

Pogorzelski Steven  
Form 3  
June 24, 2005

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â Pogorzelski Steven

(Last) (First) (Middle)

C/O MONSTER WORLDWIDE,  
INC.,Â 622 THIRD AVENUE,  
39TH FLOOR

(Street)

NEW YORK,Â NYÂ 10017

(City) (State) (Zip)

2. Date of Event Requiring  
Statement

(Month/Day/Year)

06/16/2005

3. Issuer Name **and** Ticker or Trading Symbol  
MONSTER WORLDWIDE INC [MNST]

4. Relationship of Reporting  
Person(s) to Issuer

5. If Amendment, Date Original  
Filed(Month/Day/Year)

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner

☒ Officer \_\_\_ Other

(give title below) (specify below)

President, Monster N. America

6. Individual or Joint/Group

Filing(Check Applicable Line)

☒ Form filed by One Reporting  
Person

\_\_\_ Form filed by More than One  
Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security  
(Instr. 4)

2. Amount of Securities  
Beneficially Owned  
(Instr. 4)

3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)

4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Common Stock, \$.001 par value per share

2,946

I

By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not  
required to respond unless the form displays a  
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### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative  
Security  
(Instr. 4)

2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)

3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)

4. Conversion  
or Exercise  
Price of  
Derivative

5. Ownership  
Form of  
Derivative  
Security:

6. Nature of Indirect  
Beneficial  
Ownership  
(Instr. 5)

## Edgar Filing: Pogorzelski Steven - Form 3

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (Option to Purchase)	10/18/2000 <sup>(1)</sup>	10/18/2009	Common Stock, \$.001 par value per share	53,365	\$ 23.42	D	Â
Employee Stock Option (Option to Purchase)	08/02/2001 <sup>(2)</sup>	08/02/2010	Common Stock, \$.001 par value per share	53,365	\$ 63.825	D	Â
Employee Stock Option (Option to Purchase)	10/11/2001 <sup>(3)</sup>	10/11/2010	Common Stock, \$.001 par value per share	80,047	\$ 51.294	D	Â
Employee Stock Option (Option to Purchase)	11/01/2002 <sup>(4)</sup>	11/01/2011	Common Stock, \$.001 par value per share	53,365	\$ 25.762	D	Â
Employee Stock Option (Option to Purchase)	04/10/2004 <sup>(5)</sup>	04/10/2013	Common Stock, \$.001 par value per share	10,000	\$ 11.79	D	Â
Employee Stock Option (Option to Purchase)	02/09/2005 <sup>(6)</sup>	02/09/2014	Common Stock, \$.001 par value per share	75,000	\$ 24.53	D	Â
Employee Stock Option (Option to Purchase)	12/28/2005 <sup>(7)</sup>	12/28/2014	Common Stock, \$.001 par value per share	100,000	\$ 33.64	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Pogorzelski Steven C/O MONSTER WORLDWIDE, INC.	Â	Â	Â President, Monster N. America	Â

622 THIRD AVENUE, 39TH FLOOR  
NEW YORK, NY 10017

## Signatures

/s/ Steven  
Pogorzelski

06/24/2005

\_\_\_\_\_  
Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These options vested and became exercisable as to 13,341 shares on each of 10/18/2000, 10/18/2001 and 10/18/2002, and vested and became exercisable as to 13,342 shares on 10/18/2003.
- (2) These options vested and became exercisable as to 13,341 shares on each of 08/02/2001, 08/02/2002 and 08/02/2003, and vested and became exercisable as to 13,342 shares on 08/02/2004.
- (3) These options vested and became exercisable as to 20,011 shares on 10/11/2001, and vested and became exercisable as to 20,012 shares on each of 10/11/2002, 10/11/2003 and 10/11/2004.
- (4) These options vested and became exercisable as to 13,341 shares on each of 11/01/2002, 11/01/2003 and 11/01/2004. With respect to the remaining 13,342 shares, these options vested on 05/04/2005 and will become exercisable on 11/01/2005.
- (5) These options will vest and become exercisable as to 5,000 shares on each of 04/10/2006 and 04/10/2007.
- (6) These options vested and became exercisable as to 18,750 shares on 02/09/2005. With respect to the remaining 56,250 shares, these options vested on 05/04/2005 and will become exercisable as to an additional 18,750 shares on each of 02/09/2006, 02/09/2007 and 02/09/2008.
- (7) These options vested on 05/31/2005 and will become exercisable as to 25,000 shares on each of 12/28/2005, 12/28/2006, 12/28/2007 and 12/28/2008.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.