

PERFICIENT INC  
Form 10-Q  
November 04, 2010

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2010

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 001-15169  
PERFICIENT, INC.  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

No. 74-2853258  
(I.R.S. Employer Identification No.)

520 Maryville Centre Drive,  
Suite 400  
Saint Louis, Missouri 63141  
(Address of principal executive offices)  
(314) 529-3600  
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements during the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of “large accelerated filer,” “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer                      Accelerated filer   

Non-accelerated filer    (Do not check Smaller reporting company  
if a smaller reporting company)   

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes    No   

As of November 1, 2010, there were 29,718,604 shares of Common Stock outstanding.

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

Perficient, Inc.  
Condensed Consolidated Balance Sheets  
(Unaudited)

	September 30, 2010	December 31, 2009
	(In thousands, except share information)	
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 13,861	\$ 17,975
Short-term investments	7,212	6,327
Total cash, cash equivalents and short-term investments	21,073	24,302
Accounts receivable, net	43,880	38,244
Prepaid expenses	1,182	1,258
Other current assets	1,312	1,534
Total current assets	67,447	65,338
Long-term investments	7,001	3,652
Property and equipment, net	1,724	1,278
Goodwill	106,938	104,168
Intangible assets, net	6,412	7,605
Other non-current assets	3,674	2,769
Total assets	\$ 193,196	\$ 184,810
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 4,808	\$ 3,657
Other current liabilities	16,911	11,476
Total current liabilities	21,719	15,133
Other non-current liabilities	1,238	1,329
Total liabilities	\$ 22,957	\$ 16,462
Stockholders' equity:		
Common stock (par value \$.001 per share; 50,000,000 shares authorized and 32,394,042 shares issued and 26,416,568 shares outstanding as of September 30, 2010; 31,621,089 shares issued and 27,082,569 shares outstanding as of December 31, 2009)	\$ 32	\$ 32
Additional paid-in capital	217,984	208,003
Accumulated other comprehensive loss	(274)	(273)
Treasury stock, at cost (5,977,474 shares as of September 30, 2010; 4,538,520 shares as of December 31, 2009)	(40,791)	(27,529)
Accumulated deficit	(6,712)	(11,885)
Total stockholders' equity	170,239	168,348
Total liabilities and stockholders' equity	\$ 193,196	\$ 184,810

See accompanying notes to interim unaudited condensed consolidated financial statements.

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Perficient, Inc.  
Condensed Consolidated Statements of Operations  
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Revenues	(In thousands, except per share data)			
Services	\$ 47,733	\$ 39,309	\$ 138,325	\$ 125,051
Software and hardware	4,395	3,047	13,620	8,755
Reimbursable expenses	2,520	2,133	7,078	6,904
Total revenues	54,648	44,489	159,023	140,710
Cost of revenues (exclusive of depreciation and amortization, shown separately below)				
Project personnel costs	30,464	27,985	88,991	87,171
Software and hardware costs	3,810	2,605	12,017	7,787
Reimbursable expenses	2,520	2,133	7,078	6,904
Other project related expenses	1,403	909	4,115	2,949
Total cost of revenues	38,197	33,632	112,201	104,811
Gross margin	16,451	10,857	46,822	35,899
Selling, general and administrative	11,705	9,754	34,532	30,413
Depreciation	225	375	567	1,243
Amortization	975	1,022	2,989	3,239
Acquisition costs	--	--	406	--
Income (loss) from operations	3,546	(294)	8,328	1,004
Net interest income	37	16	107	204
Net other income (expense)	16	(4)	42	254
Income (loss) before income taxes	3,599	(282)	8,477	1,462
Provision (benefit) for income taxes	1,346	(397)	3,304	628
Net income	\$ 2,253	\$ 115	\$ 5,173	\$ 834
Basic net income per share	\$ 0.08	\$ --	\$ 0.19	\$ 0.03
Diluted net income per share	\$ 0.08	\$ --	\$ 0.18	\$ 0.03
Shares used in computing basic net income per share	26,594	27,231	26,932	27,764
Shares used in computing diluted net income per share	27,964	28,480	28,394	28,677

See accompanying notes to interim unaudited condensed consolidated financial statements.



Perficient, Inc.  
Condensed Consolidated Statement of Stockholders' Equity  
Nine Months Ended September 30, 2010  
(Unaudited)  
(In thousands)

	Common Stock Shares	Common Stock Amount	Additional Paid-in Capital	Accumulated Other Comprehensive Loss	Treasury Stock	Accumulated Deficit	Total Stockholders' Equity
Balance at December 31, 2009	27,083	\$ 32	\$ 208,003	\$ (273)	\$ (27,529)	\$ (11,885)	\$ 168,348
Proceeds from the exercise of stock options and sales of stock through the Employee Stock Purchase Plan	269	--	1,025	--	--	--	1,025
Net tax benefit from stock option exercises and restricted stock vesting	--	--	323	--	--	--	323
Stock compensation related to restricted stock vesting and retirement savings plan contributions	371	--	7,530	--	--	--	7,530
Purchases of treasury stock	(1,439)	--	--	--	(13,262)	--	(13,262)
Issuance of stock for Kerdock acquisition	133	--	1,103	--	--	--	1,103
Net unrealized gain on investments	--	--	--	31	--	--	31
Foreign currency translation adjustment	--	--	--	(32)	--	--	(32)
Net income	--	--	--	--	--	5,173	5,173
Total comprehensive	--	--	--	--	--	--	5,172



income

Balance at

September 30,

2010	26,417	\$	32	\$	217,984	\$	(274)	\$	(40,791)	\$	(6,712)	\$	170,239
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See accompanying notes to interim unaudited condensed consolidated financial statements.

Perficient, Inc.  
Condensed Consolidated Statements of Cash Flows  
(Unaudited)

	Nine Months Ended September 30, 2010          2009 (In thousands)	
<b>OPERATING ACTIVITIES</b>		
Net income	\$ 5,173	\$ 834
Adjustments to reconcile net income to net cash provided by operations:		
Depreciation	567	1,243
Amortization	2,989	3,239
Deferred income taxes	(160)	183
Non-cash stock compensation and retirement savings plan contributions	7,530	7,407
Tax benefit from stock option exercises and restricted stock vesting	(929)	(475)
Adjustment to fair value of contingent consideration for purchase of business	(15)	--
Changes in operating assets and liabilities, net of acquisitions:		
Accounts and note receivable	(3,888)	10,937
Other assets	588	(989)
Accounts payable	616	(622)
Other liabilities	2,312	(3,983)
Net cash provided by operating activities	14,783	17,774
<b>INVESTING ACTIVITIES</b>		
Purchase of investments	(4,909)	(4,208)
Purchase of property and equipment	(816)	(313)
Capitalization of software developed for internal use	(124)	(269)
Purchase of business	(1,785)	--
Net cash used in investing activities	(7,634)	(4,790)
<b>FINANCING ACTIVITIES</b>		
Tax benefit on stock option exercises and restricted stock vesting	929	475
Proceeds from the exercise of stock options and sales of stock through the Employee Stock Purchase Plan		
	1,025	681
Purchase of treasury stock	(13,262)	(12,742)
Net cash used in financing activities	(11,308)	(11,586)
Effect of exchange rate on cash and cash equivalents	45	5
Change in cash and cash equivalents	(4,114)	1,403
Cash and cash equivalents at beginning of period	17,975	22,909
Cash and cash equivalents at end of period	\$ 13,861	\$ 24,312
Supplemental disclosures:		
Cash paid for income taxes	\$ 2,925	\$ 1,434
Non-cash activity:		

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Stock issued for purchase of business	\$	1,103	\$	--
Estimated fair value of contingent consideration for purchase of business	\$	2,631	\$	--

See accompanying notes to interim unaudited condensed consolidated financial statements.

