

HEALTHEQUITY INC
Form 10-Q
September 08, 2016

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF
1934

For the quarterly period ended July 31, 2016

OR
TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF
1934

For the transition period from _____ to _____
Commission File Number: 001-36568

HEALTHEQUITY,
INC.

(Exact name of registrant as specified in its charter)

Delaware 7389 52-2383166
(State or other jurisdiction of (Primary Standard Industrial (I.R.S. Employer
incorporation or organization) Classification Code Number) Identification Number)
15 West Scenic Pointe Drive
Suite 100
Draper, Utah 84020
(Address of principal executive offices) (Zip code)

(801) 727-1000
(Registrant's telephone Number, including Area Code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 ("Exchange Act") during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted to its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Edgar Filing: HEALTHEQUITY INC - Form 10-Q

Large accelerated filer Accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of August 31, 2016, there were 58,641,564 shares of the registrant's common stock outstanding.

Table of Contents

HealthEquity, Inc. and subsidiaries
Form 10-Q quarterly report

Table of contents

| | Page |
|---|------|
| Part I. FINANCIAL INFORMATION | |
| Item 1. <u>Financial statements</u> | |
| <u>Condensed consolidated balance sheets as of July 31, 2016 and January 31, 2016 (unaudited)</u> | 3 |
| <u>Condensed consolidated statements of operations and comprehensive income for the three and six months ended July 31, 2016 and 2015 (unaudited)</u> | 4 |
| <u>Condensed consolidated statements of cash flows for the six months ended July 31, 2016 and 2015 (unaudited)</u> | 5 |
| <u>Notes to condensed consolidated financial statements (unaudited)</u> | 6 |
| Item 2. <u>Management's discussion and analysis of financial condition and results of operations</u> | 14 |
| Item 3. <u>Quantitative and qualitative disclosures about market risk</u> | 27 |
| Item 4. <u>Controls and procedures</u> | 28 |
| Part II. OTHER INFORMATION | |
| Item 1. <u>Legal proceedings</u> | 29 |
| Item 1A. <u>Risk factors</u> | 29 |
| Item 2. <u>Unregistered sales of equity securities and use of proceeds</u> | 30 |
| Item 6. <u>Exhibits</u> | 30 |
| <u>Signatures</u> | 31 |
| <u>Exhibit index</u> | 32 |

Part I. Financial information

Item 1. Financial statements

HealthEquity, Inc. and subsidiaries

Condensed consolidated balance sheets (unaudited)

| (in thousands, except par value) | July 31, 2016 | January 31, 2016 |
|---|------------------|---------------------|
| Assets | | |
| Current assets | | |
| Cash and cash equivalents | \$ 109,169 | \$ 83,641 |
| Marketable securities, at fair value | 40,292 | 40,134 |
| Total cash, cash equivalents and marketable securities | 149,461 | 123,775 |
| Accounts receivable, net of allowance for doubtful accounts of \$39 as of July 31, 2016 and \$40 as of January 31, 2016 | 16,681 | 14,308 |
| Inventories | 699 | 620 |
| Current deferred tax asset | — | 2,642 |
| Other current assets | 6,899 | 1,703 |
| Total current assets | 173,740 | 143,048 |
| Property and equipment, net | 4,251 | 3,506 |
| Intangible assets, net | 65,675 | 66,840 |
| Goodwill | 4,651 | 4,651 |
| Deferred tax asset | 505 | — |
| Other assets | 1,763 | 1,750 |
| Total assets | \$ 250,585 | \$ 219,795 |
| Liabilities and stockholders' equity | | |
| Current liabilities | | |
| Accounts payable | \$ 1,801 | \$ 2,431 |
| Accrued compensation | 4,353 | 7,776 |
| Accrued liabilities | 2,782 | 1,899 |
| Total current liabilities | 8,936 | 12,106 |
| Long-term liabilities | | |
| Other long-term liabilities | 1,076 | 236 |
| Deferred tax liability | 1,114 | 3,996 |
| Total long-term liabilities | 2,190 | 4,232 |
| Total liabilities | 11,126 | 16,338 |
| Commitments and contingencies (see note 6) | | |
| Stockholders' equity | | |
| Preferred stock, \$0.0001 par value, 100,000 shares authorized, no shares issued and outstanding as of July 31, 2016 and January 31, 2016, respectively | — | — |
| Common stock, \$0.0001 par value, 900,000 shares authorized, 58,493 and 57,726 shares issued and outstanding as of July 31, 2016 and January 31, 2016, respectively | 6 | 6 |
| Additional paid-in capital | 219,648 | 199,940 |
| Accumulated other comprehensive loss | (110) | (98) |
| Accumulated earnings | 19,915 | 3,609 |
| Total stockholders' equity | 239,459 | 203,457 |
| Total liabilities and stockholders' equity | \$ 250,585 | \$ 219,795 |

The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.

Edgar Filing: HEALTHEQUITY INC - Form 10-Q

HealthEquity, Inc. and subsidiaries
Condensed consolidated statements of operations and
comprehensive income (unaudited)

| (in thousands, except per share data) | Three months ended July 31, | | Six months ended July 31, | |
|--|--------------------------------|----------|------------------------------|----------|
| | 2016 | 2015 | 2016 | 2015 |
| Revenue: | | | | |
| Service revenue | \$18,835 | \$14,692 | \$37,829 | \$29,306 |
| Custodial revenue | 14,779 | 9,031 | 28,590 | 17,450 |
| Interchange revenue | 10,571 | 6,771 | 21,779 | 13,588 |
| Total revenue | 44,185 | 30,494 | 88,198 | 60,344 |
| Cost of revenue: | | | | |
| Service costs | 10,539 | 8,348 | 21,796 | 16,767 |
| Custodial costs | 2,394 | 1,512 | 4,750 | 2,935 |
| Interchange costs | 2,698 | 2,049 | 5,417 | 4,151 |
| Total cost of revenue | 15,631 | 11,909 | 31,963 | 23,853 |
| Gross profit | 28,554 | 18,585 | 56,235 | 36,491 |
| Operating expenses: | | | | |
| Sales and marketing | 4,190 | 2,737 | 8,373 | 5,570 |
| Technology and development | 4,993 | 3,998 | 9,618 | 7,522 |
| General and administrative | 5,550 | 3,943 | 10,124 | 7,101 |
| Amortization of acquired intangible assets | 1,082 | 409 | 2,131 | 818 |
| Total operating expenses | 15,815 | 11,087 | 30,246 | 21,011 |
| Income from operations | 12,739 | 7,498 | 25,989 | 15,480 |
| Other expense: | | | | |
| Other expense, net | (37) | (542) | (678) | (647) |
| Total other expense | (37) | (542) | (678) | (647) |
| Income before income taxes | 12,702 | 6,956 | 25,311 | 14,833 |
| Income tax provision | 4,469 | 2,535 | 9,005 | 5,435 |
| Net income | \$8,233 | \$4,421 | \$16,306 | \$9,398 |
| Net income per share: | | | | |
| Basic | \$0.14 | \$0.08 | \$0.28 | \$0.17 |
| Diluted | \$0.14 | \$0.08 | \$0.27 | \$0.16 |
| Weighted-average number of shares used in computing net income per share: | | | | |
| Basic | 58,246 | 56,730 | 58,035 | 55,909 |
| Diluted | 59,651 | 58,932 | 59,501 | 58,318 |
| Comprehensive income: | | | | |
| Net income | \$8,233 | \$4,421 | \$16,306 | \$9,398 |
| Other comprehensive loss: | | | | |
| Unrealized gain/(loss) on available-for-sale marketable securities, net of tax | 27 | (11) | (12) | (33) |
| Comprehensive income | \$8,260 | \$4,410 | \$16,294 | \$9,365 |

The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.

HealthEquity, Inc. and subsidiaries
Condensed consolidated statements of cash flows (unaudited)

| (in thousands) | Six months ended July 31, | |
|--|------------------------------|-----------|
| | 2016 | 2015 |
| Cash flows from operating activities: | | |
| Net income | \$16,306 | \$9,398 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 6,125 | 3,665 |
| Amortization of deferred financing costs | 36 | — |
| Deferred taxes | (738) | (1,133) |
| Stock-based compensation | 4,331 | 2,771 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (2,373) | (1,801) |
| Inventories | (79) |)35 |
| Other assets | (5,245) | (3,611) |
| Accounts payable | (1,069) | (277) |
| Accrued compensation | (3,423) | (1,989) |
| Accrued liabilities | 827 | 577 |
| Other long-term liabilities | 840 | (343) |
| Net cash provided by operating activities | 15,538 | 7,292 |
| Cash flows from investing activities: | | |
| Purchases of marketable securities | (177) | (40,137) |
| Purchase of property and equipment | (1,250) | (1,257) |
| Purchase of software and capitalized software development costs | (3,960) | (2,982) |
| Net cash used in investing activities | (5,387) | (44,376) |
| Cash flows from financing activities: | | |
| Proceeds from follow-on offering, net of payments for offering costs | — | 23,492 |
| Proceeds from exercise of common stock options | 1,128 | 1,153 |
| Tax benefit from exercise of common stock options | 14,249 | 10,285 |
| Net cash provided by financing activities | 15,377 | 34,930 |
| Increase (decrease) in cash and cash equivalents | 25,528 | (2,154) |
| Beginning cash and cash equivalents | 83,641 | 111,005 |
| Ending cash and cash equivalents | \$109,169 | \$108,851 |
| Supplemental disclosures of non-cash investing and financing activities: | | |
| Purchases of property and equipment included in accounts payable or accrued liabilities at period end | \$379 | \$— |
| Purchases of software and capitalized software development costs included in accounts payable or accrued liabilities at period end | 116 | — |

The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.

Table of Contents

HealthEquity, Inc. and subsidiaries

Notes to condensed consolidated financial statements (unaudited)

Note 1. Summary of business and significant accounting policies

HealthEquity, Inc. was incorporated in the state of Delaware on September 18, 2002. The Company offers a full range of innovative solutions for managing health care accounts (Health Savings Accounts, Health Reimbursement Arrangements, and Flexible Spending Accounts) for health plans, insurance companies, and third-party administrators.

Principles of consolidation—The condensed consolidated financial statements include the accounts of HealthEquity, Inc. and its wholly owned subsidiaries, HEQ Insurance Services, Inc., and HealthEquity Advisors, LLC (collectively referred to as the "Company").

During the year ended January 31, 2015, the Company and an unrelated company formed a limited partnership for investment in and the management of early stage companies in the healthcare industry. The Company has a 22% ownership interest in such partnership accounted for using the equity method of accounting. The investment was approximately \$281,000 as of July 31, 2016 and is included in other assets on the accompanying condensed consolidated balance sheet.

During the year ended January 31, 2016, the Company purchased an approximate 2% ownership interest in a limited partnership that engages in the development of technology-based financial healthcare products. The Company determined there was no significant influence and therefore the investment was accounted for using the cost method of accounting. The investment was \$500,000 as of July 31, 2016 and is included in other assets on the accompanying condensed consolidated balance sheet.

All significant intercompany balances and transactions have been eliminated.

