

AKAMAI TECHNOLOGIES INC  
Form 8-K  
July 23, 2012

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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FORM 8-K  
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of report: July 18, 2012

(Date of earliest event reported)

AKAMAI TECHNOLOGIES, INC.

(Exact Name of Registrant as Specified in Charter)

Delaware 0-27275 04-3432319

(State or Other Jurisdiction (Commission File Number) (IRS Employer Identification No.)  
of Incorporation)

8 Cambridge Center, Cambridge, Massachusetts 02142

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (617) 444-3000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

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(e) On July 18, 2012, the Compensation Committee of the Board of Directors of Akamai Technologies, Inc. (“Akamai”) approved an amended Executive Severance Plan (the “Severance Plan”). The primary purpose of such amendments was to clarify what employees are eligible to participate in the plan. The purpose of the Severance Plan is to assist executives of Akamai who are involuntarily terminated for reasons other than cause (as defined therein) and to resolve fully and finally all potential issues arising out of their employment. The foregoing description of the amended Severance Plan is qualified in its entirety by the full text of the Severance Plan set forth in Exhibit 10.1.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

See Exhibit Index attached hereto which is incorporated herein by reference.

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See Exhibit Index attached hereto which is incorporated herein by reference.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: July 23, 2012

By: AKAMAI TECHNOLOGIES, INC.  
/s/ Melanie Haratunian  
Melanie Haratunian, Senior Vice President and  
General Counsel

EXHIBIT INDEX

10.1 Akamai Technologies, Inc. Executive Severance Plan