BURKART	THOMAS D										
Form 4	1 2010										
September 14 FORM Check thi if no long subject to Section 10 Form 4 or Form 5 obligatior may conti <i>See</i> Instru 1(b).	4 UNITED s box er 5. 6. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5	MENT O	Was F CHAN Section 10 Public Ut	Shington, GES IN I SECUR 6(a) of the	D.C. 205 BENEFI ITIES Securiti ing Com	5 49 C IAI es Ex pany	L OW chang Act of	COMMISSION NERSHIP OF e Act of 1934, E 1935 or Section	OMB Number: Expires: Estimated a burden hou response		
(Print or Type R	Responses)										
	ddress of Reporting THOMAS D	g Person <u>*</u>	Symbol	Name and			-	5. Relationship of Issuer (Chec	Reporting Pers		
(Last) P.O. BOX 8	(Middle)	3. Date of (Month/D 09/14/20	-	ansaction			Director 10% Owner Officer (give title Other (specify below) below) Sr. VP-Vehicle Seating				
		ndment, Dat nth/Day/Year)	-			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person					
DUBUQUE	, IA 52004							Form filed by M Person	Iore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-De	erivative S	ecurit	ties Acq	uired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year	ansaction Date 2A. Deemed hth/Day/Year) Execution Date, if any (Month/Day/Year)			4. Securit n(A) or Dis (Instr. 3, 4)	sposed	Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	09/14/2010			M <u>(1)</u>	10,767	А	\$ 6.81	80,728	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	orDeriv Secur Acqu	ities ired (A) sposed of . 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
Option 12/09/2002	\$ 15.925						12/09/2002	12/09/2012	Common Stock	10,75
Option 12/08/2003	\$ 19.21						12/08/2003	11/25/2013	Common Stock	10,75
Option 12/14/2004	\$ 16.49						12/14/2004	12/14/2014	Common Stock	10,75
Option 12/13/2005	\$ 14.4						12/13/2005	12/13/2015	Common Stock	10,75
Option 12/11/2006	\$ 12.65						12/11/2006	12/11/2016	Common Stock	10,00
Option 12/10/2007	\$ 12.35						12/10/2007	12/10/2017	Common Stock	10,00
Option 12/07/2009	\$ 8.42						12/07/2009	12/07/2019	Common Stock	15,00
Option 12/08/2008	\$ 6.81	09/14/2010		М		20,000	12/08/2008	12/08/2018	Common Stock	20,00

Reporting Owners

Reporting Owner Name / Address	Relationships								
	Director	10% Owner	Officer	Other					
BURKART THOMAS D P.O. BOX 877 DUBUQUE, IA 52004			Sr. VP-Vehicle Seating						
Signatures									

Signatures

Thomas Burkart 09/14/2010 <u>**</u>Signature of Reporting Person Date

Explanation of Responses:

If the form is filed by more than one reporting person, see Instruction 4(b)(v). *

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1)

Total option shares exercised 20,000 at \$6.81.9,233 shares with a market value of \$14.75 per share were surrendered to exercise the options. 10,767 additional shares were issued.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. ign="center" style="font-size:10.0pt;margin:0in 0in .0001pt;text-align:center;">

Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				r						·					-
1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/	3A. Deemed Execution Date, if any (Month/Day/	4. Transa Code (Instr.		5. Nun of Deriva Securi Acquin (A) or Dispos on f (D) (Instr. and 5)	tive ties red sed	6. Date Exerc Expiration D (Month/Day/	ate Year)	7. Title and of Underly Securities (Instr. 3 an	ing d 4) Amount or Number		9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form of Derivative Securities: Direct (D) or Indirect (I)	111 of De
(Instr. 3)	Security	Year)	Year)	Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	of Shares	(Instr. 5)	(Instr. 4)	(Instr. 4)	(It
Incentive Stock Option	27.82	3/21/2003		A		2,589		1/1/2004	1/1/2013	Common Stock	2,589		2,589	D	
Incentive Stock Option	27.82	3/21/2003		A		2,588		1/1/2005	1/1/2013	Common Stock	2,588		2,588	D	
Incentive Stock Option	27.82	3/21/2003		A		2,588		1/1/2006	1/1/2013	Common Stock	2,588		2,588	D	
Incentive Stock Option	27.82	3/21/2003		A		2,588		1/1/2007	1/1/2013	Common Stock	2,588		2,588	D	
Incentive Stock Option	27.82	3/21/2003		A		2,588		1/1/2008	1/1/2013	Common Stock	2,588		2,588	D	
Incentive Stock Option	13.075							11/7/2001	11/7/2010	Common Stock	4,640		4,640	D	
Incentive Stock Option	13.075							11/7/2002	11/7/2010	Common Stock	4,640		4,640	D	
Incentive Stock Option	13.075							11/7/2003	11/7/2010	Common Stock	4,640		4,640	D	
Incentive Stock Option	13.075							11/7/2004	11/7/2010	Common Stock	4,640		4,640	D	
Incentive Stock Option	13.075							11/7/2005	11/7/2010	Common Stock	4,640		4,640	D	
Incentive Stock Option	16.84							3/12/2003	3/12/2012	Common Stock	1,388		1,388	D	
Incentive Stock Option	16.84							3/12/2004	3/12/2012	Common Stock	1,384		1,384	D	
Incentive Stock	16.84							3/12/2005	3/12/2012	Common Stock	1,384		1,384	D	

Option			ШL								Ľ
Incentive Stock Option	16.84				3/12/2006	3/12/2012	Common Stock	1,384	1,384	D	
Incentive Stock Option	16.84				3/12/2007	3/12/2012	Common Stock	1,384	1,384	D	

Explanation of Responses:

/s/ Blenn A. Fujimoto

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

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http://www.sec.gov/divisions/corpfin/forms/form4.htm

Last update: 09/05/2002

3/21/2003

Date

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