower than expected as a result of losses of customers, employees or other reasons; (9) operating costs, customer loss and business disruption following the merger, including difficulties in maintaining relationships with employees, may be greater than expected; (10) reputational risks and the reaction of the companies' customers to the transaction; (11) diversion of management time on the merger and merger-related issues, including integration activities; (12) customer acceptance of the combined company's products and services; (13) the outcome of any legal proceeding relating to the merger; and (14) any changes in the strategy of Team, Furmanite or the anticipated strategy of the combined company. Additional factors that could cause Team's and Furmanite's results to differ materially from those described in the forward-looking statements can be found in Team's and Furmanite's reports (such as Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K) filed with the SEC, which are available at the SEC's website (www.sec.gov). All subsequent written and oral forward-looking statements concerning Team, Furmanite, or the proposed merger or other matters and attributable to Team, Furmanite or any person acting on either of their behalf are expressly qualified in their entirety by the cautionary statements above. Team and Furmanite do not undertake any obligation to update any forward-looking statements, whether written or oral, to reflect circumstances or events that occur after the date the forward-looking statements are made.

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*In addition to the other information included or incorporated by reference in, and found in the annexes attached to, this joint proxy statement/prospectus, including the matters addressed under the section entitled **Cautionary Statement Regarding Forward-Looking Information** beginning on page 31 of this joint proxy statement/prospectus, Team stockholders should carefully consider the following risks before deciding whether to vote for approval of the issuance of the shares of Team common stock in connection with the merger and Furmanite stockholders should carefully consider the following risks before deciding whether to vote for adoption of the merger agreement. In addition, stockholders of Team and Furmanite should read and consider the risks associated with each of the businesses of Team and Furmanite because these risks will relate to the combined company. Descriptions of certain of these risks can be found in Team's annual report on Form 10-K for the fiscal year ended May 31, 2015, and in Team's quarterly report on Form 10-Q for the period ended August 31, 2015, each of which is incorporated by reference into this joint proxy statement/prospectus, and in Furmanite's annual report on Form 10-K for the fiscal year ended December 31, 2014, and in Furmanite's quarterly report on Form 10-Q for the period ended September 30, 2015, each of which is incorporated by reference into this joint proxy statement/prospectus. You should also consider the other information in this joint proxy statement/prospectus and the other documents incorporated by reference into this joint proxy statement/prospectus. See the section entitled **Where You Can Find More Information** beginning on page 149 of this joint proxy statement/prospectus.*

Risks Relating To The Merger

The value of the merger consideration to be received by Furmanite stockholders will vary based on changes in the trading price of Team common stock, and will not be adjusted for changes in the trading price of Furmanite common stock or Team common stock. As a result, Furmanite stockholders and Team stockholders will not be certain of the value of the Team common stock to be issued to Furmanite stockholders or the value of the Furmanite common stock that Furmanite stockholders will be exchanging at the time they vote on the merger-related proposals.

Upon the closing of the merger, each share of Furmanite common stock will be converted into the right to receive 0.215 shares of Team common stock, with cash paid in lieu of fractional shares. This exchange ratio was fixed in the merger agreement and will not be adjusted for changes in the market price of either Team common stock or Furmanite common stock. Changes in the price of Team common stock prior to the effective date of the merger will affect the market value that Furmanite stockholders will receive upon completion of the merger. Accordingly, at the time of the Furmanite special meeting, Furmanite stockholders will not know or be able to calculate the actual market value of the merger consideration they would receive upon completion of the merger. Neither company is permitted to terminate the merger agreement or resolicit the vote of stockholders solely because of changes in the market price of either company's stock. Stock price changes may result from a variety of factors (many of which are beyond the control of Team or Furmanite), including general market and economic conditions, changes in their respective businesses, operations and prospects, market assessments of the likelihood that the merger will be completed and regulatory considerations.

The price of Team common stock at the closing of the merger may vary from its price on the date of the merger agreement, on the date of this joint proxy statement/prospectus and on the date of each of the special meetings of Furmanite and Team. As a result, the market value represented by the exchange ratio will also vary. For example, based on the range of closing prices of Team common stock during the period from October 30, 2015, the last trading day before public announcement of the merger, through [], 2016 the latest practicable date before the date of this joint proxy statement/prospectus, the exchange ratio represented a market value ranging from a low of \$[] to a high of \$[] for each share of Furmanite common stock.

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The companies' ability to complete the merger is subject to certain closing conditions including the receipt of antitrust clearance and other regulatory approvals from government entities, which may impose conditions that could have an adverse effect on Team or the combined company or could delay or cause Team or Furmanite to abandon the merger.

The merger is subject to certain conditions to closing, including the receipt of required regulatory approvals and the required approvals of Team stockholders and Furmanite stockholders. Team and Furmanite are unable to complete the merger until after the waiting period under the HSR Act expires or is terminated. The waiting period under the HSR Act expired at 11:59 p.m. on December 21, 2015. Neither Team nor Furmanite can provide any assurance that the companies will obtain any necessary clearance or that any required conditions imposed will not have a material adverse effect on the combined company following the merger. In addition, Team and Furmanite may terminate the merger agreement under certain circumstances even if the merger-related proposals are approved by Team and Furmanite stockholders, including, but not limited to, if the merger has not been completed on or before September 1, 2016. See *The Merger Regulatory and Third-Party Approvals* beginning on page 96 and *Merger Agreement Conditions to Completion of the Merger* beginning on page 114.

Failure to complete the merger could negatively impact the stock prices and the future business and financial results of Team and Furmanite.

If the merger is not completed, the ongoing businesses of Team and Furmanite may be adversely affected and Team and Furmanite will be subject to several risks, including being required under certain circumstances to pay a termination fee of \$10 million and/or having to pay certain costs relating to the proposed merger, such as legal, accounting, financial advisor, filing, printing and mailing fees, in each case, without realizing any of the benefits of having the merger completed. In addition, if the merger is not completed, Team and/or Furmanite may experience negative reactions from the financial markets and from their respective customers and employees. Team and/or Furmanite could also be subject to litigation related to any failure to complete the merger or to enforcement proceedings commenced against Team or Furmanite to perform their respective obligations under the merger agreement. If the merger is not completed, Team and Furmanite cannot assure their respective stockholders that these risks will not materialize and will not materially affect the business, financial results and stock prices of Team or Furmanite.

If the merger is not completed, Team and Furmanite will have incurred substantial expenses without realizing the expected benefits of the merger.

Each of Team and Furmanite has incurred substantial expenses in connection with the negotiation and completion of the transactions contemplated by the merger agreement, as well as the costs and expenses of filing, printing and mailing this joint proxy statement/prospectus and all filing and other fees paid to the SEC in connection with the merger. If the merger is not completed, Team and Furmanite will have incurred these expenses without realizing any of the expected benefits of the merger.

Any delay in completing the merger may reduce or eliminate the expected benefits from the transaction.

In addition to the required regulatory clearance and the stockholder approvals, completion of the merger is subject to a number of other conditions beyond Team's and Furmanite's control that may prevent, delay or otherwise materially adversely affect the completion of the merger. Team and Furmanite cannot predict whether and when these other conditions will be satisfied. Furthermore, the requirements for obtaining the required clearances and approvals could delay the completion of the merger for a significant period of time or prevent it from occurring. Any delay in completing the merger could cause the combined company not to realize some or all of the synergies and other

benefits that it expects to achieve if the merger is successfully completed within its expected time frame. Additionally, unexpected delays could further hinder the companies' abilities to attract and retain personnel, due to the additional perceived uncertainty generated by such delays, which could adversely affect the business of the combined company.

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The merger agreement contains provisions that limit Furmanite's or Team's ability to pursue alternatives to the merger, could discourage a potential competing acquirer of either Furmanite or Team from making a favorable alternative transaction proposal and, in certain circumstances, could require Furmanite or Team to pay a termination fee of \$10 million to the other party.

The merger agreement restricts each of Team and Furmanite from, among other things, soliciting, initiating, or encouraging certain alternative acquisition proposals with any third party, or entering into such an alternative transaction, in each case subject to certain exceptions. Further, while each of the Team board or Furmanite board is permitted to withdraw or modify its recommendation of the merger proposal or the share issuance proposal, as applicable, under certain circumstances, the parties will still be required to submit the matter to a vote of their respective stockholders at the special meetings unless the merger agreement is terminated. In addition, the other party generally has an opportunity to offer or modify the terms of the merger and the merger agreement in response to any competing acquisition proposals that may be made before such board of directors may withdraw or modify its recommendation. Each of Team and Furmanite may terminate the merger agreement and enter into an agreement with respect to a superior proposal only if specified conditions have been satisfied, including compliance with the provisions of the merger agreement restricting solicitation of alternative acquisition proposals and requiring payment of a termination fee of \$10 million to the other party. See *The Merger Agreement No Solicitation* beginning on page 108, *The Merger Agreement Change in Board Recommendation* beginning on page 110, *The Merger Agreement Termination* beginning on page 115 and *The Merger Agreement Termination Fee and Expense Reimbursement* beginning on page 117.

These provisions might discourage a potential competing acquirer that might have an interest in acquiring all or a significant part of Team or Furmanite from considering or proposing such an acquisition, even if this third party was willing to pay consideration with a higher per share cash or market value than the market value proposed to be received or realized in the merger. Similarly, such a competing acquirer might propose a price lower than it might otherwise have been willing to offer because of the potential added expense of the termination fee that may become payable under certain circumstances under the merger agreement.

If the merger is not completed, the ongoing businesses of Team and Furmanite may be adversely affected. Under the merger agreement, either of Team or Furmanite could be required, under certain circumstances, to pay the other party the termination fee. If such a termination fee is payable, the payment of this fee could have material and adverse consequences to the financial condition and operations of the company making such payment. See *The Merger Agreement Termination* beginning on page 115 and *The Merger Agreement Termination Fee and Expense Reimbursement* beginning on page 117.

The pendency of the merger could adversely affect the respective business and operations of Team and Furmanite.

In connection with the pending merger, some customers, suppliers and other entities with whom Team or Furmanite have a business relationship may delay or defer decisions, which could negatively impact revenues, earnings and cash flows of Team or Furmanite, as well as the market price of Team common stock or Furmanite common stock, regardless of whether the merger is completed.

Team's stock price may be negatively impacted by risks and conditions that apply to Team, which are different from the risks and conditions applicable to Furmanite.

Upon completion of the merger, Furmanite stockholders will become holders of Team common stock. The business and markets of Team and its subsidiaries and other companies it may acquire in the future are different from those of Furmanite. There is a risk that various factors, conditions and developments that would not affect the price of

Furmanite common stock could negatively affect the price of Team common stock. Please see Team's Annual Report on Form 10-K for the fiscal year ended May 31, 2015, as updated by any subsequent Quarterly Reports on Form 10-Q or Current Reports on Form 8-K filed with the SEC, all of which are

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incorporated by reference in this joint proxy statement/prospectus, and the section entitled *Cautionary Statement Regarding Forward-Looking Statements* beginning on page 31 for a summary of some of the key factors that might affect Team and the prices at which Team's common stock may trade from time to time.

Furmanite stockholders will not be entitled to dissenters' or appraisal rights in the merger.

Dissenters' or appraisal rights are statutory rights that, if applicable under law, enable stockholders to dissent from an extraordinary transaction, such as a merger, and to demand that the corporation pay the fair value for their shares as determined by a court in a judicial proceeding instead of receiving the consideration offered to stockholders in connection with the extraordinary transaction. Under the DGCL, stockholders do not have appraisal rights if the shares of stock they hold, at the record date for determination of stockholders entitled to vote at the meeting of stockholders to act upon the merger or consolidation, are either (i) listed on a national securities exchange or (ii) held of record by more than 2,000 holders. Notwithstanding the foregoing, appraisal rights are available if stockholders are required by the terms of the merger agreement to accept for their shares anything other than (a) shares of stock of the surviving corporation, (b) shares of stock of another corporation that will either be listed on a national securities exchange or held of record by more than 2,000 holders, (c) cash instead of fractional shares or (d) any combination of (a)-(c).

Because Furmanite common stock is listed on the NYSE, a national securities exchange, and is expected to continue to be so listed on the record date, and because the merger otherwise satisfies the foregoing requirements, holders of Furmanite common stock will not be entitled to dissenters' or appraisal rights in the merger with respect to their shares of Furmanite common stock.

Team's executive officers and directors and Furmanite's executive officers and directors have interests in the merger that may be different from, or in addition to, the interests of Team's or Furmanite's stockholders generally.

Executive officers of Team and Furmanite negotiated the terms of the merger agreement. The Team board approved the merger agreement and the issuance of shares of Team common stock to Furmanite stockholders in connection with the merger and determined that the merger agreement and the transactions contemplated thereby, including the merger and the issuance of shares of Team common stock to Furmanite stockholders in connection with the merger, are advisable and in the best interests of Team and its stockholders. The Furmanite board approved the merger agreement and determined that the merger agreement and the transactions contemplated thereby, including the merger, are advisable and in the best interests of Furmanite and its stockholders. In considering these facts and the other information contained in this joint proxy statement/prospectus, you should be aware that Team's executive officers and directors and Furmanite's executive officers and directors may have financial interests in the merger that may be different from, or in addition to, the interests of Team's or Furmanite's stockholders. See the sections entitled *The Merger Interests of the Directors and Executive Officers of Team* beginning on page 91 and *The Merger Interests of the Directors and Executive Officers of Furmanite* beginning on page 91.

The unaudited pro forma condensed combined consolidated financial information included in this joint proxy statement/prospectus is preliminary, and the actual financial condition and results of operations after the merger may differ materially.

The unaudited pro forma condensed combined financial statements in this joint proxy statement/prospectus are presented for illustrative purposes only and are not necessarily indicative of what Team's actual financial condition or results of operations would have been had the merger been completed on the dates indicated. The unaudited pro forma condensed combined financial information reflects adjustments to illustrate the effect of the merger had it been completed on the dates indicated, which are based upon preliminary estimates and assumptions that are subject to

change. Team's actual results and financial position after the merger may differ

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materially and adversely from the unaudited pro forma condensed combined financial data included in this joint proxy statement/prospectus. The final allocation of the purchase price will be based upon the fair value of Team common stock and other consideration transferred and the fair values of the assets and liabilities of Furmanite, all determined as of the date of the completion of the merger. For more information see *Unaudited Pro Forma Condensed Combined Consolidated Financial Information* beginning on page 131.

The fairness opinions obtained by the boards of directors of Team and Furmanite from their respective financial advisors will not reflect changes in circumstances between the date of the merger agreement and the completion of the merger.

Neither the Team board nor the Furmanite board has obtained an updated fairness opinion as of the date of this joint proxy statement/prospectus from Baird, Team's financial advisor, or Lazard, Furmanite's financial advisor.

Changes in the operations and prospects of Team or Furmanite, general market and economic conditions and other factors that may be beyond the control of Team and Furmanite, and on which the fairness opinions were based, may alter the value of Team or Furmanite or the price of Team common stock or Furmanite common stock by the time the merger is completed. The opinions do not speak as of the time the merger will be completed or as of any date other than the dates of such opinions. Neither Baird nor Lazard is required to update its opinion for changes in assumptions or other events occurring subsequent to the date of such opinions. Further, neither Team nor Furmanite anticipates requesting any updated opinion from its financial advisor. The opinions are included as Annexes B and C, respectively, to this joint proxy statement/prospectus.

For a description of the opinion that the Team board received from its financial advisor and a summary of the material financial analyses it provided to the Team board of directors in connection with rendering such opinion, see the section entitled *The Merger Opinion of Team's Financial Advisor* beginning on page 67. For a description of the opinion that the Furmanite board received from its financial advisor and a summary of the material financial analyses it provided to the Furmanite board in connection with rendering such opinion, see the section entitled *The Merger Opinion of Furmanite's Financial Advisor* beginning on page 78.

For a description of the factors considered by the Team board of directors in determining to approve the merger agreement and the merger, see the section entitled *The Merger Team's Reasons for the Merger; Recommendation of the Team Board of Directors* beginning on page 61. For a description of the factors considered by the Furmanite board of directors in determining to approve the merger agreement and the merger, see the section entitled *The Merger Furmanite's Reasons for the Merger; Recommendation of the Furmanite Board of Directors* beginning on page 64.

Risk Factors Relating to the Combined Company Following the Merger

Following the merger, the combined company may be unable to successfully integrate the businesses of Team and Furmanite and realize the anticipated benefits of the merger.

The merger involves the combination of two companies which currently operate as independent public companies. The combined company will be required to devote significant management attention and resources to integrating its business practices and operations. The combined company may fail to realize some or all of the anticipated benefits of the merger if the integration process takes longer than expected, is more costly than expected or is otherwise not completed as anticipated. Potential difficulties the combined company may encounter in the integration process include the following:

the inability to successfully combine the businesses of Team and Furmanite in a manner that permits the combined company to achieve the cost savings and revenue synergies anticipated to result from the merger, which would result in the anticipated benefits of the merger not being realized partly or wholly in the time frame currently anticipated or at all;

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the loss of sales and/or customers to competitors or otherwise if certain customers of either of the two companies decide not to do business with the combined company due to uncertainties related to the merger, unanticipated impacts of integration activities or other factors;

complexities associated with managing the combined businesses including problems with the assimilation of new operations, sites or personnel which could disrupt operations, customer responsiveness and overall business;

potential unknown liabilities and unforeseen expenses, delays or regulatory conditions associated with the merger;

performance shortfalls at one or both of the companies as a result of the diversion of management's attention caused by completing the merger and integrating the companies operations; and

the inability to maintain and increase competitive presence.

In addition, Team and Furmanite have operated and, until the completion of the merger, will continue to operate, independently. It is possible that the integration process could result in the diversion of each company's management's attention, the disruption or interruption of or the loss of momentum in, each company's ongoing businesses, or inconsistencies in standards, controls, procedures and policies, any of which could adversely affect the combined company's ability to maintain relationships with customers, suppliers and employees or its ability to achieve the anticipated benefits of the merger, or could reduce the earnings or otherwise adversely affect the business and financial results of the combined company.

The market price of Team's common stock may decline in the future as a result of the merger.

The market price of Team's common stock may decline in the future as a result of the merger for a number of reasons, including the unsuccessful integration of Team and Furmanite (including for the reasons set forth in the preceding risk factor), the failure of Team to achieve the perceived benefits of the merger, including financial results, as rapidly as or to the extent anticipated by financial or industry analysts. These factors are, to some extent, beyond the control of Team.

Uncertainties associated with the merger may cause a loss of management personnel and other key employees of Team and/or Furmanite which could adversely affect the future business and operations of the combined company following the merger.

Team and Furmanite are dependent on the experience and industry knowledge of their officers and other key employees to execute their business plans. The combined company's success after the merger will depend in part upon its ability to retain key management personnel and other key employees of Team and Furmanite. Current and prospective employees of Team and Furmanite may experience uncertainty about their future roles with the combined company following the merger, which may materially adversely affect the ability of each of Team and Furmanite to attract and retain key personnel during the pendency of the merger. Accordingly, no assurance can be given that the combined company will be able to retain key management personnel and other key employees of Team and Furmanite. Further, the uncertainties associated with the merger and the related integration of the companies may

make it more difficult to attract and retain suitable replacements of any departed key personnel.

Current Team and Furmanite stockholders will have a reduced ownership and voting interest in the combined company after the merger and will exercise less influence over the combined company's management.

Team stockholders currently have the right to vote in the election of Team's board of directors and other matters affecting Team. Furmanite stockholders currently have the right to vote in the election of Furmanite's board of directors and on other matters affecting Furmanite. Upon the completion of the merger, each Furmanite stockholder that receives shares of Team common stock will become a stockholder of Team with a percentage

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ownership of the combined company that is significantly lower than the stockholder's percentage ownership in Furmanite prior to the completion of the merger. Correspondingly, each Team stockholder will remain a stockholder of Team with a percentage ownership of the combined company that is significantly lower than the stockholder's percentage ownership in Team prior to the completion of the merger. As a result of these reduced ownership percentages, Team stockholders will have less influence on the management and policies of the combined company than they now have with respect to Team, and Furmanite stockholders will have less influence on the management and policies of the combined company than they now have with respect to Furmanite.

As a result of the merger, current Team and Furmanite stockholders will have less influence on the combined company's management and policies than they now have on the management and policies of Team and Furmanite, respectively. It is expected that current Team stockholders will own 73% of the shares of Team common stock outstanding immediately following the completion of the merger and current Furmanite stockholders will own approximately 27% of the shares of Team common stock outstanding immediately following the completion of the merger.

The merger may not be accretive and may cause dilution to Team's earnings per share, which may negatively affect the market price of Team common stock.

Team currently anticipates that the merger will be accretive to earnings per share in the fiscal year ending December 31, 2017. This expectation is based on preliminary estimates which may materially change, including the currently expected timing of the merger. Team could also encounter additional transaction-related costs or other factors such as a delay in the closing of the merger and/or the failure to realize any or all of the benefits anticipated in the merger. Any one of these factors could cause dilution to Team's earnings per share or decrease or delay the expected accretive effect of the merger and cause a decrease in the market price of Team common stock.

The internal financial forecasts for Team and Furmanite included in this joint proxy statement/prospectus reflect management estimates and Team's and Furmanite's actual performance may differ materially from the internal financial forecasts included in this joint proxy statement/prospectus.

The internal financial forecasts for Team and Furmanite included in this joint proxy statement/prospectus are based on assumptions of, and information available to, Team and Furmanite, at the time such internal financial forecasts were prepared. Team and Furmanite do not know whether and to what extent, the assumptions made will prove to be correct. Any or all of such information may turn out to be inaccurate. Such information can be adversely affected by inaccurate assumptions or by known or unknown risks and uncertainties, many of which are beyond Team's or Furmanite's control. Further, internal financial forecasts of this type are based on estimates and assumptions that are inherently subject to factors such as company performance, industry performance, general business, economic, regulatory, market and financial conditions, as well as changes to the business, financial condition or results of operations of Team and Furmanite, respectively, including the factors described under *Risk Factors* beginning on page 32 and *Cautionary Statement Regarding Forward-Looking Statements* beginning on page 31, which factors and changes may cause the internal financial forecasts or the underlying assumptions to be inaccurate. As a result of these contingencies, there can be no assurance that the internal financial forecasts of Team or Furmanite will be realized or that actual results will not be significantly higher or lower than projected. In view of these uncertainties, the inclusion of the internal financial forecasts of Team and Furmanite in this joint proxy statement/prospectus should not be regarded as an indication that the board of directors of Furmanite or Team, Furmanite, Team, Merger Sub, Lazard, Baird, or any other recipient of this information considered, or now considers, it to be an assurance of the achievement of future results.

The internal financial forecasts were prepared for internal use and to assist Furmanite and Team with their respective due diligence investigations and their financial advisors with their respective financial analyses. The

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internal financial forecasts were not prepared with a view toward public disclosure or toward compliance with GAAP, published rules or guidelines of the SEC or the guidelines established by the American Institute of Certified Public Accountants for preparation and presentation of prospective financial information. Furmanite's and Team's respective independent registered public accounting firms have neither examined, compiled nor performed any procedures with respect to the internal financial forecasts.

In addition, the internal financial forecasts have not been updated or revised to reflect information or results after the date the internal financial forecasts were prepared or as of the date of this joint proxy statement/prospectus. Except as required by applicable securities laws, neither Team nor Furmanite intends to update or otherwise revise its internal financial forecasts or the specific portions presented to reflect circumstances existing after the date when made or to reflect the occurrence of future events, even in the event that any or all of the assumptions are shown to be in error. For more information see the sections entitled *The Merger Team Selected Unaudited Prospective Financial Information* beginning on page 75 and *The Merger Furmanite Selected Unaudited Prospective Financial Information* beginning on page 87.

