QNB CORP Form 10-Q November 09, 2007

#### SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

#### **FORM 10-Q**

(Mark One)

XQUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2007

OR

oTRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_\_

Commission file number 0-17706

<u>ONB Corp.</u> (Exact Name of Registrant as Specified in Its Charter)

<u>Pennsylvania</u> (State or Other Jurisdiction of Incorporation or Organization) <u>23-2318082</u> (I.R.S. Employer Identification No.)

<u>15 North Third Street, Quakertown, PA</u> (Address of Principal Executive Offices) <u>18951-9005</u> (Zip Code)

Registrant's Telephone Number, Including Area Code (215)538-5600

Not Applicable

Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report.

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes b No o

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.

Large accelerated filer o Accelerated filer b Non-accelerated filer o

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes o No þ

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class Common Stock, par value \$.625 Outstanding at November 7, 2007 3,133,100

# FORM 10-Q

### QUARTER ENDED SEPTEMBER 30, 2007

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CERTIFICATIONS

# QNB Corp. and Subsidiary

# CONSOLIDATED STATEMENTS OF INCOME

|  | (in thousands, except share data) |                                       |           |   |  |  |  |  |
|--|-----------------------------------|---------------------------------------|-----------|---|--|--|--|--|
|  |                                   | (una<br>Months<br>otember 30,<br>2006 |           | Nine Months<br>Ended September 30,<br>2007 2006 |  |  |  |  |
| Interest Income                          |                                   |                                       |           |   |  |  |  |  |
| Interest and fees on loans               | \$ 6,272                          | \$ 5,471                              | \$ 18,255 | \$ 15,490                                       |  |  |  |  |
| Interest and dividends on investment     |                                   |                                       |           |   |  |  |  |  |
| securities:                              |                                   |                                       |           |   |  |  |  |  |
| Taxable                                  | 2,130                             | 2,151                                 | 6,395     | 6,226   |  |  |  |  |
| Tax-exempt                               | 426                               | 458                                   | 1,291     | 1,445   |  |  |  |  |
| Interest on Federal funds sold           | 173                               | 140                                   | 290       | 202   |  |  |  |  |
| Interest on interest-bearing balances    |                                   |                                       |           |   |  |  |  |  |
| and other interest income                | 39                                | 58                                    | 159       | 170   |  |  |  |  |
| Total interest income                    | 9,040                             | 8,278                                 | 26,390    | 23,533  |  |  |  |  |
| Interest Expense                         |                                   |                                       |           |   |  |  |  |  |
| Interest on deposits                     |                                   |                                       |           |   |  |  |  |  |
| Interest-bearing demand                  | 682                               | 696                                   | 1,777     | 1,666   |  |  |  |  |
| Money market                             | 409                               | 425                                   | 1,200     | 1,068   |  |  |  |  |
| Savings                                  | 44                                | 47                                    | 134       | 145   |  |  |  |  |
| Time                                     | 2,171                             | 1,612                                 | 6,146     | 4,464   |  |  |  |  |
| Time over \$100,000                      | 723                               | 469                                   | 2,089     | 1,314   |  |  |  |  |
| Interest on short-term borrowings        | 200                               | 213                                   | 590       | 522   |  |  |  |  |
| Interest on long-term debt               | 306                               | 776                                   | 1,398     | 2,298   |  |  |  |  |
| Total interest expense                   | 4,535                             | 4,238                                 | 13,334    | 11,477  |  |  |  |  |
| Net interest income                      | 4,505                             | 4,040                                 | 13,056    | 12,056  |  |  |  |  |
| Provision for loan losses                | 150                               | 60                                    | 375       | 105   |  |  |  |  |
| Net interest income after provision for  |                                   |                                       |           |   |  |  |  |  |
| loan losses                              | 4,355                             | 3,980                                 | 12,681    | 11,951  |  |  |  |  |
| Non-Interest Income                      |                                   |                                       |           |   |  |  |  |  |
| Fees for services to customers           | 469                               | 488                                   | 1,360     | 1,392   |  |  |  |  |
| ATM and debit card income                | 226                               | 196                                   | 633       | 575   |  |  |  |  |
| Income on bank-owned life insurance      | 64                                | 63                                    | 189       | 186   |  |  |  |  |
| Mortgage servicing fees                  | 28                                | 26                                    | 78        | 74  |  |  |  |  |
| Net gain (loss) on investment securities |                                   |                                       |           |   |  |  |  |  |
| available-for-sale                       | -                                 | 196                                   | (2,469)   | 611   |  |  |  |  |
| Net gain on sale of loans                | 50                                | 20                                    | 78        | 44  |  |  |  |  |
| Other operating income                   | 152                               | 158                                   | 388       | 424   |  |  |  |  |
| Total non-interest income                | 989                               | 1,147                                 | 257       | 3,306   |  |  |  |  |
| Non-Interest Expense                     |                                   |                                       |           |   |  |  |  |  |
| Salaries and employee benefits           | 1,826                             | 1,820                                 | 5,554     | 5,439   |  |  |  |  |
| Net occupancy expense                    | 311                               | 287                                   | 911       | 862   |  |  |  |  |
| Furniture and equipment expense          | 257                               | 269                                   | 774       | 755   |  |  |  |  |
| Marketing expense                        | 156                               | 139                                   | 480       | 436   |  |  |  |  |
| Third party services                     | 181                               | 164                                   | 547       | 529   |  |  |  |  |
|  | 134                               | 120                                   | 399       | 396   |  |  |  |  |

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| Telephone, postage and supplies    |             |             |             |             |
|------------------------------------|-------------|-------------|-------------|-------------|
| expense                            |             |             |             |             |
| State taxes                        | 122         | 112         | 366         | 339         |
| Loss on prepayment of Federal Home |             |             |             |             |
| Loan Bank advances                 | -           | -           | 740         | -           |
| Other expense                      | 340         | 343         | 1,030       | 1,016       |
| Total non-interest expense         | 3,327       | 3,254       | 10,801      | 9,772       |
| Income before income taxes         | 2,017       | 1,873       | 2,137       | 5,485       |
| Provision for income taxes         | 463         | 356         | 111         | 988         |
| Net Income                         | \$<br>1,554 | \$<br>1,517 | \$<br>2,026 | \$<br>4,497 |
| Earnings Per Share - Basic         | \$<br>.50   | \$<br>.48   | \$<br>.65   | \$<br>1.44  |
| Earnings Per Share - Diluted       | \$<br>.49   | \$<br>.48   | \$<br>.64   | \$<br>1.42  |
| Cash Dividends Per Share           | \$<br>.22   | \$<br>.21   | \$<br>.66   | \$<br>.63   |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

# CONSOLIDATED BALANCE SHEETS

|  | (in thousands, except share d<br>(unaudited) |                       |    |                      |
|--|--|-----------------------|----|----------------------|
|  |  | September 30,<br>2007 |    | December 31,<br>2006 |
| Assets   |  |                       |    |                      |
| Cash and due from banks  | \$   | 16,646                | \$ | 12,439               |
| Federal funds sold   |  | -                     |    | 11,664               |
| Total cash and cash equivalents                                      |  | 16,646                |    | 24,103               |
| Investment securities  |  |                       |    |                      |
| Available-for-sale (cost \$187,096 and \$221,053)                    |  | 187,968               |    | 219,818              |
| Held-to-maturity (fair value \$4,214 and \$5,168)                    |  | 4,097                 |    | 5,021                |
| Non-marketable equity securities                                     |  | 1,268                 |    | 3,465                |
| Loans held-for-sale  |  | -                     |    | 170                  |
| Total loans, net of unearned costs                                   |  | 367,054               |    | 343,496              |
| Allowance for loan losses  |  | (3,001)               |    | (2,729)              |
| Net loans  |  | 364,053               |    | 340,767              |
| Bank-owned life insurance  |  | 8,545                 |    | 8,415                |
| Premises and equipment, net  |  | 6,508                 |    | 6,442                |
| Accrued interest receivable  |  | 3,088                 |    | 2,874                |
| Other assets   |  | 3,316                 |    | 3,464                |
| Total assets   | \$   | 595,489               | \$ | 614,539              |
| Liabilities  |  |                       |    |                      |
| Deposits   |  |                       |    |                      |
| Demand, non-interest bearing   | \$   | 54,432                | \$ | 50,740               |
| Interest-bearing demand  |  | 98,035                |    | 98,164               |
| Money market   |  | 50,127                |    | 51,856               |
| Savings  |  | 43,211                |    | 45,330               |
| Time   |  | 187,869               |    | 174,657              |
| Time over \$100,000  |  | 60,865                |    | 58,175               |
| Total deposits   |  | 494,539               |    | 478,922              |
| Short-term borrowings  |  | 20,989                |    | 30,113               |
| Long-term debt   |  | 25,000                |    | 52,000               |
| Accrued interest payable   |  | 2,040                 |    | 2,240                |
| Other liabilities  |  | 1,048                 |    | 854                  |
| Total liabilities  |  | 543,616               |    | 564,129              |
| Shareholders' Equity   |  |                       |    |                      |
| Common stock, par value \$.625 per share;                            |  |                       |    |                      |
| authorized 10,000,000 shares; 3,236,986 and 3,235,284 shares issued; |  | 2.022                 |    | 0.000                |
| 3,130,300 and 3,128,598 shares outstanding                           |  | 2,023                 |    | 2,022                |
| Surplus  |  | 9,819                 |    | 9,707                |
| Retained earnings  |  | 40,950                |    | 40,990               |
| Accumulated other comprehensive income (loss), net                   |  | 575                   |    | (815)                |
| Treasury stock, at cost; 106,686 shares                              |  | (1,494)               |    | (1,494)              |
| Total shareholders' equity   |  | 51,873                |    | 50,410               |

| Total liabilities and shareholders' equity | \$<br>595,489 | \$<br>614,539 |
|--|---------------|---------------|
|  |               |               |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

# QNB Corp. and Subsidiary

# CONSOLIDATED STATEMENTS OF CASH FLOWS

|  |      | (in thou<br>(unauc |             |
|--|------|--------------------|-------------|
| Nine Months Ended September 30,  | 2007 | 1                  | 2006        |
| Operating Activities   |      |                    |             |
| Net income   | \$   | 2,026              | \$<br>4,497 |
| Adjustments to reconcile net income to net cash provided by operating activities |      |                    |             |
| Depreciation and amortization  |      | 547                | 539         |
| Provision for loan losses  |      | 375                | 105         |
| Securities losses (gains)  |      | 2,469              | (611)       |
| Net gain on sale of loans  |      | (78)               | (44)        |
| (Gain) loss on sale of premises and equipment and repossessed assets             |      | (1)                | 1           |
| Proceeds from sales of residential mortgages                                     |      | 4,895              | 3,048       |
| Originations of residential mortgages held-for-sale                              |      | (4,716)            | (2,976)     |
| Income on bank-owned life insurance  |      | (189)              | (186)       |
| Life insurance (premiums)/proceeds net   |      | 59                 | (21)        |
| Stock-based compensation expense   |      | 77                 | 86          |
| Deferred income tax benefit  |      | (106)              | (1)         |
| Net (increase) decrease in income taxes receivable                               |      | (209)              | 61          |
| Net increase in accrued interest receivable                                      |      | (214)              | (493)       |
| Net (accretion) amortization of premiums and discounts                           |      | (27)               | 419         |
| Net (decrease) increase in accrued interest payable                              |      | (200)              | 526         |
| Increase in other assets   |      | (293)              | (445)       |
| Increase in other liabilities  |      | 194                | 103         |
| Net cash provided by operating activities  |      | 4,609              | 4,608       |
| Investing Activities   |      |                    |             |
| Proceeds from maturities and calls of investment securities                      |      |                    |             |
| available-for-sale   |      | 23,769             | 16,753      |
| held-to-maturity   |      | 920                | -           |
| Proceeds from sales of investment securities                                     |      |                    |             |
| available-for-sale   | 1    | 02,007             | 31,019      |
| Purchase of investment securities  |      |                    |             |
| available-for-sale   | (    | 94,168)            | (27,560)    |
| Proceeds from sales of non-marketable equity securities                          |      | 2,846              | 1,690       |
| Purchase of non-marketable equity securities                                     |      | (649)              | (1,481)     |
| Net increase in loans  | (    | 23,732)            | (30,505)    |
| Net purchases of premises and equipment  |      | (614)              | (1,659)     |
| Proceeds from sale of repossessed assets   |      | 92                 | 9           |
| Net cash provided (used) by investing activities                                 |      | 10,471             | (11,734)    |
| Financing Activities   |      |                    |             |
| Net increase (decrease) in non-interest bearing deposits                         |      | 3,692              | (4,807)     |
| Net (decrease) increase in interest-bearing non-maturity deposits                |      | (3,977)            | 9,469       |
| Net increase in time deposits  |      | 15,902             | 169         |
| Net (decrease) increase in short-term borrowings                                 |      | (9,124)            | 2,132       |
| Repayment of long-term debt  |      | 52,000)            | -           |
| Proceeds from issuance of long-term debt   |      | 25,000             | -           |

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| Tax benefit from exercise of stock options                        | -            | 66           |
|---|--------------|--------------|
| Cash dividends paid   | (2,066)      | (1,970)      |
| Proceeds from issuance of common stock                            | 36           | 383          |
| Net cash (used) provided by financing activities                  | (22,537)     | 5,442        |
| Decrease in cash and cash equivalents                             | (7,457)      | (1,684)      |
| Cash and cash equivalents at beginning of year                    | 24,103       | 20,807       |
| Cash and cash equivalents at end of period                        | \$<br>16,646 | \$<br>19,123 |
| Supplemental Cash Flow Disclosures                                |              |              |
| Interest paid   | \$<br>13,534 | \$<br>10,951 |
| Income taxes paid   | 410          | 834          |
| Non-Cash Transactions   |              |              |
| Change in net unrealized holding gains (losses), net of taxes, on |              |              |
| available-for-sale securities                                     | 1,390        | 15           |
| Transfer of loans to repossessed assets                           | 103          | 9            |
|   |              |              |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### 1. BASIS OF PRESENTATION

The accompanying unaudited consolidated financial statements include the accounts of QNB Corp. (QNB) and its wholly-owned subsidiary, The Quakertown National Bank (the Bank). All significant intercompany accounts and transactions are eliminated in the consolidated financial statements.

These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in QNB's 2006 Annual Report incorporated in the Form 10-K. Operating results for the three and nine-month periods ended September 30, 2007 are not necessarily indicative of the results that may be expected for the year ending December 31, 2007.

The unaudited consolidated financial statements reflect all adjustments which, in the opinion of management, are necessary for a fair presentation of the results of operations for the interim periods and are of a normal and recurring nature. Certain items in the 2006 consolidated financial statements have been reclassified to conform to the 2007 financial statement presentation format. These reclassifications had no effect on net income. Tabular information, other than share and per share data, is presented in thousands of dollars.

In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities at the dates of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from such estimates.

#### 2. STOCK-BASED COMPENSATION

QNB sponsors stock-based compensation plans, administered by a committee, under which both qualified and non-qualified stock options may be granted periodically to certain employees. QNB accounts for all awards granted under stock-based compensation plans in accordance with Financial Accounting Standards Board (FASB) Statement No. 123R, *Share-Based Payment* (FASB No. 123R). Compensation cost has been measured using the fair value of an award on the grant date and is recognized over the service period, which is usually the vesting period.