Basis of presentation—The accompanying condensed consolidated financial statements as of July 31, 2016 and for the three and six months ended July 31, 2016 and 2015 are unaudited and have been prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP") and the applicable rules and regulations of the Securities and Exchange Commission ("SEC") regarding interim financial reporting. In the opinion of management, the interim data includes all adjustments, consisting only of normal recurring adjustments, necessary for a fair presentation of the results for the interim periods. Certain information and note disclosures normally included in financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to such rules and regulations. Therefore, these condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes included in the Company's Annual Report on Form 10-K for the year ended January 31, 2016. The fiscal year-end condensed consolidated balance sheet data was derived from audited financial statements, but does not include all disclosures required by GAAP.

As of January 31, 2016, the Company has revised the names of certain financial statement line items to more accurately describe the Company's operations. Amounts previously referred to as account fee revenue are now referred to as service revenue. Amounts previously referred to as custodial fee revenue are now referred to as custodial revenue. Amounts previously referred to as card fee revenue are now referred to as interchange revenue. Amounts previously referred to as account costs are now referred to as service costs. Amounts previously referred to as card costs are now referred to as interchange costs. Amounts previously referred to as other revenue are now included in the service revenue financial statement line item. Amounts previously referred to as other costs are now included in the service costs financial statement line item.

The Company has reclassified certain financial statement line items to conform with the newly revised financial statement line items.

Other expense—During the three and six months ended July 31, 2016, the Company incurred \$10,000 and \$585,000 of acquisition-related expenses, respectively. These expenses are included in other expense, net on the accompanying condensed consolidated statements of operations and comprehensive income.

Edgar Filing: HEALTHEQUITY INC - Form 10-Q

Recent accounting pronouncements—On May 28, 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2014-09, Revenue from Contracts with Customers, which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. This ASU will replace most existing revenue recognition guidance in GAAP when it becomes effective. In July 2015, the FASB voted to defer the effective date to fiscal years, and interim periods within those fiscal years, beginning after December 15, 2017, with early adoption beginning for fiscal years, and interim periods

-6-

Table of Contents

HealthEquity, Inc. and subsidiaries

Notes to condensed consolidated financial statements (unaudited)

Note 1. Summary of business and significant accounting policies (continued)

within those fiscal years, beginning after December 31, 2016. The standard permits the use of either the retrospective or cumulative effect transition method. In March 2016, the FASB issued ASU 2016-08, Principal versus Agent Considerations (Reporting Revenue Gross versus Net), which clarifies the guidance in determining revenue recognition as principal versus agent. In April 2016, the FASB issued ASU 2016-10, Identifying Performance Obligations and Licensing, which provides guidance in accounting for immaterial performance obligations and shipping and handling. In May 2016, the FASB issued ASU 2016-12, Narrow-Scope Improvements and Practical Expedients, which provides clarification on assessing the collectability criterion, presentation of sales taxes, measurement date for noncash consideration and completed contracts at transition. The foregoing amendments are effective for annual reporting periods beginning after December 15, 2017 and for interim reporting periods within such annual periods. The Company has not yet selected a transition method and is evaluating the effect that these recent pronouncements will have on the consolidated financial statements.

In April 2015, the FASB issued ASU 2015-03, Interest - Imputation of Interest: Simplifying the Presentation of Debt Issuance Costs, which simplifies the presentation of debt issuance costs by requiring that such costs be presented as a deduction from the corresponding debt liability. In August 2015, the FASB issued ASU 2015-15, Interest - Imputed Interest (Subtopic 835-30): Presentation and Subsequent Measurement of Debt Issuance Costs Associated with Line-of-Credit Arrangements, which clarifies that entities may continue to defer and present debt issuance costs associated with a line-of-credit as an asset and subsequently amortize the deferred costs ratably over the term of the arrangement. This ASU is effective for financial statements issued for reporting periods beginning after December 15, 2015 and interim periods within the reporting periods and requires retrospective presentation; earlier adoption is permitted. The Company adopted this ASU with no impact on the accompanying condensed consolidated financial statements as no amounts had been drawn under the Credit Agreement (See Note 7).

In November 2015, the FASB issued ASU No. 2015-17, Balance Sheet Classification of Deferred Taxes, which simplifies balance sheet classifications of deferred taxes by requiring all deferred tax assets and liabilities, along with any related valuation allowance, be classified as noncurrent on the balance sheet. Effective April 30, 2016, the Company early adopted ASU No. 2015-17 on a prospective basis, which resulted in the reclassification of the Company's current deferred tax asset between both non-current deferred tax asset and non-current deferred tax liability on its consolidated balance sheet. No prior periods were retrospectively adjusted.

In January 2016, the FASB issued ASU 2016-01, Recognition and Measurement of Financial Assets and Liabilities. The amendments in this ASU revise an entity's accounting related to the classification and measurement of investments in equity securities and the presentation of certain fair value changes for financial liabilities measured at fair value. This ASU also amends certain disclosure requirements associated with the fair value of financial instruments. The amendments in this ASU are effective for annual periods, and interim periods within those annual periods, beginning after December 15, 2017. Early adoption is permitted for the presentation of certain fair value changes for financial liabilities measured at fair value. The Company is currently evaluating the timing of adoption and the potential effect of this ASU on the consolidated financial statements.

In February 2016, the FASB issued ASU No. 2016-02, Leases (ASC 842), which sets out the principles for the recognition, measurement, presentation and disclosure for both parties to a contract (i.e. lessees and lessors). ASC 842 supersedes the previous leases standard, ASC 840 leases. This ASU is effective for financial statements issued for reporting periods beginning after December 15, 2018 and requires a modified retrospective transition, and provides for certain practical expedients; early adoption is permitted. The Company is currently evaluating the timing of adoption and the potential impact of this ASU on the consolidated financial statements.

In March 2016, the FASB issued ASU 2016-09, Improvements to Employee Share-Based Payment Accounting, which amends ASC Topic 718, Compensation - Stock Compensation. This ASU simplifies several aspects of the accounting for share-based payment award transactions, including; the income tax consequences, classification of awards as either

equity or liabilities, and the classification on the statement of cash flows. This ASU is effective for annual reporting periods beginning after December 15, 2016, and interim periods within that reporting period. Early adoption is permitted in any interim or annual period, with adjustments reflected as of the beginning of the fiscal year of adoption. The Company is currently evaluating the timing of adoption and the potential effect of this ASU on the consolidated financial statements.

-7-

Table of Contents

HealthEquity, Inc. and subsidiaries

Notes to condensed consolidated financial statements (unaudited)

Note 1. Summary of business and significant accounting policies (continued)

In June 2016, The FASB issued ASU 2016-13, Financial Instruments - Credit Losses: Measurement of Credit Losses on Financial Instruments, which requires financial assets measured at amortized cost be presented at the net amount expected to be collected. This ASU is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. Early adoption is permitted. The Company is currently evaluating the timing of adoption and the potential effect of this ASU on the consolidated financial statements.

In August 2016, The FASB issued ASU 2016-15, Statement of Cash Flows (Topic 230), which provides guidance on the classification of certain cash receipts and cash payments. This ASU is effective for fiscal years beginning after December 15, 2017, and interim periods within those fiscal years. Early adoption is permitted. The Company is currently evaluating the timing of adoption and the potential effect of this ASU on the consolidated financial statements.

Note 2. Net income per share

The following table sets forth the computation of basic and diluted net income per share:

| (in thousands, except per share data) | Three months | | Six months | |
|--|------------------------|---------|------------------------|---------|
| | ended July 31, 2016 | 2015 | ended July 31, 2016 | 2015 |
| Numerator (basic and diluted): | | | | |
| Net income | \$8,233 | \$4,421 | \$16,306 | \$9,398 |
| Denominator (basic): | | | | |
| Weighted-average common shares outstanding | 58,246 | 56,730 | 58,035 | 55,909 |
| Denominator (diluted): | | | | |
| Weighted-average common shares outstanding | 58,246 | 56,730 | 58,035 | 55,909 |
| Weighted-average dilutive effect of stock options and restricted stock units | 1,405 | 2,202 | 1,466 | 2,409 |
| Diluted weighted-average common shares outstanding | 59,651 | 58,932 | 59,501 | 58,318 |
| Net income per share: | | | | |
| Basic | \$0.14 | \$0.08 | \$0.28 | \$0.17 |
| Diluted | \$0.14 | \$0.08 | \$0.27 | \$0.16 |

For the three months ended July 31, 2016 and 2015, approximately 2.0 million and 648,000 shares, respectively, attributable to stock options were excluded from the calculation of diluted earnings per share as their inclusion would have been anti-dilutive.

For the six months ended July 31, 2016 and 2015, approximately 2.2 million and 637,000 shares, respectively, attributable to stock options were excluded from the calculation of diluted earnings per share as their inclusion would have been anti-dilutive.

Table of Contents

HealthEquity, Inc. and subsidiaries

Notes to condensed consolidated financial statements (unaudited)

Note 3. Cash, cash equivalents and marketable securities

Cash, cash equivalents and marketable securities as of July 31, 2016 consisted of the following:

| (in thousands) | Cost basis | Gross unrealized gains | Gross unrealized losses | Fair value |
|--|---------------|------------------------------|-------------------------------|---------------|
| Cash and cash equivalents | \$109,169 | \$ — | \$ — | \$109,169 |
| Marketable securities: | | | | |
| Mutual funds | 40,469 | 162 | (339) | 40,292 |
| Total cash, cash equivalents and marketable securities | \$149,638 | \$ 162 | \$ (339) | \$149,461 |

Cash, cash equivalents and marketable securities as of January 31, 2016 consisted of the following:

| (in thousands) | Cost basis | Gross unrealized gains | Gross unrealized losses | Fair value |
|--|---------------|------------------------------|-------------------------------|---------------|
| Cash and cash equivalents | \$83,641 | \$ — | \$ — | \$83,641 |
| Marketable securities: | | | | |
| Mutual funds | 40,292 | 78 | (236) | 40,134 |
| Total cash, cash equivalents and marketable securities | \$123,933 | \$ 78 | \$ (236) | \$123,775 |

The following table summarizes the cost basis and fair value of the marketable securities by contractual maturity as of July 31, 2016:

| (in thousands) | Cost basis | Fair value |
|--|---------------|---------------|
| One year or less | \$25,230 | \$25,235 |
| Over one year and less than five years | 15,239 | 15,057 |
| Total | \$40,469 | \$40,292 |

As of July 31, 2016, there were no marketable securities that were other-than-temporarily impaired or in an unrealized loss position for more than twelve consecutive months.

Note 4. Property and equipment

Property and equipment consisted of the following as of July 31, 2016 and January 31, 2016:

| (in thousands) | July 31, 2016 | January 31, 2016 |
|-------------------------------|---------------------|------------------------|
| Leasehold improvements | \$736 | \$700 |
| Furniture and fixtures | 2,277 | 1,592 |
| Computer equipment | 6,733 | 5,825 |
| Property and equipment, gross | 9,746 | 8,117 |
| Accumulated depreciation | (5,495) | (4,611) |
| Property and equipment, net | \$4,251 | \$3,506 |

Depreciation expense for the three and six months ended July 31, 2016 was \$437,000 and \$884,000, respectively, and \$354,000 and \$677,000 for the three and six months ended July 31, 2015, respectively.

Table of Contents

HealthEquity, Inc. and subsidiaries

Notes to condensed consolidated financial statements (unaudited)

Note 5. Intangible assets and goodwill

During the three and six months ended July 31, 2016, the Company capitalized software development costs of \$1.8 million and \$3.7 million, respectively, and \$1.2 million and \$2.4 million for the three and six months ended July 31, 2015, respectively, related to significant enhancements and upgrades to its proprietary system.

