## PHOTONIC PRODUCTS GROUP INC

Form 10-K
March 31, 2009

## UNITED STATES

SECURITIES AND EXCHANGE COMMISSION<br>Washington, D. C. 20549

FORM 10-K
(Mark One)
ý ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: December 31, 2008
OR
o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from
to
Commission file number: 0-11668
Photonic Products Group, Inc.
(Exact name of registrant as specified in its charter)

New Jersey
State or other jurisdiction of incorporation or organization

22-2003247
(I. R. S. Employer Identification No.)

181 Legrand Avenue, Northvale, NJ
07647
(Address of principal executive offices)
Registrant's telephone number, including area code 201-767-1910
Securities registered pursuant to Section 12(b) of the Act: None

Title of each class
Securities registered pursuant to section 12(g) of the Act:
Common stock, par value \$. 01 Per Share
Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes o. No ý.

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section $15(\mathrm{~d})$ of the Act. Yes o. No ý.

Note - Checking the box above will not relieve any registrant required to file reports pursuant to Section 13 or $15(\mathrm{~d})$ of the Exchange Act from their obligations under those Sections.

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.
Yes ý No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. о

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated file, or a smaller reporting company. See definition of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b2 of the Exchange Act. (Check one):

Large accelerated filer o Accelerated filer o $\quad$ Non-accelerated filer o $\quad$ Smaller reporting company ý
Indicate by check mark whether the registrant is a shell company (as defined in Rule $12 \mathrm{~b}-2$ of the Exchange Act).
Yes o No ý

State the aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, or the average bid and asked price of such common equity, as of the last business day of the registrant's most recently completed second fiscal quarter. \$10,740,074. (For purposes of determining this amount, only directors, executive officers and $10 \%$ or greater shareholders have been deemed affiliates.)

Note. If a determination as to whether a particular person or entity is an affiliate cannot be made without involving unreasonable effort and expense, the aggregate market value of the common stock held by non-affiliates may be calculated on the basis of assumptions reasonable under the circumstances, provided that the assumptions are set forth in this Form

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

Common Shares outstanding as of March 31, 2009
11,235,997
Documents Incorporated by Reference

Portions of the registrant's definitive proxy statement to be filed not later than 120 days after the end of the fiscal year covered by this report are incorporated by reference in Part III.

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PART 1

## Caution Regarding Forward Looking Statements

This Annual Report contains forward-looking statements as that term is defined in the federal securities laws. The Company wishes to insure that any forward-looking statements are accompanied by meaningful cautionary statements in order to comply with the terms of the safe harbor provided by the Private Securities Litigation Reform Act of 1995. The events described in the forward-looking statements contained in this Annual Report may not occur. Generally, these statements relate to business plans or strategies, projected or anticipated benefits or other consequences of the Company's plans or strategies, projected or anticipated benefits of acquisitions made by the Company, projections involving anticipated revenues, earnings, or other aspects of the Company's operating results. The words "may", "will", "expect", "believe", "anticipate", "project", "plan", "intend", "estimate", and "contin opposites and similar expressions are intended to identify forward-looking statements. The Company cautions you that these statements are not guarantees of future performance or events and are subject to a number of uncertainties, risks, and other influences, many of which are beyond the Company's control, that may influence the accuracy of the statements and the projections upon which the statements are based. Factors which may affect the Company's results include, but are not limited to, the risks and uncertainties discussed in Items 1A, 7 and 7A. Any one or more of these uncertainties, risks, and other influences could materially affect the Company's results of operations and whether forward-looking statements made by the Company ultimately prove to be accurate. Readers are further cautioned that the Company's financial results can vary from quarter to quarter, and the financial results for any period may not necessarily be indicative of future results. The foregoing is not intended to be an exhaustive list of all factors that could cause actual results to differ materially from those expressed in forward-looking statements made by the Company. The Company's actual results, performance and achievements could differ materially from those expressed or implied in these forward-looking statements. The Company undertakes no obligation to publicly update or revise any forward looking statements, whether from new information, future events, or otherwise.

## Item 1.

## Business

Photonic Products Group, Inc. (the "Company" or "PPGI"), incorporated in 1973, develops, manufactures and markets products and services for use in diverse Photonics industry sectors via its multiple business units.

Prior to September, 2003, PPGI was named and did business solely as Inrad, Inc. Company management, the Board of Directors, and shareholders approved the name change in 2003, supporting the transformation of the Company's business model into that of a portfolio of business units serving the Photonics industry.

In November 2003, the Company concluded its first acquisition, with the purchase of the assets and certain liabilities of Laser Optics, Inc. of Bethel, CT. Laser Optics, Inc. was a custom optics and optical coating services provider, in business since 1966. PPGI integrated the Bethel team and their operations into the Company's Northvale, NJ operations in mid-2004, combining them with Inrad's custom optics and optical coating product lines under the Laser Optics name.

In October 2004, the Company completed its second acquisition of a complementary business when it acquired $100 \%$ of the stock of MRC Precision Metal Optics, Inc. ("MRC") of Sarasota, FL. MRC, now a wholly-owned subsidiary of PPGI, is a fully integrated precision metal optics and diamond-turned aspheric optics manufacturer, specializing in CNC and single point diamond machining, optical polishing, nickel plating, aluminum, albemet and beryllium machining. MRC also provides opto-mechanical assembly services.

PPGI's business unit products fall into two product categories: optical components (which include standard and custom optical components, optical assemblies, single crystals, and crystal components), and laser system accessories (which
include wavelength conversion products and Pockel's cells that use nonlinear crystals for laser wavelength conversion).

The Company is an optical component, subassembly, and sub-system supplier to OEM, research institutes and researchers in the Photonics industry.

Administrative, engineering and manufacturing operations are in a 42,000 square foot building located in Northvale, New Jersey, about 15 miles northwest of New York City, and in a 25,000 square foot building located in Sarasota, FL. The headquarters of the Company are located in the Northvale facility.

Custom optic manufacturing is a major product area for PPGI. The Company specializes in high-end precision components. It develops, manufactures and delivers precision custom optics and thin film optical coating services through its Laser Optics and MRC business units. Glass, metal, and crystal substrates are processed using modern manufacturing equipment, complex processes and techniques to manufacture components, deposit optical thin films, and assemble sub-components used in advanced Photonic systems. The majority of custom optical components and optical coating services supplied are used in inspection, process control systems, defense and aerospace electro-optical systems, laser system applications, industrial scanners, and medical system applications.

The Company also develops and manufactures synthetic optical crystals, optical crystal components, and laser accessories through the INRAD business unit. It grows synthetic crystals with electro-optic (EO), non-linear and optical properties for use in both its standard and custom products. The majority of crystals, crystal components and laser accessories manufactured are used in laser systems, defense EO systems, and R\&D applications by engineers within corporations, universities and national laboratories.

The following table summarizes the Company's product sales by product categories during the past three years. The methodology for categorizing the products comprising "laser accessories" has been revised to include all non-linear and electro-optical crystal components. The prior year figures in the following table have been revised to reflect this new methodology:

| Category | 2008 |  |  | Years Ended December 31, |  |  | 2006 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sales | \% |  | Sales | \% |  | Sales | \% |
| Optical |  |  |  |  |  |  |  |  |  |
| Components | \$ | 14,750,000 | 90 | \$ | 13,410,000 | 89 | \$ | 12,274,000 | 88 |
| Laser Accessories |  | 1,551,000 | 10 |  | 1,690,000 | 11 |  | 1,647,000 | 12 |
| TOTAL | \$ | 16,301,000 | 100 | \$ | 15,100,000 | 100 | \$ | 13,921,000 | 100 |

Products Manufactured by the Company
Optical Components

## a) Custom Optics and Optical Coating Services

Manufacturing of high-performance custom optics is at present a major product area for PPGI, and is addressed in the marketplace by all three business units.

The Laser Optics business unit was formed in 2003 with the combination of INRAD's custom optics and optical coating services and those of Laser Optics, Inc. which the Company acquired. The Company had been active in the field since 1973, and Laser Optics, Inc. since 1966.

The Laser Optics business unit produces custom products manufactured to its customer's requirements. It specializes in the manufacture of optical components, optical coatings (ultra-violet wavelengths through infra-red wavelengths) and subassemblies for military, aerospace, industrial and medical marketplace. Planar, prismatic and spherical components are fabricated from glass and synthetic crystals, including fused silica, quartz, infra-red materials (including germanium, zinc selenide and zinc sulfide), calcite, magnesium fluoride and silicon. Components consist of mirrors, lenses, prisms, waveplates, polarizing optics, monochrometers, x-ray mirrors, and cavity optics for lasers.

Most optical components and sub-assemblies require thin film coatings on their surfaces. Depending on the design, optical coatings can refract, reflect, or transmit specific wavelengths. Laser Optics optical coating specialties include high laser damage resistance, polarizing, high reflective, anti-reflective, infra-red, and coating to complex custom multi-wavelength requirements on a wide range of substrate materials. Laser Optics coating capability is mainly directed towards optical components it manufactures, as well as customer furnished components. Coating deposition process technologies employed included electron beam, thermal, and ion assist.

MRC Optics, established in 1983, is a fully integrated precision metal optics and optical assembly manufacturer. The Company employs high precision CNC and diamond machining, polishing, plating, aluminum, albemet, beryllium and stainless steel opto-mechanical design, component manufacturing and assembly services in the manufacture of custom
optics. MRC has developed custom processes to support prototyping through medium to high rates of production for large and small metal mirrors, thermally stable optical mirrors, low RMS surface finish polished mirrors, diamond machined precision aspheric and planar mirrors, reflective porro prisms, and arc-second accuracy polygons and motor assemblies. Plating specialties include void-free gold and electroless nickel.

## 2.

## UV Filter Optical Components

The INRAD crystals and crystal components product lines include crystalline filter materials, including both patented and proprietary materials, that have unique transmission and absorption characteristics that enable them to be used in critical applications in defense systems such as missile warning sensors. Such materials include nickel sulphate, and proprietary materials such as UVC-7 and LAC.

## Laser Accessories

The INRAD business unit manufactures crystal-based products that are used in laser systems. These products include wavelength conversion crystals, Pockel's cells, and wavelength conversion instruments.

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Certain synthetic crystals, because of their internal structure, have unique optical, non-linear, or electro-optical properties that are essential to application in or with laser systems. Electro-optic and nonlinear crystal devices can alter the intensity, polarization or wavelength of a laser beam. Developing growth processes for high quality synthetic crystals and manufacturing and design processes for crystal components lies at the heart of the INRAD laser accessory product lines. Other crystal components, both standard and custom, are used in laser research and in commercial laser systems to change the wavelength of laser light. Synthetic crystals currently in production include Lithium Niobate, Beta Barium Borate, Alpha Barium Borate, KDP, deuterated KDP and Zinc Germanium Phosphide and other crystal formulations.
2.

## Pockel's Cells

INRAD manufactures a line of Pockel's Cells and associated electronics. Pockel's cells are used in applications that require fast switching of the polarization direction of a beam of light. These uses include Q -switching of laser cavities to generate pulsed laser light, coupling light into and out from regenerative amplifiers, and light intensity modulation. These devices are sold on an OEM basis to laser manufacturers, researcher institutes and laser system design engineers.

## 3.

## Harmonic Generation Systems

PPGI's Inrad business unit designs and manufactures harmonic generation laser accessories. Harmonic generation systems enable the users of lasers to convert the fundamental frequency of the laser to another frequency required for specific applications. Harmonic generators are used in spectroscopy, semiconductor processing, medical lasers, optical data storage and scientific research.

Many commercial lasers have automatic tuning features, allowing them to produce a range of frequencies. The INRAD Autotracker product, when used in conjunction with these lasers, automatically generates tunable ultraviolet light or infrared light for use in spectroscopic applications.

## Markets

In 2008, 2007 and 2006 the Company's product sales were made to customers in the following market areas:

| Market (In thousands) | 2008 |  |  | 2007 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{l}\text { Defense/Aerospace } \\ \text { Process control \& }\end{array}$ | $\$$ | 10,329 | $(63) \% \$$ | 9,456 | $(63) \% \$$ | 9,048 |$)(65) \%$

Major market sectors served by the Company include defense and aerospace, process control \& metrology, laser systems (non-military), telecom, universities and national laboratories, and various other markets not separately classified. The "defense and aerospace" area consists of sales to OEM defense electro-optical systems and subsystems manufacturers, manufacturers of non-military satellite-based electro-optical systems and subsystems, and direct sales
to governments where the products have the same end-use. The "process control and metrology" area consists of customers who are OEM manufacturers of capital equipment used in manufacturing process implementation and control, optics-based metrology and quality assurance, and inventory and product control equipment. Examples of applications for such equipment include semiconductor (i.e., chip) fabrication and testing and inventory management and distribution control. The "laser systems" market area consists principally of customers who are OEM manufacturers of industrial, medical, and R\&D lasers. "Universities and National Laboratories" consists of product sales to researchers at such institutions. The "Other" category represents sales to market areas that, while they may be the object of penetration plans by the Company, are not currently large enough to list individually (example: bio-medical), and sales through third parties for whom the end-use sector is not known.

The Company is a provider of optical components, both specialty crystal components and high precision custom optical components for customers in the aerospace and defense electro-optical systems sector. End-use applications include military laser systems, military electro-optical systems, satellite-based systems, and missile warning sensors and systems that protect aircraft. The dollar volume of shipments of product within this sector depends in large measure on the U.S. Defense Department budget and its priorities, that of foreign governments, the timing of their release of contracts to their prime equipment and systems contractors, and the timing of competitive awards from this customer community to the Company. The Company's sales of products to this customer sector continued their upward trend in sales dollars, but remained relatively constant as a percentage of total sales dollars. This represented approximately $63 \%$ of sales in 2008 and 2007 and $65 \%$ of sales in 2006. In dollar terms, sales to customers in this sector increased by $9.2 \%$ in 2008 over 2007 levels, and $4.5 \%$ in 2007 as compared to 2006 . The Company believes that the defense and aerospace sector offers continued growth opportunities for the Company's capabilities in specialty crystal, glass and metal precision optics.

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Demand in the Process Control and Metrology market sector increased in 2008. Sales in 2008 were $\$ 4,692,000$ or $29 \%$ of total sales. Sales in 2007 of $\$ 3,760,000$ represented $25 \%$ of total sales compared to $\$ 2,862,000$ and $20 \%$ of total sales in 2006. In dollar terms, sales to customers in this sector were up $24.8 \%$ and $31.4 \%$, in 2008 and 2007 , respectively. In 2006, sales to this sector were down $12 \%$ from the previous year. The Company believes that the optical and x-ray inspection segment of the semiconductor industry offers continued opportunities which match its capabilities in precision optics, crystal products, and monochrometers.

The Company serves the non-military laser industry as an OEM supplier of standard and custom optical components and laser accessories. In this sector, 2008 sales were $\$ 463,000$ or $3 \%$ of total sales compared with sales in 2007 of $\$ 932,000$ or $6 \%$ of total sales. Non-military laser industry sales in 2006 were $\$ 1,001,000$ or $7 \%$ of the sales mix. The continued sales decline reflects the maturation of certain OEM products and consequent reduction in demand for these types of legacy systems.

Sales to customers within the University and National Laboratories market sector declined in 2008 to $\$ 203,000$ from $\$ 352,000$ in 2007 and represented approximately $1 \%$ of total revenues. This compares to approximately $4 \%$ of total revenues in 2007 and 2006.

Other sector sales have been in the $\$ 500,000$ to $\$ 700,000$ range historically and growth remained relatively flat at $\$ 614,000$ in 2008.

The Company's export sales are primarily to customers in countries within Europe, the Near East and Japan, and amounted to $5.2 \%, 9.5 \%$, and $8.7 \%$ of product sales in 2008,2007 and 2006 , respectively. In 2008, sales to these markets, which are mainly through independent distributors, declined from the two prior years.