Team's future results will suffer if the combined company does not effectively manage its expanded operations following the merger.

Following the merger, the size of the business of the combined company will increase significantly beyond the current size of either Team's or Furmanite's current business. In addition, the combined company may continue to expand its operations through additional acquisitions or other strategic transactions. Team's future success depends, in part, upon its ability to manage its expanded business, which may pose substantial challenges for management, including challenges related to the management and monitoring of new operations and associated increased costs and complexity. There can be no assurances that the combined company will be successful or that it will realize the expected economies of scale, cost savings, revenue synergies and other benefits currently anticipated from the merger or anticipated from any additional acquisitions or strategic transactions.

The shares of Team common stock to be received by Furmanite stockholders as a result of the merger will have different rights from the shares of Furmanite common stock currently held by Furmanite stockholders.

Upon completion of the merger, Furmanite stockholders will become Team stockholders although their rights as stockholders will continue to be governed by the DGCL, they will also be governed by Team's Amended and Restated Certificate of Incorporation, as amended, and Team's Amended and Restated Bylaws. The rights associated with Team common stock are different from the rights associated with Furmanite common stock. See the section entitled *Comparison of Rights of Stockholders of Team and Furmanite* beginning on page 123 for a discussion of the different rights associated with Team common stock.

Other Risk Factors of Team and Furmanite

You should read and consider risk factors specific to Team's and Furmanite's businesses that will also affect the combined company after the completion of the merger. Team's and Furmanite's businesses are and will be subject to the risks described above. In addition, Team and Furmanite are, and will continue to be, subject to the risks described in Team's Annual Report on Form 10-K for the fiscal year ended May 31, 2015 and Furmanite's Annual Report on Form 10-K for the fiscal year ended December 31, 2014, respectively, as, in each case, updated by any subsequent Quarterly Reports on Form 10-Q and Current Reports on Form 8-K, all of which are, or will be, filed with the SEC and are incorporated by reference into this joint proxy statement/prospectus. See *Where You Can Find More Information* beginning on page 149 for the location of information incorporated by reference in this joint proxy statement/prospectus.

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THE COMPANIES

TEAM, INC.

13131 Dairy Ashford, Suite 600

Sugar Land, TX 77478

Phone: (281) 388-5541

Headquartered near Houston, Texas, Team Inc., a Delaware corporation, was originally incorporated in Texas in 1973. Team is a leading provider of specialty industrial services, including inspection and assessment, required in maintaining and installing high-temperature and high-pressure piping systems and vessels that are utilized extensively in the refining, petrochemical, power, pipeline and other heavy industries. Team offers these services in over 125 locations throughout the world.

Team's common stock is traded on the NYSE under the ticker symbol TISI.

Additional information about Team and its subsidiaries is included in documents incorporated by reference in this joint proxy statement/prospectus. See *Where You Can Find More Information* beginning on page 149 of this joint proxy statement/prospectus.

TFA, INC.

13131 Dairy Ashford, Suite 600

Sugar Land, TX 77478

Phone: (281) 388-5541

TFA, Inc., a wholly owned subsidiary of Team (referred to as Merger Sub), is a Delaware corporation that was formed on October 9, 2015, for the purpose of effecting the merger. Upon completion of the merger, Merger Sub will be merged with and into Furmanite, with Furmanite surviving as a wholly owned subsidiary of Team. Merger Sub has not conducted any activities other than those incidental to its formation and the matters contemplated by the merger agreement in connection with the merger.

FURMANITE CORPORATION

10370 Richmond Avenue, Suite 600

Houston, TX 77042

Phone: (713) 634-7777

Furmanite Corporation, a Delaware corporation, was incorporated in Delaware on January 23, 1953.

Furmanite conducts business under two operating segments: 1) Technical Services and 2) Engineering & Project Solutions. Technical Services provides specialized technical services, including on-line, off-line and other services.

On-line services include leak sealing, hot tapping, line stopping, line isolation, composite repair, valve testing and certain non-destructive testing and inspection services, while off-line services include on-site machining, heat treatment, bolting, valve repair and other non-destructive testing and inspection services. Other services include SmartShim™ services, concrete repair, engineering services, valves and other products and manufacturing. These services and products are provided primarily to electric power generating plants, the petroleum industry, which includes refineries and off-shore drilling rigs, chemical plants and other process industries in North America, South America, Europe, the Middle East and Africa and Asia-Pacific through a wholly owned subsidiary of Furmanite, Furmanite Worldwide, Inc., and its domestic and international subsidiaries and affiliates.

Engineering & Project Solutions provides process management inspection services to contractors and operators participating primarily in the midstream oil and gas market, substantially all of which are in the Americas. A wide range of inspection services are offered, including, mechanical integrity, quality assurance and regulatory compliance services for pipelines and other capital, turnaround, maintenance and mechanical integrity projects.

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Furmanite common stock is traded on the NYSE under the symbol FRM.

Furmanite's principal executive offices are located at 10370 Richmond Avenue, Suite 600, Houston, TX 77042 and Furmanite's telephone number is (713) 634-7777. Furmanite's website can be accessed at www.furmanite.com. Information contained in Furmanite's website does not constitute part of, and is not incorporated into, this joint proxy statement/prospectus.

Additional information about Furmanite and its subsidiaries is included in documents incorporated by reference in this joint proxy statement/prospectus. See *Where You Can Find More Information* beginning on page 149 of this joint proxy statement/prospectus.

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THE TEAM SPECIAL MEETING

Date, Time and Place

The Team special meeting is schedule to be held on [], 2016, beginning at [], Central Standard Time, at 13131 Dairy Ashford, Sugar Land, Texas 77478.

Matters to be Considered

At the Team special meeting, Team stockholders will be asked to consider and vote on the following matters:

a proposal to approve the issuance of shares of Team common stock in connection with the merger of Merger Sub, with and into Furmanite, with Furmanite surviving as a wholly owned subsidiary of Team, as contemplated by the merger agreement (referred to as the share issuance proposal);

a proposal to approve the adjournment of the Team special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the share issuance proposal (referred to as the Team adjournment proposal); and

such other business as may properly come before the Team special meeting.

Recommendation of the Board

The Team board of directors has unanimously approved the merger agreement and the transactions contemplated by the merger agreement, and recommends that you vote FOR the share issuance proposal and FOR the Team adjournment proposal.

Stockholders Entitled to Vote

Holders of record of Team common stock at the close of business on [], 2016 the record date for the Team special meeting, will be entitled to notice of, and to vote at, the Team special meeting or any postponements or adjournments thereof. A list of stockholders eligible to vote at the Team special meeting will be available for inspection at the special meeting and at the offices of Team in Sugar Land, Texas, during regular business hours for a period of no less than ten (10) days prior to the special meeting. You are entitled to one vote for each share of Team common stock that you owned as of the close of business on the record date.

As of the record date, there were []shares of Team common stock outstanding and entitled to vote at the Team special meeting, approximately []of which were held by directors and executive officers of Team. Team currently expects that Team s directors and executive officers will vote their shares in favor of each of the proposals to be presented at the Team special meeting, although none of them has entered into any agreements obligating him or her to do so.

Approval of the share issuance proposal and the Team adjournment proposal each require the affirmative vote of the holders of a majority of the votes cast on the matter at the Team special meeting.

Your vote is important. Whether or not you expect to attend the Team special meeting in person, we urge you to vote your shares as promptly as possible. You can vote your shares by completing and returning a proxy card. Most stockholders can also vote over the Internet or by telephone. If Internet and telephone voting are available to you, you can find voting instructions in the materials accompanying the joint proxy statement/prospectus. You can revoke a proxy at any time prior to its exercise at the Team special meeting by following the instructions described below.

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Vote Required for Approval

Quorum

A quorum of Team stockholders will be present at the Team special meeting if holders of a majority of Team stock issued and outstanding and entitled to vote thereat are present in person or represented by proxy.

Shares will be counted towards such quorum only if they have been submitted by a valid proxy (or one is submitted on the stockholder's behalf by his or her bank or broker) or if the stockholder votes in person at the Team special meeting. Abstentions and broker non-votes will be counted towards the quorum requirement. If there is no quorum, the chairman of the Team special meeting or holders of a majority of the votes present at the Team special meeting may adjourn the Team special meeting to another time or date. If a stockholder does not vote, it will be more difficult for Team to obtain the necessary quorum to approve the proposals to be considered by Team stockholders at the Team special meeting. Shares of Team common stock held in treasury will not be included in the calculation of the number of shares of Team common stock represented at the meeting for purposes of determining whether a quorum is present.

Required Vote

Assuming a quorum of Team stockholders are present at the Team special meeting, with respect to each proposal separately, an affirmative vote of the majority of shares present in person or represented by proxy at the Team special meeting are required to approve the share issuance proposal and the Team adjournment proposal. Thus, the failure to submit a proxy card or vote in person, by telephone, or through the Internet, will have no effect on each applicable proposal; however any abstentions or the failure to instruct your bank or broker how to vote if you hold your shares in street name with respect to any of these proposals will have the effect of a vote against each applicable proposal.

Effect of Not Voting, Withheld Votes and Abstentions

If you are a Team stockholder and fail to vote, fail to instruct your broker, bank or nominee to vote, or abstain from voting, it will have the same effect as a vote against the share issuance proposal and the adjournment proposal, assuming a quorum is present.

Voting in Person

If you plan to attend the Team special meeting and wish to vote in person, you will be given a ballot at the special meeting. Please note, however, that if your shares are held in street name, and you wish to vote at the special meeting, you must bring to the special meeting a legal proxy executed in your favor from the record holder (your broker, bank, trust company or other nominee) of the shares authorizing you to vote at the special meeting.

In addition, if you are a registered stockholder, please be prepared to provide proper identification, such as a driver's license or passport. If you hold your shares in street name, you will need to provide proof of ownership, such as a recent account statement or letter from your broker, bank, trust company or other nominee proving ownership on the Team record date, along with proper identification. Stockholders will not be allowed to use cameras, recording devices and other similar electronic devices at the meeting.

Voting of Proxies

A proxy card is enclosed for your use. Team requests that you mark, sign and date the accompanying proxy and return it promptly in the enclosed postage-paid envelope. You may also vote your shares by telephone or through the

Internet. Information and applicable deadlines for voting by telephone or through the Internet are set forth below and on the enclosed proxy card.

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By Internet or telephone and mail:

By Internet. You may authorize a proxy to vote your shares via the Internet by going to the website address found on your proxy card ([]) and following the instructions provided. Internet proxy authorization is available 24 hours per day until 11:59 p.m., Central Standard Time, on [], 2016. Please have your proxy card/voting instruction form available when you access ([]). You will be given the opportunity to confirm that your voting instructions have been properly submitted. If you are a beneficial owner, your broker may provide additional instructions to you regarding voting your shares through the Internet. **IF YOU AUTHORIZE A PROXY VOTE VIA THE INTERNET, YOU DO NOT NEED TO RETURN YOUR PROXY CARD.**

By Telephone. You also have the option to authorize a proxy to vote your shares by telephone by calling the toll-free number listed on your proxy card ([]). Telephone proxy authorization is available 24 hours per day until 11:59 p.m., Central Standard Time, on [], 2016. When you call, please have your proxy card/voting instruction form in hand, and you will receive a series of voice instructions which will allow you to authorize a proxy to vote your Furmanite common stock. You will be given the opportunity to confirm that your instructions have been properly recorded. If you are a beneficial owner, your broker may provide additional instructions to you regarding voting your shares by telephone. **IF YOU AUTHORIZE A PROXY TO VOTE BY TELEPHONE, YOU DO NOT NEED TO RETURN YOUR PROXY CARD.**

When the accompanying proxy is returned properly executed, the shares of Team common stock represented by it will be voted at the Team special meeting or any adjournment thereof in accordance with the instructions contained in the proxy.

If a proxy is returned without an indication as to how the shares of Team common stock represented are to be voted with regard to a particular proposal, the Team common stock represented by the proxy will be voted in favor of each such proposal. At the date hereof, management has no knowledge of any business that will be presented for consideration at the special meeting and which would be required to be set forth in this joint proxy statement/prospectus or the related Team proxy card other than the matters set forth in Team's Notice of Special Meeting of Stockholders. If any other matter is properly presented at the Team special meeting for consideration, it is intended that the persons named in the enclosed form of proxy and acting thereunder will vote in accordance with their best judgment on such matter.

Your vote is important. Accordingly, please mark, sign, date and return the enclosed proxy card whether or not you plan to attend the Team special meeting in person.

Shares Held in Street Name

If you hold your shares in a stock brokerage account or if your shares are held by a bank or nominee (that is, in street name), you must provide the record holder of your shares with instructions on how to vote your shares if you wish them to be counted. Please follow the voting instructions provided by your bank or broker. Please note that you may not vote shares held in street name by returning a proxy card directly to Team or by voting in person at your special meeting unless you provide a legal proxy, which you must obtain from your bank or broker. Further, brokers who hold shares of Team common stock on behalf of their customers may not give a proxy to Team to vote those shares without specific instructions from their customers.

If you are a Team stockholder and you do not instruct your broker on how to vote your shares, your broker may not vote your shares, which will have the same effect as a vote against the proposals to be considered at the Team special meeting.

Solicitation of Proxies

Team is paying the costs of printing, mailing and distributing this joint proxy statement/prospectus to its stockholders, as well as the costs of the proxy solicitation on behalf of the Team board of directors. Team will

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provide copies of this joint proxy statement/prospectus to banks, brokerage houses, fiduciaries and custodians holding, in their names, shares of Team's common stock beneficially owned by others so that they may forward this joint proxy statement/prospectus to the beneficial owners. After this joint proxy statement/prospectus becomes available to stockholders, proxies may be solicited by directors, officers and employees of Team and its subsidiaries personally, by telephone, facsimile, email or otherwise. Such persons will not receive any fees or other compensation for such solicitation. Team has retained Georgeson Inc. for a fee not expected to exceed \$8,600 plus expense reimbursement to assist in proxy solicitation activities associated with the Team special meeting. In addition, Team will reimburse brokers, custodians, nominees and other persons holding shares for others for their reasonable expenses in sending proxy materials to the beneficial owners of such shares and in obtaining their proxies.

How Proxies are Counted

All shares represented by properly executed proxies received in time for the Team special meeting will be voted at the meeting in the manner specified by the stockholder giving those proxies. Properly executed proxies that do not contain voting instructions with respect to the share issuance proposal or the Team adjournment proposal will be voted FOR that proposal.

Revocability of Proxies

If you are a holder of record of Team common stock on the record date for the Team special meeting, you have the power to revoke your proxy at any time before your proxy is voted at the Team special meeting. You can revoke your proxy in one of three ways:

you can send a signed notice of revocation;

you can submit a new, valid proxy card bearing a later date; or

you can attend the Team special meeting and vote in person, which will automatically cancel any proxy previously given, or you can revoke your proxy in person, but your attendance alone will not revoke any proxy that you have previously given.

If you choose the first method, your notice of revocation must be received by the Secretary of Team at Attn: Corporate Secretary, Team, Inc., 13131 Dairy Ashford, Suite 600, Sugar Land, TX 77478 no later than the beginning of the Team special meeting. If you have voted your shares by telephone or through the Internet, you may revoke your prior telephone or Internet vote by recording a different vote using the telephone or Internet, or by signing and returning a proxy card dated as of a date that is later than your last telephone or Internet vote.

If your Team shares are held in street name, you should follow the instructions of your broker regarding the revocation of proxies.

Once voting on a particular matter is completed at the Team special meeting, a Team stockholder will not be able to revoke its proxy or change its vote as to that matter.

Adjournments

If less than a majority of the outstanding shares are represented at a meeting, a majority of the shares so represented may adjourn the meeting from time to time without further notice. At such adjourned meeting at which a quorum shall be present or represented, any business may be transacted which might have been transacted at the meeting as originally notified. The stockholders present at a duly organized meeting may continue to transact business until adjournment, notwithstanding the withdrawal of enough stockholders to leave less than a quorum.

Dissenters Rights

Under the DGCL, no dissenters or appraisal rights will be available with respect to the merger or the other transactions contemplated by the merger agreement.

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TEAM PROPOSAL 1.

THE MERGER AGREEMENT AND THE MERGER

As discussed elsewhere in this joint proxy statement/prospectus, Team stockholders are being asked to consider and vote to approve the issuance of shares of Team common stock in connection with the merger as contemplated by the merger agreement. As discussed in the section entitled *The Merger Team's Reasons for the Merger; Recommendation of the Team Board of Directors* beginning on page 61 of this joint proxy statement/prospectus, the Team board of directors, after careful consideration, unanimously approved the merger agreement and the merger and declared the merger agreement and the transactions contemplated thereby, including the merger, to be advisable and in the best interests of Team and its stockholders. Team stockholders should read carefully this joint proxy statement/prospectus in its entirety for more detailed information concerning the merger agreement and the merger, including the information incorporated by reference into this joint proxy statement/prospectus. Team stockholders are also directed to the merger agreement, which is attached as Annex A to this joint proxy statement/prospectus.

Required Vote

Assuming a quorum of Team stockholders are present at the Team special meeting, the share issuance proposal requires the affirmative vote of the majority of shares present in person or represented by proxy at the Team special meeting. If you are a Team stockholder and fail to vote, fail to instruct your broker, bank or nominee to vote, or abstain from voting, it will have the same effect as a vote against the share issuance proposal.

The Team board of directors unanimously recommends a vote FOR the share issuance proposal.

TEAM PROPOSAL 2.

POSSIBLE ADJOURNMENT TO SOLICIT ADDITIONAL PROXIES, IF NECESSARY OR APPROPRIATE

Team stockholders are being asked to approve the adjournment of the Team special meeting, if necessary or appropriate, to solicit additional proxies in favor of the share issuance proposal if there are insufficient votes at the time of such adjournment to approve such proposal.

If, at the Team special meeting, the number of shares of Team common stock present or represented and voting in favor of the share issuance proposal is insufficient to approve the share issuance proposal, Team may move to adjourn the Team special meeting in order to enable the Team board of directors to solicit additional proxies for approval of such proposal.

Team is asking its stockholders to authorize the holder of any proxy solicited by the Team board of directors to vote in favor of granting discretionary authority to the proxy holders, and each of them individually, to adjourn the Furmanite special meeting to another time and place for the purpose of soliciting additional proxies. If the Team stockholders approve this proposal, Team could adjourn the Team special meeting and any adjourned session of the Team special meeting and use the additional time to solicit additional proxies, including the solicitation of proxies from Team stockholders who have previously voted.

Required Vote

The Team adjournment proposal requires the affirmative vote of a majority of the votes cast on the matter by the holders of shares of Team common stock represented, in person or by proxy, at the Team special meeting at which a quorum is present.

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THE FURMANITE SPECIAL MEETING

Date, Time and Place

The Furmanite special meeting is scheduled to be held on [], 2016, beginning at 9:00 a.m., Central Standard Time, at 10370 Richmond Avenue, Suite 600, Houston, Texas 77042, for the purpose of considering and voting on the following matters:

Matters to be Considered

At the Furmanite special meeting, Furmanite stockholders will be asked to consider and vote on the following matters:

a proposal to adopt the merger agreement and approve the transactions contemplated by the merger agreement (referred to as the merger proposal);

a proposal to approve on an advisory (non-binding) basis the compensation that has been paid, or may be paid or become payable, to Furmanite named executive officers and that is based on or otherwise relates to the merger agreement and merger (referred to as the compensation proposal);

a proposal to approve the adjournment of the Furmanite special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to adopt the merger agreement and approve the transactions contemplated by the merger agreement (referred to as the Furmanite adjournment proposal); and

such other business as may properly come before the Furmanite special meeting.

Board Recommendation

The Furmanite board of directors unanimously determined that the merger agreement and the transactions contemplated by the merger agreement are advisable and in the best interests of the Furmanite stockholders and unanimously approved the merger agreement. The Furmanite board of directors unanimously recommends that the Furmanite stockholders vote FOR the merger proposal, FOR the compensation proposal and FOR the Furmanite adjournment proposal.

Stockholders Entitled to Vote

Holders of record of Furmanite common stock at the close of business on [], 2016 the record date fixed by the Furmanite board of directors for the Furmanite special meeting, will be entitled to notice of, and to vote at, the Furmanite special meeting or any postponements or adjournments thereof. You are entitled to one vote for each share of Furmanite common stock that you owned on the record date.

On the record date, there were [] shares of Furmanite common stock outstanding and entitled to vote at the Furmanite special meeting.

On the record date, approximately []% of the outstanding Furmanite common stock were held by Furmanite directors and executive officers and their respective affiliates. Furmanite currently expects that the directors and executive officers of Furmanite will vote their shares in favor of each of the proposals to be presented at the Furmanite special meeting, although none of them has entered into any agreements obligating him or her to do so.

Vote Required for Approval

Quorum

Stockholders who hold a majority of the total number of shares of Furmanite common stock issued and outstanding on the record date must be present or represented by proxy to constitute a quorum at the Furmanite

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special meeting. All Furmanite common stock represented at the Furmanite special meeting, including abstentions, will be treated as present for purposes of determining the presence or absence of a quorum at the Furmanite special meeting.

Required Vote

Approval of the merger proposal requires the affirmative vote of the holders of a majority of the outstanding shares of Furmanite common stock. Approval of each of the compensation proposal and the Furmanite adjournment proposal requires the affirmative vote of a majority of the votes cast on the matter by the holders of shares of Furmanite common stock represented, in person or by proxy, at the Furmanite special meeting.

Effect of Not Voting, Withheld Votes and Abstentions

If you are a Furmanite stockholder and fail to vote, fail to instruct your broker, bank or nominee to vote, or abstain from voting, it will have the same effect as a vote against the merger proposal and will have no effect on the compensation proposal or the Furmanite adjournment proposal, assuming a quorum is present.

Voting in Person

If you plan to attend the Furmanite special meeting and wish to vote in person, you may vote by ballot at the Furmanite special meeting. Please note, however, that if your Furmanite shares are held in street name, and you wish to vote at the Furmanite special meeting, you must bring to the Furmanite special meeting a legal proxy executed in your favor from the record holder (your broker, bank, trust company or other nominee) of the Furmanite shares authorizing you to vote at the Furmanite special meeting.

In addition, you may be asked to present valid photo identification, such as a driver's license or passport, before being admitted to the Furmanite special meeting. If you hold your Furmanite shares in street name, you also may be asked to present proof of ownership to be admitted to the Furmanite special meeting. A brokerage statement or letter from your broker, bank, trust company or other nominee proving ownership of the Furmanite shares on the record date for the Furmanite special meeting are examples of proof of ownership. Furmanite stockholders will not be allowed to use cameras, recording devices and other similar electronic devices at the Furmanite special meeting.

Voting of Proxies

A proxy card is enclosed for your use. Furmanite requests that you sign the accompanying proxy and return it promptly in the enclosed postage-paid envelope. You may also vote your shares by telephone or through the Internet. Information and applicable deadlines for voting by telephone or through the Internet are set forth below and on the enclosed proxy card.