The gross carrying amount and associated accumulated amortization of intangible assets were as follows as of July 31, 2016 and January 31, 2016:

| (in thousands) | July 31, 2016 | January 31, 2016 |
|--|------------------|------------------------|
| Amortized intangible assets: | | |
| Capitalized software development costs | \$19,845 | \$16,104 |
| Software | 6,315 | 5,994 |
| Acquired intangible member assets | 64,962 | 64,948 |
| Intangible assets, gross | 91,122 | 87,046 |
| Accumulated amortization | (25,447) | (20,206) |
| Intangible assets, net | \$65,675 | \$66,840 |

During the three and six months ended July 31, 2016, the Company incurred and expensed a total of \$2.3 million and \$4.3 million, respectively, and \$1.8 million and \$3.5 million for the three and six months ended July 31, 2015, respectively, in software development costs primarily related to the post-implementation and operation stages of its proprietary software.

Amortization expense for the three and six months ended July 31, 2016 was \$2.7 million and \$5.2 million, respectively, and \$1.6 million and \$3.0 million for the three and six months ended July 31, 2015, respectively.

There were no changes to the goodwill carrying value during the three and six months ended July 31, 2016 and 2015.

Note 6. Commitments and contingencies

The Company's principal commitments and contingencies consist of a processing services agreement with a vendor, and obligations for office space, data storage facilities, equipment and certain maintenance agreements under long-term, non-cancelable operating leases. These commitments as of January 31, 2016 are disclosed in the Company's consolidated financial statements included in its Annual Report on Form 10-K for the year ended January 31, 2016, and did not change materially during the three and six months ended July 31, 2016.

Lease expense for office space for the three and six months ended July 31, 2016 was \$424,000 and \$1.0 million, respectively, and \$510,000 and \$983,000 for the three and six months ended July 31, 2015, respectively. Expense for other lease agreements for the three and six months ended July 31, 2016 was \$84,000 and \$144,000, respectively, and \$57,000 and \$116,000 for the three and six months ended July 31, 2015, respectively.

Note 7. Indebtedness

On September 30, 2015, the Company entered into a new credit facility (the "Credit Agreement"). The Credit Agreement provides for a secured revolving credit facility in the aggregate principal amount of \$100.0 million for a term of five years. The proceeds of borrowings under the Credit Agreement may be used for general corporate purposes. No amounts have been drawn under the Credit Agreement as of July 31, 2016.

Borrowings under the Credit Agreement bear interest equal to, at the Company's option, a) an adjusted LIBOR rate or b) a customary base rate, in each case with an applicable spread to be determined based on the Company's leverage ratio as of the most recent fiscal quarter. The applicable spread for borrowing under the Credit Agreement ranges from 1.50% to 2.00% with respect to adjusted LIBOR rate borrowings and 0.50% to 1.00% with respect to customary base

rate borrowings. Additionally, the Company pays a commitment fee ranging from 0.20% to 0.30%

-10-

Table of Contents

HealthEquity, Inc. and subsidiaries

Notes to condensed consolidated financial statements (unaudited)

Note 7. Indebtedness (continued)

on the daily amount of the unused commitments under the Credit Agreement payable in arrears at the end of each fiscal quarter.

The Company's material subsidiaries are required to guarantee the obligations of the Company under the Credit Agreement. The obligations of the Company and the guarantors under the Credit Agreement and the guarantees are secured by substantially all assets of the Company and the guarantors, subject to customary exclusions and exceptions. The Credit Agreement requires the Company to maintain a total leverage ratio of not more than 3.00 to 1.00 as of the end of each fiscal quarter and a minimum interest coverage ratio of at least 3.00 to 1.00 as of the end of each fiscal quarter. In addition, the Credit Agreement includes customary representations and warranties, affirmative and negative covenants, and events of default. The restrictive covenants include customary restrictions on the Company's ability to incur additional indebtedness; make investments, loans or advances; grant or incur liens on assets; engage in mergers, consolidations, liquidations or dissolutions; engage in transactions with affiliates; and make dividend payments. The Company was in compliance with these covenants as of July 31, 2016.

In connection with the Credit Agreement, the Company incurred \$317,000 in financing costs, which are deferred and are being amortized using the straight-line method, which approximates the effective interest method, over the life of the agreement.

Note 8. Income taxes

The Company follows FASB Accounting Standards Codification 740-270, Income Taxes - Interim Reporting, for the computation and presentation of its interim period tax provision. Accordingly, management estimated the effective annual tax rate and applied this rate to the year-to-date pre-tax book income to determine the interim provision for income taxes. For the three and six months ended July 31, 2016, the Company recorded a provision for income taxes of \$4.5 million and \$9.0 million, respectively. The resulting effective tax rate was 35.2% and 35.6%, compared with an effective tax rate of 36.4% and 36.6% for the three and six months ended July 31, 2015. For the three and six months ended July 31, 2016 and 2015, discrete tax items were not material. The decrease in the effective tax rate from the same period last year is primarily due to recognition of a benefit for the federal research and development credit. In the same period last year, the federal research and development credit had expired and was renewed in the three and six months ended January 31, 2016.

The Company's current income taxes payable has been reduced by tax benefits from employee and director stock option plan awards. The Company receives an income tax benefit calculated as the tax effect of the difference between the fair market value of the stock issued at the time of exercise and the exercise price. The Company recorded a benefit of \$14.3 million during the six months ended July 31, 2016 for tax benefits related to stock option exercises that are expected to reduce cash taxes payable during the current fiscal year. Of this amount, \$7.4 million was related to excess stock option benefits previously limited under FASB ASC 718-740-25-10, Compensation-Stock Compensation, during the year ended January 31, 2016.

As of July 31, 2016 and January 31, 2016, the Company's total gross unrecognized tax benefit was \$471,000 and \$393,000, respectively. As a result of Accounting Standards Update No. 2013-11, certain unrecognized tax benefits have been netted against their related deferred tax assets; therefore, no unrecognized tax benefit has been recorded as of July 31, 2016 and January 31, 2016. If recognized, \$391,000 of the total gross unrecognized tax benefits would affect the Company's effective tax rate as of July 31, 2016.

The Company files income tax returns with U.S. federal and state taxing jurisdictions and is not currently under examination with any jurisdiction. The Company remains subject to examination by federal and various state taxing jurisdictions for tax years after 2004.

Table of Contents

HealthEquity, Inc. and subsidiaries

Notes to condensed consolidated financial statements (unaudited)

Note 9. Stock-based compensation

The following table shows a summary of stock-based compensation in the Company's condensed consolidated statements of operations and comprehensive income during the periods presented:

| (in thousands) | Three months ended July 31, | | Six months ended July 31, | |
|--|--------------------------------|---------|------------------------------|---------|
| | 2016 | 2015 | 2016 | 2015 |
| Cost of revenue | \$421 | \$208 | \$796 | \$436 |
| Sales and marketing | 353 | 259 | 566 | 487 |
| Technology and development | 446 | 237 | 803 | 387 |
| General and administrative | 1,289 | 973 | 2,166 | 1,461 |
| Total stock-based compensation expense | \$2,509 | \$1,677 | \$4,331 | \$2,771 |

Stock options

Stock option activity under the Company's equity incentive plans is as follows:

| (in thousands, except for exercise prices and term) | Outstanding stock options | | | | | |
|---|---------------------------|--------------------------------|---|---|---------------------------------|--|
| | Number of options | Range of exercise prices | Weighted- average exercise price | Weighted- average contractual term (in years) | Aggregate intrinsic value | |
| Outstanding as of January 31, 2016 | 5,418 | \$0.10 - 33.47 | \$ 10.88 | 7.03 | \$ 63,965 | |
| Granted | 907 | \$21.27 - 25.06 | \$ 24.05 | | | |
| Exercised | (766) | \$0.10 - 25.39 | \$ 1.47 | | | |
| Forfeited | (106) | \$3.50 - 33.47 | \$ 22.09 | | | |
| Outstanding as of July 31, 2016 | 5,453 | \$0.10 - 33.47 | \$ 14.18 | 7.37 | \$ 84,132 | |
| Vested and expected to vest as of July 31, 2016 | 5,244 | | \$ 13.93 | 7.32 | \$ 82,202 | |
| Exercisable as of July 31, 2016 | 2,214 | | \$ 6.03 | 5.60 | \$ 52,008 | |

The aggregate intrinsic value in the table above represents the difference between the estimated fair value of common stock and the exercise price of outstanding, in-the-money stock options.

The key input assumptions that were utilized in the valuation of the stock options granted during the periods presented:

| | Three months ended July 31, | | Six months ended July 31, | | |
|---------------------------------|--------------------------------|------------|---------------------------|-------------------|---|
| | 2016 | 2015 | 2016 | 2015 | |
| Expected dividend yield | — | % — | % — | % — | % |
| Expected stock price volatility | 38.29 | % 38.50 | % 38.29% - 38.37% | 38.50% - 40.29% | |
| Risk-free interest rate | 1.55 | % 1.72 | % 1.33% - 1.55% | 1.47% - 1.72% | |
| Expected life of options | 6.25 years | 6.25 years | 5.17 - 6.25 years | 5.43 - 6.25 years | |

The determination of the fair value of stock options on the date of grant using an option pricing model is affected by the Company's stock price as well as assumptions regarding a number of complex and subjective variables. Expected volatility is determined using weighted average volatility of publicly traded peer companies. The Company expects that it will begin using its own historical volatility in addition to the volatility of publicly traded peer companies, as its share price history grows over time. The risk-free interest rate is determined by using published zero coupon rates on treasury notes for each grant date given the expected term on the options. The dividend yield of zero is based on the fact that the Company expects to invest cash in operations. The Company uses the

Table of Contents

HealthEquity, Inc. and subsidiaries

Notes to condensed consolidated financial statements (unaudited)

Note 9. Stock-based compensation (continued)

"simplified" method to estimate expected term as determined under Staff Accounting Bulletin No. 110 due to the lack of sufficient option exercise history as a public company.

As of July 31, 2016, the weighted-average vesting period of non-vested awards expected to vest is approximately 2.4 years; the amount of compensation expense the Company expects to recognize for stock options vesting in future periods is approximately \$18.2 million.

Restricted stock units

Pursuant to the amended and restated director compensation policy, each non-employee director may elect to receive restricted stock units (with quarterly vesting) in lieu of a cash retainer. The number of restricted stock units is determined by dividing the value of the cash retainer by the closing price of our common stock on the date of grant. In addition, each non-employee director may elect to receive his or her equity awards in the form of restricted stock units or stock options. Restricted stock units are valued based on the current value of the Company's closing stock price on the date of grant less the present value of future expected dividends discounted at the risk-free interest rate. Pursuant to the amended and restated director compensation policy, in May 2016 the Company granted 7,157 restricted stock units with a grant date fair value per share of \$25.15. As of July 31, 2016, 2,384 restricted stock units were vested with 4,773 restricted stock units to vest over the remainder of the year ended January 31, 2017.

