

Edgar Filing: CVS CORP - Form 11-K

CVS CORP  
Form 11-K  
June 28, 2002

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 11-K

FOR THE YEAR ENDED DECEMBER 31, 2001  
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(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES AND EXCHANGE ACT  
OF 1934

TRANSITION REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES AND EXCHANGE  
ACT OF 1934

Commission File Number: 001-01011

A. Full title of the plan and the address of the plan, if different from that  
of the issuer named below:

401(K) PROFIT SHARING PLAN OF CVS CORPORATION

B. Name of the issuer of the securities held pursuant to the plan and the  
address of its principal executive office:

CVS CORPORATION  
ONE CVS DRIVE  
WOONSOCKET, RI 02895  
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REQUIRED INFORMATION

THE 401(K) PROFIT SHARING PLAN OF CVS CORPORATION (THE PLAN) IS SUBJECT TO THE  
REQUIREMENTS OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF (ERISA). ATTACHED  
HERETO IS A COPY OF THE MOST RECENT FINANCIAL STATEMENTS AND SCHEDULES OF THE  
PLAN PREPARED IN ACCORDANCE WITH THE FINANCIAL REPORTING REQUIREMENTS OF ERISA.  
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401(K) PROFIT SHARING PLAN OF CVS CORPORATION  
FINANCIAL STATEMENTS AND SCHEDULE  
DECEMBER 31, 2001 AND 2000

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INDEPENDENT AUDITORS' REPORT

The Administrative Committee of the 401K Profit Sharing Plan
CVS Corporation:

We have audited the accompanying statements of net assets available for plan
benefits of the 401K Profit Sharing Plan of CVS Corporation (the Plan) as of
December 31, 2001 and 2000, and the related statements of changes in net assets
available for plan benefits for the years then ended. These financial statements
are the responsibility of the Plan's management. Our responsibility is to
express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted
in the United States of America. Those standards require that we plan and
perform the audit to obtain reasonable assurance about whether the financial
statements are free of material misstatement. An audit includes examining, on a
test basis, evidence supporting the amounts and disclosures in the financial
statements. An audit also includes assessing the accounting principles used and
significant estimates made by management, as well as evaluating the overall
financial statement presentation. We believe that our audits provide a
reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in
all material respects, the net assets available for plan benefits of the Plan as
of December 31, 2001 and 2000, and the changes in net assets available for plan
benefits for the years then ended in conformity with accounting principles
generally accepted in the United States of America.

Our audits were made for the purpose of forming an opinion on the basic
financial statements taken as a whole. The supplemental schedule of assets held
at end of year is presented for the purpose of additional analysis and is not a
required part of the basic financial statements but is supplementary information
required by the Department of Labor's Rules and Regulations for Reporting and
Disclosure under the Employee Retirement Income Security Act of 1974. The
supplemental schedule has been subjected to the auditing procedures applied in
the audits of the basic financial statements and, in our opinion, is fairly
stated in all material respects in relation to the basic financial statements

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taken as a whole.

/s/ KPMG LLP

June 14, 2002

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401K PROFIT SHARING PLAN OF CVS CORPORATION

Statements of Net Assets Available for Plan Benefits

December 31, 2001 and 2000

	2001	2000
	-----	-----
Assets:		
Investments:		
Guaranteed Insurance Contracts	\$ 205,877,671	176,656,187
Equities	312,270,274	433,440,391
Investments in pooled funds	461,178,542	425,859,590
Loans to participants	36,764,062	33,888,185
	-----	-----
	1,016,090,549	1,069,844,353
	-----	-----
Receivables:		
Interest	1,421,152	1,402,444
Dividends	1,177,884	1,891,770
Employer contributions	1,814,905	2,339,014
Employee contributions	6,260,270	8,016,077
	-----	-----
	10,674,211	13,649,305
	-----	-----
Total assets	1,026,764,760	1,083,493,658
	-----	-----
Liabilities:		
Accrued expenses and other liabilities	4,945,217	5,963,379
	-----	-----
Net assets available for plan benefits	\$ 1,021,819,543	1,077,530,279
	=====	=====

See accompanying notes to financial statements.