PERFICIENT, INC.  
NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
SEPTEMBER 30, 2010

1. Basis of Presentation

The accompanying unaudited interim condensed consolidated financial statements of Perficient, Inc. (the "Company") have been prepared in accordance with accounting principles generally accepted in the United States and are presented in accordance with the rules and regulations of the Securities and Exchange Commission ("SEC") applicable to interim financial information. Accordingly, certain footnote disclosures have been condensed or omitted. In the opinion of management, the unaudited interim condensed consolidated financial statements reflect all adjustments (consisting of only normal recurring adjustments) necessary for a fair presentation of the Company's financial position, results of operations and cash flows for the periods presented. These financial statements should be read in conjunction with the Company's consolidated financial statements and notes thereto filed with the SEC in the Company's Annual Report on Form 10-K for the year ended December 31, 2009. Operating results for the three and nine months ended September 30, 2010 may not be indicative of the results for the full fiscal year ending December 31, 2010.

2. Summary of Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates and such differences could be material to the financial statements.

Revenue Recognition

Revenues are primarily derived from professional services provided on a time and materials basis. For time and material contracts, revenues are recognized and billed by multiplying the number of hours expended in the performance of the contract by the established billing rates. For fixed fee projects, revenues are generally recognized using the input method based on the ratio of hours expended to total estimated hours. Amounts invoiced and collected in excess of revenues recognized are classified as deferred revenues. On many projects the Company is also reimbursed for out-of-pocket expenses such as airfare, lodging and meals. These reimbursements are included as a component of revenues. Revenues from software and hardware sales are generally recorded on a gross basis based on the Company's role as a principal in the transaction. On rare occasions, the Company enters into a transaction where it is not the principal. In these cases, revenue is recorded on a net basis.

Unbilled revenues represent the project time and expenses that have been incurred, but not yet billed to the client, prior to the end of the period. For time and materials projects, the client is invoiced for the amount of hours worked multiplied by the billing rates as stated in the contract. For fixed fee arrangements, the client is invoiced according to the agreed-upon schedule detailing the amount and timing of payments in the contract. Clients are typically billed monthly for services provided during that month, but can be billed on a more or less frequent basis as determined by the contract. If the time and expenses are worked/incurred and approved at the end of a period and the invoice has not yet been sent to the client, the amount is recorded as unbilled revenue once the Company verifies all other revenue recognition criteria have been met.

Revenues are recognized when the following criteria are met: (1) persuasive evidence of the customer arrangement exists, (2) fees are fixed and determinable, (3) delivery and acceptance have occurred, and (4) collectibility is deemed probable. The Company's policy for revenue recognition in instances where multiple deliverables are sold contemporaneously to the same counterparty is in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Subtopic 985-605, Software – Revenue Recognition ("ASC Subtopic 985-605"), ASC Subtopic 605-25, Revenue Recognition – Multiple-Element Arrangements, and ASC Section 605-10-S99, Revenue Recognition – SEC Material. Specifically, if the Company enters into contracts for the sale of services and software or hardware, then the Company evaluates whether the services are essential to the functionality of the software or hardware and whether it has objective fair value evidence for each deliverable in the transaction. If the Company has concluded that the services to be provided are not essential to the functionality of the software or hardware and it can determine objective fair value evidence exists for each deliverable of the transaction, then it accounts for each deliverable in the transaction separately, based on the relevant revenue recognition policies. Generally, all deliverables of the Company's multiple element arrangements meet these criteria. The Company may provide multiple services under the terms of an arrangement and is required to assess whether one or more units of accounting are present. Service fees are typically accounted for as one unit of accounting as fair value evidence for individual tasks or milestones is not available. The Company follows the guidelines discussed above in determining revenues; however, certain judgments and estimates are made and used to determine revenues recognized in any accounting period. If estimates are revised, material differences may result in the amount and timing of revenues recognized for a given period.

Revenues are presented net of taxes assessed by governmental authorities. Sales taxes are generally collected and subsequently remitted on all software and hardware sales and certain services transactions as appropriate.

#### Goodwill, Other Intangible Assets and Impairment of Long-Lived Assets

Goodwill represents the excess purchase price over the fair value of net assets acquired, or net liabilities assumed, in a business combination. In accordance with ASC Topic 350, Intangibles – Goodwill and Other (“ASC Topic 350”), the Company performs an annual impairment test of goodwill. The Company evaluates goodwill as of October 1 each year and more frequently if events or changes in circumstances indicate that goodwill might be impaired. As required by ASC Topic 350, the impairment test is accomplished using a two-step approach. The first step screens for impairment and, when impairment is indicated, a second step is employed to measure the impairment.

Other intangible assets include customer relationships, non-compete arrangements, internally developed software, trade name, and customer backlog, which are being amortized over the assets’ estimated useful lives using the straight-line method. Estimated useful lives range from nine months to eight years. Amortization of these intangible assets is considered an operating expense and is included in “Amortization” in the accompanying Condensed Consolidated Statements of Operations. The Company periodically reviews the estimated useful lives of its identifiable intangible assets, taking into consideration any events or circumstances that might result in a lack of recoverability or revised useful life.

#### Stock-Based Compensation

Stock-based compensation is accounted for in accordance with ASC Topic 718, Compensation – Stock Compensation (“ASC Topic 718”). Under this method, the Company recognizes share-based compensation ratably using the straight-line attribution method over the requisite service period. In addition, pursuant to ASC Topic 718, the Company is required to estimate the amount of expected forfeitures when calculating share-based compensation. If actual forfeitures differ from the estimates, the difference is recorded in the period in which the forfeiture occurs and the Company will update its estimates of expected future forfeitures at that time. Refer to Note 3, Stock-Based Compensation, for further discussion.

#### Fair Value of Financial Instruments

Cash equivalents, accounts receivable, accounts payable, and other accrued liabilities are stated at amounts which approximate fair value due to the near term maturities of these instruments. Investments are stated at amounts which approximate fair value based on quoted market prices or other observable inputs.

### 3. Stock-Based Compensation

#### Stock Award Plans

The Company made various stock option and award grants under the 1999 Stock Option/Stock Issuance Plan prior to May 2009. In April 2009, the Company’s stockholders approved the 2009 Long-Term Incentive Plan (the “Incentive Plan”), which had been previously approved by the Company’s Board of Directors. The Incentive Plan allows for the granting of various types of stock awards, not to exceed a total of 1.5 million shares, to eligible individuals. The Compensation Committee of the Board of Directors administers the Incentive Plan and determines the terms of all stock awards made under the Incentive Plan.

Stock-based compensation cost recognized for the three and nine months ended September 30, 2010 was approximately \$2.4 million and \$7.5 million, respectively, which included \$0.3 million and \$0.7 million of expense for retirement savings plan contributions, respectively. The associated current and future income tax benefits recognized for the three and nine months ended September 30, 2010 were approximately \$0.8 million and \$2.6 million, respectively. As of September 30, 2010, there was \$19.8 million of total unrecognized compensation cost related to non-vested share-based awards. This cost is expected to be recognized over a weighted-average period of three years.