Stock-based compensation expense was approximately \$20,000 and \$27,000 for the three months ended September 30, 2007 and 2006, respectively, and \$77,000 and \$86,000 for the nine months ended September 30, 2007 and 2006, respectively. As of September 30, 2007, there was approximately \$80,000 of unrecognized compensation cost related to unvested share-based compensation awards granted that is expected to be recognized over the next 27 months.

Options are granted to certain employees at prices equal to the market value of the stock on the date the options are granted. The 1998 Plan authorizes the issuance of 220,500 shares. The time period during which any option is exercisable under the Plan is determined by the committee but shall not commence before the expiration of six months after the date of grant or continue beyond the expiration of ten years after the date the option is awarded. The granted options vest ratably over a three-year period. As of September 30, 2007, there were 225,058 options granted, 9,994 options cancelled, 34,641 options exercised and 180,423 options outstanding under this Plan. The 2005 Plan authorizes the issuance of 200,000 shares. The terms of the 2005 Plan are identical to the 1998 Plan, except options expire five years after the grant date. As of September 30, 2007, there were 26,300 options granted and outstanding under this Plan.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### 2. STOCK-BASED COMPENSATION (Continued):

The fair value of each option is amortized into compensation expense on a straight-line basis between the grant date for the option and each vesting date. QNB estimated the fair value of stock options on the date of the grant using the Black-Scholes option pricing model. The model requires the use of numerous assumptions, many of which are highly subjective in nature. The following assumptions were used in the option pricing model in determining the fair value of options granted during the three and nine-months ended September 30:

| Options granted         | 2007  | 2006  |
|-------------------------|-------|-------|
| Risk-free interest rate | 4.74% | 4.27% |
| Dividend yield          | 3.50  | 3.23  |
| Volatility              | 15.99 | 13.28 |
| Expected life           | 5yrs. | 5yrs. |

The risk-free interest rate was selected based upon yields of U.S. Treasury issues with a term equal to the expected life of the option being valued. Historical information was the primary basis for the selection of the expected dividend yield, expected volatility and expected lives of the options.

The fair market value of options granted in 2007 and 2006 was \$3.57 and \$3.13, respectively.

Stock option activity during the nine months ended September 30, 2007 was as follows:

|                                   | Weighted<br>Number of Average<br>Options Exercise Price |    | Weighted<br>Average<br>Remaining<br>Contractual<br>Term (in yrs.) |      | Aggregate<br>Intrinsic<br>Value |       |
|-----------------------------------|---|----|---|------|---------------------------------|-------|
| Outstanding at January 1, 2007    | 189,323   | \$ | 20.14   | 4.92 |                                 |       |
| Exercised                         | -   |    | -   |      |                                 |       |
| Granted                           | 17,400  |    | 25.15   |      |                                 |       |
|                                   |   |    |   |      |                                 |       |
| Outstanding at September 30, 2007 | 206,723   | \$ | 20.56   | 4.19 | \$                              | 1,224 |
|                                   |   |    |   |      |                                 |       |
| Exercisable at September 30, 2007 | 154,523   | \$ | 18.10   | 3.92 | \$                              | 1,224 |
| Page 5                            |   |    |   |      |                                 |       |

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### 3. EARNINGS PER SHARE

The following sets forth the computation of basic and diluted earnings per share:

|  |          | For the The Ended Sep |          | For the Ni<br>Ended Sep |          |            |          |              |
|--|----------|-----------------------|----------|-------------------------|----------|------------|----------|--------------|
|  |          | 2007                  |          | 2006                    |          | 2007       |          | 2006         |
| Numerator for basic and diluted  |          |                       |          |                         |          |            |          |              |
| earnings per share-net income  | \$       | 1,554                 | \$       | 1,517                   | \$       | 2,026      | \$       | 4,497        |
| Denominator for basic earnings per share-weighted average shares         |          |                       |          |                         |          |            |          |              |
| outstanding  |          | 3,130,300             |          | 3,126,985               |          | 3,129,359  |          | 3,123,800    |
| Effect of dilutive securities-employee stock options                     |          | 45,871                |          | 51,086                  |          | 45,152     |          | 52,300       |
| Denominator for diluted earnings per<br>share- adjusted weighted average |          |                       |          |                         |          |            |          |              |
| shares outstanding   |          | 3,176,171             |          | 3,178,071               |          | 3,174,511  |          | 3,176,100    |
| Earnings per share-basic<br>Earnings per share-diluted                   | \$<br>\$ | .50<br>.49            | \$<br>\$ | .48<br>.48              | \$<br>\$ | .65<br>.64 | \$<br>\$ | 1.44<br>1.42 |

There were 69,700 stock options that were anti-dilutive for the three-month and nine-month periods ended September 30, 2007. There were 52,300 and 34,900 stock options that were anti-dilutive for the three and nine month periods ended September 30, 2006, respectively. These stock options were not included in the above calculation.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### 4. COMPREHENSIVE INCOME

For QNB, the sole component of other comprehensive income is the unrealized holding gains and losses on available-for-sale investment securities.

The following shows the components and activity of comprehensive income during the periods ended September 30, 2007 and 2006:

|   | For the The<br>Ended Sep | er 30,           | For the Nin<br>Ended Sept | er 30, |         |
|---|--------------------------|------------------|---------------------------|--------|---------|
|   | 2007                     | 2006             | 2007                      |        | 2006    |
| Unrealized holding gains (losses) arising<br>during the period on securities available<br>for sale (net of (tax expense) tax benefit<br>of \$(609), \$(1,222), \$124 and<br>\$(215),respectively) | \$<br>1,183              | \$<br>2,373 \$   | (240)                     | \$     | 418     |
|   |                          |                  |                           |        |         |
| Reclassification adjustment for<br>(gains)losses included in net income (net<br>of tax expense (taxbenefit) of \$0,\$67,<br>\$(839) and \$208, respectively)                                      | -                        | (129)            | 1,630                     |        | (403)   |
| Net change in unrealized gains during the period  | 1,183                    | 2,244            | 1,390                     |        | 15      |
| Accumulated other comprehensive losses, beginning of period   | (608)                    | (3,491)          | (815)                     |        | (1,262) |
| Accumulated other comprehensive income (losses), end of period  | \$<br>575                | \$<br>(1,247) \$ | 575                       | \$     | (1,247) |
| Net income  | \$<br>1,554              | \$<br>1,517 \$   | 2,026                     | \$     | 4,497   |
| Other comprehensive income, net of tax:   |                          |                  |                           |        |         |
| Unrealized holding gains arising during<br>the period (net of tax expense of<br>\$609,\$1,155, \$715 and \$7, respectively)   | 1,183                    | 2,244            | 1.390                     |        | 15      |
|   | 1,105                    | 2,211            | 1,570                     |        | 15      |
| Comprehensive income  | \$<br>2,737              | \$<br>3,761 \$   | 3,416                     | \$     | 4,512   |
| Page 7  |                          |                  |                           |        |         |

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### 5. FAIR VALUE MEASUREMENTS

In September 2006, the FASB issued FASB No. 157, *Fair Value Measurements*, to provide consistency and comparability in determining fair value measurements and to provide for expanded disclosures about fair value measurements. The definition of fair value maintains the exchange price notion in earlier definitions of fair value but focuses on the exit price of the asset or liability. The exit price is the price that would be received to sell the asset or paid to transfer the liability adjusted for certain inherent risks and restrictions. Expanded disclosures are also required about the use of fair value to measure assets and liabilities.

The following table presents information about QNB's assets measured at fair value on a recurring basis as of September 30, 2007 and indicates the fair value hierarchy of the valuation techniques utilized by QNB to determine such fair value:

|                               | Active<br>Ident | d Prices in<br>Markets for<br>ical Assets<br>evel 1) | Obser | ficant Other<br>vable Inputs<br>Level 2) | ance as of<br>nber 30, 2007 |
|-------------------------------|-----------------|--|-------|--|-----------------------------|
| Securities available-for-sale | \$              | 4,818  | \$    | 183,150                                  | <br>187,968                 |

As required by FASB No. 157, each financial asset and liability must be identified as having been valued according to specified level of input, 1, 2 or 3. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that QNB has the ability to access at the measurement date. Fair values determined by Level 2 inputs utilize inputs other than quoted prices included in Level 1 that are observable for the asset, either directly or indirectly. Level 2 inputs include quoted prices for similar assets in active markets, and inputs other than quoted prices that are observable for the asset, either directly or indirectly. Level 2 inputs include quoted prices for similar assets in active markets, and inputs other than quoted prices that are observable for the asset or liability. Level 3 inputs are unobservable inputs for the asset, and include situations where there is little, if any, market activity for the asset or liability. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, the level in the fair value hierarchy, within which the fair value measurement in its entirety falls, has been determined based on the lowest level input that is significant to the fair value measurement in its entirety. QNB's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset.

As of September 30, 2007, QNB did not have any assets measured at fair value on a nonrecurring basis. The measurement of fair value should be consistent with one of the following valuation techniques: market approach, income approach, and/or cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities (including a business). For example, valuation techniques consistent with the market approach often use market multiples derived from a set of comparables. Multiples might lie in ranges with a different multiple for each comparable. The selection of where within the range the appropriate multiple falls requires judgment, considering factors specific to the measurement (qualitative and quantitative). Valuation techniques consistent with the market approach include matrix pricing. Matrix pricing is a mathematical technique used principally to value debt securities without relying exclusively on quoted prices for the specific securities, but rather by relying on the securities' relationship to other benchmark quoted securities. As of September 30, 2007, all of the financial assets measured at fair value utilized the market approach.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### 6. LOANS

The following table presents loans by category as of September 30, 2007 and December 31, 2006:

|                                   | Sep | otember 30,<br>2007 | December 31,<br>2006 |
|-----------------------------------|-----|---------------------|----------------------|
| Commercial and industrial         | \$  | 82,395              | \$ 72,718            |
| Construction                      |     | 20,544              | 10,503               |
| Real estate-commercial            |     | 125,954             | 118,166              |
| Real estate-residential           |     | 119,666             | 123,531              |
| Consumer                          |     | 4,791               | 5,044                |
| Indirect lease financing          |     | 13,570              | 13,405               |
| Total loans                       |     | 366,920             | 343,367              |
| Unearned costs                    |     | 134                 | 129                  |
| Total loans net of unearned costs | \$  | 367,054             | \$ 343,496           |

#### 7. INTANGIBLE ASSETS

As a result of a purchase of deposits in 1997, QNB recorded a deposit premium of \$511,000. This premium is being amortized, for book purposes, over ten years and is reviewed annually for impairment. The net deposit premium intangible was \$4,000 and \$43,000 at September 30, 2007 and December 31, 2006, respectively. Amortization expense for core deposit intangibles was \$12,000 for both three-month periods ended September 30, 2007 and 2006 and \$38,000 for both nine-month periods ended September 30, 2007 and 2006.

The following table reflects the components of mortgage servicing rights as of the periods indicated:

|   | Sept | ]      | December 31,<br>2006 |        |
|---|------|--------|----------------------|--------|
| Mortgage servicing rights beginning balance | \$   | 472    | \$                   | 528    |
| Mortgage servicing rights capitalized       |      | 37     |                      | 31     |
| Mortgage servicing rights amortized         |      | (51)   |                      | (87)   |
| Fair market value adjustments               |      | -      |                      |        |
| Mortgage servicing rights ending balance    | \$   | 458    | \$                   | 472    |
| Mortgage loans serviced for others          | \$   | 69,498 | \$                   | 70,816 |
| Amortization expense of intangibles         | \$   | 89     | \$                   | 138    |
| Page 9                                      |      |        |                      |        |

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### 7. INTANGIBLE ASSETS (Continued):

The annual estimated amortization expense of intangible assets for each of the five succeeding fiscal years is as follows:

#### **Estimated Amortization Expense**

| For the Year Ended 12/31/07 | \$<br>116 |
|-----------------------------|-----------|
| For the Year Ended 12/31/08 | 87        |
| For the Year Ended 12/31/09 | 75        |
| For the Year Ended 12/31/10 | 61        |
| For the Year Ended 12/31/11 | 50        |

#### 8. INCOME TAXES

In July 2006, the Financial Accounting Standards Board (FASB) issued Interpretation No. 48, *Accounting for Uncertainty in Income Taxes* (FIN 48). FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements in accordance with FASB Statement No. 109, *Accounting for Income Taxes*. FIN 48 is effective for fiscal years beginning after December 15, 2006. QNB adopted FIN 48 as of January 1, 2007. QNB has evaluated its tax positions as of January 1, 2007. A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that has more than a 50 percent likelihood of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded. Under the "more-likely-than-not" threshold guidelines, QNB believes no significant uncertain tax positions exist, either individually or in the aggregate, that would give rise to the non-recognition of an existing tax benefit. As of January 1, 2007, QNB had no material unrecognized tax benefits or accrued interest and penalties. QNB's policy is to account for interest as a component of interest expense and penalties as a component of Pennsylvania. QNB is no longer subject to U.S. federal income tax as well as income tax of the Commonwealth of Pennsylvania. QNB is no longer subject to examination by U.S. Federal taxing authorities for years before 2003 and for all state income taxes through 2003.

#### 9. RELATED PARTY TRANSACTIONS

As of September 30, 2007, loans receivable from directors, principal officers, and their related interests totaled \$4,161,000. All of these transactions were made in the ordinary course of business on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons. Also, they did not involve a more than normal risk of collectibility or present any other unfavorable features.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### 10. OFF-BALANCE-SHEET FINANCIAL INSTRUMENTS AND GUARANTEES

QNB is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and letters of credit. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheets. The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instruments for commitments to extend credit and letters of credit is represented by the contractual amount of those instruments. The Bank uses the same lending standards and policies in making commitments and conditional obligations as it does for on-balance sheet instruments. The activity is controlled through credit approvals, control limits, and monitoring procedures.

A summary of the Bank's financial instrument commitments is as follows:

|   | Sep | tember 30, | D  | December 31, |
|---|-----|------------|----|--------------|
|   |     | 2007       |    | 2006         |
| Commitments to extend credit and unused lines of credit | \$  | 75,691     | \$ | 69,926       |
| Standby letters of credit                               |     | 3,658      |    | 3,422        |
|   | \$  | 79,349     | \$ | 73,348       |

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the commitment. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since some of the commitments are expected to expire without being drawn upon, the total commitment amount does not necessarily represent future cash requirements. QNB evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by QNB upon extension of credit, is based on management's credit evaluation of the customer and generally consists of real estate.

QNB does not issue any guarantees that would require liability recognition or disclosure, other than its standby letters of credit. Standby letters of credit written are conditional commitments issued to guarantee the performance of a customer to a third party. Generally, all letters of credit, when issued, have expiration dates within one year. The credit risk involved in issuing letters of credit is essentially the same as those that are involved in extending loan facilities to customers. The Bank, generally, holds collateral and/or personal guarantees supporting these commitments. Management believes that the proceeds obtained through a liquidation of collateral and the enforcement of guarantees would be sufficient to cover the potential amount of future payments required under the corresponding guarantees. The current amount of the liability as of September 30, 2007 and December 31, 2006 for guarantees under standby letters of credit issued is not material.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### 11. RECENT ACCOUNTING PRONOUNCEMENTS

In September 2006, the FASB reached consensus on the guidance provided by Emerging Issues Task Force Issue 06-4 (EITF 06-4), Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements. The guidance is applicable to endorsement split dollar life insurance arrangements, whereby the employer owns and controls the insurance policy, that are associated with a postretirement benefit. EITF 06-4 requires that for a split-dollar life insurance arrangement within the scope of EITF 06-4, an employer should recognize a liability for future benefits in accordance with FASB No. 106 (if, in substance, a postretirement benefit plan exists) or Accounting Principles Board Opinion No. 12 (if the arrangement is, in substance, an individual deferred compensation contract) based on the substantive agreement with the employee. EITF 06-4 is effective for fiscal years beginning after December 15, 2007. QNB is currently evaluating the impact the adoption of the standard will have on its results of operations and financial position.