By Internet or telephone and mail:

By Internet. You may authorize a proxy to vote your shares via the Internet by going to the website address found on your proxy card ([]) and following the instructions provided. Internet proxy authorization is available 24 hours per day until 11:59 p.m., Central Standard Time, on [], 2016. Please have your proxy card/voting instruction form available when you access ([]). You will be given the opportunity to confirm that your voting instructions have been properly submitted. If you are a beneficial

owner, your broker may provide additional instructions to you regarding voting your shares through the Internet. **IF YOU AUTHORIZE A PROXY VOTE VIA THE INTERNET, YOU DO NOT NEED TO RETURN YOUR PROXY CARD.**

By Telephone. You also have the option to authorize a proxy to vote your shares by telephone by calling the toll-free number listed on your proxy card ([]). Telephone proxy authorization is available 24 hours per day until 11:59 p.m., Central Standard Time, on [], 2016. When you

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call, please have your proxy card/voting instruction form in hand, and you will receive a series of voice instructions which will allow you to authorize a proxy to vote your Furmanite common stock. You will be given the opportunity to confirm that your instructions have been properly recorded. If you are a beneficial owner, your broker may provide additional instructions to you regarding voting your shares by telephone. **IF YOU AUTHORIZE A PROXY TO VOTE BY TELEPHONE, YOU DO NOT NEED TO RETURN YOUR PROXY CARD.**

When the accompanying proxy is returned properly executed, the Furmanite common stock represented by it will be voted at the Furmanite special meeting or any postponement or adjournment thereof in accordance with the instructions contained in the proxy.

If a proxy is returned without an indication as to how the Furmanite common stock represented by the proxy are to be voted with regard to a particular proposal, the Furmanite common stock represented by the proxy will be voted in favor of each such proposal. At the date hereof, the management of Furmanite has no knowledge of any business that will be presented for consideration at the Furmanite special meeting and which would be required to be set forth in this joint proxy statement/prospectus other than the matters set forth in the accompanying Notice of Special Meeting of Stockholders of Furmanite. If any other matter is properly presented at the Furmanite special meeting for consideration, it is intended that the persons named in the enclosed form of proxy and acting thereunder will vote in accordance with their best judgment on such matter.

Your vote is important. Accordingly, please sign and return the enclosed proxy card whether or not you plan to attend the Furmanite special meeting in person.

Shares Held in Street Name

If you hold your shares in a stock brokerage account or if your shares are held by a bank or nominee (that is, in street name), you must provide the record holder of your shares with instructions on how to vote your shares. Please follow the voting instructions provided by your broker, bank or nominee. Please note that you may not vote shares held in street name by returning a proxy card directly to Furmanite or by voting in person at the Furmanite special meeting unless you provide a legal proxy, which you must obtain from your broker, bank or nominee. Further, brokers, banks and nominees who hold Furmanite common stock on behalf of their customers may not give a proxy to Furmanite to vote those shares without specific instructions from their customers.

If you are a Furmanite stockholder and you do not instruct your broker, bank or nominee to vote, your broker, bank or nominee may not vote those shares, and it will have the same effect as a vote against the proposals to be considered at the Furmanite special meeting.

Solicitation of Proxies

Furmanite is paying the costs of printing, mailing and distributing this joint proxy statement/prospectus to its stockholders, as well as the costs of the proxy solicitation on behalf of the Furmanite board of directors. Furmanite will provide copies of this joint proxy statement/prospectus to banks, brokerage houses, fiduciaries and custodians holding, in their names, shares of Furmanite's common stock beneficially owned by others so that they may forward this joint proxy statement/prospectus to the beneficial owners. After this joint proxy statement/prospectus becomes available to stockholders, proxies may be solicited by directors, officers and employees of Furmanite and its subsidiaries personally, by telephone, facsimile, email or otherwise. Such persons will not receive any fees or other compensation for such solicitation. Furmanite has retained D.F. King & Co., Inc. for a fee not expected to exceed \$8,500, plus expense reimbursement to assist in proxy solicitation activities associated with the Furmanite special meeting. In addition, Furmanite will reimburse brokers, custodians, nominees and other persons holding shares for

others for their reasonable expenses in sending proxy materials to the beneficial owners of such shares and in obtaining their proxies.

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Revocability of Proxies

If you are a holder of record of Furmanite common stock on the record date for the Furmanite special meeting, you have the power to revoke your proxy at any time before your proxy is voted at the Furmanite special meeting. You can revoke your proxy in one of three ways:

you can send a signed notice of revocation;

you can submit a new, valid proxy card bearing a later date; or

you can attend the Furmanite special meeting and vote in person, which will automatically cancel any proxy previously given, or you can revoke your proxy in person, but your attendance alone will not revoke any proxy that you have previously given.

If you choose the first method, your notice of revocation must be received by the Secretary of Furmanite at Attn: Corporate Secretary, Furmanite Corporation, 10370 Richmond Avenue, Suite 600, Houston, Texas 77042 no later than the beginning of the Furmanite special meeting. If you have voted your shares by telephone or through the Internet, you may revoke your prior telephone or Internet vote by recording a different vote using the telephone or Internet, or by signing and returning a proxy card dated as of a date that is later than your last telephone or Internet vote.

If your Furmanite shares are held in street name, you should follow the instructions of your broker regarding the revocation of proxies.

Once voting on a particular matter is completed at the Furmanite special meeting, a Furmanite stockholder will not be able to revoke its proxy or change its vote as to that matter.

Adjournments

If less than a quorum shall be in attendance at the time for which the Furmanite special meeting shall have been called, the meeting may, after the lapse of at least half an hour, be adjourned from time to time by vote of the stockholders holding a majority of the issued and outstanding shares of the capital stock of Furmanite entitled to vote who are present in person or by proxy at such meeting, for a period not exceeding one month for any one adjournment, without any notice or call other than by announcement at the meeting of the time and place of the holding of the adjourned meeting, until a quorum shall attend. Any meeting or adjournment thereof at which a quorum is present may also be adjourned by a like majority vote, for such time without notice or call, or upon such notice or call as may be determined by such majority vote. At any adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted if the Furmanite special meeting had been held as originally called.

Dissenters Rights

Under the DGCL, no dissenters or appraisal rights will be available with respect to the merger or the other transactions contemplated by the merger agreement.

FURMANITE PROPOSAL 1.

THE MERGER AGREEMENT AND THE MERGER

Furmanite is asking its stockholders to adopt the merger agreement and approve the transactions contemplated by the merger agreement. For a detailed discussion of the terms and conditions of the merger, see the section entitled *The Merger Agreement* beginning on page 98 of this joint proxy statement/prospectus. As discussed in the section entitled *The Merger Furmanite's Reasons for the Merger; Recommendation of the Furmanite Board of Directors* beginning on page 64 of this joint proxy statement/prospectus, the Furmanite board of directors, after careful consideration, unanimously approved the merger agreement and the merger and declared the merger agreement and the transactions contemplated thereby, including the merger, to be advisable and in the best interests of Furmanite and its stockholders.

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Required Vote

The merger proposal requires the affirmative vote of the holders of a majority of the outstanding shares of Furmanite common stock. If you are a Furmanite stockholder and fail to vote, fail to instruct your broker, bank or nominee to vote, or abstain from voting, it will have the same effect as a vote against the merger proposal.

The Furmanite board of directors unanimously recommends that Furmanite stockholders vote FOR the approval of the merger proposal.

FURMANITE PROPOSAL 2.

ADVISORY VOTE TO APPROVE MERGER-RELATED COMPENSATION FOR FURMANITE NAMED EXECUTIVE OFFICERS

Pursuant to Section 14A of the Exchange Act and Rule 14a-21(c) thereunder, Furmanite is providing its stockholders with a separate advisory (non-binding) vote to approve the compensation that has been paid, or may be paid or become payable, to Furmanite named executive officers and that is based on or otherwise relates to the merger agreement and merger, as described in the table in the section entitled *Interests of the Directors and Executive Officers of Furmanite Quantification of Potential Payments and Benefits to Furmanite s Named Executive Officers in Connection with the Merger* , including the footnotes to the table and related narrative discussion.

Stockholders are being asked to approve the following resolution on an advisory (non-binding) basis:

RESOLVED, that the compensation that has been paid, or may be paid or become payable, to Furmanite s named executive officers in connection with the merger, and the agreement or understandings pursuant to which such compensation has been paid, or may be paid or become payable, in each case as disclosed pursuant to Item 402(t) of Regulation S-K in the table in the section entitled Interests of the Directors and Executive Officers of Furmanite Quantification of Potential Payments and Benefits to Furmanite s Named Executive Officers in Connection with the Merger , including the footnotes to the table and the related narrative discussion, is hereby APPROVED.

The vote on the compensation proposal is advisory in nature and, therefore, is not binding on Furmanite or on Team or the boards of directors or the compensation committees of Furmanite or Team, regardless of whether the merger proposal is approved.

Approval of this advisory (non-binding) proposal is not a condition to completion of the merger. Certain merger-related retirement compensation has already been paid or will become payable to Mr. Joseph E. Milliron, a Furmanite director and Furmanite s former president and chief executive officer, regardless of whether or not the merger is completed. Additionally, if the merger is completed, certain merger-related compensation will be paid or will become payable to Furmanite s other named executive officers to the extent required by the terms of their compensation agreements and arrangements, with certain of these payments contingent upon whether a qualifying termination, as defined on page 93, occurs. The outcome of this advisory (non-binding) vote will have no effect on Furmanite s or Team s obligations to make these payments even if Furmanite stockholders do not approve, by advisory (non-binding) vote, this proposal.

The vote on the compensation proposal is separate from the vote to adopt the merger agreement. You may vote AGAINST the compensation proposal and FOR approval of the merger proposal and vice versa. You also may abstain from this proposal and vote on the merger proposal and vice versa.

Required Vote

The compensation proposal requires the affirmative vote of a majority of the votes cast on the matter by the holders of shares of Furmanite common stock represented, in person or by proxy, at the Furmanite special meeting at which a quorum is present; however, such vote is non-binding and advisory only.

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The Furmanite board of directors unanimously recommends that Furmanite stockholders vote FOR the approval of the compensation proposal.

FURMANITE PROPOSAL 3.

POSSIBLE ADJOURNMENT TO SOLICIT ADDITIONAL PROXIES, IF NECESSARY OR APPROPRIATE

Furmanite stockholders are being asked to approve the adjournment of the Furmanite special meeting, if necessary or appropriate, to solicit additional proxies in favor of the merger proposal if there are insufficient votes at the time of such adjournment to approve such proposal.

If, at the Furmanite special meeting, the number of shares of Furmanite common stock present or represented and voting in favor of the merger proposal is insufficient to approve the merger proposal, Furmanite may move to adjourn the Furmanite special meeting in order to enable the Furmanite board of directors to solicit additional proxies for approval of such proposal.

Furmanite is asking its stockholders to authorize the holder of any proxy solicited by the Furmanite board of directors to vote in favor of granting discretionary authority to the proxy holders, and each of them individually, to adjourn the Furmanite special meeting to another time and place for the purpose of soliciting additional proxies. If the Furmanite stockholders approve this proposal, Furmanite could adjourn the Furmanite special meeting and any adjourned session of the Furmanite special meeting and use the additional time to solicit additional proxies, including the solicitation of proxies from Furmanite stockholders who have previously voted.

Required Vote

The Furmanite adjournment proposal requires the affirmative vote of a majority of the votes cast on the matter by the holders of shares of Furmanite common stock represented, in person or by proxy, at the Furmanite special meeting at which a quorum is present.

The Furmanite board of directors unanimously recommends that Furmanite stockholders vote FOR the approval of the Furmanite adjournment proposal.

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THE MERGER

The discussion in this joint proxy statement/prospectus of the merger and the principal terms of the merger agreement is subject to, and qualified in its entirety by reference to, the merger agreement, a copy of which accompanies this joint proxy statement/prospectus as Annex A and is incorporated into this joint proxy statement/prospectus by reference. References in this discussion and elsewhere in this joint proxy statement/prospectus to the merger are to the merger of a wholly owned subsidiary of Team with and into Furmanite, unless the context clearly indicates otherwise.

Effect of the Merger

At the effective time of the merger, Merger Sub, a wholly owned subsidiary of Team formed to effect the merger, will merge with and into Furmanite. Furmanite will be the surviving corporation in the merger and will thereby become a wholly owned subsidiary of Team.

Background of the Merger

Members of senior management and the boards of directors of each of Furmanite and Team periodically review and assess their respective company's financial performance and operations, financial condition and industry developments in the context of each of their respective company's long-term strategic goals and plans. These reviews have included consideration, from time to time, of potential strategic opportunities to enhance stockholder value, including strategic acquisitions and divestitures, business combinations and other financial and strategic alternatives. In the past, such reviews and assessments by Furmanite's and Team's senior management and boards have resulted in preliminary discussions regarding a combination between Furmanite and Team, which discussions (prior to 2015) had not progressed beyond the preliminary stage or resulted in discussions of specific transaction terms.

In advance of Furmanite's 2015 annual meeting of stockholders, Mustang Capital Management, LLC (referred to as Mustang Capital) and its principal, John K.H. Linnartz, nominated four individuals for election to the Furmanite board of directors, including Mr. Linnartz, Jeffery G. Davis and David E. Fanta.

In late April 2015, Furmanite began discussions with a potential strategic acquiror, which is referred to as Company A, regarding the possibility of an acquisition of Furmanite by Company A. On April 28, 2015, Furmanite and Company A entered into a confidentiality agreement which included standstill restrictions on Company A and Furmanite began to share with Company A confidential information in order to permit Company A to formulate an offer.

On May 1, 2015, representatives of Company A informed representatives of Furmanite that Company A intended to submit a non-binding letter of intent to acquire Furmanite for cash consideration of \$10 per outstanding share of Furmanite common stock, representing a 37% premium to the closing price of Furmanite common stock on April 30, 2015. Company A requested that Furmanite formally authorize Company A to submit the letter of intent under the standstill included in the confidentiality agreement.

On May 2, 2015, a telephonic special meeting of the Furmanite board of directors was held to inform the board of the conversations with Company A. The Furmanite board of directors authorized Furmanite's then-chief executive officer Joseph E. Milliron to grant Company A permission under the standstill to submit the letter of intent to the Furmanite board of directors on a confidential basis. Following the meeting, Mr. Milliron informed Company A that it had been authorized to submit the letter of intent to the Furmanite board of directors.

On May 3, 2015, Company A submitted a non-binding letter of intent to Furmanite, which letter offered to acquire Furmanite for \$10 in cash per outstanding share of Furmanite common stock, subject to the completion of due diligence, negotiation of definitive agreements, and obtaining the required financing. On the same day,

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after receipt of the letter, a telephonic special meeting of the Furmanite board of directors was held. At this meeting, the Furmanite board of directors discussed whether it would be advisable to conduct a broader exploration of strategic alternatives while proceeding with discussions with Company A. The board weighed the risk of Company A withdrawing its offer if a broader process was initiated against the desire to maximize value for Furmanite stockholders by exploring potential alternative transactions with other acquirors, and determined that it would be in the best interests of Furmanite stockholders to consider a broader exploration of strategic alternatives. The board of directors accordingly authorized Mr. Milliron to contact potential financial advisors to assist Furmanite in this process. Following discussions with the board's outside counsel and members of the board, Mr. Milliron contacted Lazard and several other financial advisors to discuss the possibility of advising Furmanite with respect to an exploration of strategic alternatives.

On May 4, 2015, Furmanite publicly announced the receipt of the May 3rd letter of intent with respect to a potential acquisition of Furmanite for cash, at a substantial premium to the then-current trading price. In order to permit the Furmanite board of directors and Furmanite stockholders to consider the letter, Furmanite announced that it intended to adjourn its annual meeting (then scheduled to be held on May 7, 2015) if it received sufficient stockholder support to do so.

During this period, representatives of Furmanite and representatives of Mustang Capital held discussions regarding the possibility of a settlement of the ongoing proxy contest. On May 6, 2015, a special telephonic meeting of the Furmanite board of directors was held to consider and approve the terms of a potential settlement of the proxy contest and to discuss the potential engagement of a financial advisor to assist Furmanite in the exploration of strategic alternatives. Representatives of Wachtell, Lipton, Rosen and Katz, counsel to Furmanite (referred to as "Wachtell Lipton") were in attendance. Also during the board meeting, Furmanite's board of directors approved the retention of Lazard in order to assist Furmanite and its board in an exploration of strategic alternatives and approved the formation of a transaction committee consisting of Mr. Milliron, Mr. Fanta and Kevin R. Jost to oversee the evaluation of the results of the strategic alternatives process.

Following the board meeting on May 6, 2015, Furmanite and Mustang Capital entered into a settlement agreement pursuant to which Messrs. Davis, Fanta and Linnartz were appointed to the Furmanite board of directors. On the same date, Sangwoo Bill Ahn, Furmanite's Presiding Non-Executive Director and Chairman of the Board, retired from the Furmanite board of directors and Mr. Milliron was elected as the Chairman of the Board. On the same date, Furmanite engaged Lazard to assist Furmanite in an exploration of strategic alternatives.

On May 7, 2015, Furmanite publicly announced the settlement agreement with Mustang Capital, the retention of Lazard, and Furmanite's intent to explore strategic alternatives.

Throughout this period, representatives of Furmanite continued to engage with representatives of Company A with respect to Company A's due diligence investigation of Furmanite and other transaction-related discussions. Furmanite also instituted the practice of holding weekly update calls to keep members of the Furmanite board of directors informed with respect to the exploration of strategic alternatives and to discuss related matters.

Beginning on May 14, 2015, Lazard began to contact potential counterparties for a strategic transaction with Furmanite. Ultimately, 89 potential counterparties (including Team) were either contacted by Lazard or contacted Lazard or Furmanite directly, including both U.S. and foreign potential strategic acquirors and private equity sponsors (both with a focus on the energy sector and with more diversified portfolios). Of the parties contacted, 23 (including Team) entered into confidentiality agreements with Furmanite (all of which included standstill provisions). Furmanite began to make due diligence information available to the prospective counterparties.

On May 21, 2015, members of the Furmanite management team conducted an in-person presentation regarding Furmanite to representatives of Company A in Houston, Texas.

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On May 27, 2015, a special meeting of the Furmanite board of directors was held in Houston, Texas with representatives of Lazard and Wachtell Lipton in attendance. At this meeting, the Furmanite board of directors discussed with its advisors the status of the current exploration of strategic alternatives, including discussions with Company A.

On June 4, 2015, a telephonic special meeting of the Furmanite board of directors was held to discuss certain matters related to the structure of the board and its committees. At this meeting, the Furmanite board of directors elected Mr. Davis as lead independent director.

On June 11, 2015, a telephonic meeting of the transaction committee of the Furmanite board of directors was held to review a draft of the confidential information memorandum to be provided to potential bidders.

On June 15, 2015, representatives of Company A informed representatives of Furmanite that Company A intended to withdraw its indication of interest and would not continue to explore the acquisition of Furmanite due to certain factors, including an increase in the anticipated cost of funding for a transaction. Company A sent a letter to Furmanite officially withdrawing its indication of interest on June 24, 2015.

On June 16, 2015, a telephonic meeting of the transaction committee of the Furmanite board of directors was held, with representatives of Wachtell Lipton and Lazard in attendance, to discuss Company A's withdrawal from the process. The transaction committee determined that it remained in the best interests of Furmanite's stockholders to continue to pursue the exploration of strategic alternatives with the remaining potential counterparties, and that it would make a recommendation to the full Furmanite board of directors to continue with the process.

On June 17, 2015, a special telephonic meeting of the Furmanite board of directors was held to discuss Company A's withdrawal from the process and to make a determination as to next steps. The Furmanite board of directors determined that it remained in the best interests of Furmanite's stockholders to continue to pursue the exploration of strategic alternatives with the remaining potential counterparties.

Also on June 17, 2015, a letter was sent by Lazard to each of the potential counterparties who had entered into confidentiality agreements with Furmanite (22 counterparties, excluding Company A), which letter set forth certain procedural and timing requests, including a request to submit preliminary indications of interest by July 15, 2015.

On June 18, 2015, members of the Furmanite management team conducted an in-person presentation regarding Furmanite to representatives of Team in San Antonio, Texas.

On June 19, 2015, a special telephonic meeting of the Furmanite board of directors was held. At the meeting, the directors discussed the status of the exploration of strategic alternatives and the possible effects of Company A's withdrawal from the process.

On July 6, 2015, Team announced that it had entered into a definitive agreement to acquire the Qualspec Group for the base consideration of \$255 million, with the possibility of a \$10 million earnout.

On July 15, 2015, prior to submitting its indication of interest to Furmanite, representatives of Team informed representatives of Furmanite that Team's indication of interest would state that while Team was interested in pursuing a combination with Furmanite, Team would be unable to do so until 2016 due to the recent Qualspec acquisition. Team's indication of interest would therefore propose postponing further investigation of a potential transaction until January 2016.

Also on July 15, 2015, Furmanite received five indications of interest in response to the process letter and instructions previously provided by Lazard. In addition to Team's indication of interest, which proposed an all-stock transaction with an exchange ratio of 0.19 shares of Team common stock per share of Furmanite common

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stock (representing a value of \$8.40 per share of Furmanite common stock based on Team's closing trading price of \$44.19 on July 15, 2015), Furmanite received indications of interest from four financial sponsors, for consideration ranging from \$7.75 to \$9.25 per share of Furmanite common stock. The closing trading price of a share of Furmanite common stock on the New York Stock Exchange on July 15, 2015 was \$7.33. One additional bidder orally informed Lazard that it would be prepared to submit an indication of interest at \$8 per share in cash, if that price would be attractive to the Furmanite board of directors.

On July 16, 2015, a telephonic special meeting of the Furmanite board of directors was held to discuss the indications of interest received, including Team's comments on transaction timing. Representatives of Wachtell Lipton and Lazard were in attendance. The Furmanite board of directors discussed whether, based on the bids received, it was in the best interests of Furmanite stockholders to continue with the current process or to terminate the process and publicly announce that Furmanite intended to pursue its standalone operating plan. The board determined to respond to Team by informing them that Furmanite was not willing to defer discussions until January 2016, but would like Team to continue in the process if it was willing to meet the proposed timing. The board determined to continue the discussion of whether to terminate the process until after receiving a response from Team. This message was subsequently communicated to representatives of Team. The board also directed Lazard to inform one bidder that they were not being invited to continue in the process and to inform the other bidders that they could move forward to the next round of the process but that the board was not anticipating that it would transact at less than \$9 per outstanding share of Furmanite common stock. Lazard subsequently communicated this information to the remaining bidders.

On July 20, 2015, one bidder that had been invited into the second round of the process submitted a revised indication of interest, increasing the proposed consideration from \$8.50 per share of Furmanite common stock to \$9.00 per share.

On July 21, 2015, representatives of Team's financial advisor informed representatives of Lazard that they would agree to participate in the process on the current proposed timing.

On July 22, 2015, a special meeting of the Furmanite board of directors took place in Houston, Texas, with representatives of Wachtell Lipton and Lazard in attendance, to discuss the strategic alternatives process and the indications of interest received, including Team's confirmation that it would participate in the current process. At this meeting, the Furmanite board continued to discuss whether to continue with the exploration of strategic alternatives, including a discussion of the continued development of Furmanite's standalone plan, whether recent refinements to the standalone plan necessitated the provision of updated projected financial information to any of the potential bidders, and the potential effect of such changes on the current bid prices. Following discussion, the Furmanite board determined to continue with the existing process in order to solicit and evaluate final bids.

On August 3, 2015, a special telephonic meeting of the Furmanite board of directors took place in order to discuss certain matters related to the board's leadership structure. At this meeting, the Furmanite board elected Mr. Davis as the interim executive chairman of the board.

