

QNB CORP  
Form 10-Q  
November 15, 2010

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

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FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2010

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 0-17706

QNB Corp.

(Exact Name of Registrant as Specified in Its Charter)

Pennsylvania 23-2318082  
(State or Other Jurisdiction of Incorporation or Organization) (I.R.S. Employer Identification No.)

15 North Third Street, P.O. Box 9005 Quakertown, PA 18951-9005  
(Address of Principal Executive Offices) (Zip Code)

Registrant's Telephone Number, Including Area Code (215) 538-5600

Not Applicable

Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report.

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

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Large accelerated filer   
Non-accelerated filer

Accelerated filer   
Smaller Reporting Company

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class	Outstanding at November 3, 2010
Common Stock, par value \$0.625	3,117,993

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QNB CORP. AND SUBSIDIARY  
FORM 10-Q  
QUARTER ENDED SEPTEMBER 30, 2010

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QNB Corp. and Subsidiary  
CONSOLIDATED BALANCE SHEETS

(in thousands, except share data)  
(unaudited)

	September 30, 2010	December 31, 2009
<b>Assets</b>		
Cash and due from banks	\$ 8,014	\$ 8,841
Interest-bearing deposits in banks	4,052	22,158
Total cash and cash equivalents	12,066	30,999
<b>Investment securities</b>		
Available-for-sale (amortized cost \$272,574 and \$254,251)	279,251	256,862
Held-to-maturity (fair value \$2,944 and \$3,471)	2,847	3,347
Restricted investment in bank stocks	2,291	2,291
Loans held-for-sale	968	534
Loans receivable	477,940	449,421
Allowance for loan losses	(8,132)	(6,217)
Net loans	469,808	443,204
Bank-owned life insurance	9,324	9,109
Premises and equipment, net	6,506	6,248
Accrued interest receivable	2,968	2,848
Other assets	5,207	6,984
Total assets	\$ 791,236	\$ 762,426
<b>Liabilities</b>		
<b>Deposits</b>		
Demand, non-interest bearing	\$ 53,100	\$ 53,930
Interest-bearing demand	128,907	120,554
Money market	76,987	70,165
Savings	103,794	68,358
Time	208,600	215,155
Time of \$100,000 or more	102,859	105,941
Total deposits	674,247	634,103
Short-term borrowings	31,173	28,433
Long-term debt	20,311	35,000
Accrued interest payable	1,174	1,565
Other liabilities	1,649	6,899
Total liabilities	728,554	706,000
<b>Shareholders' Equity</b>		
Common stock, par value \$0.625 per share; authorized 10,000,000 shares; 3,278,975 shares and 3,257,794 shares issued; 3,114,406 and 3,093,225 shares outstanding	2,049	2,036
Surplus	10,606	10,221
Retained earnings	48,096	44,922
Accumulated other comprehensive income, net	4,407	1,723
Treasury stock, at cost; 164,569 shares	(2,476)	(2,476)

Total shareholders' equity	62,682	56,426
Total liabilities and shareholders' equity	\$ 791,236	\$ 762,426

The accompanying notes are an integral part of the unaudited consolidated financial statements.

QNB Corp. and Subsidiary  
CONSOLIDATED STATEMENTS OF INCOME

	(in thousands, except share data) (unaudited)			
	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
<b>Interest Income</b>				
Interest and fees on loans	\$ 6,847	\$ 6,389	\$ 19,841	\$ 18,451
<b>Interest and dividends on investment securities:</b>				
Taxable	1,641	1,981	5,330	6,361
Tax-exempt	619	571	1,794	1,609
Interest on Federal funds sold	-	-	-	2
Interest on interest-bearing balances and other interest income	10	5	29	8
<b>Total interest income</b>	<b>9,117</b>	<b>8,946</b>	<b>26,994</b>	<b>26,431</b>
<b>Interest Expense</b>				
<b>Interest on deposits</b>				
Interest-bearing demand	242	210	709	537
Money market	128	184	455	525
Savings	197	44	518	103
Time	1,033	1,684	3,427	5,352
Time of \$100,000 or more	548	851	1,771	2,681
Interest on short-term borrowings	84	64	204	173
Interest on long-term debt	244	382	810	1,132
<b>Total interest expense</b>	<b>2,476</b>	<b>3,419</b>	<b>7,894</b>	<b>10,503</b>
<b>Net interest income</b>	<b>6,641</b>	<b>5,527</b>	<b>19,100</b>	<b>15,928</b>
Provision for loan losses	1,200	1,500	2,600	2,600
<b>Net interest income after provision for loan losses</b>	<b>5,441</b>	<b>4,027</b>	<b>16,500</b>	<b>13,328</b>
<b>Non-Interest Income</b>				
Total other-than-temporary impairment losses on investment securities	(51)	(2,279)	(304)	(2,850)
Less: Portion of loss recognized in other comprehensive income (before taxes)	-	1,526	27	1,574
<b>Net other-than-temporary impairment losses on investment securities</b>	<b>(51)</b>	<b>(753)</b>	<b>(277)</b>	<b>(1,276)</b>
Net gain on sale of investment securities	4	103	299	346
Net (loss) gain on investment securities	(47)	(650)	22	(930)
Fees for services to customers	392	470	1,203	1,288
ATM and debit card	317	263	902	747
Bank-owned life insurance	67	66	199	203
Mortgage servicing fees	28	28	83	89
Net gain on sale of loans	81	132	298	534
Other	166	205	456	383
<b>Total non-interest income</b>	<b>1,004</b>	<b>514</b>	<b>3,163</b>	<b>2,314</b>
<b>Non-Interest Expense</b>				
Salaries and employee benefits	2,409	2,115	6,713	6,271
Net occupancy	386	324	1,115	1,012

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Furniture and equipment	295	290	865	895
Marketing	155	125	515	489
Third party services	263	218	826	715
Telephone, postage and supplies	157	147	456	452
State taxes	143	131	422	399
FDIC insurance premiums	268	235	779	967
Other	402	341	1,146	1,039
Total non-interest expense	4,478	3,926	12,837	12,239
Income before income taxes	1,967	615	6,826	3,403
Provision (benefit) for income taxes	349	(56)	1,419	411
Net Income	\$ 1,618	\$ 671	\$ 5,407	\$ 2,992
Earnings Per Share - Basic	\$ 0.52	\$ 0.22	\$ 1.74	\$ 0.97
Earnings Per Share - Diluted	\$ 0.52	\$ 0.22	\$ 1.74	\$ 0.96
Cash Dividends Per Share	\$ 0.24	\$ 0.24	\$ 0.72	\$ 0.72

The accompanying notes are an integral part of the unaudited consolidated financial statements.

QNB Corp. and Subsidiary  
CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

(in thousands, except share data) (unaudited)	Number		Accumulated Other				Total
	of Shares Outstanding	Common Stock	Surplus	Retained Earnings	Comprehensive Income	Treasury Stock	
Balance, December 31, 2009	3,093,225	\$ 2,036	\$ 10,221	\$ 44,922	\$ 1,723	\$ (2,476)	\$ 56,426
<b>Comprehensive income:</b>							
Net Income	–	–	–	5,407	–	–	5,407
Other comprehensive income	–	–	–	–	2,684	–	2,684
Total comprehensive income							8,091
Cash dividends paid (\$0.72 per share)	–	–	–	(2,233)	–	–	(2,233)
Stock issued - employee stock purchase plan	2,253	1	33	–	–	–	34
Stock issued in connection with dividend reinvestment and stock purchase plan	17,708	11	317	–	–	–	328
Stock issued for options exercised	1,220	1	(1)	–	–	–	–
Stock-based compensation expense	–	–	36	–	–	–	36
Balance, September 30, 2010	3,114,406	\$ 2,049	\$ 10,606	\$ 48,096	\$ 4,407	\$ (2,476)	\$ 62,682

The accompanying notes are an integral part of the unaudited consolidated financial statements.

QNB Corp. and Subsidiary  
CONSOLIDATED STATEMENTS OF CASH FLOWS

Nine Months Ended September 30,	(in thousands)	
	(unaudited)	
	2010	2009
<b>Operating Activities</b>		
Net income	\$ 5,407	\$ 2,992
Adjustments to reconcile net income to net cash provided by operating activities		
Depreciation and amortization	606	655
Provision for loan losses	2,600	2,600
Net securities (gains) losses	(22)	930
Net gain on sale of loans	(298)	(534)
Net loss on disposal of premises and equipment	1	–
Net loss on sale of repossessed assets and other real estate owned	6	117
Proceeds from sales of residential mortgages	7,057	22,954
Originations of residential mortgages held-for-sale	(7,193)	(22,908)
Income on bank-owned life insurance	(199)	(203)
Life insurance premiums	(15)	(15)
Stock-based compensation expense	36	41
Deferred income tax benefit	(707)	(841)
Net increase in income taxes payable	85	321
Net increase in accrued interest receivable	(120)	(115)
Amortization of mortgage servicing rights and identifiable intangible assets	73	52
Net amortization (accretion) of premiums and discounts on investment securities	756	111
Net (decrease) increase in accrued interest payable	(391)	726
Decrease (increase) in other assets	907	(7)
Decrease in other liabilities	(271)	(266)
Net cash provided by operating activities	8,318	6,610
<b>Investing Activities</b>		
Proceeds from maturities and calls of investment securities available-for-sale	99,037	68,084
held-to-maturity	500	250
Proceeds from sales of investment securities available-for-sale	3,476	7,161
Purchase of investment securities available-for-sale	(126,568)	(101,777)
Net increase in loans	(29,338)	(35,359)
Net purchases of premises and equipment	(865)	(282)
Proceeds from sale of repossessed assets and other real estate owned	183	689
Net cash used by investing activities	(53,575)	(61,234)
<b>Financing Activities</b>		
Net decrease in non-interest bearing deposits	(830)	(3,167)
Net increase in interest-bearing non-maturity deposits	50,611	42,589
Net (decrease) increase in time deposits	(9,637)	14,947
Net increase in short-term borrowings	2,740	5,156
Proceeds from issuance of long-term debt	311	–
Repayments of long-term debt	(15,000)	–
Tax benefit from employee stock transactions	–	6
Cash dividends paid	(2,119)	(2,229)

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Purchase of treasury stock		–	(866)
Proceeds from issuance of common stock		248	56
Net cash provided by financing activities		26,324	56,492
(Decrease) increase in cash and cash equivalents		(18,933)	1,868
Cash and cash equivalents at beginning of year		30,999	16,451
Cash and cash equivalents at end of period	\$	12,066	\$ 18,319
Supplemental Cash Flow Disclosures			
Interest paid	\$	8,285	\$ 9,777
Income taxes paid		2,040	909
Non-Cash Transactions			
Transfer of loans to repossessed assets and other real estate owned		134	615

The accompanying notes are an integral part of the unaudited consolidated financial statements.

QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

1. BASIS OF PRESENTATION

The accompanying unaudited consolidated financial statements include the accounts of QNB Corp. and its wholly-owned subsidiary, QNB Bank (the Bank). The consolidated entity is referred to herein as “QNB” or the “Company”. All significant intercompany accounts and transactions are eliminated in the consolidated financial statements.

These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in QNB's 2009 Annual Report incorporated in the Form 10-K. Operating results for the three- and nine-month periods ended September 30, 2010 are not necessarily indicative of the results that may be expected for the year ending December 31, 2010.

The unaudited consolidated financial statements reflect all adjustments which, in the opinion of management, are necessary for a fair presentation of the results of operations for the interim periods and are of a normal and recurring nature.

Tabular information, other than share and per share data, is presented in thousands of dollars.

In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities at the dates of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from such estimates.

The Company has evaluated events and transactions occurring subsequent to the balance sheet date of September 30, 2010, for items that should potentially be recognized or disclosed in these financial statements.

2. RECENT ACCOUNTING PRONOUNCEMENTS

In October 2009, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2009-16, Transfers and Servicing (Topic 860) – Accounting for Transfers of Financial Assets. The amendments in this update improve financial reporting by eliminating the exceptions for qualifying special-purpose entities from the consolidation guidance and the exception that permitted sale accounting for certain mortgage securitizations when a transferor has not surrendered control over the transferred financial assets. In addition, the amendments require enhanced disclosures about the risks that a transferor continues to be exposed to because of its continuing involvement in transferred financial assets. Comparability and consistency in accounting for transferred financial assets will also be improved through clarifications of the requirements for isolation and limitations on portions of financial assets that are eligible for sale accounting. This update is effective at the start of a reporting entity's first fiscal year beginning after November 15, 2009. Early application is not permitted. The adoption of ASU 2009-16 did not have a material impact on the Company's financial position or results of operations.

The FASB has issued ASU 2010-06, Fair Value Measurements and Disclosures (Topic 820): Improving Disclosure about Fair Value Measurements. This ASU requires some additional disclosures and clarifies some existing disclosure requirements about fair value measurements as set forth in Codification Subtopic 820-10. The FASB's objective is to improve these disclosures and, thus, increase transparency in financial reporting. Specifically, ASU 2010-06 amends

Codification Subtopic 820-10 to now require:

- A reporting entity to disclose separately the amounts of significant transfers in and out of Level 1 and Level 2 fair value measurements and describe the reasons for the transfers; and
- In the reconciliation for fair value measurements using significant unobservable inputs, a reporting entity should present separately information about purchases, sales, issuances, and settlements.

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QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

2. RECENT ACCOUNTING PRONOUNCEMENTS (Continued)

In addition, ASU 2010-06 clarifies the requirements of the following existing disclosures:

- For purposes of reporting fair value measurements for each class of assets and liabilities, a reporting entity needs to use judgment in determining the appropriate classes of assets and liabilities; and
- A reporting entity should provide disclosures about the valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements.

ASU 2010-06 is effective for interim and annual reporting periods beginning after December 15, 2009, except for the disclosures about purchases, sales, issuance, and settlements in the roll forward of activity in Level 3 fair value measurements. Those disclosures are effective for fiscal years after December 15, 2010 and for interim periods within those fiscal years. Early adoption is permitted. The Company has adopted the required portions of ASU 2009-16 effective January 1, 2010 and has included the required disclosures.

In April 2010, FASB issued ASU 2010-18, Receivables (Topic 310): Effect of a Loan Modification When the Loan Is Part of a Pool That Is Accounted for as a Single Asset, codifies the consensus reached in EITF Issue No. 09-I, "Effect of a Loan Modification When the Loan Is Part of a Pool That Is Accounted for as a Single Asset." The amendments to the Codification provide that modifications of loans that are accounted for within a pool under Subtopic 310-30 do not result in the removal of those loans from the pool even if the modification of those loans would otherwise be considered a troubled debt restructuring. An entity will continue to be required to consider whether the pool of assets in which the loan is included is impaired if expected cash flows for the pool change. ASU 2010-18 does not affect the accounting for loans under the scope of Subtopic 310-30 that are not accounted for within pools. Loans accounted for individually under Subtopic 310-30 continue to be subject to the troubled debt restructuring accounting provisions within Subtopic 310-40.

ASU 2010-18 is effective prospectively for modifications of loans accounted for within pools under Subtopic 310-30 occurring in the first interim or annual period ending on or after July 15, 2010. Early application is permitted. Upon initial adoption of ASU 2010-18, an entity may make a one-time election to terminate accounting for loans as a pool under Subtopic 310-30. This election may be applied on a pool-by-pool basis and does not preclude an entity from applying pool accounting to subsequent acquisitions of loans with credit deterioration. The adoption of ASU 2010-18 is not expected to have a material impact on the Company's financial position or results of operations.

In July 2010, FASB issued ASU 2010-20, Receivables (Topic 310): Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses, which is intended to help investors assess the credit risk of a company's receivables portfolio and the adequacy of its allowance for credit losses held against the portfolios by expanding credit risk disclosures. This ASU requires more information about the credit quality of financing receivables in the disclosures to financial statements, such as aging information and credit quality indicators. Both new and existing disclosures must be disaggregated by portfolio segment or class. The disaggregation of information will be based on how a company develops its allowance for credit losses and how it manages its credit exposure. The amendments in this Update apply to all entities with financing receivables. Financing receivables include loans and trade accounts receivable. However, short-term trade accounts receivable, receivables measured at fair value or lower of cost or fair value, and debt securities are exempt from these disclosure amendments. The effective date of ASU 2010-20 differs for public and nonpublic companies. For QNB, the amendments that require disclosures as of the end of a reporting period are effective for periods ending on or after December 15, 2010. The amendments that require disclosures about activity that occurs during a reporting period are effective for periods beginning on or after December 15, 2010.

### 3. STOCK-BASED COMPENSATION AND SHAREHOLDERS' EQUITY

QNB sponsors stock-based compensation plans, administered by a committee, under which both qualified and non-qualified stock options may be granted periodically to certain employees. Compensation cost has been measured using the fair value of an award on the grant date and is recognized over the service period, which is usually the vesting period.

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## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

## 3. STOCK-BASED COMPENSATION AND SHAREHOLDERS' EQUITY (Continued)

Stock-based compensation expense was approximately \$11,000 and \$12,000 for the three months ended September 30, 2010 and 2009, respectively, and \$36,000 and \$41,000 for the nine months ended September 30, 2010 and 2009, respectively. As of September 30, 2010, there was approximately \$64,000 of unrecognized compensation cost related to unvested share-based compensation awards granted that is expected to be recognized over the next 35 months.

Options are granted to certain employees at prices equal to the market value of the stock on the date the options are granted. The 1998 Plan authorizes the issuance of 220,500 shares. The time period during which any option is exercisable under the Plan is determined by the committee but shall not commence before the expiration of six months after the date of grant or continue beyond the expiration of ten years after the date the option is awarded. The granted options vest ratably over a three-year period. As of September 30, 2010, there were 225,058 options granted, 14,844 options forfeited, 81,050 options exercised and 129,164 options outstanding under this Plan. The 1998 Plan expired on March 10, 2008, therefore no further options can be granted under this Plan.

The 2005 Plan authorizes the issuance of 200,000 shares. The terms of the 2005 Plan are identical to the 1998 Plan, except options expire five years after the grant date. As of September 30, 2010, there were 83,700 options granted, 16,550 options forfeited and 67,150 options outstanding under this Plan. The 2005 Plan expires March 15, 2015.

The fair value of each option is amortized into compensation expense on a straight-line basis between the grant date for the option and each vesting date. QNB estimated the fair value of stock options on the date of the grant using the Black-Scholes option pricing model. The model requires the use of numerous assumptions, many of which are highly subjective in nature.

The following assumptions were used in the option pricing model in determining the fair value of options granted during the nine months ended September 30:

Options granted	2010	2009
Risk-free interest rate	2.19%	1.48%
Dividend yield	5.26	4.80
Volatility	27.77	25.04
Expected life (years)	5.00	5.00

The risk-free interest rate was selected based upon yields of U.S. Treasury issues with a term equal to the expected life of the option being valued. Historical information was the primary basis for the selection of the expected dividend yield, expected volatility and expected lives of the options.

The fair market value of options granted in 2010 and 2009 was \$2.55 and \$2.17, respectively.

## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

## 3. STOCK-BASED COMPENSATION AND SHAREHOLDERS' EQUITY (Continued)

Stock option activity during the nine months ended September 30, 2010 is as follows:

	Number of Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (in yrs.)	Aggregate Intrinsic Value
Outstanding at January 1, 2010	200,802	\$ 21.36		
Exercised	(5,292)	13.09		
Forfeited	(19,196)	18.82		
Granted	20,000	17.63		
Outstanding at September 30, 2010	196,314	\$ 21.45	2.2	\$ 353
Exercisable at September 30, 2010	152,714	\$ 22.32	1.9	\$ 273

## 4. SHARE REPURCHASE PLAN

The Board of Directors has authorized the repurchase of up to 100,000 shares of its common stock in open market or privately negotiated transactions. The repurchase authorization does not bear a termination date. There were no shares repurchased during the nine months ended September 30, 2010. As of September 30, 2010, 57,883 shares were repurchased under this authorization at an average price of \$16.97 and a total cost of \$982,000.

## 5. EARNINGS PER SHARE

The following sets forth the computation of basic and diluted earnings per share:

	For the Three Months Ended September 30,		For the Nine Months Ended September 30,	
	2010	2009	2010	2009
Numerator for basic and diluted earnings per share - net income	\$ 1,618	\$ 671	\$ 5,407	\$ 2,992
Denominator for basic earnings per share - weighted average shares outstanding	3,108,535	3,089,382	3,101,025	3,095,889
Effect of dilutive securities - employee stock options	14,727	8,040	11,714	9,636
Denominator for diluted earnings per share - adjusted weighted average shares outstanding	3,123,262	3,097,422	3,112,739	3,105,525
Earnings per share-basic	\$ 0.52	\$ 0.22	\$ 1.74	\$ 0.97
Earnings per share-diluted	\$ 0.52	\$ 0.22	\$ 1.74	\$ 0.96

There were 113,700 and 128,100 stock options that were anti-dilutive for the three- and nine-month periods ended September 30, 2010, respectively. There were 138,800 stock options that were anti-dilutive for each of the three- and nine-month periods ended September 30, 2009. These stock options were not included in the above calculation.



## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

## 6. COMPREHENSIVE INCOME

For QNB, the sole component of other comprehensive income is the unrealized holding gains and losses on available-for-sale investment securities.

The following shows the components and activity of comprehensive income during the periods ended September 30, 2010 and 2009:

Three Months Ended	September 30, 2010	September 30, 2009
Unrealized holding gains arising during the period	\$ 789	\$ 4,932
Unrealized losses related to factors other than credit arising during the period	-	(1,526)
Reclassification adjustment for gains included in net income	(4)	(103)
Reclassification adjustment for OTTI losses included in net income	51	2,279
Net unrealized gains	836	5,582
Tax effect	(284)	(1,898)
Other comprehensive income, net of tax	552	3,684
Net income	1,618	671
Total comprehensive income	\$ 2,170	\$ 4,355

Nine Months Ended	September 30, 2010	September 30, 2009
Unrealized holding gains arising during the period	\$ 4,088	\$ 4,412
Unrealized losses related to factors other than credit arising during the period	(27)	(1,574)
Reclassification adjustment for gains included in net income	(299)	(346)
Reclassification adjustment for OTTI losses included in net income	304	2,850
Net unrealized gains	4,066	5,342
Tax effect	(1,382)	(1,817)
Other comprehensive income, net of tax	2,684	3,525
Net income	5,407	2,992
Total comprehensive income	\$ 8,091	\$ 6,517

## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
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## 7. INVESTMENT SECURITIES

The amortized cost and estimated fair values of investment securities available-for-sale at September 30, 2010 and December 31, 2009 were as follows:

Available-for-Sale

September 30, 2010

	Aggregate fair value	Gross unrealized holding gains	Gross unrealized holding losses		Amortized cost
			Non-credit OTTI	Other	
U.S. Treasury	\$ 4,515	\$ 11	-	-	\$ 4,504
U.S. Government agencies	63,074	501	-	\$ 19	62,592
State and municipal securities	61,333	2,565	-	39	58,807
U.S. Government agencies and sponsored enterprises (GSEs) - residential					
Mortgage-backed securities	72,976	2,846	-	14	70,144
Collateralized mortgage obligations (CMOs)	71,760	2,448	-	-	69,312
Other debt securities	2,193	79	\$ 1,451	524	4,089
Equity securities	3,400	350	-	76	3,126
Total investment securities available-for-sale	\$ 279,251	\$ 8,800	\$ 1,451	\$ 672	\$ 272,574

December 31, 2009

	Aggregate fair value	Gross unrealized holding gains	Gross unrealized holding losses		Amortized cost
			Non-credit OTTI	Other	
U.S. Treasury	\$ 5,013	\$ 2	-	\$ 1	\$ 5,012
U.S. Government agencies	69,731	261	-	316	69,786
State and municipal securities	54,160	1,287	-	59	52,932
U.S. Government agencies and sponsored enterprises (GSEs) - residential			-		
Mortgage-backed securities	61,649	2,215	-	69	59,503
Collateralized mortgage obligations (CMOs)	61,317	1,787	-	60	59,590
Other debt securities	1,533	78	\$ 2,410	655	4,520
Equity securities	3,459	565	-	14	2,908
Total investment securities available-for-sale	\$ 256,862	\$ 6,195	\$ 2,410	\$ 1,174	\$ 254,251

The amortized cost and estimated fair value of securities available-for-sale by contractual maturity at September 30, 2010 are shown in the following table. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Securities are assigned to categories based on contractual maturity except for mortgage-backed securities and CMOs which are based on the estimated average life of these securities.

	Aggregate fair value	Amortized cost
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Due in one year or less	\$	12,558	\$	12,436
Due after one year through five years		172,960		167,346
Due after five years through ten years		49,699		48,714
Due after ten years		40,634		40,952
Equity securities		3,400		3,126
Total investment securities available-for-sale	\$	279,251	\$	272,574

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## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
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## 7. INVESTMENT SECURITIES (Continued)

Proceeds from sales of investment securities available-for-sale were \$3,476,000 and \$7,161,000 for the nine months ended September 30, 2010 and 2009, respectively.

At September 30, 2010 and December 31, 2009, investment securities available-for-sale totaling \$139,674,000 and \$133,136,000, respectively, were pledged as collateral for repurchase agreements and deposits of public funds.

The following table presents information related to the Company's gains and losses on the sales of equity and debt securities, and losses recognized for the other-than-temporary impairment of these investments. Gains and losses on available-for-sale securities are computed on the specific identification method and included in non-interest income. Gross realized losses on equity and debt securities are net of other-than-temporary impairment charges:

Nine months ended September 30, 2010:

		Gross Realized Gains	Gross Realized Losses	Other-than- temporary impairment losses	Net gains (losses)
Equity securities	\$	287	\$ -	\$ -	\$ 287
Debt securities		14	(2)	(277)	(265)
Total	\$	301	\$ (2)	\$ (277)	\$ 22

Nine months ended September 30, 2009:

		Gross Realized Gains	Gross Realized Losses	Other-than- temporary impairment losses	Net gains (losses)
Equity securities	\$	211	\$ (1)	\$ (515)	\$ (305)
Debt securities		136	-	(761)	(625)
Total	\$	347	\$ (1)	\$ (1,276)	\$ (930)

The tax expense applicable to the net realized gains for the nine months ended September 30, 2010 was \$7,000. The tax benefit applicable to the net realized losses for the nine months ended September 30, 2009 amounted to \$316,000.

All other-than-temporary impairment (OTTI) writedowns on equity securities were on marketable equity securities held by the holding company. All OTTI writedowns on debt securities were on pooled trust preferred securities, which are included in the other debt securities category, held at the Bank.

QNB recognizes OTTI for debt securities classified as available-for-sale in accordance with FASB ASC 320, Investments – Debt and Equity Securities, which requires that we assess whether we intend to sell or it is more likely than not that the Company will be required to sell a security before recovery of its amortized cost basis less any current-period credit losses. For debt securities that are considered other-than-temporarily impaired and that we do not intend to sell and will not be required to sell prior to recovery of our amortized cost basis, the amount of the impairment is separated into the amount that is credit related (credit loss component) and the amount due to all other

factors. The credit loss component is recognized in earnings and is the difference between the security's amortized cost basis and the present value of its expected future cash flows discounted at the security's effective yield. The remaining difference between the security's fair value and the present value of future expected cash flows is due to factors that are not credit related and, therefore, is not required to be recognized as a loss in the income statement, but is recognized in other comprehensive income. For equity securities, once a decline in value is determined to be other-than-temporary, the value of the equity security is reduced to fair value and a corresponding charge to earnings is recognized. QNB believes that we will fully collect the carrying value of securities on which we have recorded a non-credit related impairment in other comprehensive income.

## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
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## 7. INVESTMENT SECURITIES (Continued)

The table below presents a rollforward of the credit loss component recognized in earnings. The credit loss component of the amortized cost represents the difference between the present value of expected future cash flows and the amortized cost basis of the security prior to considering credit losses. The beginning balance represents the credit loss component for debt securities for which OTTI occurred prior to January 1, 2010. OTTI recognized in earnings in 2010 for credit-impaired debt securities is presented as additions in two components based upon whether the current period is the first time the debt security was credit-impaired (initial credit impairment) or is not the first time the debt security was credit-impaired (subsequent credit impairments). If we sell, intend to sell or believe we will be required to sell previously credit-impaired debt securities, an OTTI write-down is recognized in earnings equal to the entire difference between the security's amortized cost basis and its fair value. The following table presents a summary of the cumulative credit related other-than-temporary impairment charges recognized as components of earnings for debt securities still held by QNB:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Balance, beginning of period	\$ 1,228	\$ 8	\$ 1,002	\$ -
Additions:				
Initial credit impairments	-	753	-	761
Subsequent credit impairments	51	-	277	-
Balance, end of period	\$ 1,279	\$ 761	\$ 1,279	\$ 761

The amortized cost and estimated fair values of investment securities held-to-maturity at September 30, 2010 and December 31, 2009 were as follows:

## Held-To-Maturity

	September 30, 2010			December 31, 2009				
	Amortized cost	Gross unrealized holding gains	Gross unrealized holding losses	Aggregate fair value	Amortized cost	Gross unrealized holding gains	Gross unrealized holding losses	Aggregate fair value
State and municipal securities	\$ 2,847	\$ 97	\$ -	\$ 2,944	\$ 3,347	\$ 124	\$ -	\$ 3,471

The amortized cost and estimated fair value of securities held-to-maturity by contractual maturity at September 30, 2010 are shown in the following table. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	Aggregate fair value	Amortized cost
Due in one year or less	-	-
Due after one year through five years	-	-
Due after five years through ten years	\$ 2,944	\$ 2,847
Due after ten years	-	-
Total investment securities held-to-maturity	\$ 2,944	\$ 2,847



## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
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## 7. INVESTMENT SECURITIES (Continued)

There were no sales of investment securities classified as held-to-maturity during the nine months ended September 30, 2010 or 2009.

The following table indicates the length of time individual securities have been in a continuous unrealized loss position at September 30, 2010 and December 31, 2009:

September 30, 2010

	No. of securities	Less than 12 months		12 months or longer		Total	
		Fair value	Unrealized losses	Fair value	Unrealized losses	Fair value	Unrealized losses
U.S. Government agencies	5	\$ 10,953	\$ 19	-	-	\$ 10,953	\$ 19
State and municipal securities	5	1,493	32	\$ 493	\$ 7	1,986	39
Mortgage-backed securities	6	8,231	14	-	-	8,231	14
Other debt securities	7	-	-	1,665	1,975	1,665	1,975
Equity securities	9	1,047	76	-	-	1,047	76
Total	32	\$ 21,724	\$ 141	\$ 2,158	\$ 1,982	\$ 23,882	\$ 2,123

December 31, 2009

	No. of securities	Less than 12 months		12 months or longer		Total	
		Fair value	Unrealized losses	Fair value	Unrealized losses	Fair value	Unrealized losses
U.S. Treasuries	3	\$ 2,509	\$ 1	-	-	\$ 2,509	\$ 1
U.S. Government agencies	24	28,675	316	-	-	28,675	316
State and municipal securities	17	6,309	45	\$ 659	\$ 14	6,968	59
Mortgage-backed securities	5	6,934	69	-	-	6,934	69
Collateralized mortgage obligations (CMOs)	6	6,929	60	-	-	6,929	60
Other debt securities	8	-	-	1,008	3,065	1,008	3,065
Equity securities	4	392	4	137	10	529	14
Total	67	\$ 51,748	\$ 495	\$ 1,804	\$ 3,089	\$ 53,552	\$ 3,584

Management evaluates debt securities, which are comprised of U.S. Government agencies, state and municipalities, mortgage-backed securities, CMOs and other issuers, for other-than-temporary impairment and considers the current economic conditions, the length of time and the extent to which the fair value has been less than cost, interest rates and the bond rating of each security. The unrealized losses at September 30, 2010 in U.S. Government agencies, state and municipal securities and mortgage-backed securities are primarily the result of interest rate fluctuations. If held to

maturity, these bonds will mature at par, and QNB will not realize a loss. The Company has the intent to hold the securities and does not believe it will be required to sell the securities before recovery occurs.

The Company's investment in marketable equity securities primarily consists of investments in large cap stock companies. These equity securities are analyzed for impairment on an ongoing basis. Management believes these equity securities will recover in the foreseeable future. QNB evaluated the near-term prospects of the issuers in relation to the severity and duration of the impairment. Based on that evaluation and the Company's ability and intent to hold those securities for a reasonable period of time sufficient for a forecasted recovery of fair value, the Company does not consider these equity securities to be other-than-temporarily impaired.

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## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
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## 7. INVESTMENT SECURITIES (Continued)

All of the securities in the other debt securities category with unrealized losses greater than twelve months as of September 30, 2010 are pooled trust preferred security issues. QNB holds eight of these securities with an amortized cost of \$3,640,000 and a fair value of \$1,665,000. All of the trust preferred securities are available-for-sale securities and are carried at fair value. The following table provides additional information related to pooled trust preferred securities as of September 30, 2010:

Deal	Class	Book value	Fair value	Unrealized loss	Realized OTTI Credit Loss (YTD 2010)	Moody's /Fitch ratings of banks	Current number of companies	Insurance defaults as a % of total collateral	Actual performing collateral	Total outstanding bonds as a % of collateral
PreTSL IV	Mezzanine*	\$ 243	\$ 168	\$ (75)	\$ -	Ca/CCC	5	-	27.1%	123.8%
PreTSL V	Mezzanine*	-	-	-	(71)	Ba3/D	1	-	100.0%	11.4%
PreTSL VI	Mezzanine*	121	113	(8)	-	Ca/D	5	-	81.0%	50.2%
PreTSL XVII	Mezzanine	752	222	(530)	(197)	Ca/C	46	6	35.7%	71.8%
PreTSL XIX	Mezzanine	988	463	(525)	-	C/C	51	14	24.6%	83.9%
PreTSL XXV	Mezzanine	766	227	(539)	(9)	C/C	60	8	32.6%	76.6%
PreTSL XXVI	Mezzanine	469	207	(262)	-	C/C	52	10	30.4%	79.2%
PreTSL XXVI	Mezzanine	301	265	(36)	-	C/C	52	10	30.4%	79.2%
		\$ 3,640	\$ 1,665	\$ (1,975)	\$ (277)					

Mezzanine\* - only class of bonds still outstanding (represents the senior-most obligation of the trust)

The market for these securities at September 30, 2010 is not active and markets for similar securities are also not active. The inactivity was evidenced first by a significant widening of the bid-ask spread in the brokered markets in which pooled trust preferred securities trade and then by a significant decrease in the volume of trades relative to historical levels. The new issue market is also inactive and the market values for these securities (and any securities other than those issued or guaranteed by U.S. Government agencies) are depressed relative to historical levels. In today's market, a low market price for a particular bond may only provide evidence of a recent widening of corporate spreads in general versus being an indicator of credit problems with a particular issuer. Lack of liquidity in the market for trust preferred collateralized debt obligations, credit rating downgrades and market uncertainties related to the financial industry are factors contributing to the impairment of these securities. Although these securities are classified as available-for-sale, the Company has the intent to hold the securities and does not believe it will be required to sell the securities before recovery occurs. As illustrated in the table above, these securities are comprised mainly of securities issued by banks, and to a lesser degree, insurance companies. QNB owns the mezzanine tranches of these

securities.

On a quarterly basis we evaluate our debt securities for OTTI, which involves the use of a third-party valuation firm to assist management with the valuation. When evaluating these investments a credit related portion and a non-credit related portion of OTTI are determined. The credit related portion is recognized in earnings and represents the expected shortfall in future cash flows. The non-credit related portion is recognized in other comprehensive income and represents the difference between the fair value adjustment for the security and the amount of credit related impairment. For the three and nine months ended September 30, 2010, \$51,000 and \$277,000, respectively, in other-than-temporary impairment charges representing credit impairment were recognized on our pooled trust preferred security issues. A discounted cash flow analysis provides the best estimate of credit related OTTI for these securities. Additional information related to this analysis follows:

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QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
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7. INVESTMENT SECURITIES (Continued)

All of the pooled trust preferred collateralized debt obligations held by QNB are rated lower than AA and are measured for OTTI within the scope of ASC 325 (formerly known as EITF 99-20), Recognition of Interest Income and Impairment on Purchased Beneficial Interests and Beneficial Interests That Continue to be Held by a Transferor in Securitized Financial Assets, and Amendments to the Impairment Guidance of EITF Issue No. 99-20 (formerly known as EITF 99-20-1). QNB performs a discounted cash flow analysis on all of its impaired debt securities to determine if the amortized cost basis of an impaired security will be recovered. In determining whether a credit loss exists, QNB uses its best estimate of the present value of cash flows expected to be collected from the debt security and discounts them at the current accretable yield. The discounted cash flow analysis is considered to be the primary evidence when determining whether credit related other-than-temporary impairment exists.

