Cochran Scott D.

February 29, 2012

Form 3

FORM	<b>ORM 3</b> UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington D.C. 20540			N OMB AF	OMB APPROVAL				
	5		Was	shington, I	D.C. 20549			OMB Number:	3235-0104
	INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF					Expires:	January 31,		
		on 17(a) of t		tility Holdi	Securities l ng Compar	Exchange Ac ny Act of 193 ct of 1940		Estimated a burden hou response	
(Print or Type Res	ponses)								
Person <u>*</u> Stateme			2. Date of Eve Statement (Month/Day/Y	Year)	3. Issuer Name and Ticker or Trading Symbol REINSURANCE GROUP OF AMERICA INC [RGA]				
(Last)	(First)	(Middle)	02/28/2012		4. Relationship of Reporting Person(s) to Issuer		-	5. If Amendment, Date Original Filed(Month/Day/Year)	
C/O REINSUE OF AMERICA TIMBERLAK	A, INC.,Â	1370			(Chec	ek all applicable		`` <b>`</b>	
PARKWAY	(Street)				X_ Office		<sup>ow)</sup> 6. Ii Fili	ndividual or Join ng(Check Applica Form filed by On	ble Line)
CHESTERFIE	ELD, M	OÂ 63017					Pers		
(City)	(State)	(Zip)		Table I - N	Non-Deriva	ative Securit	ies Benefi	cially Owned	l
1.Title of Security (Instr. 4)	7			2. Amount of Beneficially (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature o Ownership (Instr. 5)	of Indirect Benef	icial
Common Stoc	k			5,500		D	Â		
Reminder: Report owned directly or	-	ate line for eac	ch class of secu	rities benefici	ially	SEC 1473 (7-02	2)		
	inform require	ation conta	ond to the co ined in this fo nd unless the IB control nu	orm are not e form displ					
Tab	ole II - Deri	ivative Secur	ities Beneficial	lly Owned (e.	.g., puts, call	s, warrants, op	tions, conve	rtible securities	)

1. Title of Derivative Security	2. Date Exercisable and	3. Title and Amount of	4.	5.	6. Nature of
(Instr. 4)	Expiration Date	Securities Underlying	Conversion	Ownership	Indirect Beneficial
	(Month/Day/Year)	Derivative Security	or Exercise	Form of	Ownership

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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Stock Option (right to purchase) 2010	12/31/2011 <u>(2)</u>	02/19/2020	Common Stock	7,174	\$ 47.1	D	Â
Stock Option (right to purchase) 2008	12/31/2009 <u>(2)</u>	02/20/2018	Common Stock	3,941	\$ 56.03	D	Â
Stock Appreciation Right (right to purchase) 2012	(1)	02/28/2022	Common Stock	10,563	\$ 56.65	D	Â
Stock Option (right to purchase) 2009	12/31/2010 <u>(2)</u>	02/18/2019	Common Stock	6,116	\$ 32.2	D	Â
Stock Appreciation Right (right to purchase) 2011	12/31/2011 <u>(1)</u>	02/22/2021	Common Stock	8,326	\$ 59.74	D	Â
Stock Option (right to purchase) 2007	12/31/2008(2)	02/20/2017	Common Stock	2,981	\$ 59.63	D	Â
Stock Option (right to purchase) 2006	12/31/2007 <u>(2)</u>	02/21/2016	Common Stock	1,864	\$ 47.48	D	Â
Stock Option (right to purchase) 2005	12/31/2006 <u>(2)</u>	01/27/2015	Common Stock	1,886	\$ 47.47	D	Â

# **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships				
	Director	10% Owner	Officer	Other	
Cochran Scott D. C/O REINSURANCE GROUP OF AMERICA, INC. 1370 TIMBERLAKE MANOR PARKWAY CHESTERFIELD, MO 63017	Â	Â	Â EVP	Â	
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### Signatures

/s/ William L. Hutton, as Attorney-in-Fact for Scott D. Cochran	02/29/2012		
**Signature of Reporting Person	Date		

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) SARS grants vest in four equal annual installments of 25%, on December 31 of the first four years after grant date.

(2) Options vest and become exercisable in four equal annual installments of 25%, on December 31 of the second, third, fourth and fifth years after grant date.

### Â **Remarks:** Attached Exhibit 24 - Power of Attorney for Scott D. Cochran

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.