In 2008, the Company had sales to two major domestic customers which accounted for $21.6 \%$ and $13.0 \%$ of sales. One customer is an electro-optical systems division of a major U.S. defense corporation who manufactures systems for U.S. and allied foreign governments. The second customer is in the process control and metrology industry. In 2007, two domestic customers accounted for $19.0 \%$ and $13.5 \%$ of sales. Both customers were electro-optical systems divisions of major U.S defense industry corporations. In 2006, the same two domestic customers accounted for $15 \%, 16 \%$ of sales. One customer in the Defense/Aerospace sector has represented the highest percentage of sales for the past three years. Given the concentration of sales within a small number of customers, the loss of any of these customers would have a significant negative impact on the Company and its business units.

## Long-Term Contracts

Certain of the Company's orders from customers provide for periodic deliveries at fixed prices over a long period of time. In such cases, as in most other cases as well, the Company attempts to obtain firm price commitments, as well as, cash advances from these suppliers for the purchase of the materials necessary to fulfill the order.

Marketing and Business Development

The Company's two Northvale, NJ-based business units and its MRC Optics subsidiary market their products domestically through their sales, marketing and customer service teams, located in Northvale and Sarasota, respectively, led by the Corporate Vice President-Sales and Marketing. The Company has been moving towards a strategy of utilizing these combined sales and marketing resources for cross-selling all products, across all business lines.

Independent sales agents are used in countries in major non-U.S. markets, including Canada, UK, EU, Israel, and Japan.

Trade show participation, Internet-based marketing, media and non-media advertising and promotion, and international sales representative and distributor relationships are coordinated at the corporate level under the auspices of the corporate Vice President - Marketing and Sales.

## Backlog

The Company's order backlog at December 31, 2008 was $\$ 6,102,000$, essentially all of which is expected to be shipped in 2009. The Company's order backlog as of December 31, 2007 and 2006 was $\$ 9,432,000$ and $\$ 6,969,000$, respectively.

## Competition

Within each product category in which the Company's business units are active, there is competition.
Changes in the Photonics industry have had an effect on suppliers of custom optics. As end users have introduced products requiring large volumes of optical components, suppliers have responded either by staying small and carving out niche product areas or by ramping up their own manufacturing capacity and modernizing their manufacturing methods to meet higher volume production rates. Many custom optics manufacturers lack in-house thin film coating capability. As a result, there are fewer well-rounded competitors in the custom optics arena, and many are equipped with modern facilities and manufacturing methods. The Company has and continues to judiciously deploy capital towards modernizing its facilities, and has staffed its manufacturing groups with individuals with comprehensive experience in manufacturing management, manufacturing engineering, advanced finishing processes and optical coating processes. The Company competes on the basis of providing consistently high quality products delivered on time, developing and maintaining strong customer relationships, and continuously improving its capabilities, labor productivity, cost structure, and product cycle times.

Competition for the Company's laser accessories is limited, but competitors' products are generally lower priced. The Company's laser accessories are considered to be high end and generally offer a combination of features not available elsewhere. Because of the Company's in-house crystal growth capability, the Company's staff is knowledgeable about matching appropriate crystals to given applications for its laser accessories.

For the crystal product area, price, quality, delivery, and customer service are market drivers. With advancing globalization, many of the Company's competitors supplying non-linear optical crystals are overseas and can offer significantly reduced pricing for some crystal species. Sales in this arena are declining, but the Company has been able to retain a base by providing the quality and customer service needed by certain OEM customers not readily available from others, and by offering proprietary crystal components for which the Company is either sole source or one of few available sources. On many occasions, the quality of the crystal component drives the ultimate performance of the component or instrument into which it is installed. Thus, quality and technical support are considered to be valuable attributes for a crystal supplier by some, but not all, OEM customers.

Although price is a principal factor in many product categories, competition is also based on product design, product performance, customer confidence, quality, delivery, and customer service. The Company is a sole-source supplier of products to several major customers who are leaders in their industries. Based on its performance to date, the Company believes that it can continue to compete successfully in its niches, although no assurances can be given in this regard.

## Employees

As of the close of business on December 31, 2008, the Company had 101 full-time employees.

## Patents and Licenses

The Company relies on its manufacturing and technological expertise, rather than on patents, to maintain its competitive position in the industry. The Company takes precautionary and protective measures to safeguard its design and technical and manufacturing data, and relies on nondisclosure agreements with its employees to protect its proprietary information.

## Regulation

Foreign sales of certain of the Company's products may require export licenses from the United States Department of Commerce or Department of State. Such licenses are generally available to all but a limited number of countries and are obtained when necessary. Company sales in 2008, 2007 and 2006, requiring U.S. State Department export approval represented less than $1.0 \%$ of total sales. In all cases, the required export approvals were granted.

There are no other federal regulations or any unusual state regulations that directly affect the sale of the Company's products other than those environmental compliance regulations that generally affect companies engaged in manufacturing operations in New Jersey and Florida.

## Item 1A. Risk Factors

The Company cautions investors that its performance (and, therefore, any forward looking statement) is subject to risks and uncertainties. Various important factors, including but not limited to the following, may cause the Company's future results to differ materially from those projected in any forward looking statement.
a)

As general economic conditions deteriorate, the Company's financial results may suffer

Significant economic downturns or recessions in the United States or Europe such as the current economic environment in which the Company operates, could adversely affect the Company's business, by causing a temporary or longer term decline in demand for the Company's goods and services and thus its revenues. The economic uncertainty has resulted in our key customers delaying orders due to decreased demand by the end users of their products and their difficulty in assessing and projecting end-user needs. Additionally, the Company's revenues and earnings may also be affected by general economic factors, such as excessive inflation, currency fluctuations and employment levels.
b)

## The Company has exposure to Government Markets

Sales to customers in the defense industry have increased in the recent past. These customers in turn generally contract with a governmental entity, typically the U.S. government. Most governmental programs are subject to funding approval and can be modified or terminated with no warning upon the determination of a legislative or administrative body. The current economic crisis is having significant effects on government spending and it is particularly difficult, at this time, to assess how this will impact our defense industry customers and the timing and volume of business we do with them. The loss or failure to obtain certain contracts or a loss of a major government customer could have a material adverse effect on our business, results of operations or financial condition.

For the year ended December 31, 2008, seven customer accounts represented in the aggregate $68 \%$ of total revenues, and three customers accounted for $44 \%$ of revenues. These three customers each represented $22 \%, 13 \%$ and $10.0 \%$ of sales, respectively. Since we are a supplier of custom manufactured components to OEM customers, the relative size and identity of our largest customer accounts changes somewhat from year to year. In the short term, the loss of any of these large customer accounts could have a material adverse effect on business, our results of operations, and our financial condition.
d) The Company depends on, but may not succeed in, developing and acquiring new products and processes

In order to meet the Company's strategic objectives, the Company needs to continue to develop new processes, to improve existing processes, and to manufacture and market new products. As a result, the Company may continue to make investments in the future in process development and additions to its product portfolio. There can be no assurance that the Company will be able to develop and introduce new products or enhancements to its existing products and processes in a way that achieves market acceptance or other pertinent targeted results. The Company also cannot be sure that it will be successful in acquiring complementary products or technologies or that it will have the human or financial resources to pursue or succeed in such activities.
e) The Company's business success depends on its ability to recruit and retain key personnel

The Company depends on the expertise, experience, and continuing services of certain scientists, engineers, production and management personnel, and on the Company's ability to recruit additional personnel. There is competition for the services of these personnel, and there is no assurance that the Company will be able to retain or attract the personnel necessary for its success, despite the Company's effort to do so. The loss of the services of the Company's key personnel could have a material adverse affect on its business, on its results of operations, or on its financial condition.
f)

The Company may not be able to fully protect its intellectual property

The Company currently holds one material patent applicable to an important product, but does not in general rely on patents to protect its products or manufacturing processes. The Company generally relies on a combination of trade secret and employee non-competition and nondisclosure agreements to protect its intellectual property rights. There can be no assurance that the steps the Company takes will be adequate to prevent misappropriation of the Company's technology. In addition, there can be no assurance that, in the future, third parties will not assert infringement claims against the Company. Asserting the Company's rights or defending against third-party claims could involve substantial expense, thus materially and adversely affecting the Company's business, results of operations or financial condition.
g)

## Many of the Company's customer's industries are cyclical

The Company's business is significantly dependent on the demand its customers experience for their products. Many of their end users are in industries that historically have experienced a cyclical demand for their products. The industries include but are not limited to, the defense electro-optics industry and the manufacturers of process control capital equipment for the semiconductor tools industry. As a result, demand for the Company's products are subject to cyclical fluctuations, and this could have a material adverse effect on our business, results of operations, or financial condition.
h)

The Company's stock price may fluctuate widely

The Company's stock is thinly traded. Many factors, including, but not limited to, future announcements concerning the Company, its competitors or customers, as well as quarterly variations in operating results, announcements of technological innovations, seasonal or other variations in anticipated or actual results of operations, changes in earnings estimates by analysts or reports regarding the Company's industries in the financial press or investment advisory publications, could cause the market price of the Company's stock to fluctuate substantially. In addition, the Company's stock price may fluctuate widely for reasons which may be unrelated to operating results. These fluctuations, as well as general economic, political and market conditions such as recessions, military conflicts, or market or market-sector declines, may materially and adversely affect the market price of the Company's Common Stock. In addition, any information concerning the Company, including projections of future operating results, appearing in investment advisory publications or on-line bulletin boards or otherwise emanating from a source other than the Company could in the future contribute to volatility in the market price of the Company's Common Stock.
i) The Company's manufacturing processes require products from limited sources of supply

The Company utilizes many relatively uncommon materials and compounds to manufacture its products. Examples include optical grade quartz, specialty optical glasses, scarce natural and manmade crystals, beryllium and its alloys, and high purity chemical compounds. Failure of the Company's suppliers to deliver sufficient quantities of these necessary materials on a timely basis, or to deliver contaminated or inferior quality materials, or to markedly increase their prices could have an adverse effect on the Company's business, despite its efforts to secure long term commitments from the Company's suppliers. Adverse results might include reducing the Company's ability to meet commitments to its customers, compromising the Company's relationship with its customers, adversely affecting the Company's ability to meet expanding demand for its products, or causing the Company's financial results to deteriorate.

The Company encounters substantial competition from other companies positioned to serve the same market sectors that the Company serves. Some competitors may have financial, technical, capacity, marketing or other resources more extensive than ours, or may be able to respond more quickly than the Company can to new or emerging technologies and other competitive pressures. Some competitors have manufacturing operations in low-cost labor regions such as the Far East and Eastern Europe and can offer products at lower price than the Company. The Company may not be successful in winning orders against the Company's present or future competitors, and competition may have a material adverse effect on our business, results of operations or financial condition.

Item 1B. Unresolved Staff Comments
Not applicable
Item 2. Properties
Administrative, engineering and manufacturing operations are housed in a 42,000 square foot building located in Northvale, New Jersey and in a 25,000 square foot building located in Sarasota, FL. The headquarters of the Company are in its Northvale facility. On November 1, 2008, the Company signed an extension of its Northvale lease for two years to October 31, 2010. The Company has an option for renewing the lease for two additional two year periods, at fixed terms, through October 31, 2012.

Photonic Products Group, Inc's subsidiary, MRC Precision Metal Optics, is located in Sarasota, FL pursuant to a net lease expiring on August 31, 2010. MRC Optics has the option of extending the lease for three additional two year periods through August 31, 2016, at fixed terms.

The facilities are adequate to meet current and future projected production requirements.
The total rent in 2008 for these leases was approximately $\$ 588,000$ compared to $\$ 570,000$ in 2007. The Company also paid real estate taxes and insurance premiums that totaled approximately $\$ 179,000$ in 2008 and $\$ 189,000$ in 2007.

Item 3. Legal Proceedings
There are no legal proceedings involving the Company as of the date hereof.
Item 4. Submission of Matters to a Vote of Security Holders
None

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## PART II

Item 5. Market for Registrant's Common Equity and Related Stockholder Matters

## a) Market Information

The Company's Common Stock, with a par value of $\$ 0.01$ per share, is traded on the OTC Bulletin Board under the symbol PHPG.

The following table sets forth the range of high and low closing prices for the Company's Common Stock in each fiscal quarter from the quarter ended March 31, 2007 through the quarter ended December 31, 2008, as reported by the National Association of Securities Dealers NASDAQ System. Such over-the-counter quotations reflect inter-dealer prices, without retail mark-up, mark-down or commission and may not necessarily represent actual transactions.

|  | Price |  |
| :--- | :---: | :---: |
|  | High | Low |
| Quarter ended December 31, 2008 | 2.80 | 1.40 |
| Quarter ended September 30, 2008 | 3.25 | 1.45 |
| Quarter ended June 30, 2008 | 4.20 | 2.90 |
| Quarter ended March 31, 2008 | 4.60 | 3.51 |
| Quarter ended December 31, 2007 | 4.49 | 2.50 |
| Quarter ended September 30, 2007 | 2.87 | 2.00 |
| Quarter ended June 30, 2007 | 2.30 | 1.55 |
| Quarter ended March 31, 2007 | 1.75 | 1.30 |

As of March 27, 2009 the Company's closing stock price was $\$ 1.50$ per share.
b) Shareholders

As of March 27, 2009, there were approximately 170 shareholders of record of Common Stock. The number of shareholders of record of common stock was approximated based upon the Shareholders' Listing provided by the Company's Transfer Agent. As of the same date, the Company estimates that there are an additional 585 beneficial shareholders.
c) Dividends

There was no common stock dividend paid in 2008. In 2007 and 2006, the Company paid an annual dividend of 134,000 shares of Common Stock on its outstanding Series A and Series B convertible preferred stock, valued at the closing price on the dividend date. The value of the dividend was $\$ 238,167$ in 2007 and in $\$ 234,500$ in 2006.

The Series A convertible preferred stock consisting of 500 shares at a stated value of $\$ 1,000$ per share and convertible into common shares at the rate of $\$ 1.00$ per share was converted into 500,000 common shares of the Company's stock in April 2007. A total of 2,032 shares of the Series B convertible preferred stock consisting of 2,082 shares at a stated value of $\$ 1,000$ per share and convertible into common shares at the rate of $\$ 2.50$ per share were converted in October and November of 2007. The remaining 50 shares of Series B preferred stock were redeemed by the Company for a cash payment of $\$ 50,000$ and an accrued stock dividend of 1,332 common shares.

The Company historically has not historically paid cash dividends. Payment of cash dividends is at the discretion of the Company's Board of Directors and depends, among other factors, upon the earnings, capital requirements, operations and financial condition of the Company. The Company does not anticipate paying cash dividends in the immediate future.
d) Recent Sales of Unregistered Securities

There were no sales of unregistered securities during 2008.

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Item 6.

Selected Financial Data

The following data is qualified in its entirety by the financial statements presented elsewhere in this Annual Report on Form 10-K.

|  | As of December 31, or |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | For the Year Ended December 31, |  |  |  |  |  |
|  | 2008 | 2007 | 2006 | 2005 |  | 2004 |
| Revenues | \$ 16,301,209 | \$ 15,099,878 | \$ 13,921,127 | \$ 13,785,057 | \$ | 9,221,857 |
| Net income (loss) | 1,098,421 | 1,880,081 | 772,266 | $(11,398)$ |  | $(672,937)$ |
| Net income (loss) applicable to common shareholders | \$ 1,098,421 | \$ 1,641,914 | \$ 537,766 | \$ (145,398) | \$ | $(837,757)$ |
| Earnings per share |  |  |  |  |  |  |
| Basic earnings (loss) per share | 0.10 | 0.19 | 0.07 | (0.02) |  | (0.15) |
| Diluted earnings (loss) per share | 0.08 | 0.13 | 0.06 | (0.02) |  | (0.15) |
| Weighted average shares |  |  |  |  |  |  |
| Basic | 10,902,061 | 8,609,822 | 7,572,637 | 7,218,244 |  | 5,710,354 |
| Diluted | 15,619,304 | 13,777,114 | 11,915,090 | 7,218,244 |  | 5,710,354 |
| Common stock dividends on Preferred shares |  | 238,167 | 234,500 | 134,000 |  | 164,820 |
| Total assets | 15,732,149 | 16,077,947 | 15,316,260 | 13,481,021 |  | 13,526,634 |
| Long-term obligations | 2,853,663 | 2,990,730 | 6,299,767 | 5,963,411 |  | 6,459,088 |
| Shareholders' equity | 10,124,175 | 7,712,799 | 5,236,703 | 3,929,407 |  | 3,965,129 |

The Company completed the acquisition of the stock of MRC Precision Metal Optics, Inc. in mid-October 2004.
Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operation
The following discussion and analysis should be read in conjunction with the Company's consolidated financial statements and the notes thereto presented elsewhere herein. The discussion of results should not be construed to imply any conclusion that such results will necessarily continue in the future.