During the first two weeks of August, members of Furmanite's management team met with representatives of the remaining bidders to conduct management presentations. The bidders also received updated projected financial information reflecting subsequent changes in the estimates prepared by Furmanite management.

During the second and third weeks of August, representatives of several of the bidders indicated to representatives of Lazard that they thought it would be beneficial for them to provide Furmanite with updated indications of interest adjusted to account for the revised projected financial information, if Furmanite wanted to receive such updates before proceeding with the process. Following discussion among members of the Furmanite board of directors and management with representatives of Lazard and Wachtell Lipton, the Furmanite board

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determined the best course would be to inform bidders that the deadline for final indications of interest would be September 22, 2015, but not to request updated bids prior to that date. The Furmanite board believed that this plan had the greatest likelihood of obtaining best and final bids and realizing the greatest value for Furmanite stockholders, as it would allow the bidders additional time to conduct due diligence and discuss Furmanite's operating plan and results with Furmanite management. This information was communicated to bidders by representatives of Lazard.

One bidder subsequently informed Furmanite that it did not intend to continue in the process and would not be pursuing an acquisition of Furmanite at this time.

On August 26, 2015, in order to permit Furmanite to conduct due diligence on Team, Furmanite and Team entered into a confidentiality agreement with respect to information provided by Team, and Team began sharing information with Furmanite.

On August 31, 2015, a letter requesting the submission of final indications of interest on September 22, 2015 was sent to the remaining three participants, including Team. On September 10, 2015, bidders were provided with a copy of a draft merger agreement and asked to include comments on the merger agreement with their indications of interest.

On September 9, 2015, a special board meeting of the Team board of directors was held, with representatives of Locke Lord and Baird in attendance. During this meeting representatives from Locke Lord provided an overview of public company transactions and how a proposed transaction with Furmanite would be structured and documented. Baird provided a preliminary financial overview of Furmanite and the manner in which it analyzed a potential transaction with Furmanite. The general counsel of Team provided an overview of the due diligence efforts that had been conducted to date and the plan for continued due diligence. The Board authorized management to continue exploring a potential transaction with Furmanite.

On September 14, 2015, members of Furmanite's board of directors and management team, with representatives of Lazard and Wachtell Lipton, discussed the status of discussions with the bidders, including whether it would be beneficial to extend the date for final indications of interest from September 22, 2015 to September 28, 2015 in order to permit them to conclude their due diligence. Following further discussion, on September 15, 2015, representatives of Furmanite requested that Lazard inform the bidders of the decision to extend the deadline to September 28, 2015. At the Board's request, Lazard subsequently communicated this information to bidders.

During the week of September 14, 2015, bidders were provided with updated projected financial information for 2015, updated to reflect changes in the estimates prepared by Furmanite management. The September updated projected financial information reflected a 10% decline in 2015 expected EBITDA from previously indicated.

On September 17, 2015, a telephonic special meeting of the Furmanite board of directors was held, with representatives of Wachtell Lipton and Lazard in attendance. At the meeting, the members of the board received an update from Lazard on the status of discussions with the various bidders, and voted to approve a sale of Furmanite's Furmanite Technical Solutions division. In addition, the Furmanite board and its advisors discussed the updated standalone business plan being prepared by Furmanite management. The Furmanite board of directors also decided to conduct all business with respect to the strategic alternatives process at the level of the full board rather than continuing to utilize the transaction committee, and elected Mr. Linnartz as Furmanite's lead independent director.

On September 24, 2015, Furmanite entered into an agreement for the sale of its Furmanite Technical Solutions division.

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On September 24, 2015, the Team board of directors met in its regularly scheduled quarterly meeting. Team management updated the Team board of directors on the continuing discussions with Furmanite, including the understanding that Furmanite was selling its Furmanite Technical Solutions division. Team management reviewed the due diligence efforts and the general terms of a merger agreement.

On September 28, 2015, Team submitted a letter to Furmanite stating that they would be unable to meet the bid deadline on that day due to the updated analysis they were conducting related to the sale of Furmanite Technical Solutions, but that they intended to submit a bid later that same week unless they were instructed not to do so. A second bidder informed Furmanite that they planned to submit their indication of interest on the following day. The third bidder submitted an indication of interest with an offer price of \$8.25 per share in cash, subject to further due diligence. The closing price of Furmanite common stock on September 28, 2015 was \$5.94 per share.

On September 29, 2015, members of the Furmanite board of directors and management team discussed the indication of interest that had been received, and the status of the other bidders, with representatives of Lazard and Wachtell Lipton. Furmanite and its advisors noted that the indication of interest that had been received for \$8.25 per share was based on the September projected financial information, that the bidder had not obtained firm financing commitments and that the bidder had not yet conducted significant due diligence on Furmanite. As a result, the Furmanite board of directors had little confidence that the bid price could be realized or was likely to result in an attractive value to Furmanite stockholders.

Later in the day on September 29, 2015, the second bidder that was a financial sponsor submitted an indication of interest with an offer price of \$6.50 per share in cash. The closing price of Furmanite common stock on September 29, 2015 was \$5.98 per share.

On October 1, 2015, a telephonic special meeting of the Furmanite board of directors was held, with representatives of Lazard and Wachtell Lipton in attendance. The Furmanite representatives discussed the status of the process with their advisors, including an evaluation of the bids received to date, the expectation of receiving a bid from Team, and the current status of Furmanite's standalone operating plan. The Furmanite board determined to defer a final decision on the process until receiving a further update from Team.

On October 1, 2015, a special board meeting of the Team board of directors was held, with representatives of Locke Lord and Baird in attendance. During this meeting, Locke Lord reviewed material terms of the proposed merger agreement, including the merger agreement termination provisions and the termination fees. Baird provided a preliminary financial review of Furmanite. The Team board of directors approved an exchange ratio of up to 0.205 shares of Team common stock per share of Furmanite common stock. The Team board of directors also authorized Team management to enter into a letter of intent or other term sheet with Furmanite.

Later in the day on October 1, 2015, Team submitted an indication of interest offering 0.19 shares of Team common stock per share of Furmanite common stock, representing a value of \$6.23 per share of Furmanite common stock, based on the closing price of \$32.79 per share of Team common stock on October 1, 2015. The closing price of Furmanite common stock on October 1, 2015 was \$6.03 per share. Included with Team's indication of interest was a revised draft of the merger agreement, which reflected a termination fee of 3.5% of Furmanite's equity value. Following receipt of the indication of interest, representatives of Furmanite communicated to representatives of Team that the proposed exchange ratio was likely lower than the Furmanite board of directors would be willing to accept. On October 2, 2015, representatives of Team communicated to representatives of Furmanite that Team was potentially willing to offer up to 0.20 shares of Team common stock per share of Furmanite common stock, representing a value of up to \$6.66 per share of Furmanite common stock, based on the closing price of \$33.31 per share of Team common stock on October 2, 2015. The closing price of Furmanite common stock on October 2, 2015 was \$6.12 per share.

On October 3, 2015, a special telephonic meeting of the Furmanite board of directors was held to discuss the indication of interest from Team, with representatives of Lazard in attendance. The Furmanite board authorized

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either or both of Mr. Davis and Mr. Linnartz to make a counterproposal of 0.235 shares of Team common stock per share of Furmanite common (representing a value of \$7.83 per share of Furmanite common stock, based on the closing price of \$33.31 per share of Team common stock on October 2, 2015) stock to Team, with an authorization to agree to any exchange ratio in excess of 0.21 shares of Team common stock per share of Furmanite common stock (representing a value of \$7.00 per share of Furmanite common stock, based on the closing price of \$33.31 per share of Team common stock on October 2, 2015).

Following the meeting, Mr. Davis and Mr. Linnartz spoke to Ted Owen, Team's Chief Executive Officer and President, and communicated this proposal. Mr. Owen responded by saying that this exchange ratio was higher than he would be willing to recommend to the Team board of directors, and that Team's best and final offer was an exchange ratio of 0.205 shares of Team common stock per share of Furmanite common stock (representing a value of \$6.83 per share of Furmanite common stock, based on the closing price of \$33.31 per share of Team common stock on October 2, 2015). Mr. Owen said that at this price, Team would be willing to add two members of the Furmanite board of directors to the Team board of directors upon closing of a transaction. Mr. Davis and Mr. Linnartz informed Mr. Owen that this exchange ratio was insufficient.

On October 4, 2015, Mr. Linnartz proposed to Mr. Owen an exchange ratio of 0.215 (representing a value of \$7.16 per share of Furmanite common stock, based on the closing price of \$33.31 per share of Team common stock on October 2, 2015), with two members of the Furmanite board of directors joining the Team board of directors. Mr. Owen said that he would consider this proposal. Subsequently, Mr. Owen responded that an exchange ratio of 0.215 might be acceptable, provided that no members of the Furmanite board of directors would join the Team board of directors, because of the size of the premium that Furmanite stockholders would be receiving for their shares. Mr. Linnartz responded that Furmanite would prefer to increase the value to Furmanite stockholders rather than obtaining board seats, and proposed an exchange ratio of 0.22 (representing a value of \$7.33 per share of Furmanite common stock, based on the closing price of \$33.31 per share of Team common stock on October 2, 2015). Mr. Linnartz noted that if Team remained unwilling to increase the exchange ratio above 0.215, Furmanite believed that the size of the premium meant that it would be appropriate for two members of the Furmanite board of directors to join the Team board of directors in order to continue to represent the interests of Furmanite stockholders with respect to the combined company.

On October 4, 2015, a special board meeting of the Team board of directors was held. Following discussion, including an analysis of an exchange ratio of 0.215 shares of Team common stock per share of Furmanite common stock, the Team board authorized Team management to agree to this proposed exchange ratio and proceed with the negotiation of definitive documentation. Subsequently, with such authorization, Mr. Owen indicated to Mr. Linnartz that an exchange ratio of 0.215 was Team's best and final offer, with one member of the Furmanite board of directors joining the Team board of directors. Mr. Linnartz informed Mr. Owen that he would communicate that position to the Furmanite board of directors.

On October 4, 2015, a special telephonic meeting of the Furmanite board of directors was held to discuss the revised proposal from Team, with representatives of Lazard and Wachtell Lipton in attendance. Following discussion, including an analysis of the proposed exchange ratio of 0.215 shares of Team common stock per share of Furmanite common stock, the Furmanite board of directors authorized its advisors to agree to the proposed exchange ratio and to proceed with the negotiation of definitive documentation. Following the meeting, the parties continued to finalize due diligence and to negotiate definitive transaction documentation.

On October 7, 2015, a special meeting of the Furmanite board of directors was held in Houston, Texas, with representatives of Lazard and Wachtell Lipton in attendance. At the meeting, the Furmanite board continued to discuss the proposed transaction terms, including certain significant open items in the merger agreement relating to the

size of the termination fee, the circumstances under which the termination fee would be payable, and the closing conditions. Certain members of the Furmanite board of directors also confirmed their prior disclosure to the board of an ownership position in Team, as more fully described under the heading Interests of the Directors

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and Executive Officers of Furmanite. Following the meeting, Wachtell Lipton sent a revised draft of the merger agreement to Locke Lord LLP (Locke Lord), reflecting a termination fee of 3% of Furmanite s equity value.

On October 8, 2015, there was an industrial accident at a site where Furmanite employees were present. There were multiple fatalities as a result of the accident, including two Furmanite employees, and other Furmanite employees were present. Mr. Davis informed Mr. Owen of the incident, and informed him that Furmanite would be unable to engage on the potential transaction while it was focused on responding to the incident and interacting with the families of the affected employees.

On October 12, 2015, a special board meeting of the Team board of directors was held. Team management updated the Team board of directors on the proposed transaction and the industrial accident. The Team board of directors discussed the accident and the additional due diligence that would be undertaken in connection with the incident before Team would continue pursuing a transaction.

During the next two weeks, there were periodic discussions between representatives of Team and representatives of Furmanite regarding the accident.

On October 19, 2015, Locke Lord sent a revised draft of the merger agreement to Wachtell Lipton, reflecting a termination fee of 3.5% of Furmanite s equity value.

On October 20, 2015, members of Furmanite s management team met with members of Team s management team to continue due diligence discussions.

On October 23, 2015, a telephonic special meeting of the Furmanite board of directors was held, with representatives of Wachtell Lipton in attendance. The board and Wachtell Lipton discussed the accident and the current state of discussions with Team, including remaining open issues on the merger agreement.

During the week of October 26, 2015, representatives of Team and representatives of Furmanite began to discuss the possibility that Mr. Milliron would retire from his position as chief executive officer of Furmanite concurrently with the signing of the merger agreement. Mr. Milliron ultimately determined to announce his retirement concurrently with the signing of the merger agreement, and to plan to remain on the Furmanite board of directors through the closing of the merger. Also during this period, Wachtell Lipton and Locke Lord worked to finalize the draft merger agreement.

On October 30, 2015, a special telephonic meeting of the Team board of directors was held, with representatives of Locke Lord and Baird in attendance, to discuss the potential transaction and the proposed final merger agreement. During this meeting, Locke Lord summarized the material terms of the proposed merger agreement and reported on the resolution of open issues during the course of negotiations with Furmanite. Locke Lord also reviewed with the Team board of directors its fiduciary obligations. Baird provided to the Team board of directors its financial analysis of the transaction, and Baird rendered to the Team board an oral opinion, confirmed by delivery of a written opinion dated October 30, 2015, that as of that date and based upon and subject to the factors and assumptions specified therein, the exchange ratio provided for pursuant to the merger agreement is fair, from a financial point of view, to Team. The Baird opinion is more fully described under the heading Opinion of Team s Financial Advisor . After discussions, including as to the matters discussed below in the section entitled Recommendation of the Team Board of Directors; Team s Reasons for the Merger, the Team board of directors, by unanimous vote of all its members, approved the merger agreement and determined that the merger agreement and the transactions contemplated thereby, including the merger, are advisable and in the best interests of Team and its stockholders, and resolved to recommend that Team stockholders vote to adopt the share issuance proposal.

On November 1, 2015, a special telephonic meeting of the Furmanite board of directors and a special telephonic meeting of the compensation committee of the Furmanite board were held, with representatives of

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Wachtell Lipton and Lazard in attendance, to discuss the potential transaction and the proposed final merger agreement. During this meeting, the Furmanite board reviewed Furmanite's strategic alternatives, including the standalone plan. Wachtell Lipton summarized the material terms of the proposed merger agreement and reported on the resolution of open issues during the course of negotiations with Team. Wachtell Lipton also reviewed with the Furmanite board of directors its fiduciary obligations. Lazard provided to the Furmanite board of directors its financial analysis of the transaction, and Lazard rendered to the Furmanite board an oral opinion, confirmed by delivery of a written opinion dated November 1, 2015, that as of that date and based upon and subject to the factors and assumptions specified therein, the exchange ratio provided for pursuant to the merger agreement is fair, from a financial point of view, to the holders of Furmanite common stock. The Lazard opinion is more fully described under the heading *The Merger Opinion of Furmanite Financial Advisor*. After discussions, including as to the matters discussed below in the section entitled *Recommendation of the Furmanite Board of Directors; Furmanite's Reasons for the Merger*, the Furmanite board of directors, by unanimous vote of all its members, approved the merger agreement and determined that the merger agreement and the transactions contemplated thereby, including the merger, are advisable and in the best interests of Furmanite and its stockholders, and resolved to recommend that Furmanite's stockholders vote to adopt the merger agreement. The Furmanite board of directors and the compensation committee of the Furmanite board of directors also unanimously (with the exception of Mr. Davis, who recused himself from such vote) voted to approve the appointment of Mr. Davis to the position of interim chief executive officer as a result of Mr. Milliron's retirement and to approve certain related compensation matters, and unanimously (with the exception of Mr. Milliron, who recused himself from such vote) voted to approve certain compensation matters related to Mr. Milliron's retirement.

Following the conclusion of the Furmanite and Team board of directors meetings, Furmanite, Team and their respective counsel finalized the transaction documentation and the parties executed the merger agreement. See *The Merger Agreement* for a discussion of the terms of the merger agreement.

On November 2, 2015, Furmanite and Team issued a joint press release publicly announcing the execution of the merger agreement and the details of the proposed merger.

Team's Reasons for the Merger; Recommendation of the Team Board of Directors

At its meeting on October 30, 2015, the Team board of directors unanimously approved the merger agreement and the issuance of shares of Team common stock to Furmanite stockholders in connection with the merger and determined that the merger agreement and the transactions contemplated thereby, including the merger and the issuance of shares of Team common stock to Furmanite stockholders pursuant to the merger, are advisable and in the best interests of Team and its stockholders. **Accordingly, the Team board unanimously recommends that the Team stockholders vote FOR each of the share issuance proposal and the Team adjournment proposal.**

Among other things considered by the Team board of directors in making this recommendation, the Team board of directors requested and considered the opinion of Baird, described below in the section entitled *Opinion of Team's Financial Advisor* beginning on page 67 of this joint proxy statement/prospectus, that as of October 30, 2015, and subject to the limitations, qualifications and assumptions set forth therein, the exchange ratio pursuant to the merger agreement is fair, from a financial point of view, to Team. Baird's opinion addresses only the fairness of the exchange ratio pursuant to the merger agreement from a financial point of view to Team. The Team board of directors has determined that the merger agreement and the transactions contemplated thereby are advisable and in the best interests of the Team stockholders, based in part upon its consideration of Baird's opinion, as well as numerous other factors described below.

In reaching its decision to approve the merger agreement, the Team board of directors consulted with Team's management regarding the strategic aspects of the merger, Team's legal counsel regarding the legal terms of the merger and Team's financial advisor regarding the financial aspects of the merger and the fairness, from a financial point of view, of the exchange ratio to Team.

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Strategic Considerations. The Team board of directors believes the merger will provide a number of significant strategic opportunities, including the following:

the combined company is expected to be a premier NDT inspection and specialty mechanical services company with a strong presence in North America, and will comprise more than 8,300 employees and 220 locations in 22 countries;

the combination will approximately double the size of Team's mechanical services capabilities and establish a deeper, broader talent and resource pool that better supports customers across standard and specialty mechanical services;

the capability and capacity of the combined company will offer an enhanced single-point of accountability and flexibility in addressing some of the most critical needs of clients, whether as individual services or as part of an integrated specialty industrial services solution;

with a significant increase in scale and potential to achieve substantial synergies, the combined company will have greater potential to grow faster or more efficiently than either Team or Furmanite could on a standalone basis;

the combined company is expected to generate \$20 million to \$25 million of estimated synergies annually upon full integration of the businesses through, among other drivers, the consolidation of corporate overhead and the elimination of duplicate functions, back office-support and public company costs;

the merger is expected to deliver accretion to Team's adjusted earnings per share (a non-GAAP financial measure) in the first full fiscal year ending December 31, 2017, Team expects the transaction, including synergies, to contribute approximately \$0.25-\$0.30 to earnings per share, which will add value to Team's stockholders; and

before synergies, Team expects the transaction to contribute approximately \$400 million in annual revenue and \$38 million in annual adjusted EBITDA (a non-GAAP financial measure which excludes interest, taxes, depreciation, amortization and stock-based compensation).

These non-GAAP financial measures should not be considered in isolation from, more meaningful than, or as a substitute for, financial information presented in compliance with GAAP, and non-GAAP financial measures as used by Team may not be comparable to similarly titled amounts used by other companies.

Other Factors Considered by the Team Board of Directors. In addition to considering the strategic factors described above, the Team board of directors considered the following additional factors, all of which it viewed as supporting its decision to approve the merger:

its knowledge of Team's business, operations, financial condition, earnings and prospects and of Furmanite's business, operations, financial condition, earnings and prospects, taking into account Team's due diligence review of Furmanite;

the current and prospective business climate in the industry in which Team and Furmanite operate, including the potential for further consolidation, and the alternatives reasonably available to Team if it did not pursue the merger;

the projected financial results of Furmanite as a standalone company and the fit of the transaction with Team's previously established strategic goals;

the terms and conditions of the merger agreement, including the strong commitment by both Team and Furmanite to complete the merger;

the opinion of Baird, dated October 30, 2015, to the Team board of directors to the effect that, as of that date, and subject to the assumptions made, procedures followed, matters and factors considered and limitations and qualifications on the review undertaken set forth in such opinion, the 0.215 exchange ratio was fair, from a financial point of view, to Team, as more fully described below under the section entitled *Opinion of Team's Financial Advisor* beginning on page 67;

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the fact that the merger agreement provides for a fixed exchange ratio and that no adjustment will be made in the merger consideration to be received by Furmanite's stockholders in the merger as a result of possible increases or decreases in the trading price of Team's common stock following the announcement of the merger;

reports from management, legal and financial advisors as to the results of the due diligence review of Furmanite and its business;

the impact of the merger on Team's customers, suppliers and stakeholders;

the ability and likelihood of Team and Furmanite to complete the merger, including their ability to obtain necessary stockholder and regulatory approvals; and

the anticipated market capitalization, revenues, free cash flow and capital structure of the combined company.

Negative Factors Considered by the Team Board of Directors. The Team board of directors weighted these advantages and opportunities against a number of other factors identified in its deliberations weighing negatively against the merger, including:

the challenges inherent in the combination of two businesses of the size and scope of Team and Furmanite and the size of the companies relative to each other, including the risk that integration costs may be greater than anticipated and the possibility of the diversion of management's attention for an extended period of time;

the potential that the fixed exchange ratio under the merger agreement could result in Team delivering greater value to the Furmanite stockholders than had been anticipated by Team should the value of the shares of Team common stock increase from the date of the execution of the merger agreement;

Furmanite's right, subject to certain conditions, to respond to and negotiate with respect to certain alternative takeover proposals made prior to the time Furmanite stockholders adopt the merger agreement and Furmanite's right, subject to Furmanite's paying Team a termination fee of \$10 million, to terminate the merger agreement to enter into a binding agreement providing for a superior proposal;

the restrictions in the merger agreement on the conduct of Team's and Furmanite's business during the period between execution of the merger agreement and the completion of the merger;

the risk that regulatory agencies may object to the merger or may impose terms and conditions in order to resolve those objections that adversely affect the financial results of the combined company; see the section entitled *Regulatory and Third Party Approvals* beginning on page 96;

the possibility that the merger might not be completed, or that completion may be delayed;

the risk that either Team stockholders may fail to approve the issuance of the shares of Team common stock in connection with the merger or that Furmanite stockholders may fail to adopt the merger agreement and approve the transactions contemplated by the merger agreement;

the risk that the pendency of the merger for an extended period of time following the announcement of the execution of the merger agreement could have an adverse impact on Team or the combined company;

the potential for diversion of management and employee attention during the period prior to completion of the merger, and the potential negative effects on Team's and the combined company's businesses;

the risk that, despite the efforts of Team and Furmanite prior to the consummation of the merger, the combined company may lose key personnel;

the risk of not capturing any or all the anticipated cost savings and synergies between Team and Furmanite and the risk that other anticipated benefits might not be realized to the extent expected, if at all;

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the substantial expenses expected to be incurred in connection with the merger, including costs of integrating Team and Furmanite and transaction expenses arising from the merger;

the possibility that the combined company might not achieve its projected financial results; and

the risks of the type and nature described under *Risk Factors* beginning on page 32 and the matters described under *Cautionary Statement Regarding Forward-Looking Statements* beginning on page 31.

