

BIG 5 SPORTING GOODS CORP

Form 8-K

March 16, 2007

**Table of Contents**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K  
CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
Date of Report (Date of earliest event reported): March 12, 2007**

**BIG 5 SPORTING GOODS CORPORATION**  
(Exact name of registrant as specified in charter)

|   |                          |                                      |
|---|--------------------------|--------------------------------------|
| Delaware  | 000-49850                | 95-4388794                           |
| (State or Other Jurisdiction<br>of Incorporation)         | (Commission File Number) | (IRS Employer<br>Identification No.) |
| 2525 East El Segundo Boulevard,<br>El Segundo, California |                          | 90245                                |
| (Address of principal executive<br>offices)               |                          | (Zip Code)                           |

Registrant's telephone number, including area code: (310) 536-0611  
N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**TABLE OF CONTENTS**

Item 5.02 Departure of Directors or Certain Officers; election of directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Item 9.01. Financial Statements and Exhibits.

SIGNATURES

EXHIBIT 10.1

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**Table of Contents****Item 5.02 Departure of Directors or Certain Officers; election of directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) On March 12, 2007, the Compensation Committee (the Compensation Committee) of the Board of Directors of Big 5 Sporting Goods Corporation (the Company) approved new annual base salaries (effective March 26, 2007) for the Company's executive officers for fiscal 2007. The following table sets forth new annual base salaries for fiscal 2007 for the Company's Chief Executive Officer, Chief Financial Officer, and each of the Company's three other most highly compensated executive officers during the fiscal year ended December 31, 2006 (salary information for the two prior years is also included for comparison purposes):

| NAME AND POSITION   | FISCAL YEAR | ANNUAL SALARY |
|---|-------------|---------------|
| Steven G. Miller<br>Chairman of the Board, President and<br>Chief Executive Officer | 2007        | \$ 463,000    |
|   | 2006        | \$ 443,000    |
|   | 2005        | \$ 433,000    |
| Barry D. Emerson<br>Senior Vice President and Chief Financial<br>Officer            | 2007        | \$ 315,000    |
|   | 2006        | \$ 300,000    |
|   | 2005        | \$ 275,000    |
| Thomas J. Schlauch<br>Senior Vice President, Buying                                 | 2007        | \$ 263,000    |
|   | 2006        | \$ 251,000    |
|   | 2005        | \$ 243,000    |
| Richard A. Johnson<br>Executive Vice President                                      | 2007        | \$ 237,000    |
|   | 2006        | \$ 225,000    |
|   | 2005        | \$ 217,000    |
| Gary S. Meade<br>Senior Vice President, General Counsel<br>and Secretary            | 2007        | \$ 202,000    |
|   | 2006        | \$ 190,000    |
|   | 2005        | \$ 177,000    |

Also, on March 12, 2007, the Compensation Committee authorized the payment of an annual cash bonus to each of the foregoing executive officers in respect of the year ended December 31, 2006 (fiscal 2006), which amounts were as follows (bonuses previously paid for the prior two years are also shown for comparison purposes):

| NAME               | FISCAL YEAR | BONUS     |
|--------------------|-------------|-----------|
| Steven G. Miller   | 2006        | \$600,000 |
|                    | 2005        | \$415,000 |
|                    | 2004        | \$615,000 |
| Thomas J. Schlauch | 2006        | \$233,000 |
|                    | 2005        | \$200,000 |
|                    | 2004        | \$217,000 |
| Richard A. Johnson | 2006        | \$213,000 |
|                    | 2005        | \$180,000 |
|                    | 2004        | \$197,000 |

|                  |      |            |
|------------------|------|------------|
| Barry D. Emerson | 2006 | \$ 185,000 |
|                  | 2005 | \$ 100,000 |
| Gary S. Meade    | 2006 | \$ 120,000 |
|                  | 2005 | \$ 100,000 |
|                  | 2004 | \$ 98,000  |

The foregoing is intended only to be a summary of existing arrangements and is not intended to provide any additional rights to any officer.

**Item 9.01. Financial Statements and Exhibits.**

| Exhibit No. | Description  |
|-------------|--|
| 10.1        | Base Salary and Bonus Information for Certain Executive Officers |

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**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BIG 5 SPORTING GOODS CORPORATION

(Registrant)

Date: March 16, 2007

/s/ Steven G. Miller

Steven G. Miller  
President and Chief Executive Officer