## Critical Accounting Policies

The Company's significant accounting polices are described in Note 1 of the Consolidated Financial Statements that were prepared in accordance with accounting principles generally accepted in the United States of America. In preparing the Company's financial statements, the Company made estimates and judgments that affect the results of its operations and the value of assets and liabilities the Company reports. The Company's actual results may differ from these estimates.

The Company believes that the following summarizes critical accounting polices that require significant judgments and estimates in the preparation of the Company's consolidated financial statements.

## Revenue Recognition

The Company records revenue in accordance with Securities and Exchange Commission Staff Accounting Bulletin No. 104, "Revenue Recognition" ("SAB 104"). Under SAB 104, revenues are recorded when all four of the following criteria are met: persuasive evidence of an arrangement exists; delivery has occurred or services have been rendered; the sales price is fixed or determinable; and collectability is reasonably assured. Losses on contracts are recorded when identified.

Accounts Receivable
Accounts receivable are stated at the historical carrying amount, net of write-offs and allowances. The Company establishes an allowance for doubtful accounts based on estimates as to the collectibility of accounts receivable. Management specifically analyzes past-due accounts receivable balances and, additionally, considers bad debts history, customer credit-worthiness, current economic trends and changes in customer payment terms when evaluating the adequacy of the allowance for doubtful accounts. Uncollectible accounts receivable are written-off when it is determined that the balance will not be collected. Historically, the Company has experienced very few instances of uncollectible receivables and related bad debt write-offs. For each of the past three years, the Company's allowance for doubtful accounts has remained at $\$ 15,000$.

## Inventory

Inventories are stated at the lower of cost (first-in, first-out method) or market. Cost of manufactured goods includes material, labor and overhead.

The Company records a reserve for slow moving inventory as a charge against earnings for all products identified as surplus, slow moving or discontinued. Excess work-in-process costs are charged against earnings whenever estimated costs-of-completion exceed unbilled revenues.

Goodwill and Intangible assets
Intangible assets with finite lives are amortized on a straight-line basis over the assets' estimated useful life up to 14 years. The Company periodically evaluates on an annual basis, or more frequently when conditions require, whether events or circumstances have occurred indicating the carrying amount of intangible assets may not be recoverable. When factors indicate that intangible assets should be evaluated for possible impairment, the Company uses an estimate of the associated undiscounted future cash flows compared to the related carrying amount of assets to determine if an impairment loss should be recognized.

Goodwill and intangible assets not subject to amortization are tested in December of each year for impairment, or more frequently if events and circumstances indicate that the assets might have become impaired. An impairment loss is recognized to the extent that the carrying amount exceeds the asset's fair value.

Share-based compensation
The Company accounts for stock-based compensation in accordance with the recognition and measurement provisions of Statement of Financial Accounting Standards ("SFAS") No. 123 (revised 2004), Share-Based Payment ("SFAS 123(R)").

Under the fair value recognition provision of SFAS 123(R), stock based compensation cost is estimated at the grant date based on the fair value of the award. The Company estimates the fair value of stock options granted using the Black-Scholes option pricing model. The fair value of restricted stock units granted is based on the closing market price of the Company's common stock on the date of the grant. The fair value of these awards, adjusted for estimated forfeitures is amortized over the requisite service period of the award, which is generally the vesting period.

Results of Operations
The following table summarizes the Company's product sales by product categories during the past three years:


The following table provides information on the Company's sales to its major business sectors:

|  | (In thousands) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Defense/Aerospace |  | 10,329 | (63)\% | \$ | 9,456 | (63)\% | \$ | 9,048 | (65)\% |
| Process control \& metrology |  | 4,692 | (29)\% |  | 3,760 | (25)\% |  | 2,862 | (20)\% |
| Laser systems (non-military) |  | 463 | (3)\% |  | 932 | (6)\% |  | 1,001 | (7)\% |
| Universities \& National laboratories |  | 203 | (1)\% |  | 352 | (2)\% |  | 502 | (4)\% |
| Other |  | 614 | (4)\% |  | 600 | (4)\% |  | 508 | (4)\% |
| Total | \$ | 16,301 | (100)\% | \$ | 15,100 | (100)\% | \$ | 13,921 | (100)\% |

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The following table sets forth, for the past three years, the percentage relationship of statement of operations categories to total revenues.

|  | Years ended December 31, <br> 2007 |  |  |
| :--- | :---: | :---: | :---: |
| Revenues: | 2008 | 10006 |  |
| Product sales | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ |
| Costs and expenses: | $70.5 \%$ | $60.5 \%$ | $67.4 \%$ |
| Cost of goods sold | $29.5 \%$ | $39.5 \%$ | $32.6 \%$ |
| Gross profit margin | $23.7 \%$ | $23.6 \%$ | $26.1 \%$ |
| Selling, general and administrative expenses | $5.9 \%$ | $15.9 \%$ | $6.6 \%$ |
| Income from operations | $6.7 \%$ | $12.5 \%$ | $5.5 \%$ |
| Net income |  |  |  |

## Revenues

Total revenues were $\$ 16,301,000$ in 2008, $\$ 15,100,000$ in 2007 and $\$ 13,921,000$ in 2006 reflecting the consolidated results from all three business units. Revenues increased, by $8 \%$ in 2008 and $8.5 \%$ in 2007 while revenue growth in 2006 was relatively flat year over year.

Examining these results by customer industry sector:
Sales to the Defense/Aerospace sector continued its upward trend in 2008, increasing by $9.2 \%$ in dollar terms to $\$ 10,329,000$ from $\$ 9,456,000$ in 2007, although the percentage to total sales was approximately $63 \%$ for both years. In 2007, sales rose $4.5 \%$ over sales of $\$ 9,048,000$ in 2006. In 2006, about $65 \%$ of total sales came from this industry sector. In general, increased military spending on electro-optical systems and $R \& D$ over the last few years has boosted demand for the Company's services in manufacturing custom products for its OEM customers.

Process Control and Metrology revenues were $\$ 4,692,000$ in 2008, and related primarily to shipments for OEM customers involved in the manufacture of semiconductor tools, instruments, inventory management equipment and related products and markets. This represented an increase of $24.8 \%$ over 2007 mainly reflecting increased shipments to one large OEM customer and increased sales resulting from the development of a new product, to another OEM customer. In 2007, revenues for this sector showed an increase of $31.4 \%$ to $\$ 3,760,000$, reflecting the addition of one new large OEM account during the year. The optical and x-ray inspection segment of the semiconductor industry offers continued opportunities for expanding the Company's capabilities in precision optics, crystal products, and X-ray monochrometers.

Revenues of $\$ 463,000$ in the non-military Laser Systems sector fell by approximately $50 \%$ in 2008 from $\$ 932,000$, following a $6.9 \%$ drop in 2007. The decreases reflect the ongoing maturation of certain of the Company's OEM products. Sales in 2006 were $\$ 1,001,000$. Sales to this sector accounted for $3 \%, 6 \%$, and $7 \%$ of total sales in 2008, 2007, and 2006, respectively.

Customers within the University and National Laboratories market sector accounted for less than 5\% of total revenues in 2008, 2007 and 2006. Sales to this sector have slowly trended lower over the last few years, reflecting the commoditization of certain crystal component categories that has taken place in the industry, as well as, increased internet buying by University researchers from Asian sources, and the maturation of certain legacy instruments.

Sales to customers in "Other" (i.e. non-separately classified) sectors were \$614,000 in 2008, \$600,000 in 2007 and $\$ 508,000$ in 2006. Sales in these sectors have accounted for approximately $4 \%$ of total sales in each of the past three
years.

## Bookings

The Company booked new orders totaling $\$ 13.0$ million in 2008, down from $\$ 17.8$ million in 2007 and $\$ 13.3$ million in 2006. The decline in 2008 was partly attributable to lower orders for legacy INRAD laser accessories and decreased demand for crystal components from one large customer. Additionally, bookings in our MRC Optics business decreased from 2007 levels. MRC had two large bookings near the end of 2007 which were scheduled to carry through 2008 and into 2009. In the second half of 2008, MRC orders decreased as the impact of the economic downturn affected our commercial customer's and they experienced a slowdown in their business activities and demand for our products. This has carried over into the first quarter of 2009.

Bookings in 2008 for optical components in our Laser Optics business were comparable to 2007, in total. However, the mix of 2008 bookings shifted as a large defense order from one OEM customer was partially offset by a decrease in our commercial business during the year. New orders in 2007 increased significantly from 2006 due to increased demand for optical components, mainly in our Laser Optics and MRC Optics business units. In particular, orders from one large INRAD customer in the Process Control and Metrology sector and one large Laser Optics OEM customer in the Defense/Aerospace sector contributed significantly to the increase in 2007 from 2006. One large new Defense/Aerospace OEM was added in 2007 while orders from another declined by $50 \%$. Additionally, a large new OEM customer in the Process Control and Metrology sector was added in 2007.

The decline in new orders along with increased sales levels affected the Company's backlog as of December 31, 2008 which decreased to $\$ 6.1$ million, down from $\$ 9.4$ million at December 31, 2007. The 2007 year-end backlog, by comparison, was up around $35 \%$ from $\$ 7.0$ million in 2006.

## Cost of Goods Sold and Gross Profit Margin

Cost of goods sold was $70.5 \%, 60.5 \%$ and $67.4 \%$, for the years ended December 31, 2008, 2007 and 2006, respectively. In dollar terms, 2008 cost of goods sold was $\$ 11,487,000$ up $25.7 \%$ from \$9,141,000 in 2007.

Although approximately $8 \%$ of the increase is attributable to higher sales volumes, the major part of the increase is due to a number of other factors. In particular material cost as a percentage of sales increased in 2008 due principally to a change in product/sales mix, including several new OEM products which were weighted towards a higher cost material content than in 2007. Contributing to this was the conclusion of an agreement with one large OEM customer which included customer supplied materials in 2007 and early 2008 and the subsequent requirement for the Company to purchase material for ongoing orders, over the last nine months of 2008. In addition, production problems during the year in our Florida operation resulted in higher than expected material costs from rework requirements.

Production labor costs, in dollar terms, rose by approximately $32 \%$ from 2007. Increases in employment levels of production personnel to support higher sales volumes, contributed to the higher costs. Also, as noted above, production issues in our MRC business unit, which affected material costs, also resulted in inefficiencies and excessive rework that negatively impacted labor and overhead costs throughout most of the year. This also resulted in direct inventory write-offs and increased reserves against work in process during the year which totaled approximately $\$ 48,000$ and $\$ 161,000$, respectively.

In 2007, the cost of goods sold percent and the gross profit margin percentages improved with increasing sales levels, as fixed costs represent a major component of our total cost structure. In addition, the cost of materials and outside services as a percentage of sales, increasing labor productivity, and decreasing fixed expenses contributed to improved profitability levels. The cost of goods sold improved to $60.5 \%$ of sales compared to $67.4 \%$ in 2006. Cost of goods sold was $\$ 9,141,000$ compared with $\$ 9,377,000$ in 2006 , down $\$ 236,000$ or $2.5 \%$, while revenues increased $8.5 \%$. The reduction in the cost of goods sold percentage in 2007 was primarily a reflection of lower material costs as a percentage of revenues in 2007, and increased labor productivity on higher sales volume, while other manufacturing expenses as a percentage of sales improved by approximately $6 \%$, reflecting continual expense control vigilance and the leveraging impact of increased volumes over certain fixed costs.

Material costs as a percentage of revenues decreased in 2007 by approximately $19 \%$ in comparison to the prior year, caused principally by an increase in shipments in the second half of custom products with customer furnished materials which carry no related material costs in cost-of-goods sold. The lower material cost as a percentage of revenues in 2007 should not be viewed as a trend; rather it reflects the impact of a one-time contractual arrangement with an OEM customer for the second half of 2007 and the first quarter of 2008. Total labor costs in 2007 were down $4.2 \%$ on the higher sales volume, resulting in a labor productivity improvement of $12 \%$.

Gross margin in 2008 was $\$ 4,815,000$ or $29.5 \%$ down from 2007 gross margin of $\$ 5,959,000$ or $39.5 \%$. This compares with a gross margin of $\$ 4,544,000$ or $32.6 \%$ in 2006.

## Selling, General and Administrative Expenses

Selling, general and administrative expenses ("SG\&A") as a percentage of sales were $\$ 3,858,000$ in 2008, up $\$ 296,000$ or $8.3 \%$ from 2007 and represented $23.7 \%$ of sales in 2008 and $23.6 \%$ of sales in 2007. The increase resulted mainly from higher wage, recruitment and relocation costs related to new personnel during the year. In addition, higher sales
travel and trade show expenses related to increased business development activity during the year. Travel expenses also rose as a result of more frequent travel by corporate staff between our operation centers in New Jersey and Florida. Stock-based compensation expenses rose due to sign-on grants to new employees and the expense associated with fully vested stock option awards to the Company's former CEO. These were offset by reductions in commission expenses to independent sales agents and lower consulting costs. Increases in SG\&A salaries and wages reflected both annual SG\&A pay increases as well as one-time living allowances paid to replacement sales staff brought on at the end of 2007.

Selling, general and administrative expenses in 2007 decreased in dollar terms from those in 2006 by $\$ 66,000$, or $1.8 \%$, while sales increased by $8.5 \%$, resulting in a decrease in the 2007 SG\&A cost as a percentage of sales. SG\&A expenditures in 2006 included non-recurring expenses that were incurred in connection with the investigation into misappropriation of Company funds for personal use by its former CFO, as we reported in our Form 8-K filed on June 26,2006 , and the resolution of this matter. These included additional costs for legal advice, forensic consulting, temporary accounting assistance, and special meetings of the Audit Committee of the Board of Directors. Increased expenses also resulted from recruitment costs incurred in connection with the Company's search for its new CFO and assistant controller, and higher legal and accounting expenses related to day-to-day corporate matters. The Company did not incur expenses of this nature in 2007 , resulting in the decrease in overall SG\&A expenses by comparison.

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## Operating Income

Operating income of $\$ 957,000$ declined in 2008 from $\$ 2,397,000$ in the previous year as a result of the increases in the Company's cost of sales and lower margins related to production inefficiencies and increased labor and overhead costs in our MRC business unit, as well as a less profitable sales mix and higher selling, general and administrative costs.

Operating income in 2007 was $\$ 2,397,000$, or $15.9 \%$ of sales, and in dollar terms up $\$ 1,481,000$ or $161 \%$ from the prior year. This compares favorably with a profit of $\$ 917,000$, or $6.6 \%$ of sales in 2006 , (up $156 \%$ over 2005), and operating income of $\$ 358,000$, or $2.6 \%$ of sales in 2005.

Management believes that its efforts to increase profitability and to resolve production issues at MRC are having positive effects and remains focused on improving productivity throughout its operations.

## Other Income and Expenses

Net interest expense of $\$ 170,000$ in 2008 was down $34.8 \%$ from $\$ 261,000$ in 2007. Interest expense was $\$ 236,000$ compared to $\$ 424,000$ in 2007. The reduction in net interest expense reflects the positive impact of the Company's continued reduction in debt and long term notes and capital lease balances due to both scheduled amortization and accelerated principal re-payments, including the $\$ 1,700,000$ subordinated convertible debt in the first quarter of 2008. Interest income for 2008 was $\$ 66,000$, down from $\$ 163,000$ in 2007 as the result of lower cash balances available for investment during the year and reductions in bank interest rates on invested cash balances.