Results of a discounted cash flow test are significantly affected by other variables such as the estimate of future cash flows (including prepayments), credit worthiness of the underlying banks and insurance companies and determination of probability and severity of default of the underlying collateral. The following provides additional information for each of these variables:

- **Estimate of Future Cash Flows** – Cash flows are constructed in an INTEX desktop valuation model. INTEX is a proprietary cash flow model recognized as the industry standard for analyzing all types of structured debt products. It includes each deal's structural features updated with trustee information, including asset-by-asset detail, as it becomes available. The modeled cash flows are then used to determine if all the scheduled principal and interest payments of the investments will be returned. For purposes of the cash flow analysis, relatively modest rates of prepayment were forecasted (ranging from 0-2%). In addition to the base prepayment assumption, due to the recent enactment of the Dodd-Frank financial legislation additional prepayment analysis was performed. First, all fixed rate trust preferred securities issued by banks with more than \$15 billion in total assets at December 31, 2009 were identified. Next the holding companies' approximate cost of long-term funding given their rating and marketplace interest rates were estimated. The following assumption was made; any holding company that could refinance for a cost savings of more than 2% will refinance and will do so on January 1, 2013, or January 1, 2015 for bank holding company subsidiaries of foreign banking organizations that have relied on Supervision and Regulation Letter SR-01-1.
- **Credit Analysis** – A quarterly credit evaluation is performed for the companies comprising the collateral across the various pooled trust preferred securities. This credit evaluation considers all available evidence and focuses on capitalization, asset quality, profitability, liquidity, stock price performance, whether the institution has received TARP funding and whether the institution has shown the ability to raise capital.
- **Probability of Default** – A near-term probability of default is determined for each issuer based on its financial condition and is used to calculate the expected impact of future deferrals and defaults on the expected cash flows. Each issuer in the collateral pool is assigned a near-term probability of default based on individual performance and financial characteristics. Various studies suggest that the rate of bank failures between 1934 and 2008 were approximately 0.36%. Thus, in addition to the specific bank default assumptions, future defaults on the individual banks in the analysis are assumed at 1% for 2011 (approximately three times historical norms), 0.75% for 2012 (two times historical levels) and for 2013 and beyond the rate used is calculated based upon individual issuers estimated CAMEL rating as projected by VERIBANC®. Banks in the pool are assigned a probability of default based on their unique credit characteristics and market indicators.
- **Severity of Loss** – In addition to the probability of default discussed above, a severity of loss (projected recovery) is determined in all cases. In the current analysis, the severity of loss ranges from 0% to 100% depending on the

estimated credit worthiness of the individual issuer, with a 95% severity of loss utilized for deferrals projected in 2011 and thereafter.

In addition to the above factors, the evaluation of impairment also includes a stress test analysis which provides an estimate of future risk for each tranche. This stressed breakpoint is then compared to the level of assets with credit concerns in each tranche. This comparison allows management to identify those pools that are at a greater risk for a future adverse change in cash flows so that we can monitor the asset quality in those pools more closely for potential deterioration of credit quality.

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## QNB CORP. AND SUBSIDIARY

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## 7. INVESTMENT SECURITIES (Continued)

Based upon the analysis performed by management as of September 30, 2010, the expected principal shortfall on one out of eight pooled trust preferred securities has resulted in a \$51,000 credit related OTTI charge in the third quarter of 2010. For the nine-month period ended September 30, 2010 total credit related OTTI charges of \$277,000 were recorded on three pooled trust preferred securities. This compares to credit related OTTI charges on debt securities of \$753,000 and \$761,000 for the three and nine months ended September 30, 2009 and \$1,002,000 for the year ended December 31, 2009.

## 8. LOANS &amp; ALLOWANCE FOR LOAN LOSSES

The following table presents loans by category as of September 30, 2010 and December 31, 2009:

	September 30, 2010	December 31, 2009
Commercial and industrial	\$ 105,425	\$ 104,523
Construction	16,961	27,567
Real estate-commercial	210,873	173,019
Real estate-residential	130,575	128,825
Consumer	2,822	3,702
Indirect lease financing	11,272	11,826
Total loans	477,928	449,462
Net unearned (fees) costs	12	(41)
Loans receivable	\$ 477,940	\$ 449,421

Activity in the allowance for loan losses is shown below:

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2010	2009	2010	2009
Balance at beginning of period	\$ 7,009	\$ 4,584	\$ 6,217	\$ 3,836
Charge-offs	(139)	(585)	(917)	(992)
Recoveries	62	74	232	129
Net charge-offs	(77)	(511)	(685)	(863)
Provision for loan losses	1,200	1,500	2,600	2,600
Balance at end of period	\$ 8,132	\$ 5,573	\$ 8,132	\$ 5,573

A loan is considered impaired when it is probable that interest and principal will not be collected according to the contractual terms of the loan agreement. Information with respect to loans that are considered to be impaired at September 30, 2010 and December 31, 2009 is as follows:

	At September 30, 2010		At December 31, 2009	
	Balance	Specific reserve	Balance	Specific reserve
Recorded investment in impaired loans at period-end subject to a specific reserve for loan losses and corresponding specific reserve	\$ 6,601	\$ 1,391	\$ 1,077	\$ 528

Recorded investment in impaired loans at period-end requiring no specific reserve for loan losses	7,597	4,622
Recorded investment in impaired loans at period-end	\$ 14,198	\$ 5,699

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## QNB CORP. AND SUBSIDIARY

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## 9. FAIR VALUE MEASUREMENTS AND DISCLOSURES

Financial Accounting Standards Board (FASB) ASC 820, Fair Value Measurements and Disclosures, defines fair value as an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants (fair values are not adjusted for transaction costs). ASC 820 also establishes a framework (fair value hierarchy) for measuring fair value under GAAP, and expands disclosures about fair value measurements.

ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation methods used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2: Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability.

Level 3: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported with little or no market activity).

An asset's or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

The measurement of fair value should be consistent with one of the following valuation techniques: market approach, income approach, and/or cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities (including a business). For example, valuation techniques consistent with the market approach often use market multiples derived from a set of comparables. Multiples might lie in ranges with a different multiple for each comparable. The selection of where within the range the appropriate multiple falls requires judgment, considering factors specific to the measurement (qualitative and quantitative). Valuation techniques consistent with the market approach include matrix pricing. Matrix pricing is a mathematical technique used principally to value debt securities without relying exclusively on quoted prices for the specific securities, but rather by relying on the security's relationship to other benchmark quoted securities.

For financial assets measured at fair value on a recurring basis, the fair value measurements by level within the fair value hierarchy used were as follows:

	Quoted Prices in			Balance at End of
	Active Markets for Identical Assets (Level 1)	Significant Other Observable Input (Level 2)	Significant Unobservable Inputs (Level 3)	
September 30, 2010				
Securities available-for-sale				
U.S. Treasury	\$ 4,515	-	-	\$ 4,515
U.S. Government agencies	-	\$ 63,073	-	63,073
State and municipal securities	-	61,333	-	61,333

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U.S. Government agencies and sponsored enterprises (GSEs) - residential					
Mortgage-backed securities	-	72,976	-	-	72,976
Collateralized mortgage obligations (CMOs)	-	71,760	-	-	71,760
Other debt securities	-	529	\$ 1,665	-	2,194
Equity securities	3,400	-	-	-	3,400
Total	\$ 7,915	\$ 269,671	\$ 1,665	\$	279,251

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## QNB CORP. AND SUBSIDIARY

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## 9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (Continued)

December 31, 2009	Quoted Prices in Active Markets for Identical Assets			Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at End of Period
	(Level 1)	(Level 2)	(Level 3)			
<b>Securities available-for-sale</b>						
U.S. Treasury	\$ 5,013	-	-	-	\$ 5,013	
U.S. Government agencies	-	\$ 69,731	-	-	69,731	
State and municipal securities	-	54,160	-	-	54,160	
<b>U.S. Government agencies and sponsored enterprises (GSEs) - residential</b>						
Mortgage-backed securities	-	61,649	-	-	61,649	
Collateralized mortgage obligations (CMOs)	-	61,317	-	-	61,317	
Other debt securities	-	525	\$ 1,008	-	1,533	
Equity securities	3,459	-	-	-	3,459	
<b>Total</b>	<b>\$ 8,472</b>	<b>\$ 247,382</b>	<b>\$ 1,008</b>	<b>\$</b>	<b>\$ 256,862</b>	

The following table presents additional information about the securities available-for-sale measured at fair value on a recurring basis and for which QNB utilized significant unobservable inputs (Level 3 inputs) to determine fair value:

	Balance at June 30	Total Unrealized Gains	Total Realized Losses	Purchases (Sales or Paydowns)	Balance at September 30
<b>For the Three Months Ended September 30, 2010</b>					
Securities available-for-sale	\$ 1,698	\$ 173	\$ (51)	\$ (155)	\$ 1,665

**For the Three Months Ended September 30, 2009**

Securities available-for-sale	\$ 829	\$ 1,203	\$ (753)	\$ 5	\$ 1,284
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	Balance at December 31	Total Unrealized Gains or (Losses)	Total Realized Losses	Purchases (Sales or Paydowns)	Balance at September 30
<b>For the Nine Months Ended September 30, 2010</b>					
Securities available-for-sale	\$ 1,008	\$ 1,090	\$ (277)	\$ (156)	\$ 1,665

**For the Nine Months Ended September 30, 2009**

Securities available-for-sale	\$ 1,963	\$ 68	\$ (761)	\$ 14	\$ 1,284
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There were no transfers in and out of Level 1 and Level 2 fair value measurements during the period ended September 30, 2010. There were also no transfers in or out of level 3 for the nine months ended September 30, 2010 and 2009. There were \$51,000 and \$277,000 of losses included in earnings attributable to the change in unrealized gains or losses relating to the available-for-sale securities above with fair value measurements utilizing significant unobservable inputs for the three and nine-month periods ended September 30, 2010, respectively. The amount included in earnings for 2009 were \$753,000 and \$761,000 for the three and nine-month periods ended September 30.

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QNB CORP. AND SUBSIDIARY

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9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (Continued)

The Level 3 securities consist of eight collateralized debt obligation securities that are backed by trust preferred securities issued by banks, thrifts, and insurance companies (PreTSLs). The market for these securities at September 30, 2010 is not active and markets for similar securities are also not active. The inactivity was evidenced first by a significant widening of the bid-ask spread in the brokered markets in which PreTSLs trade and then by a significant decrease in the volume of trades relative to historical levels. The new issue market is also inactive and there are currently very few market participants who are willing and or able to transact for these securities.

Given conditions in the debt markets today and the absence of observable transactions in the secondary and new issue markets, we determined:

- The few observable transactions and market quotations that are available are not reliable for purposes of determining fair value at September 30, 2010;
- An income valuation approach technique (present value technique) that maximizes the use of relevant observable inputs and minimizes the use of unobservable inputs will be equally or more representative of fair value than the market approach valuation technique used at prior measurement dates; and
- PreTSLs will be classified within Level 3 of the fair value hierarchy because significant adjustments are required to determine fair value at the measurement date.

The Bank is aware of several factors indicating that recent transactions of PreTSL securities are not orderly including an increased spread between bid/ask prices, lower sales transaction volumes for these types of securities, and a lack of new issuances. As a result, the Bank engaged an independent third party to value the securities using a discounted cash flow analysis. The estimated cash flows are based on specific assumptions about defaults, deferrals and prepayments of the trust preferred securities underlying each PreTSL. The resulting collateral cash flows are allocated to the bond waterfall using the INTEX desktop valuation model.

The estimates for the conditional default rates (CDR) are based on the payment characteristics of the trust preferred securities themselves (e.g. current, deferred, or defaulted) as well as the financial condition of the trust preferred issuers in the pool. A near-term CDR for each issuer in the pool is estimated based on their financial condition using key financial ratios relating to the financial institution's capitalization, asset quality, profitability and liquidity. In addition to the specific bank default assumptions, default rates are modeled to migrate to three times historic norms for 2011 and two times historic levels throughout 2012. In 2013 and beyond the CDR rate is calculated based upon individual issuers' estimated CAMEL rating as projected by VERIBANC®.

The base loss severity assumption is 95%. The severity factor for near-term CDRs is vectored to reflect the relative expected performance of the institutions modeled to default, with lower forecasted severities used for the higher quality institutions. The long-term loss severity is modeled at 95%.

Prepayments are modeled to take into account the disruption in the asset-backed securities marketplace and the lack of new trust preferred issuances. For purposes of the cash flow analysis, relatively modest rates of prepayment were forecasted (ranging from 0-2%). In addition to the base prepayment assumption, due to the recent enactment of the Dodd-Frank financial legislation additional prepayment analysis was performed. First, all fixed rate trust preferred securities issued by banks with more than \$15 billion in total assets at December 31, 2009 were identified. Next the holding companies' approximate cost of long-term funding given their rating and marketplace interest rates were

estimated. The following assumption was made; any holding company that could refinance for a cost savings of more than 2% will refinance and will do so on January 1, 2013, or January 1, 2015 for bank holding company subsidiaries of foreign banking organizations that have relied on Supervision and Regulation Letter SR-01-1.

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## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

## 9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (Continued)

The internal rate of return is the pre-tax yield used to discount the best estimate of future cash flows after credit losses. The cash flows have been discounted using estimated market discount rates of 3 month LIBOR plus spreads ranging from 6.59% to 10.50%. The determination of appropriate market discount rates involved the consideration of the following:

- the time value of money
- the price for bearing uncertainty in cash flows
- other factors that would be considered by market participants

The analysis of discount rates involved the review of corporate bond spreads for banks, U.S. Treasury yields, credit default swap rates for financial companies (utilized as a proxy for credit), the swap/LIBOR yield curve and the characteristics of the individual securities being valued.

For assets measured at fair value on a non-recurring basis, the fair value measurements by level within the fair value hierarchy are as follows:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Other Significant Unobservable Inputs (Level 3)	Balance at End of Period
<b>September 30, 2010</b>				
Impaired loans, net	\$ -	\$ -	\$ 5,210	\$ 5,210
Mortgage servicing rights	-	-	497	497
<b>December 31, 2009</b>				
Foreclosed assets	\$ -	\$ -	\$ 67	\$ 67
Mortgage servicing rights	-	-	519	519
Impaired loans	-	-	549	549

The following information should not be interpreted as an estimate of the fair value of the entire Company since a fair value calculation is only provided for a limited portion of QNB's assets and liabilities. Due to a wide range of valuation techniques and the degree of subjectivity used in making the estimates, comparisons between QNB's disclosures and those of other companies may not be meaningful.

The following methods and assumptions were used to estimate the fair values of each major classification of financial instrument and non-financial asset at September 30, 2010 and December 31, 2009:

Cash and due from banks, interest-bearing deposits in banks, Federal funds sold, accrued interest receivable and accrued interest payable (carried at cost): The carrying amounts reported in the balance sheet approximate those assets' fair value.

Investment securities available for sale (carried at fair value) and held-to-maturity (carried at amortized cost): The fair value of securities are determined by obtaining quoted market prices on nationally recognized securities exchanges (Level 1), or matrix pricing (Level 2), which is a mathematical technique used widely in the industry to value debt securities without relying exclusively on quoted market prices for the specific securities but rather by relying on the

securities' relationship to other benchmark quoted prices. For certain securities which are not traded in active markets or are subject to transfer restrictions, valuations are adjusted to reflect illiquidity and/or non-transferability, and such adjustments are generally based on available market evidence (Level 3). In the absence of such evidence, management's best estimate is used. Management's best estimate consists of both internal and external support on certain Level 3 investments. Cash flow models using a present value formula that includes assumptions market participants would use along with indicative exit pricing obtained from broker/dealers (where available) were used to support fair values of certain Level 3 investments.

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QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (Continued)

At September 30, 2010, the Company determined that no active market existed for pooled trust preferred securities with an amortized cost of \$3,640,000 and an estimated fair value of \$1,655,000. At December 31, 2009, the Company determined that no active market existed for pooled trust preferred securities with an amortized cost of \$4,073,000 and an estimated fair value of \$1,008,000.

Restricted investment in bank stocks (carried at cost): The fair value of stock in Atlantic Central Bankers Bank and the Federal Home Loan Bank is the carrying amount, based on redemption provisions, and considers the limited marketability of such securities.

Loans Held for Sale (carried at lower of cost or fair value): The fair value of loans held for sale is determined, when possible, using quoted secondary market prices. If no such quoted prices exist, the fair value of a loan is determined using quoted prices for a similar loan or loans, adjusted for the specific attributes of that loan.

Loans Receivable (carried at cost): The fair values of loans are estimated using discounted cash flow analyses, using market rates at the balance sheet date that reflect the credit and interest rate-risk inherent in the loans. Projected future cash flows are calculated based upon contractual maturity or call dates, projected repayments and prepayments of principal. Generally, for variable rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values.

Impaired Loans (generally carried at fair value): Impaired loans are loans, in which the Company has measured impairment generally based on the fair value of the loan's collateral. Fair value is generally determined based upon independent third-party appraisals of the properties, or discounted cash flows based upon the expected proceeds. These assets are included as Level 3 fair values, based upon the lowest level of input that is significant to the fair value measurements. The fair value of impaired loans as of September 30, 2010 consists of loan balances of \$6,601,000 less a valuation allowance of \$1,391,000. The fair value of impaired loans as of December 31, 2009 consists of loan balances of \$1,077,000 less a valuation allowance of \$528,000.

Mortgage Servicing Rights (carried at lower of cost or fair value): The fair value of mortgage servicing rights is based on a valuation model that calculates the present value of estimated net servicing income. The mortgage servicing rights are startified into tranches based on predominant characteristics, such as interest rate, loan type and investor type. The valuation incorporates assumptions that market participants would use in estimating future net servicing income.

Certain tranches of mortgage servicing rights, which are carried at lower of cost or fair value, were written down to fair value during the quarter. The ending valuation allowance is \$13,000 at September 30, 2010.

Foreclosed assets (other real estate owned and repossessed assets): Foreclosed assets are the only non-financial assets valued on a non-recurring basis which are held by the Company at fair value, less cost to sell. At foreclosure or repossession, if the fair value, less estimated costs to sell, of the collateral acquired (real estate, vehicles, equipment) is less than the Company's recorded investment in the related loan, a write-down is recognized through a charge to the allowance for loan losses. Additionally, valuations are periodically performed by management and any subsequent reduction in value is recognized by a charge to income. The fair value of foreclosed assets held-for-sale is estimated

using Level 3 inputs based on observable market data.

Deposit liabilities (carried at cost): The fair value of deposits with no stated maturity (e.g. demand deposits, interest-bearing demand accounts, money market accounts and savings accounts) are by definition, equal to the amount payable on demand at the reporting date (i.e. their carrying amounts). This approach to estimating fair value excludes the significant benefit that results from the low-cost funding provided by such deposit liabilities, as compared to alternative sources of funding. Deposits with a stated maturity (time deposits) have been valued using the present value of cash flows discounted at rates approximating the current market for similar deposits.

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## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

## 9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (Continued)

Short-term borrowings (carried at cost): The carrying amount of short-term borrowings approximates their fair values.

Long-term debt (carried at cost): The fair values of FHLB advances and securities sold under agreements to repurchase are estimated using discounted cash flow analysis, based on quoted prices for new long-term debt with similar credit risk characteristics, terms and remaining maturity. These prices obtained from this active market represent a fair value that is deemed to represent the transfer price if the liability were assumed by a third party.

Off-balance-sheet instruments (disclosed at cost): The fair values for the Bank's off-balance sheet instruments (lending commitments and letters of credit) are based on fees currently charged in the market to enter into similar agreements, taking into account, the remaining terms of the agreements and the counterparties' credit standing.