Stock option activity for the nine months ended September 30, 2010 was as follows (in thousands, except exercise price information):

	Shares	Range of Exercise Prices	Weighted-Average Exercise Price
Options outstanding at January 1, 2010	1,704	\$ 0.03 – 16.94	\$ 5.08
Options exercised	(259)	10.00	3.61
Options canceled	(129)	3.10 – 16.94	13.80
Options outstanding at September 30, 2010	1,316	\$ 0.03 – 12.50	\$ 4.52
Options vested at September 30, 2010	1,145	\$ 0.03 – 12.50	\$ 4.25

Restricted stock activity for the nine months ended September 30, 2010 was as follows (in thousands, except fair value information):

	Shares	Weighted-Average Grant Date Fair Value
Restricted stock awards outstanding at January 1, 2010	3,133	\$ 8.79
Awards granted	345	11.15
Awards vested	(301)	8.04
Awards forfeited	(287)	8.82
Restricted stock awards outstanding at September 30, 2010	2,890	\$ 9.15

#### 4. Net Income per Share

The following table presents the calculation of basic and diluted net income per share (in thousands, except per share information):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Net income	\$ 2,253	\$ 115	\$ 5,173	\$ 834
Basic:				
Weighted-average shares of common stock outstanding	26,594	27,231	26,932	27,764
Shares used in computing basic net income per share	26,594	27,231	26,932	27,764
Effect of dilutive securities:				
Stock options	565	659	683	588
Warrants	6	6	6	5
Restricted stock subject to vesting	676	584	732	320
Contingently issuable shares (1)	123	--	41	--



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Shares used in computing diluted net income per share (2)	27,964	28,480	28,394	28,677
Basic net income per share	\$ 0.08	\$ --	\$ 0.19	\$ 0.03
Diluted net income per share	\$ 0.08	\$ --	\$ 0.18	\$ 0.03

- (1) Represents the Company's estimate of shares to be issued to Kerdock Consulting, LLC ("Kerdock") pursuant to the Asset Purchase Agreement. Refer to Note 8 for further discussion.
- (2) For the three months ended September 30, 2010, approximately 43,000 options for shares and 763,000 shares of restricted stock were excluded. For the nine months ended September 30, 2010, approximately 34,000 options for shares and 677,000 shares of restricted stock were excluded. For the three months ended September 30, 2009, approximately 328,000 options for shares and 1.2 million shares of restricted stock were excluded. For the nine months ended September 30, 2009, approximately 582,000 options for shares and 2.2 million shares of restricted stock were excluded. These options for shares and shares of restricted stock were excluded in computing diluted net income per share because they would have had an anti-dilutive effect.

## 5. Investments and Fair Value Measurement

The Company invests a portion of its excess cash in short- and long-term investments. The short-term investments consist of U.S. treasury bills, U.S. agency bonds, corporate bonds, commercial paper, time deposits and certificates of deposit with original maturities greater than three months and remaining maturities of less than one year. The long-term investments consist of U.S. treasury bills, U.S. agency bonds and corporate bonds with original maturities of greater than one year (maximum original maturity is 24 months as of September 30, 2010). At September 30, 2010, all of the Company's investments were classified as available-for-sale and were valued in accordance with the fair value hierarchy specified in ASC Subtopic 820-10, Fair Value Measurement and Disclosure ("ASC Subtopic 820-10"). As of September 30, 2010, gross accumulated unrealized gains and losses for these investments were immaterial.

ASC Subtopic 820-10 includes a fair value hierarchy that is intended to increase consistency and comparability in fair value measurements and related disclosures. The fair value hierarchy is based on inputs to valuation techniques that are used to measure fair value that are either observable or unobservable. Observable inputs reflect assumptions market participants would use in pricing an asset or liability based on market data obtained from independent sources while unobservable inputs reflect a reporting entity's pricing based upon their own market assumptions. The fair value hierarchy consists of the following three levels:

- Level 1 – Quoted prices in active markets for identical assets or liabilities.
- Level 2 – Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Investments were classified as the following (in thousands):

	As of September 30, 2010	Quoted Prices in Active Markets (Level 1)	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
<b>Short-term investments:</b>				
U.S. treasury bills	\$ 606	\$ 606	\$ -	\$ -
U.S. agency bonds	920	-	920	-
Corporate bonds	4,350	-	4,350	-
Commercial paper	579	-	579	-
Time deposits	3	-	3	-
Certificates of deposit	754	-	754	-
<b>Long-term investments:</b>				
U.S. treasury bills	1,017	1,017	-	-
U.S. agency bonds	1,128	-	1,128	-
Corporate bonds	4,856	-	4,856	-
<b>Total investments</b>	<b>\$ 14,213</b>	<b>\$ 1,623</b>	<b>\$ 12,590</b>	<b>\$ -</b>
Cash and cash	13,861			

equivalents

Total cash, cash equivalents, & investments	\$ 28,074
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Investments are generally classified as Level 1 or Level 2 because they are valued using quoted market prices in active markets, quoted prices in less active markets, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. U.S. treasury bills are valued based on unadjusted quoted prices in active markets for identical securities. The Company uses consensus pricing, which is based on multiple pricing sources, to value its investment in corporate bonds, certificates of deposit and U.S. agency bonds.

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## 6. Commitments and Contingencies

The Company leases office space under various operating lease agreements. The Company has the option to extend the term of certain lease agreements. Future minimum commitments under these lease agreements as of September 30, 2010 are as follows (in thousands):

	Operating Leases
2010 remaining	\$ 615
2011	2,212
2012	1,238
2013	961
2014	664
Thereafter	495
Total minimum lease payments	\$ 6,185

## 7. Balance Sheet Components

The components of accounts receivable are as follows (in thousands):

	September 30, 2010	December 31, 2009
Accounts receivable	\$ 26,340	\$ 26,632
Unbilled revenues	17,874	11,927
Allowance for doubtful accounts	(334)	(315)
Total	\$ 43,880	\$ 38,244

The components of other current liabilities are as follows (in thousands):

	September 30, 2010	December 31, 2009
Accrued variable compensation	\$ 7,040	\$ 4,561
Accrued acquisition costs (1)	2,631	--
Accrued subcontractor fees	2,178	1,847
Payroll related costs	1,810	1,375
Accrued medical claims expense	735	703
Deferred revenues	496	898
Other current liabilities	2,021	2,092
Total	\$ 16,911	\$ 11,476

(1) Represents the fair value estimate of contingent consideration that may be earned by Kerdock. Refer to Note 8 for further discussion.

The components of other non-current liabilities are as follows (in thousands):

	September 30, 2010	December 31, 2009
Deferred compensation liability	\$ 1,006	\$ 1,104

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Other non-current liabilities		232		225
Total	\$	1,238	\$	1,329

Property and equipment consists of the following (in thousands):

		September 30, 2010		December 31, 2009
Computer hardware (useful life of 3 years)	\$	5,059	\$	4,724
Furniture and fixtures (useful life of 5 years)		1,413		1,409
Leasehold improvements (useful life of 5 years)		1,070		1,016
Software (useful life of 1 year)		1,118		1,002
Less: Accumulated depreciation		(6,936)		(6,873)
Total	\$	1,724	\$	1,278

During January 2010, the Company completed a study of useful lives of its property and equipment and as a result, changed the estimated useful life of its computer hardware from two to three years. Accordingly, the change in the estimated useful life was treated as a change in accounting estimate and applied prospectively as of January 1, 2010. The change did not have a material impact on the Company's results of operations during the three and nine months ended September 30, 2010.

## 8. Business Combinations

### Acquisition of Kerdock Consulting, LLC

On March 26, 2010, the Company acquired substantially all of the assets of Kerdock, pursuant to the terms of an Asset Purchase Agreement. Kerdock is located in Houston, Texas and is an Oracle business intelligence and enterprise performance management consulting firm. The acquisition of Kerdock provides the Company with high-end expertise in enterprise performance management solutions and existing client relationships with enterprise customers, as well as extends the Company's presence in the Southwest United States.

The Company has estimated the total allocable purchase price consideration to be \$5.5 million. The purchase price estimate is comprised of \$1.8 million in cash paid and \$1.1 million of Company common stock issued at closing, increased by \$2.6 million representing the fair value estimate of additional earnings-based contingent consideration that may be realized by Kerdock 12 months after the closing date of the acquisition. If the contingency is achieved, cash will be paid to Kerdock for 62.5% of the earnings-based contingent consideration and stock will be issued for the remainder. The contingent consideration is recorded in "Other current liabilities" on the Condensed Consolidated Balance Sheet as of September 30, 2010. The Company incurred approximately \$0.4 million in transaction costs, which were expensed when incurred.