In 2007, interest income was $\$ 163,000$ and $\$ 52,000$ in 2006, respectively while interest expense was $\$ 424,000$ in 2007, compared to $\$ 454,000$ in the previous year. The Company's focus on pro-actively reducing debt levels resulted in a decrease of approximately $\$ 1,844,000$ in debt principal during 2007.

In 2006, the Company received an insurance settlement for $\$ 300,000$ from a claim under its employee dishonesty insurance policy and the Company reported the recovery as other income (expense) for the period. These proceeds were largely offset by the additional general and administrative costs related to the investigation of the employee involved and costs associated with remediation of the Company's internal controls.

The Company also incurred costs of $\$ 13,000$ during 2006 to liquidate liabilities for property tax and unemployment and disability tax that were incurred as part of its acquisition in December 2003 of the assets and certain liabilities of the former Laser Optics, Inc.

## Income Taxes

In 2008, the company recorded a current provision for state tax and federal alternative minimum tax of $\$ 100,000$ and $\$ 5,000$, respectively after the application of net operating losses of $\$ 523,000$ against federal tax. In 2007, the Company recorded income tax expense in the amount of $\$ 250,000$ after utilizing net operating losses of approximately $\$ 2,700,000$ to offset federal taxes payable. In 2006, the Company recorded income tax expense of $\$ 21,000$ after utilizing net operating losses of approximately $\$ 1,400,000$ to offset federal income tax payable and $\$ 678,000$ against state income tax payable.

In accordance with the provisions of Statement of Financial Accounting Standards No. 109, "Accounting for Income Taxes" ("SFAS 109"), the Company recognizes deferred tax liabilities and assets for the expected future tax consequences of events that have been recognized in the Company's financial statements or tax returns. Deferred tax liabilities and assets are determined based on the difference between the financial statements carrying amounts and the tax basis of assets and liabilities using enacted tax rates in effect in the years in which the differences are expected to
reverse.
At December 31, 2007, the Company had a net deferred tax asset of approximately $\$ 2,041,000$, the primary component of which was net operating loss carry forwards. Through December 31, 2007, the Company had established a valuation allowance to fully offset this deferred tax asset in the event the tax asset will not be realized in the future. In accordance with SFAS 109, the Company has determined that based on a recent history of consistent earnings and future income projections, a full valuation allowance was no longer required. Accordingly, during the year ended December 31, 2008, the Company reduced the valuation allowance and recognized a deferred tax benefit available from the Company's net operating loss carry forward position of $\$ 408,000$ based on the effective federal tax rate of $34 \%$. This resulted in the Company recording a net benefit from income taxes of $\$ 303,000$ after offsetting the deferred tax benefit against the current tax provision. At December 31, 2008, the Company had net deferred tax asset balance of $\$ 2,141,000$ offset by a valuation allowance of $\$ 1,733,000$.

## Net Income

Net income in 2008 was $\$ 1,098,000$, down $\$ 782,000$ from net income of $\$ 1,880,000$. In 2007 net income was $\$ 1,880,000$, in up $144 \%$ or $\$ 1,108,000$ from the prior year's net income of $\$ 772,000$.

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Net Income Applicable to Common Shareholders and Earnings per Common Share
Net income applicable to common shareholders, is arrived at after deducting the value of the stock dividends issued by the Company to the holders of its Series A and Series B convertible preferred stock. The dividend value is calculated by reference to the market price of the common shares on the dividend distribution date. The number of common shares issued in settlement of the dividend is determined based on the coupon rate of the preferred shares, the total shares outstanding, and the conversion price of each series of preferred shares.

In 2008, the Company did not pay common stock dividends as all Preferred Series A and B stock had been redeemed in the prior year. In April of 2007 and 2006, the Company distributed common stock dividends valued at $\$ 238,200$ and $\$ 234,500$, respectively to the holders of its Series A and B convertible preferred stock.

In 2007, all of the shares of the Series A convertible preferred stock and approximately $98 \%$ of the shares of the Series B convertible preferred stock were converted by the preferred shareholders into 812,800 shares of the Company's common stock. The stock of the remaining holder of 50 shares of Series B convertible preferred stock was redeemed by the Company on the payment of $\$ 50,000$, the liquidation value, plus an accrued stock dividend of $\$ 5,000$.

As a result, net income applicable to common shareholders in 2008 was $\$ 1,098,000$ or $\$ 0.10$ per share basic and $\$ 0.08$ per share diluted, compared to 2007 which was $\$ 1,642,000$, or $\$ 0.19$ per share basic and $\$ 0.13$ per share diluted. Net income applicable to common shareholders for the same period in 2006 was $\$ 538,000$, and earnings per share were $\$ 0.07$ basic and $\$ 0.06$ diluted.

Liquidity and Capital Resources
The Company's primary source of cash in recent years has been from operating cash flows. Other sources of cash include proceeds received from the exercise of stock options, short-term borrowing, and issuance of common stock. The Company's major uses of cash in the past three years have been for capital expenditures and for repayment and servicing of outstanding debt.

Supplemental information pertaining to our source and use of cash is presented below:

| Selected Sources (uses) of cash | Years ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | $\begin{gathered} 2007 \\ \text { (In thousands) } \end{gathered}$ |  | 2006 |  |
| Net cash provided by operations | \$ | 548 | \$ | 3,001 | \$ | 2,672 |
| Net Proceeds from issuance of common stock, exercise of stock options and warrants |  | 1,064 |  | 395 |  | 113 |
| Capital Expenditures |  | (785) |  | (247) |  | (987) |
| Principal payments on lease obligations |  | (47) |  | (196) |  | (250) |
| Net borrowing (payment) on debt obligations |  | $(1,715)$ |  | $(1,647)$ |  | 373 |

In 2008 and 2007, the Company used excess cash in accelerating the repayment of debt, and focused on retiring its convertible preferred shares. This initiative was undertaken to strengthen its balance sheet, and to have a positive impact on the Company's financial position, financial flexibility, and financial results.

In March 2009, the maturity date of a $\$ 1,000,000$ Subordinated Convertible Promissory Note to Clarex Limited ("Clarex"), a major shareholder and debt holder, was extended to April 1, 2011. The note bears interest at $6 \%$ and was originally due in January 2006, extended to December 31, 2008 and subsequently again to April 1, 2009. Interest accrues yearly and along with principal may be converted into common stock, (and/or securities convertible into common shares). The Note is convertible into $1,000,000$ Units consisting of $1,000,000$ shares of common stock and warrants. The warrants had an original expiration date of August 2009 and allowed the holder to acquire 750,000 shares of common stock at a price of $\$ 1.35$ per share. The expiration date of the warrants under the conversion terms have been extended to April 1, 2014.

In March of 2009, the maturity date of a $\$ 1,500,000$ Subordinated Convertible Promissory Note bearing interest at $6 \%$ was extended to April 1, 2011. The note was originally due in January 2006 and was subsequently extended to April 1, 2009. Interest accrues yearly and along with principal may be converted into Common Stock, and/or securities convertible into Common Stock. The note is convertible into 1,500,000 Units consisting of 1,500,000 shares of Common Stock and Warrants to acquire $1,125,000$ shares of Common stock at a price of $\$ 1.35$ per share up to August 2009. The original expiration date of warrants of August 2009 was extended to April 1, 2014. The holder of the note is a major shareholder of the Company.

On January 29, 2008, the Board of Directors authorized the repayment in full of a $\$ 1,700,000$ Secured Promissory Note held by Clarex, including accrued interest of $\$ 477,444$. The note was originally issued in June 2003 for a period of 18 months at an interest rate of $6 \%$ per annum and was secured by all assets of the Company. As additional consideration for the note, the Company issued 200,000 warrants to Clarex. In 2004, the note was extended for an additional 36 months and the Company approved the issuance of 200,000 additional warrants to Clarex. The initial and subsequent warrants were exercisable at $\$ 0.425$ per share and $\$ 1.08$ per share, respectively, and had an expiry date of March 31, 2008 and May 18, 2008. The note was extended again, to December 31, 2008, without issuance of warrants or any other further consideration.

In March, 2008, Clarex elected to exercise the 200,000 warrants expiring on March 31, 2008 and the Company issued 200,000 shares of its commons stock for proceeds of $\$ 85,000$.

In May, 2008, Clarex exercised the remaining 200,000 warrants set to expire on May 18, 2008 for $\$ 216,000$ and the Company issued 200,000 shares of its common stock.

In December 2007, the Company repaid the outstanding balance of $\$ 554,600$ principal and accrued interest of $\$ 1,740$ of the original $\$ 700,000$ loan from Clarex, retiring this debt. The loan was originally issued in February 2006 to provide the Company with financing to fund the acquisition of certain capital assets required for expanded capabilities to meet customer demand. The terms called for repayment in equal monthly installments, including interest \& principal, commencing March 2006, until maturity in March 2013 at an annual interest rate of $6.75 \%$ and allowed for early repayment.

On June 28, 2007, the Company accelerated payment of $\$ 500,000$ on the outstanding balance of a $\$ 1,000,000$ Subordinated Convertible Promissory Note and subsequently, on September 17, 2007, paid the remaining balance of principal and interest on this note, in full, in the amount of $\$ 697,000$, consisting of $\$ 500,000$ in remaining principal and $\$ 197,000$ in accrued interest. The Company originally received $\$ 1,000,000$ in proceeds from the issuance of a Subordinated Convertible Promissory Note in 2004. The note had an interest rate of $6 \%$ and was initially due on March 31, 2007, but its term was extended in early 2007 to March 31, 2008. Interest accrued yearly and along with principal was convertible into Common Stock, (and/or securities convertible into common shares). The note was convertible into $1,000,000$ Units consisting of $1,000,000$ shares of Common Stock and Warrants, exercisable through July 2009, to acquire 750,000 shares of Common Stock at a price of $\$ 1.35$ per share. The note holder was a major shareholder of the Company.

On April 16, 2007, the Company called for the full redemption of its $\$ 500,000$ Series A $10 \%$ Convertible Preferred Stock (the "Series A"). On April 30, 2007, Clarex Limited, the holder of all the shares of the Series A, notified the Company that it had decided to convert all 500 preferred shares into 500,000 shares of the Company's common stock, in accordance with the Series A agreement.

On October 25, 2007, two principal holders, two outside Directors, and the Company's CEO, notified the Company they were exercising their right to convert their shares of the Company's $\$ 2,082,000$ Series B $10 \%$ Convertible Preferred Stock (the "Series B") into common stock at the specified conversion price of $\$ 2.50$ per share. In the aggregate, these holder's shares of the Series B represented 1,560 shares or $75 \%$ of the total of 2,082 issued and outstanding Series B shares. Subsequently, on October 29, the Company issued a call for the redemption of the remaining balance of 522 issued and outstanding Series B shares on November 29, 2007. The 10 holders of these shares had the option of converting their shares into common stock prior to the redemption date. Nine holders elected to convert, and the remaining holder elected to the preferred shares for cash and a final stock dividend accrued to the redemption date. In all, the Series B was converted into 812,800 shares of common stock through conversion, and through redemption into a cash payment of $\$ 50,000$ and an accrued final stock dividend of 1,332 shares of common stock.

During 2004, the Company entered into an agreement with an investment banking firm to raise equity via a private placement of the Company's common stock. In July 2004, the Company issued 1,581,000 Units consisting of $1,581,000$ shares and warrants, exercisable through August 2009, to acquire an additional $1,185,750$ shares at $\$ 1.35$ per share. In addition, 276,675 Warrants were issued to Casimir Capital, LP, who was the placement agent for the private placement. Casimir Capital earned commissions of $\$ 142,391$ as the underwriter of this private placement. This private placement resulted in net proceeds to the Company of approximately $\$ 1,173,000$. The funds were utilized in furtherance of the company's M\&A program, capital equipment purchases and to meet general working capital requirements. The issued shares and shares underlying warrants were subsequently registered under an S-1 Registration filing.

During 2008, a total of 518,635 warrants pursuant to the private placement were exercised by warrant holders. A total of 375,520 warrants with a total exercise price of $\$ 507,000$ were surrendered to the Company in exchange for the issuance of 375,250 shares of the Company's common stock. An additional 142,385 placement agent warrants were exercised using a cashless feature available for these warrants, in exchange for 89,702 shares of the Company's common stock.

Capital expenditures for the year ended December 31, 2008 were $\$ 784,000$ and included planned expenditures primarily for increased production capacity and capability in both our Sarasota, Florida and Northvale, New Jersey locations. Offsetting the impact of capital expenditures on cash flows was the receipt of $\$ 10,000$ from the sale of surplus manufacturing equipment during the second quarter of 2008.

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This compares to capital expenditures in 2007 and 2006 of approximately $\$ 247,000$ and $\$ 987,000$, respectively. In 2007, capital expenditures were primarily for replacement or refurbishment of manufacturing equipment and facility heating and ventilating equipment at the end of its useful life. Capital expenditures in 2006 were used for the acquisition of manufacturing and test equipment and the build-up of tooling for new customer requirements. In 2006, the major portion of capital additions represented a major purchase of manufacturing equipment required in the performance of certain specific contracts and to provide an increased capability and a stronger competitive position for the Company in high precision spherical and aspherical lens production.

During 2008, 182,000 stock options were exercised for proceeds of $\$ 285,000$ and a weighted exercise price of $\$ 1.42$ per share and converted into an equivalent number of shares of the Company's common stock. This compares with proceeds from the exercise of stock options of $\$ 445,000$ in 2007 , with 651,100 stock options exercised at a weighted average exercise price of approximately $\$ 0.68$ per share. By comparison, in 2006 , proceeds from the exercise of stock options were $\$ 113,000$ with 145,000 stock options exercised at a weighted average exercise price of $\$ 0.78$ each and converted an equivalent number of shares of common stock.

For 2008, cash and cash equivalents decreased by $\$ 1,724,000$ reflecting lower cash provided from operations and after cash used in investing activities for capital expenditures and increased cash used in financing activities related to the Company's repayment of Convertible debt. The company had certificates of deposit with terms greater than three months and showed these separately from cash and cash equivalents on the balance sheet. For 2007, cash and cash equivalents increased by $\$ 1,318,000$ to $\$ 4,396,000$, after net cash outlays for debt repayments and redemptions of $\$ 1,697,000$. In 2006, cash and cash equivalents increased by $\$ 1,922,000$, including net borrowing of $\$ 373,000$.

A summary of the Company's contractual cash obligations at December 31, 2008 is as follows:

(1) Excludes all future lease renewal options available to Company and which have not yet been exercised.

## Overview of Financial Condition

As shown in the accompanying financial statements, the Company reported net income of $\$ 1,098,000$ in 2008 , $\$ 1,880,000$ in 2007, and $\$ 772,000$ in 2006. During 2008, 2007 and 2006, the Company's working capital requirements were provided by positive cash flow from its operations.

Net cash provided by operations was $\$ 548,000$ in 2008 as compared to $\$ 3,001,000$ in 2007 and $\$ 2,672,000$ in 2006. Lower net income, after adjusting for non-cash deferred tax benefit of $\$ 408,000$, increases in working capital requirements including higher accounts receivable (up $\$ 629,000$ ), inventory (up $\$ 104,000$ excluding reserves) and reductions in both accounts payable (down $\$ 581,000$ primarily as a result of accrued interest paid on settlement of the convertible promissory note during the year) and customer advance reductions (down $\$ 414,000$ ). The Company's management expects that future cash flow from operations and its existing cash reserves will provide adequate liquidity for the Company's operations and working capital requirements in 2009.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk
The Company believes that it has limited exposure to changes in interest rates from investments in certain money market accounts. The Company does not utilize derivative instruments or other market risk sensitive instruments to manage exposure to interest rate changes.

Item 8.
Financial Statements and Supplementary Data
The financial statements and supplementary financial information required to be filed under this Item are presented commencing on page 24 of the Annual Report on Form 10-K, and are incorporated herein by reference.

