

RICHARDSON JAMES R  
Form 4  
January 28, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
RICHARDSON JAMES R

2. Issuer Name and Ticker or Trading Symbol  
FLEXSTEEL INDUSTRIES INC  
[FLXS]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
PO BOX 877  
  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
01/22/2009

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
\_\_\_\_ Officer (give title below) \_\_\_\_\_ Other (specify below)  
Senior VP Marketing

DUBUQUE, IA 52004

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|
| Common Stock                    |                                      |  |                                |   | 21,284  | I  | 401k Plan                                  |
| Common Stock                    |                                      |  |                                |   | 15,049  | I  | By Flexsteel Industries                    |
| Common Stock                    |                                      |  |                                |   | 1,332   | I  | By Wife                                    |
| Common Stock                    | 01/22/2009                           |  | G V                            | 1,432 A   | \$ 6.98 180,556   | D  |  |
| Common Stock                    | 01/22/2009                           |  | G V                            | 4,296 D   | \$ 6.98 171,580   | I  | Trust                                      |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
| Option<br>12/09/1999                       | \$ 13.25   |                                      |  |                                |   | 12/09/1999 12/09/2009                                    | Common Stock  | 9,000                         |
| Option<br>11/14/2000                       | \$ 10.75   |                                      |  |                                |   | 11/14/2000 11/14/2010                                    | Common Stock  | 700                           |
| Option<br>11/02/2001                       | \$ 10.3  |                                      |  |                                |   | 11/02/2001 11/02/2011                                    | Common Stock  | 1,050                         |
| Option<br>12/09/2002                       | \$ 15.925  |                                      |  |                                |   | 12/09/2002 12/09/2012                                    | Common Stock  | 10,750                        |
| Option<br>12/08/2003                       | \$ 19.21   |                                      |  |                                |   | 12/08/2003 11/25/2013                                    | Common Stock  | 10,750                        |
| Option<br>12/14/2004                       | \$ 16.49   |                                      |  |                                |   | 12/14/2004 12/14/2014                                    | Common Stock  | 10,750                        |
| Option<br>12/13/2005                       | \$ 14.4  |                                      |  |                                |   | 12/13/2005 12/13/2015                                    | Common Stock  | 10,750                        |
| Option<br>12/11/2006                       | \$ 12.65   |                                      |  |                                |   | 12/11/2006 12/11/2016                                    | Common Stock  | 10,000                        |
| Option<br>12/10/2007                       | \$ 12.35   |                                      |  |                                |   | 12/10/2007 12/10/2017                                    | Common Stock  | 10,000                        |
| Option<br>12/08/2008                       | \$ 6.81  |                                      |  |                                |   | 12/08/2008 12/08/2018                                    | Common Stock  | 20,000                        |

## Reporting Owners

| Reporting Owner Name / Address                        | Relationships |           |                     |       |
|---|---------------|-----------|---------------------|-------|
|   | Director      | 10% Owner | Officer             | Other |
| RICHARDSON JAMES R<br>PO BOX 877<br>DUBUQUE, IA 52004 |               |           | Senior VP Marketing |       |

## Signatures

|  |            |
|--|------------|
| James<br>Richardson                          | 01/28/2009 |
| <u>    </u> Signature of<br>Reporting Person | Date       |

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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