In September 2006, the FASB reached consensus on the guidance provided by Emerging Issues Task Force Issue 06-5 (EITF 06-5), Accounting for Purchase of Life Insurance—Determining the Amount That Could Be Realized in Accordance with FASB Technical Bulletin No. 85-4, Accounting for Purchases of Life Insurance. EITF 06-5 states that a policyholder should consider any additional amounts included in the contractual terms of the insurance policy other than the cash surrender value in determining the amount that could be realized under the insurance contract. EITF 06-5 also states that a policyholder should determine the amount that could be realized under the life insurance contract. EITF 06-5 also states that a policyholder should determine the amount that could be realized under the life insurance contract assuming the surrender of an individual-life by individual-life policy (or certificate by certificate in a group policy). EITF 06-5 is effective for fiscal years beginning after December 15, 2006. QNB adopted EITF 06-5 as of January 1, 2007. The adoption of the standard had no effect on QNB's results of operations and financial position.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities-Including an amendment of FASB Statement No. 115." SFAS No. 159 permits entities to choose to measure many financial instruments and certain other items at fair value. Unrealized gains and losses on items for which the fair value option has been elected will be recognized in earnings at each subsequent reporting date. SFAS No. 159 is effective for QNB January 1, 2008. QNB is evaluating the impact that the adoption of SFAS No. 159 will have on our consolidated financial statements.

In March 2007, the FASB ratified Emerging Issues Task Force Issue No. 06-10 *Accounting for Collateral Assignment Split-Dollar Life Insurance Agreements* (EITF 06-10). EITF 06-10 provides guidance for determining a liability for the postretirement benefit obligation as well as recognition and measurement of the associated asset on the basis of the terms of the collateral assignment agreement. EITF 06-10 is effective for fiscal years beginning after December 15, 2007. QNB is currently assessing the impact of EITF 06-10 on its consolidated financial position and results of operations.

In May 2007, the FASB issued FASB Staff Position ("FSP") FIN 48-1 "Definition of Settlement in FASB Interpretation No. 48" (FSP FIN 48-1). FSP FIN 48-1 provides guidance on how to determine whether a tax position is effectively settled for the purpose of recognizing previously unrecognized tax benefits. FSP FIN 48-1 is effective retroactively to January 1, 2007. The implementation of this standard did not have a material impact on QNB's consolidated financial position or results of operations.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

# ITEM MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND 2. FINANCIAL CONDITION

QNB Corp. (the Company) is a bank holding company headquartered in Quakertown, Pennsylvania. The Company, through its wholly-owned subsidiary, The Quakertown National Bank (the Bank), has been serving the residents and businesses of upper Bucks, northern Montgomery and southern Lehigh counties in Pennsylvania since 1877. The Bank is a locally managed community bank that provides a full range of commercial and retail banking and retail brokerage services. The consolidated entity is referred to herein as "QNB".

Tabular information presented throughout management's discussion and analysis, other than share and per share data, is presented in thousands of dollars.

#### **Forward-Looking Statements**

In addition to historical information, this document contains forward-looking statements. Forward-looking statements are typically identified by words or phrases such as "believe," "expect," "anticipate," "intend," "estimate," "project" and varia of such words and similar expressions, or future or conditional verbs such as "will," "would," "should," "could," "may" similar expressions. The U.S. Private Securities Litigation Reform Act of 1995 provides safe harbor in regard to the inclusion of forward-looking statements in this document and documents incorporated by reference.

Shareholders should note that many factors, some of which are discussed elsewhere in this document and in the documents that are incorporated by reference, and including the risk factors identified in Item 1A of the Company's 2006 Form 10-K, could affect the future financial results of the Company and its subsidiary and could cause those results to differ materially from those expressed in the forward-looking statements contained or incorporated by reference in this document. These factors include, but are not limited, to the following:

· Volatility in interest rates and shape of the yield curve;

· Increased credit risk;

- · Operating, legal and regulatory risks;
- · Economic, political and competitive forces affecting the Company's line of business; and
- The risk that the analysis of these risks and forces could be incorrect, and/or that the strategies developed to address them could be unsuccessful.

QNB cautions that these forward-looking statements are subject to numerous assumptions, risks and uncertainties, all of which change over time, and QNB assumes no duty to update forward-looking statements. Management cautions readers not to place undue reliance on any forward-looking statements. These statements speak only as of the date made, and they advise readers that various factors, including those described above, could affect QNB's financial performance and could cause actual results or circumstances for future periods to differ materially from those anticipated or projected. Except as required by law, QNB does not undertake, and specifically disclaims any obligation, to publicly release any revisions to any forward-looking statements to reflect the occurrence of anticipated

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or unanticipated events or circumstances after the date of such statements.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### **Critical Accounting Policies and Estimates**

Discussion and analysis of the financial condition and results of operations are based on the consolidated financial statements of QNB, which are prepared in accordance with U.S. generally accepted accounting principles (GAAP). The preparation of these consolidated financial statements requires QNB to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosures of contingent assets and liabilities. QNB evaluates estimates on an on-going basis, including those related to the allowance for loan losses, non-accrual loans, other real estate owned, other-than-temporary investment impairments, intangible assets, stock option plans and income taxes. QNB bases its estimates on historical experience and various other factors and assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

QNB believes the following critical accounting policies affect its more significant judgments and estimates used in preparation of its consolidated financial statements: allowance for loan losses, income taxes and other-than-temporary investment security impairment. Each estimate is discussed below. The financial impact of each estimate is discussed in the applicable sections of Management's Discussion and Analysis.

#### Allowance for Loan Losses

QNB considers that the determination of the allowance for loan losses involves a higher degree of judgment and complexity than its other significant accounting policies. The allowance for loan losses is calculated with the objective of maintaining a level believed by management to be sufficient to absorb probable known and inherent losses in the outstanding loan portfolio. The allowance is reduced by actual credit losses and is increased by the provision for loan losses and recoveries of previous losses. The provisions for loan losses are charged to earnings to maintain the total allowance for loan losses at a level considered necessary by management.

The allowance for loan losses is based on management's continuous review and evaluation of the loan portfolio. The level of the allowance is determined by assigning specific reserves to individually identified problem credits and general reserves to all other loans. The portion of the allowance that is allocated to internally criticized and non-accrual loans is determined by estimating the inherent loss on each credit after giving consideration to the value of underlying collateral. The general reserves are based on the composition and risk characteristics of the loan portfolio, including the nature of the loan portfolio, credit concentration trends, historic and anticipated delinquency and loss experience, as well as other qualitative factors such as current economic trends.

Management emphasizes loan quality and close monitoring of potential problem credits. Credit risk identification and review processes are utilized in order to assess and monitor the degree of risk in the loan portfolio. QNB's lending and loan administration staff are charged with reviewing the loan portfolio and identifying changes in the economy or in a borrower's circumstances which may affect the ability to repay debt or the value of pledged collateral. A loan classification and review system exists that identifies those loans with a higher than normal risk of uncollectibility. Each commercial loan is assigned a grade based upon an assessment of the borrower's financial capacity to service the debt and the presence and value of collateral for the loan. An independent loan review group tests risk assessments and evaluates the adequacy of the allowance for loan losses. Management meets monthly to review the credit quality of the loan portfolio and quarterly to review the allowance for loan losses.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2007 AND 2006, AND DECEMBER 31, 2006 (Unaudited)

#### **Critical Accounting Policies and Estimates (Continued)**

#### Allowance for Loan Losses (Continued)

In addition, various regulatory agencies, as an integral part of their examination process, periodically review QNB's allowance for loan losses. Such agencies may require QNB to recognize additions to the allowance based on their judgments about information available to them at the time of their examination.

Management believes that it uses the best information available to make determinations about the adequacy of the allowance and that it has established its existing allowance for loan losses in accordance with GAAP. If circumstances differ substantially from the assumptions used in making determinations, future adjustments to the allowance for loan losses may be necessary, and results of operations could be affected. Because future events affecting borrowers and collateral cannot be predicted with certainty, increases to the allowance may be necessary should the quality of any loans deteriorate as a result of the factors discussed above.

#### **Income Taxes**

QNB accounts for income taxes under the asset/liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, as well as operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. A valuation allowance is established against deferred tax assets when, in the judgment of management, it is more likely than not that such deferred tax assets will not become available. Because the judgment about the level of future taxable income is dependent to a great extent on matters that may, at least in part, be beyond QNB's control, it is at least reasonably possible that management's judgment about the need for a valuation allowance for deferred taxes could change in the near term.

#### **Other-than-Temporary Impairment of Investment Securities**

Securities are evaluated periodically to determine whether a decline in their value is other-than-temporary. Management utilizes criteria such as the magnitude and duration of the decline, in addition to the reasons underlying the decline, to determine whether the loss in value is other-than-temporary. The term "other-than-temporary" is not intended to indicate that the decline is permanent, but indicates that the prospects for a near-term recovery of value are not necessarily favorable, or that there is a lack of evidence to support realizable value equal to or greater than the carrying value of the investment. Once a decline in value is determined to be other-than-temporary, the value of the security is reduced, and a corresponding charge to earnings is recognized. QNB recorded an other-than-temporary impairment charge of \$2,758,000 as of March 31, 2007. The securities identified as impaired were subsequently sold in April 2007.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### **RESULTS OF OPERATIONS - OVERVIEW**

QNB Corp. earns its net income primarily through its subsidiary, The Quakertown National Bank. Net interest income, or the spread between the interest, dividends and fees earned on loans and investment securities and the expense incurred on deposits and other interest-bearing liabilities, is the primary source of operating income for QNB. QNB seeks to achieve sustainable and consistent earnings growth while maintaining adequate levels of capital and liquidity and limiting its exposure to credit and interest rate risk levels approved by the Board of Directors. Due to its limited geographic area, comprised principally of upper Bucks, southern Lehigh and northern Montgomery counties, growth is pursued through expansion of existing customer relationships and building new relationships by stressing a consistent high level of service at all points of contact.

Net income for the third quarter of 2007 was \$1,554,000, or \$.49 per share on a diluted basis. The net income for the third quarter of 2007 represents a 2.4% increase over net income of \$1,517,000 reported for the same period in 2006. Earnings per share on a diluted basis was \$.48 per share for the third quarter of 2006. Net income for the first nine months of 2007 was \$2,026,000 compared to \$4,497,000 for the first nine months of 2006. Diluted earnings per share was \$.64 and \$1.42 for the respective nine-month periods ended September 30, 2007 and 2006.

As previously reported, the results for the nine month period of 2007 were impacted by the Company's decision in April to restructure its balance sheet by prepaying \$50,000,000 of higher costing Federal Home Loan Bank (FHLB) advances and by selling approximately \$92,000,000 of lower yielding investment securities. The prepayment of the FHLB advances resulted in the recognition of an after-tax charge of \$488,000 (\$740,000 pre-tax), or \$.16 per share on a diluted basis, in the second quarter. The investment securities sold had been identified as other-than-temporarily impaired in the first quarter of 2007. As a result of this classification, QNB recognized an after-tax charge of \$1,820,000 (\$2,758,000 pre-tax), or \$.57 per share on a diluted basis, in the first quarter. Excluding the impact of the impairment charge and the prepayment penalty, net income for the nine month period ended September 30, 2007 would have been \$4,334,000, or \$1.37 per share on a diluted basis.

The purposes of the balance sheet restructuring transactions were to improve the Company's net interest margin on a going-forward basis, to increase net interest income and net income and improve the Company's interest rate risk profile. The investment securities sold were yielding approximately 4.26% while the FHLB advances had a cost of 5.55%. The proceeds from the sale of these securities were used to purchase \$63,524,000 in investment securities yielding 5.51%. QNB replaced half of the FHLB borrowings with a \$25,000,000 repurchase agreement at a cost of 4.78%. By increasing the yield on the asset side and by reducing the cost on the liability side, QNB was able to improve its net interest margin and increase net interest income. From the interest rate risk perspective, the securities sold were primarily bonds that had significant prepayment risk in a declining interest rate environment, while the FHLB borrowings were largely comprised of convertible advances that would convert from a fixed-rate to a higher floating rate in a rising rate environment.

Net interest income for the third quarter of 2007 was \$4,505,000, a \$465,000, or 11.5%, increase from net interest income reported for the same period in 2006. The net interest margin for the third quarter of 2007 was 3.36%, compared to 3.06% for the third quarter of 2006. For the nine-month period, net interest income increased \$1,000,000, or 8.3%, to \$13,056,000, while the net interest margin increased 13 basis points to 3.29%. The restructuring transaction, strong growth in both loans and deposits and the change in the mix of earning assets from investment securities to loans contributed to these improvements in net interest income and the net interest margin and helped overcome the impact of a highly competitive deposit and loan pricing environment and a shift in the deposit mix to

higher cost time deposits.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### **RESULTS OF OPERATIONS - OVERVIEW (Continued)**

Third quarter and nine-month results for 2007 were also impacted by an increase in the provision for loan losses. QNB added \$150,000 to the provision for loan losses in the third quarter of 2007 and \$375,000 for the nine-month period. This provision compares to a provision for loan losses of \$60,000 and \$105,000 for the respective three and nine-month periods ended September 30, 2006. The higher provision reflects the inherent risk related to loan growth, combined with an increase in nonperforming loans and charge-offs. Total nonperforming loans, which represent loans on non-accrual status or loans past due more than 90 days, were \$1,084,000, or .30% of total loans, at September 30, 2007 compared with \$425,000, or .12% of total loans, at December 31, 2006 and \$189,000, or .06% of total loans, at September 30, 2006. The majority of the nonperforming loans at September 30, 2007 are considered adequately secured by real estate collateral, and QNB expects to collect all interest and principal on these loans. The allowance for loan losses of \$3,001,000 represents .82% of total loans at September 30, 2007 compared to an allowance for loan losses of \$2,573,000, or .78% of total loans, at September 30, 2006.

Total non-interest income for the three months ended September 30, 2007 was \$989,000, a \$158,000 decline from the \$1,147,000 recorded during the third quarter of 2006. Accounting for this difference were gains on the sale of investment securities of \$196,000 during the third quarter of 2006. There were no investment security gains recorded during the third quarter of 2007. A \$30,000 increase in the gain on sale of residential mortgages and a \$30,000 increase in ATM and debit card income partially offset the impact of lower securities gains.

For the nine-month period ended September 30, 2007, total non-interest income, excluding the \$2,758,000 other-than temporary impairment charge, was \$3,015,000. This amount represents a decline of \$291,000, or 8.8%, from the \$3,306,000 reported for the first nine months of 2006. Excluding the impairment charge in the 2007 period, net gains on the sale of investment securities were \$322,000 less in 2007 than in 2006.

Total non-interest expense increased \$73,000, or 2.2%, to \$3,327,000 for the three month period ended September 30, 2007 compared to the same period in 2006. Higher net occupancy costs and marketing expense were the primary factors for the increase. Despite the increase in non-interest expense, QNB's efficiency ratio improved to 56.86% for the third quarter of 2007 from 58.76% for the third quarter of 2006.