Note 10. Fair value

Fair value measurements are made at a specific point in time, based on relevant market information. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Accounting standards specify a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect data obtained from independent sources, while unobservable inputs reflect the Company's market assumptions. These two types of inputs have created the following fair value hierarchy:

- Level 1—quoted prices in active markets for identical assets or liabilities;
- Level 2—inputs, other than the quoted prices in active markets, that are observable either directly or indirectly;
- Level 3—unobservable inputs based on the Company's own assumptions.

Level 1 instruments are valued based on publicly available daily net asset values. Level 1 instruments consist primarily of highly liquid mutual funds.

The following tables summarize the assets measured at fair value on a recurring basis and indicates the level within the fair value hierarchy reflecting the valuation techniques utilized to determine fair value:

| | July 31, 2016 | | |
|------------------------|------------------|---------|---------|
| (in thousands) | Level 1 | Level 2 | Level 3 |
| Marketable securities: | | | |
| Mutual funds | \$40,292 | \$ — | — |
| | January 31, 2016 | | |
| (in thousands) | Level 1 | Level 2 | Level 3 |

Marketable securities:

Mutual funds \$40,134\$ \$ —

-13-

Table of Contents

Item 2. Management’s discussion and analysis of financial condition and results of operations

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our condensed consolidated financial statements and related notes appearing elsewhere in this Quarterly Report on Form 10-Q. The following discussion and analysis contains forward-looking statements that involve risks and uncertainties, as well as assumptions that, if they never materialize or prove incorrect, could cause our results to differ materially from those expressed or implied by such forward-looking statements. Statements that are not purely historical are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). Forward-looking statements are often identified by the use of words such as, but not limited to, “anticipate,” “believe,” “can,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “project,” “seek,” “should,” and similar expressions or variations intended to identify forward-looking statements. Such statements include, but are not limited to, statements concerning market opportunity, our future financial and operating results, investment strategy, sales and marketing strategy, management’s plans, beliefs and objectives for future operations, technology and development, economic and industry trends or trend analysis, expectations about seasonality, opportunity for portfolio purchases, use of non-GAAP financial measures, operating expenses, anticipated income tax rates, capital expenditures, cash flows and liquidity. These statements are based on the beliefs and assumptions of our management based on information currently available to us. Such forward-looking statements are subject to risks, uncertainties and other important factors that could cause actual results and the timing of certain events to differ materially from future results expressed or implied by such forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, those identified below, and those discussed in the section titled “Risk factors” included in our Annual Report on Form 10-K for the year ended January 31, 2016 and in our other reports filed with the SEC. Furthermore, such forward-looking statements speak only as of the date of this report. Except as required by law, we undertake no obligation to update any forward-looking statements to reflect events or circumstances after the date of such events.

Overview

We are a leader and an innovator in the high-growth category of technology-enabled services platforms that empower consumers to make healthcare saving and spending decisions. Our platform provides an ecosystem where consumers can access their tax-advantaged healthcare savings, compare treatment options and pricing, evaluate and pay healthcare bills, receive personalized benefit and clinical information, earn wellness incentives, and make educated investment choices to grow their tax-advantaged healthcare savings.

The core of our ecosystem is the health savings account, or HSA, a financial account through which consumers spend and save long-term for healthcare on a tax-advantaged basis. We refer to HSAs for which we serve as custodian as our HSA Members. We are the integrated HSA platform for 25 of the 50 largest health plans in the country, a number of which are among 31 Blue Cross and Blue Shield health plans in 29 states, and over 33,000 employer clients. Our customers include individuals, employers of all sizes and health plans. We refer to our individual customers as our members, all of our health plan customers as our Health Plan Partners and our employer customers with more than 1,000 employees as our Employer Partners. Our Health Plan Partners and Employer Partners collectively constitute our Network Partners. Through our Network Partners, we have the potential to reach over 72 million consumers, representing approximately 39% of the under-age 65 privately insured population in the United States.

Since our inception in 2002, we have been committed to developing technology solutions that empower healthcare consumers. In 2003, we began offering live 24/7/365 consumer support from health saving and spending experts. In 2005, we integrated HSAs with our first Health Plan Partner, and in 2006, we were authorized to act as an HSA custodian by the U.S. Department of the Treasury. In 2009, we integrated HSAs with multiple health plans of a single large employer, began delivering integrated wellness incentives through an HSA, and partnered with a private health insurance exchange as its preferred HSA partner. In 2011, we integrated HSAs, reimbursement arrangements, or RAs, and investment accounts on one website, and in 2013, our registered investment advisor subsidiary began delivering HSA-specific investment advice online.

We generate revenue primarily from three sources: service revenue (previously referred to as account fees), custodial revenue (previously referred to as custodial fees) and interchange revenue (previously referred to as card fees). We generate service revenue by providing monthly account services on our platform, primarily through multi-year contracts with our Network Partners that are typically three to five years in duration. We generate custodial

-14-

Table of Contents

revenue from interest we earn on cash assets under management, or AUM, deposited with our FDIC-insured custodial depository bank partners and with our insurance company partner, and recordkeeping fees we earn from mutual funds in which our members invest on a self-directed basis. We also generate interchange revenue from interchange fees that we earn on payments that our members make using our physical and virtual payment cards.

Key factors affecting our performance

We believe that our performance and future success are driven by a number of factors, including those identified below. Each of these factors presents both significant opportunities and significant risks to our future performance. See the section entitled “Risk factors” included in our Annual Report on Form 10-K for the year ended January 31, 2016.

Structural change in U.S. private health insurance

Substantially all of our revenue is derived from healthcare-related saving and spending by consumers in the United States, which is impacted by changes affecting the broader healthcare industry in the U.S. The healthcare industry has changed significantly in recent years, and we expect that significant changes will continue to occur that will result in increased participation in high deductible health plans that are eligible to be coupled with HSAs, or HSA Plans, and other consumer-centric health plans. In particular, we believe that the implementation of the Affordable Care Act over the remainder of this decade, continued growth in healthcare costs, and related factors will spur HSA Plan and HSA growth; however, the timing and impact of these and other developments in the healthcare industry are difficult to predict.

Attracting and penetrating network partners

We created our business model to take advantage of the changing dynamics of the U.S. private health insurance market. Our model is based on a business-to-business-to-consumer distribution strategy, meaning that we rely on our Employer Partners and Health Plan Partners to reach potential members to increase the number of our HSA Members. Our success depends in large part on our ability to further penetrate our existing Network Partners by adding new HSA Members from these partners and adding new Network Partners.

Our innovative technology platform

We believe that innovations incorporated in our technology that enable consumers to make healthcare saving and spending decisions differentiate us from our competitors and drive our growth in revenue, HSA Members, Network Partners and AUM. Similarly, these innovations underpin our ability to provide a differentiated consumer experience in a cost-effective manner. For example, we are currently undertaking a significant update of our proprietary platform’s architecture, which will allow us to improve our transaction processing capabilities and related platform infrastructure to support continued account and transaction growth. We intend to continue to invest in our technology development to enhance our platform’s capabilities and infrastructure.

Our “Purple” culture

The new healthcare consumer needs education and advice delivered by people as well as technology. We believe that our team-oriented, customer-focused culture, which we call “Purple,” is a significant factor in our ability to attract and retain customers and to nimbly address opportunities in the rapidly changing healthcare sector. We make significant efforts to promote and foster Purple within our workforce. We invest in and intend to continue to invest in human capital through technology-enabled training, career development and advancement opportunities. We regularly measure the success of these efforts, particularly in the context of rapid growth.

Table of Contents

Interest rates

As a non-bank custodian, we contract with FDIC-insured custodial depository bank partners and an insurance company partner to hold cash AUM on behalf of our members, and we generate a significant portion of our total revenue from interest we receive based on interest rates offered to us by these partners. The contract terms range from three to five years and have either fixed or variable interest rates. As our AUM increases and existing agreements expire, we seek to enter into new contracts with FDIC-insured custodial depository bank partners, the terms of which are impacted by the then-prevailing interest rate environment. The diversification of deposits among bank partners and varied contract terms substantially reduce our exposure to short-term fluctuations in prevailing interest rates and mitigate the short-term impact of a sustained increase or decline in prevailing interest rates to our custodial revenue. A sustained decline in prevailing interest rates may negatively affect our business by reducing the size of the interest rate yield, or yield, available to us and thus the size of the custodial revenue we can realize. Conversely, a sustained increase in prevailing interest rates would present us with an opportunity to increase our yield. An increase in our yield would increase our custodial revenue as a percentage of total revenue. In addition, as our yield increases, we expect the spread to grow between the interest offered to us by our custodial depository bank partners and the interest we offer our members, thus increasing our profitability. Changes in prevailing interest rates are driven by macroeconomic trends and government policies over which we have no control.

Our competition and industry

Our direct competitors are HSA custodians. These are primarily state or federally chartered banks and other financial institutions for which we believe technology-based healthcare services are not a core business. Certain of our direct competitors have chosen to exit the market despite increased demand for these services. This has created, and we believe will continue to create, opportunities for us to leverage our technology platform and capabilities to increase our market share. However, some of our direct competitors are in a position, should they choose, to devote more resources to the development, sale and support of their products and services than we have at our disposal. In addition, numerous indirect competitors, including benefits administration technology and service providers, partner with banks and other HSA custodians to compete with us. Our Health Plan Partners may also choose to offer technology-based healthcare services directly, as some health plans have done. Our success depends on our ability to predict and react quickly to these and other industry and competitive dynamics.

Regulatory environment

Federal law and regulations, including the Affordable Care Act, the Internal Revenue Code and IRS regulations, the Employment Retirement Income Security Act of 1974 and Department of Labor regulations, and public health regulations that govern the provision of health insurance, play a pivotal role in determining our market opportunity. Privacy and data security-related laws such as the Health Insurance Portability and Accountability Act of 1996, or HIPAA, and the Gramm-Leach-Bliley Act, laws governing the provision of investment advice to consumers, such as the Investment Advisers Act of 1940, or the Advisers Act, the USA PATRIOT Act, anti-money laundry laws, and the Federal Deposit Insurance Act, all play a similar role in determining our competitive landscape. In addition, state-level regulations also have significant implications for our business in some cases. Our ability to predict and react quickly to relevant legal and regulatory trends and to correctly interpret their market and competitive implications is important to our success.

Our acquisition strategy

We have a successful history of acquiring complementary assets and businesses that strengthen our platform. We seek to continue this growth strategy and are regularly engaged in evaluating different opportunities. We have developed an internal capability to source, evaluate and integrate acquisitions that have created value for shareholders. We believe the nature of our competitive landscape provides a significant acquisition opportunity. Many of our competitors view their HSA businesses as non-core functions. We believe they will look to divest these assets and, in certain cases, be limited from making acquisitions due to depository capital requirements. We intend to continue to pursue acquisitions of complementary assets and businesses that we believe will strengthen our platform.

Key financial and operating metrics

Our management regularly reviews a number of key operating and financial metrics to evaluate our business, determine the allocation of our resources, make decisions regarding corporate strategies and evaluate forward-looking

projections and trends affecting our business. We discuss certain of these key financial metrics, including revenue, below in the section entitled “Key components of our results of operations.” In addition, we utilize other key metrics as described below.