The Company has estimated the allocation of the total purchase price consideration between tangible assets, identified intangible assets, liabilities, and goodwill as follows (in millions):

Acquired tangible assets	\$	2.1
Acquired intangible assets		1.6
Liabilities assumed		(0.9)
Goodwill		2.7
Total purchase price	\$	5.5

The Company estimates that the intangible assets acquired have useful lives of nine months to five years.

The amounts above represent the fair value estimates as of September 30, 2010 and are subject to subsequent adjustment as the Company obtains additional information during the measurement period and finalizes its fair value estimates. Any subsequent adjustments to these fair value estimates occurring during the measurement period will result in an adjustment to goodwill or income, as applicable.

The results of the Kerdock operations have been included in the Company's unaudited interim condensed consolidated financial statements since the acquisition date. The Company has not furnished pro forma financial information relating to the Kerdock acquisition because such information is not material to the Company's financial results.

## 9. Goodwill and Intangible Assets

## Goodwill

During the third quarter of 2010, the Company's stock price traded above its book value. Based on the trend of the Company's stock price and positive business and market outlook for the information technology services industry, the Company did not experience a significant adverse change in its business climate and therefore does not believe a triggering event occurred that would require a detailed test of goodwill for impairment as of an interim date. The Company will complete its annual goodwill impairment test as of October 1, 2010 during the fourth quarter of 2010.

The changes in the carrying amount of goodwill for the nine months ended September 30, 2010 are as follows (in thousands):

Balance at December 31, 2009	\$ 104,168
Kerdock acquisition (Note 8)	2,770
Balance at September 30, 2010	\$ 106,938

## Intangible Assets with Definite Lives

The following table presents a summary of the Company's intangible assets that are subject to amortization (in thousands):

	September 30, 2010			December 31, 2009		
	Gross Carrying Amounts	Accumulated Amortization	Net Carrying Amounts	Gross Carrying Amounts	Accumulated Amortization	Net Carrying Amounts
Customer relationships	\$ 17,040	\$ (11,356)	\$ 5,684	\$ 16,613	\$ (9,752)	\$ 6,861
Non-compete agreements	696	(546)	150	683	(483)	200
Customer backlog	100	(67)	33	--	--	--
Trade name	100	(17)	83	--	--	--
Internally developed software	1,793	(1,331)	462	1,669	(1,125)	544
Total	\$ 19,729	\$ (13,317)	\$ 6,412	\$ 18,965	\$ (11,360)	\$ 7,605

The estimated useful lives of identifiable intangible assets are as follows:

Customer relationships	3 - 8 years
Non-compete agreements	3 - 5 years
Internally developed software	3 - 5 years
Trade name	3 years
Customer backlog	9 months

## 10. Line of Credit

In May 2008, the Company entered into a Credit Agreement (the "Credit Agreement") with Silicon Valley Bank ("SVB") and KeyBank National Association ("KeyBank"). The Credit Agreement provides for revolving credit borrowings up to a maximum principal amount of \$50.0 million, subject to a commitment increase of \$25.0 million. The Credit Agreement also allows for the issuance of letters of credit in the aggregate amount of up to \$500,000 at any one time; outstanding letters of credit reduce the credit available for revolving credit borrowings. Substantially all of the Company's assets are pledged to secure the credit facility. In July 2009, U.S. Bank National Association assumed \$10.0 million of KeyBank's commitment. In March 2010, Bank of America, N.A. assumed the remaining \$15.0 million of KeyBank's commitment.

All outstanding amounts owed under the Credit Agreement become due and payable no later than the final maturity date of May 30, 2012. Borrowings under the credit facility bear interest at the Company's option of SVB's prime rate (4.00% on September 30, 2010) plus a margin ranging from 0.00% to 0.50% or one-month LIBOR (0.26% on September 30, 2010) plus a margin ranging from 2.50% to 3.00%. The additional margin amount is dependent on the level of outstanding borrowings. As of September 30, 2010, the Company had \$50.0 million of maximum borrowing capacity. The Company incurs an annual commitment fee of 0.30% on the unused portion of the line of credit.

The Company is required to comply with various financial covenants under the Credit Agreement. Specifically, the Company is required to maintain a ratio of earnings before interest, taxes, depreciation, and amortization ("EBITDA") plus stock compensation and minus income taxes paid and capital expenditures to interest expense and scheduled payments due for borrowings on a trailing three months basis annualized of not less than 2.00 to 1.00 and a ratio of current maturities of long-term debt to EBITDA plus stock compensation and minus income taxes paid and capital



expenditures of not more than 2.75 to 1.00. As of September 30, 2010, the Company was in compliance with all covenants under the credit facility and the Company expects to be in compliance during the next twelve months.

#### 11. Income Taxes

The Company files income tax returns in the U.S. federal jurisdiction and various state and foreign jurisdictions. The Internal Revenue Service ("IRS") has completed examinations of the Company's U.S. income tax returns for 2002, 2003 and 2004 and the statute for review has passed for 2005 and 2006. As of September 30, 2010, the IRS has proposed no significant adjustments to any of the Company's tax positions.

Under the provisions of the ASC Subtopic 740-10-25, Income Taxes – Recognition, the Company had no unrecognized tax benefits as of September 30, 2010.

The Company's effective tax rate was 37.4% and 39.0% for the three and nine months ended September 30, 2010, respectively, compared to an effective tax benefit rate of 140.8% and an effective tax rate of 43.0% for the three and nine months ended September 30, 2009. The difference between the Company's federal statutory rate of 34% and effective tax rate relates primarily to state income taxes, net of the federal benefit, and permanent non-deductible items such as non-deductible executive compensation and 50% of meals and entertainment expenses, partially offset by the tax benefits of certain dispositions of incentive stock options by holders and non-taxable foreign income. As of September 30, 2010, the Company's net current and non-current deferred tax assets were \$0.2 million and \$1.2 million, respectively. Generally, deferred tax assets are related to stock compensation, accruals and net operating losses of acquired companies and deferred tax liabilities are related to identifiable intangibles and prepaid expenses. Net current deferred tax assets are recorded in "Other current assets" and net non-current deferred tax assets are recorded in "Other non-current assets" on the Condensed Consolidated Balance Sheets.

## 12. Recent Accounting Pronouncements

Effective January 1, 2010, the Company adopted ASC Topic 810, Consolidation ("ASC Topic 810"). This statement changes how a company determines when an entity that is insufficiently capitalized or is not controlled through voting (or similar rights) should be consolidated. The determination of whether a company is required to consolidate an entity is based on, among other things, an entity's purpose and design and a company's ability to direct the activities of the entity that most significantly impacts the entity's economic performance. The adoption of ASC Topic 810 did not have a material impact on the Company's unaudited interim condensed consolidated financial statements.

Effective January 1, 2010, the Company adopted FASB Accounting Standards Update No. 2010-06, Fair Value Measurements and Disclosures (ASC Topic 820): Improving Disclosures about Fair Value Measurements. This standard amends the disclosure guidance with respect to fair value measurements for both interim and annual reporting periods. Specifically, this standard requires new disclosures for significant transfers of assets or liabilities between Level 1 and Level 2 in the fair value hierarchy; separate disclosures for purchases, sales, issuance and settlements of Level 3 fair value items on a gross, rather than net basis; and more robust disclosure of the valuation techniques and inputs used to measure Level 2 and Level 3 assets and liabilities. The adoption of this standard did not have a material impact on the Company's unaudited interim condensed consolidated financial statements.

In October 2009, the FASB issued ASC Subtopic 605-25, Revenue Recognition – Multiple-Element Arrangements ("ASC Subtopic 605-25"). This statement is an amendment to the accounting standards related to the accounting for revenue in arrangements with multiple deliverables including how the arrangement consideration is allocated among delivered and undelivered items of the arrangement. Among the amendments, this standard eliminates the use of the residual method for allocating arrangement consideration and requires an entity to allocate the overall consideration to each deliverable based on an estimated selling price of each individual deliverable in the arrangement in the absence of having vendor-specific objective evidence or other third party evidence of fair value of the undelivered items. This standard also provides further guidance on how to determine a separate unit of accounting in a multiple-deliverable revenue arrangement and expands the disclosure requirements about the judgments made in applying the estimated selling price method and how those judgments affect the timing or amount of revenue recognition. This standard is effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010. The Company is currently evaluating the impact of ASC Subtopic 605-25 on its financial statements; however, management does not believe that it will have a material impact on the Company's unaudited interim condensed consolidated financial statements.

