

INFRASOURCE SERVICES INC  
Form S-8  
May 19, 2004

[QuickLinks](#) -- Click here to rapidly navigate through this document

As filed with the Securities and Exchange Commission on May 19, 2004

Registration No. 333-

---

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

---

### FORM S-8 REGISTRATION STATEMENT

*Under  
The Securities Act of 1933*

### **InfraSource Services, Inc.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**

(State or Other Jurisdiction of  
Incorporation or Organization)

**03-0523754**

(I.R.S. Employer  
Identification No.)

**500 West Dutton Mill Road  
Aston, Pennsylvania 19014**

(Address, Including Zip Code, of Registrant's Principal Executive Offices)

---

**InfraSource Services, Inc. 2003 Omnibus Stock Incentive Plan  
InfraSource Services, Inc. 2004 Omnibus Stock Incentive Plan  
InfraSource Services, Inc. 2004 Employee Stock Purchase Plan**

(Full Title of the Plans)

---

**David R. Helwig  
Chief Executive Officer and President  
InfraSource Services, Inc.  
500 West Dutton Mill Road  
Aston, Pennsylvania 19014  
(610) 619-3000**

(Name, Address and Telephone Number, Including Area Code, of Agent For Service)

---

*Copies to:*

**Jeffrey H. Cohen, Esq.  
Jennifer A. Bensch, Esq.  
Skadden, Arps, Slate, Meagher & Flom LLP  
300 South Grand Avenue, Suite 3400  
Los Angeles, California 90071  
(213) 687-5000**

---

**CALCULATION OF REGISTRATION FEE**

Edgar Filing: INFRA SOURCE SERVICES INC - Form S-8

Title of Securities To Be Registered	Amount To Be Registered (1)	Proposed Maximum Offering Price Per Share	Proposed Maximum Aggregate Offering Price	Amount Of Registration Fee
Common Stock, par value \$0.001 per share	1,610,530(2)\$	5.17(3)\$	8,326,440.10	\$ 1,054.96
Common Stock, par value \$0.001 per share	603,930(4)\$	13.00 \$	7,851,090.00	\$ 994.73
Common Stock, par value \$0.001 per share	196,070(5)\$	12.27(6)\$	2,405,778.90	\$ 304.81
Common Stock, par value \$0.001 per share	2,000,000(7)\$	12.27(6)\$	24,540,000.00	\$ 3,109.22
<b>Total</b>	<b>4,410,530</b>		<b>\$ 43,123,309.00</b>	<b>\$ 5,463.72</b>

- (1) This Registration Statement shall also cover any additional shares of common stock of the Registrant which may become issuable under the employee benefit plans being registered pursuant to this Registration Statement by reason of any stock dividend, stock split, recapitalization or any other similar transaction, effected as required by such plans.
- (2) Represents 1,610,530 shares of common stock subject to options outstanding under the InfraSource Services, Inc. 2003 Omnibus Stock Incentive Plan.
- (3) Computed in accordance with Rule 457(h) of the Securities Act. The offering price of \$5.17 represents the weighted average exercise price per share for outstanding options under the InfraSource Services, Inc. 2003 Omnibus Stock Incentive Plan.
- (4) Represents 603,930 shares of common stock subject to options outstanding under the InfraSource Services, Inc. 2004 Omnibus Stock Incentive Plan at an exercise price of \$13.00 per share.
- (5) Represents 196,070 shares of common stock reserved for issuance under the InfraSource Services, Inc. 2004 Omnibus Stock Incentive Plan.
- (6) Estimated solely for the purpose of calculating the registration fee in accordance with Rule 457(c) of the Securities Act on the basis of the average of the high and low sale prices per share of common stock of the Registrant on the New York Stock Exchange on May 17, 2004.
- (7) Represents 2,000,000 shares of common stock reserved for issuance under the InfraSource Services, Inc. 2004 Employee Stock Purchase Plan.

**PART I**  
**INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

**Item 1. Plan Information\***

**Item 2. Registrant Information and Employee Plan Annual Information\***

\* The documents containing the information specified in Part I of Form S-8 have been or will be sent or given to employees as specified by Rule 428(b)(1) of the Securities Act.