Management uses its best judgment in estimating the fair value of the Company's financial instruments; however, there are inherent weaknesses in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates herein are not necessarily indicative of the amounts the Company could have realized in a sales transaction on the dates indicated. The estimated fair value amounts have been measured as of the respective period ends and have not been re-evaluated or updated for purposes of these financial statements subsequent to those respective dates. As such, the estimated fair values of these financial instruments subsequent to the respective reporting dates may be different than the amounts reported at each period end.

The estimated fair values and carrying amounts of the Company's financial instruments are summarized as follows:

	September 30, 2010		December 31, 2009	
	Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
<b>Financial Assets</b>				
Cash and due from banks	\$ 8,014	\$ 8,014	\$ 8,841	\$ 8,841
Interest-bearing deposits in banks	4,052	4,052	22,158	22,158
Investment securities available-for-sale	279,251	279,251	256,862	256,862
Investment securities held-to-maturity	2,847	2,944	3,347	3,471
Restricted investment in bank stocks	2,291	2,291	2,291	2,291
Loans held-for-sale	968	999	534	537
Net loans	469,808	458,946	443,204	423,036
Mortgage servicing rights	497	551	519	637
Accrued interest receivable	2,968	2,968	2,848	2,848
<b>Financial Liabilities</b>				
Deposits with no stated maturities	362,788	362,788	313,007	313,007
	311,459	314,110	321,096	323,437

Deposits with stated  
maturities

Short-term borrowings	31,173	31,173	28,433	28,433
Long-term debt	20,311	21,955	35,000	36,559
Accrued interest payable	1,174	1,174	1,565	1,565

The estimated fair value of QNB's off-balance sheet financial instruments is as follows:

	September 30, 2010		December 31, 2009	
	Notional Amount	Estimated Fair Value	Notional Amount	Estimated Fair Value
Commitments to extend credit	\$ 102,155	\$ -	\$ 99,119	\$ -
Standby letters of credit	14,614	-	14,071	-

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## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

## 10. OFF-BALANCE-SHEET FINANCIAL INSTRUMENTS AND GUARANTEES

In the normal course of business there are various legal proceedings, commitments, and contingent liabilities which are not reflected in the financial statements. Management does not anticipate any material losses as a result of these transactions and activities. They include, among other things, commitments to extend credit and standby letters of credit. The maximum exposure to credit loss, which represents the possibility of sustaining a loss due to the failure of the other parties to a financial instrument to perform according to the terms of the contract, is represented by the contractual amount of these instruments. QNB uses the same lending standards and policies in making credit commitments as it does for on-balance sheet instruments. The activity is controlled through credit approvals, control limits, and monitoring procedures.

A summary of the Bank's financial instrument commitments is as follows:

	September 30, 2010		December 31, 2009	
Commitments to extend credit and unused lines of credit	\$	102,155	\$	99,119
Standby letters of credit		14,614		14,071
	\$	116,769	\$	113,190

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require the payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. QNB evaluates each customer's creditworthiness on a case-by-case basis.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the financial or performance obligation of a customer to a third party. QNB's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for standby letters of credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making conditional obligations as it does for on-balance sheet instruments. These standby letters of credit expire within three years. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending other loan commitments. The Bank requires collateral and personal guarantees supporting these letters of credit as deemed necessary. Management believes that the proceeds obtained through a liquidation of such collateral and the enforcement of personal guarantees would be sufficient to cover the maximum potential amount of future payments required under the corresponding guarantees. The amount of the liability as of September 30, 2010 and December 31, 2009 for guarantees under standby letters of credit issued is not material.

The amount of collateral obtained for letters of credit and commitments to extend credit is based on management's credit evaluation of the customer. Collateral varies, but may include real estate, accounts receivable, marketable securities, pledged deposits, inventory or equipment.

## 11. REGULATORY RESTRICTIONS

Dividends payable by the Company and the Bank are subject to various limitations imposed by statutes, regulations and policies adopted by bank regulatory agencies. Under Pennsylvania banking law, the Bank is subject to certain restrictions on the amount of dividends that it may declare without prior regulatory approval. Under Federal Reserve

regulations, the Bank is limited as to the amount it may lend affiliates, including the Company, unless such loans are collateralized by specific obligations.

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## QNB CORP. AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

## 11. REGULATORY RESTRICTIONS (Continued)

Both the Company and the Bank are subject to regulatory capital requirements administered by Federal banking agencies. Failure to meet minimum capital requirements can initiate actions by regulators that could have an effect on the financial statements. Under the framework for prompt corrective action, both the Company and the Bank must meet capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance-sheet items. The capital amounts and classification are also subject to qualitative judgments by the regulators. Management believes, as of September 30, 2010, that the Company and the Bank met capital adequacy requirements to which they were subject.

As of the most recent notification, the primary regulator of the Bank considered it to be “well capitalized” under the regulatory framework. There are no conditions or events since that notification that management believes have changed the classification. To be categorized as well capitalized, the Company and the Bank must maintain minimum ratios as set forth in the table below.

The Company and the Bank’s actual capital amounts and ratios are presented as follows:

As of September 30, 2010	Actual		Capital Levels Adequately Capitalized		Well Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total Risk-Based Capital (to Risk Weighted Assets)						
Consolidated	\$ 65,441	11.64%	\$ 44,987	8.00%	N/A	N/A
Bank	61,586	11.02%	44,712	8.00%	\$ 55,889	10.00%

Tier I Capital (to Risk Weighted Assets)						
Consolidated	58,275	10.36%	22,493	4.00%	N/A	N/A
Bank	54,586	9.77%	22,356	4.00%	33,534	6.00%

Tier I Capital (to Average Assets)						
Consolidated	58,275	7.43%	31,380	4.00%	N/A	N/A
Bank	54,586	6.99%	31,243	4.00%	39,054	5.00%

As of December 31, 2009	Actual		Capital Levels Adequately Capitalized		Well Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total Risk-Based Capital (to Risk Weighted Assets)						
Consolidated	\$ 61,168	11.51%	\$ 42,504	8.00%	N/A	N/A
Bank	57,436	10.89%	42,212	8.00%	\$ 52,765	10.00%

Tier I Capital (to Risk Weighted Assets)

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Consolidated	54,703	10.30%	21,252	4.00%	N/A	N/A
Bank	51,219	9.71%	21,106	4.00%	31,659	6.00%

Tier I Capital (to Average Assets)

Consolidated	54,703	7.34%	29,822	4.00%	N/A	N/A
Bank	51,219	6.90%	29,679	4.00%	37,099	5.00%

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QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

QNB Corp. (herein referred to as QNB or the Company) is a bank holding company headquartered in Quakertown, Pennsylvania. The Company, through its wholly-owned subsidiary, QNB Bank (the Bank), has been serving the residents and businesses of upper Bucks, northern Montgomery and southern Lehigh counties in Pennsylvania since 1877. The Bank is a locally managed community bank that provides a full range of commercial and retail banking and retail brokerage services.

Tabular information presented throughout management's discussion and analysis, other than share and per share data, is presented in thousands of dollars.

FORWARD-LOOKING STATEMENTS

In addition to historical information, this document contains forward-looking statements. Forward-looking statements are typically identified by words or phrases such as "believe," "expect," "anticipate," "intend," "estimate," "project" and variations of such words and similar expressions, or future or conditional verbs such as "will," "would," "should," "could," "may" and similar expressions. The U.S. Private Securities Litigation Reform Act of 1995 provides safe harbor in regard to the inclusion of forward-looking statements in this document and documents incorporated by reference.

Shareholders should note that many factors, some of which are discussed elsewhere in this document and in the documents that are incorporated by reference, and including the risk factors identified in Item 1A of QNB's 2009 Form 10-K, could affect the future financial results of the Company and its subsidiary and could cause those results to differ materially from those expressed in the forward-looking statements contained or incorporated by reference in this document. These factors include, but are not limited, to the following:

- Volatility in interest rates and shape of the yield curve;
- Credit risk;
- Liquidity risk;
- Operating, legal and regulatory risks including new laws passed;
- Economic, political and competitive forces affecting the Company's line of business;
- The risk that the Federal Deposit Insurance Corporation (FDIC) could levy additional insurance assessments on all insured institutions in order to replenish the Deposit Insurance Fund based on the level of bank failures in the future; and
- The risk that the analysis of these risks and forces could be incorrect, and/or that the strategies developed to address them could be unsuccessful.

QNB cautions that these forward-looking statements are subject to numerous assumptions, risks and uncertainties, all of which change over time, and QNB assumes no duty to update forward-looking statements. Management cautions readers not to place undue reliance on any forward-looking statements. These statements speak only as of the date of this report on Form 10-Q, even if subsequently made available by QNB on its website or otherwise, and they advise readers that various factors, including those described above, could affect QNB's financial performance and could cause actual results or circumstances for future periods to differ materially from those anticipated or projected. Except as required by law, QNB does not undertake, and specifically disclaims any obligation, to publicly release any revisions to any forward-looking statements to reflect the occurrence of anticipated or unanticipated events or

circumstances after the date of such statements.

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QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS

RECENT LEGISLATION AFFECTING THE FINANCIAL SERVICES INDUSTRY

The Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") was signed into law on July 21, 2010. The Dodd-Frank Act contains numerous and wide-ranging reforms to the structure and operation of the U.S. financial system. Among the Dodd-Frank Act's significant regulatory changes are (i) the imposition of more stringent capital requirements on bank holding companies by, among other things, imposing leverage ratios and prohibiting new trust preferred issuances from counting as Tier 1 capital; (ii) making permanent the temporary increase in FDIC deposit insurance coverage from \$100,000 to \$250,000 and providing for unlimited deposit insurance on noninterest-bearing transaction accounts, together with an increase in the minimum Deposit Insurance Fund reserve requirement and a change in the assessment base from deposits to net assets; (iii) the creation of the Consumer Financial Protection Bureau, a new financial consumer protection agency, which is empowered to promulgate new consumer protection regulations and revise existing regulations in many areas of consumer compliance; (iv) provisions eliminating the federal prohibitions on paying interest on demand deposits, thus allowing businesses to have interest bearing checking accounts, effective one year after the date of enactment; (v) increased regulation of derivatives and hedging transactions and restrictions on an institution's ability to engage in certain proprietary trading and investing activities; (vi) limitations on debit card interchange fees; (vii) the imposition of new disclosure and other requirements related to corporate governance and executive compensation; and (viii) the creation of the Financial Stability Oversight Council, with responsibility for identifying and monitoring systemic risks posed by financial firms, activities and practices.

QNB is currently evaluating the potential impact of the Dodd-Frank Act on its business, financial condition and results of operations. Management expects that some provisions of the Dodd-Frank Act may have adverse effects on QNB, such as the cost of complying with numerous new regulations and disclosure and reporting requirements mandated by the Dodd-Frank Act. Portions of the Dodd-Frank Act become effective at different times, and many of the Dodd-Frank Act's provisions consist of general statements directing various regulators to issue more detailed rules. Consequently, the full scope of the Dodd-Frank Act's impact on the financial system in general and QNB in particular cannot be predicted at this time.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

The discussion and analysis of the financial condition and results of operations are based on the consolidated financial statements of QNB, which are prepared in accordance with U.S. generally accepted accounting principles (GAAP) and predominant practices within the banking industry. The preparation of these consolidated financial statements requires QNB to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. QNB evaluates estimates on an on-going basis, including those related to the determination of the allowance for loan losses, the determination of the valuation of other real estate owned and foreclosed assets, other-than-temporary impairments on investment securities, the determination of impairment of restricted bank stock, the valuation of deferred tax assets, stock-based compensation and income taxes. QNB bases its estimates on historical experience and various other factors and assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

Other-Than-Temporary Investment Security Impairment

Securities are evaluated periodically to determine whether a decline in their value is other-than-temporary. Management utilizes criteria such as the magnitude and duration of the decline, in addition to the reasons underlying the decline, to determine whether the loss in value is other-than-temporary. The term “other-than-temporary” is not intended to indicate that the decline is permanent, but indicates that the prospect for a near-term recovery of value is not necessarily favorable, or that there is a lack of evidence to support a realizable value equal to or greater than the carrying value of the investment. For equity securities, once a decline in value is determined to be other-than-temporary, the value of the equity security is reduced and a corresponding charge to earnings is recognized.

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QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS

CRITICAL ACCOUNTING POLICIES AND ESTIMATES (Continued)

Effective April 1, 2009, the Company adopted new accounting guidance related to recognition and presentation of other-than-temporary impairment. This accounting guidance amends the recognition guidance for other-than-temporary impairments of debt securities and expands the financial statement disclosures for other-than-temporary impairment losses on debt securities. The recent guidance replaced the "intent and ability" indication in previous guidance by specifying that (a) if a company does not have the intent to sell a debt security prior to recovery and (b) it is more likely than not that it will not have to sell the debt security prior to recovery, the security would not be considered other-than-temporarily impaired unless there is a credit loss. When an entity does not intend to sell the security, and it is more likely than not, the entity will not have to sell the security before recovery of its cost basis, it will recognize the credit component of an other-than-temporary impairment of a debt security in earnings and the remaining portion in other comprehensive income. For held-to-maturity debt securities, the amount of an other-than-temporary impairment recorded in other comprehensive income for the noncredit portion of a previous other-than-temporary impairment should be amortized prospectively over the remaining life of the security on the basis of the timing of future estimated cash flows of the security.

During the third quarter of 2010 and 2009 QNB recorded credit related other-than-temporary impairment charges of \$51,000 and \$753,000 on its holdings of pooled trust preferred securities. For the nine month period ended September 30, 2010, the Company recorded \$277,000 credit related of other-than-temporary charges on its trust preferred securities. For the same period in 2009, the Company recorded \$1,276,000 of credit related other-than-temporary impairment charges: \$761,000 related to trust preferred securities and \$515,000 related to losses in the equity securities portfolio.

Impairment of Restricted Investment in Bank Stocks

Restricted bank stock is comprised of restricted stock of the Federal Home Loan Bank of Pittsburgh (FHLB) and the Atlantic Central Bankers Bank. Federal law requires a member institution of the FHLB to hold stock of its district bank according to a predetermined formula.

In December 2008, the FHLB of Pittsburgh notified member banks that it was suspending dividend payments and the repurchase of capital stock to preserve capital. Management's determination of whether these investments are impaired is based on their assessment of the ultimate recoverability of their cost rather than by recognizing temporary declines in value. The determination of whether a decline affects the ultimate recoverability of their cost is influenced by criteria such as (1) the significance of the decline in net assets of the FHLB as compared to the capital stock amount for the FHLB and the length of time this situation has persisted, (2) commitments by the FHLB to make payments required by law or regulation and the level of such payments in relation to the operating performance of the FHLB, and (3) the impact of legislative and regulatory changes on institutions and, accordingly, on the customer base of the FHLB. Management believes no impairment charge is necessary related to the restricted stock as of September 30, 2010.

On October 28, 2010, the FHLB announced their decision to have a limited excess capital stock repurchase. QNB received \$114,000 on October 29, 2010.

Allowance for Loan Losses

QNB considers that the determination of the allowance for loan losses involves a higher degree of judgment and complexity than its other significant accounting policies. The allowance for loan losses is calculated with the objective of maintaining a level believed by management to be sufficient to absorb probable known and inherent losses in the outstanding loan portfolio. The allowance is reduced by actual credit losses and is increased by the provision for loan losses and recoveries of previous losses. The provisions for loan losses are charged to earnings to bring the total allowance for loan losses to a level considered necessary by management.

The allowance for loan losses is based on management's continual review and evaluation of the loan portfolio. The level of the allowance is determined by assigning specific reserves to individually identified problem credits and general reserves to all other loans. The portion of the allowance that is allocated to impaired loans is determined by estimating the inherent loss on each credit after giving consideration to the value of underlying collateral. The general reserves are based on the composition and risk characteristics of the loan portfolio, including the nature of the loan portfolio, credit concentration trends, delinquency and loss experience, as well as other qualitative factors such as current economic trends.

QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS

CRITICAL ACCOUNTING POLICIES AND ESTIMATES (Continued)

Management emphasizes loan quality and close monitoring of potential problem credits. Credit risk identification and review processes are utilized in order to assess and monitor the degree of risk in the loan portfolio. QNB's lending and credit administration staff are charged with reviewing the loan portfolio and identifying changes in the economy or in a borrower's circumstances which may affect the ability to repay debt or the value of pledged collateral. A loan classification and review system exists that identifies those loans with a higher than normal risk of uncollectibility. Each commercial loan is assigned a grade based upon an assessment of the borrower's financial capacity to service the debt and the presence and value of collateral for the loan. An independent loan review group tests risk assessments and evaluates the adequacy of the allowance for loan losses. Management meets monthly, or more often as required, to review the credit quality of the loan portfolio and quarterly to review the allowance for loan losses.

In addition, various regulatory agencies, as an integral part of their examination process, periodically review QNB's allowance for loan losses. Such agencies may require QNB to recognize additions to the allowance based on their judgments about information available to them at the time of their examination.

Management believes that it uses the best information available to make determinations about the adequacy of the allowance and that it has established its existing allowance for loan losses in accordance with GAAP. If circumstances differ substantially from the assumptions used in making determinations, future adjustments to the allowance for loan losses may be necessary and results of operations could be affected. Because future events affecting borrowers and collateral cannot be predicted with certainty, increases to the allowance may be necessary should the quality of any loans deteriorate as a result of the factors discussed above.

Foreclosed Assets

Assets acquired through, or in lieu of, loan foreclosure are held-for-sale and are initially recorded at fair value less cost to sell at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less cost to sell. Revenue and expenses and changes in the valuation allowance are included in net expenses from foreclosed assets.

Stock-Based Compensation

QNB sponsors stock-based compensation plans, administered by a board committee, under which both qualified and non-qualified stock options may be granted periodically to certain employees. QNB accounts for all awards granted under stock-based compensation plans in accordance with Accounting Standards Codification (ASC) 718, Compensation-Stock Compensation. Compensation cost has been measured using the fair value of an award on the grant date and is recognized over the service period, which is usually the vesting period. The fair value of each option is amortized into compensation expense on a straight-line basis between the grant date for the option and each vesting date. QNB estimates the fair value of stock options on the date of the grant using the Black-Scholes option pricing model. The model requires the use of numerous assumptions, many of which are highly subjective in nature.

Income Taxes

QNB accounts for income taxes under the asset/liability method in accordance with income tax accounting guidance, ASC 740, Income Taxes. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective

tax bases, as well as operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. A valuation allowance is established against deferred tax assets when, in the judgment of management, it is more likely than not that such deferred tax assets will not become available. Because the judgment about the level of future taxable income is dependent to a great extent on matters that may, at least in part, be beyond QNB's control, it is at least reasonably possible that management's judgment about the need for a valuation allowance for deferred taxes could change in the near term.

QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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RESULTS OF OPERATIONS - OVERVIEW

QNB earns its net income primarily through its subsidiary, the Bank. Net interest income, or the spread between the interest, dividends and fees earned on loans and investment securities and the expense incurred on deposits and other interest-bearing liabilities, is the primary source of operating income for QNB. QNB seeks to achieve sustainable and consistent earnings growth while maintaining adequate levels of capital and liquidity and limiting its exposure to credit and interest rate risk to levels approved by the Board of Directors. Due to its limited geographic area, comprised principally of upper Bucks, southern Lehigh and northern Montgomery counties, growth is pursued through expansion of existing customer relationships and building new relationships by stressing a consistently high level of service at all points of contact.