Total non-interest expense, excluding the \$740,000 prepayment penalty, was \$10,061,000 for the nine-month period ended September 30, 2007. This represents a \$289,000, or 3.0%, increase for the nine-month period. Higher personnel costs, building related costs and marketing expense were the primary factors for these increases.

The provision for income taxes for the third quarter of 2007 increased \$107,000 to \$463,000. The effective tax rate for the third quarters of 2007 and 2006 was 23.0% and 19.0%, respectively. Positively impacting the provision for income taxes and net income during the third quarter of 2006 was the reversal of a portion of the tax valuation allowance related to the impairment of certain equity securities. QNB's reversal of \$78,000 of the tax valuation allowance, during the third quarter of 2006, was a resulted from its ability to realize tax benefits due to realized capital gains and an increase in unrealized gains of certain equity securities.

For the nine month periods ended September 30, 2007 and 2006, the provision for income taxes was \$111,000 and \$988,000, respectively while the corresponding effective tax rates were 5.2% and 18.0%, respectively. Impacting the 2006 provision for income taxes was the reversal of \$164,000 of the tax valuation allowance as discussed above. The lower effective tax rate for the nine-month period of 2007 is primarily the result of the charges related to the

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restructuring transactions, which reduced the amount of taxable income and as a result, tax-exempt income from loans and securities comprising a higher proportion of pre tax income.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### **RESULTS OF OPERATIONS - OVERVIEW (Continued)**

The balance sheet continued to experience strong growth in loans, with total loans increasing \$35,254,000, or 10.6%, between September 30, 2006 and September 30, 2007. QNB's successful loan growth was attributable to developing new relationships, as well as further cultivating existing relationships with small businesses in the communities served. On the funding side of the balance sheet, total deposits increased \$31,038,000, or 6.7%, during the same period, with higher costing time deposits accounting for \$37,436,000 of the increase. Both total loans and total deposits declined between June 30, 2007 and September 30, 2007, most of which represents seasonal activity of some customers.

QNB operates in an attractive market for financial services but also a market with intense competition from other local community banks and regional and national financial institutions. QNB competes with other financial institutions by emphasizing customer service, including local decision-making on loans, the establishment of long-term customer relationships and customer loyalty, and products and services designed to address the specific needs of our customers as well as focusing on technology, including internet-banking and electronic bill pay.

These items noted in the foregoing overview, as well as others, will be discussed and analyzed more thoroughly in the next sections.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

# Average Balances, Rate, and Interest Income and Expense Summary (Tax-Equivalent Basis)

|                             | Three Months Ended |                 |                 |          |                           |         |       |    |        |  |  |
|-----------------------------|--------------------|-----------------|-----------------|----------|---------------------------|---------|-------|----|--------|--|--|
|                             |                    | Sep             | tember 30, 2007 |          | <b>September 30, 2006</b> |         |       |    |        |  |  |
|                             | A                  | Average Average |                 |          |                           | Average |       |    |        |  |  |
|                             |                    | Balance         | Rate            | Interest | ]                         | Balance | Rate  | In | terest |  |  |
| Assets                      |                    |                 |                 |          |                           |         |       |    |        |  |  |
| Federal funds sold          | \$                 | 13,435          | 5.12%           | \$ 173   | \$                        | 10,570  | 5.27% | \$ | 140    |  |  |
| Investment securities:      |                    |                 |                 |          |                           |         |       |    |        |  |  |
| U.S. Treasury               |                    | 5,084           | 4.76%           | 61       |                           | 6,071   | 4.35% |    | 67     |  |  |
| U.S. Government agencies    |                    | 34,636          | 5.56%           | 481      |                           | 36,587  | 5.03% |    | 460    |  |  |
| State and municipal         |                    | 39,074          | 6.60%           | 645      |                           | 41,937  | 6.62% |    | 694    |  |  |
| Mortgage-backed and         |                    |                 |                 |          |                           |         |       |    |        |  |  |
| CMOs                        |                    | 94,130          | 5.57%           | 1,312    |                           | 119,239 | 4.30% |    | 1,282  |  |  |
| Other                       |                    | 19,092          | 5.94%           | 284      |                           | 21,278  | 6.54% |    | 348    |  |  |
| Total investment securities |                    | 192,016         | 5.80%           | 2,783    |                           | 225,112 | 5.07% |    | 2,851  |  |  |
| Loans:                      |                    |                 |                 |          |                           |         |       |    |        |  |  |
| Commercial real estate      |                    | 167,335         | 6.85%           | 2,889    |                           | 148,679 | 6.66% |    | 2,497  |  |  |
| Residential real estate     |                    | 23,883          | 6.00%           | 358      |                           | 26,125  | 5.92% |    | 387    |  |  |
| Home equity loans           |                    | 69,770          | 6.54%           | 1,150    |                           | 68,377  | 6.40% |    | 1,103  |  |  |
| Commercial and industrial   |                    | 63,159          | 7.35%           | 1,170    |                           | 49,016  | 7.26% |    | 897    |  |  |
| Indirect lease financing    |                    | 13,757          | 9.48%           | 326      |                           | 10,642  | 9.23% |    | 246    |  |  |
| Consumer loans              |                    | 4,675           | 10.54%          | 124      |                           | 5,545   | 9.31% |    | 130    |  |  |
| Tax-exempt loans            |                    | 24,819          | 6.17%           | 386      |                           | 21,347  | 5.95% |    | 320    |  |  |
| Total loans, net of         |                    |                 |                 |          |                           |         |       |    |        |  |  |
| unearned*                   |                    | 367,398         | 6.91%           | 6,403    |                           | 329,731 | 6.71% |    | 5,580  |  |  |
| Other earning assets        |                    | 1,898           | 8.19%           | 39       |                           | 4,706   | 4.90% |    | 58     |  |  |
| Total earning assets        |                    | 574,747         | 6.49%           | 9,398    |                           | 570,119 | 6.00% |    | 8,629  |  |  |
| Cash and due from banks     |                    | 12,231          |                 |          |                           | 14,087  |       |    |        |  |  |
| Allowance for loan losses   |                    | (2,929)         |                 |          |                           | (2,555) |       |    |        |  |  |
| Other assets                |                    | 21,936          |                 |          |                           | 20,539  |       |    |        |  |  |
| Total assets                | \$                 | 605,985         |                 |          | \$                        | 602,190 |       |    |        |  |  |
| Liabilities and             |                    |                 |                 |          |                           |         |       |    |        |  |  |
| Shareholders' Equity        |                    |                 |                 |          |                           |         |       |    |        |  |  |
| Interest-bearing deposits:  |                    |                 |                 |          |                           |         |       |    |        |  |  |
| Interest-bearing demand     | \$                 | 106,920         | 2.53%           | \$ 682   | \$                        | 105,227 | 2.62% | \$ | 696    |  |  |
| Money market                |                    | 52,624          | 3.09%           | 409      |                           | 54,154  | 3.11% |    | 425    |  |  |
| Savings                     |                    | 44,712          | 0.39%           | 44       |                           | 47,722  | 0.39% |    | 47     |  |  |
| Time                        |                    | 187,873         | 4.59%           | 2,171    |                           | 163,987 | 3.90% |    | 1,612  |  |  |
| Time over \$100,000         |                    | 60,093          | 4.77%           | 723      |                           | 44,775  | 4.16% |    | 469    |  |  |
| Total interest-bearing      |                    |                 |                 |          |                           |         |       |    |        |  |  |
| deposits                    |                    | 452,222         | 3.54%           | 4,029    |                           | 415,865 | 3.10% |    | 3,249  |  |  |
| Short-term borrowings       |                    | 22,164          | 3.57%           | 200      |                           | 23,337  | 3.62% |    | 213    |  |  |
| Long-term debt              |                    | 25,000          | 4.85%           | 306      |                           | 55,000  | 5.60% |    | 776    |  |  |
|                             |                    | 499,386         | 3.60%           | 4,535    |                           | 494,202 | 3.40% |    | 4,238  |  |  |

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| Total interest-bearing     |               |          |       |               |          |       |
|----------------------------|---------------|----------|-------|---------------|----------|-------|
| liabilities                |               |          |       |               |          |       |
| Non-interest-bearing       |               |          |       |               |          |       |
| deposits                   | 52,103        |          |       | 54,383        |          |       |
| Other liabilities          | 3,387         |          |       | 3,420         |          |       |
| Shareholders' equity       | 51,109        |          |       | 50,185        |          |       |
| Total liabilities and      |               |          |       |               |          |       |
| shareholders' equity       | \$<br>605,985 |          |       | \$<br>602,190 |          |       |
| Net interest rate spread   |               | 2.89%    |       |               | 2.60%    |       |
| Margin/net interest income |               | 3.36% \$ | 4,863 |               | 3.06% \$ | 4,391 |

Tax-exempt securities and loans were adjusted to a tax-equivalent basis and are based on the marginal Federal corporate tax rate of 34 percent.

Non-accrual loans are included in earning assets.

\* Includes loans held-for-sale

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

# Average Balances, Rate, and Interest Income and Expense Summary (Tax-Equivalent Basis)

|                             | Nine Months Ended                     |                  |            |            |    |              |         |                  |    |                |     |              |
|-----------------------------|---------------------------------------|------------------|------------|------------|----|--------------|---------|------------------|----|----------------|-----|--------------|
|                             | September 30, 2007 September 30, 2006 |                  |            |            |    |              |         |                  |    |                |     |              |
|                             | I                                     | Average Average  |            |            |    |              | Average |                  |    |                |     |              |
|                             | ]                                     | Balance          | Rate       |            | I  | nterest      |         | Balance          | Ra | ite            | Int | erest        |
| Assets                      |                                       |                  |            |            |    |              |         |                  |    |                |     |              |
| Federal funds sold          | \$                                    | 7,491            | 5.1        | 17%        | \$ | 290          | \$      | 5,309            |    | 5.09%          | \$  | 202          |
| Investment securities:      |                                       |                  |            |            |    |              |         |                  |    |                |     |              |
| U.S. Treasury               |                                       | 5,093            |            | 73%        |    | 180          |         | 6,075            |    | 3.77%          |     | 171          |
| U.S. Government agencies    |                                       | 32,971           |            | 54%        |    | 1,370        |         | 29,129           |    | 4.72%          |     | 1,032        |
| State and municipal         |                                       | 39,474           | 6.6        | 51%        |    | 1,956        |         | 44,165           |    | 6.61%          |     | 2,190        |
| Mortgage-backed and         |                                       |                  |            |            |    |              |         |                  |    |                |     |              |
| CMOs                        |                                       | 105,699          | 5.(        | )7%        |    | 4,023        |         | 123,623          |    | 4.29%          |     | 3,975        |
| Other                       |                                       | 18,677           | 6.0        | )2%        |    | 844          |         | 22,829           |    | 6.30%          |     | 1,080        |
| Total investment securities |                                       | 201,914          | 5.5        | 53%        |    | 8,373        |         | 225,821          |    | 4.99%          |     | 8,448        |
| Loans:                      |                                       |                  |            |            |    |              |         |                  |    |                |     |              |
| Commercial real estate      |                                       | 163,642          | 6.8        | 32%        |    | 8,346        |         | 142,179          |    | 6.56%          |     | 6,971        |
| Residential real estate     |                                       | 25,185           | 5.9        | 93%        |    | 1,121        |         | 26,017           |    | 5.87%          |     | 1,146        |
| Home equity loans           |                                       | 69,495           | 6.5        | 51%        |    | 3,386        |         | 66,294           |    | 6.31%          |     | 3,131        |
| Commercial and industrial   |                                       | 60,910           | 7.3        | 36%        |    | 3,352        |         | 50,342           |    | 7.09%          |     | 2,671        |
| Indirect lease financing    |                                       | 13,560           | 9.5        | 51%        |    | 967          |         | 8,874            |    | 9.23%          |     | 614          |
| Consumer loans              |                                       | 4,755            | 10.4       | 40%        |    | 370          |         | 5,197            |    | 9.19%          |     | 357          |
| Tax-exempt loans            |                                       | 23,486           | 6.1        | 15%        |    | 1,080        |         | 20,875           |    | 5.82%          |     | 909          |
| Total loans, net of         |                                       |                  |            |            |    |              |         |                  |    |                |     |              |
| unearned*                   |                                       | 361,033          | 6.9        | 90%        |    | 18,622       |         | 319,778          |    | 6.61%          |     | 15,799       |
| Other earning assets        |                                       | 3,007            | 7.0        | )3%        |    | 159          |         | 4,614            |    | 4.92%          |     | 170          |
| Total earning assets        |                                       | 573,445          | 6.4        | 40%        |    | 27,444       |         | 555,522          |    | 5.93%          |     | 24,619       |
| Cash and due from banks     |                                       | 11,495           |            |            |    |              |         | 17,225           |    |                |     |              |
| Allowance for loan losses   |                                       | (2,813)          |            |            |    |              |         | (2,531)          |    |                |     |              |
| Other assets                |                                       | 21,699           |            |            |    |              |         | 19,979           |    |                |     |              |
| Total assets                | \$                                    | 603,826          |            |            |    |              | \$      | 590,195          |    |                |     |              |
| Liabilities and             |                                       |                  |            |            |    |              |         |                  |    |                |     |              |
| Shareholders' Equity        |                                       |                  |            |            |    |              |         |                  |    |                |     |              |
| Interest-bearing deposits:  |                                       |                  |            |            |    |              |         |                  |    |                |     |              |
| Interest-bearing demand     | \$                                    | 100,626          | 2.3        | 36%        | \$ | 1,777        | \$      | 100,204          |    | 2.22%          | \$  | 1,666        |
| Money market                |                                       | 52,139           | 3.0        | )8%        |    | 1,200        |         | 50,050           |    | 2.85%          |     | 1,068        |
| Savings                     |                                       | 45,767           | 0.3        | 39%        |    | 134          |         | 49,478           |    | 0.39%          |     | 145          |
| Time                        |                                       | 183,111          | 4.4        | 19%        |    | 6,146        |         | 162,404          |    | 3.68%          |     | 4,464        |
| Time over \$100,000         |                                       | 58,839           | 4.7        | 75%        |    | 2,089        |         | 45,756           |    | 3.84%          |     | 1,314        |
| Total interest-bearing      |                                       |                  |            |            |    |              |         |                  |    |                |     |              |
| deposits                    |                                       | 440,482          | 3.4        | 14%        |    | 11,346       |         | 407,892          |    | 2.84%          |     | 8,657        |
| Short-term borrowings       |                                       | 22,085           | 3.5        | 57%        |    | 590          |         | 20,532           |    | 3.40%          |     | 522          |
| Long-term debt              |                                       | 35,337           |            | 29%        |    | 1,398        |         | 55,000           |    | 5.59%          |     | 2,298        |
| -                           |                                       | 497,904          | 3.5        | 58%        |    | 13,334       |         | 483,424          |    | 3.17%          |     | 11,477       |
| Short-term borrowings       |                                       | 22,085<br>35,337 | 3.5<br>5.2 | 57%<br>29% |    | 590<br>1,398 |         | 20,532<br>55,000 |    | 3.40%<br>5.59% |     | 522<br>2,298 |

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| Total interest-bearing     |               |       |              |               |          |              |
|----------------------------|---------------|-------|--------------|---------------|----------|--------------|
| liabilities                |               |       |              |               |          |              |
| Non-interest-bearing       |               |       |              |               |          |              |
| deposits                   | 51,358        |       |              | 54,279        |          |              |
| Other liabilities          | 3,510         |       |              | 3,144         |          |              |
| Shareholders' equity       | 51,054        |       |              | 49,348        |          |              |
| Total liabilities and      |               |       |              |               |          |              |
| shareholders' equity       | \$<br>603,826 |       |              | \$<br>590,195 |          |              |
| Net interest rate spread   |               | 2.82% |              |               | 2.76%    |              |
| Margin/net interest income |               | 3.29% | \$<br>14,110 |               | 3.16% \$ | \$<br>13,142 |

Tax-exempt securities and loans were adjusted to a tax-equivalent basis and are based on the marginal Federal corporate tax rate of 34 percent.