The foregoing discussion of the factors considered by the Team board of directors is not intended to be exhaustive, but rather includes the principal factors considered by the Team board of directors. In view of the wide variety of factors considered in connection with its evaluation of the merger and the complexity of these matters, the Team board of directors did not find it useful and did not attempt to quantify or assign any relative or specific weights to the various factors that it considered in reaching its determination to approve the merger and the merger agreement and to make its recommendations to Team stockholders. In addition, individual members of the Team board of directors may have given differing weights to different factors. The Team board of directors conducted an overall review of the factors described above, including thorough discussions with Team's management and outside legal and financial advisors.

In considering the recommendation of the Team board of directors to approve the share issuance proposal, Team stockholders should be aware that Team's directors may have interests in the merger that are different from, or in addition to, those of Team stockholders generally. For additional information, see the section entitled *Interests of the Directors and Executive Officers of Team* beginning on page 91.

The explanation of the reasoning of the Team board of directors and certain information presented in this section are forward-looking in nature and, therefore, the information should be read in light of the factors discussed in the section entitled *Cautionary Statement Regarding Forward-Looking Statements* beginning on page 31 of this joint proxy statement/prospectus.

Furmanite's Reasons for the Merger; Recommendation of the Furmanite Board of Directors

On November 1, 2015, the Furmanite board of directors unanimously approved the merger agreement and determined that the merger agreement and the transactions contemplated thereby, including the merger, are advisable and in the best interests of Furmanite and its stockholders. Accordingly, the Furmanite board of directors unanimously recommends that Furmanite stockholders vote FOR the merger proposal.

In the course of reaching its decision to approve the merger and the merger agreement, the Furmanite board consulted with its outside legal and financial advisors and Furmanite's management team and considered a number of factors that it believed supported its decision, including the following:

the fact that the exchange ratio of 0.215 represented a premium of approximately 8% over the value of Furmanite's stock price, based on the closing prices of Furmanite common stock and Team common stock on October 30, 2015, and a premium of approximately 15% over the average closing price of Furmanite common stock over the 60 days prior to the announcement of the merger;

the fact that the exchange ratio of 0.215 is expected to result in Furmanite stockholders owning approximately 27% of the combined company following the closing, a favorable level of equity ownership compared to the relative contributions of Furmanite and Team to the pro forma operating results of the combined company;

the fact that the stock consideration and structure of the merger would permit Furmanite stockholders to continue as stockholders of the combined company and to participate in the future success of the combined company, the benefits of synergies and the benefits of any future transactions that might be pursued by the combined company. The Furmanite board of directors noted that Team expects the merger to result in approximately \$20 million to \$25 million per year in run-rate annual cost synergies within two years of the consummation of the merger;

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the active exploration of strategic alternatives engaged in by Furmanite prior to entering into the merger agreement, including (as described under *The Merger Background of the Merger*) the public announcement that Furmanite intended to explore strategic alternatives and the auction process involving multiple participants, and the comparison to Furmanite's standalone operating plan;

the provisions of the merger agreement permitting Furmanite to respond to unsolicited alternative acquisition proposals;

the financial analyses and presentations of Lazard, Furmanite's financial advisor, including the opinion of Lazard that, as of November 1, 2015 and based upon and subject to the various assumptions, procedures, matters, qualifications and limitations on the scope of the review undertaken by Lazard as set forth therein, the exchange ratio of 0.215 pursuant to the merger agreement was fair, from a financial point of view, to the holders of Furmanite common stock, as more fully described in the section entitled *The Merger Opinion of Furmanite's Financial Advisor* beginning on page 78 of this joint proxy statement/prospectus;

the fact that Mr. Jeffery G. Davis will join the Team board of directors concurrently with the closing of the merger;

the expectation that the merger will generally qualify as a tax-free transaction to the Furmanite stockholders for U.S. federal income tax purposes;

the combined company's increased size and scale as a premier global industrial services company, and the increased financial and operational flexibility this is expected to afford the combined company; and

the provisions of the merger agreement that will promote certainty of closing, including the following:

limitations on the ability of the Team board of directors to withdraw or modify its recommendation that the Team stockholders approve the issuance of Team common stock in the merger;

limitations on the ability of Team to terminate the merger agreement to accept an unsolicited takeover proposal;

the requirement for Team to pay Furmanite a termination fee of \$10 million or an expense reimbursement amount of up to \$3 million in the event the deal is not consummated under certain specified circumstances more fully described in the section entitled *The Merger Agreement Termination Fee and Expense Reimbursement* beginning on page 117 of this joint proxy statement/prospectus;

The Furmanite board of directors also considered a variety of risks and other potentially negative factors concerning the merger, including the following:

the risks and costs to Furmanite if the merger is not completed, including uncertainty about the effect of the merger on Furmanite's employees and other parties, which may impair Furmanite's ability to attract, retain and motivate key personnel and could cause others to seek to change or not enter into business relationships with Furmanite, and the risk that the trading price of the shares of Furmanite common stock could be materially adversely affected;

the restrictions in the merger agreement on the conduct of Furmanite's business between the date of the merger agreement and the date of the consummation of the merger;

the possibility that Furmanite may be required to pay Team a termination fee of \$10 million or an expense reimbursement amount of up to \$3 million if the merger agreement is terminated under certain circumstances, as more fully described in the section entitled *The Merger Agreement Termination Fee and Expense Reimbursement* beginning on page 117 of this joint proxy statement/prospectus;

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the significant one-time costs that Furmanite expects to incur in connection with the merger and the other transactions contemplated by the merger agreement, which include advisory fees and costs incurred in connection with any litigation that has resulted, or may result, from the announcement or pendency of the merger, and the merger-related costs expected to be incurred by Team and the combined company if the merger occurs;

the regulatory and other approvals required in connection with the merger, including the risk that regulatory clearances may not be obtained;

the risks associated with successfully integrating the operations, technologies and personnel of the two companies, and the operational interruptions or the loss of key employees or customers that the combined company may experience;

the potential risk of diverting management focus and resources from other strategic opportunities and from operational matters while working to implement the merger;

the risk that the combined company may not realize any or all of the synergies, cost savings or other benefits that the parties expect from the combination, many of which are difficult to quantify and may only be realized, if at all, over time;

the risk that, because the exchange ratio under the merger agreement will not be adjusted for changes in the market price of Furmanite common stock or Team common stock, the value of the per share merger consideration to be paid upon the consummation of the merger could be significantly less than the value of the per share merger consideration immediately prior to the announcement of the proposed merger;

certain provisions of the merger agreement that could have the effect of discouraging third-party offers for Furmanite and that impose restrictions on Furmanite's ability to solicit alternative transactions; and

various other risks associated with the merger and the business of Furmanite, Team and the combined company described in the section entitled *Risk Factors* beginning on page 32 of this joint proxy statement/prospectus.

In addition, the Furmanite board of directors considered the fact that some of Furmanite's directors and executive officers have other interests that are different from, or in addition to, the interests of the Furmanite stockholders, as discussed in the section entitled *The Merger Interests of the Directors and Executive Officers of Furmanite* beginning on page 91 of this joint proxy statement/prospectus.

The above discussion of the factors considered by Furmanite's board of directors is not intended to be exhaustive, but includes the factors considered by Furmanite's board of directors that it believes are material. In reaching its decision to approve the merger agreement and the merger, the Furmanite board of directors did not quantify or assign any relative weights to the factors considered, and individual directors may have given different weights to different factors. The Furmanite board of directors considered these factors taken together as a whole, including discussions

with, and questioning of, Furmanite management and Furmanite's financial and legal advisors, and recommended the merger agreement and the merger based on the totality of the information it considered.

The foregoing description of the consideration by the Furmanite board of directors of the factors supporting the merger agreement, the merger and the other transactions contemplated by the merger agreement is forward-looking in nature. This information should be read in light of the factors discussed in the section entitled *Cautionary Statement Regarding Forward-Looking Statements* beginning on page 31 of this joint proxy statement/prospectus.

For the reasons set forth above, the Furmanite board of directors unanimously determined that the merger, the merger agreement and the other transactions contemplated thereby are advisable and in the best interests of Furmanite and its stockholders, and unanimously approved the merger and the merger agreement. The Furmanite board of directors unanimously recommends that the Furmanite stockholders vote FOR the merger proposal.

Table of Contents**Opinion of Team's Financial Advisor**

The Team board of directors, solely in their capacity as members of the board of directors, retained Baird in connection with the merger and to render an opinion as to the fairness, from a financial point of view, to Team of the exchange ratio.

On October 30, 2015, Baird rendered its oral opinion (which was subsequently confirmed in writing) to the Team board of directors to the effect that, subject to the contents of such opinion, including the various assumptions and limitations set forth therein, Baird was of the opinion that, as of such date, the exchange ratio was fair, from a financial point of view, to Team.

The full text of Baird's written opinion, dated October 30, 2015, which sets forth the assumptions made, general procedures followed, matters considered and limitations on the scope of review undertaken by Baird in rendering its opinion, is attached as Annex B to this joint proxy statement/prospectus and is incorporated herein by reference. Baird's opinion is directed only to the fairness, as of the date of the opinion and from a financial point of view, to Team of the exchange ratio. Baird does not express any opinion as to the fairness of the exchange ratio to the stockholders (or any class thereof) of Team or the amount or nature of any compensation to any of Team's officers and its opinion does not constitute a recommendation to any stockholder as to how such stockholder should vote with respect to the merger. The summary of Baird's opinion set forth below is qualified in its entirety by reference to the full text of such opinion attached as Annex B to this joint proxy statement/prospectus. Team stockholders are urged to read the opinion carefully in its entirety.

In conducting Baird's investigation and analyses and in arriving at its opinion, Baird reviewed such information and took into account such financial and economic factors, investment banking procedures and considerations as it deemed relevant under the circumstances. In that connection, and subject to the various assumptions, qualifications and limitations set forth in its opinion, Baird, among other things: (i) reviewed certain internal information, primarily financial in nature, including financial forecasts for Furmanite, Team, and the pro forma results of Team taking into account the transactions contemplated by the merger (referred to as the "Forecasts") and the contemplated strategic, operating and cost benefits and/or synergies associated with the merger (referred to as the "Expected Synergies"), in each case, as furnished to Baird, and prepared by, Team's management for purposes of Baird's analysis; (ii) reviewed certain publicly available information including, but not limited to, Furmanite's and Team's recent filings with the SEC and equity analyst research reports covering Furmanite and Team prepared by various investment banking and research firms, including consensus earnings estimates for Furmanite and Team; (iii) reviewed the principal financial terms of the draft merger agreement dated October 28, 2015 in the form presented to Team's board of directors as they related to Baird's analysis; (iv) compared the financial position and operating results of Furmanite and Team with those of selected publicly traded companies that Baird deemed relevant; (v) compared the historical market prices, trading activity and market trading multiples of Furmanite's and Team's common stock with those of selected publicly traded companies that Baird deemed relevant; (vi) compared the exchange ratio and implied valuations with the reported enterprise value and implied valuations of selected business combinations that Baird deemed relevant; (vii) considered the present values of the forecasted cash flows of Furmanite and Team reflected in the Forecasts; and (viii) reviewed certain potential pro forma financial effects of the merger, including the Expected Synergies, furnished to Baird, and prepared by, Team's management. Baird did not include any Expected Synergies as part of its valuation analysis. Baird has participated in discussions with members of Furmanite's and Team's respective senior management teams concerning Furmanite's and Team's historical and current financial condition and operating results, as well as the future prospects of Furmanite and Team, respectively. Baird also considered such other information, financial studies, analyses and investigations and financial, economic and market criteria which it deemed relevant for the preparation of its opinion.

In arriving at its opinion, Baird assumed and relied upon, without independent verification, the accuracy and completeness of all of the financial and other information that was publicly available or provided to Baird by or

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on behalf of Furmanite and Team. Baird was not engaged to independently verify any information supplied to Baird by Furmanite or Team concerning the parties to the merger that formed a substantial basis for its opinion. Baird was not engaged to independently verify, did not verify, assumed no liability for, and expressed no opinion on, any such information, and Baird assumed, without independent verification, that neither Furmanite nor Team was aware of any information prepared by them or their advisors that might be material to Baird's opinion that was not provided to Baird. Baird also assumed, without any independent verification, that: (i) all assets and liabilities (contingent or otherwise, known or unknown) of Furmanite and Team were as set forth in their respective financial statements, including the accompanying notes, provided to Baird; (ii) the financial statements, including the accompanying notes, of Furmanite and Team provided to Baird present fairly the results of operations, cash flows and financial condition of Furmanite and Team, respectively, for the periods, and as of the dates, indicated and were prepared in conformity with U.S. generally accepted accounting principles consistently applied; (iii) the Forecasts for Furmanite and Team and the Expected Synergies were reasonably prepared on bases reflecting the best available estimates and good faith judgments of Team's senior management as to the future performance of Furmanite and Team, and Baird relied, without independent verification, upon such Forecasts and the Expected Synergies in the preparation of its opinion, although Baird expressed no opinion with respect to the Forecasts and the Expected Synergies or any judgments, estimates, assumptions or bases on which they were based, and Baird assumed, without independent verification, that the Forecasts and the strategic, operating and cost benefits and/or synergies reflected in the Expected Synergies will be realized in the amounts and on the time schedule contemplated; (iv) the merger will be treated as a tax-free reorganization for U.S. federal income tax purposes; (v) the merger will be consummated in accordance with the material terms and conditions of the draft merger agreement without any amendment thereto and without waiver by any party of any of the conditions to their respective obligations thereunder; (vi) the representations and warranties contained in the draft merger agreement were true and correct and that each party will perform all of the covenants and agreements required to be performed by it under such draft merger agreement; and (vii) all corporate, governmental, regulatory or other consents and approvals (contractual or otherwise) required to consummate the merger were, or will be, obtained without the need for any divestitures or other changes to the financial terms of the merger or that would have otherwise affected Furmanite's or Team's or Baird's analysis. Baird relied, without independent verification, as to all legal and tax matters regarding the merger on the advice of counsel of Team. In conducting its review, Baird did not undertake or obtain an independent evaluation or appraisal of any of the assets or liabilities (contingent or otherwise, known or unknown) or solvency of Furmanite or Team nor did Baird make a physical inspection of the properties or facilities of Furmanite or Team. Baird did not consider any expenses or potential adjustments relating to the merger as part of its analysis. In each case, Baird made the assumptions and took the actions or inactions described above with knowledge and consent from the Team board of directors.

Baird's opinion necessarily was based upon economic, monetary and market conditions as they existed on the date of its opinion, and Baird's opinion does not predict or take into account any changes which may occur, or information which may become available, after the date of its opinion. Furthermore, Baird expressed no opinion as to the prices or trading ranges at which any of Team's or Furmanite's securities (including Team's and Furmanite's common stock) would trade or as to the effect of the merger on such prices or trading ranges, or any earnings or ownership dilutive impact that may result from Team's issuance of its common stock in connection with the merger. Such prices and trading ranges may be affected by a number of factors, including but not limited to (i) dispositions of the common stock of Team and Furmanite by stockholders within a short period of time after, or other market effects resulting from, the announcement and /or effective date of the merger; (ii) changes in prevailing interest rates and other factors which generally influence the price of securities; (iii) adverse changes in the current capital markets; (iv) the occurrence of adverse changes in the financial condition, business, assets, results of operations or prospects of Team or Furmanite or in Team's or Furmanite's industries; (v) any necessary actions by, or restrictions of, federal, state or other governmental agencies or regulatory authorities; and (vi) timely completion of the merger on terms and conditions that are acceptable to all parties at interest.

Baird's opinion did not address the relative merits or risks of: (i) the merger, the merger agreement or any other agreements or other matters provided for, or contemplated by, the merger agreement; (ii) any other

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transactions that may be or might have been available as an alternative to the merger; or (iii) the merger compared to any other potential alternative transactions or business strategies considered by Team's board of directors and, accordingly, Baird relied upon its discussions with the senior management of Team with respect to the availability and consequences of any alternatives to the merger. Baird's opinion does not constitute a recommendation to any director or stockholder of Team or any other person as to how any such director, stockholder or person should act or vote with respect to the merger.

The following is a summary of the material financial analyses performed by Baird in connection with rendering its opinion, which is qualified in its entirety by reference to the full text of such opinion attached as Annex B and to the other disclosures contained in this section. The following summary, however, does not purport to be a complete description of the financial analyses performed by Baird. The order of analyses described does not represent relative importance or weight given to the analyses performed by Baird. Some of the summaries of the financial analyses include information presented in a tabular format. These tables must be read together with the full text of each summary and alone are not a complete description of Baird's financial analyses. Except as otherwise noted, the following quantitative information is based on market and financial data as it existed on or before October 28, 2015 and is not necessarily indicative of current market conditions.

Implied Valuation and Transaction Multiples

Based on the exchange ratio and Team's stock price of \$34.61 as of October 28, 2015, Baird calculated the implied Per Share Equity Purchase Price to be \$7.44 per share. Baird calculated the implied equity purchase price (defined as the implied Per Share Equity Purchase Price multiplied by the total number of diluted common shares outstanding of Furmanite, including incremental shares issuable upon the exercise of stock options and restricted stock units, utilizing the treasury stock method) to be \$287.3 million. In addition, Baird calculated the implied total purchase price (defined as the equity purchase price plus the book value of Furmanite's total debt, other debt-like items and transaction-related expenses, preferred stock and minority interests, less cash, cash equivalents and marketable securities) to be \$336.0 million. Baird then calculated the multiples of (i) the total purchase price to Furmanite's adjusted earnings before interest, taxes, depreciation and amortization (referred to as Adjusted EBITDA); (ii) the total purchase price to Furmanite's adjusted earnings before interest and taxes (referred to as Adjusted EBIT); and (iii) implied Per Share Equity Purchase Price to Furmanite's diluted earnings per share, in each case for the twelve months ended June 30, 2015 and for the projected twelve month period ending June 30, 2016, all as provided by the senior management of Team. These multiples are summarized in the table below.

	Twelve Months Ending June 30,	
	2015	2016E
Adjusted EBITDA	9.6x	8.7x
Adjusted EBIT	14.3	12.7
Adjusted EPS	20.7	18.3

Baird reviewed the historical price and trading activity of Furmanite's common stock and noted that the high, low and average closing prices for Furmanite's common stock were \$9.10, \$5.94 and \$7.32, respectively, over the last twelve months and \$12.56, \$3.72 and \$8.15, respectively, over the last three years. Baird also noted that Furmanite's common stock price declined 3.4% over the last twelve months and rose 41.7% over the last three years. In addition, Baird noted that Furmanite's common stock outperformed Team's common stock over the last twelve months and over the last three years.

Furmanite Selected Publicly Traded Company Analysis

Baird reviewed certain publicly available financial information and stock market information for certain publicly traded companies that Baird deemed relevant. The group of selected publicly traded companies reviewed is listed below.

Applus Services, S.A.

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Matrix Service Company

Mistras Group

Primoris Services Company

SGS SA

Team, Inc.

Baird chose these companies based on a review of publicly traded companies that possessed general business, operating and financial characteristics representative of companies in the industry in which Furmanite operates. Baird noted that none of the companies reviewed is identical to Furmanite and that, accordingly, the analysis of such companies necessarily involves complex considerations and judgments concerning differences in the business, operating and financial characteristics of each company and other factors that affect the public market values of such companies.

For each company, Baird calculated the equity market value (defined as the market price per share of each company's common stock multiplied by the total number of diluted common shares outstanding of such company, including incremental shares issuable upon the exercise of stock options, warrants and similar instruments, utilizing the treasury stock method). In addition, Baird calculated the total market value (defined as the equity market value plus the book value of each company's total debt and debt-like items, preferred stock and minority interests, less cash, cash equivalents and marketable securities). Baird calculated the multiples of each company's total market value to its last twelve months (referred to as LTM) and projected 2016 and 2017 Adjusted EBITDA and Adjusted EBIT (in each case for the twelve months ending June 30 for all companies except Mistras Group and Team, Inc., for which the LTM period ended August 31 and the projected 2016 and 2017 periods end May 31). Baird also calculated multiples of each company's price per share to its diluted earnings per share for the same time periods. Baird then compared the transaction multiples implied in the merger with the corresponding trading multiples for the selected companies. Stock market and historical financial information for the selected companies was based on publicly available information as of October 28, 2015, and projected financial information was based on publicly available research reports as of such date. A summary of the implied multiples is provided in the table below.

	Implied Transaction Multiple	Selected Company Trading Multiples			
		Low	Average	Median	High
Adjusted EBITDA					
LTM 6/30/2015	9.6x	6.2x	9.6x	9.5x	13.6x
2016E	8.7	5.6	8.7	8.5	13.5
2017P	8.0	5.0	8.6	8.4	12.7
Adjusted EBIT					
LTM 6/30/2015	14.3x	8.5x	15.8x	17.4x	20.2x
2016E	12.7	7.4	12.6	12.3	17.9

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2017P	11.4	6.5	12.1	11.5	16.7
<u>Adjusted EPS</u>					
LTM 6/30/2015	20.7x	16.0x	22.4x	23.2x	26.9x
2016E	18.3	10.4	17.2	16.4	23.6
2017P	16.0	9.8	15.6	13.6	21.7

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In addition, Baird calculated the implied per share equity values of Furmanite's common stock based on the trading multiples of the selected public companies and compared such values to the implied Per Share Equity Purchase Price of \$7.44 per share. The implied per share equity values, based on the multiples that Baird deemed relevant, are summarized in the table below.

	Implied Furmanite Equity Value / Share			
	Low	Average	Median	High
<u>Adjusted EBITDA</u>				
LTM	\$ 4.73	\$ 7.89	\$ 7.79	\$ 11.49
2016E	4.73	7.80	7.60	12.60
2017P	4.60	8.48	8.28	13.00
<u>Adjusted EBIT</u>				
LTM	\$ 4.30	\$ 8.74	\$ 9.71	\$ 11.43
2016E	4.18	7.75	7.53	11.34
2017P	4.09	8.34	7.89	11.88
<u>Adjusted EPS</u>				
LTM	\$ 5.75	\$ 8.07	\$ 8.35	\$ 9.66
2016E	4.24	7.02	6.67	9.61
2017P	4.56	7.28	6.34	10.09
Median Equity Value Per Share	\$ 4.56	\$ 7.89	\$ 7.79	\$ 11.43

Baird compared the implied per share equity values in the table above with the implied Per Share Equity Purchase Price implied in the merger in concluding that the exchange ratio was fair to Team from a financial point of view.

Furmanite Selected Acquisition Analysis

Baird reviewed certain publicly available financial information concerning completed acquisition transactions that Baird deemed relevant. The group of selected acquisition transactions is listed below.

Date Announced	Target	Acquiror
July 6, 2015	Qualspec Inc.	Team, Inc.
March 13, 2015	IOS Holdings	LB Foster Co.
August 4, 2014	Pike Corporation	Court Square Capital
May 8, 2014	Desert NDT, LLC	ShawCor Ltd.
December 9, 2010	Velosi Limited	Applus Services, S.A.

Baird chose these acquisition transactions based on a review of completed and pending acquisition transactions involving target companies that possessed general business, operating and financial characteristics representative of companies in the industry in which Furmanite operates. Baird noted that none of the acquisition transactions or subject target companies reviewed is identical to the merger or Furmanite, respectively, and that, accordingly, the analysis of such acquisition transactions necessarily involves complex considerations and judgments concerning differences in the business, operating and financial characteristics of each subject target company and each acquisition transaction and other factors that affect the values implied in such acquisition transactions.