QNB reported net income for the third quarter of 2010 of \$1,618,000, or \$0.52 per share on a diluted basis. This compares to \$671,000, or \$0.22 per share on a diluted basis, for the same period in 2009. For the nine-month period ended September 30, 2010, QNB reported record net income of \$5,407,000, or \$1.74 per share on a diluted basis. This compares to net income of \$2,992,000, or \$0.96 per share on a diluted basis, for the nine-month period ended September 30, 2009. Net income expressed as an annualized rate of return on average shareholders' equity was 12.69% for the nine-month period ended September 30, 2010 compared with 7.32% for the same period in 2009.

Earnings for the third quarter of 2010 compared with the third quarter of 2009 reflect higher net interest income, resulting from a widening of the net interest margin and strong growth in loans and deposits, a reduction in the provision for loan losses and lower other-than temporary impairment (OTTI) charges on investment securities.

The positive trend of increasing net interest income and net interest margin reported earlier in 2010 continued in the third quarter. Net interest income increased \$1,114,000, or 20.2%, to \$6,641,000 for the third quarter of 2010 compared to the third quarter of 2009. Net interest income for the third quarter of 2010 also reflects an improvement of \$206,000, or 3.2%, compared to the second quarter of 2010. The net interest margin increased to 3.75% for the third quarter of 2010 compared to 3.38% for the third quarter of 2009 and 3.74% for the second quarter of 2010.

The improvement in net interest income and the net interest margin compared with the third quarter of 2009 primarily resulted from the impact of lower deposit costs partially offset by lower yields on investment securities. The interest rate paid on interest-bearing deposits declined by 74 basis points to 1.39% for the third quarter of 2010 compared to the third quarter of 2009. The decline in the rate paid on deposits largely resulted from the repricing of time deposits at lower market rates. The average rate paid on time deposits declined 108 basis points from 3.07% for the third quarter of 2009 to 1.99% for the third quarter of 2010. In comparison, the average rate earned on investment securities declined from 4.52% for the third quarter of 2009 to 3.94% for the third quarter of 2010, a decline of 58 basis points. Negatively impacting net interest income and the net interest margin in the third quarter of 2009 was the reversal of \$100,000 of interest income on pooled trust preferred securities placed on non-accrual status partially offset by the recognition of a \$29,000 prepayment penalty on a commercial loan. Excluding these two items the net interest margin would have been 3.42% in the third quarter of 2009.

QNB took advantage of disruptions in its local banking market to obtain growth in both loans and deposits. Average earning assets grew by \$55,248,000, or 7.9%, with average loans increasing 8.7% and average investment securities increasing 3.9% when comparing the third quarter of 2010 to the same period in 2009. The growth in loans was mainly related to real estate secured commercial loans and to a lesser degree commercial and industrial loans and

tax-exempt loans. On the funding side, average deposits increased \$61,096,000, or 10.0%, with average transaction accounts increasing 26.5%, or \$74,413,000. The growth in transaction accounts is largely due to the success of QNB's newest high-rate deposit product, Online eSavings. The Online eSavings account was introduced in the second quarter of 2009 and continues to experience significant growth. This product had balances totaling \$52,661,000 as of September 30, 2010 compared to \$42,253,000 at June 30, 2010 and \$5,540,000 at September 30, 2009.

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QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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RESULTS OF OPERATIONS – OVERVIEW (Continued)

Net interest income increased \$3,172,000, or 19.9%, to \$19,100,000 comparing the first nine months of 2010 and 2009. Over the 2010 time period, average loans and investment securities increased 9.5% and 7.4%, respectively, and average total deposits increased 12.5%. The net interest margin for the first nine months of 2010 was 3.71% compared to 3.42% for the first nine months of 2009, with lower deposit costs being the primary factor in the improvement.

As a result of loan growth, increases in non-performing, delinquent and classified loans and continued concerns related to current economic conditions, QNB continues to closely monitor the quality of its loan portfolio and has increased the allowance for loan losses to reflect these conditions. QNB recorded a provision for loan losses of \$1,200,000 in the third quarter of 2010 and \$2,600,000 for the first nine months of 2010. This compares to a provision of \$1,500,000 for the third quarter of 2009 and \$2,600,000 for the first nine months of 2009. The 2010 third quarter provision also represents an increase of \$500,000 from the amount recorded in the second quarter of 2010. Net loan charge-offs were \$77,000 for the quarter ended September 30, 2010 and \$685,000 for the first nine months of 2010 compared with \$511,000 for the third quarter of 2009 and \$863,000 for the first nine months of 2009. QNB's allowance for loan losses of \$8,132,000 represents 1.70% of total loans at September 30, 2010 compared to an allowance for loan losses of \$5,573,000, or 1.27% of total loans at September 30, 2009.

Total non-performing loans, which represent loans on non-accrual status, loans past due more than 90 days and still accruing interest, and restructured loans were \$9,908,000, or 2.07% of total loans, at September 30, 2010, compared to \$5,199,000, or 1.19% of total loans, at September 30, 2009. Total delinquent loans, which include loans that are thirty days or more past due and non-accrual loans, increased to 2.93% of total loans at September 30, 2010, compared with 1.93% of total loans at September 30, 2009.

Total non-interest income was \$1,004,000 for the third quarter of 2010, an increase of \$490,000 compared with the same period in 2009. Lower credit related OTTI charges on the Bank's holdings of pooled trust preferred securities contributed to the improvement in non-interest income. During the third quarter of 2010 credit related OTTI charges were \$51,000 compared to credit related OTTI charges of \$753,000 for the corresponding quarter of 2009. These OTTI charges were partially offset by gains on the sale of securities of \$4,000 and \$103,000 for the third quarters of 2010 and 2009, respectively.

Fees for services to customers decreased \$78,000 when comparing the third quarter of 2010 to the same 2009 quarter. The decrease was primarily caused by lower overdraft charges as a result of the implementation of new rules under Regulation E and a reduction in the per item fee charged to customers. ATM and debit card income increased \$54,000 while gains on the sale of residential mortgages decreased \$51,000 comparing these same periods.

Total non-interest income for the nine month periods ended September 30, 2010 and 2009 was \$3,163,000 and \$2,314,000, respectively. Non-interest income for the first nine months of 2010, excluding net investment securities gains of \$22,000 and net gains on the sale of residential mortgages of \$298,000, totaled \$2,843,000 compared to \$2,710,000 for the first nine months of 2009, excluding net investment securities losses of \$930,000 and net gains on the sale of residential mortgages of \$534,000. Net securities gains for 2010 include credit related OTTI charges of \$277,000 on pooled trust preferred securities and net gains of \$299,000 on the sale of investments, primarily equity securities. The net securities losses for 2009 include OTTI charges of \$1,276,000; a \$761,000 charge related to OTTI on the Company's holdings of pooled trust preferred securities and a \$515,000 OTTI charge in the carrying value of

holdings in the equity investment portfolio. These charges were partially offset by realized gains in 2009 of \$346,000 on the sale of equity securities and several higher-yielding corporate bonds sold to reduce credit risk in the portfolio.

A slowdown in residential mortgage activity for the first nine months of 2010 resulted in gains on sales of residential mortgage loans decreasing \$236,000 to \$298,000 and also had a negative impact on the income derived from QNB's investment in a title company which decreased \$34,000. Increases in ATM and debit card income contributed \$155,000 in additional non-interest income when comparing the nine-month periods and helped offset the impact of Regulation E changes on service charge income which declined \$85,000 over the same time period. Losses on the sale of other real estate owned and repossessed assets decreased \$111,000 when comparing the nine-month periods.

QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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RESULTS OF OPERATIONS – OVERVIEW (Continued)

Total non-interest expense was \$4,478,000 for the third quarter of 2010, an increase of \$552,000 compared with the third quarter of 2009. Salary and benefit expense increased \$294,000 and was the largest contributing factor to the increase in non-interest expense. This increase is primarily attributable to \$130,000 of severance related expenses for two former officers of the Bank and an incentive compensation accrual of \$109,000. Net occupancy expenses increased \$62,000, or 19.1%, when comparing the third quarter of 2010 to 2009. The majority of the increase relates to lease expense for the land where the permanent Wescosville branch was built. This branch opened in October 2010. Marketing expense increased \$30,000 primarily related to several large community event sponsorships. Increases in accounting and auditing, consulting and third-party information technology services were the primary contributors to the \$45,000 increase related to third-party services. FDIC insurance premium expense increased \$33,000, to \$268,000, comparing the third quarter of 2010 to 2009. Significant growth in deposits combined with a slightly higher assessment rate were the underlying factors in the increase in the premiums.

Total non-interest expense was \$12,837,000 for the nine month period ended September 30, 2010. This represents an increase of \$598,000 from the same period in 2009. Contributing to the variance was an increase in salary and employee benefit expense of \$442,000 resulting from both merit increases and the items noted above. In addition, higher net occupancy costs of \$103,000 and higher third-party service costs of \$111,000 were partially offset by lower FDIC premiums of \$188,000. The higher FDIC expense in 2009 was a result of a special assessment levied on all insured institutions by the FDIC during the second quarter of 2009. The special assessment contributed \$332,000 of the total premium in 2009. As noted above significant growth in deposits offset some of the impact of not having a special assessment in 2010. Also contributing to the increase in non-interest expense were higher costs related to loan collection, foreclosure and repossession.

These items noted in the foregoing overview, as well as others, will be discussed and analyzed more thoroughly in the next sections.

## QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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## Average Balances, Rate, and Interest Income and Expense Summary (Tax-Equivalent Basis)

Three Months Ended	September 30, 2010			September 30, 2009		
	Average Balance	Average Rate	Interest	Average Balance	Average Rate	Interest
<b>Assets</b>						
Federal funds sold	\$ -	-	\$ -	\$ -	-	\$ -
<b>Investment securities:</b>						
U.S. Treasury	4,968	0.56%	7	5,067	1.49%	19
U.S. Government agencies	51,819	2.69%	349	52,686	3.67%	483
State and municipal	60,807	6.17%	937	53,033	6.53%	866
Mortgage-backed and CMOs	137,150	3.65%	1,251	129,780	4.70%	1,525
Other debt securities	4,290	1.45%	16	5,577	-4.78%	(67)
Money market mutual funds	-	-	-	3,174	0.40%	3
Equities	3,126	3.21%	25	3,115	3.15%	25
Total investment securities	262,160	3.94%	2,585	252,432	4.52%	2,854
<b>Loans:</b>						
Commercial real estate	257,567	5.95%	3,861	229,153	6.14%	3,546
Residential real estate	24,293	5.87%	356	25,447	5.96%	379
Home equity loans	59,688	4.97%	748	63,853	5.11%	822
Commercial and industrial	84,212	5.29%	1,122	75,407	5.17%	982
Indirect lease financing	13,851	9.18%	318	14,557	8.48%	308
Consumer loans	2,954	15.22%	113	3,873	11.12%	108
Tax-exempt loans	32,338	6.12%	499	24,636	5.92%	368
Total loans, net of unearned income*	474,903	5.86%	7,017	436,926	5.91%	6,513
Other earning assets	17,475	0.23%	10	9,932	0.20%	5
Total earning assets	754,538	5.05%	9,612	699,290	5.32%	9,372
Cash and due from banks	11,088			10,180		
Allowance for loan losses	(7,270)			(4,774)		
Other assets	26,144			22,456		
Total assets	\$ 784,500			\$ 727,152		
<b>Liabilities and Shareholders'</b>						
<b>Equity</b>						
<b>Interest-bearing deposits:</b>						
Interest-bearing demand	\$ 82,981	0.66%	138	\$ 70,581	0.59%	105
Municipals	43,436	0.94%	104	39,177	1.06%	105
Money market	73,021	0.70%	128	66,267	1.10%	184
Savings	99,376	0.79%	197	51,375	0.34%	44
Time	209,417	1.96%	1,033	218,934	3.05%	1,684
Time of \$100,000 or more	104,930	2.07%	548	108,730	3.11%	851
Total interest-bearing deposits	613,161	1.39%	2,148	555,064	2.13%	2,973
Short-term borrowings	32,950	1.01%	84	23,063	1.10%	64

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Long-term debt	20,105	4.75%	244	35,000	4.27%	382
Total interest-bearing liabilities	666,216	1.47%	2,476	613,127	2.21%	3,419
Non-interest-bearing deposits	56,595			53,596		
Other liabilities	3,362			5,399		
Shareholders' equity	58,327			55,030		
Total liabilities and shareholders' equity	\$ 784,500			\$ 727,152		
Net interest rate spread		3.58%			3.11%	
Margin/net interest income		3.75%	\$ 7,136		3.38%	\$ 5,953

Tax-exempt securities and loans were adjusted to a tax-equivalent basis and are based on the marginal Federal corporate tax rate of 34 percent.

Non-accrual loans and investment securities are included in earning assets.

\* Includes loans held-for-sale

## QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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## Average Balances, Rate, and Interest Income and Expense Summary (Tax-Equivalent Basis)

Nine Months Ended	September 30, 2010			September 30, 2009		
	Average Balance	Average Rate	Interest	Average Balance	Average Rate	Interest
<b>Assets</b>						
Federal funds sold	\$ -	-	\$ -	\$ 1,326	0.15%	\$ 2
<b>Investment securities:</b>						
U.S. Treasury	5,001	0.57%	21	5,057	1.56%	59
U.S. Government agencies	56,431	3.14%	1,329	45,138	4.20%	1,421
State and municipal	57,942	6.26%	2,718	49,795	6.53%	2,439
Mortgage-backed and CMOs	130,901	3.95%	3,880	125,789	5.02%	4,734
Other debt securities	4,388	1.27%	42	6,203	1.47%	68
Money market mutual funds	-	-	-	4,628	0.68%	23
Equities	2,981	3.57%	80	3,245	3.14%	76
Total investment securities	257,644	4.18%	8,070	239,855	4.90%	8,820
<b>Loans:</b>						
Commercial real estate	249,497	5.95%	11,108	216,054	6.19%	9,996
Residential real estate	24,534	5.80%	1,067	24,795	5.97%	1,110
Home equity loans	60,610	5.06%	2,295	65,500	5.16%	2,527
Commercial and industrial	82,039	5.23%	3,211	73,887	5.07%	2,804
Indirect lease financing	13,916	8.92%	931	14,811	8.65%	961
Consumer loans	3,272	13.74%	336	4,030	10.52%	317
Tax-exempt loans	30,242	5.98%	1,353	24,934	5.98%	1,114
Total loans, net of unearned income*	464,110	5.85%	20,301	424,011	5.94%	18,829
Other earning assets	16,874	0.23%	29	6,013	0.17%	8
Total earning assets	738,628	5.14%	28,400	671,205	5.51%	27,659
Cash and due from banks	10,108			9,813		
Allowance for loan losses	(6,743)			(4,364)		
Other assets	25,997			22,189		
Total assets	\$ 767,990			\$ 698,843		
<b>Liabilities and Shareholders' Equity</b>						
<b>Interest-bearing deposits:</b>						
Interest-bearing demand	\$ 83,576	0.68%	428	\$ 68,346	0.53%	273
Municipals	37,186	1.01%	281	31,236	1.13%	264

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Money market	74,270	0.82%	455	57,132	1.23%	525
Savings	87,792	0.79%	518	48,502	0.28%	103
Time	213,159	2.15%	3,427	218,718	3.27%	5,352
Time of \$100,000 or more	105,780	2.24%	1,771	107,700	3.33%	2,681
Total interest-bearing deposits	601,763	1.53%	6,880	531,634	2.31%	9,198
Short-term borrowings	27,319	1.00%	204	19,615	1.18%	173
Long-term debt	22,673	4.71%	810	35,000	4.26%	1,132
Total interest-bearing liabilities	651,755	1.62%	7,894	586,249	2.40%	10,503
Non-interest-bearing deposits	55,874			53,109		
Other liabilities	3,395			4,858		
Shareholders' equity	56,966			54,627		
Total liabilities and shareholders' equity	\$ 767,990			\$ 698,843		
Net interest rate spread		3.52%			3.11%	
Margin/net interest income		3.71%	\$ 20,506		3.42%	\$ 17,156

Tax-exempt securities and loans were adjusted to a tax-equivalent basis and are based on the marginal Federal corporate tax rate of 34 percent.

Non-accrual loans are included in earning assets.

\* Includes loans held-for-sale

## QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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Rate/Volume Analysis. The following table shows the fully taxable equivalent effect of changes in volumes and rates on interest income and interest expense. Changes in net interest income that could not be specifically identified as either a rate or volume change were allocated to changes in volume.

	Three Months Ended September 30, 2010 compared to September 30, 2009			Nine Months Ended September 30, 2010 compared to September 30, 2009		
	Total Change	Due to change in: Volume	Rate	Total Change	Due to change in: Volume	Rate
<b>Interest income:</b>						
Federal funds sold	\$ -	\$ -	\$ -	\$ (2)	\$ (2)	\$ -
<b>Investment securities:</b>						
U.S. Treasury	(12)	-	(12)	(38)	(1)	(37)
U.S. Government agencies	(134)	(8)	(126)	(92)	355	(447)
State and municipal	71	127	(56)	279	398	(119)
Mortgage-backed and CMOs	(274)	86	(360)	(854)	193	(1,047)
Other debt securities	83	16	67	(26)	(20)	(6)
Money market mutual funds	(3)	(3)	-	(23)	(23)	-
Equities	-	-	-	4	(6)	10
<b>Loans:</b>						
Commercial real estate	315	439	(124)	1,112	1,546	(434)
Residential real estate	(23)	(17)	(6)	(43)	(11)	(32)
Home equity loans	(74)	(53)	(21)	(232)	(188)	(44)
Commercial and industrial	140	115	25	407	309	98
Indirect lease financing	10	(14)	24	(30)	(58)	28
Consumer loans	5	(26)	31	19	(60)	79
Tax-exempt loans	131	115	16	239	238	1
Other earning assets	5	4	1	21	14	7
Total interest income	240	781	(541)	741	2,684	(1,943)
<b>Interest expense:</b>						
Interest-bearing demand	33	18	15	155	62	93
Municipals	(1)	12	(13)	17	50	(33)
Money market	(56)	18	(74)	(70)	157	(227)
Savings	153	41	112	415	83	332
Time	(651)	(73)	(578)	(1,925)	(135)	(1,790)
Time of \$100,000 or more	(303)	(29)	(274)	(910)	(48)	(862)
Short-term borrowings	20	28	(8)	31	69	(38)
Long-term debt	(138)	(163)	25	(322)	(399)	77
Total interest expense	(943)	(148)	(795)	(2,609)	(161)	(2,448)
Net interest income	\$ 1,183	\$ 929	\$ 254	\$ 3,350	\$ 2,845	\$ 505

## QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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## NET INTEREST INCOME

The following table presents the adjustment to convert net interest income to net interest income on a fully taxable-equivalent basis for the three and nine-month periods ended September 30, 2010 and 2009.