Non-accrual loans are included in earning assets.

\* Includes loans held-for-sale

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

|                           | Three Months EndedSeptember 30, 2007 comparedto September 30, 2006TotalDue to change in:ChangeVolumeRate |       |    |         |    | Nine Months EndedSeptember 30, 2007 comparedto September 30, 2006TotalDue to change in:ChangeVolumeRate |        |    |        |    |       |
|---------------------------|--|-------|----|---------|----|---|--------|----|--------|----|-------|
| Interest income:          | CI   | ange  | `` | olullic |    | Rate  | Change |    | Volume |    | Raic  |
| Federal funds sold        | \$   | 33    | \$ | 38      | \$ | (5)\$   | 88     | \$ | 83     | \$ | 5     |
| Investment securities:    |  |       |    |         |    |   |        |    |        |    |       |
| U.S. Treasury             |  | (6)   |    | (11)    |    | 5   | 9      |    | (28)   |    | 37    |
| U.S. Government agencies  |  | 21    |    | (24)    |    | 45  | 338    |    | 137    |    | 201   |
| State and municipal       |  | (49)  |    | (48)    |    | (1)   | (234)  |    | (232)  |    | (2)   |
| Mortgage-backed and       |  |       |    |         |    |   |        |    |        |    |       |
| CMOs                      |  | 30    |    | (269)   |    | 299   | 48     |    | (577)  |    | 625   |
| Other                     |  | (64)  |    | (35)    |    | (29)  | (236)  |    | (197)  |    | (39)  |
| Loans:                    |  |       |    |         |    |   |        |    |        |    |       |
| Commercial real estate    |  | 392   |    | 313     |    | 79  | 1,375  |    | 1,052  |    | 323   |
| Residential real estate   |  | (29)  |    | (33)    |    | 4   | (25)   |    | (37)   |    | 12    |
| Home equity loans         |  | 47    |    | 23      |    | 24  | 255    |    | 152    |    | 103   |
| Commercial and industrial |  | 273   |    | 258     |    | 15  | 681    |    | 561    |    | 120   |
| Indirect lease financing  |  | 80    |    | 72      |    | 8   | 353    |    | 324    |    | 29    |
| Consumer loans            |  | (6)   |    | (21)    |    | 15  | 13     |    | (30)   |    | 43    |
| Tax-exempt loans          |  | 66    |    | 52      |    | 14  | 171    |    | 113    |    | 58    |
| Other earning assets      |  | (19)  |    | (35)    |    | 16  | (11)   |    | (58)   |    | 47    |
| Total interest income     | \$   | 769   | \$ | 280     | \$ | 489 \$  | 2,825  | \$ | 1,263  | \$ | 1,562 |
| Interest expense:         |  |       |    |         |    |   |        |    |        |    |       |
| Interest-bearing demand   | \$   | (14)  | \$ | 11      | \$ | (25)\$  | 111    | \$ | 7      | \$ | 104   |
| Money market              |  | (16)  |    | (13)    |    | (3)   | 132    |    | 44     |    | 88    |
| Savings                   |  | (3)   |    | (3)     |    | -   | (11)   |    | (11)   |    | -     |
| Time                      |  | 559   |    | 235     |    | 324   | 1,682  |    | 569    |    | 1,113 |
| Time over \$100,000       |  | 254   |    | 161     |    | 93  | 775    |    | 376    |    | 399   |
| Short-term borrowings     |  | (13)  |    | (10)    |    | (3)   | 68     |    | 40     |    | 28    |
| Long-term debt            |  | (470) |    | (423)   |    | (47)  | (900)  |    | (821)  |    | (79)  |
| Total interest expense    | \$   | 297   | \$ | (42)    | \$ | 339 \$  | 1,857  | \$ | 204    | \$ | 1,653 |
| Net interest income       | \$   | 472   | \$ | 322     | \$ | 150 \$  | 968    | \$ | 1,059  | \$ | (91)  |

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### NET INTEREST INCOME

The following table presents the adjustment to convert net interest income to net interest income on a fully taxable equivalent basis for the three and nine-month periods ended September 30, 2007 and 2006.

|  |           |       | Three M<br>Septemb | For the Nine Months<br>Ended September 30, |        |      |        |
|--|-----------|-------|--------------------|--|--------|------|--------|
|  | 2007 2006 |       |                    | 2007                                       |        | 2006 |        |
| Total interest income                          | \$        | 9,040 | \$                 | 8,278 \$                                   | 26,390 | \$   | 23,533 |
| Total interest expense                         |           | 4,535 |                    | 4,238                                      | 13,334 |      | 11,477 |
| •  |           |       |                    |  |        |      |        |
| Net interest income                            |           | 4,505 |                    | 4,040                                      | 13,056 |      | 12,056 |
| Tax equivalent adjustment                      |           | 358   |                    | 351  | 1,054  |      | 1,086  |
|  |           |       |                    |  |        |      |        |
| Net interest income (fully taxable equivalent) | \$        | 4,863 | \$                 | 4,391 \$                                   | 14,110 | \$   | 13,142 |

Net interest income is the primary source of operating income for QNB. Net interest income is interest income, dividends, and fees on earning assets, less interest expense incurred on funding sources. Earning assets primarily include loans, investment securities and Federal funds sold. Sources used to fund these assets include deposits and borrowed funds. Net interest income is affected by changes in interest rates, the volume and mix of earning assets and interest-bearing liabilities, and the amount of earning assets funded by non-interest bearing deposits.

For purposes of this discussion, interest income and the average yield earned on loans and investment securities are adjusted to a tax-equivalent basis as detailed in the tables that appear on pages 19 and 20. This adjustment to interest income is made for analysis purposes only. Interest income is increased by the amount of savings of federal income taxes, which QNB realizes by investing in certain tax-exempt state and municipal securities and by making loans to certain tax-exempt organizations. In this way, the ultimate economic impact of earnings from various assets can be more easily compared.

The net interest rate spread is the difference between average rates received on earning assets and average rates paid on interest-bearing liabilities, while the net interest rate margin, which includes interest-free sources of funds, is net interest income expressed as a percentage of average interest-earning assets.

Net interest income increased 11.5% to \$4,505,000 for the quarter ended September 30, 2007 as compared to \$4,040,000 for the quarter ended September 30, 2006. On a tax-equivalent basis, net interest income increased by 10.7%, from \$4,391,000 for the three months ended September 30, 2006 to \$4,863,000 for the same period ended September 30, 2007. When comparing the third quarters of 2007 and 2006, the net interest margin increased to 3.36% for the third quarter of 2007 from 3.06% for the third quarter of 2006, an improvement of 30 basis points. The increase in both net interest income and the net interest margin, when comparing the third quarters of 2007 and 2006, reflects the benefits of the balance sheet restructuring transactions as well as the shift in earning assets from investment securities to higher yielding commercial loans. However, the third quarter of 2007. This decline is a result of the continued price competition for deposits, particularly time deposits and municipal deposits. The action by the Federal Reserve Bank (Fed) to reduce the target Federal funds rate by 50 basis points in September 30, another 25

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basis points in October should result in lower deposit costs as deposits are generally priced off of short-term market interest rates.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### **NET INTEREST INCOME (Continued)**

Average earning assets increased .8%, with average loans increasing 11.4%, when comparing the third quarter of 2007 to the same period in 2006. Average investment securities decreased 14.7% when comparing these same periods. The decline in investment securities balances and the small growth in total average earning assets reflect the decision by management to reduce its leverage position by reducing the amount of long-term debt. When comparing the third quarters of 2007 and 2006, average long-term debt declined by \$30,000,000 while average investment securities declined by \$33,096,000.

The yield on earning assets on a tax-equivalent basis increased from 6.00% for the third quarter of 2006 to 6.49% for the third quarter of 2007. Interest income on investment securities decreased \$68,000 when comparing the two quarters as a result of the reduction in balances. However, the average yield on the portfolio increased from 5.07% for the third quarter of 2006 to 5.80% for the third quarter of 2007. This increased yield reflects the benefits from the April transaction, as well as other purchase and sale transactions since September of 2006 in which lower yielding securities were sold and the proceeds reinvested in higher yielding securities. QNB purchased very few securities in the normal course of business over the past year because of the strong growth in loans. Most of the improvement in yield in the total investment securities portfolio was in the U.S. Government Agency portfolio, where the yield increased from 5.03% for the third quarter of 2006 to 5.56% for the third quarter of 2007, and the mortgage-backed securities, where the yield increased from 4.30% to 5.57% over the same period.

Interest income on loans increased \$823,000 when comparing the two quarters, with increased balances being the greatest contributor. The yield on loans increased 20 basis points, to 6.91%, when comparing the third quarter of 2007 to the third quarter of 2006. Significant factors limiting the increase in the portfolio yield was the shape of the yield curve over the past year as well as the strong competition for loans. Up until the past few months, the yield curve has been relatively flat or inverted, with short-term rates being higher than mid and longer-term rates. In addition, customers have preferred to lock in fixed-rate or adjustable-rate loans with fixed-rate terms for three to ten years over higher yielding floating-rate loans.

Most of the increase in loan income was in commercial loans. Income on commercial real estate loans increased \$392,000 with average balances increasing 12.5% and contributing \$313,000 of the increase in income. The yield on commercial real estate loans increased 19 basis points, to 6.85%, for the third quarter of 2007. Interest on commercial and industrial loans increased \$273,000, with the majority of the increase related to the 28.9% increase in average balances. The average yield on these loans increased nine basis points, to 7.35%. The commercial and industrial loan category will be most impacted by the action by the Federal Reserve to lower interest rates since a large portion of this category of loans is indexed to the Prime rate which was also reduced by 50 basis points in the middle of September 2007 and another 25 basis points at the end of October 2007. The indirect lease financing portfolio contributed \$80,000 to the increase in total loan income with average balances increasing \$3,115,000, or 29.3%. The yield on indirect leases was 9.48% for the third quarter of 2007, compared with 9.23% for the same period in 2006. An increase in prepayment and late charges contributed to the higher yield.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### **NET INTEREST INCOME (Continued)**

Residential mortgage and home equity loan activity has slowed over the past twelve months as the real estate market has deteriorated. While QNB does not originate or hold sub-prime mortgages or any of the other high-risk mortgage products it has been impacted by the overall downturn in the residential housing market. The average balance of residential mortgages declined 8.6% when comparing the two quarters while the average yield increased by eight basis points. Average home equity loans increased 2.0%, to \$69,770,000, while the yield on the home equity portfolio increased 14 basis points, to 6.54%. The demand for home equity loans has declined as home values have stabilized or fallen and homeowners have already borrowed against the equity in their homes.

Interest income on Federal funds sold increased \$33,000 when comparing the two quarters with the growth in average balances of \$2,865,000 offsetting the 15 basis point decline in rate. The yield on Federal funds sold decreased from 5.27% for the third quarter of 2006 to 5.12% for the third quarter of 2007, reflecting the 50 basis point cut in rate by the Fed in mid-September.

For the most part, earning assets are funded by deposits, which increased when comparing the two quarters. Average deposits increased \$34,077,000, or 7.2%, with the growth occurring in higher cost time deposits, which increased \$39,204,000, or 18.8%.

While total interest income on a tax-equivalent basis increased \$769,000 when comparing the third quarter of 2007 to the third quarter of 2006, total interest expense increased \$297,000. The rate paid on interest-bearing liabilities increased from 3.40% for the third quarter of 2006 to 3.60% for the third quarter of 2007, with the rate paid on interest-bearing deposits increasing from 3.10% to 3.54% during this same period. The increase in interest expense and the average rate paid on deposits was primarily the result of an increase in average balances and rates paid on time deposits. Interest expense and the rate paid on time deposits increased the most because these accounts were more reactive to the changes in market interest rates and competition. Interest expense on time deposits increased \$813,000, while the average rate paid on time deposits increased from 3.96% to 4.63% when comparing the two periods.

Like fixed-rate loans and investment securities, time deposits reprice over time and, therefore, have less of an immediate impact on costs in either a rising or falling rate environment. Unlike loans and investment securities, however, the maturity and repricing characteristics of time deposits tend to be shorter. Approximately 62.5% of time deposits at September 30, 2007 will reprice or mature over the next 12 months.

As mentioned previously, the competition for deposits, and especially time deposits, led to significantly higher rates paid on these products. Like other financial institutions, QNB, as a result of consumer demand and the need to retain deposits, offered relatively short maturity time deposits at attractive rates. Most consumers were looking for short maturity time deposits in anticipation of short-term rates continuing to increase. With the turn in interest rates to the downside, the expectation would be for time deposits. There are still several local financial institutions with short-term time deposit promotions with yields exceeding 5.00%. Given the short-term nature of QNB's time deposit portfolio and the current rates being offered, it is likely that both the average rate paid and total interest expense on time deposits will continue to increase in the near term as lower costing time deposits are repriced higher.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### **NET INTEREST INCOME (Continued)**

Partially offsetting the increase in interest expense on deposits was a reduction in interest expense on long-term debt. As a result of the balance sheet restructuring and the maturity of \$5,000,000 of floating rate FHLB borrowings, the average balance of long-term debt decreased from \$55,000,000 for the third quarter of 2006 to \$25,000,000 for the third quarter of 2007, while the average rate paid decreased from 5.60% to 4.85% when comparing the same periods, resulting in a reduction of interest expense of \$470,000. While interest rates on deposits accounts have not declined to any great degree with the drop in treasury rates, rates on wholesale funding have declined. As a result, QNB may look to this type of funding as an alternative to higher costing time deposits and municipal deposits.

For the nine-month period ended September 30, 2007, net interest income increased \$1,000,000, or 8.3%, to \$13,056,000. On a tax-equivalent basis net interest income increased \$968,000, or 7.4%. Average earning assets increased \$17,923,000, or 3.2%, while the net interest margin increased 13 basis points. The net interest margin on a tax-equivalent basis was 3.29% for the nine-month period ended September 30, 2007 compared with 3.16% for the same period in 2006.

Total interest income on a tax-equivalent basis increased \$2,825,000, from \$24,619,000 to \$27,444,000, when comparing the nine-month periods ended September 30, 2006 to September 30, 2007. The increase in interest income was fairly evenly split between the impact of increases in interest rates and the increase in volumes. Approximately \$1,263,000 of the increase in interest income was related to volume, while \$1,562,000 was due to higher rates. Similar to the analysis for the third quarter, the restructuring transaction, the growth in commercial loans and the shift in the mix of earning assets from investment securities to loans resulted in the increase in interest income. Average loans increased 12.9%, to \$361,033,000, while average investment securities decreased 10.6%, to \$201,914,000. The yield on earning assets increased from 5.93% to 6.40% when comparing the nine-month periods. The yield on loans increased from 6.61% to 6.90% during this time, while the yield on investments increased from 4.99% to 5.53% when comparing the nine-month periods.