In October 2009, the FASB issued an amendment to ASC Subtopic 985-605, Software - Revenue Recognition ("ASC Subtopic 985-605"). This standard clarifies the existing accounting guidance such that tangible products that

contain both software and non-software components that function together to deliver the product's essential functionality shall be excluded from the scope of the software revenue recognition accounting standards. Accordingly, sales of these products may fall within the scope of other revenue recognition accounting standards or may now be within the scope of this standard and may require an allocation of the arrangement consideration for each element of the arrangement. This standard is effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010. The Company is currently evaluating the impact of ASC Subtopic 985-605 on its financial statements; however, management does not believe that it will have a material impact on the Company's unaudited interim condensed consolidated financial statements.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Statements made in this Quarterly Report on Form 10-Q, including without limitation this Management's Discussion and Analysis of Financial Condition and Results of Operations, other than statements of historical information, are forward looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements may sometimes be identified by such words as "may," "will," "expect," "anticipate," "believe," "estimate" and "continue" or similar words. We believe that it is important to communicate our future expectations to investors. However, these forward-looking statements involve many risks and uncertainties. Our actual results could differ materially from those indicated in such forward-looking statements as a result of certain factors, including but not limited to, those set forth under Risk Factors in our Annual Report on Form 10-K previously filed with the Securities and Exchange Commission ("SEC") and elsewhere in this Quarterly Report on Form 10-Q. We are under no duty to update any of the forward-looking statements after the date of this Quarterly Report on Form 10-Q to conform these statements to actual results.

### Overview

We are an information technology consulting firm serving Forbes Global 2000 and other large enterprise companies with a primary focus on the United States. We help our clients gain competitive advantage by using Internet-based technologies to make their businesses more responsive to market opportunities and threats, strengthen relationships with their customers, suppliers and partners, improve productivity, and reduce information technology costs. We design, build and deliver business-driven technology solutions using third-party software products. Our solutions include custom applications, portals and collaboration, eCommerce, customer relationship management, enterprise content management, business intelligence, business integration, mobile technology, technology platform implementations, and service oriented architectures. Our solutions enable our clients to operate a real-time enterprise that dynamically adapts business processes and the systems that support them to meet the changing demands of an increasingly global, Internet-driven and competitive marketplace.

### Services Revenues

Services revenues are derived from professional services that include developing, implementing, integrating, automating and extending business processes, technology infrastructure, and software applications. Most of our projects are performed on a time and materials basis, while a smaller portion of our revenues are derived from projects performed on a fixed fee basis. Fixed fee engagements represented approximately 12% and 13% of our services revenues for the three and nine months ended September 30, 2010, respectively, compared to 9% and 10% for the three and nine months ended September 30, 2009, respectively. For time and material projects, revenues are recognized and billed by multiplying the number of hours our professionals expend in the performance of the project by the established billing rates. For fixed fee projects, revenues are generally recognized using the input method based on the ratio of hours expended to total estimated hours. Amounts invoiced and collected in excess of revenues recognized are classified as deferred revenues. On most projects, we are also reimbursed for out-of-pocket expenses such as airfare, lodging and meals. These reimbursements are included as a component of revenues. The aggregate amount of reimbursed expenses will fluctuate depending on the location of our customers, the total number of our projects that require travel and whether our arrangements with our clients provide for the reimbursement of travel and other project related expenses.

### Software and Hardware Revenues

Software and hardware revenues are derived from sales of third-party software and hardware. Revenues from sales of third-party software and hardware are generally recorded on a gross basis provided we act as a principal in the transaction. On rare occasions, we do not meet the requirements to be considered a principal in the transaction and act as an agent. In these cases, revenues are recorded on a net basis. Software and hardware revenues are expected to fluctuate depending on our customers' demand for these products.

If we enter into contracts for the sale of services and software or hardware, management evaluates whether the services are essential to the functionality of the software or hardware and whether objective fair value evidence exists for each deliverable in the transaction. If management concludes the services to be provided are not essential to the functionality of the software or hardware and can determine objective fair value evidence exists for each deliverable of the transaction, then we account for each deliverable in the transaction separately, based on the relevant revenue recognition policies. Generally, all deliverables of our multiple element arrangements meet these separation criteria.

#### Cost of revenues

Cost of revenues consists primarily of cash and non-cash compensation and benefits, including bonuses and non-cash compensation related to equity awards, associated with our technology professionals. Cost of revenues also includes the costs associated with subcontractors. Third-party software and hardware costs, reimbursable expenses and other unreimbursed project related expenses are also included in cost of revenues. Project related expenses will fluctuate generally depending on outside factors including the cost and frequency of travel and the location of our customers. Cost of revenues does not include depreciation of assets used in the production of revenues which are primarily personal computers, servers and other information technology related equipment.

#### Gross Margins

Our gross margins for services are affected by the utilization rates of our professionals (defined as the percentage of our professionals' time billed to customers divided by the total available hours in the respective period), the salaries we pay our consulting professionals and the average billing rate we receive from our customers. If a project ends earlier than scheduled, we retain professionals in advance of receiving project assignments, or if demand for our services declines, our utilization rate will decline and adversely affect our gross margins. Gross margin percentages of third-party software and hardware sales are typically lower than gross margin percentages for services, and the mix of services and software and hardware for a particular period can significantly impact our total combined gross margin percentage for such period. In addition, gross margin for software and hardware sales can fluctuate due to pricing and other competitive pressures.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses ("SG&A") are primarily composed of sales related costs, general and administrative salaries, variable compensation costs, office costs, stock compensation expense, bad debts, and other miscellaneous expenses. We work to minimize selling costs by focusing on repeat business with existing customers and by accessing sales leads generated by our software vendors, most notably IBM, Oracle and Microsoft, whose products we use to design and implement solutions for our clients. These relationships enable us to reduce our selling costs and sales cycle times and increase win rates through leveraging our partners' marketing efforts and endorsements.

#### Plans for Growth and Acquisitions

Our goal is to continue to build one of the leading independent information technology consulting firms in North America by expanding our relationships with existing and new clients and through the resumption of our disciplined acquisition strategy. Our future growth plan includes expanding our business with a primary focus on the United States, both organically and through acquisitions. Given the economic conditions during 2008 and 2009 we suspended acquisition activity pending improved visibility into the health of the economy. With the return to growth in 2010 we have resumed our disciplined acquisition strategy as evidenced by our acquisition of Kerdock Consulting, LLC ("Kerdock") on March 26, 2010. We also intend to further leverage our existing offshore capabilities to support our future growth and provide our clients flexible options for project delivery.

## Results of Operations

Three months ended September 30, 2010 compared to three months ended September 30, 2009

Revenues. Total revenues increased 23% to \$54.6 million for the three months ended September 30, 2010 from \$44.5 million for the three months ended September 30, 2009.

	Financial Results (in thousands)			Explanation for Increases Over Prior Year Period (in thousands)	
	For the Three Months Ended September 30, 2010	For the Three Months Ended September 30, 2009	Total Increase Over Prior Year Period	Increase Attributable to Acquired Companies*	Increase Attributable to Base Business**
Services Revenues	\$ 47,733	\$ 39,309	\$ 8,424	\$ 2,178	\$ 6,246
Software and Hardware Revenues	4,395	3,047	1,348	851	497
Reimbursable Expenses	2,520	2,133	387	178	209
Total Revenues	\$ 54,648	\$ 44,489	\$ 10,159	\$ 3,207	\$ 6,952

\*Defined as companies acquired during 2010; no companies were acquired in 2009.