Item 9. Changes In and Disagreements with Accountants on Accounting and Financial Disclosure
None

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Item 9A. Controls and Procedures
a) Evaluation of Disclosure Controls and Procedures

The Company's management, including the Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by this Annual Report on Form 10-K. Based upon that evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that the disclosure controls and procedures as of December 31, 2008 are effective to ensure that information required to be disclosed in the reports the Company files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to the Company's management, including the Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding disclosure.
b) Management's Annual Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining an adequate system of internal control over financial reporting. Our internal control over financial reporting includes those policies and procedures that:

- pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets;
- provide reasonable assurance that transactions are recorded as necessary to permit preparation of our financial statements in accordance with generally accepted accounting principles in the United States, and that our receipts and expenditures are being made only in accordance with authorizations of our management and directors; and
- provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the financial statements.

Due to its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate. All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Because of the inherent limitations of internal control, there is a risk that material misstatements may not be prevented or detected on a timely basis by internal control over financial reporting. However, these inherent limitations are known features of the financial reporting process. Therefore, it is possible to design into the process safeguards to reduce, though not eliminate, this risk.

Our management assessed the effectiveness of our system of internal control over financial reporting as of December 31, 2008. In making this assessment, management used the framework in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Based on our assessment and the criteria set forth by COSO, management believes that the Company maintained effective internal control over financial reporting as of December 31, 2008.

Our annual report on Form 10-K does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the Company to provide only management's report in this annual report.

There have been no significant changes in the Company's internal control over financial reporting identified in connection with the evaluation that occurred during the Company's last fiscal quarter that have materially affected, or that are reasonably likely to materially affect, the Company's internal controls over financial reporting.

Item 9B
Other Information

None

## PART III

Item 10. Directors and Executive Officers of the Registrant and Corporate Governance
The information required under this item is incorporated by reference to the Company's Proxy Statement for the 2009 Annual Meeting of Stockholders.

Item 11. Executive Compensation
The information required under this item is incorporated by reference to the Company's Proxy Statement for the 2009 Annual Meeting of Stockholders.

Item 12. Security Ownership of Certain Beneficial Owners and Management
The information required under this item is incorporated by reference to the Company's Proxy Statement for the 2009 Annual Meeting of Stockholders.

Item 13. Certain Relationships and Related Transactions
The information required under this item is incorporated by reference to the Company's Proxy Statement for the 2009 Annual Meeting of Stockholders.

Item 14. Principal Accounting Fees and Services
The information required under this item is incorporated by reference to the Company's Proxy Statement for the 2009 Annual Meeting of Stockholders.

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Item 15.

## PART IV

Exhibits and Financial Statement Schedules
(a) (1)

Financial Statements.

Reference is made to the Index to Financial Statements and Financial Statement Schedule commencing on Page 24.
(a) (2)
Financial Statement Schedule.

Reference is made to the Index to Financial Statements and Financial Statement Schedule on Page 24.. All other schedules have been omitted because the required information is not present or is not present in amounts sufficient to require submission of the schedule, or because the information required is included in the Financial Statements or Notes thereto.

## (a) (3)

Exhibit No.
Description of Exhibit
2.1 Stock Purchase Agreement between Photonic Products Group, Inc., MRC Precision Metal Optics and Frank E. Montone (incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on October 25, 2004)
3.1 Restated Certificate of Incorporation of Photonics Products Group, Inc. (incorporated by reference to Exhibit 3.1 to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on August 25, 2004)
3.2 By-Laws of Photonic Products Group, Inc. (incorporated by reference to Exhibit 3.2 to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on August 25, 2004)
4.1 Specimen Common Stock Certificate (incorporated by reference to Exhibit 4.1 to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on August 25, 2004)
4.2 Form of Warrants issued pursuant to June 2004 Private Placement (incorporated by reference to Exhibit 4.2 to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on August 25, 2004)
4.3 Form of Placement Agent Warrants issued pursuant to June 2004 Private Placement (incorporated by reference to Exhibit 4.3 to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on August 25, 2004)
4.4 Promissory Note Dated June 30, 2003 held by Clarex, Ltd. (incorporated by reference to Exhibit 4.4 to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on August 25, 2004)
4.5 Subordinated Convertible Promissory Note dated April 1, 2004 held by Clarex, Ltd. (incorporated by reference to Exhibit 4.5 to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on August 25, 2004)
4.6 Subordinated Convertible Promissory Note dated October 31, 2003 held by Clarex, Ltd. (incorporated by reference to Exhibit 4.6 to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on August 25, 2004)
4.7 Subordinated Convertible Promissory Note dated December 31, 2002 held by Welland, Ltd. (incorporated by reference to Exhibit 4.7 to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on August 25, 2004)
4.8 Warrant dated March 31, 2004 issued to Clarex, Ltd. (incorporated by reference to Exhibit 10.2 to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange

Commission on August 25, 2004)
$\left.\begin{array}{cl}4.9 & \begin{array}{l}\text { Warrant dated May 19, 2004 issued to Clarex, Ltd. (incorporated by reference to Exhibit 10.3 to } \\ \text { the Company's Registration Statement on Form S-1 filed with the Securities and Exchange } \\ \text { Commission on August 25, 2004) }\end{array} \\ 4.10 & \begin{array}{l}\text { Extension of Promissory Note dated February 15, 2008 originally issued to Clarex, Ltd. on } \\ \text { October 31, 2003 (incorporated by reference to the Company's Annual Report on Form 10-K } \\ \text { filed with the Securities and Exchange Commission on March 28, 2008) }\end{array} \\ 4.11 & \begin{array}{l}\text { Extension of Promissory Note dated February 15, 2008 originally issued to Welland, Ltd. on } \\ \text { December 31, 2002 (incorporated by reference to the Company's Annual Report on Form 10-K }\end{array} \\ \text { filed with the Securities and Exchange Commission on March 28, 2008) }\end{array}\right\}$
31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PHOTONIC PRODUCTS GROUP, INC.

| By: | /s/ Joseph J. |
| :--- | :--- |
|  | Rutherford |
|  | Joseph J. Rutherford |
|  | Chief Executive Officer |

Dated: March 31, 2009
Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature | Title | Date |
| :--- | :--- | :---: |
| /s/ John C. Rich | Chairman of the Board <br> of Directors | March 31, 2009 |
| John C. Rich | Director | March 31, 2009 |
| /s/ Luke P. LaValle, Jr. |  |  |
| Luke P. LaValle, Jr. | Director | March 31, 2009 |
| /s/ Thomas H. Lenagh <br> Thomas H. Lenagh | Director | March 31, 2009 |
| /s/ N.E. Rick Strandlund <br> N.E. Rick Strandlund | Director | March 31, 2009 |
| /s/ Jan M. Winston | President, Chief |  |
| Jan M. Winston | Executive Officer <br> and Director | March 31, 2009 |
| /s/ Joseph J. Rutherford |  |  |
| Joseph J. Rutherford | Vice-President, Chief Financial <br> Officer <br> and Secretary |  |
| /s/ William J. Foote | March 2009 |  |
| William J. Foote |  |  |

PHOTONIC PRODUCTS GROUP, INC. AND SUBSIDIARIES
INDEX TO THE CONSOLIDATED FINANCIAL STATEMENTS
THREE YEARS ENDED DECEMBER 31, 2008

CONTENTS
Report of Independent Registered Public Accounting Firm
Consolidated balance sheets as of December 31, 2008 and 2007
Consolidated statements of income for each of the three years in the period ended December 31, 2008

Consolidated statements of shareholders' equity for each of the three years in the period ended December 31, 2008

Consolidated statements of cash flows for each of the three years in the period ended December 31, 2008

Notes to consolidated financial statements
Report of Independent Registered Public Accounting Firm on Supplemental Information
Schedule II - Valuation and Qualifying Accounts

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Report of Independent Registered Public Accounting Firm
Board of Directors and Shareholders
Photonic Products Group, Inc.
and Subsidiaries
Northvale, New Jersey
We have audited the accompanying consolidated balance sheets of Photonic Products Group, Inc. and Subsidiaries as of December 31, 2008 and 2007, and the related consolidated statements of income, shareholders' equity and cash flows for each of the three years in the period ended December 31, 2008. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as, evaluating the overall consolidated financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Photonic Products Group, Inc. and Subsidiaries as of December 31, 2008 and 2007, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2008, in conformity with accounting principles generally accepted in the United States of America.
/s/Holtz Rubenstein Reminick LLP
Melville, New York
March 30, 2009

## PHOTONIC PRODUCTS GROUP, INC AND SUBSIDIARIES

## CONSOLIDATED BALANCE SHEETS

|  | December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
| Assets |  |  |  |  |
| Current assets: |  |  |  |  |
| Cash and cash equivalents | \$ | 2,672,087 | \$ | 4,395,945 |
| Certificates of deposit |  | 800,000 |  |  |
| Accounts receivable (after allowance for doubtful accounts of \$15,000 in 2008 and |  |  |  |  |
| 2007) |  | 2,810,602 |  | 2,181,859 |
| Inventories, net |  | 2,732,336 |  | 2,931,080 |
| Other current assets |  | 188,084 |  | 164,065 |
| Total Current Assets |  | 9,203,109 |  | 9,672,949 |
| Plant and equipment: |  |  |  |  |
| Plant and equipment at cost |  | 14,445,027 |  | 13,690,229 |
| Less: Accumulated depreciation and amortization |  | $(11,139,771)$ |  | $(10,189,853)$ |
| Total plant and equipment |  | 3,305,256 |  | 3,500,376 |
| Precious Metals |  | 112,851 |  | 112,851 |
| Deferred Income Taxes |  | 408,000 |  |  |
| Goodwill |  | 1,869,646 |  | 1,869,646 |
| Intangible Assets, net of accumulated amortization |  | 751,580 |  | 830,144 |
| Other Assets |  | 81,707 |  | 91,981 |
| Total Assets | \$ | 15,732,149 | \$ | 16,077,947 |
|  |  |  |  |  |
| Liabilities and Shareholders' Equity |  |  |  |  |
| Current Liabilities: |  |  |  |  |
| Current portion of notes payable -other | \$ | 136,892 | \$ | 14,814 |
| Accounts payable and accrued liabilities |  | 2,160,665 |  | 2,741,966 |
| Customer advances |  | 456,754 |  | 870,550 |
| Current obligations under capital leases |  |  |  | 47,088 |
| Related party secured note due within one year |  |  |  | 1,700,000 |
| Total Current Liabilities |  | 2,754,311 |  | 5,374,418 |
|  |  |  |  |  |
| Related Party Convertible Notes Payable |  | 2,500,000 |  | 2,500,000 |
| Notes Payable - Other, net of current portion |  | 353,663 |  | 490,730 |
| Total Liabilities |  | 5,607,974 |  | 8,365,148 |
|  |  |  |  |  |
| Commitments and Contingencies |  |  |  | - |
|  |  |  |  |  |
| Shareholders' equity: |  |  |  |  |
| Common stock: \$. 01 par value; 60,000,000 authorized shares 11,230,678 issued at |  |  |  |  |
| December 31, 2008 and 10,104,719 issued at December 31, 2007 |  | 112,306 |  | 101,046 |
| Capital in excess of par value |  | 16,622,466 |  | 15,320,771 |
| Accumulated deficit |  | $(6,595,647)$ |  | $(7,694,068)$ |
|  |  | 10,139,125 |  | 7,727,749 |
|  |  |  |  |  |
| Less - Common stock in treasury, at cost (4,600 shares) |  | $(14,950)$ |  | $(14,950)$ |

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Total Shareholders' Equity
Total Liabilities and Shareholders' Equity

See notes to consolidated financial statements

## PHOTONIC PRODUCTS GROUP, INC AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF INCOME

|  | Years Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2008 | 2007 | 2006 |
| Revenues |  |  |  |
| Net sales | \$ 16,301,209 | \$ 15,099,878 | \$ 13,921,127 |
|  |  |  |  |
| Cost and expenses |  |  |  |
| Cost of goods sold | 11,486,620 | 9,141,049 | 9,377,313 |
| Selling, general and administrative expense | 3,857,805 | 3,561,570 | 3,627,244 |
|  | 15,344,425 | 12,702,619 | 13,004,557 |
|  |  |  |  |
| Operating income | 956,784 | 2,397,259 | 916,570 |
|  |  |  |  |
| Other income (expense) |  |  |  |
| Interest expense, net | $(170,476)$ | $(261,327)$ | $(402,154)$ |
| Gain on sale of fixed asset | 9,113 | - |  |
| Loss on sale of precious metals |  | $(5,851)$ |  |
| Settlement of insurance claim |  | $-$ | 300,000 |
| Other expense |  |  | $(21,150)$ |
|  | $(161,363)$ | $(267,178)$ | $(123,304)$ |
|  |  |  |  |
| Income before income tax provision and preferred stock dividends | 795,421 | 2,130,081 | 793,266 |
|  |  |  |  |
| Income tax benefit (provision) | 303,000 | $(250,000)$ | $(21,000)$ |
|  |  |  |  |
| Net income | 1,098,421 | 1,880,081 | 772,266 |
|  |  |  |  |
| Preferred stock dividends |  | $(238,167)$ | $(234,500)$ |
|  |  |  |  |
| Net income applicable to common shareholders | \$ 1,098,421 | \$ 1,641,914 | \$ 537,766 |
|  |  |  |  |
| Net income per share - basic | \$ 0.10 | \$ 0.19 | 0.07 |
|  |  |  |  |
| Net income per share - diluted | \$ 0.08 | 0.13 | \$ 0.06 |
|  |  |  |  |
| Weighted average shares outstanding - basic | 10,902,061 | 8,609,822 | 7,572,637 |
| Weighted average shares outstanding - diluted | 15,619,304 | 13,777,114 | 11,915,090 |

See notes to consolidated financial statements

PHOTONIC PRODUCTS GROUP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY


| 144,836 | 1,448 | - | - |
| :--- | :--- | :--- | :--- |


ed
ation

117,687
r 31,
$\begin{array}{llllllllll}7,882,074 & 78,820 & 500 & 500,000 & 2,082 & 2,082,000 & \$ & 11,926,815 & (9,335,982) & (14,950)\end{array}$

| ion | 124,133 | 1,241 | - | - | - | - | 165,453 | - | - |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| on | 134,612 | 1,346 | - | - | - | - | 236,821 | $(238,167)$ | - |

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$812,800 \quad 8,128 \quad-(2,032) \quad(2,032,000) \quad 2,023,872$


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$\begin{array}{llllllll}185,100 & 1,851 & - & - & - & - & 254,919 & -\end{array}$
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ts
$\begin{array}{lllllll}864,952 & 8,650 & - & - & \text { 798,937 }\end{array}$
$\begin{array}{lllllll} & - & - & - & - & - & \\ 88,417\end{array}$