**PART II**  
**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference**

InfraSource Services, Inc. (the "Corporation" or the "Registrant") hereby incorporates by reference into this Registration Statement the following documents filed with the Securities and Exchange Commission (the "Commission"):

- (a) The Registrant's Prospectus filed with the Commission on May 7, 2004, pursuant to Rule 424(b)(1) of the Securities Act.
- (b) The description of the Registrant's common stock contained in the Registrant's Registration Statement on Form 8-A (001-32164) filed with the Commission on April 29, 2004, pursuant to Section 12(b) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), including any amendment or report filed for the purpose of updating such description.

All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act, after the date of this Registration Statement and prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in this Registration Statement and to be a part hereof from the date of filing of such documents. Any statement contained in a document incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supercedes such statement. Any such statement so modified or superceded shall not be deemed, except as so modified or superceded, to constitute a part of this Registration Statement.

**Item 4. Description of Securities**

Not applicable.

**Item 5. Interests of Named Experts and Counsel**

Not applicable.

**Item 6. Indemnification of Directors and Officers**

Section 145 of the Delaware General Corporation Law provides that a corporation may indemnify directors and officers as well as other employees and individuals against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with any threatened, pending or completed actions, suits or proceedings in which such person is made a party by reason of such person being or having been a director, officer, employee or agent such corporation. The Delaware General Corporation Law provides that Section 145 is not exclusive of other rights to which those seeking indemnification may be entitled under any bylaw, agreement, vote of stockholders or disinterested directors or otherwise.



Section 102(b)(7) of the Delaware General Corporation Law permits a corporation to provide in its certificate of incorporation that a director of the corporation shall not be personally liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability for any breach of the director's duty of loyalty to the corporation or its stockholders, for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, for unlawful payments of dividends or unlawful stock repurchases, redemptions or other distributions, or for any transaction from which the director derived an improper personal benefit.

Article Fifth of the Corporation's certificate of incorporation provides that a director of the Corporation shall not be liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty as a director to the fullest extent permitted by Delaware law. In addition, Article Sixth of the Corporation's certificate of incorporation provides that the Corporation shall indemnify its directors and officers to the fullest extent permitted by Delaware law, including the right to be paid by the Corporation the expenses incurred in defending or otherwise participating in any proceeding in advance of its final disposition.

Article VIII, Section 8 of the bylaws of the Corporation provides that the Corporation shall have power to purchase and maintain insurance on behalf of any person who is or was a director or officer of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust employee benefit plan or other enterprise against any expense, liability or loss incurred by such person in any such capacity or arising out of his status as such, whether or not the Corporation would have the power to indemnify him against such liability under the bylaws of the Corporation.

The Corporation has entered into indemnification agreements with its directors and officers. The indemnification agreements provide indemnification to the Corporation's directors and officers under certain circumstances for acts or omissions which may not be covered by directors' and officers' liability insurance, and may, in some cases, be broader than the specific indemnification provisions contained under Delaware law. The Corporation has also obtained directors' and officers' liability insurance, which insures against liabilities that its directors or officers may incur in such capacities.

**Item 7. Exemption From Registration Claimed**

Not applicable.

**Item 8. Exhibits**

Exhibit No.	Description
3.1	Restated Certificate of Incorporation of InfraSource Services, Inc.
3.2	Certificate of Amendment to the Restated Certificate of Incorporation of InfraSource Services, Inc.
3.3	Amended and Restated Bylaws of InfraSource Services, Inc.
3.4*	Specimen of Stock Certificate for Common Stock
5.1	Opinion of Skadden, Arps, Slate, Meagher & Flom LLP
10.1*	InfraSource Services, Inc. 2003 Omnibus Stock Incentive Plan
10.2	InfraSource Services, Inc. 2004 Omnibus Stock Incentive Plan
10.3	InfraSource Services, Inc. 2004 Employee Stock Purchase Plan
23.1	Consent of Skadden, Arps, Slate, Meagher & Flom LLP (included in Exhibit 5.1 hereto)
23.2	Consent of PricewaterhouseCoopers LLP, Independent Auditors
23.3	Consent of PricewaterhouseCoopers LLP, Independent Auditors
23.4	Consent of PricewaterhouseCoopers LLP, Independent Auditors
24.1	Power of Attorney (included on the signature page to this Registration Statement)

\*

Incorporated by reference to the Registrant's Registration Statement on Form S-1 (Registration No. 333-112375), as amended, originally filed with the Commission on January 30, 2004, and declared effective on May 6, 2004.