For each transaction, Baird calculated the implied total purchase price (defined as the equity purchase price plus the book value of each target company's total debt and debt-like items, preferred stock and minority interests, less cash, cash equivalents and marketable securities). Baird calculated the multiples of each target company's implied total purchase price to its LTM Adjusted EBITDA and Adjusted EBIT. Baird then compared the transaction multiples implied in the merger with the corresponding acquisition transaction multiples for the

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selected acquisition transactions. Stock market and historical financial information for the selected transactions were based on publicly available information as of the closing date of each respective transaction. A summary of the implied multiples is provided in the tables below.

	Implied LTM	LTM Selected Transaction Multiples			
	Acquisition Multiple	Low	Mean	Median	High
LTM EBITDA	9.6x	5.8x	8.1x	7.9x	11.9x
LTM EBIT	14.3	7.7	13.5	11.8	20.0

In addition, Baird calculated the implied per share equity values of Furmanite's common stock based on the acquisition transaction multiples of the selected acquisition transactions and compared such values to the implied Per Share Equity Purchase Price of \$7.44 per share. The implied per share equity values, based on the multiples that Baird deemed relevant, are summarized in the table below.

	Implied Furmanite Equity Value Per Share			
	Low	Mean	Median	High
LTM EBITDA	\$ 4.41	\$ 6.52	\$ 6.28	\$ 9.91
LTM EBIT	3.82	7.34	6.32	11.34
Median Equity Value per Share	\$ 4.11	\$ 6.93	\$ 6.30	\$ 10.62

Baird compared the implied per share equity values in the table above with the Per Share Equity Purchase Price implied in the merger in concluding that the exchange ratio was fair to Team from a financial point of view.

Furmanite Discounted Cash Flow Analysis

Baird performed a discounted cash flow analysis utilizing Furmanite's projected unlevered free cash flows (defined as Adjusted EBIT less taxes, plus depreciation and amortization, less capital expenditures and increases in net working capital, plus/minus changes in other operating and investing cash flows) for the six month period ending June 30, 2016 and twelve month periods ending June 30, 2017 to 2020, as provided by Team's senior management. In such analysis, Baird calculated the present values of the unlevered free cash flows for such periods by discounting such amounts at rates ranging from 9% to 11%. Baird calculated the present values of the free cash flows beyond June 30, 2020 based on unlevered free cash flow growth rates ranging from 2% to 4% and discounting the resulting terminal values at rates ranging from 9% to 11%. The summation of the present values of the unlevered free cash flows and the present values of the terminal values produced equity values ranging from \$5.59 to \$10.26 per share, as compared to the implied Per Share Equity Purchase Price of \$7.44 per share. Baird compared these implied per share equity values with the Per Share Equity Purchase Price implied in the merger in concluding that the exchange ratio was fair to Team from a financial point of view.

Valuation Summary

A summary of the three valuation analyses of Team presented above is provided in the table below.

Low	Mean	Median	High
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Selected Companies Analysis	\$ 4.56	\$ 7.89	\$ 7.79	\$ 11.43
Selected Transactions Analysis	4.11	6.93	6.30	10.62
Discounted Cash Flow Analysis	5.59	7.48	7.26	10.26
Equity Value Per Share Mean	\$ 4.76	\$ 7.43	\$ 7.12	\$ 10.77
Equity Value Per Share Median	\$ 4.56	\$ 7.48	\$ 7.26	\$ 10.62

Baird compared the implied per share equity values in the table above with the Per Share Equity Purchase Price implied in the merger in concluding that the exchange ratio was fair to Team from a financial point of view.

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Company Stock Price and Trading Activity

In order to assess the relative public market valuation of Team's common stock to be used as consideration in the merger, Baird reviewed the historical stock prices and historical trading activity of Team. In considering the historical price and trading activity of Team's common stock, Baird noted that the high, low and average closing prices for Team's common stock were \$46.49, \$31.66 and \$39.95, respectively over the last twelve months and \$47.62, \$31.28 and \$40.05, respectively, over the last three years. Baird also noted that Team's common stock price declined 13.1% over the last twelve months and rose 5.8% over the last three years. In addition, Baird noted that Company's common stock underperformed Furmanite's common stock over the last twelve months and over the last three years.

Company Selected Publicly Traded Company Analysis

In order to assess the relative public market valuation of Team's common stock to be used as consideration in the merger, Baird reviewed certain publicly available financial information for certain publicly traded companies that Baird deemed relevant. The group of selected publicly traded companies reviewed is listed below.

Applus Services, S.A.

Matrix Service Company

Mistras Group

Primoris Services Company

SGS SA

Baird chose these companies based on a review of publicly traded companies that possessed general business, operating and financial characteristics representative of companies in the industry in which Team operates. Baird noted that none of the companies reviewed is identical to Team and that, accordingly, the analysis of such companies necessarily involves complex considerations and judgments concerning differences in the business, operating and financial characteristics of each company and other factors that affect the public market values of such companies.

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For each company, Baird calculated the equity market value (defined as the market price per share of each company's common stock multiplied by the total number of diluted common shares outstanding of such company, including incremental shares issuable upon the exercise of stock options and warrants, utilizing the treasury stock method). In addition, Baird calculated the total market value (defined as the equity market value plus the book value of each company's total debt and debt-like items, preferred stock and minority interests, less cash, cash equivalents and marketable securities). Baird calculated the multiples of each company's total market value to its LTM and projected 2016 and 2017 Adjusted EBITDA and Adjusted EBIT (in each case for the twelve months ending June 30 for all companies except Mistras Group, for which the LTM period ended August 31 and the projected 2016 and 2017 periods end May 31). Baird also calculated multiples of each company's price per share to its diluted earnings per share for the same time periods. Stock market and historical financial information for the selected companies was based on publicly available information as of October 28, 2015, and projected financial information was based on publicly available research reports as of such date. A summary of the implied multiples is provided in the table below.

	Selected Company Trading Multiples			
	Low	Average	Median	High
Adjusted EBITDA				
LTM	6.2 x	9.6 x	9.4 x	13.6 x
2016E	5.6	8.6	8.5	13.5
2017P	5.0	8.6	8.4	12.7
Adjusted EBIT				
LTM	8.5 x	16.2 x	17.6 x	20.2 x
2016E	7.4	12.5	11.4	17.9
2017P	6.5	12.2	12.8	16.7
Adjusted EPS				
LTM	20.6 x	23.7 x	24.0 x	26.9 x
2016E	10.4	17.4	16.6	23.6
2017P	9.8	16.2	16.6	21.7

In addition, Baird calculated the implied per share equity values of Team's common stock based on the trading multiples of the selected public companies. The implied per share equity values, based on the multiples that Baird deemed relevant, are summarized in the table below.

	Implied Equity Value / Share			
	Low	Average	Median	High
Adjusted EBITDA				
LTM	\$ 16.83	\$ 34.27	\$ 32.96	\$ 54.35
2016E	15.57	31.35	30.70	57.51
2017P	16.12	38.01	36.54	62.85
Adjusted EBIT				
LTM	\$ 16.33	\$ 44.12	\$ 49.06	\$ 58.46
2016E	13.51	32.64	28.44	52.86
2017P	14.52	39.79	42.49	59.69
Adjusted EPS				

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LTM	\$ 44.59	\$ 51.35	\$ 51.88	\$ 58.16
2016E	22.39	37.49	35.72	50.71
2017P	25.26	41.60	42.63	55.87
Median Equity Value Per Share	\$ 16.33	\$ 38.01	\$ 36.54	\$ 57.51

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Table of Contents***Company Discounted Cash Flow Analysis***

In order to assess the relative public market valuation of Team's common stock to be used as consideration in the merger, Baird performed a discounted cash flow analysis utilizing Team's projected unlevered free cash flows (defined as Adjusted EBIT less taxes, plus depreciation and amortization, less capital expenditures and increases in net working capital, plus/minus changes in other operating and investing cash flows) for the six month period ending June 30, 2016 and twelve month periods ending June 30, 2017 to 2020, as provided by Team's senior management. In such analysis, Baird calculated the present values of the unlevered free cash flows for such periods by discounting such amounts at rates ranging from 8.5% to 10.5%. Baird calculated the present values of the free cash flows beyond June 30, 2020 based on unlevered free cash flow growth rates ranging from 2% to 4% and discounting the resulting terminal values at rates ranging from 8.5% to 10.5%. The summation of the present values of the unlevered free cash flows and the present values of the terminal values produced equity values ranging from \$16.37 to \$41.72 per share, as compared to the Per Share Equity Value of \$34.61 as of October 28, 2015.

The foregoing summary does not purport to be a complete description of the analyses performed by Baird or its presentations to Team's Board of Directors. The preparation of financial analyses and a fairness opinion is a complex process and is not necessarily susceptible to partial analyses or summary description. Baird believes that its analyses (and the summary set forth above) must be considered as a whole and that selecting portions of such analyses and factors considered by Baird, without considering all of such analyses and factors, could create an incomplete view of the processes and judgments underlying the analyses performed and conclusions reached by Baird and its opinion. Baird did not attempt to assign specific weights to particular analyses. Any estimates contained in Baird's analyses are not necessarily indicative of actual values, which may be significantly more or less favorable than as set forth therein. Estimates of values of companies do not purport to be appraisals or necessarily to reflect the prices at which companies may actually be sold. Because such estimates are inherently subject to uncertainty, Baird does not assume responsibility for their accuracy.

As part of its investment banking business, Baird is engaged in the evaluation of businesses and their securities in connection with mergers and acquisitions, negotiated underwritings, competitive biddings, secondary distributions of listed and unlisted securities, private placements and valuations for estate, corporate and other purposes. Pursuant to an engagement letter dated August 26, 2015, Baird will receive a transaction fee for its services. Pursuant to such engagement letter, Team has also agreed to pay Baird a fee of \$500,000 payable upon delivery of its opinion, regardless of the conclusions reached in such opinion (such fee to be creditable against the transaction fee described above). In addition, Team has agreed to indemnify Baird against certain liabilities that may arise out of its engagement, including liabilities under the federal securities laws. Baird is a full service securities firm. As such, in the ordinary course of its business, Baird may from time to time trade the securities of Team or Furmanite for its own account or the accounts of its customers and, accordingly, may at any time hold long or short positions or effect transactions in such securities.

Team Selected Unaudited Prospective Financial Information

Team does not as a matter of course make public long-term projections as to future revenues, earnings or other results due to, among other reasons, the uncertainty of the underlying assumptions and estimates. However, Team is including this unaudited prospective financial information that was made available to Team's board of directors, Furmanite's board of directors, Baird and Lazard in connection with the evaluation of the merger. The inclusion of this information should not be regarded as an indication that any of Team, Furmanite, Baird, Lazard or any other recipient of this information considered, or now considers, it to be necessarily predictive of actual future results. Team's management prepared projections of future financial and operating performance for each of Team and Furmanite for the years 2016 through 2020. Team prepared its Furmanite projections based on publicly available information as well

as from its due diligence efforts. In addition, Team prepared estimates of annual cost synergies expected to be realized following the closing, which are referred to as the Team Estimated Synergies. The Team Estimated Synergies are approximately \$20 million to \$25 million annually upon full integration of the businesses and are expected to be completed in fiscal year 2017. The Team Estimated

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Synergies are not reflected in the projections of future financial and operating performance. Team authorized Baird to use and rely upon the Team projections, the Team projections for Furmanite and the Team Estimated Synergies in providing advice to the Team board of directors in relation to the proposed merger. In the view of Team's management, the information was prepared on a reasonable basis and reflected the best currently available estimates and judgments at the time of preparation, and presented at the time of preparation, to the best of Team management's knowledge and belief, reasonable projections of the future financial performances of Team and Furmanite. This information is not fact and readers of this document are cautioned not to place undue reliance on the prospective financial information.

The unaudited prospective financial information was, in general, prepared solely for internal use and is subjective in many respects. As a result, there can be no assurance that the prospective results will be realized or that actual results will not be significantly higher or lower than estimated. Since the unaudited prospective financial information covers multiple years, such information by its nature becomes less predictive with each successive year. Team stockholders and Furmanite stockholders are urged to review Team's SEC filings for a description of risk factors with respect to Team's business. See *Cautionary Statement Regarding Forward-Looking Statements* beginning on page 31 of this joint proxy statement/prospectus and *Where You Can Find More Information* beginning on page 149 of this joint proxy statement/prospectus. The unaudited prospective financial information was not prepared with a view toward public disclosure, nor was it prepared with a view toward compliance with published guidelines of the SEC, the guidelines established by the American Institute of Certified Public Accountants for preparation and presentation of prospective financial information, or GAAP (although projections are prepared on an accounting basis consistent with Team's financial statements). Neither Team's independent registered public accounting firm, nor any other independent accountants, have compiled, examined, or performed any procedures with respect to the unaudited prospective financial information contained herein, nor have they expressed any opinion or any other form of assurance on such information or its achievability, and assume no responsibility for, and disclaim any association with, the unaudited prospective financial information. The report of Team's independent registered public accounting firm contained in Team's Annual Report on Form 10-K for the year ended May 31, 2015, which is incorporated by reference into this joint proxy statement/prospectus, relates to the historical financial information of Team. It does not extend to the unaudited prospective financial information and should not be read to do so. Furthermore, the unaudited prospective financial information does not take into account any circumstances or events occurring after the date it was prepared.

The following tables present the selected unaudited prospective financial data for the fiscal years ending 2016 through 2020.

	Team Projections (in millions)				
	(Year ending May 31,)				
	2016E	2017E	2018E	2019E	2020E
Revenues	\$ 1,047.1	\$ 1,163.7	\$ 1,275.0	\$ 1,398.0	\$ 1,534.0
Adjusted EBIT (1)	\$ 47.5	\$ 57.9	\$ 68.6	\$ 80.8	\$ 94.7
Adjusted EBITDA (2)	\$ 118.1	\$ 135.0	\$ 152.9	\$ 173.2	\$ 196.3

	Team Projections for Furmanite (in millions)				
	(Year ending June 30,)				
	2016E	2017E	2018E	2019E	2020E
Revenues	\$ 420.2	\$ 441.2	\$ 463.3	\$ 486.4	\$ 510.7
Adjusted EBIT (1)	\$ 15.7	\$ 18.0	\$ 20.4	\$ 22.7	\$ 25.2
Adjusted EBITDA (2)	\$ 38.6	\$ 42.3	\$ 46.2	\$ 50.5	\$ 55.0

- (1) EBIT, or operating income, is defined as earnings before interest and income taxes.
- (2) EBITDA is defined as earnings before interest, income taxes, depreciation and amortization and non-cash stock compensation. EBITDA is a non-GAAP financial measure, as it excludes amounts, or is subject to adjustments that effectively exclude amounts, included in the most directly comparable measure calculated

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and presented in accordance with GAAP in financial statements. EBITDA was used by management to provide additional information in order to provide it with an alternative method for assessing Team's and Furmanite's financial condition and operating results. These measures are not in accordance with, or a substitute for, GAAP, and may be different from or inconsistent with non-GAAP financial measures used by other companies. EBITDA should not be considered in isolation or as a substitute for net income, operating income, cash flows from operating activities or any other measure of financial performance presented in accordance with GAAP or as a measure of a company's profitability or liquidity.

Team and Furmanite may calculate certain non-GAAP financial metrics including adjusted earnings per share, adjusted EBITDA and adjusted EBIT using different methodologies. Adjusted EBIT and adjusted EBITDA exclude certain non-routine items that are not indicative of ongoing operating activities. To the extent required, Team has made conforming methodology changes to the financial data received from Furmanite. Consequently, the financial metrics presented in each company's prospective financial information disclosures and in the sections of this joint proxy statement/prospectus with respect to the opinions of the financial advisors to Team and Furmanite may not be directly comparable to one another.

No assurances can be given that the assumptions made in preparing the above unaudited prospective financial information will accurately reflect future conditions. The estimates and assumptions underlying the unaudited prospective financial information involve judgments with respect to, among other things, future economic, competitive, regulatory and financial market conditions and future business decisions which may not be realized and that are inherently subject to significant business, economic, competitive and regulatory uncertainties and contingencies, including, among others, risks and uncertainties described under *Risk Factors* beginning on page 32 of this joint proxy statement/prospectus and *Cautionary Statement Regarding Forward-Looking Statements* beginning on page 31 of this joint proxy statement/prospectus, all of which are difficult to predict and many of which are beyond the control of Team and/or Furmanite and will be beyond the control of the combined company. There can be no assurance that the underlying assumptions will prove to be accurate or that the projected results will be realized, and actual results likely will differ, and may differ materially, from those reflected in the unaudited prospective financial information, whether or not the merger is completed.

In addition, although presented with numerical specificity, the above unaudited prospective financial information reflects numerous assumptions and estimates as to future events made by the management of Team that the management of Team believed were reasonable at the time the unaudited prospective financial information was prepared. The above unaudited prospective financial information does not give effect to the merger. Team stockholders and Furmanite stockholders are urged to review Team's most recent SEC filings for a description of the reported and anticipated results of operations and financial condition and capital resources of Team.

Readers of this joint proxy statement/prospectus are cautioned not to place undue reliance on the unaudited prospective financial information set forth above. No representation is made by Team, Furmanite or any other person to any Team stockholder or any Furmanite stockholder regarding the ultimate performance of Team compared to the information included in the above unaudited prospective financial information. The inclusion of unaudited prospective financial information in this joint proxy statement/prospectus should not be regarded as an indication that such prospective financial information will be an accurate prediction of future events, and such information should not be relied on as such.

TEAM DOES NOT INTEND TO UPDATE OR OTHERWISE REVISE THE ABOVE UNAUDITED PROSPECTIVE FINANCIAL INFORMATION TO REFLECT CIRCUMSTANCES EXISTING AFTER THE DATE WHEN MADE OR TO REFLECT THE OCCURRENCE OF FUTURE EVENTS, EVEN IN THE EVENT THAT ANY OR ALL OF THE ASSUMPTIONS UNDERLYING SUCH PROSPECTIVE FINANCIAL

INFORMATION ARE NO LONGER APPROPRIATE, EXCEPT AS MAY BE REQUIRED BY LAW.

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Opinion of Furmanite's Financial Advisor

Furmanite has retained Lazard to act as its financial advisor in connection with the merger. As part of this engagement, Furmanite requested that Lazard evaluate the fairness, from a financial point of view, to the holders of Furmanite common stock (other than the excluded holders) of the exchange ratio. At a meeting of the Furmanite board held to evaluate the merger on November 1, 2015, Lazard rendered an oral opinion to the Furmanite board, subsequently confirmed in writing, to the effect that, as of such date, and based upon and subject to the assumptions, procedures, factors, qualifications and limitations set forth in Lazard's written opinion, the exchange ratio was fair, from a financial point of view, to the holders (other than Team, Furmanite (including shares held as treasury stock or otherwise) or Merger Sub, which are referred to collectively as the "excluded holders") of Furmanite common stock.

The full text of Lazard's written opinion, dated November 1, 2015, which sets forth the assumptions made, procedures followed, factors considered and qualifications and limitations on the review undertaken by Lazard in connection with its opinion, is attached as Annex C to this joint proxy statement/prospectus and is incorporated herein by reference. We encourage you to read Lazard's opinion carefully and in its entirety. Lazard's opinion was provided for the use and benefit of the Furmanite board (in its capacity as such) in its evaluation of the merger, and addressed only the fairness, as of the date of the opinion, from a financial point of view, to holders of Furmanite common stock (other than the excluded holders) of the exchange ratio provided for in the merger. Lazard's opinion is not intended to and does not constitute a recommendation to any stockholder as to how such stockholder should vote or act with respect to the merger or any matter relating thereto.

Lazard's opinion was necessarily based on economic, monetary, market and other conditions as in effect on, and the information made available to Lazard as of, the date of Lazard's opinion. Lazard assumed no responsibility for updating or revising its opinion based on circumstances or events occurring after the date of Lazard's opinion. Lazard's opinion did not express any opinion as to the price at which shares of Furmanite common stock or Team common stock may trade at any time subsequent to the announcement of the merger. Lazard's opinion does not address the relative merits of the merger as compared to any other transaction or business strategy in which Furmanite might engage or the merits of the underlying decision by Furmanite to engage in the merger.

In connection with its opinion, Lazard:

reviewed the financial terms and conditions of a draft, dated November 1, 2015, of the merger agreement;

reviewed certain publicly available historical business and financial information relating to Furmanite and Team;

reviewed various unaudited prospective financial forecasts and other data provided to Lazard by Furmanite relating to the business of Furmanite, unaudited prospective financial forecasts and other data provided to Lazard by Team relating to the business of Team and adjustments thereto provided to Lazard by Furmanite, and the projected synergies and other benefits, including the amount and timing thereof, anticipated by the managements of Team and Furmanite to be realized from the merger;

held discussions with members of senior management of each of Furmanite and Team with respect to the businesses and prospects of Furmanite and Team, respectively, and the projected synergies and other benefits anticipated by the managements of Team and Furmanite to be realized from the merger;

reviewed public information with respect to certain other companies in lines of business Lazard believed to be generally relevant in evaluating the businesses of Furmanite and Team, respectively;

reviewed the financial terms of certain business combinations involving companies in lines of business Lazard believed to be generally relevant in evaluating the business of Furmanite;

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reviewed historical stock prices of Furmanite common stock and Team common stock;

reviewed the potential pro forma financial impact of the merger on Team based on the financial forecasts referred to above relating to Furmanite and Team; and

conducted such other financial studies, analyses and investigations as Lazard deemed appropriate.

Lazard assumed and relied upon the accuracy and completeness of the foregoing information, without independent verification of such information. Lazard did not conduct any independent valuation or appraisal of any of the assets or liabilities (contingent or otherwise) of Furmanite or Team or concerning the solvency or fair value of Furmanite or Team, and Lazard was not furnished with any such valuation or appraisal. At Furmanite's direction, for purposes of Lazard's analyses Lazard used the most recent sets of unaudited prospective financial forecasts for Furmanite and Team dated October 1, 2015 as provided to Lazard by Furmanite. See the section entitled *Furmanite Selected Unaudited Prospective Financial Information* beginning on page 87. With respect to the unaudited prospective financial forecasts utilized in Lazard's analyses, including those related to projected synergies and other benefits anticipated by the managements of Team and Furmanite to be realized from the merger, Lazard assumed, with the consent of Furmanite, that they were reasonably prepared on bases reflecting the best currently available estimates and judgments as to the future financial performance of Furmanite and Team, respectively, and such projected synergies and other anticipated benefits. Lazard assumed no responsibility for and expressed no view as to any such forecasts or the assumptions on which they are based.

In rendering its opinion, Lazard assumed, with the consent of Furmanite, that the merger will be consummated on the terms described in the draft merger agreement, without any waiver or modification of any material terms or conditions. Lazard also assumed, with the consent of Furmanite, that obtaining the necessary governmental, regulatory or third party approvals and consents for the merger will not have an adverse effect on Furmanite, Team or the merger. Lazard further assumed, with the consent of Furmanite, that the merger will qualify for U.S. federal income tax purposes as a reorganization within the meaning of Section 368(a) of the Code. Lazard did not express any opinion as to any tax or other consequences that might result from the merger, nor does Lazard's opinion address any legal, tax, regulatory or accounting matters, as to which Lazard understood that Furmanite obtained such advice as it deemed necessary from qualified professionals. Lazard expressed no view or opinion as to any terms or other aspects (other than the exchange ratio provided for in the merger to the extent expressly specified in the opinion) of the merger. In addition, Lazard expressed no view or opinion as to the fairness of the amount or nature of, or any other aspects relating to, the compensation to any officers, directors or employees of any parties to the merger, or class of such persons, relative to the exchange ratio or otherwise.