	For the Three Months Ended September 30,		For the Nine Months Ended September 30,	
	2010	2009	2010	2009
Total interest income	\$ 9,117	\$ 8,946	\$ 26,994	\$ 26,431
Total interest expense	2,476	3,419	7,894	10,503
Net interest income	6,641	5,527	19,100	15,928
Tax-equivalent adjustment	495	426	1,406	1,228
Net interest income (fully taxable-equivalent)	\$ 7,136	\$ 5,953	\$ 20,506	\$ 17,156

Net interest income is the primary source of operating income for QNB. Net interest income is interest income, dividends, and fees on earning assets, less interest expense incurred for funding sources. Earning assets primarily include loans, investment securities, interest bearing balances at the Federal Reserve Bank (Fed) and Federal funds sold. Sources used to fund these assets include deposits and borrowed funds. Net interest income is affected by changes in interest rates, the volume and mix of earning assets and interest-bearing liabilities, and the amount of earning assets funded by non-interest bearing deposits.

For purposes of this discussion, interest income and the average yield earned on loans and investment securities are adjusted to a tax-equivalent basis as detailed in the tables that appear on pages 35 through 36. This adjustment to interest income is made for analysis purposes only. Interest income is increased by the amount of savings of Federal income taxes, which QNB realizes by investing in certain tax-exempt state and municipal securities and by making loans to certain tax-exempt organizations. In this way, the ultimate economic impact of earnings from various assets can be more easily compared.

The net interest rate spread is the difference between average rates received on earning assets and average rates paid on interest-bearing liabilities, while the net interest rate margin, which includes interest-free sources of funds, is net interest income expressed as a percentage of average interest-earning assets.

## Quarter to Quarter Comparison

Net interest income increased \$1,114,000, or 20.2%, to \$6,641,000 for the third quarter of 2010 compared to the third quarter of 2009. Net interest income for the third quarter of 2010 also reflects an improvement of \$206,000, or 3.2% when compared with the second quarter of 2010 and \$617,000, or 10.2% when compared to the first quarter of 2010. On a tax-equivalent basis, net interest income increased \$1,183,000, or 19.9%, from \$5,953,000 for the three months ended September 30, 2009 to \$7,136,000 for the same period ended September 30, 2010.

Several factors contributed to the significant increase in net interest income. Strong growth in deposits and the deployment of these deposits into commercial loans contributed to the growth in tax-equivalent interest income of \$240,000, or 2.6%. Total average deposits increased \$61,096,000, or 10.0%, to \$669,756,000 when comparing the

three months ended September 30, 2010 and September 30, 2009. Over this same time period total average loans increased \$37,977,000, or 8.7%, and total average investment securities increased \$9,728,000, or 3.9%. An even more significant factor in the increase in net interest income was the decrease in interest expense resulting from a change in the mix of deposit types, the pricing of new and reinvested time deposits and money market accounts at lower market rates and a reduction in higher cost long-term debt. Interest expense declined by \$943,000, or 27.6%, when comparing the two quarters. As a result of these factors the net interest margin improved to 3.75% for the third quarter of 2010 compared to 3.38% for the third quarter of 2009.

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QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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NET INTEREST INCOME (Continued)

While the economy has shown signs of improvement, issues in the residential and commercial real estate markets persist as do high levels of unemployment and extremely low levels of inflation. As a result of these factors, as well as actions by the Federal Reserve, both actual and anticipated, interest rates on Treasury securities declined further during the third quarter of 2010 and are at historically low levels. These low levels of interest rates have been in place since 2008 and have resulted in lower yields earned on both loans and investment securities as well as lower rates paid on deposits and borrowed funds.

The yield on earning assets on a tax-equivalent basis decreased 27 basis points from 5.32% for the third quarter of 2009 to 5.05% for the third quarter of 2010. The yield of 5.05% for the third quarter of 2010 represents a decrease of 11 basis points from the 5.16% reported for the second quarter of 2010. The yield on earning assets has held up fairly well as a result of the ability to grow loans at reasonable returns. This has been able to somewhat offset the decline in the yield on the investment portfolio which has seen a significant amount of higher yielding securities get called or prepaid and reinvested at much lower rates.

In comparison, the rate paid on interest-bearing liabilities decreased 74 basis points from 2.21% for the third quarter of 2009 to 1.47% for the third quarter of 2010 and decreased 14 basis points when compared to 1.61% reported in the second quarter of 2010.

Interest income on investment securities decreased \$269,000 when comparing the two quarters as the increase in average balances could only partially offset the 58 basis point decline in the average yield of the portfolio. The average yield on the investment portfolio was 3.94% for the third quarter of 2010 compared with 4.52% for the third quarter of 2009. Impacting interest income and the yield on the investment portfolio in 2009 was the reversal of \$100,000 in interest on trust preferred securities placed on nonaccrual. Excluding this reversal the yield on the portfolio would have been 4.68% for the third quarter of 2009. As noted above, the decline in the yield on the investment portfolio is primarily the result of the extended period of low interest rates which has resulted in an increase in cash flow from the investment portfolio as prepayments speeds on mortgage-backed securities and CMOs ramped-up as did the amount of calls of agency and municipal securities. The reinvestment of these funds were generally in securities that had lower yields than what they replaced. The growth in the investment portfolio was primarily in high quality U.S. Government agency issued mortgage-backed and CMO securities as well as in tax-exempt State and municipal bonds. Income on Government agency securities decreased \$134,000, as the yield declined 98 basis points from 3.67% for third quarter of 2009 to 2.69% for the same period in 2010. Most of the bonds in the agency portfolio have call features ranging from three months to five years, many of which were exercised as a result of the low interest rate environment. The proceeds from these called bonds were reinvested in securities with significantly lower yields. Interest income on mortgage-backed securities and CMOs decreased \$274,000 with lower yields being the primary factor. The yield on the mortgage-backed portfolio decreased 105 basis points from 4.70% to 3.65% when comparing the third quarter of 2009 and 2010. This was partially offset by the 5.7% increase in average balances. Interest on tax-exempt municipal securities increased \$71,000 with higher balances accounting for \$127,000 of additional income. Municipal bonds yields did not decline to the same degree as yields on other types of securities. As a result QNB expanded its purchase of municipal bonds, with average balances increasing \$7,774,000 or 14.7% to \$60,807,000 for the third quarter of 2010. The yield on the state and municipal portfolio decreased from 6.53% for the third quarter of 2009 to 6.17% for the third quarter of 2010.

The other debt securities portfolio is currently comprised primarily of pooled trust preferred securities, most of which are on nonaccrual status. As mentioned earlier, \$100,000 of interest on these securities was reversed when they were placed on nonaccrual in the third quarter of 2009. This resulted in negative interest income of \$67,000 for the third quarter of 2009 compared with \$16,000 in the third quarter of 2010.

To reduce credit risk in the portfolio QNB has proactively sold over the past two years corporate bonds issued by financial institutions, nonagency issued CMOs and noninvestment grade and nonrated state and municipal bonds. These sales generally resulted in the recording of gains but usually also resulted in the selling of some higher yielding bonds.

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NET INTEREST INCOME (Continued)

With the issues in the economy and indications that the Federal Reserve Open Market Committee will continue to keep its target rate at between 0.0% and 0.25% for an extended period of time and will begin a second round of treasury purchases known as quantitative easing, treasury yields have fallen even further with the 10 year rate declining below 2.5%. When combined with spread tightening on agency bonds, mortgage securities and municipal securities, yields on investment securities are anemic. As a result the yield on the total investment portfolio is anticipated to continue to decline as cash flow from the portfolio, as well as excess liquidity, is reinvested at current market rates which are significantly below the projected portfolio yield at September 30, 2010 of 3.86%.

Income on loans increased \$504,000 to \$7,017,000 when comparing the third quarters of 2010 and 2009 as the impact of declining interest rates was offset by the growth in the portfolio. Average loans increased \$37,977,000, or 8.7%, and this volume increase contributed an additional \$559,000 in interest income. The yield on loans decreased only five basis points, to 5.86% when comparing the same periods, resulting in a reduction in interest income of \$55,000. The yield on loans increased by two basis points when comparing the third quarter of 2010 to the second quarter of 2010. Reducing the impact of the decline in interest rates on loan yields is the structure of the loan portfolio, which has a significant portion of fixed-rate and adjustable-rate loans with fixed-rate terms for three to ten years. Also helping to stabilize the yield was the implementation of interest rate floors on some variable rate commercial loans and home equity lines of credit. The rate earned on loans has not fallen to the degree that the rate earned on investment securities, which are more closely tied to the treasury yield curve.

Most of the growth in the loan portfolio, both in terms of balances and interest income, was in the category of commercial real estate loans. This category of loans includes commercial purpose loans secured by either commercial properties such as office buildings, factories, warehouses, medical facilities and retail establishments, or residential real estate, usually the residence of the business owner. The category also includes construction and land development loans. Income on these loans increased \$315,000, with average balances increasing \$28,414,000, or 12.4%, to \$257,567,000, for the three months ended September 30, 2010. The yield on commercial real estate loans was 5.95% for the third quarter of 2010, a decline of 19 basis points from the 6.14% reported for the third quarter of 2009. Interest on commercial and industrial loans, the second largest category, increased \$140,000 with a positive impact from both the growth in balances and the increase in the yield. Average commercial and industrial loans increased \$8,805,000, or 11.7%, to \$84,212,000 for the third quarter of 2010, contributing an additional \$115,000 in interest income. The average yield on these loans increased 12 basis points to 5.29% resulting in an increase in income of \$25,000. The implementation of interest rate floors on loans in this category, primarily lines of credit indexed to the prime rate, was a major factor in the improvement in the yield.

Another strong growth area has been loans to tax-exempt municipalities and organizations. This category of loans increased \$7,702,000, or 31.3% when comparing the averages for the three months ended September 30, 2010 and 2009. This growth in balances along with an increase in the yield on the portfolio from 5.92% for the third quarter of 2009 to 6.12% for the third quarter of 2010 resulted in an increase in interest income of \$131,000.

Income on home equity loans declined by \$74,000 when comparing the third quarter of 2010 and 2009. Over this same time period average home equity loans decreased \$4,165,000, or 6.5%, to \$59,688,000, while the yield on the home equity portfolio decreased 14 basis points to 4.97%. The demand for home equity loans has declined as home values have fallen preventing some homeowners from having equity in their homes to borrow against while others

have taken advantage of the low interest rates on mortgages and refinanced their home equity loans into a new mortgage. Included in the home equity portfolio are floating rate home equity lines tied to the prime lending rate. The average balance of these loans increased by \$2,488,000, or 10.9%, to \$25,348,000 for the third quarter of 2010. In contrast, average fixed rate home equity loans declined by \$6,653,000, or 16.2%, to \$34,340,000. Customers who are opening home equity loans are choosing the floating rate option indexed to prime even with a rate floor because the rate is currently significantly lower than a fixed rate home equity loan. In an attempt to boost demand, QNB has been offering an attractive fixed rate home equity loan promotion. This promotion which began during the second quarter of 2010 has had limited success, an indication of lack of demand by consumers.

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NET INTEREST INCOME (Continued)

Income on other earning assets is comprised of interest on deposits in correspondent banks, primarily the Federal Reserve Bank and dividends on restricted investments in bank stocks, primarily the Federal Home Loan Bank of Pittsburgh (FHLB). Income on other earning assets increased from \$5,000 for the third quarter of 2009 to \$10,000 for the third quarter of 2010. Beginning in December 2008, the Fed began paying 0.25% on balances in excess of required reserves. With this rate being above what could be earned on selling Federal funds or investing in AAA rated money market mutual funds excess liquidity was housed at the Fed. The average balance held at the Federal Reserve Bank was \$15,157,000 for the three months ended September 30, 2010 compared with \$7,520,000 for the third quarter of 2009. In December 2008, the FHLB notified member banks that it was suspending dividend payments to preserve capital. There was no dividend income from the FHLB in either the third quarter of 2010 or 2009.

For the most part, earning assets are funded by deposits, which increased on average by \$61,096,000, or 10.0%, to \$669,756,000, when comparing the third quarters of 2010 and 2009. It appears that customers continue to seek the safety of FDIC insured deposits and the stability of a strong local community bank as opposed to the volatility of the equity markets and the uncertainty of the larger regional and national banks. On October 3, 2008, in response to the ongoing economic crisis affecting the financial services industry, the Emergency Economic Stabilization Act of 2008 was enacted which temporarily raised the basic limit on FDIC coverage from \$100,000 to \$250,000 per depositor until December 31, 2009. However, legislation was passed during the second quarter of 2009 that extended the higher coverage through December 31, 2013. The recently enacted Dodd-Frank Act made the \$250,000 coverage permanent. In addition, on October 13, 2008, the FDIC established a program under which the FDIC will fully guarantee all non-interest bearing transaction accounts until December 31, 2009 (the "Transaction Account Guarantee Program"). On August 26, 2009 the FDIC amended the program to extend the date six months until June 30, 2010 to those institutions that do not opt out of participating. On April 19, 2010 the program was extended again until December 31, 2010. QNB is participating in the Transaction Account Guarantee Program. To participate in this program QNB pays a fee of 15 basis points. These programs likely contributed to the growth in deposits.

While total income on earning assets on a tax-equivalent basis increased \$240,000 when comparing the third quarter of 2010 to the third quarter of 2009, total interest expense declined \$943,000. Interest expense on total deposits decreased \$825,000 while interest expense on borrowed funds decreased \$118,000 when comparing the two quarters. The rate paid on interest-bearing liabilities decreased 74 basis points from 2.21% for the third quarter of 2009 to 1.47% for the third quarter of 2010. During this same period, the rate paid on interest-bearing deposits also decreased 74 basis points from 2.13% to 1.39%.

All categories of average deposits, except for time deposits, increased when comparing the third quarter of 2010 to the same period in 2009. Unlike prior years the growth was not centered in time deposits but in interest-bearing demand, money market and savings deposits, accounts with greater liquidity. Average interest-bearing demand accounts increased \$12,400,000, or 17.6%, to \$82,981,000 for the three months ended September 30, 2010 compared to the three months ended September 30, 2009. It does however represent a slight decrease in average balances from the \$85,940,000 reported in the second quarter of 2010. Interest expense on interest-bearing demand accounts increased from \$105,000 for the third quarter of 2009 to \$138,000 for the third quarter of 2010 while the average rate paid increased from 0.59% to 0.66%. The increase in the average rate paid reflects a change in the mix of accounts included in interest-bearing demand accounts. Included in this category is QNB-Rewards checking, a high rate checking account. For the third quarter of 2009 the product paid a yield of 3.25% on balances up to \$25,000. This

yield was reduced on February 10, 2010 to 2.75% and again on August 18, 2010 to 2.05%. In order to receive the high rate a customer must receive an electronic statement, have one direct deposit or other ACH transaction and have at least 12 check card purchase transactions post per statement cycle. For the third quarter of 2010, the average balance in the product was \$27,024,000 and the related interest expense was \$131,000 for an average yield of 1.92%. This lower rate reflects the lower rate paid on accounts that do not meet the qualifications or on balances in excess of \$25,000 which paid 1.01% until August 18, 2010 and 0.75% after. In comparison the average balance for the third quarter of 2009 was \$15,102,000 with a related interest expense of \$98,000 and an average rate paid of 2.56%. Even with the drop in the rate paid, it is anticipated that this product will continue to result in the movement of balances from lower yielding deposit accounts to this product, but will also result in obtaining new customers and additional deposits of existing customers. This product also generates fee income through the use of the check card.

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NET INTEREST INCOME (Continued)

Average money market accounts increased \$6,754,000, or 10.2%, to \$73,021,000 for the third quarter of 2010 compared with the third quarter of 2009. Despite the significant increase in balances, interest expense on money market accounts decreased \$56,000 to \$128,000 for the third quarter of 2010 compared to the third quarter of 2009. The average interest rate paid on money market accounts was 1.10% for the third quarter of 2009 and 0.70% for the third quarter of 2010, a decline of 40 basis points. Included in total money market balances is the Select money market account, a higher yielding money market product that pays a tiered rate based on account balances. With the sharp decline in short-term interest rates, the rates paid on the Select money market account have declined as well.

During the second quarter of 2009, QNB introduced an online only eSavings account to compete with other online savings accounts. This product was introduced at a yield of 1.85% and has been extremely successful having grown to \$52,661,000 at September 30, 2010. The eSavings yield was reduced to 1.60% on March 17, 2010 and to 1.30% on August 6, 2010. The average balance of this product was \$48,355,000 for the third quarter of 2010 compared with \$3,083,000 for the third quarter of 2009 and contributed to the \$48,001,000, or 93.4%, increase in total average savings accounts when comparing the two quarters. Average statement savings accounts also increased \$3,002,000, or 6.4%, when comparing the same periods. As a result of the eSavings product the average rate paid on savings accounts increased 45 basis points from 0.34% for the third quarter of 2009 to 0.79% for the third quarter of 2010. The growth in balances appears to reflect the desire for safety, liquidity and a rate better than short-term time deposits.

The repricing of time deposits at lower rates over the past year has had the greatest impact on total interest expense when comparing the two quarters. Total interest expense on time deposits decreased \$954,000, or 37.6%, to \$1,581,000 for the third quarter of 2010. Average total time deposits decreased by \$13,317,000, or 4.1%, to \$314,347,000 for the third quarter of 2010. Similar to fixed-rate loans and investment securities, time deposits reprice over time and, therefore, have less of an immediate impact on costs in either a rising or falling rate environment. Unlike loans and investment securities, however, the maturity and repricing characteristics of time deposits tend to be shorter. Over the course of 2009 and the first nine months of 2010 a significant amount of time deposits have repriced lower as rates have declined. The average rate paid on time deposits decreased from 3.07% to 1.99% when comparing the third quarter of 2009 to the same period in 2010.

Approximately \$223,918,000, or 71.9%, of time deposits at September 30, 2010 will reprice or mature over the next 12 months. The average rate paid on these time deposits is approximately 1.90%. During the fourth quarter of 2010 approximately \$35,539,000 of time deposits yielding 1.91% will mature. Given the short-term nature of QNB's time deposit portfolio and the current rates being offered, it is likely that the average rate paid on time deposits should decline slightly through the remainder of 2010 as higher costing time deposits are repriced lower.

Short-term borrowings are primarily comprised of sweep accounts structured as repurchase agreements with our commercial customers. Interest expense on short-term borrowings increased by \$20,000 to \$84,000 when comparing the two quarters. During this period average balances increased \$9,887,000, or 42.9% to \$32,950,000 while the average rate paid declined from 1.10% to 1.01%.

