

required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares		
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	
Options Common Stock	\$ 14.54	12/20/2011		X		6,000		12/20/2012	12/20/2021	Common Stock	6,000
Options Common Stock	\$ 14.54	12/20/2011		X		6,000		12/20/2013	12/20/2021	Common Stock	6,000
Options Common Stock	\$ 14.54	12/20/2011		X		6,000		12/20/2014	12/20/2021	Common Stock	6,000
Options Common Stock	\$ 14.54	12/20/2011		X		6,000		12/20/2015	12/20/2021	Common Stock	6,000
Options Common Stock	\$ 14.54	12/20/2011		X		6,000		12/20/2016	12/20/2021	Common Stock	6,000

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
REDDISH THOMAS J			EVP & Chief Financial Officer	

Signatures

/S/ Thomas J Reddish By Suzanne Youngs
Attorney-in-Fact

12/22/2011

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) No transactions occurred among these shares, intended only to reflect number of shares beneficially owned.
- (2) ESOP shares of 17,239.96 are included in the total.
- (3) Shares held with broker.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.