

KIRKLANDS INC  
Form 8-K  
March 24, 2005

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**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of Earliest Event Reported): March 18, 2005

**KIRKLAND S, INC.**

(Exact Name of Issuer as Specified in Charter)

**Tennessee**  
(State or Other Jurisdiction  
of Incorporation or  
Organization)

**000-49885**  
(Commission File Number)

**62-1287151**  
(I.R.S. Employer  
Identification  
Number)

**805 North Parkway**  
**Jackson, Tennessee 38305**

(Address of Principal Executive Offices)

**(731) 668-2444**

(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act

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Item 1.01 Entry into a Material Definitive Agreement.

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**Item 1.01 Entry into a Material Definitive Agreement.**

On March 18, 2005, the Compensation Committee of our Board of Directors approved, effective as of March 6, 2005, the fiscal 2005 salary for our executive officers, and the following table sets forth the fiscal 2005 base salaries for our Named Executive Officers:

Named Executive Officer	Base Salary
Robert E. Alderson	\$ 346,500
Reynolds C. Faulkner	\$ 300,000
Dwayne Cochran	\$ 300,000
Carl Kirkland	\$ 173,250

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Kirkland s, Inc.

By: /s/ Robert E. Alderson  
Robert E. Alderson  
President and Chief Executive Officer

Date: March 22, 2005