Contributing to the decrease in total interest expense was a reduction in interest expense on long-term debt of \$138,000. In January 2010, \$10,000,000 in FHLB advances at a rate of 2.97% matured and were repaid. In addition, in April 2010 another \$5,000,000 of debt at a rate of 4.90% matured and was repaid resulting in the reduction in

expense. Since the average rate paid on the debt that was repaid was lower than the remaining debt the average rate paid increased from 4.27% for the third quarter of 2009 to 4.75% for the third quarter of 2010.

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NET INTEREST INCOME (Continued)

Nine Month Comparison

For the nine-month period ended September 30, 2010, tax-equivalent net interest income increased \$3,350,000, or 19.5%. Average earning assets increased \$67,423,000, or 10.0%, to \$738,628,000 with average loans and investment securities increasing 9.5% and 7.4%, respectively. Average total deposits increased \$72,894,000, or 12.5%, to \$657,637,000 for the nine month period ended September 30, 2010 compared to the same period in 2009. The net interest margin on a tax-equivalent basis was 3.71% for the nine-month period ended September 30, 2010 compared with 3.42% for the same period in 2009.

Total interest income on a tax-equivalent basis increased \$741,000, from \$27,659,000 to \$28,400,000, when comparing the nine-month periods ended September 30, 2009 and September 30, 2010 as the additional interest income generated from the growth in earning assets offset the impact of declining yields on those assets. Interest income increased \$2,684,000 as a result of volume increases but declined \$1,943,000 as a result of lower yields. Average loans increased \$40,099,000 to \$464,110,000, with average commercial real estate loans increasing \$33,443,000, or 15.5%, average commercial and industrial loans increasing \$8,152,000, or 11.0% and average tax-exempt loans increasing \$5,308,000, or 21.3%, when comparing the nine-month periods. As a result of the efforts of our seasoned lending professionals as well as disruptions in our local banking markets, QNB has been able to win quality commercial relationships from our local competitors, even during these difficult economic times.

Over this same period average investment securities increased \$17,789,000, to \$257,644,000 with all of the growth occurring in U.S. Government agency bonds, agency issued mortgage-backed securities and tax-exempt municipal bonds. The yield on earning assets decreased from 5.51% to 5.14% for the nine-month periods with the yield on loans decreasing from 5.94% to 5.85% during this time. The yield on investments decreased from 4.90% to 4.18% when comparing the nine-month periods. As discussed previously, the yield earned on loans has held up well during this period of historically low interest rates. The impact has been more significant on the investment portfolio as many of the bonds have call features which have been exercised by the issuers or are subject to prepayments as mortgages are refinanced thereby creating additional cash flow to reinvest. Since bond yields primarily move in conjunction with the treasury yield curve these cash flows have been reinvested in significantly lower yielding securities over the past year.

Total interest expense decreased \$2,609,000, from \$10,503,000 for the nine-month period ended September 30, 2009 to \$7,894,000, for the nine-month period ended September 30, 2010. Approximately all of the decrease in interest expense was a result of lower rates paid on deposits, especially time deposits. Interest expense on interest-bearing deposits declined by \$2,318,000 with interest expense on time deposits declining \$2,835,000. The average rate paid on time deposits decreased 111 basis points to 2.18% from 3.29% when comparing the nine-month periods ended September 30, 2010 and 2009. The average balance of total time deposits declined \$7,479,000, or 2.3% to \$318,939,000 for the nine months ended September 30, 2010 compared with the similar 2009 period.

While the average balances on time deposits declined when comparing the nine-month periods, the average balances of transaction accounts increased significantly as customers sought the liquidity of these accounts as well as the higher rate being offered on the QNB-Rewards checking product and the eSavings product. Interest expense on interest-bearing demand deposits increased \$155,000, resulting from both a \$15,230,000, or 22.3%, increase in average balances and a 15 basis point increase in the average rate paid. The interest rate paid on interest-bearing

demand accounts increased from 0.53% for the first nine months of 2009 to 0.68% for the first nine months of 2010. As mentioned previously the QNB-Rewards checking account was the primary factor in both the growth in total interest-bearing demand deposits as well as the increase in the rate paid. Interest expense on money market accounts declined \$70,000, as lower rates paid more than offset the significant increase in average balances. Average money market balances increased \$17,138,000, or 30.0% while the average rate paid declined from 1.23% for the first nine months of 2009 to 0.82% for the first nine months of 2010. Interest expense on savings accounts increased \$415,000 when comparing the nine-month periods. Average savings account balances increased \$39,290,000, or 81.0%, to \$87,792,000 while the average rate paid increased from 0.28% to 0.79%. Again, most of the increase in both balances and rate paid is a result of the eSavings product.

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NET INTEREST INCOME (Continued)

Also contributing to the reduction in interest expense when comparing the nine-month periods was the repayment of long-term debt as discussed earlier. Interest expense on long-term debt declined by \$322,000 as the average balance declined from \$35,000,000 for the first nine months of 2009 to \$22,673,000 for the first nine-months of 2010.

PROVISION FOR LOAN LOSSES

The provision for loan losses represents management's determination of the amount necessary to be charged to operations to bring the allowance for loan losses to a level that represents management's best estimate of the known and inherent losses in the existing loan portfolio. Actual loan losses, net of recoveries, serve to reduce the allowance.

Management believes that it uses the best information available to make determinations about the adequacy of the allowance and that it has established its existing allowance for loan losses in accordance with U.S. generally accepted accounting principles (GAAP). The determination of an appropriate level for the allowance for loan losses is based upon an analysis of the risks inherent in QNB's loan portfolio. Management, in determining the allowance for loan losses, makes significant estimates and assumptions. Since the allowance for loan losses is dependent, to a great extent, on conditions that may be beyond QNB's control, it is at least reasonably possible that management's estimates of the allowance for loan losses and actual results could differ. In addition, various regulatory agencies, as an integral part of their examination process, periodically review QNB's allowance for loan losses. Such agencies may require QNB to recognize changes to the allowance based on their judgments about information available to them at the time of their examination.

Management conducts a quarterly analysis of the appropriateness of the allowance for loan losses. This analysis considers a number of relevant factors including: historical loan loss experience, general economic conditions, levels of and trends in delinquent and non-performing loans, levels of classified loans, trends in the growth rate of loans and concentrations of credit.

QNB utilizes a risk weighting system that assigns a risk code to every commercial loan. This risk weighting system is supplemented with a program that encourages account officers to identify potentially deteriorating loan situations. The officer analysis program is used to complement the on-going analysis of the loan portfolio performed during the loan review function. In addition, QNB has a committee that meets quarterly to review the appropriateness of the allowance for loan losses based on the current and projected status of all relevant factors pertaining to the loan portfolio.

As a result of loan growth, higher than normal levels of net charge-offs, increases in non-performing, delinquent and classified loans and continued concerns over current economic conditions, QNB continues to closely monitor the quality of the loan portfolio and has increased the allowance for loan losses to reflect these conditions. QNB recorded a provision for loan losses of \$1,200,000 in the third quarter of 2010 and \$2,600,000 for the first nine months of 2010. This compares to a provision of \$1,500,000 for the third quarter of 2009 and \$2,600,000 for the first nine months of 2009. The 2010 third quarter provision also represents an increase of \$500,000 from the amount recorded in the second quarter of 2010.

Net loan charge-offs were \$77,000, or 0.07% (annualized) of average total loans for the third quarter of 2010 compared with \$511,000, or 0.47% (annualized) of average total loans for the third quarter of 2009. Of the charge-offs for the third quarter of 2009, \$460,000 relates to a commercial borrower whose loans were secured by junior liens on his residence and whose business was negatively impacted by the downturn in the economy. For the nine month periods ended September 30, 2010 and 2009 net loan charge-offs were \$685,000, or 0.20% (annualized) and \$863,000, or 0.27% (annualized), respectively. Of the charge-offs for the first nine months of 2010, \$350,000 relates to a commercial borrower whose loan was secured by business assets. Also included in net charge-offs for the nine month periods ended September 30, 2010 and 2009 were net charge-offs of \$23,000 and \$272,000, respectively, of loans in the indirect lease financing portfolio. This portfolio includes loans to businesses in the trucking and construction industries which were negatively impacted by the slowdown in the economy over the past two years. The lower amount of net charge-offs in the lease portfolio in 2010 reflects recoveries of \$197,000 compared with \$70,000 in 2009.

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## PROVISION FOR LOAN LOSSES (Continued)

As referenced in the following table, the levels of non-performing and delinquent loans have trended higher over the past year. This is primarily a result of the difficult economic environment over the past two years and reflects deterioration in the financial performance of some of our commercial customers. At September 30, 2010, non-performing loans totaled \$9,908,000, as compared with \$6,102,000 at December 31, 2009 and \$5,199,000 at September 30, 2009. When compared to total loans, non-performing loans have risen from 1.19% at September 30, 2009 and 1.36% at December 2009 to 2.07% at September 30, 2010. Despite the increase in non-performing loans over the past year, QNB's non-performing loans to total loans ratio continues to compare favorably with the average 2.61% of total loans for Pennsylvania commercial banks with assets between \$500 million and \$1 billion as reported by the FDIC using June 30, 2010 data, the most recent available.

Delinquent loans are considered performing loans and exclude non-accrual loans, restructured loans and loans 90 days or more past due and still accruing interest (all of which are considered non-performing loans). Total delinquent loans at September 30, 2010, December 31, 2009 and September 30, 2009 represent 1.20%, 0.89% and 1.19% of total loans, respectively.

QNB's allowance for loan losses of \$8,132,000 represents 1.70% of total loans at September 30, 2010 compared to an allowance for loan losses of \$6,217,000, or 1.38% of total loans at December 31, 2009 and \$5,573,000, or 1.27% at September 30, 2009. The ratio is at a level that QNB management believes is adequate as of September 30, 2010 based on its analysis of known and inherent losses in the portfolio.

A loan is considered impaired, based on current information and events, if it is probable that QNB will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Impaired loans include non-accrual and restructured loans and certain loans classified as substandard. The measurement of impaired loans is generally based on the present value of expected future cash flows discounted at the effective interest rate, except that all collateral-dependent loans are measured for impairment based on the fair value of the collateral. At September 30, 2010 and December 31, 2009, the recorded investment in impaired loans totaled \$14,198,000 and \$5,699,000, respectively, of which \$7,597,000 and \$4,622,000, respectively, required no specific allowance for loan losses. The recorded investment in impaired loans requiring a specific allowance for loan losses was \$6,601,000 and \$1,077,000 at September 30, 2010 and December 31, 2009, respectively. At September 30, 2010 and December 31, 2009 the related allowance for loan losses associated with these loans was \$1,391,000 and \$528,000, respectively. Most of the loans that have been identified as impaired are collateral-dependent.

The following table shows asset quality indicators for the periods presented:

	9/30/10	6/30/10	3/31/10	12/31/09	9/30/09
Non-performing loans	\$ 9,908	\$ 7,748	\$ 5,894	\$ 6,102	\$ 5,199
Non-performing loans to total loans	2.07%	1.63%	1.29%	1.36%	1.19%
Delinquent loans (30-89 days past due), not included above	\$ 5,729	\$ 4,448	\$ 5,677	\$ 4,015	\$ 5,210
Delinquent loans to total loans	1.20%	0.94%	1.24%	0.89%	1.19%

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Total delinquent and non-performing loans	\$ 15,637	\$ 12,196	\$ 11,571	\$ 10,117	\$ 10,409
Total delinquent and non-performing loans to total loans	3.27%	2.57%	2.54%	2.25%	2.38%
Non-performing assets	\$ 11,417	\$ 9,327	\$ 6,932	\$ 7,032	\$ 6,285
Non-performing assets to total assets	1.44%	1.20%	0.90%	0.92%	0.86%

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## PROVISION FOR LOAN LOSSES (Continued)

The following table shows detailed information and ratios pertaining to the Company's loan and asset quality:

	September 30, 2010	December 31, 2009
Non-accrual loans	\$ 8,094	\$ 3,086
Loans past due 90 days or more and still accruing interest	199	759
Restructured loans, not included above	1,615	2,257
Total non-performing loans	\$ 9,908	\$ 6,102
Other real estate owned and repossessed assets	12	67
Non-accrual pooled trust preferred securities	1,497	863
Total non-performing assets	\$ 11,417	\$ 7,032
Average total loans (YTD average)	\$ 464,110	\$ 427,924
Total loans, including loans held for sale	478,908	449,955
Allowance for loan losses	8,132	6,217
Allowance for loan losses to:		
Non-performing loans	82.07%	101.88%
Total loans	1.70%	1.38%
Average total loans	1.75%	1.45%
Non-performing loans / Loans	2.07%	1.36%
Non-performing assets / Assets	1.44%	0.92%

An analysis of loan charge-offs for the three and nine months ended September 30, 2010 compared to 2009 is as follows:

	For the Three Months Ended September 30,		For the Nine Months Ended September 30,	
	2010	2009	2010	2009
Net charge-offs	\$ 77	\$ 511	\$ 685	\$ 863
Net charge-offs (annualized) to:				
Total loans	0.06%	0.46%	0.19%	0.26%
Average total loans	0.06%	0.46%	0.20%	0.27%
Allowance for loan losses	3.78%	36.45%	11.28%	20.77%

## QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS

## NON-INTEREST INCOME

## Non-Interest Income Comparison

	Three Months Ended		Change from		Nine Months Ended		Change from	
	September 30, 2010	2009	Amount	Percent	September 30, 2010	2009	Amount	Percent
Net (loss) gain on investment securities	\$ (47)	\$ (650)	\$ 603	92.8%	\$ 22	\$ (930)	\$ 952	102.4%
Fees for services to customers	392	470	(78)	-16.6%	1,203	1,288	(85)	-6.6%
ATM and debit card	317	263	54	20.5%	902	747	155	20.7%
Bank-owned life insurance	67	66	1	1.5%	199	203	(4)	-2.0%
Mortgage servicing fees	28	28	-	0.0%	83	89	(6)	-6.7%
Net gain on sale of loans	81	132	(51)	-38.6%	298	534	(236)	-44.2%
Other	166	205	(39)	-19.0%	456	383	73	19.1%
Total	\$ 1,004	\$ 514	\$ 490	95.3%	\$ 3,163	\$ 2,314	\$ 849	36.7%

QNB, through its core banking business, generates various fees and service charges. Total non-interest income includes service charges on deposit accounts, ATM and check card income, income on bank-owned life insurance, mortgage servicing fees, gains and losses on the sale of investment securities and residential mortgage loans.

## Quarter to Quarter Comparison

Total non-interest income for the third quarter of 2010 was \$1,004,000 compared to \$514,000 for the third quarter of 2009. The primary contributor to the \$490,000 increase in non-interest income was a \$603,000 reduction in net losses on investment securities, primarily related to OTTI charges on pooled trust preferred investment securities, and a \$54,000 increase in ATM and debit card income. Partially offsetting this positive variance was a decrease of \$78,000 in fees for services to customers and a decrease of \$51,000 in gains on the sale of residential mortgages.

The fixed-income securities portfolio represents a significant portion of QNB's earning assets and is also a primary tool in liquidity and asset/liability management. QNB actively manages its fixed income portfolio in an effort to take advantage of changes in the shape of the yield curve and changes in spread relationships in different sectors and for liquidity purposes. Management continually reviews strategies that will result in an increase in the yield or improvement in the structure of the investment portfolio.

As noted previously, activity in the investment securities portfolio contributed \$603,000 to the increase in non-interest income. In the third quarter of 2010, there was a \$4,000 gain recognized on the sale of a security which was offset by \$51,000 of credit related OTTI charges on a pooled trust preferred security resulting in a net loss of \$47,000 for the 2010 quarter. A description of the valuation methodology used can be found in Footnotes 7 and 10. In the third quarter of 2009 investment securities activity resulted in a \$650,000 net loss and included \$753,000 of credit related OTTI charges in the carrying value of three pooled trust preferred securities partially offset by \$103,000 of gains realized on

the sale of several equity securities.

Fees for services to customers are primarily comprised of service charges on deposit accounts. These fees decreased \$78,000, to \$392,000, when comparing the three-month periods. Overdraft income decreased \$90,000, or 24.6% for the three-month period, a result of the implementation of new rules under Regulation E and a reduction in the per item fee charged to customers. In March 2010, QNB reduced the per item charge for overdrafts by \$2, to \$35. Offsetting a portion of the decline in overdraft income was an increase in fees on business checking accounts of \$11,000 for the three-month period. This increase reflects the impact of a lower earnings credit rate in the third quarter of 2010 as compared to the second quarter of 2009, resulting from the significant decline in short-term interest rates. These credits are applied against service charges incurred to reduce the costs paid by the customer.

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QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS

NON-INTEREST INCOME (Continued)

ATM and debit card income is primarily comprised of transaction income on debit cards and ATM cards and ATM surcharge income for the use of QNB's ATM machines by non-QNB customers. ATM and debit card income was \$317,000 for the third quarter of 2010, an increase of \$54,000, or 20.5%, from the amount recorded during the third quarter of 2009. This primarily reflects growth in ATM and debit card transactions. Helping to contribute to the growth in debit card transactions is the growth in the QNB-Rewards checking product, a high-yield checking account which requires, among other terms, the posting of a minimum of twelve purchase debit card transactions per statement cycle to receive the high interest rate.

When QNB sells its residential mortgages in the secondary market, it retains servicing rights. A normal servicing fee is retained on all mortgage loans sold and serviced. QNB recognizes its obligation to service financial assets that are retained in a transfer of assets in the form of a servicing asset. The servicing asset is amortized in proportion to, and over, the period of net servicing income or loss. On a quarterly basis, servicing assets are assessed for impairment based on their fair value. The timing of mortgage payments and delinquencies also impacts the amount of servicing fees recorded.

The net gain on residential mortgage sales is directly related to the volume of mortgages sold and the timing of the sales relative to the interest rate environment. Residential mortgage loans to be sold are identified at origination. The net gain on the sale of residential mortgage loans was \$81,000 and \$132,000 for the quarters ended September 30, 2010 and 2009, respectively. This \$51,000 decrease in the net gain on sale of loans was a result of decreased refinancing activity. Many customers who were able to refinance have already done so due to the low interest rate environment that has existed for the past two years. Included in the gains on the sale of residential mortgages in these periods were \$12,000 and \$37,000, respectively, related to the recognition of mortgage servicing assets. Proceeds from the sale of residential mortgages were \$1,671,000 and \$5,006,000 for the third quarters of 2010 and 2009, respectively. While the total gains on the sale of mortgages has declined as a result of reduced volume, the amount of gain recognized on each sale has increased because of the historically low level of mortgage rates.

Other income was \$166,000 for the third quarter of 2010 and \$205,000 for the same period during 2009. The majority of the difference was attributable to the following:

- Third quarter 2009 included \$44,000 of income related to an accrual reversal that resulted from a Board of Directors' decision to amend the terms of a group term life plan.
- Income from investment in title insurance company decreased by \$19,000 as a result of a decline in mortgage activity.
- Merchant income increased \$7,000, or 10.3%, for the three-month period primarily due to new merchant accounts being obtained.
- Losses on the sale of repossessed assets and other real estate owned were \$11,000 lower than the third quarter of 2009.