See notes to consolidated financial statements

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## PHOTONIC PRODUCTS GROUP, INC AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CASH FLOWS

|  | Years Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  | 2006 |  |
| Cash flows from operating activities: |  |  |  |  |  |  |
| Net income | \$ | 1,098,421 | \$ | 1,880,081 | \$ | 772,266 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |  |  |
| Depreciation and amortization |  | 1,059,741 |  | 1,119,887 |  | 1,099,003 |
| Deferred income taxes |  | $(408,000)$ |  |  |  |  |
| 401 K common stock contribution |  | 160,180 |  | 166,694 |  | 150,501 |
| Gain on sale of fixed asset |  | $(9,113)$ |  |  |  |  |
| Loss on sale of precious metal |  |  |  | 5,851 |  |  |
| Stock-based compensation expense |  | 88,417 |  | 34,074 |  | 117,687 |
| Change in inventory reserve |  | 302,511 |  | 163,391 |  | 102,817 |
|  |  |  |  |  |  |  |
| Changes in operating assets and liabilities: |  |  |  |  |  |  |
| Accounts receivable |  | $(628,743)$ |  | 214,627 |  | $(130,552)$ |
| Inventories |  | $(103,767)$ |  | $(758,438)$ |  | $(14,971)$ |
| Other current assets |  | $(24,019)$ |  | 12,522 |  | $(22,864)$ |
| Other assets |  | 7,865 |  | 32,854 |  | 39,549 |
| Accounts payable and accrued liabilities |  | $(581,301)$ |  | 246,568 |  | 222,718 |
| Customer advances |  | $(413,796)$ |  | $(117,413)$ |  | 335,699 |
| Total adjustments |  | $(550,025)$ |  | 1,120,617 |  | 1,899,587 |
| Net cash provided by operating activities |  | 548,396 |  | 3,000,698 |  | 2,671,853 |
|  |  |  |  |  |  |  |
| Cash flows from investing activities: |  |  |  |  |  |  |
| Purchase of certificates of deposit, net |  | $(800,000)$ |  | - |  |  |
| Capital expenditures |  | $(784,534)$ |  | $(246,518)$ |  | $(986,732)$ |
| Proceeds from sale of fixed assets |  | 10,000 |  | - |  |  |
| Proceeds from sale of precious metals |  | - |  | 12,030 |  |  |
| Net cash used in investing activities |  | $(1,574,534)$ |  | $(234,488)$ |  | $(986,732)$ |
|  |  |  |  |  |  |  |
| Cash flows from financing activities: |  |  |  |  |  |  |
| Net proceeds from issuance of common stock |  | 1,064,357 |  | 445,247 |  | 112,830 |
| Proceeds from secured notes payable |  | - |  | - |  | 700,000 |
| Redemption of Series B Preferred shares |  | (14,98) |  | $(50,000)$ |  |  |
| Principal payments of notes payable |  | $(14,989)$ |  | $(647,215)$ |  | $(326,724)$ |
| Principal payments of convertible promissory notes |  | $(1,700,000)$ |  | $(1,000,000)$ |  |  |
| Principal payments of capital lease obligations |  | $(47,088)$ |  | $(196,349)$ |  | $(249,738)$ |
| Net cash (used in) provided by financing activities |  | $(697,720)$ |  | $(1,448,317)$ |  | 236,368 |
| Net (decrease) increase in cash and cash equivalents |  | $(1,723,859)$ |  | 1,317,893 |  | 1,921,489 |
|  |  |  |  |  |  |  |
| Cash and cash equivalents at beginning of the year |  | 4,395,945 |  | 3,078,052 |  | 1,156,563 |
| Cash and cash equivalents at end of the year |  | 2,672,087 | \$ | 4,395,945 |  | 3,078,052 |

See notes to consolidated financial statements

# PHOTONIC PRODUCTS GROUP, INC. AND SUBSIDIARIES 

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

THREE YEARS ENDED DECEMBER 31, 2008

1. Nature of Business and Summary of Significant Accounting Policies and Estimates
a.

Nature of Operations
Photonic Products Group, Inc. and Subsidiaries (the "Company", formerly known as Inrad, Inc.) is a manufacturer of crystals, crystal devices, electro-optic and optical components, and sophisticated laser subsystems and instruments. The Company's principal customers include commercial instrumentation companies and OEM laser manufacturers, research laboratories, government agencies, and defense contractors. The Company's products are sold domestically using its own sales staff, and in major overseas markets, principally Europe and the Far East, using independent sales agents.
b.

## Principles of consolidation

The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned Subsidiaries. Upon consolidation, all inter-company accounts and transactions are eliminated.

```
c.
Cash and cash equivalents
```

The Company considers cash-on-hand and highly liquid investments with original maturity dates of three months or less at the date of purchase to be cash and cash equivalents. Investments with original maturity dates exceeding three months are separately disclosed on the Consolidate Balance Sheets and as cash flows from investing activities on the Consolidated Statements of Cash Flows.
d.

Accounts receivable
Accounts receivable are stated at the historical carrying amount, net of write-offs and allowances. The Company establishes an allowance for doubtful accounts based on estimates as to the collectibility of accounts receivable. Management specifically analyzes past-due accounts receivable balances and, additionally, considers bad debt history, customer credit-worthiness, current economic trends and changes in customer payment terms when evaluating the adequacy of the allowance for doubtful accounts. Uncollectible accounts receivable are written-off when it is determined that the balance will not be collected.

```
e.
Inventories
```

Inventories are stated at the lower of cost (first-in, first-out method) or market. Cost of manufactured goods includes material, labor and overhead.

The Company records a reserve for slow moving inventory as a charge against earnings for all products identified as surplus, slow moving or discontinued. Excess work-in-process costs are charged against earnings whenever estimated costs-of-completion exceed unbilled revenues.
f.

Plant and Equipment

Plant and equipment are depreciated using the straight-line method over the estimated useful lives of the related assets which range between 5 and 7 years. Amortization of leasehold improvements is computed using the straight-line method over the lesser of 10 years or the remaining term of the lease including optional renewal periods. Maintenance and repairs of property and equipment are charged to operations and major improvements are capitalized. Upon retirement, sale or other disposition of property and equipment, the cost and accumulated depreciation are eliminated from the accounts and a gain or loss is recorded.

## g.

## Income taxes

The Company accounts for income taxes under Statement of Financial Accounting Standards ("SFAS") No, 109, "Accounting for Income Taxes." Deferred tax assets and liabilities are determined based on differences between financial reporting and tax bases of assets and liabilities, and are measured using the enacted tax rates and laws that will be in effect when the differences are expected to reverse. Effective January 1, 2007, the Company adopted the Financial Accounting Standards Board ("FASB") Interpretation No. 48, "Accounting for Uncertainty in Income Taxes, and interpretation of SFAS No. 109" ("FIN 48"). FIN 48 clarifies the accounting for uncertainty in income taxes recognized in the financial statements and requires that a tax position must be more likely than not to be sustained before being recognized in the financial statements. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than $50 \%$ likelihood of being realized upon ultimate resolution. Under FIN 48, the Company must also assess whether uncertain tax positions, as filed, could result in the recognition of a liability for possible interest and penalties which the Company would include as a component of income tax expense. For the years ended December 31, 2008 and 2007, the Company did not recognize any tax liabilities related to uncertain tax positions.

In accordance with SFAS No. 144, long-lived assets, such as property, plant and equipment, and purchased intangibles subject to amortization, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimate undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the assets. Assets to be disposed of would be separately presented in the balance sheet and reported at the lower of the carrying amount or fair value less costs to sell and are no longer depreciated. The assets and liabilities of a disposed group classified as held for sale would be presented separately in the appropriate asset and liability sections of the balance sheet.
i.

Goodwill and Intangible assets
Acquired goodwill and intangible assets consist of goodwill of $\$ 1,870,000$ and other acquired intangible assets with finite lives, consisting principally of non-contractual customer relationships, completed technology and trademarks that approximated $\$ 1,100,000$. Intangible assets with finite lives are amortized on a straight-line basis over the assets' estimated useful life up to 14 years. The Company evaluates whether events or circumstances have occurred indicating the carrying amount of intangible assets may not be recoverable. When factors indicate that intangible assets should be evaluated for possible impairment, the Company uses an estimate of the associated undiscounted future cash flows compared to the related carrying amount of assets to determine if an impairment loss should be recognized. Goodwill and intangible assets not subject to amortization are tested in December of each year for impairment, or more frequently if events and circumstances indicate that the assets might be impaired. An impairment loss is recognized to the extent that the carrying amount exceeds the asset's fair value.

The gross carrying amount of intangible assets as of December 31, 2008 and 2007 was $\$ 1,100,000$, respectively. Accumulated amortization related to intangible assets was $\$ 348,000$ as of December 31, 2008 and $\$ 270,000$ as of December 31, 2007. Amortization expense was approximately $\$ 79,000$ for the years ended December 31, 2008 and December 31, 2007, respectively. Aggregate amortization for the five succeeding years from January 1, 2009 through December 31, 2013 is expected to be $\$ 395,000$, accumulating at the rate of $\$ 79,000$ per year. The weighted average remaining life of the Company's intangible assets is approximately 9.5 years.

There were no changes in the carrying amounts of goodwill, by acquisition, for the year ended December 31, 2008, which remained at $\$ 1,870,000$

The following schedule details the Company's intangible asset balance by major asset class.
At December 31, 2008

|  | Gross |  |  |  |  |
| :--- | :---: | ---: | :---: | ---: | :---: |
|  | Carrying | Accumulated | Carrying |  |  |
| (In thousands) | Amount | Amortization | Amount |  |  |
| Customer-related | $\$ 550$ | $\$$ | $(174)$ | $\$$ | 376 |
| Completed technology |  | 363 |  | $(115)$ | 248 |
| Trademarks |  | 187 |  | $(59)$ | 128 |
|  |  |  |  |  |  |
| Total | $\$$ | 1,100 | $\$$ | $(348)$ | $\$$ |

At December 31, 2007
(In thousands)
Accumulated

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|  | Gross <br> Carrying | Amortization | Net <br> Carrying |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Amount |  |  | Amount |  |  |
| Customer-related | $\$$ | 550 | $\$$ | $(135)$ | $\$$ | 415 |
| Completed technology |  | 363 |  | $(89)$ | 274 |  |
| Trademarks | 187 |  | $(46)$ | 141 |  |  |
| Total | $\$$ | 1,100 | $\$$ | $(270)$ | $\$$ | 830 |

Stock-based compensation
The Company accounts for stock-based compensation in accordance with the recognition and measurement provisions of Statement of Financial Accounting Standards ("SFAS") No. 123 (revised 2004), Share-Based Payment ("SFAS 123(R)").

Under the fair value recognition provision of SFAS $123(\mathrm{R})$, stock based compensation cost is estimated at the grant date based on the fair value of the award. The Company estimates the fair value of stock options granted using the Black-Scholes option pricing model. The fair value of restricted stock units granted is based on the closing market price of the Company's common stock on the date of the grant. The fair value of these awards, adjusted for estimated forfeitures is amortized over the requisite service period of the award, which is generally the vesting period.

## k. <br> Revenue recognition

The Company records revenue in accordance with Securities and Exchange Commission Staff Accounting Bulletin No. 104, "Revenue Recognition" ("SAB 104"). Under SAB 104, revenues are recorded when all four of the following criteria are met: persuasive evidence of an arrangement exists; delivery has occurred or services have been rendered; the sales price is fixed or determinable; and collectability is reasonably assured. Losses on contracts are recorded when identified.

1. Internal research and development costs

Internal research and development costs are charged to expense as incurred.
m.

Precious metals
Precious metals consist of various fixtures used in the high temperature crystal growth manufacturing process. They are valued at the lower of cost or net realizable value, on a first-in, first-out basis.
n.

Use of estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual amounts could differ from those estimates.
o. Advertising costs

Advertising costs included in selling, general and administrative expenses were $\$ 26,000, \$ 29,000$ and $\$ 27,000$ for the years ended December 31, 2008, 2007 and 2006, respectively. Advertising costs are charged to expense when the related services are incurred or related events take place.
p. Statements of cash flows and non-cash transactions

For purposes of the consolidated statements of cash flows, the Company considers all highly liquid debt instruments purchased with a maturity of three months, or less, to be cash equivalents.

Interest paid during the years ended December 31, 2008, 2007 and 2006 was $\$ 508,000, \$ 298,000$ and $\$ 116,000$, respectively.

Income taxes paid were $\$ 408,000$ in 2008, \$69,000 in 2007 and $\$ 7,000$ in 2006.

In 2007, non-cash financing transactions resulting from the exchange of Series A convertible preferred stock in exchange for common shares amounted to $\$ 500,000$ and the exchange of Series B convertible preferred stock for common stock amounted to $\$ 2,032,000$.

There were no adjustments to goodwill in 2008, 2007 or 2006. q. Concentration of risk

The Company invests its excess cash in certificates of deposits with major financial institutions. Generally, the investments range over a variety of maturity dates usually, within three to nine months, and therefore, are subject to little risk. The Company has not experienced losses related to these investments.

The concentration of credit risk in the Company's accounts receivable is mitigated by the Company's credit evaluation process, familiarity with its small base of recurring customers and reasonably short collection terms and the geographical dispersion of revenue. The Company generally does not require collateral but, in some cases, the Company negotiates cash advances prior to the undertaking of the work. These cash advances are recorded as current liabilities on the balance sheet until corresponding revenues are realized.

The Company utilizes many relatively uncommon materials and compounds to manufacture its products. Therefore, any failure by its suppliers to deliver materials of an adequate quality and quantity could have an adverse effect on the Company's ability to meet the commitments of its customers.

For the year ended December 31, 2008, seven customer accounts represented in the aggregate $68 \%$ of total revenues, and three customers accounted for $44 \%$ of revenues. These three customers each represented $22 \%, 13 \%$ and $10.0 \%$ of sales, respectively. Since we are a supplier of custom manufactured components to OEM customers, the relative size and identity of our largest customer accounts changes somewhat from year to year. In the short term, the loss of any of these large customer accounts could have a material adverse effect on business, our results of operations, and our financial condition.

Net income per common share
The basic net income per share is computed using the weighted average number of common shares outstanding for the applicable period. The diluted income per share is computed using the weighted average number of common shares plus potential common equivalent shares outstanding, including the additional dilution related to the conversion of stock options, warrants, convertible preferred shares, and potential common shares issuable upon conversion of outstanding convertible notes, except if the effect on the per share amounts is anti-dilutive. For the year ended December 31, 2006, there were $1,332,800$ shares on the conversion of convertible preferred shares that have not been included in dilutive shares as the effect would be anti-dilutive.

The following is the reconciliation of the basic and diluted earnings per share computations required by Statement of Financial Standards ("SFAS") No. 128 ("Earnings per Share')

|  | Years ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  | 2006 |  |
| Numerators |  |  |  |  |  |  |
| Net income applicable to common shareholders - basic | \$ | 1,098,421 | \$ | 1,641,914 | \$ | 537,766 |
| Interest on Convertible Debt |  | 150,000 |  | 188,096 |  | 210,000 |
| Net income applicable to common shareholders - diluted | \$ | 1,248,421 | \$ | 1,830,010 | \$ | 747,766 |
| Denominators |  |  |  |  |  |  |
| Weighed average shares outstanding-Basic |  | 10,902,061 |  | 8,609,822 |  | 7,572,637 |
| Convertible Debt |  | 2,500,000 |  | 3,102,740 |  | 3,500,000 |
| Warrants |  | 1,615,417 |  | 1,585,206 |  | 287,353 |
| Stock options |  | 594,972 |  | 479,346 |  | 555,100 |
| Restricted stock units |  | 6,854 |  |  |  |  |
| Weighted average shares outstanding diluted |  | 15,619,304 |  | 13,777,114 |  | 11,915,090 |
| Net income per common share - basic | \$ | 0.10 | \$ | 0.19 | \$ | 0.07 |
| Net income per common share - diluted | \$ | 0.08 | \$ | 0.13 | \$ | 0.06 |

s.

Shipping and handling costs
The Company has included net of freight charge recovered from customers as a component of selling, general and administrative expenses that amounted to $\$ 27,000$ in $2008, \$ 36,000$ in 2007 and $\$ 27,000$ in 2006. When applicable the Company bills its customers for freight costs.
t.

Recently issued accounting pronouncements
In September 2006, the FASB issued SFAS No. 157, Fair Value Measurements. This Statement defines fair value, establishes a framework for measuring fair value and requires expanded disclosures about fair value measurements. SFAS No. 157 applies only to fair-value measurements that are already required or permitted by other accounting standards and is expected to increase the consistency of those measurements. The Company prospectively adopted the effective provisions of SFAS No. 157 on January 1, 2008, as required for financial assets and liabilities. The adoption
has not had a material impact on the Company's 2008 consolidated financial statements.
In February 2007, the FASB issued SFAS No. 159 "The Fair Value Option for Financial Assets and Financial Liabilities," ("SFAS 159"). SFAS 159 provides companies with an option to report selected financial assets and financial liabilities at fair value. Unrealized gains and losses on items for which the fair value option has been elected are reported in earnings at each subsequent reporting date. SFAS 159 is effective for fiscal years beginning after November 15, 2007, the year beginning January 1, 2008 for the Company. The Company did not make a fair value election pursuant to this standard at the effective date and, as such, the adoption of SFAS No. had no effect on its financial statements.