-16-

Table of Contents

HSA members

The following table sets forth our HSA Members as of the periods indicated:

| | July 31, 2016 | July 31, 2015 | % Change | January 31, 2016 |
|---------------------------------------|---------------|---------------|----------|------------------|
| HSA Members | 2,300,007 | 1,537,147 | 50 | %2,140,631 |
| Average HSA Members - Year-to-date | 2,241,378 | 1,484,990 | 51 | %1,600,327 |
| Average HSA Members - Quarter-to-date | 2,270,896 | 1,510,403 | 50 | %1,850,843 |
| HSA Members with investments | 52,722 | 38,501 | 37 | %44,680 |

The number of our HSA Members is critical because our service revenue is driven by the amount we charge per HSA Member.

The number of our HSA Members increased by approximately 763,000, or 50%, from July 31, 2015 to July 31, 2016, and by approximately 475,000, or 45%, from July 31, 2014 to July 31, 2015.

The increase in the number of our HSA Members in these periods was driven by the addition of new Network Partners and further penetration into existing Network Partners. In addition, during the year ended January 31, 2016, we acquired the rights to be the custodian of the HSA portfolios acquired from The Bancorp Bank and M&T Bank, consisting of approximately 160,000 and 35,000 HSA Members, respectively.

Assets under management

The following table sets forth our AUM as of the periods indicated:

| (in thousands, except percentages) | July 31, 2016 | July 31, 2015 | % Change | January 31, 2016 |
|--|------------------|------------------|----------|---------------------|
| Cash AUM | \$3,658,245 | \$2,260,111 | 62 | %\$3,278,628 |
| Investment AUM | 542,331 | 372,120 | 46 | %405,878 |
| Total AUM | \$4,200,576 | \$2,632,231 | 60 | %\$3,684,506 |
| Average daily cash AUM - Year-to-date | \$3,560,117 | \$2,176,971 | 64 | %\$2,326,506 |
| Average daily cash AUM - Quarter-to-date | \$3,602,152 | \$2,214,287 | 63 | %\$2,682,827 |

We define AUM as our custodial assets under management. Our AUM, which is our HSA Members' assets under management, consists of the following components: (1) cash AUM, which are deposits with our FDIC-insured custodial depository bank partners, (2) cash AUM invested in an annuity contract with our insurance company partner and (3) members' investments in mutual funds through our custodial investment fund partner. Measuring our AUM is important because our custodial revenue is determined by the applicable account yields and average daily cash AUM balances.

Our total AUM increased by \$1.6 billion, or 60%, from July 31, 2015 to July 31, 2016. Our total AUM increased by \$847.6 million, or 47%, from July 31, 2014 to July 31, 2015. The increase in total AUM in these periods was driven by additional AUM from our existing HSA Members and new AUM from new HSA Members added during the fiscal year. In addition, during the year ended January 31, 2016, we acquired the rights to be the custodian of the HSA portfolios acquired from The Bancorp Bank and M&T Bank, consisting of approximately \$390.0 million and \$63.0 million of AUM, respectively.

Adjusted EBITDA

The following table sets forth our Adjusted EBITDA:

| (in thousands, except percentages) | Three months ended July 31, | | | | Six months ended July 31, | | | | |
|------------------------------------|-----------------------------|----------|-----------|----------|---------------------------|----------|-----------|----------|---|
| | 2016 | 2015 | \$ Change | % Change | 2016 | 2015 | \$ Change | % Change | |
| Adjusted EBITDA | \$18,427 | \$11,092 | \$7,335 | 66 | %\$36,446 | \$21,916 | \$14,530 | 66 | % |
| As a percentage of revenue | 42 | %36 | % | | 41 | %36 | % | | |

We define Adjusted EBITDA, which is a non-GAAP financial metric, as adjusted earnings before interest, taxes, depreciation and amortization and certain other non-operating items. We believe that Adjusted EBITDA provides useful information to investors and analysts in understanding and evaluating our operating results in the same manner as our management and our board of directors because it reflects operating profitability before consideration of non-operating expenses and non-cash expenses, and serves as a basis for comparison against other companies in our

industry.

-17-

Table of Contents

Our Adjusted EBITDA increased by \$7.3 million, or 66%, from \$11.1 million for the three months ended July 31, 2015 to \$18.4 million for the three months ended July 31, 2016. The increase in Adjusted EBITDA was driven by the overall growth of our business, including a \$5.2 million, or 70%, increase in income from operations.

Our Adjusted EBITDA increased by \$14.5 million, or 66%, from \$21.9 million for the six months ended July 31, 2015 to \$36.4 million for the six months ended July 31, 2016. The increase in Adjusted EBITDA was driven by the overall growth of our business, including a \$10.5 million, or 68%, increase in income from operations.

Our use of Adjusted EBITDA has limitations as an analytical tool, and it should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP.

The following table presents a reconciliation of net income, the most comparable GAAP financial measure, to Adjusted EBITDA for each of the periods indicated:

| (in thousands) | Three months ended July 31, | | Six months ended July 31, | |
|--|--------------------------------|----------|------------------------------|----------|
| | 2016 | 2015 | 2016 | 2015 |
| Net income | \$8,233 | \$4,421 | \$16,306 | \$9,398 |
| Interest income | (128) | (109) | (248) | (185) |
| Interest expense | 69 | — | 137 | — |
| Income tax provision | 4,469 | 2,535 | 9,005 | 5,435 |
| Depreciation and amortization | 2,097 | 1,506 | 3,994 | 2,847 |
| Amortization of acquired intangible assets | 1,082 | 409 | 2,131 | 818 |
| Stock-based compensation expense | 2,509 | 1,677 | 4,331 | 2,771 |
| Other (1) | 96 | 653 | 790 | 832 |
| Adjusted EBITDA | \$18,427 | \$11,092 | \$36,446 | \$21,916 |

For the three months ended July 31, 2016 and 2015, Other consisted of non-income-based taxes of \$86 and \$82, and acquisition-related costs of \$10 and \$571, respectively. For the six months ended July 31, 2016 and 2015, (1) Other consisted of non-income-based taxes of \$172 and \$171, acquisition-related costs of \$595 and \$661, and other costs of \$23 and \$0, respectively.

Key components of our results of operations

Revenue

The following table sets forth our revenue for the periods indicated:

| (in thousands, except percentages) | Three months ended July 31, | | | | Six months ended July 31, | | | | |
|------------------------------------|--------------------------------|----------|-----------|----------|------------------------------|----------|-----------|----------|---|
| | 2016 | 2015 | \$ Change | % Change | 2016 | 2015 | \$ Change | % Change | |
| Service revenue | \$18,835 | \$14,692 | \$4,143 | 28 | %\$37,829 | \$29,306 | \$8,523 | 29 | % |
| Custodial revenue | 14,779 | 9,031 | 5,748 | 64 | %28,590 | 17,450 | 11,140 | 64 | % |
| Interchange revenue | 10,571 | 6,771 | 3,800 | 56 | %21,779 | 13,588 | 8,191 | 60 | % |
| Total revenue | \$44,185 | \$30,494 | \$13,691 | 45 | %\$88,198 | \$60,344 | \$27,854 | 46 | % |

We generate revenue from three primary sources: service revenue, custodial revenue and interchange revenue.

Service revenue. We earn service revenue from the fees we charge our Network Partners, employer clients and individual members for the administration services we provide in connection with the HSAs and reimbursement arrangements, or RAs, we offer. Our fees are generally based on a fixed tiered structure fixed for the duration of our agreement with the relevant customer, which is typically three to five years, and are paid to us on a monthly basis. We recognize revenue on a monthly basis as services are rendered under our written service agreements.

Custodial revenue. We earn custodial revenue from our AUM held in trust with our FDIC-insured custodial depository bank partners, our insurance company partner and our custodial investment partner. As a non-bank custodian, we deposit our cash AUM with our various bank partners pursuant to contracts that (i) have terms up to five years, (ii) provide for a fixed or variable interest rate payable on the average daily cash balances deposited with the relevant bank partner, and (iii) have minimum and maximum required deposit balances. We earn custodial revenue on our cash AUM that is based on the interest rates offered to us by these bank partners. In addition, once a member's HSA cash balance reaches a certain threshold, the member is able to invest his or her HSA assets in mutual funds

through our custodial investment partner. We receive a recordkeeping fee related to such investment AUM. Interchange revenue. We earn interchange revenue each time one of our members uses one of our payment cards to make a qualified purchase. This revenue is collected each time a member “swipes” our payment card to

-18-

Table of Contents

pay a healthcare-related expense. We recognize interchange revenue monthly based on reports received from third parties, namely, the card-issuing bank and the card processor.

Cost of revenue

Cost of revenue includes costs related to servicing member accounts, managing customer and partner relationships and processing reimbursement claims. Expenditures include personnel-related costs, depreciation, amortization, stock-based compensation, common expense allocations (such as office rent, supplies, and other overhead expenses), new member and participant supplies, and other operating costs related to servicing our members. Other components of cost of revenue include interest paid to members on cash AUM and interchange costs incurred in connection with processing card transactions for our members.

Service costs. Service costs include the servicing costs described above. Additionally, for new accounts, we incur on-boarding costs associated with the new accounts, such as new member welcome kits, the cost associated with issuance of new payment cards and costs of marketing materials that we produce for our Network Partners.

Custodial costs. Custodial costs are comprised of interest we pay to our HSA Members and fees we pay to banking consultants whom we use to help secure agreements with our FDIC-insured custodial depository banking partners. We pay interest to HSA Members on a tiered basis. The interest rates we pay to HSA Members can be changed at any time upon required notice, which is typically 30 days.

Interchange costs. Interchange costs are comprised of costs we incur in connection with processing payment transactions initiated by our members. Due to the substantiation requirement on RA-linked payment card transactions, which is the requirement that we confirm each purchase involves a "qualified medical expense" as defined under applicable law, payment card costs are higher for RA card transactions. In addition to fixed per card fees, we are assessed additional transaction costs determined by the amount of the transaction.

Gross profit and gross margin

Our gross profit is our total revenue minus our total cost of revenue, and our gross margin is our gross profit expressed as a percentage of our total revenue. Our gross margin has been and will continue to be affected by a number of factors, including the amount we charge our partners and members, interest rates, how many services we deliver per account, and payment processing costs per account. We expect our annual gross margin to remain relatively steady over the near term, although our gross margin could fluctuate from period to period depending on the interplay of these factors.

Operating expenses

Sales and marketing. Sales and marketing expenses consist primarily of personnel and related expenses for our sales and marketing staff, including sales commissions for our direct sales force, external agent/broker commission expenses, marketing expenses, depreciation, amortization, stock-based compensation, and common expense allocations.

We expect our sales and marketing expenses to increase for the foreseeable future as we continue to increase the size of our sales and marketing organization and expand into new markets. On an annual basis, we expect our sales and marketing expenses to increase slightly as a percentage of our total revenue over the near term. Our sales and marketing expenses may fluctuate as a percentage of our total revenue from period to period due to the seasonality of our total revenue and the timing and extent of our sales and marketing expenses.

Technology and development. Technology and development expenses include personnel and related expenses for software engineering, information technology, and product development. Technology and development expenses also include outsourced software engineering services, the costs of operating our on-demand technology infrastructure, depreciation, amortization of capitalized software development costs, stock-based compensation, and common expense allocations.

We expect our technology and development expenses to increase for the foreseeable future due to higher amortization costs related to our planned capital expenditures to improve the architecture of our proprietary system. On an annual basis, we expect our technology and development expenses to remain unchanged as a percentage of our total revenue. Our technology and development expenses may fluctuate as a percentage of our total revenue from period to period due to the seasonality of our total revenue and the timing and extent of our technology and development expenses.

