US BANCORP \DE\

Form 4 January 26, 2009

## FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box

if no longer subject to Section 16. Form 4 or

Form 5 obligations may continue.

See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \* JOHNSON JOEL W

(First) (Middle) (Last)

HORMEL FOODS CORPORATION, 1 HORMEL **PLACE** 

(Street)

(State)

AUSTIN, MN 55912-3680

(City)

1. Title of

Security

(Instr. 3)

2. Issuer Name and Ticker or Trading

Symbol

US BANCORP \DE\ [USB]

3. Date of Earliest Transaction (Month/Day/Year) 01/22/2009

4. If Amendment, Date Original

Filed(Month/Day/Year)

3.

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if

(Zip)

Code (Month/Day/Year)

TransactionAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (Instr. 8)

4. Securities

Reported (A) Transaction(s) or (Instr. 3 and 4)

Code V Amount (D) Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative

Conversion

3. Transaction Date 3A. Deemed

5. Number

6. Date Exercisable and (Month/Day/Year) Execution Date, if Transaction of Derivative Expiration Date

7. Title and Amount of 8. Pr Underlying Securities

**OMB APPROVAL** 

3235-0287

January 31,

2005

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**OMB** 

Number:

Expires:

response...

5. Relationship of Reporting Person(s) to

6. Individual or Joint/Group Filing(Check

6. Ownership

Form: Direct

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

(I)

(Instr. 4)

(Check all applicable)

10% Owner

Other (specify

7. Nature of

Ownership (Instr. 4)

(9-02)

Indirect

(D) or Indirect Beneficial

Issuer

below)

X\_ Director

Applicable Line)

5. Amount of

Securities

Following

Owned

Beneficially

Officer (give title

Estimated average

burden hours per

1

### Edgar Filing: US BANCORP \DE\ - Form 4

| Security (Instr. 3)          | or Exercise<br>Price of<br>Derivative<br>Security |            | any<br>(Month/Day/Year) | Code<br>(Instr. 8) | Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | (Month/Day/Year)      |                    | (Instr. 3 and 4) |  | Sec<br>(Ins |
|------------------------------|---|------------|-------------------------|--------------------|---|-----------------------|--------------------|------------------|--|-------------|
|                              |   |            |                         | Code V             | (A) (D  | ) Date<br>Exercisable | Expiration<br>Date | Title            | Amount<br>or<br>Number<br>of<br>Shares |             |
| Restricted<br>Stock<br>Units | <u>(1)</u>  | 01/22/2009 |                         | A                  | 9,366   | (2)                   | (2)                | Common<br>Stock  | 9,366                                  |             |
| Restricted<br>Stock<br>Units | (1)   |            |                         |                    |   | <u>(2)</u>            | (2)                | Common<br>Stock  | 4,481                                  |             |
| Restricted<br>Stock<br>Units | (1)   |            |                         |                    |   | <u>(4)</u>            | <u>(4)</u>         | Common<br>Stock  | 1,888                                  |             |
| Restricted<br>Stock<br>Units | (1)   |            |                         |                    |   | <u>(5)</u>            | <u>(5)</u>         | Common<br>Stock  | 2,072                                  |             |
| Restricted<br>Stock<br>Units | (1)   |            |                         |                    |   | <u>(6)</u>            | <u>(6)</u>         | Common<br>Stock  | 2,131                                  |             |
| Restricted<br>Stock<br>Units | (1)   |            |                         |                    |   | <u>(7)</u>            | <u>(7)</u>         | Common<br>Stock  | 2,387                                  |             |
| Restricted<br>Stock<br>Units | <u>(1)</u>  |            |                         |                    |   | <u>(8)</u>            | <u>(8)</u>         | Common<br>Stock  | 3,354                                  |             |

# **Reporting Owners**

| Reporting Owner Name / Address  | Relationships |           |         |       |  |  |
|---|---------------|-----------|---------|-------|--|--|
| •   | Director      | 10% Owner | Officer | Other |  |  |
| JOHNSON JOEL W<br>HORMEL FOODS CORPORATION<br>1 HORMEL PLACE<br>AUSTIN, MN 55912-3680 | X             |           |         |       |  |  |

## **Signatures**

Lee R. Mitau for Joel W. Johnson 01/26/2009

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\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock units convert into common stock on a one-for-one basis.
- The restricted stock units were fully vested at the time of grant. Units are payable in common stock when the reporting person ceases to (2) serve on the Board of Directors and is not providing services to the Company as an independent contractor, except that all units are forfeited if the holder's service is terminated for cause.
- (3) Includes restricted stock units acquired after January 2008 pursuant to a dividend reinvestment feature of the reporting person's restricted stock unit award.
  - The restricted stock units vest in four equal annual installments beginning on January 17, 2008. Units are payable in common stock when the reporting person retires in accordance with the Company's director retirement policy, the reporting person's board service is
- (4) terminated without cause or the reporting person voluntarily leaves service on the Board for any reason after 10 years of service. Only vested units are distibutable when the holder's Board service ends under other circumstances, except that all units are forfeited if the holder's service is terminated for cause.
  - The restricted stock units vest in four equal annual installments beginning on January 17, 2007. Units are payable in common stock when the reporting person retires in accordance with the Company's director retirement policy, the reporting person's board service is
- (5) terminated without cause or the reporting person voluntarily leaves service on the Board for any reason after 10 years of service. Only vested units are distibutable when the holder's Board service ends under other circumstances, except that all units are forfeited if the holder's service is terminated for cause.
  - The restricted stock units vest in four equal annual installments beginning on January 18, 2006. Units are payable in common stock when the reporting person retires in accordance with the Company's director retirement policy, the reporting person's board service is
- (6) terminated without cause or the reporting person voluntarily leaves service on the Board for any reason after 10 years of service. Only vested units are distibutable when the holder's Board service ends under other circumstances, except that all units are forfeited if the holder's service is terminated for cause.
  - The restricted stock units vested in four equal annual installments beginning on January 20, 2005. Units are payable in common stock when the reporting person retires in accordance with the Company's director retirement policy, the reporting person's board service is
- (7) terminated without cause or the reporting person voluntarily leaves service on the Board for any reason after 10 years of service. Only vested units are distibutable when the holder's Board service ends under other circumstances, except that all units are forfeited if the holder's service is terminated for cause.
  - The restricted stock units vested in four equal annual installments beginning on December 17, 2003. Units are payable in common stock when the reporting person retires in accordance with the Company's director retirement policy, the reporting person's board service is
- (8) terminated without cause or the reporting person voluntarily leaves service on the Board for any reason after 10 years of service. Only vested units are distibutable when the holder's Board service ends under other circumstances, except that all units are forfeited if the holder's service is terminated for cause.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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