Summary of Lazard's Financial Analyses

The following is a summary of the material financial analyses reviewed with the Furmanite board in connection with Lazard's opinion, dated November 1, 2015. The summary of Lazard's analyses and reviews provided below is not a complete description of the analyses and reviews underlying Lazard's opinion. The preparation of a fairness opinion is a complex process involving various determinations as to the most appropriate and relevant methods of analysis and review and the application of those methods to particular circumstances, and, therefore, is not readily susceptible to summary description.

In arriving at its opinion, Lazard did not draw, in isolation, conclusions from or with regard to any particular factor or analysis considered by it. Rather, Lazard made its determination as to fairness on the basis of its experience and professional judgment after considering the results of all of the analyses. Considering selected portions of the analyses

and reviews in the summary set forth below, without considering the analyses and reviews as a whole, could create an incomplete or misleading view of the analyses and reviews underlying Lazard's opinion.

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For purposes of its analyses and reviews, Lazard considered industry performance, general business, economic, market and financial conditions and other matters, many of which are beyond the control of Furmanite and Team. No company, business or transaction used in Lazard's analyses and reviews as a comparison is identical to Furmanite, Team or the merger, and an evaluation of the results of those analyses and reviews is not entirely mathematical. Rather, the analyses and reviews involve complex considerations and judgments concerning financial and operating characteristics and other factors that could affect the acquisition, public trading or other values of the companies, businesses or transactions used in Lazard's analyses and reviews. The estimates contained in Lazard's analyses and reviews and the ranges of valuations resulting from any particular analysis or review are not necessarily indicative of actual values or predictive of future results or values, which may be significantly more or less favorable than those suggested by Lazard's analyses and reviews. In addition, analyses and reviews relating to the value of companies, businesses or securities do not purport to be appraisals or to reflect the prices at which companies, businesses or securities actually may be sold. Accordingly, the estimates used in, and the results derived from, Lazard's analyses and reviews are inherently subject to substantial uncertainty.

The summary of the analyses and reviews provided below includes information presented in tabular format. In order to fully understand Lazard's analyses and reviews, the tables must be read together with the full text of each summary. The tables alone do not constitute a complete description of Lazard's analyses and reviews. Considering the data in the tables below without considering the full description of the analyses and reviews, including the methodologies and assumptions underlying the analyses and reviews, could create a misleading or incomplete view of Lazard's analyses and reviews.

Except as otherwise noted, the following quantitative information, to the extent that it is based on market data, is based on market data as it existed on or before October 30, 2015, and is not necessarily indicative of current or future market conditions.

Comparable Companies Trading Analysis

In performing its comparable companies trading analysis with respect to Furmanite, Lazard reviewed and analyzed selected public companies that it viewed as generally relevant in evaluating Furmanite, based on their market capitalizations, asset portfolios and business strategies. In performing these analyses, Lazard reviewed and analyzed publicly available financial information relating to the selected public companies, and compared such information to the corresponding information for Furmanite. Lazard compared Furmanite to the following public companies (referred to as the "Furmanite selected companies"):

Team, Inc.

MasTec, Inc.

Primoris Services Corporation

Matrix Service Company

Mistras Group, Inc.

Willbros Group, Inc.

For each of the Furmanite selected companies, Lazard calculated and compared, among other things, (i) the ratio of each company's enterprise value (calculated as the market capitalization of such company based on its closing share price as of October 30, 2015, plus debt, less cash, cash equivalents and marketable securities) to each company's calendar year 2015 and 2016 estimated earnings before interest, taxes, depreciation and amortization, referred to as EBITDA. The financial information for each of the Furmanite selected companies listed above and used by Lazard in its analysis was based on public SEC filings, FactSet Research Systems market prices, FactSet consensus estimates, publicly available Wall Street research and other publicly available information.

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Based on its review of the Furmanite selected companies and its experience and professional judgment, Lazard applied a reference range of multiples of 7.0x to 9.0x for enterprise value to estimated 2015 EBITDA and 6.0x to 8.0x for enterprise value to estimated 2016 EBITDA, in each case using the Base Case and Upside Case scenarios provided to Lazard by Furmanite management, as described in the section entitled *Furmanite Selected Unaudited Prospective Financial Information* beginning on page 87. The results of this analysis implied an equity value range for Furmanite, rounded to the nearest \$0.05, of \$5.85 to \$7.60 using the enterprise value to estimated 2015 EBITDA and a range, rounded to the nearest \$0.05, of \$5.45 to \$7.40 using enterprise value to estimated 2016 EBITDA, in both the Base Case and the Upside Case, as compared to the October 30, 2015 price of \$6.95 and the volume weighted average price for the 30-day period ended October 30, 2015 of \$6.35.

Team

In performing its comparable companies trading analysis with respect to Team, Lazard reviewed and analyzed selected public companies that it viewed as generally relevant in evaluating Team, based on their market capitalizations, asset portfolios and business strategies. In performing these analyses, Lazard reviewed and analyzed publicly available financial information relating to the selected public companies, and compared such information to the corresponding information for Team. Lazard compared Team to the following public companies (referred to as the Team selected companies):

Furmanite Corporation

MasTec, Inc.

Primoris Services Corporation

Matrix Service Company

Mistras Group, Inc.

Willbros Group, Inc.

For each of the Team selected companies, Lazard calculated and compared, among other things, the ratio of each company's enterprise value to each company's calendar year 2015 and 2016 estimated EBITDA. The financial information for each of the Team selected companies listed above and used by Lazard in its analysis was based on public SEC filings, FactSet Research Systems market prices, FactSet consensus estimates, publicly available Wall Street research and other publicly available information.

Based on its review of the Team selected companies and its experience and professional judgment, Lazard applied a reference range of multiples of 8.5x to 10.5x for enterprise value to estimated 2015 EBITDA and 7.5x to 9.25x for enterprise value to estimated 2016 EBITDA. In each case, Lazard estimated EBITDA using Team projections as adjusted by Furmanite. The results of this analysis implied an equity value range for Team, rounded to the nearest \$0.05, of \$30.60 to \$41.20 using the enterprise value to estimated 2015 EBITDA and a range, rounded to the nearest

\$0.05, of \$28.30 to \$38.25 using enterprise value to estimated 2016 EBITDA, as compared to the October 30, 2015 price of \$35.00 and the volume weighted average price for the 30-day period ended October 30, 2015 of \$34.36.

Table of Contents*Implied Exchange Ratio*

Lazard then calculated implied exchange ratio reference ranges by dividing the low end of the implied per share equity value reference range for Furmanite, by the high end of the implied per share equity value reference range for Team, in each case as determined by the comparable companies trading analyses, and by dividing the high end of the implied per share equity value reference range for Furmanite, by the low end of the implied per share equity value reference range for Team, in each case as determined by the comparable companies trading analyses. This analysis indicated the range of implied exchange ratios set forth below, in both the Base Case and the Upside Case, as compared to the exchange ratio of 0.215x:

	Implied Exchange Ratio
Enterprise Value to Estimated 2015 EBITDA	0.142x to 0.248x
Enterprise Value to Estimated 2016 EBITDA	0.142x to 0.261x

*Discounted Cash Flow Analysis**Furmanite*

Lazard performed a discounted cash flow analysis of Furmanite to calculate the estimated net present value of (1) the stand-alone unlevered, after-tax free cash flows that Furmanite was projected to generate in calendar year 2016 through calendar year 2020, based on both the Base Case and Upside Case projections provided by the management of Furmanite; and (2) the terminal value for Furmanite. The terminal value for Furmanite was calculated using terminal EBITDA multiples ranging from 7.0x to 9.0x, which were selected by Lazard using its professional judgment and expertise, utilizing historical and current enterprise value to EBITDA trading multiples calculated for Furmanite as well as the Furmanite selected companies. The range of terminal EBITDA multiples for Furmanite was then applied to the estimated 2020 EBITDA for Furmanite to obtain the terminal value for Furmanite. The estimated future cash flow and the terminal value for Furmanite were discounted to present value using discount rates ranging from 8.0% to 10.0%, which were based on Furmanite's weighted average cost of capital. Lazard took the sum of the present value ranges for Furmanite's future cash flows and terminal value to calculate a range of implied enterprise values. Lazard then subtracted the net debt for Furmanite, and calculated a range, rounded to the nearest \$0.05, of implied per share equity value for Furmanite common stock of \$8.85 to \$11.70 in the Base Case and \$9.30 to \$12.30 in the Upside Case.

Team

Lazard performed a discounted cash flow analysis of Team to calculate the estimated net present value of (1) the stand-alone unlevered, after-tax free cash flows that Team was projected to generate in calendar year 2016 through calendar year 2019; and (2) the terminal value for Team. The estimated future cash flow for Team was based on Team's management projections as adjusted by Furmanite management. The terminal values for Team was calculated using terminal EBITDA multiples ranging from 8.5x to 10.5x, which were selected by Lazard using its professional judgment and expertise, utilizing enterprise value to EBITDA trading multiples calculated for Team as well as the Team selected companies. The range of terminal EBITDA multiples for Team was then applied to the estimated 2019 EBITDA for Team to obtain the terminal value for Team. The estimated future cash flow and the terminal value for Team were discounted to present value using discount rates ranging from 7.0% to 9.0%, which were based on Team's weighted average cost of capital. Lazard took the sum of the present value ranges for Team's future cash flows and terminal value to calculate a range of implied enterprise values. Lazard then subtracted the net debt for Team, and

calculated a range, rounded to the nearest \$0.05, of implied per share equity value for Team common stock of \$44.20 to \$60.50.

Table of Contents*Implied Exchange Ratio*

Lazard then calculated an implied exchange ratio reference range by dividing the low end of the implied per share equity value reference range for Furmanite, by the high end of the implied per share equity value reference range for Team, in each case indicated by the discounted cash flow analyses and by dividing the high end of the implied per share equity value reference range for Furmanite, by the low end of the implied per share equity value reference range for Team, in each case indicated by the discounted cash flow analyses. This analysis indicated a range of implied exchange ratios of 0.146x to 0.265x for the Base Case and 0.154x to 0.278x for the Upside Case, as compared to the exchange ratio provided for in the merger of 0.215x.

Has-Gets Analysis From the Perspective of the Furmanite Stockholders

Utilizing the financial information described above, Lazard compared the stand-alone per share value of Furmanite to the pro forma per share value of the combined company after giving effect to the merger, including (1) realization of projected synergies of approximately \$10.5 million in 2016 and \$21 million per year in 2017 and beyond, as provided to Lazard by Furmanite and Team managements; (2) a 27% / 73% ownership split of the combined company by former Furmanite stockholders and former Team stockholders, respectively; and (3) the inclusion of estimated transaction costs of \$15 million. Lazard performed a discounted cash flow analysis of the projected synergies to calculate the estimated present value, as of January 1, 2016, of the unlevered free cash flows that the projected synergies were forecasted to generate on a net basis during the fiscal years 2016 through 2020, calculated the estimated terminal value for the projected synergies by applying a perpetual growth rate of 2.00% and discounted the unlevered free cash flows and terminal values to present value utilizing a blended weighted average cost of capital of 8.3%. Lazard used the above assumptions for calculating (a) an estimated premium of 19.5% to Furmanite stockholders in the Base Case and 15.0% to Furmanite stockholders in the Upside Case based on a discounted cash flow analysis utilizing the midpoint of the terminal EBITDA multiples and the discount rates of the discounted cash flow analyses described above, and (b) an estimated premium of 30.1% to Furmanite stockholders based on an EV/EBITDA analysis utilizing the midpoint of the 2015 EV/EBITDA multiple of the comparable company trading analyses described above.

Table of Contents**Selected Precedent Transactions Analysis**

Lazard reviewed and analyzed certain publicly available financial information for selected precedent merger and acquisition transactions since 2010 involving industrial services companies that Lazard believed, based on its experience with companies in the industrial services industry, to be relevant for purposes of this analysis.

Although none of the selected precedent transactions or the companies party to such transactions are directly comparable to the merger or to Furmanite, the transactions were chosen because they involve targets that, for purposes of analysis, may be considered to operate in similar industry as Furmanite. The transactions reviewed were:

Closing			Transaction Size (\$ in millions)
Date	Acquirer	Target	
7/7/2015	Team, Inc.	Qualspec Group	\$ 265
3/13/2015	L.B. Foster Co.	IOS Holdings	227
5/8/2014	ShawCor Ltd.	Desert NDT	264
11/26/2013	Clayton, Dubilier & Rice	Brand Harsco	N/A
10/3/2013	Intertek	Global X-Ray & Testing Corp.	73
9/6/2013	SPIE SA	HTFM GmbH	329
7/29/2013	EMCOR Group	RepronStrickland Inc.	455
6/10/2013	Keller Group	North American Piling	223
5/30/2013	MasTec	Big Country Energy Services	150
4/11/2013	Ferd Capital	Aibel AS	1,507
3/29/2013	Arbor-Crowley (AZZ)	Aquilex Specialty Repair and Overhaul	277
5/11/2011	Clayton, Dubilier & Rice	SPIE	3,002
4/21/2011	Carillion plc	Eaga Plc	508
4/20/2011	Wood Group	Production Services Network (PSN)	955
3/31/2011	Vectren Infrastructure Services	Minnesota Limited	83
11/3/2010	Team, Inc.	Quest Integrity Group LLC	43
7/13/2010	The Churchill Corporation	Seacliff Construction Corp.	306
7/1/2010	Willbros Group Inc.	InfrastruX Group, LLC	605
6/14/2010	AZZ Incorporated	North American Galvanizing & Coatings	104

For each of the transactions for which information was publicly available, Lazard compared the enterprise value implied by the purchase price in each transaction as a multiple of EBITDA for the target company based on the most recently available public information at the time of announcement of the relevant transaction. The overall estimated EBITDA multiples observed for the selected industrial services transactions were as follows:

	Enterprise Value/EBITDA
Minimum	5.9x
Mean	8.4x
Median	8.5x
Maximum	11.0x

Based on its review of the selected precedent transactions and its experience and professional judgment, Lazard then applied a reference range of multiples of 7.0x to 9.5x to the 2015 estimated EBITDA for Furmanite for each of the Base Case and the Upside Case. Lazard then calculated a range, rounded to the nearest \$0.05, of implied equity values for Furmanite common stock of \$5.85 to \$8.05 for each of the Base Case and the Upside Case.

Other Analyses

The analyses and data described below were presented to the Furmanite board for informational purposes only and did not provide the basis for the rendering of Lazard's opinion.

Table of Contents*Historical Trading Price Analysis*

Lazard reviewed the range of trading prices for Furmanite common stock and Team common stock for the 52 weeks ended October 30, 2015. Lazard observed that, during this period, the daily closing prices of Furmanite common stock ranged from \$5.94 to \$9.10 per share, and the daily closing prices of Team common stock ranged from \$31.66 to \$46.49 per share. Lazard also reviewed the range of trading prices for Furmanite common stock and Team common stock for the five-year period ended October 30, 2015. Lazard observed that, during this period, the closing prices of Furmanite common stock ranged from \$3.72 to \$12.56 per share, and the closing prices of Team common stock ranged from \$19.65 to \$47.62 per share. Lazard also reviewed the volume weighted average prices of Furmanite and Team for the periods ended October 30, 2015 as set forth below:

Applicable Period	Furmanite	Team
VWAP for 10 day period	\$ 6.45	\$ 33.53
VWAP for 20 day period	\$ 6.53	\$ 33.71
VWAP for 30 day period	\$ 6.35	\$ 34.36
VWAP for 60 day period	\$ 6.52	\$ 37.63
VWAP for 90 day period	\$ 6.72	\$ 38.99

Historical Exchange Ratio Analysis

Lazard reviewed the range of trading prices for Furmanite common stock and Team common stock during various periods ended October 30, 2015, and calculated historical exchange ratios implied by the average of the results of dividing the Furmanite daily closing price during the relevant period by the Team daily closing price during such period. The table set forth below lists the implied exchange ratios for these periods, as compared to the exchange ratio of 0.215x and the then-current exchange ratio as of October 30, 2015 of 0.199x:

Applicable Period	Average Exchange Ratio
Closing Price for 10 day period	0.193x
Closing Price for 30 day period	0.185x
Closing Price for six month period	0.184x
Closing Price for one year period	0.184x
Closing Price for three year period	0.203x
Closing Price for five year period	0.220x

Analyst Price Targets

Lazard reviewed recently available equity analyst price targets based on Wall Street equity research reports prepared by two equity analysts covering Furmanite and five equity analysts covering Team. Lazard observed target prices that ranged from \$7.50 to \$11.00 for Furmanite and \$38.00 to \$45.00 for Team.

Table of Contents*Contribution Analysis*

Lazard observed the implied ownership based on relative contributions of Furmanite and Team to the following estimated financial metrics of the combined company (the below data is applicable to both the Base Case and Upside Case projections, unless otherwise indicated) based on Furmanite's estimates of Team's forecasts and Team's forecasts:

Metric	Implied Ownership Based on Contribution		Implied Exchange Ratio
	Furmanite	Team	
Enterprise Value	20.6%	79.4%	0.199x
Adjusted EBITDA:			
2016E - Furmanite Estimates	22.9%	77.1%	0.233x
2016E - Team Estimates	22.0%	78.0%	0.219x
2017E - Furmanite Estimates	24.4%	75.6%	0.256x
2017E - Team Estimates	23.1%	76.9%	0.235x
2018E - Furmanite Estimates	24.3%	75.7%	0.254x
2018E - Team Estimates	22.9%	77.1%	0.232x
2019E - Furmanite Estimates (Base Case)	23.6%	76.4%	0.242x
2019E - Team Estimates (Base Case)	22.0%	78.0%	0.219x
2019E - Furmanite Estimates (Upside Case)	24.0%	76.0%	0.248x
2019E - Team Estimates (Upside Case)	22.4%	77.6%	0.224x
Market Value of Equity:			
Market Value of Equity (October 30, 2015)	25.7%	74.3%	0.199x
Market Value of Equity (VWAP for the 30-day period ended October 30, 2015)	24.3%	75.7%	0.185x
Net Income			
2016E - Furmanite Estimates	22.3%	77.7%	0.165x
2016E - Team Estimates	20.9%	79.1%	0.152x
2017E - Furmanite Estimates	24.5%	75.5%	0.186x
2017E - Team Estimates	22.5%	77.5%	0.167x
2018E - Furmanite Estimates	24.4%	75.6%	0.186x
2018E - Team Estimates	22.6%	77.4%	0.167x
2019E - Furmanite Estimates (Base Case)	23.1%	76.9%	0.172x
2019E - Team Estimates (Base Case)	21.0%	79.0%	0.153x
2019E - Furmanite Estimates (Upside Case)	23.6%	76.4%	0.178x
2019E - Team Estimates (Upside Case)	21.6%	78.4%	0.158x

Lazard noted to the Furmanite board that the implied ownership based on the contribution analysis was a purely mathematical calculation that did not include projected synergies and other benefits, nor did it reflect a number of qualitative factors used in valuing Furmanite, Team and the combined company, including, among other things, the relative business mix of each company and the valuations ascribed to different service lines within each of Furmanite and Team.

Bid Premiums Analysis

Lazard performed a bid premiums analysis based on premiums paid in U.S. merger and acquisition transactions since January 1, 2013 involving U.S. listed public companies with a transaction value between \$250 million and \$500 million, based on data from FactSet Research Systems. Lazard observed premiums to the 1-day unaffected share price

(the share price prior to rumors of the announcement or the announcement date of the transaction) ranging from 15% to 48% across the data set in the first to the third quartile of such transactions. Based on the foregoing analyses, Lazard applied a range of premiums from 15% to 48% to Furmanite's closing share price on October 30, 2015 to calculate an implied equity value per share range for Furmanite of \$7.99 to \$10.29 in both the Base Case and the Upside Case.

Table of Contents***Miscellaneous***

In connection with Lazard's services as financial advisor, Furmanite agreed to pay Lazard an aggregate fee for such services of approximately \$4.1 million, \$1.0 million of which was paid upon the rendering of Lazard's opinion, and the remainder of which is contingent upon the closing of the merger. Furmanite also agreed to reimburse Lazard for certain reasonable expenses incurred in connection with Lazard's engagement and to indemnify Lazard and certain related persons under certain circumstances against certain liabilities that may arise from or relate to Lazard's engagement.

Lazard has in the past provided certain financial advisory services to Team, including assisting Team in evaluating a possible acquisition of Furmanite during the period from 2009-2010. Lazard has not been engaged to provide financial advisory services to Team during the last two years. In addition, in the ordinary course, Lazard and its affiliates and employees may trade securities of Furmanite and Team for their own accounts and for the accounts of their customers, may at any time hold a long or short position in such securities, and may also trade and hold securities on behalf of Furmanite and Team and certain of their respective affiliates. The issuance of Lazard's opinion was approved by the opinion committee of Lazard.

Lazard prepared these analyses solely for purposes of, and the analyses were delivered to the Furmanite board in connection with, the provision of its opinion to the Furmanite board as to the fairness from a financial point of view of the exchange ratio to the holders of Furmanite common stock (other than the excluded holders). Lazard did not recommend any specific exchange ratio to the Furmanite board or that any given exchange ratio constituted the only appropriate exchange ratio for the merger. Lazard's opinion and analyses were only one of many factors taken into consideration by the Furmanite board in its evaluation of the merger. Consequently, the analyses described above should not be viewed as determinative of the views of the Furmanite board or Furmanite's management with respect to the exchange ratio provided for in the merger or as to whether the Furmanite board would have been willing to determine that a different exchange ratio or consideration was fair.

Lazard is an internationally recognized investment banking firm providing a full range of financial advisory and securities services. Lazard was selected to act as Furmanite's financial advisor because of its qualifications, experience and reputation in investment banking and mergers and its familiarity with the industrial services business.

Furmanite Selected Unaudited Prospective Financial Information

Furmanite does not as a matter of course make public long-term projections as to future revenues, earnings or other results due to, among other reasons, the uncertainty of the underlying assumptions and estimates. However, Furmanite is including this unaudited prospective financial information that was made available to Furmanite's board of directors, Team and its management, Lazard and Baird in connection with each of their evaluation of the merger. The inclusion of this information should not be regarded as an indication that any of Furmanite, Team, Lazard, Baird or any other recipient of this information considered, or now considers, these projections to be necessarily predictive of actual future results. In the view of Furmanite's management, this unaudited prospective financial information (at the time that it was prepared) was prepared on a reasonable basis, reflected the best currently available estimates and judgments at the time it was prepared, and presented, to the best of Furmanite's management's knowledge and belief, the expected course of action and the expected future financial performance of Furmanite on a standalone basis and not considering the impact of the merger. This information is not fact and readers of this document are cautioned not to place undue reliance on the prospective financial information.

