

SERVICEMASTER CO  
Form 8-K  
March 19, 2007

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): March 18, 2007**

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**THE SERVICEMASTER COMPANY**

(Exact Name of Registrant as Specified in Its Charter)

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**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**1-14762**  
(Commission File Number)

**36-3858106**  
(I.R.S. Employer  
Identification Number)

**860 Ridge Lake Boulevard, Memphis, Tennessee 38120**  
(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: **(901) 597-1400**

**Not Applicable**

**(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

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o Pre-commencement  
communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d(b))

o Pre-commencement  
communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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The ServiceMaster Company ( ServiceMaster ) will file with the Securities and Exchange Commission (the SEC ), and furnish to its stockholders, a proxy statement soliciting proxies for the meeting of its stockholders to be called with respect to the acquisition of ServiceMaster by an investment group led by Clayton, Dubilier & Rice, Inc.

SERVICEMASTER STOCKHOLDERS ARE ADVISED TO READ THE PROXY STATEMENT WHEN IT IS FINALIZED AND DISTRIBUTED TO THEM BECAUSE IT WILL CONTAIN IMPORTANT INFORMATION.

ServiceMaster stockholders and other interested parties will be able to obtain, without charge, a copy of the proxy statement (when available) and other relevant documents filed with the SEC from the SEC's website at <http://www.sec.gov>. ServiceMaster stockholders and other interested parties will also be able to obtain, without charge, a copy of the proxy statement (when available) and other relevant documents by directing a request by mail or telephone to The ServiceMaster Company, 3250 Lacey Road, Suite 600, Downers Grove, Illinois 60515, Attention: Corporate Secretary, telephone: 630-663-2000, or from ServiceMaster's website, [www.svm.com](http://www.svm.com).

ServiceMaster and certain of its directors, executive officers and other members of management and employees may, under SEC rules, be deemed to be participants in the solicitation of proxies from stockholders of ServiceMaster with respect to the proposed acquisition. Information regarding the persons who may be considered participants in the solicitation of proxies will be set forth in ServiceMaster's proxy statement relating to the proposed acquisition when it is filed with the SEC. Information regarding certain of these persons and their beneficial ownership of ServiceMaster common stock as of March 8, 2006 is also set forth in ServiceMaster's proxy statement for its 2006 Annual Meeting of Stockholders, which was filed with the SEC on March 20, 2006.

### **Item 8.01. Other Events.**

On March 18, 2007, ServiceMaster entered into an Agreement and Plan of Merger with CDRSVM Topco, Inc. and CDRSVM Acquisition Co. (the Merger Agreement ). On March 19, 2007, ServiceMaster issued a press release announcing it had entered into the Merger Agreement, pursuant to which ServiceMaster is to be acquired by an investment group led by Clayton, Dubilier & Rice, Inc. A copy of such press release is furnished as Exhibit 99.1 hereto.

On March 19, 2007, ServiceMaster sent a letter to its franchisees announcing to them the execution of the Merger Agreement. A copy of this letter is furnished as exhibit 99.2 hereto.

On March 19, 2007, ServiceMaster distributed a letter to its employees announcing to them the execution of the Merger Agreement. A copy of this letter is furnished as exhibit 99.3 hereto.

On March 19, 2007, ServiceMaster distributed to its employees a question and answer document relating to the announcement of the execution of the Merger Agreement. A copy of this document is furnished as exhibit 99.4 hereto.

On March 19, 2007, ServiceMaster distributed a separate question and answer document to employees at its Downers Grove, Illinois office relating to the announcement of the execution of the Merger Agreement as it relates to employees in such office. A copy of this document is furnished as exhibit 99.5 hereto.

### **Item 9.01. Financial Statements and Exhibits**

(d) Exhibits.

99.1 Press release dated March 19, 2007 issued by The ServiceMaster Company

99.2 Letter to franchisees dated March 19, 2007 from The ServiceMaster Company

99.3 Letter to employees dated March 19, 2007 from The ServiceMaster Company

99.4 Question and Answers for employees dated March 19, 2007



99.5 Question and Answers for employees in Downers Grove, Illinois office dated March 19, 2007

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 19, 2007

THE SERVICEMASTER COMPANY

By: /s/ Jim L. Kaput  
Jim L. Kaput  
Senior Vice President and General Counsel

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