### Edgar Filing: MATTEL INC /DE/ - Form 4

| MATTEL IN<br>Form 4  | C /DE/  |   |  |              |  |   |            |   |  |   |  |  |
|--|---|---|--|--------------|--|---|------------|---|--|---|--|--|
| May 12, 2009   | )   |   |  |              |  |   |            |   |  |   |  |  |
| FORM   | <b>4</b>  |   | CECUD  |              |  | <b>TT A 1</b>   |            | COMMERION   |  | OMB APPROVAL  |  |  |
| Washin   |   |   |  |              | TIES AND EXCHANGE COMMISSION<br>ington, D.C. 20549 |   |            |   |  | 3235-0287   |  |  |
| Check this<br>if no long<br>subject to<br>Section 16<br>Form 4 or<br>Form 5<br>obligation<br>may conti<br><i>See</i> Instru<br>1(b). | er <b>STATI</b><br>5.<br>Filed p<br><sup>15</sup> Section 1 | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,<br>Section 17(a) of the Public Utility Holding Company Act of 1935 or Section |  |              |  |   |            |   | burden hou<br>response   | Estimated average<br>burden hours per<br>response 0.              |  |  |
| (Print or Type R   | esponses)   |   |  |              |  |   |            |   |  |   |  |  |
|  |   |   | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>MATTEL INC /DE/ [MAT] |              |  |   |            | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable) |  |   |  |  |
| (Last)   | (First)   | (Middle) 3. Date of Earliest Transaction (Cr  |  |              |  |   |            | (Click  | k an applicable)   |   |  |  |
|  | NC MAIL S<br>33 CONTINEN                                    |   | (Month/Da<br>05/11/20  | -            |  |   |            | _X_ Director<br>Officer (give<br>below)                                       |  | 6 Owner<br>er (specify  |  |  |
|  | (Street)  | ndment, Date Original<br>th/Day/Year)   |  |              |  | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br>_X_ Form filed by One Reporting Person |            |   |  |   |  |  |
| EL SEGUNI  | DO,, CA 9024  | 5   |  |              |  |   |            |   | More than One R  |   |  |  |
| (City)   | (State)   | (Zip)   | Table  | e I - Non-De | erivative S  | Securi  | ties Ac    | quired, Disposed o  | f, or Beneficia  | lly Owned   |  |  |
| 1.Title of<br>Security<br>(Instr. 3)   |   | 2. Transaction Date 2A. Deeme<br>(Month/Day/Year) Execution I<br>any<br>(Month/Day  |  |              | 4. Securi<br>mAcquired<br>Disposed<br>(Instr. 3,   | l (A) c<br>l of (D  | ))         | Securities I<br>Beneficially (<br>Owned I<br>Following (                      | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|  |   |   |  | Code V       | Amount   | (A)<br>or<br>(D)  | Price      | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                                |  |   |  |  |
| Common<br>stock  | 05/11/2009  |   |  | М            | 1,000  | А   | <u>(1)</u> | 10,018  | D  |   |  |  |
| Common<br>stock  | 05/12/2009  |   |  | М            | 1,000  | A   | <u>(2)</u> | 11,018  | D  |   |  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5. Number 6. Date Exercisable and<br>mof Derivative Expiration Date<br>Securities (Month/Day/Year)<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) |                     | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |                 | 8. Pr<br>Deriv<br>Secu<br>(Inst        |    |
|---|---|---|---|---------------------------------------|---|---------------------|---|-----------------|--|----|
|   |   |   |   | Code V                                | (A) (D)   | Date<br>Exercisable | Expiration<br>Date  | Title           | Amount<br>or<br>Number<br>of<br>Shares |    |
| Restricted<br>Stock<br>Units                        | <u>(1)</u>  | 05/11/2009                              |   | М                                     | 1,000   | <u>(1)</u>          | <u>(1)</u>  | Common<br>stock | 1,000                                  | \$ |
| Restricted<br>Stock<br>Units                        | <u>(2)</u>  | 05/12/2009                              |   | М                                     | 1,000   | (2)                 | (2)   | Common<br>stock | 1,000                                  | \$ |

## **Reporting Owners**

|   |     | Relationships |              |         |       |  |  |
|---|-----|---------------|--------------|---------|-------|--|--|
| <b>Reporting Owner Name / Address</b>   |     | Director      | 10%<br>Owner | Officer | Other |  |  |
| WHITE KATHY BRITTAIN<br>MATTEL, INC MAIL STOP M1-15<br>333 CONTINENTAL BLVD.<br>EL SEGUNDO,, CA 90245 | 516 | Х             |              |         |       |  |  |
| Signatures  |     |               |              |         |       |  |  |
| /s/ Kathy B. 05/12/200<br>White   | 09  |               |              |         |       |  |  |

### Reporting Person Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

Date

- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- As reported on a Form 4 dated May 11, 2006 and filed on May 15, 2006, the reporting person received a grant of 2,000 Restricted Stock
  (1) Units ("RSUs") on May 11, 2006. On May 11, 2009, 50% of these RSUs vested, resulting in the issuance of 1,000 shares of Mattel common stock.
- (2) As reported on a Form 4 dated May 18, 2007 and filed on May 22, 2007, the reporting person received a grant of 2,000 RSUs on May 18, 2007. On May 12, 2009, 50% of these RSUs vested, resulting in the issuance of 1,000 shares of Mattel common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

### **Reporting Owners**

\*\*Signature of