

KADOW JOSEPH JOHN  
Form 4  
February 26, 2019

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
KADOW JOSEPH JOHN

(Last) (First) (Middle)  
2202 NORTH WEST SHORE  
BLVD, SUITE 500  
  
(Street)

TAMPA, FL 33607

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Bloomin' Brands, Inc. [BLMN]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/22/2019

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EVP, Chief Legal Officer

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount (A) or (D) Price		
Common Stock	02/22/2019		M		3,149 (1) A \$ 0	203,149	D
Common Stock	02/22/2019		F		815 (2) D \$ 21.97	202,334	D
Common Stock	02/22/2019		M		2,224 (1) A \$ 0	204,558	D
Common Stock	02/22/2019		F		660 (2) D \$ 21.97	203,898	D
Common Stock	02/25/2019		M		6,069 (3) A \$ 0	209,967	D

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Common Stock	02/25/2019	F	1,588 (4)	D	\$ 21.94	208,379	D
Common Stock	02/25/2019	M	3,771 (1)	A	\$ 0	212,150	D
Common Stock	02/25/2019	F	919 (2)	D	\$ 21.94	211,231	D
Common Stock	02/26/2019	M	4,490 (3)	A	\$ 0	215,721	D
Common Stock	02/26/2019	F	1,094 (4)	D	\$ 21.61	214,627	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Restricted Stock Units	\$ 0 (5)	02/22/2019		M	3,149 (6)	(7) (8)	Common Stock	3,149
Restricted Stock Units	\$ 0 (5)	02/22/2019		M	2,224 (6)	(9) (8)	Common Stock	2,224
Restricted Stock Units	\$ 0 (5)	02/25/2019		M	3,771 (6)	(10) (8)	Common Stock	3,771
Restricted Stock Units	\$ 0 (5)					(11) (8)	Common Stock	11,923
Stock Option	\$ 21.29					(12) 02/19/2029	Common Stock	30,982

(right to buy)						
Stock Option (right to buy)	\$ 24.1	(13)	02/23/2028	Common Stock	20,840	
Stock Option (right to buy)	\$ 17.27	(14)	02/24/2027	Common Stock	22,500	
Stock Option (right to buy)	\$ 17.15	(15)	02/25/2026	Common Stock	17,583	
Stock Option (right to buy)	\$ 25.36	(16)	02/26/2025	Common Stock	24,510	
Stock Option (right to buy)	\$ 25.32	(17)	02/27/2024	Common Stock	24,331	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KADOW JOSEPH JOHN 2202 NORTH WEST SHORE BLVD SUITE 500 TAMPA, FL 33607			EVP, Chief Legal Officer	

## Signatures

/s/ Kelly Lefferts, Attorney  
in Fact 02/26/2019

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares of common stock were acquired upon the vesting and settlement of certain restricted stock units.
- (2) These common shares were delivered to the issuer to pay for the applicable withholding tax due upon vesting of certain restricted stock units.
- (3) Represents shares of common stock acquired upon vesting of certain performance-based share units as a result of achievement of performance goals.

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- (4) These shares were withheld by the issuer to pay for the applicable withholding tax due upon vesting of certain performance-based share units.
- (5) Each restricted stock unit represents a contingent right to receive one share of common stock of the issuer.
- (6) These restricted stock units were surrendered in exchange for shares of common stock of the issuer.
- (7) These restricted stock units, in the original grant amount of 12,594, began vesting in four equal annual installments on February 24, 2018.
- (8) This field is not applicable.
- (9) These restricted stock units, in the original grant amount of 8,899, began vesting in four equal annual installments on February 23, 2019.
- (10) These restricted stock units, in the original grant amount of 15,085, began vesting in four equal annual installments on February 25, 2017.
- (11) These restricted stock units, in the original amount of 11,923, will begin vesting in three equal annual installments on February 19, 2020.
- (12) These stock options, in the original grant amount of 30,982, will begin vesting in three equal annual installments on February 19, 2020.
- (13) These stock options, in the original grant amount of 20,840, began vesting in four equal annual installments on February 23, 2019.
- (14) These stock options, in the original grant amount of 30,000, began vesting in four equal annual installments on February 24, 2018.
- (15) These stock options, in the original grant amount of 35,165, began vesting in four equal annual installments on February 25, 2017.
- (16) These stock options, in the original grant amount of 24,510, began vesting in four equal annual installments on February 26, 2016.
- (17) These stock options are fully vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.