In December 2007, the FASB issued FASB Statement No. 141 (Revised 2007), "Business Combinations" ("SFAS 141(R)"). SFAS $141(\mathrm{R})$ will significantly change the accounting for business combinations. Under SFAS 141(R), an acquiring entity will be required to recognize all the assets acquired and liabilities assumed in a transaction at the acquisition-date fair value with limited exceptions. SFAS $141(\mathrm{R})$ will change the accounting treatment for certain specific items, including:

- Non-controlling interests (formerly known as "minority interests") will be recorded at fair value at the acquisition date;
- Acquired contingent liabilities will be recorded at fair value at the acquisition date and subsequently measured at either the higher of such amount or the amount determined under existing guidance for non-acquired contingencies;
- In-process research and development will be recorded at fair value as an indefinite-lived intangible asset at the acquisition date;
- Restructuring costs associated with a business combination will generally be expensed subsequent to the acquisition date; and
- Changes in deferred tax asset valuation allowances and income tax uncertainties after the acquisition date generally will affect income tax expense.

SFAS $141(\mathrm{R})$ also includes a substantial number of new disclosure requirements. The statement applies to the Company prospectively for business combinations for which the acquisition date is on or after January 1, 2009. Earlier adoption is prohibited. The Company is currently assessing the impact of adopting SFAS 141(R) on its financial statements.

The FASB issued FASB Statement No. 160, "Non-controlling Interests in Consolidated Financial Statements - An Amendment of ARB No. 51" in December 2007 ("SFAS 160"). SFAS 160 establishes new accounting and reporting standards for the non-controlling interest in a subsidiary and for the deconsolidation of a subsidiary. Specifically, this statement requires the recognition of a non-controlling interest (minority interest) as equity in the consolidated financial statements. The amount of net income attributable to the non-controlling interest will be included in consolidated net income on the face of the income statement. Statement 160 clarifies that changes in a parent's ownership interest in a subsidiary that do not result in deconsolidation are equity transactions if the parent retains its controlling financial interest. In addition, this statement requires that a parent recognize a gain or loss in net income when a subsidiary is deconsolidated. Such gain or loss will be measured using the fair value of the non-controlling equity investment on the deconsolidation date. Statement 160 also includes expanded disclosure requirements regarding the interests of the parent and its non-controlling interest. Statement 160 is effective for the Company for fiscal years, and interim periods within those fiscal years, beginning with the year ended December 31, 2009. Earlier adoption is prohibited. The Company does not expect the adoption of SFAS No. 160 to have a significant impact on its financial statements.

In February 2008, the FASB issued FSP No. 157-1, Application of FASB Statement No. 157 to FASB Statement No. 13 and Other Accounting Pronouncements That Address Fair Value Measurements for Purposes of Lease Classification or Measurement under Statement 13, and FSP No. 157-2, Effective Date of FASB Statement No. 157. FSP No. 157-1 amends SFAS No. 157 to exclude SFAS No. 13, Accounting for Leases, and its related interpretive accounting pronouncements that address leasing transactions. FSP No. 157-2 delays the effective date of SFAS No. 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually), until the beginning of the first quarter of 2009 for the Company. The implementation of SFAS No. 157 for the Company's nonfinancial assets and nonfinancial liabilities is not expected to have a material impact on the Company's 2009 consolidated financial statements. However, the determination of fair value for purposes of accounting for business combinations and for conducting periodic assessments of goodwill and other long-lived assets for impairment will be made using the definition of fair value prescribed by SFAS No. 157.

In March 2008, the FASB issued SFAS No. 161, Disclosures about Derivative Instruments and Hedging Activities-An Amendment of SFAS No. 133. The new standard is intended to improve financial reporting about derivative instruments and hedging activities by requiring enhanced disclosures to enable investors to better understand their effects on an entity's financial position, financial performance and cash flows. It is effective for periods beginning after

November 15, 2008, with early application encouraged. The Company's adoption of SFAS No. 161 is not expected to have a material impact on its 2009 consolidated financial statements.

In April 2008, the FASB issued FSP No. 142-3, Determination of the Useful Life of Intangible Assets. FSP No. 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognizable intangible asset under SFAS No. 142, Goodwill and Other Intangible Assets. The intent of FSP No. 142-3 is to improve the consistency between the useful life of a recognizable intangible asset under SFAS No. 142 and the period of expected cash flows used to measure the fair value of the asset under SFAS No. 141(R), and other U.S. generally accepted accounting principles. FSP No. 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years. Useful lives assigned to intangible assets acquired after this date will be based on the guidance contained in FSP No. 142-3. The Company's adoption of FSP No. 142-3 is not expected to have a material impact on its 2009 consolidated financial statements.

## 2. Inventories, net

Inventories are comprised of the following and are shown net of inventory reserves of $\$ 1,315,000$ for 2008 and $\$ 1,012,000$ for 2007, respectively:

December 31,

|  | 2008 <br> (In |  |  | 2007 |
| :--- | ---: | ---: | ---: | ---: |
|  | thousands) |  |  |  |
|  | $\$$ | 1,169 | $\$$ | 1,216 |
| Raw materials | 1,117 |  | 1,082 |  |
| Work in process, including manufactured parts and components |  | 446 | 633 |  |
| Finished goods | 2,732 | $\$$ | 2,931 |  |

The December 31, 2007 inventory balances have been reclassified to conform to the basis of presentation adopted this year.

## 3. Property and Equipment

Property and equipment are comprised of the following:

|  | December 31, |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | (In | 2008 |  | 2007 |
|  | (thousands) |  |  |  |
| Office and computer equipment | $\$$ | 1,274 | $\$$ | 1,164 |
| Machinery and equipment | 11,127 | 10,550 |  |  |
| Leasehold improvements | 2,044 | 1,976 |  |  |
|  | 14,445 | 13,690 |  |  |
| Less accumulated depreciation and amortization | 11,140 |  | 10,190 |  |
|  | $\$$ | 3,305 | $\$$ | 3,500 |

## 4. Related Party Transactions

In March 2009, the maturity date of a $\$ 1,500,000$ Subordinated Convertible Promissory Note to Clarex Limited ("Clarex"), a major shareholder and debt holder, was extended to April 1, 2011. The note bears interest at $6 \%$ and was originally due in January 2006, extended to December 31, 2008 and subsequently again to April 1, 2009. Interest accrues yearly and along with principal may be converted into securities of the Company as follows: The Note is convertible in the aggregate into $1,500,000$ Units with each unit consisting of one share of common stock and one warrant. The warrants had an original expiration date of August 2009 and each warrant allowed the holder to acquire 0.75 shares of common stock at a price of $\$ 1.35$ per share. The expiration date of the warrants under the conversion terms has been extended to April 1, 2014.

In March 2009, the maturity date of a $\$ 1,000,000$ Subordinated Convertible Promissory Note bearing interest at $6 \%$ was extended to April 1, 2011. The note was originally due in January 2006 and was subsequently extended to April 1, 2009. Interest accrues yearly and along with principal may be converted into securities of the Company as follows: The Note is convertible in the aggregate into $1,000,000$ Units with each unit consisting of one share of common stock and one warrant. The warrants had an original expiration date of August 2009 and each warrant allowed the holder to acquire 0.75 shares of common stock at a price of $\$ 1.35$ per share. The expiration date of the
warrants under the conversion terms has been extended to April 1, 2014. The holder of the note is an affiliate of Clarex.

In January 2008, the Company repaid in full a $\$ 1,700,000$ Secured Promissory Note held by Clarex, including accrued interest of $\$ 477,444$.

In March, 2008, Clarex elected to exercise the 200,000 warrants expiring on March 31, 2008 and the Company issued 200,000 shares of its commons stock for proceeds of $\$ 85,000$.

In May, 2008, Clarex exercised the remaining 200,000 warrants set to expire on May 18, 2008 for $\$ 216,000$ and the Company issued 200,000 shares of its common stock.

During 2007, the Company accelerated repayment of the outstanding balance of a secured promissory note dated February 13, 2006 for $\$ 700,000$ due to Clarex. The payment consisted of $\$ 554,607$ in principal plus accrued interest of $\$ 1,744$. The note was pursuant to a financing arrangement with Clarex to fund the Company's acquisition of capital assets needed to capture new business opportunities. The funds were originally received in February 2006 and the Company issued the secured note which called for monthly installments over a term of seven years with interest at 6.75\%.

During 2007, the Company repaid prior to maturity, a $6 \%$ Subordinated Convertible Promissory Note in the amount of $\$ 1,000,000$ due to Clarex. The note was originally dated April 1, 2004 and due on March 31, 2008 and was convertible into $1,000,000$ Units consisting of $1,000,000$ shares of common stock and warrants to acquire 750,000 shares of common stock at a price of $\$ 1.35$ per share. An initial payment of $\$ 500,000$ was made on June 28, 2007 and a final payment of $\$ 500,000$ plus accrued interest of $\$ 196,520$ was made on September 17, 2007.

In April 2007, Clarex exercised its right to convert its holdings of 500 shares of Series A 10\% Convertible Preferred Stock (the "Series A") with a liquidation value of $\$ 500,000$ into common shares of the Company. The preferred shares were convertible at a conversion price of $\$ 1.00$ per share and the Company issued 500,000 common shares in exchange.

In October 2007, Clarex exercised its right to convert its holdings of 1,000 shares of the Company's Series B 10\% Convertible Stock (the "Series B") with a liquidation value of $\$ 1,000,000$ into common stock of the Company at the specified conversion price of $\$ 2.50$ per share, along with all but one of the other Series B holders. The Company issued 400,000 common shares to Clarex, on the conversion.

## 5. Notes Payable - Other

As part of the purchase price of MRC on October 19, 2004, a $\$ 175,000$ Note was issued to the sole shareholder of the acquired company. The note bears interest at the rate of $6 \%$ per annum and is payable annually on the anniversary of the closing date. Under the terms of the note, $\$ 50,000$ of the note amount was repaid on October 19, 2006. The remaining $\$ 125,000$ balance of the note along with any accrued unpaid interest is due on June 1, 2009. The outstanding principal is included with the current portion of notes payable-other. Three additional notes, totaling $\$ 295,725$, were assumed from note holders of MRC subsequent to its acquisition. The notes had interest rates ranging from $6.0 \%$ to $10.5 \%$ and were payable from 2 to 4 years. In 2005, two of the notes totaling $\$ 199,525$ were exchanged for two notes totaling $\$ 125,000,80,000$ shares of common stock of the Company and 60,000 warrants exercisable for 60,000 shares of common stock at $\$ 1.35$ per share. The warrants expire in 2011. Two of the three additional notes were paid in full in 2006. The remaining note will be fully paid in 2009. A note payable to the U.S. Small Business Administration was also assumed by the Company. The note in the amount of $\$ 362,663$ bears interest at the rate of $4.0 \%$ and is due in 2032.

Notes payable - Other consist of the following:

|  |  | December 31, |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 2008 |  | 2007 |  |
| Notes payable - Other, payable in aggregate monthly installments of approximately $\$ 2,500$, except for a note with a once yearly payment of interest of $\$ 60,500$, and bearing interest at rates ranging from $4.0 \%$ |  |  |  |  |
| to $6.0 \%$ and expiring at various dates up to April 2032. | \$ | 490,555 | \$ | 505,544 |
| Less current portion |  | 136,892 |  | 14,814 |
| Long-term debt, excluding current portion | \$ | 353,663 | \$ | 490,730 |

Notes payable other, mature as follows:

| 2009 | \$ | 136,892 |
| :--- | ---: | ---: |
| 2010 | 9,600 |  |
| 2011 | 10,000 |  |
| 2012 | 10,400 |  |
| 2013 | 10,900 |  |
| Thereafter | 312,763 |  |
|  | $\$$ | 490,555 |

## 6. Accounts Payable and Accrued Expenses

Accounts payable and accrued expenses are comprised of the following:

|  | December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
| Trade accounts payable and accrued purchases | \$ | 575,157 | \$ | 635,529 |
| Accrued vacation |  | 388,639 |  | 326,998 |
| Accrued payroll |  | 149,794 |  | 85,179 |
| Accrued interest |  | 826,849 |  | 1,135,377 |
| Accrued payroll tax payable |  | 9,113 |  | 6,532 |
| Accrued bonus |  | 81,000 |  | 177,000 |
| Accrued commission payable |  | 250 |  | 3,229 |
| State and Federal income tax (prepaid) payable |  | $(91,768)$ |  | 177,212 |
| Accrued 401 K common stock contribution |  | 53,468 |  | 61,221 |
| Accrued expenses - other |  | 168,163 |  | 133,689 |
|  | \$ | 2,160,655 | \$ | 2,741,966 |

## 7. Capital Lease Obligations

All of the Company's capital lease obligations were fully satisfied in 2008.

## 8. Income Taxes

The Company's income tax benefit (provision) consists of the following:

|  | 2008 |  | Years Ended December 31, 2007 |  | 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Current: |  |  |  |  |  |  |
| Federal provision | \$ | $(5,000)$ | \$ | $(50,000)$ | \$ |  |
| State provision |  | $(100,000)$ |  | 200,000) |  | $(21,000)$ |
| Deferred: |  |  |  |  |  |  |
| Federal tax benefit |  | 408,000 |  | - |  | - |
| State |  | - |  | - |  | - |
|  |  |  |  |  |  |  |
| Total | \$ | 303,000 | \$ | $(250,000)$ | \$ | $(21,000)$ |

A reconciliation of the income tax provision computed at the statutory Federal income tax rate to our effective income tax rate follows (in percent):

|  | Year Ended <br> December 31, |  |  |  | 2006 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Federal statutory rate | 2008 | 2007 | $34.0 \%$ |  |  |
| Net operating loss carryforward - Federal | $34.0 \%$ | $(34.0)$ | $(34.0)$ |  |  |

At December 31, 2008, the Company has Federal and State net operating loss carry forwards for tax purposes of approximately $\$ 5,418,000$ and $\$ 636,000$, respectively. The tax loss carry forwards expire at various dates through 2028.

Internal Revenue Code Section 382 places a limitation on the utilization of Federal net operating loss and other credit carry forwards when an ownership change, as defined by the tax law, occurs. Generally, this occurs when a greater than 50 percentage point change in ownership occurs. Accordingly, the actual utilization of the net operating loss and carryforwards for tax purposes may be limited annually to a percentage (approximately $6 \%$ ) of the fair market value of the Company at the time of any such ownership change.

Deferred tax assets (liabilities) comprise the following:

|  | December 31, |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
|  | $\$$ | 410,000 | $\$$ | 344,000 |
| Inventory reserves |  | 133,000 |  | 111,000 |
| Accrued Vacation | $(280,000)$ | $(256,000$ |  |  |
| Section 263A adjustment | $1,878,000$ | $1,841,000$ |  |  |
| Depreciation | $2,141,000$ | $2,041,000$ |  |  |
| Loss carry forwards | $(1,733,000)$ | $(2,041,000)$ |  |  |
| Gross deferred tax assets | $\$ 08,000$ | $\$$ | - |  |

SFAS No. 109 "Accounting for Income Taxes" provides for the recognition of deferred tax assets if realization of such assets is more likely than not to occur. The Company assesses the recoverability of its deferred tax assets and, to the extent recoverability does not satisfy the "more likely than not" recognition criteria under SFAS 109, a valuation allowance is recorded against its deferred tax assets. The Company considers its recent operating results and anticipated future taxable income in assessing the need for its valuation allowance. As a result, in 2008, the Company adjusted its valuation allowance to reflect the realization of deferred tax assets of $\$ 1.2$ million, as reflected in the effective tax rate.
The remaining portion of the Company's valuation allowance as of December 31, 2008 will be maintained until there is sufficient positive evidence to conclude that it is more likely than not that the remaining deferred tax assets will be realized. When sufficient positive evidence exists, the Company's income tax expense will be reduced by the decrease in its valuation allowance. An increase or reversal of the Company's valuation allowance could have a significant negative or positive impact on the Company's future earnings.
9. Equity Compensation Program and Stock-based Compensation
a. 2000 Equity Compensation Program

The Company's 2000 Equity Compensation Program provides for grants of options, stock appreciation rights and performance shares to employees, officers, directors, and others who render services to the Company. The program consists of four plans including: (i) the Incentive Equity Compensation Program which provide for grants of "incentive stock options", (ii) the Supplemental Program which provide for grants of stock options to non-employees, (iii) the SAR Program which allows the granting of stock appreciation rights and, (iv) the Performance Share Program under which eligible participants may receive stock awards, including restricted stock and restricted stock units. The plans are administered by the Compensation Committee of the Board of Directors. Under these plans, an aggregate of up to $6,000,000$ shares of common stock may be granted. The 2000 Equity Compensation plan expires in August 2010.
b.