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401K PROFIT SHARING PLAN OF CVS CORPORATION

Statements of Changes in Net Assets Available for Plan Benefits

Years ended December 31, 2001 and 2000

2001	2000
-----	-----

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Additions:		
Interest income	\$ 13,843,248	14,590,526
Dividend income	12,410,444	9,907,883
Employer contributions	27,511,936	22,800,468
Employee contributions	107,101,765	101,689,666
Realized gains (losses)	(21,767,039)	42,145,527
Unrealized gains (losses)	(124,142,192)	(15,139,872)
Net forfeitures	229,418	97,536
	-----	-----
Total additions	15,187,580	176,091,734
	-----	-----
Deductions:		
Benefits paid to participants	64,180,924	76,796,270
Administrative expenses	6,044,456	6,356,219
Other deductions	672,936	1,005,362
	-----	-----
Total deductions	70,898,316	84,157,851
	-----	-----
Net increase (decrease) for the year	(55,710,736)	91,933,883
Net assets beginning of the year	1,077,530,279	985,596,396
	-----	-----
Net assets end of the year	\$ 1,021,819,543	1,077,530,279
	=====	=====

See accompanying notes to financial statements.

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401K PROFIT SHARING PLAN OF CVS CORPORATION

Notes to Financial Statements

December 31, 2001 and 2000

(1) Plan Description

The following description of the 401K Profit Sharing Plan of CVS Corporation (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

(a) Background

The Plan is a defined contribution plan established as of January 1, 1989. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The general administration of the Plan and the responsibility for carrying out the provisions of the Plan are maintained by a committee (the Plan Committee) of not less than three persons appointed by the board of directors (the board of directors) of CVS Corporation (CVS). In accordance with the provisions of the Plan, the Plan Committee has appointed an Administrator, Buck Consultants (the Administrator), and a Trustee, Bank of New York (the Trustee). The Administrator maintains participant account

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records and instructs the Trustee to execute transactions such as benefit payments to participants. The Trustee holds the assets of the Plan and executes transactions at the direction of the Plan Committee and the Administrator. The Trustee also reports to the Plan's management regarding investments and changes in those investments.

### (b) Eligibility

Employees are eligible to participate in the Plan upon attainment of age 21 and on the earliest of:

- . The first payroll period of the first month after completion of 90 continuous days of service as a full-time employee, or
- . Completion of 12 months of service beginning on the employee's enrollment date with at least 1,000 hours worked, or
- . Completion of at least 1,000 hours of service in the course of one calendar year.

### (c) Contributions

Effective January 1, 1990, participants may elect to have CVS contribute to their accounts from 1% to 15% of the compensation that would otherwise be due them, in multiples of 1%, pursuant to a salary reduction agreement. Each participant's total elective deferrals for any calendar year may not exceed 15% of annual compensation or the maximum allowed by the Internal Revenue Code (the Code), whichever is less, as specified in the Plan document. The maximum elective deferrals allowed by the Code were \$10,500 for 2001 and \$10,500 for 2000.

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## 401K PROFIT SHARING PLAN OF CVS CORPORATION

### Notes to Financial Statements

December 31, 2001 and 2000

Effective January 1, 1990, CVS made additional matching contributions to participants' accounts. The amount of such contributions was determined as follows: (1) for a participant who had completed at least three years of credited service, CVS' matching contribution was 50% of the participant's elective deferrals, limited to elective deferrals of up to 4% of the participant's salary, or (2) for a participant who had completed less than three years of credited service, CVS' contribution was 25% of the participant's elective deferrals, limited to elective deferrals of up to 4% of the participant's salary.

Effective April 1, 2000, the Plan has amended the matching contribution to 50% of the first 5% of pre-tax compensation contributed. The match is paid in cash to the Plan account on a monthly basis.

### (d) Investment Options

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Upon enrollment in the Plan or at select intervals thereafter, a participant may elect to direct contributions or investment balances within the investments listed below. The following is a brief explanation of each fund's investment objectives:

Core Equity Fund (Vanguard Index 500 Portfolio Fund)

This fund's objective is to replicate the total return of the Standard and Poor's 500 Index, which represents about 75% of the U.S. stock market value.