General and administrative. General and administrative expenses include personnel and related expenses, and professional fees incurred by our executive, finance, legal, compliance, and people departments. They also include depreciation, amortization, stock-based compensation and common expense allocations.

-19-

Table of Contents

We expect our general and administrative expenses to increase for the foreseeable future due to the additional legal, compliance, accounting, insurance, investor relations and other public company costs that we incur as we continue to grow as a public company, as well as other costs associated with continuing to grow our business. Looking forward, on an annual basis we expect our general and administrative expenses to remain unchanged as a percentage of our total revenue over the near term. Our general and administrative expenses may fluctuate as a percentage of our total revenue from period to period due to the seasonality of our total revenue and the timing and extent of our general and administrative expenses.

Amortization of acquired intangible assets. Amortization of acquired intangible assets results from our acquisition of HSA portfolios. We acquired these intangible member assets from third-party custodians. We amortize these assets over the assets' estimated useful life of 15 years. We evaluate these assets for impairment at least each year, or at a triggering event. Our amortization of acquired intangible assets will increase going forward due to the acquisition of the rights to be the custodian of HSA portfolios acquired from The Bancorp Bank and M&T Bank, which occurred during the year ended January 31, 2016. The acquired HSA portfolios each will be amortized using the straight-line method over an estimated useful life of 15 years.

Other expense, net

Other expense primarily consists of interest expense associated with our credit agreement, non-income-based taxes and acquisition-related expenses, offset by interest income on corporate cash and marketable securities.

Income tax provision

We are subject to federal and state income taxes in the United States based on a calendar tax year which differs from our fiscal year-end for financial reporting purposes. We use the asset and liability method to account for income taxes, under which current tax liabilities and assets are recognized for the estimated taxes payable or refundable on the tax returns for the current fiscal year. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, net operating loss carryforwards, and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted statutory tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be realized or settled. As of July 31, 2016, we remain in a net deferred tax liability position. Valuation allowances are established when necessary to reduce net deferred tax assets to the amount expected to be realized. Due to the positive evidence of taxable income coupled with forecasted profitability, no valuation allowance was required as of July 31, 2016.

Table of Contents

Results of operations

The following table sets forth our results of operations for the specified periods. The period-to-period comparisons of results are not necessarily indicative of results for future periods.

| (in thousands) | Three months ended July 31, | | Six months ended July 31, | |
|--|--------------------------------|----------|------------------------------|----------|
| | 2016 | 2015 | 2016 | 2015 |
| Revenue: | | | | |
| Service revenue | \$18,835 | \$14,692 | \$37,829 | \$29,306 |
| Custodial revenue | 14,779 | 9,031 | 28,590 | 17,450 |
| Interchange revenue | 10,571 | 6,771 | 21,779 | 13,588 |
| Total revenue | 44,185 | 30,494 | 88,198 | 60,344 |
| Cost of revenue: | | | | |
| Service costs | 10,539 | 8,348 | 21,796 | 16,767 |
| Custodial costs | 2,394 | 1,512 | 4,750 | 2,935 |
| Interchange costs | 2,698 | 2,049 | 5,417 | 4,151 |
| Total cost of revenue | 15,631 | 11,909 | 31,963 | 23,853 |
| Gross profit | 28,554 | 18,585 | 56,235 | 36,491 |
| Operating expenses: | | | | |
| Sales and marketing | 4,190 | 2,737 | 8,373 | 5,570 |
| Technology and development | 4,993 | 3,998 | 9,618 | 7,522 |
| General and administrative | 5,550 | 3,943 | 10,124 | 7,101 |
| Amortization of acquired intangible assets | 1,082 | 409 | 2,131 | 818 |
| Total operating expenses | 15,815 | 11,087 | 30,246 | 21,011 |
| Income from operations | 12,739 | 7,498 | 25,989 | 15,480 |
| Other expense: | | | | |
| Other expense, net | (37) | (542) | (678) | (647) |
| Total other expense | (37) | (542) | (678) | (647) |
| Income before income taxes | 12,702 | 6,956 | 25,311 | 14,833 |
| Income tax provision | 4,469 | 2,535 | 9,005 | 5,435 |
| Net income | \$8,233 | \$4,421 | \$16,306 | \$9,398 |

Table of Contents

The following table presents the components of our results of operations for the periods indicated as a percent of our total revenue:

| | Three months ended July 31, 2016 | | Six months ended July 31, 2016 | | 2015 | |
|--|---|-------|---|-------|------|--|
| Revenue: | | | | | | |
| Service revenue | 43 | % 48 | % 43 | % 48 | % | |
| Custodial revenue | 33 | % 30 | % 32 | % 29 | % | |
| Interchange revenue | 24 | % 22 | % 25 | % 23 | % | |
| Total revenue | 100 | % 100 | % 100 | % 100 | % | |
| Cost of revenue: | | | | | | |
| Service costs | 24 | % 27 | % 25 | % 28 | % | |
| Custodial costs | 5 | % 5 | % 5 | % 5 | % | |
| Interchange costs | 6 | % 7 | % 6 | % 7 | % | |
| Total cost of revenue | 35 | % 39 | % 36 | % 40 | % | |
| Gross profit | 65 | % 61 | % 64 | % 60 | % | |
| Operating expenses: | | | | | | |
| Sales and marketing | 10 | % 9 | % 10 | % 9 | % | |
| Technology and development | 11 | % 13 | % 11 | % 12 | % | |
| General and administrative | 13 | % 13 | % 12 | % 12 | % | |
| Amortization of acquired intangible assets | 2 | % 1 | % 2 | % 1 | % | |
| Total operating expenses | 36 | % 36 | % 35 | % 34 | % | |
| Income from operations | 29 | % 25 | % 29 | % 26 | % | |
| Other expense: | | | | | | |
| Other expense, net | — | % (2) | % (1) | % (1) | % | |
| Total other expense | — | % (2) | % (1) | % (1) | % | |
| Income before income taxes | 29 | % 23 | % 28 | % 25 | % | |
| Income tax provision | 10 | % 8 | % 10 | % 9 | % | |
| Net income | 19 | % 15 | % 18 | % 16 | % | |

Comparison of the three and six months ended July 31, 2016 and 2015

Service revenue

The \$4.1 million increase in service revenue for the three months ended July 31, 2016 compared to the three months ended July 31, 2015 was primarily due to an increase in the number of our HSA Members. The \$8.5 million increase in service revenue for the six months ended July 31, 2016 compared to the six months ended July 31, 2015 was primarily due to an increase in the number of our HSA Members. The number of our HSA Members increased by approximately 763,000, or 50%, from July 31, 2015 to July 31, 2016.

The growth in the number of our HSA Members from July 31, 2015 to July 31, 2016 was due to a combination of growth from our new and existing Network Partners and the acquisition of the rights to be custodian of HSA portfolios acquired from The Bancorp Bank and M&T Bank, during the year ended January 31, 2016.

Service revenue per HSA Member decreased for the three and six months ended July 31, 2016 compared to the three months ended July 31, 2015 by approximately 15% and 14%, respectively. Our service fee tier structure incentivizes Network Partners to add HSA Members by charging a lower rate for more HSA Members. As Network Partners add more HSA Members, the account fee per HSA Member will continue to decrease. The decrease in service revenue per HSA Member was partially offset by increases in custodial revenue and interchange revenue per HSA Member.

Table of Contents

Custodial revenue

The \$5.7 million increase in custodial revenue for the three months ended July 31, 2016 compared to the three months ended July 31, 2015 was primarily due to an increase in average daily cash AUM of \$1.4 billion, or 63%, and a slight increase in the yield on average cash AUM from 1.56% for the three months ended July 31, 2015 to 1.58% for the three months ended July 31, 2016. Custodial revenue increased for the three months ended July 31, 2016 as a percentage of our total revenue compared to the three months ended July 31, 2015, primarily due to our AUM growing faster than our HSA Members.

The \$11.1 million increase in custodial revenue for the six months ended July 31, 2016 compared to the six months ended July 31, 2015 was primarily due to an increase in average daily cash AUM of \$1.4 billion, or 64%. The yield on average cash AUM remained unchanged at 1.56% for the six months ended July 31, 2016 and 2015.

Custodial revenue per HSA Member increased for the three and six months ended July 31, 2016 compared to the three and six months ended July 31, 2015 by approximately 9%, primarily due the increase in average daily cash AUM balances.

Interchange revenue

The \$3.8 million increase in interchange revenue for the three months ended July 31, 2016 compared to the three months ended July 31, 2015 was due to an overall increase in the number of our HSA Members and payment activity. We also continued to see a trend toward more HSA spending through payment card transaction swipes and less by checks and ACH or electronic reimbursements, which increased our interchange revenue. In addition, we were able to obtain a higher portion of the available interchange rate due to our increased volume of spend on our platform. As a result of these efforts, interchange revenue per HSA Member increased for the three and six months ended July 31, 2016 compared to the three and six months ended July 31, 2015 by approximately 4% and 6%, respectively.

The \$8.2 million increase in interchange revenue for the six months ended July 31, 2016 compared to the six months ended July 31, 2015 was due to an overall increase in the number of our HSA Members and payment activity.

Cost of revenue

The following table sets forth our cost of revenue for the periods indicated:

| (in thousands, except percentages) | Three months ended July 31, | | | | Six months ended July 31, | | | | |
|------------------------------------|-----------------------------|----------|-----------|----------|---------------------------|----------|-----------|----------|---|
| | 2016 | 2015 | \$ Change | % Change | 2016 | 2015 | \$ Change | % Change | |
| Service costs | \$10,539 | \$8,348 | \$ 2,191 | 26 | %\$21,796 | \$16,767 | \$ 5,029 | 30 | % |
| Custodial costs | 2,394 | 1,512 | 882 | 58 | %4,750 | 2,935 | 1,815 | 62 | % |
| Interchange costs | 2,698 | 2,049 | 649 | 32 | %5,417 | 4,151 | 1,266 | 30 | % |
| Total cost of revenue | \$15,631 | \$11,909 | \$ 3,722 | 31 | %\$31,963 | \$23,853 | \$ 8,110 | 34 | % |

Service costs

The \$2.2 million increase in service costs for the three months ended July 31, 2016 compared to the three months ended July 31, 2015 was due to the higher volume of total accounts being serviced. The \$2.2 million increase includes \$1.2 million related to the hiring of additional personnel to implement and support our new Network Partners and HSA Members, activation and processing costs of \$230,000 related to account and card activation as well as monthly processing of statements and other communications, other expenses of \$425,000, stock compensation expense of \$213,000, and depreciation and amortization of \$91,000. Service costs per HSA Member decreased by 14% compared to the three months ended July 31, 2015 due to increased efficiency and scalability of our service offering.

The \$5.0 million increase in service costs for the six months ended July 31, 2016 compared to the six months ended July 31, 2015 was due to the higher volume of total accounts being serviced. The \$5.0 million increase includes \$2.8 million related to the hiring of additional personnel to implement and support our new Network Partners and HSA Members, activation and processing costs of \$823,000 related to account and card activation as well as monthly processing of statements and other communications, other expenses of \$814,000, stock compensation expense of \$360,000, and depreciation and amortization of \$225,000. Service costs per HSA Member decreased by 11% compared to the six months ended July 31, 2015 due to increased efficiency and scalability of our service offering.