Stock Option Expense
The Company's results for the years ended December 31, 2008, 2007 and 2006 include stock-based compensation expense for stock option grants, as required by SFAS $123(\mathrm{R})$, totaling $\$ 47,000, \$ 34,000$ and $\$ 118,000$, respectively. Such amounts have been included in the Consolidated Statements of Income within cost of goods sold ( $\$ 8,000$ for $2008, \$ 8,000$ for 2007 and $\$ 31,000$ for 2006), and selling, general and administrative expenses ( $\$ 39,000$ for $2008, \$ 26,000$ for 2007 and $\$ 87,000$ ). No income tax benefit has been recognized in the income statement due to the Company's history of operating losses.

As of December 31, 2008, 2007 and 2006, there were $\$ 17,000, \$ 52,300$ and $\$ 56,600$ of unrecognized compensation costs, net of estimated forfeitures, related to non-vested stock options, which are expected to be recognized over a weighted average period of approximately 1.1 years, 2.1 years and 2.3 years, respectively.

The Company did not issue any stock options during 2008. The weighted average estimated fair value of stock options granted in the previous two years ended December 31, 2007 and 2006 was $\$ 1.47$ and $\$ 1.46$, respectively. The fair value of options at the date of grant was estimated using the Black-Scholes option pricing model. The Company follows guidance under SFAS 123(R) and SEC Staff Accounting Bulletin No. 107 ("SAB 107") when reviewing and updating assumptions. The expected volatility is based upon historical volatility of our stock and other contributing factors. The risk-free rate is based on the U.S. Treasury yield curve in effect at the time of the grant. The expected term is based upon the contractual term of the option.

The following range of weighted-average assumptions were used for to determine the fair value of stock option grants during the years ended December 31, 2008, 2007 and 2006:

|  | Years Ended <br> December 31, |  |  |  |
| :--- | :---: | :---: | ---: | ---: |
|  | 2008 |  | 2007 | 2006 |
| Dividend yield | $-\%$ | $0.00 \%$ | $0.00 \%$ |  |
| Volatility | $-\%$ | $144.9 \%$ | $121.1 \%$ |  |
| Risk-free interest rate | $-\%$ | $4.7 \%$ | $5.2 \%$ |  |
| Expected life | - | 10 years | 10 years |  |

c.

## Stock Option Activity

No stock options were granted in 2008. The Company granted 29,039 stock options during the year ended December 31,2007 at an exercise price of $\$ 1.50$, which was equal to the closing market price on the date of the grant. The Company granted 77,200 options during the year ended December 31, 2006 at exercise prices ranging between $\$ 1.50$ and $\$ 1.75$, which was equal to the closing market price on the date of each grant.

A summary of the Company's outstanding stock options as of and for the years ended December 31, 2008, 2007 and 2006 are as follows:
$\left.\begin{array}{lcccccc} & & & \begin{array}{c}\text { Weighted } \\ \text { Average }\end{array} \\ \text { Remaining }\end{array} \begin{array}{c}\text { Aggregate } \\ \text { Intrinsic } \\ \text { Value(a) }\end{array}\right)$
(a) Intrinsic value for purposes of this table represents the amount by which the fair value of the underlying stock, based on the respective market prices as of December 31, 2008, 2007 and 2006 exceeds the exercise prices of the respective options.

The following table represents non-vested stock options granted, vested, and forfeited for the year ended December 31, 2008.

|  | Weighted-Average <br> Grant- |  |  |
| :--- | :---: | :---: | ---: |
| Non-vested Options | Options | Date Fair Value |  |
| Non-vested - January 1, 2008 | 56,784 | $\$$ | 1.48 |
| Granted | - | - |  |
| Vested | $(23,564) \$$ | 1.48 |  |
| Forfeited | - | - |  |
| Non-vested - December 31, 2008 | 33,220 | $\$$ | 1.48 |

The total fair value of options vested during the years ended December 31, 2008, 2007 and 2006, was $\$ 35,000$, $\$ 71,000$ and $\$ 101,000$, respectively.

The following table summarizes information about stock options outstanding at December 31, 2008:
Options Outstanding
Options Exercisable Weighted

|  |  | Average <br> Remaining | Weighted <br> Average |  | Weighted <br> Average |
| :--- | ---: | ---: | :---: | ---: | ---: | ---: |
| Range of | Number | Contractual <br> Exercise | Number <br> Exercise |  |  |
| Price (1) | Outstanding | Life in Years | Price | Outstanding | Price |

(1) There were no outstanding options with an exercise price between $\$ 2.01$ and $\$ 3.24$.
d.

Restricted Stock Unit Awards
During 2008, the Company granted 23,500 restricted stock units under the 2000 Performance Share Program with a fair market value of $\$ 85,300$ based on the closing market price of the Company's stock on the grant date. In December 2007, the Company granted 12,000 restricted stock units to one individual under the 2000 Performance Share Program with a fair market value of $\$ 48,000$ based on the closing market price of the Company's stock on the grant date. These grants vest over a three year period contingent on continued employment over the vesting period. There were no previous grants of restricted stock units under this plan. The company recognized related stock compensation expense of $\$ 41,000$ ( $\$ 5,000$ in Cost of Goods Sold and $\$ 36,000$ in Selling, General and Administrative expenses) in 2008 and \$0 in 2007.

A summary of the Company's non-vested restricted stock unit awards shares is as follows:

|  |  | Weighted <br> Average <br> Grant <br> Date |  |
| :--- | :---: | :---: | :---: |
|  |  | RSUs | Fair Value |

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| Outstanding as of December 31, 2007 | 12,000 | 4.00 |
| :--- | :---: | :---: |
| Granted | 23,500 | 3.63 |
| Vested | $(4,000)$ | 4.00 |
| Forfeited | - | - |
| Outstanding as of December 31, 2008 | 31,500 | 3.72 |

The total fair value of restricted stock units which vested during 2008 was $\$ 6,600$ as of the vesting date.

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The Company occupies approximately 42,000 square feet of space located at 181 Legrand Avenue, Northvale, New Jersey pursuant to a net lease. On November 1, 2008, the lease was renewed for a two year term to October 31, 2010, at substantially the same terms. The Company has options to renew the Northvale lease for two additional two year terms running through October 21, 2012, with fixed terms.

The Company's MRC Optics subsidiary occupies approximately 25,000 square feet of space located at 6405 Parkland Drive, Sarasota, FL pursuant to a net lease originally expiring on August 31, 2006. During 2006, MRC Optics negotiated terms for the renewal of the lease until August 31, 2008. In 2008, the Company elected to extend the lease until August 31, 2010 and has the option of three additional two year renewal periods through August 31, 2016.

The Company's total rental expense was approximately $\$ 588,000, \$ 570,000$ and $\$ 549,000$ in 2008, 2007 and 2006, respectively, and real estate taxes and insurance were $\$ 179,000, \$ 189,000$, and $\$ 156,000$ in 2008,2007 and 2006, respectively.

Future minimum annual rentals which cover the remaining lease terms, excluding uncommitted option renewal periods are \$526,000 for 2009 and \$406,000 for 2010.
b.

Retirement plans

The Company maintains a $401(\mathrm{k})$ savings plan for all eligible employees (as defined in the plan). The $401(\mathrm{k})$ plan allows employees to contribute up to $20 \%$ of their compensation on a salary reduction, pre-tax basis up to the statutory limitation. The $401(\mathrm{k})$ plan also provides that the Company, at the discretion of the Board of Directors, may match employee contributions based on a pre-determined formula.

In 2008, the Company matched employee contributions in the amount of $\$ 179,068$ contributed in the form of 66,469 shares of the Company's common stock, which were distributed in February 2009. In 2007, the Company matched employee contributions in the amount of $\$ 160,181$ contributed in the form of 75,907 shares of the Company's common stock, distributed in March 2008. The Company contributed $\$ 166,694$ in the form of 124,133 shares of the Company's common stock distributed in March 2007. The Company records the distribution of the common shares in the Consolidated Statement of Shareholders' Equity as of the date of distribution to the $401(\mathrm{k})$ plan administrator.
c.

## Employment agreements

The Company is not party to any employment agreements as of December 31, 2008
11. Product Sales, Foreign Sales and Sales to Major Customers

The following table summarizes the Company's product sales by product categories during the past three years:

| Year Ended December 31, | 2008 |  | 2007 |  | 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category | Sales | \% | Sales | \% | Sales | \% |
| Optical Components | \$ 14,750,000 | 90 | \$ 13,410,000 | 89 | \$ 12,274,000 | 88 |
| Laser Accessories | 1,551,000 | 10 | 1,690,000 | 11 | 1,647,000 | 12 |
| TOTAL | \$ 16,301,000 | 100 | \$ 15,100,000 | 100 | \$ 13,921,000 | 100 |

The Company's export sales, are primarily to customers in countries within Europe, the Near East and Japan, and amounted to $5.2 \%, 9.5 \%$, and $8.7 \%$ of product sales in 2008, 2007 and 2006, respectively. In 2008, sales to these markets, which are mainly through independent distributors, decreased from the two previous year's.

In 2008, the Company had sales to two major domestic customers which accounted for $21.6 \%$ and $13.0 \%$ of sales. One customer is an electro-optical systems division of a major U.S. defense corporation who manufactures systems for U.S. and allied foreign governments. The second customer is in the process control and metrology industry. In 2007, two domestic customers accounted for $19.0 \%$ and $13.5 \%$ of sales. Both customers were electro-optical systems divisions of major U.S defense industry corporations. In 2006, the same two domestic customers accounted for $15 \%, 16 \%$ of sales. One customer in the Defense/Aerospace sector has represented the highest percentage of sales for the past three years. Given the concentration of sales within a small number of customers, the loss of any of these customers would have a significant negative impact on the Company and its business units.

| 1991 Stock option plan | 105,000 |
| :--- | ---: |
| 2000 Equity compensation plan | $6,000,000$ |
| Convertible preferred stock | $2,500,000$ |
| Subordinated convertible notes | $1,875,000$ |
| Warrants issuable on conversion of Subordinated convertible notes | $1,003,790$ |

b.

Preferred stock

The Company has authorized $1,000,000$ shares of preferred stock, no par value, which the Board of Directors has the authority to issue from time to time in a series. The Board of Directors also has the authority to fix, before the issuance of each series, the number of shares in each series and the designation, preferences, rights and limitations of each series.

The Company had no shares of preferred stock issued and outstanding as of December 31, 2008.

In 2007, the Series A preferred stock consisting of 500 shares at a stated value of $\$ 1,000$ per share and convertible into common shares at the rate of $\$ 1.00$ per share was converted into 500,000 common shares of the Company's stock in April 2007.

A total of 2,032 shares of the Series B preferred stock consisting of 2,082 shares at a stated value of $\$ 1,000$ per share and convertible into common shares at the rate of $\$ 2.50$ per share were converted in October and November of 2007. One holder of the remaining 50 shares of Series B preferred stock elected to redeem their shares for a cash payment of $\$ 50,000$ and an accrued stock dividend of 1,332 common shares of the Company.

There were no common stock dividends for the year ended December 31, 2008. For the years ended December 31, 2007 and 2006, the Company paid a common stock dividend on preferred stock of 134,612 and 134,000 common shares for each year equal to $\$ 238,167$ and $\$ 234,500$ at the closing market price of the common shares on the issue date, respectively.
c. Warrants

Warrants outstanding expire from July 2009 to May 2010 as per the below schedule:

| Shares | Exercisable through |  | Exercise Price | Fair Value |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 943,790 | July 2009 | $\$$ | 1.35 | $\$$ | 1.29 |
| 60,000 | May 2010 | $\$$ | 1.35 | $\$$ | 1.31 |

13. 

Fair Value of Financial Instruments

The methods and assumptions used to estimate the fair value of the following classes of financial instruments were:

Current Assets and Current Liabilities: The carrying amount of cash, certificates of deposits, current receivables and payables and certain other short-term financial instruments approximate their fair value.

Long-Term Debt: The fair value of the Company's long-term debt, including the current portion, for notes payable and subordinated convertible debentures, was estimated using a discounted cash flow analysis, based on the Company's assumed incremental borrowing rates for similar types of borrowing arrangements. The carrying amount of variable and fixed rate debt at December 31, 2008 approximates fair value.
14.

Quarterly Data (Unaudited)
Summary quarterly results were as follows:

| Year 2008 |  | First |  | Second |  | Third | Fourth |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net sales |  | 4,164,248 |  | 4,007,412 |  | 3,802,935 |  | 4,326,614 |
| Gross profit |  | 1,501,593 |  | 1,219,202 |  | 1,065,424 |  | 1,028,370 |
| Net Income |  | 491,200 |  | 294,017 |  | 169,120 |  | 144,084 |
| Net Income per share - Basic |  | 0.05 |  | 0.03 |  | 0.02 |  | 0.01 |
| Net Income per share - Diluted |  | 0.03 |  | 0.02 |  | 0.01 |  | 0.01 |
| Year 2007 |  | First |  | Second |  | Third |  | Fourth |
| Net sales | \$ | 3,540,874 | \$ | 3,678,796 | \$ | 3,837,660 | \$ | 4,042,548 |
| Gross profit |  | 1,381,500 |  | 1,393,238 |  | 815,825 |  | 1,368,266 |
| Net Income |  | 434,860 |  | 396,488 |  | 797,413 |  | 251,320 |
| Net Income per share - Basic |  | 0.06 |  | 0.02 |  | 0.09 |  | 0.03 |
| Net Income per share - Diluted |  | 0.04 |  | 0.02 |  | 0.06 |  | 0.02 |
| Year 2006 |  | First |  | Second |  | Third |  | Fourth |
| Net sales | \$ | 3,662,776 | \$ | 3,531,420 | \$ | 3,049,333 | \$ | 3,677,598 |
| Gross profit |  | 1,187,617 |  | 1,121,216 |  | 882,936 |  | 1,352,045 |
| Net Income |  | 201,653 |  | 6,839 |  | 173,000 |  | 390,774 |
| Net Income (loss) per share - Basic |  | 0.03 |  | (0.03) |  | 0.02 |  | 0.05 |
| Net Income (loss) per share - Diluted |  | 0.02 |  | (0.03) |  | 0.02 |  | 0.04 |

Report of Independent Registered Public Accounting Firm on Supplemental Information
Board of Directors and Shareholders
Photonic Products Group, Inc.
and Subsidiaries
Northvale, New Jersey
The audits referred to in our report relating to the consolidated financial statements of Photonic Products Group, Inc. and Subsidiaries which is contained in Item 8 in the Form 10-K, include the audits of the financial statement schedule listed in the accompanying Schedule II for the years ended December 31, 2008, 2007 and 2006. This financial statement schedule is the responsibility of the Company's management. Our responsibility is to express an opinion on this financial statement schedule based upon our audits.

In our opinion, such financial statement schedule when considered in relation to the basic consolidated financial statements take as a whole, presents fairly, in all material respects, the information set forth therein.
/s/Holtz Rubenstein Reminick LLP
March 30, 2009
Melville, NY

Schedule II -Valuation and Qualifying Accounts
PHOTONIC PRODUCTS GROUP, INC.
SCHEDULE II VALUATION AND QUALIFYING ACCOUNTS

|  | Balance at <br> Beginning <br> of Period | Charged <br> (Credited) <br> to Cost and <br> Expenses | Acquired <br> Balance | Deductions | Balance <br> at End of <br> Period |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Allowance for Doubtful Accounts | $\$$ | 15,000 | - | - | $-\$$ | 15,000 |
| Year ended December 31, 2008 | $\$$ | 15,000 | - | $\$$ | $\$$ | 15,000 |
| Year ended December 31, 2007 | $\$$ | 15,000 | - | - | $-\$$ | 15,000 |