Diversified Bond (PIMCO Total Return Admin Fund)

This fund is a core bond fund that seeks to outperform the Lehman Brothers Aggregate Bond Index on a consistent basis while maintaining an overall risk similar to the Index.

International Equity Fund (Templeton International Fund)

This fund's investment objective is long-term capital growth through participation in stock markets outside the U.S. The fund invests primarily in the common stock of companies based in more developed countries, but may also include investments in developing countries.

Small Cap Growth Fund (Invesco Small Company Growth Fund)

This fund seeks long-term growth of capital and dividend income through participation in the stock market. The fund invests primarily in stocks of relatively small companies.

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### 401K PROFIT SHARING PLAN OF CVS CORPORATION

#### Notes to Financial Statements

December 31, 2001 and 2000

Global Equity (Janus Worldwide Fund)

This fund seeks long-term growth of capital by investing in a diversified portfolio of foreign and domestic companies. The fund tries to outperform the Morgan Stanley Capital International (MSCI) World Index, which measures the performance of U.S. and international stock markets.

Small Cap Value (Galaxy Small Cap Value Fund)

This fund seeks long-term growth by investing primarily in stocks of small to medium-sized companies that are believed to either offer superior earnings growth or appear to be undervalued. This fund is benchmarked by the Russell 2000 Index.

Growth and Income Fund (J & W Seligman Large Cap Value Fund)

This fund seeks long-term capital growth and dividend income by investing primarily in the common stock of U.S. based, well established medium to large size companies.

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### Large Cap Growth Fund (Columbus Circle Core Equity Fund)

This investment objective is long-term capital growth. The fund invests primarily in the common stock of established large companies that are based in the U.S. Companies are typically in industry sectors that are growing faster than the broad stock market.

### Lifestyle Conservative Fund (various managers)

This fund is for people who will need access to their money in less than five years. Approximately 70% of the fund is invested in fixed-income or low-risk investments. The remaining 30% is invested in stock-oriented mutual funds or moderate-risk investments.

### Lifestyle Moderate Fund (various managers)

This fund is for less conservative investors who can keep their money invested for at least five years. Because stocks make up approximately 60% of the fund's mix, the fund has more exposure to the fluctuations in the stock market than the Conservative fund. The remaining 40% is invested in bonds.

### Lifestyle Aggressive Fund (various managers)

This fund is for those individuals who can keep their money invested for at least ten years or those who are willing to accept a greater level of risk in return for greater possible reward. Therefore, 80% of the fund is invested in stocks and the remaining 20% is invested in fixed-income securities.

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## 401K PROFIT SHARING PLAN OF CVS CORPORATION

### Notes to Financial Statements

December 31, 2001 and 2000

#### CVS Corporation Common Stock Fund

This fund was established as a result of the transfer of assets from the Revco D.S., Inc. 401K Plan during 1997. The Plan may, at the discretion of the Plan Committee, offer a company stock fund as one of the available investment funds for employee and employer contributions. The fund holds CVS common stock.

#### GIC Fund (managed by State Street Bank & Trust Co.)

This fund seeks to preserve capital, while generating a steady rate of return higher than money market funds. The fund's investments consist of highly-rated insurance company and bank investment contracts.

#### (e) Vesting

Participants become fully vested in their accounts upon the completion of five years of credited service. Participants whose account balances have been transferred into the Plan from other

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defined contribution plans maintain at least the degree of vesting in the account they had at the time of the transfer.

Notwithstanding the foregoing, participants are fully vested in, and have a nonforfeitable right to, (1) their accounts upon death or disability, and (2) any elective deferrals described in note 1(c).

(f) Payment of Benefits

Upon termination of service, the Administrator directs the Trustee to pay participants their benefits in an immediate lump-sum or a deferred lump-sum, if certain criteria are met.