**Item 9. Undertakings**

(a) The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) To reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective Registration Statement.

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

*provided, however*, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

## Edgar Filing: INFRASOURCE SERVICES INC - Form S-8

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in this Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Aston, Commonwealth of Pennsylvania, on this 19<sup>th</sup> day of May, 2004.

InfraSource Services, Inc.

By: /s/ DAVID R. HELWIG

\_\_\_\_\_  
 David R. Helwig  
*Chief Executive Officer and President*

**POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints David R. Helwig and Terence R. Montgomery, his true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him and in his name, place and stead, in any and all capacities, to sign any or all amendments (including post-effective amendments) to this registration statement on Form S-8 (and any registration statement filed pursuant to Rule 462 under the Securities Act of 1933, as amended, for the offering which this registration statement relates) and to file the same, with all exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any of them, or their or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

<b>Signature</b>	<b>Title</b>	<b>Date</b>
/s/ DAVID R. HELWIG _____ David R. Helwig	Chief Executive Officer, President and Director (Principal Executive Officer)	May 19, 2004
/s/ TERENCE R. MONTGOMERY _____ Terence R. Montgomery	Chief Financial Officer (Principal Financial and Accounting Officer)	May 19, 2004
/s/ JOHN R. MARSHALL _____ John R. Marshall	Director and Chairman of the Board	May 19, 2004
/s/ JOHN BRAYMAN _____ John Brayman	Director	May 19, 2004
/s/ CHRISTOPHER S. BROTHERS _____ Christopher S. Brothers	Director	May 19, 2004
/s/ MICHAEL P. HARMON _____ Michael P. Harmon	Director	May 19, 2004
/s/ IAN A. SCHAPIRO _____ Ian A. Schapiro	Director	May 19, 2004



Edgar Filing: INFRASOURCE SERVICES INC - Form S-8

Signature	Title	Date
Ian A. Schapiro		
/s/ RICHARD SIUDEK	Director	May 19, 2004
Richard Siudek		

**EXHIBIT INDEX**

Exhibit No.	Description
3.1	Restated Certificate of Incorporation of InfraSource Services, Inc.
3.2	Certificate of Amendment to the Restated Certificate of Incorporation of InfraSource Services, Inc.
3.3	Amended and Restated Bylaws of InfraSource Services, Inc.
3.4*	Specimen of Stock Certificate for Common Stock
5.1	Opinion of Skadden, Arps, Slate, Meagher & Flom LLP
10.1*	InfraSource Services, Inc. 2003 Omnibus Stock Incentive Plan
10.2	InfraSource Services, Inc. 2004 Omnibus Stock Incentive Plan
10.3	InfraSource Services, Inc. 2004 Employee Stock Purchase Plan
23.1	Consent of Skadden, Arps, Slate, Meagher & Flom LLP (included in Exhibit 5.1 hereto)
23.2	Consent of PricewaterhouseCoopers LLP, Independent Auditors
23.3	Consent of PricewaterhouseCoopers LLP, Independent Auditors
23.4	Consent of PricewaterhouseCoopers LLP, Independent Auditors
24.1	Power of Attorney (included on the signature page to this Registration Statement)

\*  
 Incorporated by reference to the Registrant's Registration Statement on Form S-1 (Registration No. 333-112375), as amended, originally filed with the Commission on January 30, 2004, and declared effective on May 6, 2004.

QuickLinks

PART I INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

Item 1. Plan Information

Item 2. Registrant Information and Employee Plan Annual Information

PART II INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference

Item 4. Description of Securities

Item 5. Interests of Named Experts and Counsel

Item 6. Indemnification of Directors and Officers

Item 7. Exemption From Registration Claimed

Item 8. Exhibits

Item 9. Undertakings

SIGNATURES

EXHIBIT INDEX