Table of Contents

Custodial costs

The \$882,000 increase in custodial costs for the three months ended July 31, 2016 compared to the three months ended July 31, 2015 was due to an increase in average daily cash AUM which increased from \$2.2 billion for the three months ended July 31, 2015 to \$3.6 billion for the three months ended July 31, 2016. Our custodial costs on average cash AUM decreased from 0.27% for the three months ended July 31, 2015 to 0.26% for the three months ended July 31, 2016

The \$1.8 million increase in custodial costs for the six months ended July 31, 2016 compared to the six months ended July 31, 2015 was due to an increase in average daily cash AUM which increased from \$2.2 billion for the six months ended July 31, 2015 to \$3.6 billion for the six months ended July 31, 2016. Our custodial costs on average cash AUM remained unchanged at 0.27% for the six months ended July 31, 2016 compared to the six months ended July 31, 2015.

Interchange costs

The \$649,000 and \$1.3 million increase in interchange costs for the three and six months ended July 31, 2016 compared to the three and six months ended July 31, 2015 was due to an overall increase in payment activity, which is attributable to the growth in HSA Members.

As we continue to add HSA Members, our cost of revenue will increase in aggregate dollar amount to support our Network Partners and members. Cost of revenue will continue to be affected by a number of different factors, including our ability to implement new technology in our Member Education Center as well as scaling our Network Partner implementation and account management functions.

Operating expenses

The following table sets forth our operating expenses for the periods indicated:

| (in thousands, except percentages) | Three months ended July 31, | | | | Six months ended July 31, | | | | |
|--|-----------------------------|----------|-----------|----------|---------------------------|----------|-----------|----------|---|
| | 2016 | 2015 | \$ Change | % Change | 2016 | 2015 | \$ Change | % Change | |
| Sales and marketing | \$4,190 | \$2,737 | \$ 1,453 | 53 | %\$8,373 | \$5,570 | \$ 2,803 | 50 | % |
| Technology and development | 4,993 | 3,998 | 995 | 25 | %9,618 | 7,522 | 2,096 | 28 | % |
| General and administrative | 5,550 | 3,943 | 1,607 | 41 | %10,124 | 7,101 | 3,023 | 43 | % |
| Amortization of acquired intangible assets | 1,082 | 409 | 673 | 165 | %2,131 | 818 | 1,313 | 161 | % |
| Total operating expenses | \$15,815 | \$11,087 | \$ 4,728 | 43 | %\$30,246 | \$21,011 | \$ 9,235 | 44 | % |

Sales and marketing

The \$1.5 million increase in sales and marketing expense for the three months ended July 31, 2016 compared to the three months ended July 31, 2015 primarily consisted of increased staffing and sales commissions of \$898,000 and other expenses of \$554,000.

The \$2.8 million increase in sales and marketing expense for the six months ended July 31, 2016 compared to the six months ended July 31, 2015 primarily consisted of increased staffing and sales commissions of \$1.6 million and other expenses of \$1.2 million.

We will continue to invest in sales and marketing by hiring additional personnel and promoting our brand through a variety of marketing and public relations activities. As a result, we expect our sales and marketing expense to increase in future periods.

Technology and development

The \$1.0 million increase in technology and development expense for the three months ended July 31, 2016 compared to the three months ended July 31, 2015 resulted primarily from \$753,000 in additional personnel expense. There were increases in amortization and depreciation of \$471,000, other expenses of \$295,000 and stock compensation of \$208,000, which were partially offset by an increase in capitalized engineering of \$533,000, and redeployment of resources from technology and development to general and administrative of \$198,000.

The \$2.1 million increase in technology and development expense for the six months ended July 31, 2016 compared to the six months ended July 31, 2015 resulted primarily from \$1.8 million in additional personnel expense. There were increases in amortization and depreciation of \$874,000, other expenses of \$712,000 and stock compensation of

\$416,000, which were partially offset by an increase in capitalized engineering of \$1.2 million, and redeployment of resources from technology and development to general and administrative of \$431,000.

-24-

Table of Contents

We will continue to invest in our proprietary technology platform. The timing of development and enhancement projects, including whether they are capitalized or expensed, will significantly affect our technology and development expense both in dollar amount and as a percentage of revenue.

General and administrative

The \$1.6 million increase in general and administrative expense for the three months ended July 31, 2016 compared to the three months ended July 31, 2015 was primarily attributable to increased personnel of \$692,000, professional fees of \$160,000, stock compensation of \$317,000, other expenses of \$238,000, and redeployment of resources from technology and development to general and administrative of \$198,000.

The \$3.0 million increase in general and administrative expense for the six months ended July 31, 2016 compared to the six months ended July 31, 2015 was primarily attributable to increased personnel of \$998,000, professional fees of \$460,000, stock compensation of \$705,000, other expenses of \$428,000, and redeployment of resources from technology and development to general and administrative of \$431,000.

As we continue to grow, we expect our general and administrative expense to continue to increase in dollar amount as we expand general and administrative headcount to support our continued growth and the regulatory and compliance requirements of a public company.

Amortization of acquired intangible assets

The \$673,000 and \$1.3 million increase in amortization of acquired intangible assets for the three and six months ended July 31, 2016 compared to the three and six months ended July 31, 2015 was attributable to the \$34.2 million and \$6.2 million acquisition of the rights to be the custodian of HSA portfolios acquired from The Bancorp Bank and M&T Bank, during the year ended January 31, 2016. We expect the amortization of acquired intangible assets to increase in dollar amount compared to the year ago periods as a result.

Other expense, net

The change in other expense, net for the three and six months ended July 31, 2016, is primarily attributable to the timing of ongoing acquisition-related activity costs, non-income-based taxes, interest income and interest expense.

Income tax provision

Income tax provision for the three and six months ended July 31, 2016 was \$4.5 million and \$9.0 million, respectively, compared to \$2.5 million and \$5.4 million for the three and six months ended July 31, 2015. The increase in income tax provision for the three and six months ended July 31, 2016 compared to the three and six months ended July 31, 2015 was primarily the result of an increase in federal and state income taxes driven by an increase in income before income taxes netted with the tax benefit on research and development credits claimed. Our effective income tax rate for the three and six months ended July 31, 2016 was 35.2% and 35.6%, compared to 36.4% and 36.6% for the three and six months ended July 31, 2015. The 1.2 and 1.0 percentage point decrease for the three and six months ended July 31, 2016 compared to the three and six months ended July 31, 2015 is primarily due to the recognition of research and development tax credits in the three and six months ended July 31, 2016. During the three and six months ended July 31, 2015, the federal research and development credit had expired and was renewed in the three months ended January 31, 2016.

Seasonality

Seasonal concentration of our growth combined with our recurring revenue model creates seasonal variation in our results of operations. A significant number of new and existing Network Partners brings new HSA Members beginning in January concurrent with the start of many employers' benefit plan years. Before we realize any revenue from these new HSA Members, we incur costs related to implementing and supporting our new Network Partners and new HSA Members. These costs of revenue relate to activating the account and the hiring of additional staff, including seasonal help to support our Member Education Center. These expenses begin to increase during our third fiscal quarter with the majority of expenses incurred in our fourth fiscal quarter. We also experience higher operating expenses in our fourth fiscal quarter due to sales commissions for new accounts activated in January.

Liquidity and capital resources

Cash and marketable securities overview

As of July 31, 2016, our principal source of liquidity was our current cash and marketable securities balances, collections from our service, custodial and interchange revenue activities, and availability under our credit facility.

Table of Contents

We rely on cash provided by operating activities to meet our short-term liquidity requirements, which primarily relate to the payment of corporate payroll and other operating costs, and capital expenditures.

As of July 31, 2016 and January 31, 2016, cash, cash equivalents and marketable securities were \$149.5 million and \$123.8 million, respectively.

Capital resources

We have a “shelf” registration statement on Form S-3 on file with the SEC. This shelf registration statement, which includes a base prospectus, allows us at any time to offer any combination of securities described in the prospectus in one or more offerings. Unless otherwise specified in a prospectus supplement accompanying the base prospectus, we would use the net proceeds from the sale of any securities offered pursuant to the shelf registration statement for general corporate purposes, including, but not limited to, working capital, sales and marketing activities, general and administrative matters and capital expenditures, and if opportunities arise, for the acquisition of, or investment in, assets, technologies, solutions or businesses that complement our business. Pending such uses, we may invest the net proceeds in interest-bearing securities. In addition, we may conduct concurrent or other financings at any time.

We have a secured credit facility of \$100.0 million. The credit facility has a term of five years and expires on September 30, 2020. The credit facility contains covenants and events of default customary for facilities of this type. There were no borrowings under the facility as of July 31, 2016. We were in compliance with all covenants as of July 31, 2016.

Use of cash

Capital expenditures for the six months ended July 31, 2016 and 2015 were \$5.2 million and \$4.2 million, respectively. We expect our capital expenditures to increase for the remainder of the year ending January 31, 2017 as we are devoting a significant amount of our capital expenditures to improve the architecture and functionality of our proprietary system. Costs to improve the architecture of our proprietary system include outsourced software engineering services, computer hardware, and personnel and related costs for software engineering. In addition, we plan to devote resources to leasehold improvements and furniture and fixtures for new office space adjacent to our headquarters in Draper, Utah, which we began occupying in August 2016.

We believe our existing cash, cash equivalents and marketable securities will be sufficient to meet our operating and capital expenditure requirements for at least the next 12 months. To the extent these current and anticipated future sources of liquidity are insufficient to fund our future business activities and requirements, we may need to raise additional funds through public or private equity or debt financing. In the event that additional financing is required, we may not be able to raise it on favorable terms, if at all.

The following table shows our cash flows from operating activities, investing activities and financing activities for the stated periods:

| (in thousands) | Six months ended | |
|--|------------------|-----------|
| | July 31, | |
| | 2016 | 2015 |
| Net cash provided by operating activities | \$15,538 | \$7,292 |
| Net cash used in investing activities | (5,387) | (44,376) |
| Net cash provided by financing activities | 15,377 | 34,930 |
| Increase (decrease) in cash and cash equivalents | 25,528 | (2,154) |
| Beginning cash and cash equivalents | 83,641 | 111,005 |
| Ending cash and cash equivalents | \$109,169 | \$108,851 |

Cash flows provided by operating activities. Net cash provided by operating activities during the six months ended July 31, 2016 resulted primarily from our net income of \$16.3 million being adjusted for the following non-cash items: depreciation and amortization of \$6.1 million, stock-based compensation of \$4.3 million, changes in other long-term liabilities of \$840,000, and changes in accrued liabilities and amortization of deferred financing costs totaling \$863,000. These items were offset by a decrease in accrued compensation of \$3.4 million resulting from the payment of bonuses and commissions subsequent to year-end, an increase in other assets of \$5.2 million, an increase in accounts receivable of \$2.4 million, a decrease in accounts payable of \$1.1 million, and a change in deferred taxes and inventories totaling \$817,000.

Net cash provided by operating activities during the six months ended July 31, 2015 resulted primarily from our net income of \$9.4 million being adjusted for the following non-cash items: depreciation and amortization of \$3.7 million,

-26-

Table of Contents

stock-based compensation of \$2.8 million, and inventories, and accrued liabilities of \$612,000. These items were offset by changes in other assets of \$3.6 million, deferred taxes of \$1.1 million, accrued compensation of \$2.0 million, accounts receivable of \$1.8 million, and other long-term liabilities and accounts payable totaling \$620,000.