\*\*Defined as businesses owned as of January 1, 2010.

Services revenues increased 21% to \$47.7 million for the three months ended September 30, 2010 from \$39.3 million for the three months ended September 30, 2009. The increase in services revenues is due to an increase in demand for our services and the acquisition of Kerdock. Services revenues attributable to our base business increased \$6.2 million while services revenues attributable to acquired companies increased \$2.2 million, resulting in a total increase of \$8.4 million.

Software and hardware revenues increased 44% to \$4.4 million for the three months ended September 30, 2010 from \$3.0 million for the three months ended September 30, 2009 due to an increase in new software licenses and the renewal of several software licenses. Reimbursable expenses increased 18% to \$2.5 million for the three months ended September 30, 2010 from \$2.1 million for the three months ended September 30, 2009. We do not realize any profit on reimbursable expenses.

Cost of Revenues. Cost of revenues increased 14% to \$38.2 million for the three months ended September 30, 2010 from \$33.6 million for the three months ended September 30, 2009. The increase in cost of revenues is directly related to the increase in revenues, specifically the increase in services revenues. Management continued to manage the cost structure to match demand during the quarter. The average number of professionals performing services, including subcontractors, increased to 1,084 for the three months ended September 30, 2010 from 1,007 for the three months ended September 30, 2009.

Costs associated with software and hardware sales increased 46% to \$3.8 million for the three months ended September 30, 2010 from \$2.6 million for the three months ended September 30, 2009, due to the increase in software and hardware revenues as discussed above.

Gross Margin. Gross margin increased 52% to \$16.5 million for the three months ended September 30, 2010 from \$10.9 million for the three months ended September 30, 2009. Gross margin as a percentage of revenues increased to 30.1% for the three months ended September 30, 2010 from 24.4% for the three months ended September 30, 2009 due primarily to an increase in services gross margin. Services gross margin, excluding reimbursable expenses, increased to 33.2% or \$15.9 million for the three months ended September 30, 2010 from 26.5% or \$10.4 million for the three months ended September 30, 2009. The increase in services gross margin is primarily a result of higher utilization, improved bill rates, and management's continued efforts to manage the cost structure. The average utilization rate of our professionals, excluding subcontractors, increased to 82% for the three months ended September 30, 2010 compared to 74% for the three months ended September 30, 2009. The average bill rate for our professionals, excluding subcontractors, increased slightly to \$105 per hour for the three months ended September 30, 2010 from \$103 per hour for the three months ended September 30, 2009. Software and hardware gross margin decreased to 13.3% or \$0.6 million for the three months ended September 30, 2010 from 14.5% or \$0.4 million for the three months ended September 30, 2009. Software revenues have increased while margin is down slightly primarily due to the competition in the marketplace causing lower margin software sales.



**Selling, General and Administrative.** SG&A expenses increased 20% to \$11.7 million for the three months ended September 30, 2010 from \$9.8 million for the three months ended September 30, 2009. SG&A expenses, as a percentage of revenues, decreased slightly to 21.4% for the three months ended September 30, 2010 from 21.9% for the three months ended September 30, 2009. Office related costs, sales related costs, general and administrative salaries, and stock compensation all decreased as a percentage of revenues while bonus costs increased as a percentage of revenues compared to the prior year comparable period. The increase in bonus costs is a result of improved performance in 2010.

**Depreciation.** Depreciation expense decreased 40% to \$0.2 million for the three months ended September 30, 2010 from \$0.4 million for the three months ended September 30, 2009. The decrease in depreciation expense is mainly attributable to various assets becoming fully depreciated during 2009 and the modification of the estimated useful life of computer hardware in first quarter of 2010 based on completion of a useful life study. Depreciation expense as a percentage of revenues was 0.4% and 0.8% for the three months ended September 30, 2010 and 2009, respectively.

**Amortization.** Amortization expense remained flat at \$1.0 million for the three months ended September 30, 2010 and September 30, 2009 due to the completion of amortization of certain acquired intangible assets during 2009, offset by the addition of amortization related to intangible assets from the Kerdock acquisition.

**Net Interest Income.** We had interest income of \$37,000, net of interest expense, for the three months ended September 30, 2010, compared to interest income of \$16,000, net of interest expense, for the three months ended September 30, 2009. The increase in net interest income is due to the increase in the amount of investments held at September 30, 2010 compared to September 30, 2009 and the interest earned on those investments.

**Net Other Income.** We had other income of \$16,000, net of other expense, for the three months ended September 30, 2010, compared to other expense of \$4,000, net of other income, for the three months ended September 30, 2009. The increase in net other income is related to the government incentives received by our China operations during the three months ended September 30, 2010.

**Provision for Income Taxes.** We provide for federal, state and foreign income taxes at the applicable statutory rates adjusted for non-deductible expenses. Our effective tax rate was 37.4% for the three months ended September 30, 2010 compared to an effective tax benefit rate of 140.8% for the three months ended September 30, 2009. The effective tax rate for the third quarter of 2010 represents our federal statutory rate, state taxes, and the effect of permanent items, offset by a benefit for non-taxable foreign income. The third quarter of 2009 benefit included a one-time benefit to true up our provision to the tax returns filed in the third quarter of 2009 as well as the effect of applying a change in our estimated annual effective tax rate as of September 30, 2009.

Nine months ended September 30, 2010 compared to nine months ended September 30, 2009

Revenues. Total revenues increased 13% to \$159.0 million for the nine months ended September 30, 2010 from \$140.7 million for the nine months ended September 30, 2009.

	Financial Results (in thousands)			Explanation for Increases Over Prior Year Period (in thousands)	
	For the Nine Months Ended September 30, 2010	For the Nine Months Ended September 30, 2009	Total Increase Over Prior Year Period	Increase Attributable to Acquired Companies*	Increase/(Decrease) Attributable to Base Business**
Services Revenues	\$ 138,325	\$ 125,051	\$ 13,274	\$ 4,267	\$ 9,007
Software and Hardware Revenues	13,620	8,755	4,865	1,510	3,355
Reimbursable Expenses	7,078	6,904	174	334	(160)
Total Revenues	\$ 159,023	\$ 140,710	\$ 18,313	\$ 6,111	\$ 12,202

\*Defined as companies acquired during 2010; no companies were acquired in 2009.

\*\*Defined as businesses owned as of January 1, 2010.

Services revenues increased 11% to \$138.3 million for the nine months ended September 30, 2010 from \$125.1 million for the nine months ended September 30, 2009. The increase in services revenue was due to an increase in demand for our services and the acquisition of Kerdock. Services revenues attributable to our base business increased \$9.0 million while services revenues attributable to acquired companies increased \$4.2 million, resulting in a total increase of \$13.2 million.

Software and hardware revenues increased 56% to \$13.6 million for the nine months ended September 30, 2010 from \$8.8 million for the nine months ended September 30, 2009 due to an increase in new software licenses and the renewal of several software licenses. Reimbursable expenses increased 3% to \$7.1 million for the nine months ended September 30, 2010 from \$6.9 million for the nine months ended September 30, 2009. We do not realize any profit on reimbursable expenses.

Cost of Revenues. Cost of revenues increased 7% to \$112.2 million for the nine months ended September 30, 2010 from \$104.8 million for the nine months ended September 30, 2009. The increase in cost of revenues is directly related to the increase in revenues. Management continued to manage the cost structure to match demand during 2010. The average number of professionals performing services, including subcontractors, increased to 1,053 for the nine months ended September 30, 2010 from 1,028 for the nine months ended September 30, 2009.

Costs associated with software and hardware sales increased 54% to \$12.0 million for the nine months ended September 30, 2010 from \$7.8 million for the nine months ended September 30, 2009, which is directly related to the increase in software and hardware revenues as discussed above.