(g) Forfeitures

Upon participants' termination date, the unvested portion of their accounts are forfeited. If a former participant resumes employment and eligibility in the Plan within five years of termination, any amounts previously forfeited are restored to the participant's account, but remain subject to the vesting provisions of the Plan. Forfeitures during any plan year are applied as follows: (1) to restore amounts previously forfeited by participants but required to be reinstated upon resumption of employment; (2) to pay administrative expenses of the Plan; or (3) to reduce future matching and employer contributions. If forfeitures for any year are insufficient to restore the required forfeitures, CVS contributes the balance required for that purpose. Forfeitures for 2001 and 2000 were approximately \$2,426,816 and \$2,944,956, respectively. Forfeitures restored to participants upon resumption of employment for 2001 and 2000 were approximately \$122,141 and \$87,327, respectively.

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### 401K PROFIT SHARING PLAN OF CVS CORPORATION

#### Notes to Financial Statements

December 31, 2001 and 2000

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis. Purchases and sales of securities are recorded on a trade-date basis.

(b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

(c) Benefits Paid

Benefits are recorded when paid.



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### (d) Investments

The valuation of the investments held at December 31, 2001 and 2000, is based on the fair value of the underlying funds as determined by the Trustee, except for the investment contracts which are valued at contract value with an insurance company. The value fluctuates in response to various factors including, but not limited to, the price of the shares in the underlying funds, dividends paid, earnings and losses, and the mix of assets in the respective fund. The fair value for the Guaranteed Insurance Contracts at December 31, 2001 is \$214,672,747. The average yield for 2001 was 6.36%.

### (e) New Accounting Pronouncements

In June 1998, the Financial Accounting Standards Board issued SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities (SFAS No. 133). SFAS No. 133 requires that an entity recognize all derivatives and measure those instruments at fair value.

SFAS No. 133 is effective for fiscal years beginning after June 15, 2000. Pursuant to SFAS No. 137, the Plan adopted SFAS No. 133 effective January 1, 2001. The impact of SFAS No. 133 is not material to the Plan financial statements.

### (3) Loans to Participants

Under the terms of the Plan, participants may obtain bona fide loans from the Plan, utilizing funds accumulated in their accounts. The minimum amount which may be borrowed is \$1,000. Participants can borrow up to 50% of their vested account balance but not more than \$50,000 less their highest outstanding loan balance during the previous twelve months.

The loans are repaid to the Plan through after-tax payroll deductions. The term of the loan is selected at the discretion of the participant, but may not exceed five years for a general loan and twenty-five years for a home purchase loan.

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## 401K PROFIT SHARING PLAN OF CVS CORPORATION

### Notes to Financial Statements

December 31, 2001 and 2000

### (4) Investment Policy

At December 31, 2001 and 2000, most of the Plan's assets were allocated among the investment options discussed in note 1(d) based on employees' elections. The investment options are administered by independent investment managers. Employee asset allocations that are awaiting processing are temporarily invested in commingled funds held by a bank-administered trust fund. These commingled funds are also used to account for and administer participants' loans. The loan repayments and interest earned are allocated to each of the investment funds based upon the participants' contribution election percentages.

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Net unrealized appreciation (depreciation) represents the net difference between the fair value of the investment and its historical cost basis if purchased during the plan year or the change in its fair value during the plan year. During 2001 and 2000, the Plan's investments (including investments bought, sold, and held during the year) experienced net appreciation (depreciation) as follows:

	2001		2000
	Realized	Unrealized	Realized
Mutual Funds	\$ (21,767,039)	(124,142,192)	42,145,527

The following represents total investments segregated by investment type. Investments that represent 5% or more of the fair value of the Plan's assets are marked by an asterisk(\*).

	2001
Mutual Funds:	
Vanguard Index Trust 500 Portfolio Fund	\$ 174,313,105
PIMCO Total Return Admin Fund	78,622,760
Templeton International Fund	45,857,937
Invesco Small Company Growth Fund	15,194,070
Janus Worldwide Fund	43,217,252
Galaxy Small Cap Value Fund	86,826,351
J & W Seligman Large Cap Value Fund	124,884,350
Columbus Circle Core Equity Fund	159,864,139
CVS Corporation Common Stock Fund	44,305,793
Commingled Fund	363,059
	773,448,816
Loans to participants	36,764,062
Guaranteed Insurance Contracts	205,877,671
	\$ 1,016,090,549

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Although it has not expressed any intent to do so, CVS has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. If CVS terminated the Plan, all participants in the Plan would become fully vested.