Cash flows used in investing activities. Net cash used in investing activities for the six months ended July 31, 2016 was primarily the result of purchases of software and capitalized software development costs of \$4.0 million. This compares to purchases of software and capitalized software development costs of \$3.0 million for the six months ended July 31, 2015. We continue to develop of our proprietary system and other software necessary to support our continued account growth. Our purchases of property and equipment remained unchanged at \$1.3 million for the six months ended July 31, 2016 and 2015.

Net cash used in investing activities for the six months ended July 31, 2015 was primarily the result of purchases of marketable securities of \$40.1 million.

Cash flows provided by financing activities. Cash flow provided by financing activities during the six months ended July 31, 2016 resulted primarily from the proceeds associated with the exercise of stock options of \$1.1 million and the associated tax benefits of \$14.2 million.

Cash flow provided by financing activities during the six months ended July 31, 2015 resulted primarily from our follow-on offering where we received net proceeds of \$23.5 million from the sale of 972,500 shares of our common stock, the exercise of stock options of \$1.2 million and the associated tax benefits of \$10.3 million.

Contractual obligations

There were no material changes, outside of the ordinary course of business, in our contractual obligations from those disclosed in our Annual Report on Form 10-K for the year ended January 31, 2016.

Off-balance sheet arrangements

During the three months ended July 31, 2016 and 2015, we did not have any relationships with unconsolidated organizations or financial partnerships, such as structured finance or special purpose entities, that would have been established for the purpose of facilitating off-balance sheet arrangements.

Critical accounting policies and significant management estimates

Our management's discussion and analysis of financial condition and results of operations are based upon our unaudited condensed consolidated financial statements, which have been prepared in accordance with GAAP. The preparation of these unaudited condensed consolidated financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses. On an ongoing basis, we evaluate our critical accounting policies and estimates. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable in the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions and conditions. Our significant accounting policies are more fully described in Note 1 of the accompanying unaudited condensed consolidated financial statements and in Note 1 to our audited consolidated financial statements contained in our Annual Report on Form 10-K for the year ended January 31, 2016. There have been no significant or material changes in our critical accounting policies during the three and six months ended July 31, 2016, as compared to those disclosed in "Management's discussion and analysis of financial condition and results of operations – Critical accounting policies and significant management estimates" in our Annual Report on Form 10-K for the year ended January 31, 2016.

Recent accounting pronouncements

See Note 1. Summary of business and significant accounting policies for further discussion.

Item 3. Qualitative and quantitative disclosures about market risk

Concentration of market risk

We derive a substantial portion of our revenue from providing services to tax-advantaged healthcare account holders. A significant downturn in this market or changes in state and/or federal laws impacting the preferential tax treatment of healthcare accounts such as HSAs could have a material adverse effect on our results of operations. During the three and six months ended July 31, 2016, and 2015, no one customer accounted for greater than 10% of our total revenue.

Table of Contents

Concentration of credit risk

Financial instruments, which potentially subject us to concentrations of credit risk, consist primarily of cash, cash equivalents and marketable securities. We maintain our cash and cash equivalents in bank and other depository accounts, which, at times, may exceed federally insured limits. Our cash, cash equivalents and marketable securities as of July 31, 2016 were \$149.5 million, of which \$750,000 was covered by federal depository insurance. We have not experienced any material losses in such accounts and believe we are not exposed to any significant credit risk with respect to our cash, cash equivalents, and marketable securities. Our accounts receivable balance as of July 31, 2016 was \$16.7 million. We have not experienced any significant write-offs to our accounts receivable and believe that we are not exposed to significant credit risk with respect to our accounts receivable.

Interest rate risk

Assets under management

As of July 31, 2016, we had cash AUM of approximately \$3.7 billion. We have entered into depository agreements with financial institutions for our cash AUM. The contracted interest rates were negotiated at the time the depository agreements were executed. A significant reduction in prevailing market interest rates may make it difficult for us to continue to place custodial deposits at the current contracted rates.

Cash, cash equivalents and marketable securities

We consider all highly liquid investments purchased with an original maturity of three months or less to be unrestricted cash equivalents. Our unrestricted cash and cash equivalents are held in institutions in the U.S. and include deposits in a money market account that is unrestricted as to withdrawal or use. As of July 31, 2016, we had unrestricted cash and cash equivalents of \$109.2 million. Due to the short-term nature of these instruments, we believe that we do not have any material exposure to changes in the fair value of our investment portfolio as a result of changes in interest rates.

As of July 31, 2016, we had marketable securities of \$40.3 million. Marketable securities are recorded at their estimated fair value. We do not enter into investments for trading or speculative purposes. Our marketable securities are exposed to market risk due to a fluctuation in interest rates, which may affect the fair market value of our marketable securities. However, because we classify our marketable securities as "available-for-sale," no gains or losses are recognized in net income due to changes in interest rates unless such securities are sold prior to maturity or declines in fair value are determined to be other-than-temporary.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Our management, with the participation of our Chief Executive Officer and our Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures as of the end of the period covered by this Quarterly Report on Form 10-Q. The term "disclosure controls and procedures," as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act means controls and other procedures of a company that are designed to ensure the information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures included, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company's management, including its principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Based on such evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of such date, our disclosure controls and procedures were effective at the reasonable assurance level.

Changes in Internal Control Over Financial Reporting

There was no change in our internal control over financial reporting identified in connection with the evaluation required by Rule 13a-15(d) and 15d-15(d) of the Exchange Act that occurred during the period covered by this

Quarterly Report on Form 10-Q that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

-28-

Part II—Other Information

Item 1. Legal Proceedings

From time-to-time, we may be subject to various legal proceedings and claims that arise in the normal course of our business activities. As of the date of this Quarterly Report on Form 10-Q, we are not a party to any litigation whereby the outcome of such litigation, if determined adversely to us, would individually or in the aggregate be reasonably expected to have a material adverse effect on our results of operations, cash flows, financial position or brand.

Item 1A. Risk factors

The risks described in “Risk factors,” in our Annual Report on Form 10-K for the year ended January 31, 2016 could materially and adversely affect our business, financial condition and results of operations. There have been no material changes in such risks. These risk factors do not identify all risks that we face - our operations could also be affected by factors that are not presently known to us or that we currently consider to be immaterial to our operations.

-29-

Table of Contents

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(a) Unregistered Sale of Equity Securities

None.

(b) Use of Proceeds from Public Offering of Common Stock

On August 5, 2014, we closed our initial public offering of 10,465,000 shares of common stock sold by us. The offer and sale of all of the shares in the IPO were registered under the Securities Act pursuant to a registration statement on Form S-1 (File No. 333-196645), which was declared effective by the SEC on July 30, 2014. JP Morgan & Chase Co. and Wells Fargo acted as the lead underwriters. The public offering price of the shares sold in the offering was \$14.00 per share. The total gross proceeds from the offering to us were \$146.5 million. After deducting underwriting discounts and commissions of approximately \$10.2 million and offering expenses payable by us of approximately \$3.7 million, we received approximately \$132.6 million. There has been no material change in the planned use of proceeds from our IPO as described in our final prospectus (dated July 30, 2014) filed with the SEC on August 1, 2014 pursuant to Rule 424(b) of the Securities Act. We paid a previously declared cash dividend of \$50.0 million on shares of our common stock outstanding on August 4, 2014. In addition, we paid a cash dividend of \$347,000 on shares of our outstanding series D-3 redeemable convertible preferred stock accrued through the date of conversion of such shares into common stock, which occurred on August 4, 2014. Other than the foregoing dividends, we made no payments directly or indirectly to (i) any of our officers or directors or their associates, (ii) any persons owning 10% or more of any class of our equity securities, or (iii) any of our affiliates.

On May 11, 2015, we closed our public offering of 972,500 shares of common stock sold by us. The offer and sale of all of the shares in the public offering were registered under the Securities Act pursuant to registration statements on Form S-1 (File Nos. 333-203190 and 333-203888), which became effective on May 5, 2015. Wells Fargo acted as the lead underwriter. The public offering price of the shares sold in the offering was \$25.90 per share. Certain selling stockholders sold 3,455,000 shares of common stock in the offering, including 380,000 shares of common stock which were issued upon the exercise of outstanding options. The Company received net proceeds of approximately \$23.5 million after deducting underwriting discounts and commissions of approximately \$1.0 million and other offering expenses payable by the Company of approximately \$688,000. The Company did not receive any proceeds from the sale of shares by the selling stockholders other than \$222,000 representing the exercise price of the options that were exercised by certain selling stockholders in connection with the offering. We paid all of the expenses related to the registration and offering of the shares sold by the selling stockholders, other than underwriting discounts and commissions relating to those shares. Other than these expenses, we made no payments directly or indirectly to (i) any of our officers or directors or their associates, (ii) any persons owning 10% or more of any class of our equity securities, or (iii) any of our affiliates. There has been no material change in the planned use of proceeds from our public offering as described in our final prospectus (dated May 5, 2015) filed with the SEC on May 6, 2015 pursuant to Rule 424(b) of the Securities Act.

During the year ended January 31, 2016, the Company used funds received from the offerings to acquire the rights to be the custodian of HSA portfolios acquired from The Bancorp Bank and M&T Bank, for approximately \$34.2 million and \$6.2 million, respectively. The remainder of the funds received have been invested in registered money market accounts and mutual funds.

Item 6. Exhibits

The exhibits listed in the accompanying Exhibit Index are filed or incorporated by reference as part of this Quarterly Report.

Table of Contents

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this this report to be signed on its behalf by the undersigned, thereunto duly authorized.

HEALTHEQUITY, INC.

Date: September 8, 2016 By: /s/ Darcy Mott

Name: Darcy Mott

Title: Executive Vice President and Chief Financial Officer

-31-

Table of Contents

Exhibit Index

| Exhibit no. | Description | Incorporate by reference | | |
|-------------|---|--------------------------|----------|-------------|
| | | Form No. | File No. | Filing Date |
| 31.1+ | Certification of the Principal Executive Officer Pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | | | |
| 31.2+ | Certification of the Principal Financial Officer Pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | | | |
| 32.1*# | Certification of the Principal Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | | | |
| 32.2*# | Certification of the Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | | | |
| 101.INS†† | XBRL Instance document | | | |
| 101.SCH† | XBRL Taxonomy schema linkbase document | | | |
| 101.CAL† | XBRL Taxonomy calculation linkbase document | | | |
| 101.DEF† | XBRL Taxonomy definition linkbase document | | | |
| 101.LAB† | XBRL Taxonomy labels linkbase document | | | |
| 101.PRE† | XBRL Taxonomy presentation linkbase document | | | |

+ Filed herewith

* Furnished herewith

These certifications are not deemed filed with the Securities and Exchange Commission and are not to be incorporated by reference in any filing the registrant makes under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, irrespective of any general incorporation language in any filings.

† Indicates management contract or compensatory plan

In accordance with Rule 406T of Regulation S-T, the information in these exhibits is furnished and deemed not filed or part of a registration statement or prospectus for purposes of sections 11 or 12 of the Securities Act of 1933, is deemed not filed for purposes of section 18 of the Exchange Act of 1934, and otherwise is not subject to liability under these sections.