Gross Margin. Gross margin increased 30% to \$46.8 million for the nine months ended September 30, 2010 from \$35.9 million for the nine months ended September 30, 2009. Gross margin as a percentage of revenues increased to 29.4% for the nine months ended September 30, 2010 from 25.5% for the nine months ended September 30, 2009, primarily due to an increase in services gross margin. Services gross margin, excluding reimbursable

expenses, increased to 32.7% or \$45.2 million for the nine months ended September 30, 2010 from 27.9% or \$34.9 million for the nine months ended September 30, 2009. The increase in services gross margin is primarily a result of higher utilization and management's continued efforts to manage the cost structure. The average utilization rate of our professionals, excluding subcontractors, increased to 83% for the nine months ended September 30, 2010 compared to 75% for the nine months ended September 30, 2009. Software and hardware gross margin increased to 11.8% or \$1.6 million for the nine months ended September 30, 2010 from 11.1% or \$0.9 million for the nine months ended September 30, 2009.

Selling, General and Administrative. SG&A expenses increased 14% to \$34.5 million for the nine months ended September 30, 2010 from \$30.4 million for the nine months ended September 30, 2009. SG&A expenses, as a percentage of revenues, increased slightly to 21.7% for the nine months ended September 30, 2010 from 21.6% for the nine months ended September 30, 2009. Sales related costs, general and administrative salaries, and office related costs all decreased as a percentage of revenues while bonus costs increased as a percentage of revenues compared to the prior year comparable period. The increase in bonus costs is a result of improved performance in 2010.

**Depreciation.** Depreciation expense decreased 54% to \$0.6 million for the nine months ended September 30, 2010 from \$1.2 million for the nine months ended September 30, 2009. The decrease in depreciation expense is mainly attributable to various assets becoming fully depreciated during 2009 and the modification of the estimated useful life of computer hardware in first quarter of 2010 based on completion of a useful life study. Depreciation expense as a percentage of revenues was 0.4% and 0.9% for the nine months ended September 30, 2010 and 2009, respectively.

**Amortization.** Amortization expense decreased 8% to \$3.0 million for the nine months ended September 30, 2010 from \$3.2 million for the nine months ended September 30, 2009 due to the completion of amortization of certain acquired intangible assets during 2009 and 2010, offset by the addition of amortization related to intangible assets from the Kerdock acquisition.

**Acquisition Costs.** Acquisition-related costs of \$0.4 million were incurred during the first quarter of 2010 related to the acquisition of Kerdock. Acquisition-related costs were incurred for advisory, legal, accounting, and valuation services performed by third parties.

**Net Interest Income.** We had interest income of \$107,000, net of interest expense, for the nine months ended September 30, 2010, compared to interest income of \$204,000, net of interest expense, for the nine months ended September 30, 2009. Net interest income in 2009 included interest received on the outstanding balance of a client note receivable.

**Net Other Income.** We had other income of \$42,000, net of other expense, for the nine months ended September 30, 2010, compared to other income of \$254,000, net of other expense, for the nine months ended September 30, 2009. Net other income during 2009 was primarily related to government incentives received by our China operations.

**Provision for Income Taxes.** We provide for federal, state and foreign income taxes at the applicable statutory rates adjusted for non-deductible expenses. Our effective tax rate decreased to 39.0% for the nine months ended September 30, 2010 from 43.0% for the nine months ended September 30, 2009 primarily due to the effect of state taxes and permanent items over a larger income base and a larger benefit for certain non-taxable foreign income.

## Liquidity and Capital Resources

Selected measures of liquidity and capital resources are as follows (in millions):

	As of September 30, 2010	As of December 31, 2009
Cash, cash equivalents and investments (1)	\$ 28.1	\$ 28.0
Working capital (including cash and cash equivalents)	\$ 45.7	\$ 50.2
Amounts available under credit facilities	\$ 50.0	\$ 50.0

(1) Includes long-term investments with original maturities of greater than one year; however, the securities held can be liquidated at any time if necessary.

## Net Cash Provided By Operating Activities

Net cash provided by operating activities for the nine months ended September 30, 2010 was \$14.8 million compared to \$17.8 million for the nine months ended September 30, 2009. For the nine months ended September 30, 2010, the primary components of operating cash flows were net income of \$5.2 million plus non-cash charges of \$10.0 million, offset by investments in working capital of \$0.4 million. The primary components of operating cash flows for the nine months ended September 30, 2009 were net income of \$0.8 million plus non-cash charges of \$11.6 million and net working capital reductions of \$5.4 million. Our days sales outstanding at September 30, 2010 decreased to 73 days from 75 days at September 30, 2009.

#### Net Cash Used In Investing Activities

During the nine months ended September 30, 2010, we used \$4.9 million to purchase investments, \$1.8 million for the purchase of Kerdock and \$0.9 million to purchase equipment and develop certain software. During the nine months ended September 30, 2009, we used \$4.2 million in cash to purchase investments and \$0.6 million to purchase equipment and develop software.

### Net Cash Used In Financing Activities

During the nine months ended September 30, 2010, we received proceeds of \$1.0 million from exercises of stock options and sales of stock through our Employee Stock Purchase Plan and we realized a tax benefit of \$0.9 million related to vesting of stock awards and stock option exercises. We used \$13.2 million to repurchase shares of our common stock through the stock repurchase program. For the nine months ended September 30, 2009, we received proceeds of \$0.7 million from exercises of stock options and sales of stock through our Employee Stock Purchase Plan and we realized a tax benefit of \$0.5 million related to vesting of stock awards and stock option exercises. We used \$12.7 million to repurchase shares of our common stock through the stock repurchase program.

### Availability of Funds from Bank Line of Credit Facility

In May 2008, we entered into a Credit Agreement (the "Credit Agreement") with Silicon Valley Bank ("SVB") and KeyBank National Association ("KeyBank"). The Credit Agreement provides for revolving credit borrowings up to a maximum principal amount of \$50.0 million, subject to a commitment increase of \$25.0 million. The Credit Agreement also allows for the issuance of letters of credit in the aggregate amount of up to \$500,000 at any one time; outstanding letters of credit reduce the credit available for revolving credit borrowings. Substantially all of our assets are pledged to secure the credit facility. In July 2009, U.S. Bank National Association assumed \$10.0 million of KeyBank's commitment. In March 2010, Bank of America, N.A. assumed the remaining \$15.0 million of KeyBank's commitment.

All outstanding amounts owed under the Credit Agreement become due and payable no later than the final maturity date of May 30, 2012. Borrowings under the credit facility bear interest at our option of SVB's prime rate (4.00% on September 30, 2010) plus a margin ranging from 0.00% to 0.50% or one-month LIBOR (0.26% on September 30, 2010) plus a margin ranging from 2.50% to 3.00%. The additional margin amount is dependent on the level of outstanding borrowings. As of September 30, 2010, we had \$50.0 million of maximum borrowing capacity. We incur an annual commitment fee of 0.30% on the unused portion of the line of credit.

As of September 30, 2010, we were in compliance with all covenants under our credit facility and we expect to be in compliance during the next twelve months.

### Stock Repurchase Program

Prior to 2010, our Board of Directors authorized the repurchase of up to \$40.0 million of our common stock. In 2010, the Board of Directors authorized the repurchase of up to an additional \$10.0 million of our common stock for a total repurchase program of \$50.0 million at September 30, 2010. The program expires on June 30, 2011.

We have established written trading plans in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934 (the "Exchange Act"), under which we have made and will continue to make a portion of our stock repurchases. Additional repurchases will be at times and in amounts as we deem appropriate and will be made through open market transactions in compliance with Rule 10b-18 of the Exchange Act, subject to market conditions, applicable legal requirements and other factors.

Since the program's inception in 2008, we have repurchased approximately 6.0 million shares of our outstanding common stock through September 30, 2010 for a total cost of approximately \$40.8 million.

### Lease Obligations

There were no material changes outside the ordinary course of our business in lease obligations or other contractual obligations in the first nine months of 2010.