The unaudited prospective financial information was, in general, prepared solely for internal use and is subjective in many respects. As a result, there can be no assurance that the prospective results will be realized or that actual results

will not be significantly higher or lower than estimated. Since the unaudited prospective financial information covers multiple years, such information by its nature becomes less predictive with each successive year. Team stockholders and Furmanite stockholders are urged to review Furmanite's SEC filings for a description of risk factors with respect to Furmanite's business. See *Cautionary Statement Regarding*

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Forward-Looking Statements beginning on page 31 of this joint proxy statement/prospectus and *Where You Can Find More Information* beginning on page 149 of this joint proxy statement/prospectus. The unaudited prospective financial information was not prepared with a view toward public disclosure, nor was it prepared with a view toward compliance with published rules or guidelines of the SEC, the guidelines established by the American Institute of Certified Public Accountants for preparation and presentation of prospective financial information, or GAAP (although projections are prepared on an accounting basis consistent with Furmanite's financial statements). Neither Furmanite's independent registered public accounting firm, nor any other independent accountants, have compiled, examined, or performed any procedures with respect to the unaudited prospective financial information contained herein, nor have they expressed any opinion or any other form of assurance on such information or its achievability, and assume no responsibility for, and disclaim any association with, the unaudited prospective financial information. The report of Furmanite's independent registered public accounting firm contained in Furmanite's Current Report on Form 8-K filed on December 17, 2015, which is incorporated by reference into this joint proxy statement/prospectus, relates to the historical financial information of Furmanite. It does not extend to the unaudited prospective financial information and should not be read to do so. Furthermore, the unaudited prospective financial information does not take into account any circumstances or events occurring after the date it was prepared.

The following table presents selected unaudited prospective financial data for the fiscal years ending 2015 through 2020 as prepared by Furmanite management in connection with the proposed transaction. Team and the other potential counterparties were provided with a set of unaudited prospective financial data in August 2015, which are referred to as the August Case. The August Case included one set of data which assumed that Furmanite divested its FTS division, and one set of data that assumed no divestiture. In September 2015, Team and the other potential counterparties were provided with updated unaudited prospective financial data for 2015 and which we refer to as the September Case. The September Case included the FTS division in Furmanite's results. The August Case and the September Case were the final projections provided to Team and other potential bidders. In October, Furmanite management updated the unaudited prospective financial data provided to Lazard to reflect Furmanite's results to date in 2015 and management's current expectations, excluding the FTS division and adjusted for certain non-recurring items and other pro forma assumptions, and used this updated data to develop a set of unaudited prospective financial data (which are referred to as the Base Case) and a set of unaudited prospective financial data that assumed more robust growth in 2019 and 2020 (which are referred to as the Upside Case). The Base Case and the Upside Case were identical for 2015 through 2018. Furmanite's projections of Team's results through 2019 were based on publicly available information as well as from its due diligence efforts.

Furmanite Projections August Case (including FTS)

	<i>(\$ in millions)</i>					
	Fiscal Year Ended December 31,					
	2015	2016	2017	2018	2019	2020
Revenue	535.6	563.9	597.8	633.6	671.7	712.0
EBITDA	39.5	47.6	54.0	61.3	68.4	75.9
EBIT	26.6	34.4	40.5	48.1	54.8	62.9
Adjusted EBITDA	45.1	48.6	54.0	61.3	68.4	75.9

Furmanite Projections August Case (FTS divestiture)

(\$ in millions)

	Fiscal Year Ended December 31,					
	2015	2016	2017	2018	2019	2020
Revenue	429.5	455.2	486.3	519.4	554.6	591.9
EBITDA	39.8	47.0	53.2	60.3	67.4	74.9
EBIT	28.3	35.0	40.5	47.7	54.1	62.2
Adjusted EBITDA	45.4	48.0	53.2	60.3	67.4	74.9

Table of Contents***Furmanite Projections September Case***

(\$ in millions)

Fiscal Year Ended December 31, 2015

Revenue	522.6
EBITDA	36.2
EBIT	22.8
Adjusted EBITDA	40.8

Furmanite Projections Base Case

(\$ in millions)

Fiscal Year Ended December 31,

	2015	2016	2017	2018	2019	2020
Revenue	400.0	414.1	436.8	460.9	487.5	519.8
EBITDA	21.8	37.6	46.4	52.0	55.8	61.7
EBIT	8.9	24.2	32.5	37.7	40.1	45.8
Net Income	4.4	15.1	20.4	24.0	25.6	29.5
Adjusted EBITDA	34.4	37.6	46.4	52.0	55.8	61.7

Furmanite Projections Upside Case

(\$ in millions)

Fiscal Year Ended December 31,

	2015	2016	2017	2018	2019	2020
Revenue	400.0	414.1	436.8	460.9	491.1	530.2
EBITDA	21.8	37.6	46.4	52.0	57.0	65.4
EBIT	8.9	24.2	32.5	37.7	41.3	49.5
Net Income	4.4	15.1	20.4	24.0	26.4	32.0
Adjusted EBITDA	34.4	37.6	46.4	52.0	57.0	65.4

Furmanite's Projections of Team

(\$ in millions)

Fiscal Year Ended May 31,

	2015	2016	2017	2018	2019
Revenue	1,032.7	1,102.6	1,203.4	1,314.3	1,437.5
EBITDA	116.0	126.2	143.6	162.1	181.0
EBIT	82.7	90.0	104.9	120.7	136.5

Net Income	48.4	52.6	63.0	74.0	85.3
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Adjusted EBITDA is a financial measure not calculated in accordance with GAAP. Furmanite's Adjusted EBITDA excludes, for all periods presented above, the impacts of actual and estimated incremental professional fees and other costs associated with both Furmanite's 2015 annual meeting of stockholders as well as its exploration of strategic alternatives, the latter ultimately leading to the proposed merger. For the two August cases, Furmanite's Adjusted EBITDA for 2015 includes an adjustment to reflect certain insurance-related benefits expected to be received related to claims in progress and for 2015 and 2016 excludes estimated non-recurring costs associated with the expected divestiture of a business. For the Base Case and Upside Case, Furmanite's Adjusted EBITDA also includes for 2015 the reversal of EBITDA impacts of certain pro forma adjustments affecting 2015 revenues, EBITDA, EBIT and Net Income figures presented related to potential operational initiatives Furmanite was considering assuming no transaction were to occur, as well as certain non-

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recurring costs associated with the divestiture of a business. Furmanite management believes that excluding these impacts provides additional meaningful and comparable information and is useful in comparing the operational trends that are more representative of core operations.

Furmanite and Team may calculate certain non-GAAP financial metrics including adjusted earnings per share, adjusted EBITDA and adjusted EBIT using different methodologies. To the extent required, Furmanite has made conforming methodology changes to the financial data received from Team. Consequently, the financial metrics presented in each company's prospective financial information disclosures and in the sections of this joint proxy statement/prospectus with respect to the opinions of the financial advisors to Team and Furmanite may not be directly comparable to one another.

No assurances can be given that the assumptions made in preparing the above unaudited prospective financial information will accurately reflect future conditions. The estimates and assumptions underlying the unaudited prospective financial information involve judgments with respect to, among other things, future economic, competitive, regulatory and financial market conditions and future business decisions which may not be realized and that are inherently subject to significant business, economic, competitive and regulatory uncertainties and contingencies, including, among others, risks and uncertainties described under *Risk Factors* beginning on page 32 of this joint proxy statement/prospectus and *Cautionary Statement Regarding Forward-Looking Statements* beginning on page 31 of this joint proxy statement/prospectus, all of which are difficult to predict and many of which are beyond the control of Team and/or Furmanite and will be beyond the control of the combined company. There can be no assurance that any of the underlying assumptions will prove to be accurate or that the projected results will be realized, and actual results likely will differ, and may differ materially and adversely, from those reflected in the unaudited prospective financial information, whether or not the merger is completed.

In addition, although presented with numerical specificity, the above unaudited prospective financial information reflects numerous assumptions and estimates as to future events made by the management of Furmanite that the management of Furmanite believed were reasonable at the time the unaudited prospective financial information was prepared. The above unaudited prospective financial information does not give effect to the merger. Team stockholders and Furmanite stockholders are urged to review Furmanite's most recent SEC filings for a discussion of the factors that affect the reported and anticipated results of operations, financial condition and capital resources of Furmanite.

Readers of this joint proxy statement/prospectus are cautioned not to place undue reliance on the unaudited prospective financial information set forth above. No representation is made by Team, Furmanite or any other person to any Team stockholder or any Furmanite stockholder regarding the ultimate performance of Furmanite compared to the information included in the above unaudited prospective financial information. The inclusion of unaudited prospective financial information in this joint proxy statement/prospectus should not be regarded as an indication that such prospective financial information will be an accurate prediction of future events, and such information should not be relied on as such.

FURMANITE DOES NOT INTEND TO UPDATE OR OTHERWISE REVISE THE ABOVE UNAUDITED PROSPECTIVE FINANCIAL INFORMATION TO REFLECT CIRCUMSTANCES EXISTING AFTER THE DATE WHEN MADE OR TO REFLECT THE OCCURRENCE OF FUTURE EVENTS, EVEN IN THE EVENT THAT ANY OR ALL OF THE ASSUMPTIONS UNDERLYING SUCH PROSPECTIVE FINANCIAL INFORMATION ARE NO LONGER APPROPRIATE, EXCEPT AS MAY BE REQUIRED BY LAW.

Board of Directors Following the Merger

Pursuant to the merger agreement, promptly following the merger, Jeffery G. Davis, Furmanite's Interim Executive Chairman of the Board, President and Chief Executive Officer, will be appointed to the Team board of

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directors. Mr. Davis will serve on the Team board of directors until the earlier of his resignation or removal or until his successor is duly elected or qualified, as the case may be.

Interests of the Directors and Executive Officers of Team

In considering the recommendation of the Team board of directors that Team stockholders vote to approve the share issuance proposal, you should be aware that some of Team's directors and executive officers have financial interests in the merger that may be different from, or in addition to, their interests as Team stockholders. The board of directors of Team was aware of and considered these potential interests, among other matters, in evaluating and negotiating the merger agreement and the merger, in approving the merger agreement and in recommending the approval of the share issuance proposal and the Team adjournment proposal.

Team's directors and executive officers will not receive any special compensation the payment of which is contingent upon completion of the merger. Certain of Team's executive officers may receive future compensation under Team's executive compensation programs attributable to additional responsibilities in connection with the merger and subsequent integration process. Team's director and executive compensation programs are described in further detail in Team's Proxy Statement on Schedule 14A, filed with the SEC on August 21, 2015 and incorporated herein by reference.

Interests of the Directors and Executive Officers of Furmanite

In considering the recommendation of Furmanite's board of directors that you vote to approve the merger proposal, you should be aware that Furmanite's directors and executive officers have economic interests in the merger that are different from, or in addition to, those of Furmanite's stockholders generally. Furmanite's board of directors was aware of these interests and considered them, among other matters, in reaching its decision to approve and declare advisable the merger and the merger agreement and resolving to recommend that Furmanite's stockholders approve the merger. The merger will be a change in control of Furmanite for purposes of the Furmanite compensation and benefit plans and agreements described below.

Equity Compensation***Treatment of Stock Options***

At the effective time, each Furmanite stock option that is outstanding immediately prior to the effective time, whether vested or unvested, will (i) if such stock option is a specified award (as defined under "Acceleration of Vesting" below), become vested in full pursuant to the terms of the merger agreement and (ii) be converted into an option to purchase shares of Team common stock, on the same terms and conditions as were applicable to such Furmanite stock option immediately prior to the effective time (except for certain additional exercise provisions described below and certain additional vesting provisions described under "Acceleration of Vesting" below) (referred to as "converted Team options"). The number of shares of Team common stock (rounded down to the nearest whole number of shares) subject to each converted Team option will equal the product of (A) the number of shares of Furmanite common stock subject to the Furmanite stock option immediately prior to the effective time of the merger (with such number determined by deeming any applicable performance conditions to be satisfied in full) multiplied by (B) the exchange ratio, and the exercise price per share (rounded up to the nearest whole cent) of each converted Team option will be determined by dividing (1) the per share exercise price of the Furmanite stock option immediately prior to the effective time of the merger by (2) the exchange ratio. Furmanite and Team have agreed that all vested converted Team options will remain exercisable following the holder's termination of employment until the earlier to occur of the date that is six months following such termination of employment and the original expiration date of the stock option.

Treatment of Restricted Stock Units and Performance Stock Units

At the effective time, each Furmanite restricted stock unit and performance stock unit that is outstanding immediately prior to the effective time that is not a specified award (as defined under *Acceleration of*

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Vesting below) will be converted into a Team restricted stock unit, with the same terms and conditions as were applicable under such Furmanite restricted stock unit or performance stock unit, as applicable, immediately prior to the effective time (except that the performance-based vesting conditions applicable to the performance stock units immediately prior to the effective time shall not apply from and after the effective time and except for certain additional vesting provisions described under *Acceleration of Vesting* below), and relating to the number of shares of Team common stock (rounded to the nearest whole number of shares), determined by multiplying (i) the number of shares of Furmanite common stock subject to such restricted stock unit or performance stock unit, as applicable, immediately prior to the effective time (with the number of shares determined, for the purposes of each performance stock unit, by deeming the applicable performance-based vesting condition to have been achieved at the maximum level) by (ii) the exchange ratio.

At the effective time, each Furmanite restricted stock unit and performance stock unit that is outstanding immediately prior to the effective time that is a specified award (as defined under *Acceleration of Vesting* below) will vest in full (and in the case of a Furmanite performance stock unit, the applicable performance-based vesting condition will be deemed to have been achieved at the maximum level), and the holder will be entitled to receive the number of shares of Team common stock (rounded to the nearest whole number of shares), determined by multiplying (i) the number of shares of Furmanite common stock subject to such restricted stock unit or performance stock unit, as applicable, immediately prior to the effective time (with the number of shares determined, for the purposes of each performance stock unit, by deeming the applicable performance-based vesting condition to be achieved at the maximum level) by (ii) the exchange ratio, less any applicable taxes required to be withheld as provided under the merger agreement.

Treatment of Restricted Shares

At the effective time, each restricted share of Furmanite common stock that is outstanding immediately prior to the effective time will vest in full and become free of restrictions and the holder thereof will become entitled to receive the merger consideration with respect to such restricted share, less any applicable taxes required to be withheld as provided in the merger agreement. Each of Jeffery G. Davis, David E. Fanta and John K.H. Linnartz is entitled to receive an additional grant of 10,000 Furmanite restricted shares immediately prior to the closing of the merger pursuant to an existing agreement with Furmanite, with vesting occurring concurrently with the completion of the merger.

Acceleration of Vesting

For purposes of the description above, *specified award* means 50% of each Furmanite option, restricted stock unit award and performance stock unit award held by an individual who was identified as a specified key employee by mutual agreement of Furmanite and Team and who has satisfied certain conditions prior to the effective time of the merger. No specified key employee is an executive officer of Furmanite.

Furmanite and Team have agreed that each unvested converted Team option, restricted stock unit award and performance stock unit award, in each case held by an individual who was identified as a key employee by mutual agreement of Furmanite and Team (including each specified key employee) and who has satisfied certain conditions prior to the effective time of the merger, will vest in full upon a termination without cause or resignation for good reason within one year following the effective time of the merger.

Pursuant to the terms of Mr. Milliron's separation agreement, as described under *Separation and Consulting Agreements with Joseph E. Milliron* below, all of Mr. Milliron's outstanding and unvested options, restricted stock unit awards and performance stock unit awards became vested in full upon his retirement on November 1, 2015, and in the

case of restricted stock unit awards and performance stock unit awards, were settled promptly thereafter in shares of Furmanite common stock, less amounts withheld to satisfy tax withholding obligations. At the effective time of the merger, each option, restricted stock unit award and performance stock unit award that is held by a named executive officer other than Mr. Milliron will vest in full pursuant to the terms of the officers' change in control agreements. See

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Change in Control Agreements with Joseph E. Milliron, Robert S. Muff and William F. Fry below. See the section entitled *Quantification of Potential Payments and Benefits to Furmanite's Named Executive Officers in Connection with the Merger* beginning on page 95 of this joint proxy statement/prospectus for an estimate of the value of the unvested equity awards held by Mr. Milliron that become vested upon his retirement, and an estimate of the value of the unvested equity awards held by each of Furmanite's named executive officers, other than Mr. Milliron, that will become vested at the effective time of the merger. The estimated aggregate value, based on a price per share of Furmanite common stock of \$8.07 (which is the average closing price per share of Furmanite's common stock as quoted on the NYSE over the first five business days following the first public announcement of the merger on November 2, 2015) and assuming the effective time of the merger occurs on December 16, 2015, of the unvested restricted shares held by Furmanite's directors (other than Mr. Milliron) that will become vested at the effective time of the merger (including, with respect to each of Messrs. Davis, Fanta and Linnartz, the 10,000 additional shares to be granted to such director immediately prior to the closing) is \$1,097,520.

Change in Control Agreements with Joseph E. Milliron, Robert S. Muff and William F. Fry

Each named executive officer of Furmanite is party to a change in control agreement with Furmanite. As described below, Mr. Milliron became entitled to receive the payments and benefits provided under his change in control agreement as a result of his retirement on November 1, 2015, in accordance with the separation agreement entered into between Mr. Milliron and Furmanite concurrently with the merger agreement.

Pursuant to each change in control agreement, upon the occurrence of a change in control, each named executive officer of Furmanite is entitled to full accelerated vesting of all equity-based incentive awards, including both time-based and performance-based equity awards. In addition, each change in control agreement provides that, upon (i) a termination of employment without cause or resignation for good reason within six months following a change in control, (ii) a resignation for any reason that occurs, with respect to Mr. Milliron, concurrently with the change in control or, with respect to Messrs. Muff and Fry, within 30 days following the change in control, or (iii) in certain circumstances, a termination without cause or resignation for good reason that occurs prior to and in connection with a change in control or potential change in control (each, a qualifying termination), the named executive officer will be entitled to receive the following severance payments and benefits:

a lump sum cash severance payment equal to 2.99 times the named executive officer's highest annualized base compensation immediately prior to the change in control, the first event constituting good reason (if applicable) or the qualifying termination, whichever is greatest;

the undiscounted value of any contributions that Furmanite would have made to Furmanite's 401(k) plan on the named executive officer's behalf for a period of three years following the qualifying termination;

three years of continued welfare benefits for the named executive officer and his dependents; or

a lump sum cash payment in an amount equal to the cost of the named executive officer's perquisites in effect prior to the qualifying termination for the remainder of the calendar year in which the qualifying termination occurs and an additional three calendar years thereafter.

The change in control agreements provide that each named executive officer is required to reasonably cooperate with Furmanite in good faith to achieve a mutually acceptable methodology for minimizing the excise tax imposed on the payments and benefits to the named executive officer in connection with a change in control by reasons of Sections 4999 and 280G of the Code; however, to the extent that such excise tax cannot be avoided, the named executive officer will be reimbursed for the excise tax in a manner that places him in the same after-tax economic position that he would have been in had no excise tax been imposed. In addition, pursuant to the terms of each change in control agreement, Furmanite will reimburse each named executive officer's legal fees, including any taxes thereon, to the extent that he incurs such legal fees in disputing, in good faith, any issue relating to his termination of employment, in seeking in good faith to obtain or enforce any

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benefit or right provided under the change in control agreement, or in connection with any tax audit or proceeding to the extent attributable to the application of Section 4999 of the Code to any payment or benefit under the change in control agreement.

See the section entitled *Quantification of Potential Payments and Benefits to Furmanite's Named Executive Officers in Connection with the Merger* beginning on page 95 of this joint proxy statement/prospectus for an estimate of the value of the severance payments and benefits paid or payable to Furmanite's named executive officers, in the case of Mr. Milliron, upon his retirement on November 1, 2015, and in the case of Messrs. Muff and Fry, upon a qualifying termination, as defined, following the effective time of the merger.

Separation and Consulting Agreements with Joseph E. Milliron

Concurrently with the execution of the merger agreement, on November 1, 2015 Furmanite entered into a separation agreement and into a consulting and release agreement with Mr. Milliron, pursuant to which Mr. Milliron retired from employment with Furmanite, effective November 1, 2015. Pursuant to the separation agreement, Furmanite and Mr. Milliron agreed that Mr. Milliron's retirement would be treated as a qualifying termination for purposes of his change in control agreement and Mr. Milliron became entitled to receive, in connection with his retirement, the severance payments and benefits provided under his change in control agreement, as well as accelerated vesting of his outstanding Furmanite equity compensation awards. Pursuant to the consulting and release agreement, Mr. Milliron has agreed to provide consulting services to Furmanite through August 31, 2016, in exchange for a monthly fee of \$25,000, has agreed to a non-competition covenant through March 31, 2016, and has executed a release of claims in favor of Furmanite.

Bonus for Mr. Davis

Mr. Davis, Furmanite's Interim President and Chief Executive Officer, is entitled to receive a one-time cash bonus of \$250,000, payable upon the effective time of the merger, subject to Mr. Davis's continued employment at that time.

Director Fees

Immediately prior to the effective time of the merger, each director of the Company (other than Messrs. Milliron and Davis) will receive a lump sum cash payment in an amount equal to (i) \$75,000 (representing one full year of cash director fees), less (ii) the aggregate sum of the quarterly cash fee payments made to such director between May 6, 2015 and the effective time of the merger. The estimated aggregate value of all such payments, assuming the effective time of the merger occurs on December 16, 2015, is \$187,500.

Ownership of Team Common Stock

Mustang Capital Management, LLC, an investment vehicle for which Mr. Linnartz serves as the sole managing member, owns approximately 69,676 shares of Team common stock.

Indemnification and Insurance

Pursuant to the terms of the merger agreement, Furmanite directors and executive officers will be entitled to certain ongoing indemnification and coverage under directors' and officers' liability insurance policies following the merger. Such indemnification and insurance coverage is further described in the section entitled *The Merger Agreement Directors and Officers Insurance and Indemnification* beginning on page 113 of this joint proxy statement/prospectus.

Table of Contents***Quantification of Potential Payments and Benefits to Furmanite's Named Executive Officers in Connection with the Merger***

The information set forth in the table below is intended to comply with Item 402(t) of the Securities and Exchange Commission's Regulation S-K, which requires disclosure of information about certain compensation for each named executive officer of Furmanite that is based on, or otherwise relates to, the merger (merger-related compensation). For additional details regarding the terms of the payments and benefits described below, see the discussion under the caption Interests of the Directors and Executive Officers of Furmanite above.

The amounts shown in the table below are estimates based on multiple assumptions that may or may not actually occur or be accurate on the relevant date, including the assumptions described below and in the footnotes to the table, and do not reflect certain compensation actions that may occur before completion of the merger. For purposes of calculating such amounts, the following assumptions were used:

The relevant price per share of Furmanite common stock is \$8.07, which is the average closing price per share of Furmanite's common stock as quoted on the NYSE over the first five business days following the first public announcement of the merger on November 2, 2015;

The effective time of the merger is December 16, 2015, which is the assumed date of the closing of the merger solely for purposes of this merger-related compensation disclosure; and

Each named executive officer of Furmanite, other than Joseph E. Milliron, experiences a qualifying termination pursuant to such named executive officer's change in control agreement immediately following the assumed effective time of the merger of December 16, 2015. For a description of the definition of a qualifying termination under the change in control agreements, see the discussion under the caption Interests of the Directors and Executive Officers of Furmanite Change in Control Agreements with Joseph E. Milliron, Robert S. Muff and William F. Fry above. With respect to Mr. Milliron, the table below includes disclosure of the payments and benefits paid and payable to Mr. Milliron as a result of his retirement on November 1, 2015, which, as discussed above, was treated as a qualifying termination under his change in control agreement in accordance with his separation agreement.

Named Executive Officer	Cash (\$)	Equity (\$)	Perquisites	Tax Reimbursement	Other	Total
	(1)		Benefits (\$)	(3)		
Joseph E. Milliron	1,673,000	990,092	N/A	935,556	250,000	