Total interest expense increased \$1,857,000, from \$11,477,000 for the nine-month period ended September 30, 2006, to \$13,334,000 for the nine-month period ended September 30, 2007. Approximately \$1,653,000 of the increase in interest expense resulted from higher interest rates. Interest expense on time deposits increased \$2,457,000 with average balances increasing \$33,790,000, or 16.2%, and contributing \$945,000 to the increase in interest expense. The average rate paid on time deposits increased 83 basis points, to 4.55%, resulting in an additional \$1,512,000 in interest expense.

Interest expense on demand accounts increased \$111,000 with the rate paid on these accounts increasing 14 basis points. The higher rate paid on interest bearing demand accounts relates to the higher rate paid on municipal and school district deposits, most of which are indexed to the Federal funds rate. The average target Federal funds rate increased 37 basis points when comparing the nine month periods.

Interest expense on money market accounts increased \$132,000, and the rate paid increased from 2.85% to 3.08% when comparing the first nine months of 2006 to the same period in 2007. Average money market balances increased \$2,089,000, or 4.2%, when comparing the two periods. During 2006, the primary money market product offered was the Treasury Select product which was indexed to a percentage of the 91-day Treasury bill rate based on balances in the account. The rate on this product increased as short-term interest rates increased. In addition, in response to competition, QNB promoted a 4.00% minimum rate on this product for new accounts with balances over \$10,000 or

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for existing accounts with additional deposits of \$5,000. This 4.00% promotional rate was offered for most of 2006 and was above the calculated rate under the terms of this product. In 2007, the Treasury Select money market account was changed to the Select money market account, and the rate on this product is no longer indexed to the 91-day Treasury bill but is determined by QNB. However, because of the continued strong competition for these deposits, QNB has maintained a rate close to 4.00% for balances over \$75,000.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### **NET INTEREST INCOME (Continued)**

Interest expense on short-term borrowings increased \$68,000 both as a result of increases in rates paid and averages balances. The average rate paid increased from 3.40% for the first nine months of 2006 to 3.57% for the first nine months of 2007, while average balances increased \$1,553,000, to \$22,085,000. Repurchase agreements (a sweep product for commercial customers) increased \$2,781,000 on average when comparing the two periods, while Federal funds purchased decreased \$1,310,000 during the same period.

The average rate paid on municipal and school district accounts, Select money market accounts and the commercial sweep accounts should decline in the fourth quarter of 2007 as a result of the action by the Fed to reduce its target Federal funds rate by 75 basis points. This should enable QNB to reduce the rate on these products, some of which are directly indexed to the Federal funds rate and some of which are at management's discretion but subject to the competitive environment.

As a result of the payoff of the FHLB advances and the use of the lower cost repurchase agreements, interest expense on long-term debt decreased \$900,000 when comparing the nine-month periods. The average outstanding balance decreased from \$55,000,000 to \$35,337,000 while the average rate paid decreased from 5.59% to 5.29%.

# **PROVISION FOR LOAN LOSSES**

The provision for loan losses represents management's determination of the amount necessary to be charged to operations to maintain the allowance for loan losses at a level that represents management's best estimate of the known and inherent losses in the existing loan portfolio. Actual loan losses, net of recoveries, serve to reduce the allowance.

The determination of an appropriate level of the allowance for loan losses is based upon an analysis of the risk inherent in QNB's loan portfolio. Management uses various tools to assess the adequacy of the allowance for loan losses. One tool is a model recommended by the Office of the Comptroller of the Currency. This model considers a number of relevant factors including: historical loan loss experience, the assigned risk rating of the credit, current and projected credit-worthiness of the borrower, current value of the underlying collateral, levels of and trends in delinquencies and non-accrual loans, trends in volume and terms of loans, concentrations of credit, and national and local economic trends and conditions. This model is supplemented with another analysis that also incorporates QNB's portfolio exposure to borrowers with large dollar concentration. Other tools include ratio analysis and peer group analysis.

QNB's management determined that a \$150,000 and \$60,000 provision for loan losses was necessary for the three-month periods ended September 30, 2007 and 2006, respectively. A \$375,000 and \$105,000 provision for loan losses was recorded for the nine-month periods ended September 30, 2007 and 2006, respectively. The need for a provision was determined by the analysis described above and resulted in an allowance for loan losses that management believes is adequate in relation to the estimate of known and inherent losses in the portfolio. The higher provision reflects the inherent risk related to loan growth, combined with an increase in nonperforming loans and charge-offs.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### **PROVISION FOR LOAN LOSSES (Continued)**

QNB had net charge-offs of \$21,000 and \$36,000 during the third quarters of 2007 and 2006, respectively. For the nine-month periods ended September 30, 2007 and 2006, QNB had net charge-offs of \$103,000 and \$58,000, respectively. The net charge-offs during the first nine months of 2007 related primarily to loans in the indirect lease financing portfolio and the consumer loan portfolio including overdrafts. The asset quality of the commercial loan portfolio remains strong.

Non-performing assets (non-accruing loans, loans past due 90 days or more, other real estate owned and other repossessed assets) amounted to .19% and .03% of total assets at September 30, 2007 and 2006, respectively. These levels compare to .08% at December 31, 2006. Non-accrual loans were \$774,000, \$416,000 and \$117,000 at September 30, 2007, December 31, 2006 and September 30, 2006, respectively. Loans past due 90 days or more and still accruing were \$310,000, \$9,000 and \$72,000, at these same period-ends. The majority of the nonperforming loans at September 30, 2007 are considered adequately secured by real estate collateral, and QNB expects to collect all interest and principal on these loans.

QNB did not have any other real estate owned as of September 30, 2007, December 31, 2006 or September 30, 2006. Repossessed assets consisting of equipment, automobiles and motorcycles were \$54,000 and \$41,000 at September 30, 2007 and December 31, 2006, respectively. There were no repossessed assets as of September 30, 2006.

There were no restructured loans as of September 30, 2007, December 31, 2006 or September 30, 2006, respectively, as defined in FASB Statement No. 15, *Accounting by Debtors and Creditors for Troubled Debt Restructurings*, that have not already been included in loans past due 90 days or more or non-accrual loans.

The allowance for loan losses was \$3,001,000 and \$2,729,000 at September 30, 2007 and December 31, 2006, respectively. The ratio of the allowance to total loans was .82% and .79% at the respective period end dates. The increase in the ratio reflects the increase in the provision for loan losses recorded during 2007. The ratio, at .82%, was at a level below peers but a ratio that QNB believed was adequate based on its analysis.

A loan is considered impaired, based on current information and events, if it is probable that QNB will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. The measurement of impaired loans is generally based on the present value of expected future cash flows discounted at the historical effective interest rate, except that all collateral-dependent loans are measured for impairment based on the fair value of the collateral. At September 30, 2007, December 31, 2006 and September 30, 2006, the recorded investment in loans for which impairment had been recognized in accordance with FASB Statement No. 114, *Accounting by Creditors for Impairment of a Loan—an amendment of FASB Statements No. 5 and 15*, totaled \$774,000, \$403,000 and 117,000, respectively. The loans identified as impaired were collateral-dependent, with no valuation allowance necessary.

Management, in determining the allowance for loan losses, makes significant estimates and assumptions. Consideration is given to a variety of factors in establishing these estimates, including current economic conditions, diversification of the loan portfolio, delinquency statistics, results of loan reviews, borrowers' perceived financial and managerial strengths, the adequacy of underlying collateral if collateral dependent, or the present value of future cash flows. Page 27

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### **PROVISION FOR LOAN LOSSES (Continued)**

Since the allowance for loan losses is dependent, to a great extent, on conditions that may be beyond QNB's control, it is at least reasonably possible that management's estimates of the allowance for loan losses and actual results could differ in the near term. In addition, various regulatory agencies, as an integral part of their examination process, periodically review QNB's allowance for losses on loans. Such agencies may require QNB to recognize changes to the allowance based on their judgments about information available to them at the time of their examination.

## NON-INTEREST INCOME

QNB, through its core banking business, generates various fees and service charges. Total non-interest income includes service charges on deposit accounts, ATM and check card income, income on bank-owned life insurance, mortgage servicing fees, trading account gains and losses, and gains and losses on the sale of investment securities and residential mortgage loans.

Total non-interest income for the three months ended September 30, 2007 was \$989,000, a \$158,000 decline from the \$1,147,000 recorded during the third quarter of 2006. Accounting for this difference were gains on the sale of investment securities of \$196,000 during the third quarter of 2006. There were no investment security gains recorded during the third quarter of 2007. For the nine-month period ended September 30, 2007, total non-interest income was \$257,000. Excluding the other-than-temporary impairment charge of \$2,758,000, total non-interest income was \$3,015,000, a \$291,000, or 8.8%, decline from the \$3,306,000 reported for the first nine-months of 2006. Net gains on the sale of investment securities were \$322,000 less in 2007 than in 2006.

Fees for services to customers are primarily comprised of service charges on deposit accounts. These fees decreased \$19,000, or 3.9%, to \$469,000, when comparing the two quarters and declined \$32,000, or 2.3%, to \$1,360,000, when comparing the nine-month periods. Overdraft income decreased \$14,000 or 3.4% for the three-month period and \$20,000, or 1.7%, for the nine-month period. These variances were a result of volume fluctuations as the item charge has remained the same. In addition, for the nine-month period, fees on business checking accounts declined \$5,000. This decline reflects the impact of a higher earnings credit rate for the first nine months of 2007 as compared to the same period in 2006. The higher earnings credit rate is a result of higher short-term interest rates in 2007 than in 2006. This credit is applied against balances to offset service charges incurred. The earnings credit rate will likely decline in the fourth quarter of 2007 as a result of the recent decline in short-term interest rates, which should result in an increase in business checking account fees.

ATM and debit card income is primarily comprised of income on debit cards and ATM surcharge income for the use of QNB ATM machines by non-QNB customers. ATM and debit card income was \$226,000 for the third quarter of 2007, an increase of \$30,000, or 15.3%, from the amount recorded during the third quarter of 2006. Income from ATM and debit cards was \$633,000 and \$575,000 for the nine months ended September 30, 2007 and 2006, respectively, an increase of 10.1%. Debit card income increased \$25,000, or 17.6%, to \$167,000, for the three-month period and \$47,000, or 11.3%, to \$463,000, for the nine-month period. The increase in debit card income is a result of the increased reliance on the card as a means of paying for goods and services by both consumer and business cardholders. In addition, an increase in PIN-based transactions resulted in additional interchange income of \$5,000 and \$15,000, respectively, when comparing the respective three and nine-month periods.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### NON-INTEREST INCOME (Continued)

Income on bank-owned life insurance represents the earnings on life insurance policies in which the Bank is the owner and beneficiary. The earnings on these policies were \$64,000 and \$63,000 for the three months ended September 30, 2007 and 2006, respectively. For the nine-month period, earnings on these policies increased \$3,000, to \$189,000. The insurance carriers reset the rates on these policies annually taking into consideration the interest rate environment as well as mortality costs. The existing policies have rate floors which minimize how low the earnings rate can go. Some of these policies are currently at their floor.

When QNB sells its residential mortgages in the secondary market, it retains servicing rights. A normal servicing fee is retained on all mortgage loans sold and serviced. QNB recognizes its rights to service financial assets that are retained in a transfer of assets in the form of a servicing asset. The servicing asset is amortized in proportion to and over the period of net servicing income or loss. Servicing assets are assessed for impairment based on their fair value. Mortgage servicing fees were \$28,000 and \$26,000 for the respective three-month periods ended September 30, 2007 and 2006. For the nine-month periods ended September 30, 2007 and 2006, mortgage servicing fees were \$78,000 and \$74,000, respectively. There was no valuation allowance necessary in any of the periods. Amortization expense, which reduces income, for the three-month periods ended September 30, 2007 and 2006 was \$14,000 and \$18,000, respectively. For the respective nine-month periods, amortization expense was \$51,000 and \$65,000. The higher amortization expense in 2006 was a result of early payoffs of mortgage loans through refinancing. As mortgage interest rates increased in 2006 and early 2007, and the residential mortgage market softened, refinancing activity as well as origination activity slowed dramatically. The slowdown in mortgage activity has also had a negative impact on the average balance of mortgages sold and serviced as well as the fee income generated from these loans. The average balance of mortgages serviced for others was \$68,534,000 for the third quarter of 2007 compared to \$72,662,000 for the third quarter of 2006, a decrease of 5.7%. The average balance of mortgages serviced was approximately \$69,412,000 for the nine-month period ended September 30, 2007, compared to \$74,294,000 for the first nine months of 2006, a decrease of 6.6%. The timing of mortgage payments and delinquencies also impacts the amount of servicing fees recorded.

The fixed income securities portfolio represents a significant portion of QNB's earning assets and is also a primary tool in liquidity and asset/liability management. QNB actively manages its fixed income portfolio in an effort to take advantage of changes in the shape of the yield curve, changes in spread relationships in different sectors and for liquidity purposes, as needed. Management continually reviews strategies that will result in an increase in the yield or improvement in the structure of the investment portfolio.

QNB had no securities gains or losses during the third quarter of 2007. QNB recorded a net gain on investment securities of \$196,000 for the three-month period ended September 30, 2006. For the third quarter of 2006, gains on the sale of equity securities contributed \$207,000, while the sale of fixed-income securities resulted in a loss of \$11,000.

For the nine-months ended September 30, 2007, QNB recorded a net loss on investment securities of \$2,469,000. Excluding the impairment loss of \$2,758,000, net gains on the sale of investment securities were \$289,000. This amount compares to \$611,000 of securities gains for the first nine months of 2006. Included in the \$289,000 of gains for 2007 were \$260,000 of gains from the marketable equity portfolio and \$29,000 in gains from the sale of debt securities. During the first quarter of 2007, QNB sold \$11,680,000 of debt securities with an average yield of 5.46% to help fund loans with an average yield of 7.16%. This transaction also resulted in a \$50,000 securities gain. In April

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2007, when the previously impaired securities were sold, interest rates had increased since the end of March 2007, resulting in an additional loss of \$21,000. Of the \$611,000 in gains recorded in 2006, \$465,000 were from the equity portfolio and \$146,000 were from the fixed income debt portfolio. During the first quarter of 2006, QNB entered into several liquidity transactions through the sale of investment securities to fund the strong growth in loans. In addition, in 2006 QNB sold its preferred stock holdings and recorded a gain of \$451,000 on the carrying value of those issues that had previously been impaired and a \$300,000 loss on one issue that was not impaired in 2005.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

## NON-INTEREST INCOME (Continued)

The net gain on the sale of residential mortgage loans was \$50,000 and \$20,000 for the quarters ended September 30, 2007 and 2006, respectively, and \$78,000 and \$44,000 for the respective nine-month periods. Residential mortgage loans to be sold are identified at origination. The net gain on residential mortgage sales is directly related to the volume of mortgages sold and the timing of the sales relative to the interest rate environment. The larger gain in the third quarter of 2007 reflects an increase in the amount of loans sold as well as the positive impact of selling mortgages when interest rates are declining. Included in the gains on the sale of residential mortgage servicing assets. These amounts were \$20,000 and \$7,000, respectively, related to the recognition of mortgage servicing assets. These amounts were \$37,000 and \$23,000 for the nine-months ended September 30, 2007 and 2006, respectively. Proceeds from the sale of mortgages were \$2,642,000 and \$908,000 for the third quarter of 2007 and 2006, respectively. For the nine-month periods, proceeds from the sale of residential mortgage loans amounted to \$4,895,000 and \$3,048,000, respectively. These modest amounts again reflect the slowdown in the residential mortgage market that has occurred since the refinancing boom that took place when interest rates reached historically low levels.