#### Shelf Registration Statement

In July 2008, we filed a shelf registration statement with the SEC to allow for offers and sales of our common stock from time to time. Approximately four million shares of common stock may be sold under this registration statement if we choose to do so. The shelf registration expires in July 2011.

#### Conclusion

We believe that the currently available funds, access to capital from our credit facility and cash flows generated from operations will be sufficient to meet our working capital requirements and other capital needs for the next twelve months.

## Critical Accounting Policies

Our accounting policies are fully described in Note 2, Summary of Significant Accounting Policies, to our Consolidated Financial Statements in our 2009 Annual Report on Form 10-K. We believe our most critical accounting policies include revenue recognition, accounting for goodwill and intangible assets, purchase accounting, accounting for stock-based compensation, and income taxes.

## Item 3. Quantitative and Qualitative Disclosures about Market Risk

### Exchange Rate Sensitivity

We are exposed to market risks associated with changes in foreign currency exchange rates because we generate a portion of our revenues and incur a portion of our expenses in currencies other than the U.S. dollar. As of September 30, 2010, we were exposed to changes in exchange rates between the U.S. dollar and the Canadian dollar, between the U.S. dollar and the Chinese Yuan, and between the U.S. dollar and the Indian Rupee. We have not hedged foreign currency exposures related to transactions denominated in currencies other than U.S. dollars. Our exposure to foreign currency risk is not significant.

### Interest Rate Sensitivity

We had unrestricted cash, cash equivalents and investments totaling \$28.1 million and \$28.0 million at September 30, 2010 and December 31, 2009, respectively. The cash equivalents consist of money market funds, commercial paper and time deposits, and the investments consist of corporate bonds, commercial paper, time deposits, certificates of deposit, U.S. treasury bills and U.S. agency bonds, which are subject to market risk due to changes in interest rates. Fixed interest rate securities may have their market value adversely impacted due to a rise in interest rates, while floating rate securities may produce less income than expected if interest rates fall. We believe that we do not have any material exposure to changes in the market value of our investment portfolio as a result of changes in interest rates. Declines in interest rates, however, will reduce future interest income.

## Item 4. Controls and Procedures

### Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure.

Our management, with the participation of our principal executive officer and principal financial officer, has evaluated the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, our management, with the participation of our principal executive officer and principal financial officer, concluded that these disclosure controls and procedures were effective.

There was no change in our internal control over financial reporting as defined in Exchange Act Rule 13a-15(f) during the three months ended September 30, 2010, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.



PART II. OTHER INFORMATION

Item 1A. Risk Factors

In evaluating all forward-looking statements, you should specifically consider various risk factors that may cause actual results to vary from those contained in the forward-looking statements. Our risk factors are included in our Annual Report on Form 10-K for the year ended December 31, 2009, as filed with the SEC on March 4, 2010 and available at [www.sec.gov](http://www.sec.gov). There have been no material changes to these risk factors since the filing of our Form 10-K.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

## Issuer Purchases of Securities

Prior to 2010, our Board of Directors approved a share repurchase authority of up to \$40.0 million. In 2010, our Board of Directors approved an additional share repurchase authority of up to \$10.0 million for a total repurchase program of \$50.0 million at September 30, 2010. The repurchase program expires on June 30, 2011. While it is not our intention, the program could be suspended or discontinued at any time, based on market, economic or business conditions. The timing and amount of repurchase transactions will be determined by our management based on its evaluation of market conditions, share price and other factors.

Since the program's inception in 2008, we have repurchased approximately \$40.8 million of our outstanding common stock through September 30, 2010.

Period	Total Number of Shares Purchased	Average Price Paid Per Share (1)	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs (2)
Beginning Balance as of June 30, 2010	5,135,924	\$ 6.52	5,135,924	\$ 6,512,494
July 1-31, 2010	239,800	8.63	239,800	\$ 4,443,654
August 1-31, 2010	559,250	8.67	559,250	\$ 9,596,343
September 1-30, 2010	42,500	9.09	42,500	\$ 9,210,066
Ending Balance as of September 30, 2010	5,977,474	\$ 6.82	5,977,474	

(1) Average price paid per share includes commission.

(2) The additional program to repurchase up to \$10.0 million of the Company's outstanding common stock was approved by the Company's Board of Directors on August 3, 2010. This is in addition to the repurchase authority for up to \$40.0 million of the Company's common stock approved by the Company's Board of Directors prior to 2010. The repurchase program expires June 30, 2011.

## Item 6. Exhibits

The exhibits filed as part of this Report on Form 10-Q are listed in the Exhibit Index immediately preceding the exhibits.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PERFICIENT, INC.

Date: November 4, 2010      By:                      /s/ Jeffrey S. Davis  
  
   Jeffrey S. Davis  
   Chief Executive Officer (Principal  
   Executive Officer)

Date: November 4, 2010      By:                      /s/ Paul E. Martin  
  
   Paul E. Martin  
   Chief Financial Officer (Principal  
   Financial Officer and Principal  
   Accounting Officer)

EXHIBITS INDEX

Exhibit Number	Description
3.1	Certificate of Incorporation of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our Registration Statement on Form SB-2 (File No. 333-78337) declared effective on July 28, 1999 by the Securities and Exchange Commission and incorporated herein by reference
3.2	Certificate of Amendment to Certificate of Incorporation of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our Form 8-A (File No. 000-51167) filed with the Securities and Exchange Commission pursuant to Section 12(g) of the Securities Exchange Act of 1934 on February 15, 2005 and incorporated herein by reference
3.3	Certificate of Amendment to Certificate of Incorporation of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our Registration Statement on form S-8 (File No. 333-130624) filed on December 22, 2005 and incorporated herein by reference
3.4	Bylaws of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our current Report on Form 8-K (File No. 001-15169) filed November 9, 2007 and incorporated herein by reference
4.1	Specimen Certificate for shares of Perficient, Inc. common stock, previously filed with the Securities and Exchange Commission as an Exhibit to our Quarterly Report on Form 10-Q (File No. 001-15169) filed May 7, 2009 and incorporated herein by reference
4.2	Form of Common Stock Purchase Warrant, previously filed with the Securities and Exchange Commission as an Exhibit to our Current Report on Form 8-K (File No. 001-15169) filed on January 17, 2002 and incorporated herein by reference
10.1†	Perficient, Inc. Amended and Restated 1999 Stock Option/Stock Issuance Plan, previously filed with the Securities and Exchange Commission as an Exhibit to our annual report on Form 10-K for the year ended December 31, 2005 and incorporated herein by reference
10.2†	Perficient, Inc. 2009 Long-Term Incentive Plan, as amended, previously filed with the Securities and Exchange Commission as an Exhibit to our current report on Form 8-K filed February 25, 2010 and incorporated herein by reference
10.3†	Form of letter agreement between Perficient, Inc. and Richard Kalbfleish, dated July 30, 2010, previously filed with the Securities and Exchange Commission as an Exhibit to our quarterly report on Form 10-Q for the quarter ended June 30, 2010 and incorporated herein by reference
10.4†	Transition agreement between Perficient, Inc. and John T. McDonald dated October 25, 2010, previously filed with the Securities and Exchange Commission as an Exhibit to our Current Report on Form 8-K (File No. 001-15169) filed on November 2, 2010 and incorporated herein by reference
31.1*	Certification by the Chief Executive Officer of Perficient, Inc. as required by Section 302 of the Sarbanes-Oxley Act of 2002
31.2*	Certification by the Chief Financial Officer of Perficient, Inc. as required by Section 302 of the Sarbanes-Oxley Act of 2002
32.1**	Certification by the Chief Executive Officer and Chief Financial Officer of Perficient, Inc. pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

† Identifies an Exhibit that consists of or includes a management contract or compensatory plan or arrangement.

\* Filed herewith.

\*\* Included but not to be considered “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section.

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