Edgar Filing: WASON ROBERT A IV - Form 4

WASON ROL	BERT A IV							
Form 4	2005							
February 14, 2						OMB A	PPROVAL	
FORM	4 UNITED ST		CS SECURITIES AND EXCHANGE COMMISSION			OMB Number:	3235-0287	
Check this if no longe subject to Section 16	er STATEME	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF					January 31, 2005 average	
Form 4 or Form 5 obligations may contin <i>See</i> Instruct 1(b).	Filed pursu s Section 17(a)	ant to Section 16 of the Public Uti	(a) of the Securities lity Holding Company	any Act of	1935 or Sectio	burden hor response n	•	
(Print or Type Re	esponses)							
1. Name and Address of Reporting Person <u>*</u> WASON ROBERT A IV		Symbol	2. Issuer Name and Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer		
			N MATERIALS CO	O [VMC]	[] (Check all applicable)			
(Last) (First) (Middle) 1200 URBAN CENTER DRIVE		(Month/Da	3. Date of Earliest Transaction(Month/Day/Year)02/10/2005			Director 10% Owner X Officer (give title Other (specify below) below) Sr. VP, Corp Development		
	(Street)	4. If Amen Filed(Mont	dment, Date Original h/Day/Year)		6. Individual or Jo Applicable Line) _X_ Form filed by 0 Form filed by M	One Reporting P	erson	
BIRMINGH	AM, AL 35242				Person	Note than one K	eporting	
(City)	(State) (Z	^{ip)} Table	I - Non-Derivative See	curities Acqu	iired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any	 3. 4. Securiti TransactionAcquired Code Disposed (Instr. 8) (Instr. 3, 4) Code V Amount 	(A) or of (D) • and 5) (A)	Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Steals					22,831	D		
Stock Common Stock					900	I	By Custodian For Kathryn L. Wason	
Common Stock					900	I	By Custodian For Laura E. Wason	

Common Stock	1,200	I	By Custodian For Robert A. Wason V
Common Stock	3,339	Ι	By Spouse
Common Stock (401k)	6,682	I	By 401(k)
Common Stock (Restricted Stock Units) (1)	10,038	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying S (Instr. 3 and	Secu
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	An or Nu of
Performance Share Units	\$ 0 <u>(2)</u>	02/10/2005		А	1,800	01/01/2008(2)	(2)	Common Stock	1
Stock Options (Right to Buy)	\$ 57.095	02/10/2005		A	11,000	01/01/2006(3)	02/10/2015	Common Stock	11
Performance Share Units	\$ 0 <u>(2)</u>					01/01/2007(2)	(2)	Common Stock	5
Stock Options (Right to Buy)	\$ 21.313					02/14/1998 <u>(4)</u>	02/14/2007	Common Stock	24

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Stock Options (Right to Buy)	\$ 32.947	02/12/1999 <u>(4)</u>	02/12/2008	Common Stock	21
Stock Options (Right to Buy)	\$ 45.167	02/11/2000 <u>(4)</u>	02/11/2009	Common Stock	21
Stock Options (Right to Buy)	\$ 42.344	02/10/2001 <u>(4)</u>	02/10/2010	Common Stock	25
Stock Options (Right to Buy)	\$ 44.9	02/09/2002 <u>(4)</u>	02/09/2011	Common Stock	16
Stock Options (Right to Buy)	\$ 45.95	02/07/2003 <u>(4)</u>	02/07/2012	Common Stock	10
Stock Options (Right to Buy)	\$ 31.465	01/01/2004(3)	02/13/2013	Common Stock	11
Stock Options (Right to Buy)	\$ 46.76	01/01/2005(3)	02/12/2014	Common Stock	10

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
WASON ROBERT A IV 1200 URBAN CENTER DRIVE BIRMINGHAM, AL 35242			Sr. VP, Corp Development			
Signatures						
By: Amy M. Tucker, Attorney-in-Fact		02/14/2005				
**Signature of Reporting Person		Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Stock Units which are convertible on a 1-for-1 basis.

Performance Share Units vest at January 1 following a three-year award period. At the end of the award period, the Compensation
 (2) Committee determines the payment amount based on Company performance. The payment is made 50% in stock and 50% in cash on a payment date determined by the Compensation Committee. The fair market value of the award is not determinable until the payment date.

- (3) The option vests over five years in 20% increments each year on January 1 following the grant date.
- (4) The option vests over five years in 20% increments each year on the anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.