Other operating income decreased \$6,000, to \$152,000, when comparing the third quarter of 2007 to the third quarter of 2006. Retail brokerage income and title insurance income declined \$17,000 and \$8,000, respectively, when comparing the two periods. QNB changed its Raymond James relationship from an independent branch employing a branch manager to a third party revenue sharing arrangement. The decline in title insurance income reflects the slowdown in the residential mortgage market. Partially offsetting these reductions in income were gains on the sale of repossessed assets of \$16,000 and \$4,000 in fees collected for cashing checks for non-QNB customers. This fee was instituted in 2007.

For the nine-month period ended September 30, 2007, other operating income was \$388,000, a \$36,000 reduction from the amount reported for 2006. The reduction in retail brokerage income, when comparing the two periods, was \$50,000. In addition, title insurance income declined \$6,000, and income from the sale of checks declined \$7,000. Partially offsetting these declines were \$13,000 in fees collected for cashing checks for non-QNB customers and an \$8,000 increase in income from processing merchant transactions.

## NON-INTEREST EXPENSE

Non-interest expense is comprised of costs related to salaries and employee benefits, net occupancy, furniture and equipment, marketing, third party services and various other operating expenses. Total non-interest expense of \$3,327,000 for the quarter ended September 30, 2007 represented an increase of \$73,000, or 2.2%, from levels reported in the third quarter of 2006. Total non-interest expense for the nine months ended September 30, 2007, excluding the \$740,000 prepayment penalty, was \$10,061,000, an increase of \$289,000, or 3.0%, over 2006 levels.

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## QNB CORP. AND SUBSIDIARY

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### NON-INTEREST EXPENSE (Continued)

Salaries and benefits is the largest component of non-interest expense. Salaries and benefits expense increased \$6,000, or .3%, to \$1,826,000 for the quarter ended September 30, 2007 compared to the same quarter in 2006. Salary expense increased \$9,000, or .6%, during the period to \$1,496,000, while benefits expense decreased \$3,000, or .9%, to \$330,000. Included in salary expense for the third quarter of 2007 and 2006, respectively was \$20,000 and \$27,000 in stock option compensation expense. The relatively small increase in salary expense reflects the impact of having three fewer full-time equivalent employees in the third quarter of 2007 compared to the third quarter of 2006, which offset a large part of the merit increases. These positions were primarily open officer level positions that have subsequently been filled. The decrease in benefits expense is net of a number of items including a \$5,000 reduction in medical and dental premiums, reflecting a reduction in the number of people insured as well as the shift by employees to lower cost plans. Retirement plan expense and workers' compensation premium expense decreased \$3,000, respectively when comparing the two quarters.

For the nine-month period ended September 30, 2007, salaries and benefits expense increased \$115,000, or 2.1%, to \$5,554,000, compared to the same period in 2006. Salary expense increased by \$112,000, or 2.6%, while benefits expense increased by \$3,000, or .2%, when comparing the two periods. Payroll tax expense, retirement plan expense and tuition reimbursement increased by \$14,000, \$6,000 and \$9,000, respectively, when comparing the nine-month periods. These increases were offset by a \$20,000 reduction in medical and dental premiums and a \$7,000 reduction in workers' compensation premiums.

Net occupancy expense increased \$24,000, or 8.4%, to \$311,000, when comparing the third quarter of 2007 to the third quarter of 2006. A \$22,000 increase in branch rent expense accounted for most of the increase in net occupancy when comparing the three-month periods. Half of this increase relates to an increase in rent for the operation center's parking facility. In addition, there was an increase in common area maintenance charges at some leased locations, an increase in rent at one branch location and leases for two new ATMs at a local shopping center. Building repairs and maintenance contributed \$9,000 to the increase when comparing the two quarters, most of which is timing related as the expense for the nine-month period declined \$6,000, or 2.6%. Partially offsetting these increases were lower insurance costs and higher rental income.

For the nine-month period, net occupancy expense increased \$49,000, or 5.7%, to \$911,000 with branch rent expense and depreciation expense accounting for \$41,000 and \$14,000 of the increase. In addition, utilities expense increased \$8,000 when comparing the nine-month periods. Some of the increase in depreciation and utilities costs related to the renovations and opening of the commercial loan center in June 2006, thereby having nine months of costs in 2007 compared to four months in 2006. The increase in branch rent relates to the items described above. Partially offsetting these increases were a reduction in insurance expense of \$6,000 and repairs and maintenance expense of \$6,000. In addition, rental income, which is netted against other occupancy expenses, increased as a result of renting space in the commercial loan center to a local merchant.

Furniture and equipment expense decreased \$12,000, or 4.5%, to \$257,000, when comparing the three-month periods ended September 30, 2007 and 2006 but increased \$19,000, or 2.5%, to \$774,000, when comparing the nine-month periods. The decrease when comparing the three-month periods is primarily the result of an \$11,000 decrease in depreciation expense. The decline in depreciation expense is the result of computer equipment becoming fully depreciated in the first half of 2007. In addition, there was \$9,000 in expense related to the commercial loan center in the third quarter of 2006. Partially offsetting these savings was a \$3,000 increase in equipment maintenance and a

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\$5,000 increase in equipment rentals. The increase in equipment rent expense relates to the two new ATMs put in service.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### NON-INTEREST EXPENSE (Continued)

For the nine-month period, an increase in equipment maintenance costs, including both repairs and maintenance contracts, accounts for \$22,000 of the increase. Equipment rental expense increased \$5,000, as noted, and depreciation on equipment increased \$12,000 when comparing the nine-month periods. The increase in depreciation expense relates to the commercial loan center less the impact of the computer equipment in the third quarter. Partially offsetting these increases was a reduction of software amortization of \$19,000 for the nine month period as certain items became fully expensed by December 31, 2006. Some of these savings have been reduced as new software for the credit review function and eStatements were put in service in June 2007.

Marketing expense increased \$17,000, to \$156,000, for the quarter ended September 30, 2007 and \$44,000, to \$480,000, for the nine-month period. Increases in advertising contributed \$4,000 and \$20,000, respectively, to the increases in marketing expense for the respective three and nine-month periods. QNB made a strategic decision to increase its visibility in the communities it serves, particularly to businesses, through the use of billboards, television advertising and promotional giveaways to increase both product and brand recognition. During these same periods public relations costs increased \$9,000 and \$34,000, respectively, and sales promotion costs increased \$9,000 and \$16,000, respectively. The increase in public relations costs for the quarter relate to the bi-annual employee family picnic. For the nine month period, newsletters to our kids club and teenage customers, sponsorships of some community events and the family picnic account for the increase. The increase in sales promotion costs for the quarter is the result of a home equity gift card promotion which was implemented in an effort to increase origination activity. For the nine-month period, in addition to the home equity gift card promotion, QNB began offering gifts as part of a free checking promotion. This promotion started in the fourth quarter of 2006.

Third party services are comprised of professional services, including legal, accounting and auditing and consulting services, as well as fees paid to outside vendors for support services of day-to-day operations. These support services include correspondent banking services, statement printing and mailing, investment security safekeeping and supply management services. Third party services expense was \$181,000 for the third quarter of 2007 compared to \$164,000 for the third quarter of 2006. This increase related primarily to higher legal, third party loan collection and internet banking costs. For the nine-month period, third party service expense increased \$18,000, or 3.4%, to \$547,000. Higher internet banking and loan collection costs contributed to this increase.

Telephone, postage and supplies expense increased \$14,000 for the quarter, to \$134,000, but only \$3,000 for the nine-month period, to \$399,000. Supplies expense increased \$8,000 when comparing the three-month periods, but decreased \$1,000 when comparing the nine-month periods. These variances relate to the timing of the costs for the purchase of debit and ATM cards. These cards were purchased in the first quarter of 2006 and the third quarter of 2007. Postage expense increased \$4,000 for both the three and nine-month periods, primarily a result of the increase in rates by the U.S. postal service in May 2007.

State tax expense represents the payment of the Pennsylvania shares tax, which is based on the equity of the Bank, Pennsylvania sales and use tax and the Pennsylvania capital stock tax. State tax expense was \$122,000 for the third quarter of 2007, an increase of \$10,000, and \$366,000 for the nine-month period, an increase of \$27,000 compared to the same period in 2006. These increases were the result of a higher shares tax resulting from an increase in the Bank's equity.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### **INCOME TAXES**

QNB utilizes an asset and liability approach for financial accounting and reporting of income taxes. As of September 30, 2007, QNB's net deferred tax asset was \$695,000. The primary components of deferred taxes are a deferred tax asset of \$1,020,000 relating to the allowance for loan losses and a deferred tax liability of \$297,000 resulting from the FASB No. 115 adjustment for available for sale securities. As of September 30, 2006, QNB's net deferred tax asset was \$1,346,000, comprised of deferred tax assets of \$847,000 related to the allowance for loan losses and \$642,000 as a result of the FASB No. 115 adjustment for available-for-sale securities.

The realizability of deferred tax assets is dependent upon a variety of factors, including the generation of future taxable income, the existence of taxes paid and recoverable, the reversal of deferred tax liabilities and tax planning strategies. A valuation allowance of \$209,000 existed as of December 31, 2005 to offset a portion of the tax benefits associated with certain impaired securities that management believed may not be realizable. During 2006, QNB was able to recognize tax benefits due to realized and unrealized capital gains which allowed for the reversal of \$164,000 of the valuation allowance. Based upon these and other factors, management believes it is more likely than not that QNB will realize the benefits of these remaining deferred tax assets. The net deferred tax asset is included in other assets on the consolidated balance sheet.

Applicable income taxes and effective tax rates were \$463,000, or 23.0%, for the three-month period ended September 30, 2007, and \$356,000, or 19.0%, for the same period in 2006. The lower effective tax rate for the third quarter of 2006 is a result of the reversal of approximately \$78,000 of the valuation allowance established in 2005. For the nine month periods ended September 30, 2007 and 2006, the provision for income taxes was \$111,000 and \$988,000, respectively, while the corresponding effective tax rates were 5.2% and 18.0%, respectively. Impacting the 2006 provision for income taxes was the reversal of \$164,000 of the tax valuation allowance as discussed above. The low effective tax rate for the nine-month period of 2007 is primarily the result of the charges related to the restructuring transactions which reduced the amount of taxable income and as a result, tax-exempt income from loans and securities comprising a higher proportion of pre tax income.

## FINANCIAL CONDITION ANALYSIS

The balance sheet analysis compares average balance sheet data for the nine months ended September 30, 2007 and 2006, as well as the period ended balances as of September 30, 2007 and December 31, 2006.

Average earning assets for the nine-month period ended September 30, 2007 increased \$17,923,000, or 3.2%, to \$573,445,000 from \$555,522,000 for the nine months ended September 30, 2006. Average loans increased \$41,255,000, or 12.9%, while average investments decreased \$23,907,000, or 10.6%. Average Federal funds sold increased \$2,182,000 when comparing these same periods. The growth in average loans during the past year was funded primarily through an increase in deposits and proceeds from the sale or maturity of investment securities.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

## FINANCIAL CONDITION ANALYSIS (Continued)

QNB's primary business is accepting deposits and making loans to meet the credit needs of the communities it serves. Loans are the most significant component of earning assets, and growth in loans to small businesses and residents of these communities has been a primary focus of QNB. QNB has been successful in achieving strong growth in total loans, while at the same time maintaining excellent asset quality. Inherent within the lending function is the evaluation and acceptance of credit risk and interest rate risk. QNB manages credit risk associated with its lending activities through portfolio diversification, underwriting policies and procedures and loan monitoring practices.

Total loans increased 10.6% between September 30, 2006 and September 30, 2007 and 6.9% since December 31, 2006. This loan growth was achieved despite the extremely competitive environment for commercial loans and the slowdown in residential mortgage and home equity loan markets. A key financial ratio is the loan to deposit ratio. With the continued strong growth in loans, this ratio improved to 74.2% at September 30, 2007 compared with 71.7% at December 31, 2006 and 71.6% at September 30, 2006. The slower growth rate from December 31, 2006 through September 30, 2007 reflects some seasonality in commercial borrowings as well as a reduction in commercial loan demand resulting from a slowing economy. Total loans at September 30, 2007 were \$367,054,000 compared to \$376,065,000 at June 30, 2007, with \$6,000,000 of the decline related to seasonal borrowing needs of one customer.

Average total commercial loans increased \$34,642,000 when comparing the first nine months of 2007 to the first nine months of 2006. Most of the 16.2% growth in average commercial loans was in loans secured by real estate, either commercial or residential properties, which increased \$21,463,000. Commercial and industrial loans represent commercial purpose loans that are either secured by collateral other than real estate or unsecured. Many of these loans are for operating lines of credit. Average commercial and industrial loans increased \$10,568,000, or 21.0%, when comparing the nine-month periods. Also contributing to the growth in total commercial loans was an increase in tax-exempt loans. QNB continues to be successful in competing for loans to schools and municipalities. Average tax-exempt loans increased \$2,611,000, or 12.5%, when comparing the nine-month periods.

Indirect lease financing receivables represent loans to small businesses that are collateralized by equipment. These loans are originated by a third party and purchased by QNB based on criteria specified by QNB. The criteria include minimum credit scores of the borrower, term of the lease, type and age of equipment financed and geographic area. The geographic area primarily represents states contiguous to Pennsylvania. QNB is not the lessor and does not service these loans. Average indirect lease financing loans increased \$4,686,000 when comparing the nine-month periods.

Average home equity loans increased \$3,201,000, while average residential mortgage loans declined \$832,000 when comparing the two nine month periods. The 4.8% increase in average home equity loans represents a reduction in the double digit growth that was achieved over the past few years and, along with the lack of activity in the first lien residential mortgage market, reflects the softening that has occurred in the housing market.

The mix of deposits continued to be impacted by the reaction of customers to changes in interest rates on various products and by rates paid by the competition. Interest rates on time deposits and money market accounts continued to show the greatest sensitivity. Most customers appear to be looking for the highest rate for the shortest term.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### FINANCIAL CONDITION ANALYSIS (Continued)

Total average deposits increased \$29,669,000, or 6.4%, to \$491,840,000, for the nine months of 2007 compared to the first nine months of 2006. Consistent with customers looking for the highest rate for the shortest term, most of the growth achieved was in time deposits which increased \$33,790,000 when comparing the average for the two periods. Most of the growth in time deposits occurred from the end of the third quarter of 2006 through the end of the second quarter of 2007 and in the maturity range of greater than 6 months through 15 months, which QNB promoted heavily in response to customers' preferences and competitors' offerings. Average time deposits over \$100,000 contributed \$13,083,000 to the total growth in average time deposits when comparing the nine-month periods. Continuing to increase time deposits will be a challenge because of the strong rate competition that still exists despite the decline in short-term treasury rates. Some large financial institutions, as a result of the turmoil in the credit markets, are having difficulty acquiring wholesale funding, especially in the commercial paper market. As a result, they are paying higher rates to attract or retain deposits. Matching or beating competitors' rates could have a negative impact on the net interest margin.