(6) Federal Income Taxes

The Plan is qualified pursuant to Section 401(a) of the Code, and the trust established under the Plan to hold the Plan's assets is exempt from Federal income taxes pursuant to Section 501(a) of the Code; accordingly, the trust's net investment income is exempt from income taxes. The Plan has obtained a favorable tax determination letter from the Internal Revenue Service and the Plan's sponsor believes that the Plan, as amended, continues to qualify and operate as designed.

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401K PROFIT SHARING PLAN OF CVS CORPORATION

Schedule of Assets Held for Investment Purposes at End of Year

December 31, 2001

Fund	Par value/ number of shares	Identity Of issue	Description
Loans to participants	36,764,062	Loans to participants*	Prime plus 1% at loan request date
Commingled	358,562	Bank of New York*	Collective Short Investment
	198	AT&T Corp Com	Fund Non-Discretionary Common Stock
	63	AT&T Wireless Svsc Inc.	Common Stock
Commingled Subtotal			
Lifestyle Conservative	507,663	Vanguard Institutional Index Trust 500 Portfolio Fund	Mutual Fund
	718,339	PIMCO Total Return Admin Fund	Mutual Fund
	13,178,596	State Street Bank	Various GICs held at State Street;  due 9/15/05
Lifestyle Conservative Subtotal			
Lifestyle Moderate	94,486	Vanguard Institutional Index Trust 500 Portfolio Fund	Mutual Fund
	2,164,208	PIMCO Total Return Admin Fund	Mutual Fund
	727,502	Templeton International Fund	Mutual Fund

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539,166 Galaxy Small Cap Value Fund  
7,335,845 State Street Bank

Mutual Fund  
Various GIC held at  
Street; due 9/15/05

Lifestyle Moderate  
Subtotal

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401K PROFIT SHARING PLAN OF CVS CORPORATION

Schedule of Assets Held for Investment Purposes at End of Year (Continued)

December 31, 2001

Fund	Par value/ number of shares	Identity of issue	Description
Lifestyle Aggressive	67,299	Vanguard Institutional Index Trust 500 Portfolio Fund	Mutual Fund
	1,526,591	PIMCO Funds Return Admin Fund	Mutual Fund
	1,152,147	Templeton International Fund	Mutual Fund
	1,713,596	Galaxy Small Cap Value Fund	Mutual Fund
Lifestyle Aggressive Subtotal			
International Equity Fund	3,077,966	Templeton International Fund	Mutual Fund
Core Equity Fund	1,449,318	Vanguard Institutional Index Trust 500 Portfolio Fund	Mutual Fund
Growth & Income Fund	8,922,418	J & W Seligman Large Cap Value	Mutual Fund
Large Cap Growth Fund	13,026,547	Columbus Circle Core Equity Fund	Mutual Fund
Small Cap Growth Fund	1,251,571	Invesco Small Company Growth Fund	Mutual Fund
Diversified Bond Fund	3,107,378	PIMCO Total Return Admin Fund	Mutual Fund
Small Cap Value Fund	3,731,135	Galaxy Small Cap Value Fund	Mutual Fund
Global Equity Fund	985,795	Janus Worldwide Fund	Mutual Fund

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Investment Contract Fund 185,363,230 State Street Bank

Various GICs held  
at State Street  
due;  
09/15/05

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401K PROFIT SHARING PLAN OF CVS CORPORATION

Schedule of Assets Held for Investment Purposes at End of Year (Continued)

December 31, 2001

Fund	Par value/ number of shares	Identity of issue	Description	Cost
CVS Stock Fund	1,436,784	CVS Corporation Common Stock Fund*	Common Stock	28,760,05
	1,776,987	Bank of New York*	Collective short term investment fund non- discretionary	1,776,98

\*Party-in-interest

See accompanying independent auditor's report.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustee (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

401(K) PROFIT SHARING PLAN OF CVS CORPORATION

Date: June 28, 2002

By: /s/ David B. Rickard

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David B. Rickard  
Executive Vice President, Chief

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Financial Officer and Chief  
Administrative Officer

EXHIBIT INDEX

Exhibit -----	Description -----
23	Consent of Independent Accounts