

STEAK & SHAKE CO  
Form 8-K  
July 15, 2008

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 11, 2008

THE STEAK N SHAKE COMPANY  
(Exact name of registrant as specified in its charter)

|  |                                       |   |
|--|---------------------------------------|---|
| INDIANA<br>(State or other jurisdiction<br>of incorporation) | 0-8445<br>(Commission File<br>Number) | 37-0684070<br>(I.R.S. Employer<br>Identification No.) |
|--|---------------------------------------|---|

|   |                     |
|---|---------------------|
| 36 S. Pennsylvania<br>Street, Suite 500<br>Indianapolis, Indiana<br>(Address of principal<br>executive offices) | 46204<br>(Zip Code) |
|---|---------------------|

Registrant's telephone  
number, including area  
code: (317) 633-4100

Not Applicable  
(Former name or  
former address, if  
changed since last  
report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

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Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.

On July 11, 2008, The Steak n Shake Company (the "Company") issued a press release announcing that Jeffrey A. Blade, the Company's Interim President, Executive Vice President and Chief Financial and Administrative Officer, has resigned his positions with the Company and its affiliated entities effective immediately in order to pursue other interests. The press release is attached hereto as Exhibit 99.1, and the information set forth therein is incorporated herein by reference as part of this item.

In conjunction with his resignation, Mr. Blade entered into an agreement with the Company which supersedes all other severance or employment agreements. Under the agreement, Mr. Blade will receive as severance compensation an amount equal to his current annual salary and up to \$12,000 to be used for outplacement services. The foregoing is qualified in its entirety by the full text of the agreement, a copy of which is attached hereto as Exhibit 10.1, and the information set forth therein is incorporated herein by reference as part of this item.

On July 11, 2008, the Company appointed Duane Geiger to serve as Interim Chief Financial Officer in addition to his current role of Vice President and Controller. No modifications in Mr. Geiger's compensation accompanied this change in duties.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

ExhibitDescription

No.

10.1 Resignation and Complete General Release Agreement between the Steak n Shake Company and Jeffrey A. Blade dated July 11, 2008.

99.1 Press Release, dated July 11, 2008, issued by the Company

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

THE STEAK N SHAKE COMPANY

By: /s/ Wayne L. Kelley  
Wayne L. Kelley  
Interim Chief Executive Officer

Dated: July 15, 2008