Money market account balances increased \$2,089,000, or 4.2%, on average. The increase in money market balances was primarily the result of a 4.00% money market promotion offered during most of 2006. This promotion was used to compete with other local financial institutions and internet banks offering attractive rates on money market balances. QNB has maintained a 4.00% money market rate on accounts with balances over \$75,000 during the first nine months of 2007.

Average savings accounts declined \$3,711,000, or 7.5%, when comparing the nine-month periods as customers migrated from lower paying savings accounts to higher paying money market accounts and short-term time deposits.

Average non-interest-bearing deposits declined \$2,921,000, or 5.4%, when comparing the nine-month periods. These deposits are primarily comprised of business checking accounts and are volatile, depending on the timing of deposits and withdrawals. In addition, business customers are migrating to sweep accounts that transfer excess balances not used to cover daily activity to interest bearing accounts. This migration will result in an increase in the cost of funds as the use of this product increases.

As a result of the maturity and payoff of the \$55,000,000 of FHLB advances and their replacement with only \$25,000,000 of repurchase agreements, the average outstanding balance of long-term debt decreased from \$55,000,000 for the nine-months ended September 30, 2006 to \$35,337,000 for the nine-months ended September 30, 2007.

Total assets at September 30, 2007 were \$595,489,000, compared with \$614,539,000 at December 31, 2006, a decrease of 3.1%. The April 2007 restructuring transaction had a significant impact on the composition of the balance sheet, as did the growth in loans and deposits. The composition of the asset side of the balance sheet shifted from year-end with total loans increasing \$23,558,000 between December 31, 2006 and September 30, 2007. In contrast, total investment securities declined by \$32,774,000 between these dates. The proceeds from the investment portfolio were used to fund loan growth as well as pay off \$27,000,000 in long-term debt. As a result of repaying the FHLB advances, QNB's equity investment in the FHLB, included in non-marketable equity securities, was reduced by \$2,197,000 when comparing December 31, 2006 to September 30, 2007.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### FINANCIAL CONDITION ANALYSIS (Continued)

On the liability side, partially offsetting the reduction in long-term debt was a \$15,617,000, or 3.3%, increase in total deposits since year-end. Growth in time deposits and non-interest bearing demand accounts contributed \$15,902,000 and \$3,692,000, respectively, of the increase in total deposits since year-end. As mentioned previously, non-interest bearing and interest-bearing demand accounts can be volatile depending on the timing of deposits and withdrawals. Partially offsetting these increases were a decline in money market balances and savings account balances of \$1,729,000 and \$2,119,000, respectively. Short-term borrowings decreased \$9,124,000 between December 31, 2006 and September 30, 2007. Included in this category are repurchase agreements, a sweep account for commercial customers, which declined \$9,553,000 from December 31, 2006 to September 30, 2007. One customer's balance declined by approximately \$11,081,000, with most of these funds being moved to time deposits in 2007.

# LIQUIDITY

Liquidity represents an institution's ability to generate cash or otherwise obtain funds at reasonable rates to satisfy commitments to borrowers and demands of depositors. QNB manages its mix of cash, Federal funds sold and investment securities in order to match the volatility, seasonality, interest sensitivity and growth trends of its deposit funds. Liquidity is provided from asset sources through maturities and repayments of loans and investment securities. The portfolio of investment securities classified as available-for-sale and QNB's policy of selling certain residential mortgage originations in the secondary market also provide sources of liquidity. Additional sources of liquidity are provided by the Bank's membership in the Federal Home Loan Bank of Pittsburgh (FHLB) and two unsecured Federal funds lines granted by correspondent banks totaling \$21,000,000. The Bank has a maximum borrowing capacity with the FHLB of approximately \$185,746,000. At September 30, 2007, QNB had no outstanding borrowings under the FHLB credit facility.

Cash and due from banks, Federal funds sold, available-for-sale securities and loans held-for-sale totaled \$204,614,000 and \$244,091,000 at September 30, 2007 and December 31, 2006, respectively. The decrease in liquid sources is primarily the result of the reduction of the available-for-sale securities portfolio caused by the repayment of the FHLB borrowings and the growth in the loan portfolio. While reduced, these sources should be adequate to meet normal fluctuations in loan demand and deposit withdrawals. During the first nine months of 2006 and 2007, QNB used its Federal funds lines minimally to help temporarily fund loan growth and seasonal deposit withdrawals. Average Federal funds purchased were \$482,000 for the first nine months of 2007. This level compared to \$1,792,000 for the same period in 2006. As of September 30, 2007, QNB had a balance of \$429,000 in Federal funds purchased.

Approximately \$119,493,000 and \$75,793,000 of available-for-sale securities at September 30, 2007 and December 31, 2006, respectively, were pledged as collateral for repurchase agreements and deposits of public funds. The increase in the amount of pledged securities when comparing September 30, 2007 to December 31, 2006 reflects the collateral required to secure the \$25,000,000 repurchase agreement reported as long-term debt as well as the seasonal increase in municipal and school district deposits. In addition, under terms of its agreement with the FHLB, QNB maintains otherwise unencumbered qualifying assets (principally 1-4 family residential mortgage loans and U.S. Government and agency notes, bonds, and mortgage-backed securities) in the amount of at least as much as its advances from the FHLB. As mentioned above, QNB had no outstanding borrowings under the FHLB credit facility.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### CAPITAL ADEQUACY

A strong capital position is fundamental to support continued growth and profitability and to serve the needs of depositors. QNB's shareholders' equity at September 30, 2007 was \$51,873,000, or 8.71% of total assets, compared to shareholders' equity of \$50,410,000, or 8.20% of total assets, at December 31, 2006. Shareholders' equity at September 30, 2007 included a positive adjustment of \$575,000 related to unrealized holding gains, net of taxes, on investment securities available-for-sale while shareholders' equity at December 31, 2006 included a negative adjustment of \$815,000 related to unrealized holding losses, net of taxes, on investment securities available-for-sale adjustments, shareholders' equity to total assets would have been 8.61% and 8.34% at September 30, 2007 and December 31, 2006, respectively. The increase in this ratio is primarily a function of the reduction in total assets from \$614,539,000 at December 31, 2006 to \$595,489,000 at September 30, 2007.

Shareholders' equity averaged \$51,054,000 for the first nine months of 2007 and \$49,760,000 for the year ended December 31, 2006, an increase of 2.6%. The ratio of average total equity to average total assets increased to 8.46% for the first nine months of 2007 compared to 8.37% for all of 2006.

QNB is subject to various regulatory capital requirements as issued by Federal regulatory authorities. Regulatory capital is defined in terms of Tier I capital (shareholders' equity excluding unrealized gains or losses on available-for-sale securities and disallowed intangible assets), Tier II capital, which includes the allowance for loan losses and a portion of the unrealized gains on equity securities, and total capital (Tier I plus Tier II). Risk-based capital ratios are expressed as a percentage of risk-weighted assets. Risk-weighted assets are determined by assigning various weights to all assets and off-balance sheet arrangements, such as letters of credit and loan commitments, based on associated risk. Regulators have also adopted minimum Tier I leverage ratio standards, which measure the ratio of Tier I capital to total quarterly average assets.

The minimum regulatory capital ratios are 4.00% for Tier I, 8.00% for the total risk-based capital and 4.00% for leverage. QNB had a Tier I capital ratio of 12.40% and 13.15%, a total risk-based ratio of 13.18% and 13.91% and a leverage ratio of 8.46% and 8.42% at September 30, 2007 and December 31, 2006, respectively. The decline in the Tier I and total risk-based capital ratios were the result of the impact of the securities loss and prepayment penalty on net income and retained earnings as well as the increase in risk weighted assets, resulting principally from a shift in assets from investment securities to loans.

The Federal Deposit Insurance Corporation Improvement Act of 1991 established five capital level designations ranging from "well capitalized" to "critically undercapitalized." At September 30, 2007 and December 31, 2006, QNB met the "well capitalized" criteria which requires minimum Tier I and total risk-based capital ratios of 6.00% and 10.00%, respectively, and a leverage ratio of 5.00%.

# INTEREST RATE SENSITIVITY

Since the assets and liabilities of QNB have diverse repricing characteristics that influence net interest income, management analyzes interest sensitivity through the use of gap analysis and simulation models. Interest rate sensitivity management seeks to minimize the effect of interest rate changes on net interest margins and interest rate spreads and to provide growth in net interest income through periods of changing interest rates. QNB's Asset/Liability Management Committee (ALCO) is responsible for managing interest rate risk and for evaluating the impact of changing interest rate conditions on net interest income.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### INTEREST RATE SENSITIVITY (Continued)

Gap analysis measures the difference between volumes of rate-sensitive assets and liabilities and quantifies these repricing differences for various time intervals. Static gap analysis describes interest rate sensitivity at a point in time. However, it alone does not accurately measure the magnitude of changes in net interest income because changes in interest rates do not impact all categories of assets and liabilities equally or simultaneously. Interest rate sensitivity analysis also involves assumptions on certain categories of assets and deposits. For purposes of interest rate sensitivity analysis, assets and liabilities are stated at their contractual maturity, estimated likely call date, or earliest repricing opportunity. Mortgage-backed securities, CMOs and amortizing loans are scheduled based on their anticipated cash flow. Savings accounts, including passbook, statement savings, money market, and interest-bearing demand accounts do not have a stated maturity or repricing terms and can be withdrawn or repriced at any time. These characteristics may impact QNB's margin if more expensive alternative sources of deposits are required to fund loans or deposit runoff. Management projects the repricing characteristics of these accounts based on historical performance and assumptions that it believes reflect their rate sensitivity.

A positive gap results when the amount of interest rate sensitive assets exceeds interest rate sensitive liabilities. A negative gap results when the amount of interest rate sensitive liabilities exceeds interest rate sensitive assets.

QNB primarily focuses on the management of the one-year interest rate sensitivity gap. At September 30, 2007, interest-earning assets scheduled to mature or likely to be called, repriced or repaid in one year were \$180,642,000. Interest-sensitive liabilities scheduled to mature or reprice within one year were \$288,857,000. The one-year cumulative gap, which reflects QNB's interest sensitivity over a period of time, was a negative \$108,215,000 at September 30, 2007. The cumulative one-year gap equals -19.04% of total rate sensitive assets. This gap position compares to a negative gap position of \$109,544,000, or -18.44%, of total rate sensitive assets, at December 31, 2006.

QNB also uses a simulation model to assess the impact of changes in interest rates on net interest income. The model reflects management's assumptions related to asset yields and rates paid on liabilities, deposit sensitivity, and the size, composition and maturity or repricing characteristics of the balance sheet. The assumptions are based on what management believes at that time to be the most likely interest rate environment. Management also evaluates the impact of higher and lower interest rates by simulating the impact on net interest income of changing rates. While management performs rate shocks of 100, 200 and 300 basis points, it believes that, given the level of interest rates at September 30, 2007, it is unlikely that interest rates would decline by 300 basis points. The simulation results can be found in the chart on page 39.

The results from the simulation model are consistent with the results implied by the GAP model. The decline in net interest income in a rising rate environment is consistent with the gap analysis and reflects the fixed-rate nature of the investment and loan portfolio and the increased expense associated with higher costing deposits and short-term borrowings. Net interest income increases if rates were to decline by 100 or 200 basis points. However, the rate of increase in net interest income slows and is not as great as the rate of decline in interest income with rising rates reflecting the hypothetical interest rate floors on interest-bearing transaction accounts, regular money market accounts and savings accounts. Interest rates on these products do not have the ability to decline to the degree that rates on earning assets can.

Actual results may differ from simulated results due to various factors including time, magnitude and frequency of interest rate changes, the relationship or spread between various rates, loan pricing and deposit sensitivity, and

asset/liability strategies.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

#### INTEREST RATE SENSITIVITY (Continued)

Management believes that the assumptions utilized in evaluating the vulnerability of QNB's net interest income to changes in interest rates approximate actual experience. However, the interest rate sensitivity of QNB's assets and liabilities, as well as the estimated effect of changes in interest rates on net interest income, could vary substantially if different assumptions are used or actual experience differs from the experience on which the assumptions were based.

The nature of QNB's current operation is such that it is not subject to foreign currency exchange or commodity price risk. At September 30, 2007, QNB did not have any hedging transactions in place such as interest rate swaps, caps or floors.

The table below summarizes estimated changes in net interest income over a twelve-month period, under alternative interest rate scenarios.

|                          | ]  | Net Interest |               |          |
|--------------------------|----|--------------|---------------|----------|
| Change in Interest Rates |    | Income       | Dollar Change | % Change |
| +300 Basis Points        | \$ | 15,640       | \$ (1,948)    | (11.08)% |
| +200 Basis Points        |    | 16,211       | (1,377)       | (7.83)   |
| +100 Basis Points        |    | 16,885       | (703)         | (4.00)   |
| FLAT RATE                |    | 17,588       | -             | -        |
| -100 Basis Points        |    | 17,805       | 217           | 1.23     |
| -200 Basis Points        |    | 17,765       | 177           | 1.01     |
| -300 Basis Points        |    | 17,311       | (277)         | (1.57)   |
|                          |    |              |               |          |

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

# ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK.

The information required in response to this item is set forth in Item 2, above.

# **ITEM 4. CONTROLS AND PROCEDURES**

We maintain a system of controls and procedures designed to provide reasonable assurance as to the reliability of the consolidated financial statements and other disclosures included in this report, as well as to safeguard assets from unauthorized use or disposition. We evaluated the effectiveness of the design and operation of our disclosure controls and procedures under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures are effective as of the end of the period covered by this report. No changes were made to our internal controls over financial reporting or other factors that have materially affected, or are reasonably likely to materially affect, these controls during the prior fiscal quarter covered by this report.

# PART II. OTHER INFORMATION

#### **SEPTEMBER 30, 2007**

| Item 1. | Legal Proceeding | S |
|---------|------------------|---|
|         |                  |   |

None.

Item 1A. Risk Factors

There were no material changes to the Risk Factors described in Item 1A in QNB's Annual

Report on Form 10-K for the period ended December 31, 2006.

Item 2. <u>Unregistered Sales of Equity Securities and Use of Proceeds</u>

None.

Item 3. Default Upon Senior Securities

None.

Item 4. <u>Submission of Matters to Vote of Security Holders</u>

None

Item 5. <u>Other Information</u>

None.

Item 6. <u>Exhibits</u>

| Exhibit 3(i)  | Articles of Incorporation of Registrant, as amended. (Incorporated by reference to Exhibit 3(i) of Registrants Form DEF 14-A filed with the Commission on April 15, 2005). |
|---------------|--|
| Exhibit 3(ii) | Bylaws of Registrant, as amended. (Incorporated by reference to Exhibit 3(ii) of Registrants Form 8-K filed with the Commission on January 23, 2006).                      |
| Exhibit 11    | Statement Re: Computation of Earnings Per Share. (Included in Part I, Item I, hereof.)   |
| Exhibit 31.1  | Section 302 Certification of President and CEO   |
| Exhibit 31.2  | Section 302 Certification of Chief Financial Officer   |
| Exhibit 32.1  | Section 906 Certification of President and CEO   |
| Exhibit 32.2  | Section 906 Certification of Chief Financial Officer   |

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

QNB Corp.

Date: November 9, 2007

By: /s/ Thomas J. Bisko

Thomas J. Bisko President/CEO

Date: November 9, 2007

By: /s/ Bret H. Krevolin

Bret H. Krevolin Chief Financial Officer