Edgar Filing: STANLEY CHARLES B - Form 4

STANLEY C	HARLES B									
Form 4										
March 09, 20	12									
FORM	4		CECUE						APPROVAL	
	UNITED	STATES		shington,			COMMISSIO	N OMB Number:	3235-0287	
Check this if no longe subject to Section 16 Form 4 or	er STATEM	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								
Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							0.5			
(Print or Type Ro	esponses)									
1. Name and Address of Reporting Person <u>*</u> STANLEY CHARLES B			2. Issuer Name and Ticker or Trading Symbol QEP RESOURCES, INC. [QEP]				5. Relationship of Reporting Person(s) to Issuer			
							(Check all applicable)			
(Last) (First) (Middle) 1050 17TH STREET, SUITE 500			3. Date of Earliest Transaction (Month/Day/Year) 03/07/2012			X Director 10% Owner X Officer (give title Other (specify below) below) President and CEO				
				4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
DENVER, C	O 80265						Person	More than One	Reporting	
(City)	(State)	(Zip)	Tabl	e I - Non-E	Derivative S	Securities A	cquired, Disposed	of, or Benefic	ally Owned	
	2. Transaction Date (Month/Day/Year)	2A. Deema Execution any (Month/Da	Date, if	3. Transactic Code (Instr. 8) Code V	4. Securit onAcquired Disposed (Instr. 3, 4)	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock						(2) 11.00	393,403 <u>(1)</u>	D		
Common Stock							12,030.7573 (2)	Ι	Employee Investment Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number orDerivative Securities Acquired (Disposed of (Instr. 3, 4, 5)	A) or of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Phantom Stock Units	\$ 0	03/07/2012		А	33.0487		(3)	(3)	Phantom Stock Units	33.048
Phantom Stock Units	\$ 0						(4)	<u>(4)</u>	Phantom Stock Units	77,190
Stock Option	\$ 39.07						(5)	02/25/2018	Common Stock	63,588
Stock Option	\$ 30.9						(6)	02/13/2019	Common Stock	90,350
Stock Option	\$ 27.84						(7)	02/13/2015	Common Stock	60,000
Stock Option	\$ 9.19						08/11/2003	02/11/2013	Common Stock	150,00
Stock Option	\$ 26.14						02/01/2010	10/24/2012	Common Stock	200,00
Stock Option	\$ 27.55						(8)	03/05/2017	Common Stock	62,000
Stock Option	\$ 23.98						(7)	03/05/2016	Common Stock	108,00

Reporting Owners

Reporting Owner Name / Address	Relationships						
reporting of their funite (frautess	Director	10% Owner	Officer	Other			
STANLEY CHARLES B 1050 17TH STREET, SUITE 500 DENVER, CO 80265	Х		President and CEO				
Signatures							
Abigail L. Jones, Attorney in Fact	03/0	9/2012					
**Signature of Reporting Person	D	ate					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Some of these shares are held in the CJ Trust of which I am a trustee.
- (2) As of March 7, 2012, I have 12,030.7573 equivalent shares of stock in QEP's Employee Investment Plan. The number of equivalent shares will fluctuate as QEP's stock price changes; this fluctuation does not reflect any transactions that should be reported.

Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) separation from service from QEP(subject to 6-month delay if necessary to comply with IRC 409A), (ii) death or (iii)

- (3) person's (f) separation from ger (subject to o-month delay in necessary to comply with IRC 409A), (f) death of (fif) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.
- (4) These phantom stock units are associated with QEP's Long Term Cash Incentive Plan.
- (5) The option vests in three annual installments which began on March 5, 2012, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (6) The option vests in three annual installments beginning on March 5, 2013, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (7) This option is fully vested.
- (8) The option vests in three annual installments which began on March 5, 2011, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.