Nine Month Comparison

Total non-interest income for the nine-month periods ended September 30, 2010 and 2009 was \$3,163,000 and \$2,314,000, respectively. Non-interest income for the first nine months of 2010, excluding net investment securities gains of \$22,000, totaled \$3,141,000 compared to \$3,244,000 for the first nine months of 2009, excluding net

investment securities losses of \$930,000.

Net securities gains of \$22,000 for 2010 include credit related OTTI charges of \$277,000 on three pooled trust preferred securities and net gains of \$299,000 on the sale of investments, primarily equity securities. The net securities losses of \$930,000 for 2009 include OTTI charges of \$1,276,000 (a \$515,000 charge related to OTTI in the carrying value of holdings in the equity investment portfolio and \$761,000 of credit related OTTI charges on four of the Company's pooled trust preferred securities). These charges were partially offset by net gains of \$346,000 (\$210,000 recognized on the sale of equity securities and gains of \$136,000 on the sale of several higher-yielding corporate bonds sold to reduce credit risk in the portfolio).

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## QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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## NON-INTEREST INCOME (Continued)

Fees for services to customers decreased \$85,000, or 6.6%, to \$1,203,000 for the nine months ended September 30, 2010. As discussed in the quarterly analysis, overdraft income declined \$120,000 while fees on business checking accounts and internet banking fees increased \$26,000 and \$10,000, respectively, when comparing the nine-month periods.

ATM and debit card income was \$902,000 for the first nine months of 2010, an increase of \$155,000, or 20.7%, from the amount recorded during the first nine months of 2009. ATM interchange income increased \$70,000, or 51.2%, to \$207,000, a result of both an increase in the number of transactions and an increase in the amount QNB receives per transaction. Debit card income increased \$102,000 or 19.3% to \$628,000 as the volume of transactions continues to increase as consumers and businesses increase their usage of the card as a method of paying for goods and services. The passage of the Dodd-Frank Act could have negative implications on the amount of interchange income earned by QNB in the future.

For the nine-month period, gains on the sale of residential mortgages decreased \$236,000 to \$298,000 as mortgage originations and sales volume decreased. Included in the gains on the sale of residential mortgages in these periods were \$51,000 and \$171,000, respectively, related to the recognition of mortgage servicing assets. Proceeds from the sale of residential mortgages were \$7,057,000 and \$22,954,000 for the first nine months of 2010 and 2009, respectively.

Other income was \$456,000 for the first nine months of 2010 and \$383,000 for the same period during 2009. The majority of the difference was caused by the following:

- Losses on the sale of other real estate owned and repossessed assets were \$6,000 in 2010 compared to \$117,000 during 2009.
- Income from investment in title insurance company decreased by \$34,000 as a result of a decline in mortgage activity compared to prior year.
- Other income in 2009 included \$44,000 of income related to the reversal of an accrual resulting from a Board of Directors decision to amend the terms of a group term life plan.
- Merchant income increased \$26,000, or 14.7%, for the nine-month period primarily due to new merchant accounts being obtained.

## NON-INTEREST EXPENSE

## Non-Interest Expense Comparison

	Three Months Ended		Change from		Nine Months Ended		Change from	
	September 30, 2010	September 30, 2009	Amount	Percent	September 30, 2010	September 30, 2009	Amount	Percent
Salaries and employee benefits	\$ 2,409	\$ 2,115	\$ 294	13.9%	\$ 6,713	\$ 6,271	\$ 442	7.0%
Net occupancy	386	324	62	19.1%	1,115	1,012	103	10.2%
Furniture and equipment	295	290	5	1.7%	865	895	(30)	-3.4%
Marketing	155	125	30	24.0%	515	489	26	5.3%

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Third-party services	263	218	45	20.6%	826	715	111	15.5%
Telephone, postage and supplies	157	147	10	6.8%	456	452	4	0.9%
State taxes	143	131	12	9.2%	422	399	23	5.8%
FDIC insurance premiums	268	235	33	14.0%	779	967	(188)	-19.4%
Other	402	341	61	17.9%	1,146	1,039	107	10.3%
Total	\$ 4,478	\$ 3,926	\$ 552	14.1%	\$ 12,837	\$ 12,239	\$ 598	4.9%

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QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS

NON-INTEREST EXPENSE (Continued)

Quarter to Quarter Comparison

Non-interest expense is comprised of costs related to salaries and employee benefits, net occupancy, furniture and equipment, marketing, third party services, FDIC insurance premiums, regulatory assessments and taxes and various other operating expenses. Total non-interest expense was \$4,478,000 for the third quarter of 2010, an increase of \$552,000 from the third quarter of 2009.

Salaries and benefits is the largest component of non-interest expense. Salaries and benefits expense increased \$294,000, or 13.9%, to \$2,409,000 for the quarter ended September 30, 2010 compared to the same quarter in 2009. Salary expense increased \$237,000, or 13.8%, during the period to \$1,958,000. This increase is primarily attributable to \$127,000 of severance related expenses for two former officers of the Bank and an incentive compensation accrual of \$101,000. There was no incentive compensation accrual in the third quarter of 2009. In addition, the average number of full time-equivalent employees increased by four, to 168, when comparing the third quarter of 2010 and 2009. Comparing the two quarters, benefits expense increased \$57,000, or 14.5%, to \$451,000. Increases in payroll tax expense, retirement plan contribution expense and medical insurance premium expense all contributed to the increase in benefit expense.

Net occupancy expense increased \$62,000, or 19.1%, to \$386,000 for the third quarter of 2010 compared to the same period in 2009. The majority of the increase relates to the \$35,000 increase in branch rent expense, primarily lease expense for the land where the permanent Wescosville branch was built. This branch opened in October 2010. Increases in utility costs related to rate increases and usage also contributed \$14,000 to the increase for the period.

Marketing expense increased \$30,000, to \$155,000 for the quarter ended September 30, 2010. The increase in marketing expense was the result of several community event sponsorships during the quarter as well as an increase in advertising costs and donations.

Third-party services are comprised of professional services, including legal, accounting, auditing and consulting services, as well as fees paid to outside vendors for support services of day-to-day operations. These support services include correspondent banking services, statement printing and mailing, investment security safekeeping and supply management services. Third-party services expense increased \$45,000, or 20.6% to \$263,000 for the three months ended September 30, 2010 when compared to the same period in 2009. Increases in accounting and auditing expense, consulting expense and information technology service expense were the primary contributors to the increase in third-party service expense.

FDIC insurance premium expense increased \$33,000, to \$268,000, comparing the third quarter of 2010 to 2009. Significant growth in deposits combined with a slightly higher assessment rate were the underlying factors in the increase in the premiums.

Other expense increased \$61,000 to \$402,000 for the third quarter of 2010. The main contributors to the increase in this category were as follows:

- Costs related to appraisals and title searches on loans, particularly classified loans, increased \$26,000 when comparing the third quarter of 2010 to the same period in 2009. These expenses are a result of the Company's

ongoing efforts to obtain the most recent and relevant information to analyze classified loans in connection with the allowance for loan losses calculation.

- Expenses in connection with foreclosed real estate and repossessed assets increased \$15,000, with the majority of the increase related to the payment of past due real estate taxes to preserve the Bank's lien position.
  - ATM fee refunds in connection with the QNB-Rewards checking account increased \$6,000.

#### Nine Month Comparison

Total non-interest expense was \$12,837,000 for the nine-month period ended September 30, 2010 compared to \$12,239,000 for the same period in 2009, an increase of \$598,000, or 4.9%.

QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS

NON-INTEREST EXPENSE (Continued)

Salaries and benefits expense increased \$442,000, or 7.0%, to \$6,713,000 for the nine months ended September 30, 2010 compared to the same period in 2009. Salary expense increased \$342,000, or 6.8%, during the period to \$5,365,000. Similar to the quarter, much of this increase is attributable to \$127,000 of severance related expenses and an incentive compensation accrual of \$101,000. Excluding these two items, salary expense increased 2.3% when comparing the nine-month periods. Merit increases, as well as an increase in the average number of full-time equivalent employees by four to 166 also contributed to the higher salary expense. Included in salary and benefit expense for the first nine months of 2009 were costs associated with the Chief Operating Officer position. This position was vacant for eight out of the first nine months of 2010. Benefits expense increased \$100,000, or 8.0%, to \$1,348,000 when comparing the nine-month periods. Similar to the quarter, increases in payroll tax expense, retirement plan contribution expense and medical insurance premium expense contributed to the increase in benefit expense.

Net occupancy expense increased \$103,000, or 10.2%, to \$1,115,000 for the first nine months of 2010. Similar to the third quarter of 2010, higher branch rent related to the land lease for the permanent site for the Wescosville branch and higher utilities expenses contributed to the increase. In addition, for the first nine months of 2010 building security expense increased \$16,000, or 51.1%, when compared to the same period in 2009. This increase is due to the ongoing expenses of additional tracking devices added to the remainder of the branches.

Third-party service expense was \$826,000 for the nine-month period ended September 30, 2010, an increase of \$111,000 from the same period in 2009. The largest portion of the increase related to the following third-party services:

- Audit and accounting costs increased about \$30,000 compared to prior year. The main contributors are costs associated with complying with the upcoming XBRL due date for the Company as well as additional services contracted with the Company's outsourced internal audit firm related to Sarbanes-Oxley documentation and testing.
- Consultant expense increased \$24,000. The majority of the increase relates to the hiring of consultant to assist with leadership training and the use of an independent third party beginning in the second quarter of 2009 to analyze and value the Bank's pooled trust preferred securities.
  - Legal expense increased by \$19,000 primarily as a result of loan collection costs.
- Costs associated with the registration, printing and mailing and ongoing expenses of the Dividend Reinvestment and Stock Purchase Plan contributed approximately \$17,000 to the increase.

FDIC insurance premiums decreased \$188,000, or 19.4%, to \$779,000 for the nine months ended September 30, 2010. The lower expense is a result of a special assessment levied on all insured institutions by the FDIC during the second quarter of 2009. These actions were taken by the FDIC in order to replenish the Deposit Insurance Fund which was reduced as a result of bank failures. The special assessment contributed \$332,000 to the total FDIC costs in 2009. There was no similar special assessment in 2010. Partially offsetting this reduction in 2010 is significant growth in deposits combined with a slightly higher assessment rate than prior year.

Other expense increased \$107,000 to \$1,146,000 for the nine months ended September 30, 2010 compared to the same period in 2009. The following items were the primary changes from prior year:

- Costs related to appraisals and title searches on loans, particularly classified loans, increased \$43,000 when comparing the first nine months of 2010 to the same period in 2009. These expenses are a result of the Company's

ongoing efforts to obtain the most recent and relevant information to analyze classified loans in connection with the calculation of the allowance for loan losses.

- Directors' fees increased \$31,000 for the first nine months of 2010 when compared to the same period in 2009. This was partly attributable to an increase in the number of meetings held and a portion of the increase is a result of deferred loan fees decreasing by \$17,000. These fees have the impact of offsetting a portion of the Directors' fees for loans that require Director approval. These fees were lower than prior year due a lower level of loans requiring Director approval during the first nine months of 2010.
- Expenses in connection with foreclosed real estate and repossessed assets increased \$19,000, with the majority of the increase related to the payment of past due real estate taxes to preserve the Bank's lien position.
  - Refund of ATM fees related to the QNB-Rewards product increased \$17,000.

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MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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NON-INTEREST EXPENSE (Continued)

- Charge-offs related to fraudulent ATM and checkcard transactions increased \$11,000.
- Employee training expenses decreased \$25,000. Prior year included higher costs for service and sales training for branch and call center personnel.

INCOME TAXES

QNB utilizes an asset and liability approach for financial accounting and reporting of income taxes. As of September 30, 2010, QNB's net deferred tax asset was \$934,000. The primary components of deferred taxes are a deferred tax asset of \$2,765,000 relating to the allowance for loan losses, a deferred tax asset of \$269,000 generated by OTTI charges on equity securities and a deferred tax asset of \$435,000 related to OTTI charges on trust preferred securities. Partially offsetting these deferred tax assets was a deferred tax liability of \$2,270,000 resulting from unrealized gains on available-for-sale securities. As of September 30, 2009, QNB's net deferred tax asset was \$584,000. The primary components of deferred taxes are a deferred tax asset of \$1,894,000 relating to the allowance for loan losses, a deferred tax asset of \$432,000 generated by OTTI charges on equity securities, and a deferred tax asset of \$259,000 related to OTTI charges on trust preferred securities. Partially offsetting these deferred tax assets was a deferred tax liability of \$1,696,000 resulting from unrealized gains on available for sale securities.

The realizability of deferred tax assets is dependent upon a variety of factors, including the generation of future taxable income, the existence of taxes paid and recoverable, the reversal of deferred tax liabilities and tax planning strategies. Based upon these and other factors, management believes it is more likely than not that QNB will realize the benefits of these remaining deferred tax assets. The net deferred tax asset is included in other assets on the consolidated balance sheet.

Applicable income taxes and effective tax rates were \$349,000, or 17.7%, for the three-month period ended September 30, 2010. As a result of the additional provision for loan losses and the OTTI charges on the investment securities, QNB recorded a tax benefit of \$56,000 for the third quarter of 2009. For the nine-month periods ended September 30, 2010 and 2009 applicable income taxes and the effective tax rate were \$1,419,000, or 20.8%, and \$411,000, or 12.1%, respectively. The higher effective tax rate for both periods in 2010 is predominantly a result of tax-exempt income from loans and securities comprising a lower proportion of pre-tax income.

FINANCIAL CONDITION ANALYSIS

The following balance sheet analysis compares average balance sheet data for the nine months ended September 30, 2010 and 2009, as well as the period ended balances as of September 30, 2010 and December 31, 2009.

Average earning assets for the nine-month period ended September 30, 2010 increased \$67,423,000, or 10.0%, to \$738,628,000 from \$671,205,000 for the nine months ended September 30, 2009. The mix of earning assets changed slightly when comparing the two periods. Average loans increased \$40,099,000, or 9.5%, while average investment securities increased \$17,789,000, or 7.4%. Average loans represented 62.8% of earning assets for the first nine months of 2010, while average investment securities represented 34.9% of earning assets for the same period. This compares to 63.2% and 35.7%, respectively, for the first nine months of 2009. Average other earning assets increased \$10,861,000, or 180.6%, when comparing these same periods. Given the low yield on Federal funds sold and AAA

rated money market mutual funds, QNB has chosen to keep excess liquidity in an interest-bearing account at the Federal Reserve Bank that pays a higher rate than these products and also has a zero percent risk-weighting for risk based capital purposes.

QNB's primary business is accepting deposits and making loans to meet the credit needs of the communities it serves. Loans are the most significant component of earning assets and growth in loans to small businesses and residents of these communities has been a primary focus of QNB. QNB has been successful in achieving strong growth in total loans, while at the same time maintaining asset quality. Inherent within the lending function is the evaluation and acceptance of credit risk and interest rate risk. QNB manages credit risk associated with its lending activities through portfolio diversification, underwriting policies and procedures and loan monitoring practices. Total loans increased 9.3% between September 30, 2009 and September 30, 2010 and increased 6.3% since December 31, 2009. The growth in loans despite the economic environment reflects QNB's commitment to make credit available to its customers.

QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS

FINANCIAL CONDITION ANALYSIS (Continued)

Average total commercial loans increased \$46,903,000 when comparing the first nine months of 2010 to the first nine months of 2009. Most of the 14.9% growth in average commercial loans was in loans secured by real estate, either commercial or residential properties, which increased \$33,443,000, or 15.5%, to \$249,497,000. Commercial and industrial loans represent commercial purpose loans that are either secured by collateral other than real estate or unsecured. Many of these loans are for operating lines of credit. Average commercial and industrial loans increased \$8,152,000, or 11.0%, when comparing the average balances for the nine month periods. Tax-exempt loans to local municipalities increased \$5,308,000, or 21.3% to \$30,242,000 during this same period.

Average home equity loans continue to decline with average balances decreasing from \$65,500,000 for the first nine months of 2009 to \$60,610,000 for the first nine months of 2010. With the decline in mortgage interest rates that took place, customers have paid down their home equity loans when they refinance their first mortgage. The other impact of the low interest rate environment is movement from fixed rate home equity loans to floating rate lines tied to prime rate. Fixed rate home equity term loans declined by \$8,244,000 to \$35,925,000 when comparing the nine-month periods. In contrast average floating rate home equity lines have increased by \$3,354,000 comparing the same periods. The introduction of the Equity Choice product, which allows both a floating rate line and fixed rate carve out loans, contributed to this migration, as did the current low interest rate on the variable rate product.

Total investment securities were \$282,098,000 at September 30, 2010 and \$260,209,000 at December 31, 2009. The composition of the portfolio changed since December 31, 2009 with agency mortgage-backed and CMO securities increasing by \$10,641,000 and \$9,722,000, respectively, when comparing December 31, 2009 and September 30, 2010. In addition tax-exempt state and municipal bonds increased \$5,875,000 when comparing these same time periods. These increases were offset by a decrease in U.S. Government agency bonds of \$7,194,000 when comparing the same periods. The agency bonds were callable bonds that were called due to the low interest rate environment. The proceeds were reinvested in agency mortgage-backed and CMO securities which will provide ongoing cash flow to invest as rates increase. Yields on tax-exempt municipal bonds did not decline to the degree that rates on other alternative investments did and therefore provided value compared to these alternatives. As a result of the change in the composition of the portfolio as well as the lower interest rate environment and the increase in prepayment speeds the average life of the portfolio has declined from approximately 3 years 5 months at December 31, 2009 to approximately 3 years 1 month at September 30, 2010.

Collateralized debt obligations (CDO) are securities derived from the packaging of various assets with many backed by subprime mortgages. These instruments are complex and difficult to value. QNB did a review of its mortgage related securities and concluded that it has minimal exposure to subprime mortgages within its U.S. government sponsored agency (GNMA, FHLMC and FNMA) mortgage-backed and CMO portfolio. QNB does not own any non-agency mortgage security or CDOs backed by subprime mortgages.

QNB does own CDOs in the form of pooled trust preferred securities. These securities are comprised mainly of securities issued by banks, and to a lesser degree, insurance companies. QNB owns the mezzanine tranches of these securities. These securities are structured so that the senior and mezzanine tranches are protected from defaults by over-collateralization and cash flow default protection provided by subordinated tranches. QNB holds eight of these securities with an amortized cost of \$3,640,000 and a fair value of \$1,665,000 at September 30, 2010. The market

values for these securities are very depressed relative to historical levels. A discounted cash flow analysis provides the best estimate of credit related OTTI for these securities. During the first nine months of 2010, a \$277,000 credit related OTTI charge was taken on three issues. As a result of some improvement in the financial condition of some of the bank issuers in these securities, including the ability for some of them to raise capital, the fair value of the securities has improved since December 31, 2009 when the fair value was \$1,008,000. However, it is possible that future calculations could require recording additional other-than-temporary impairment charges through earnings.

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QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS

FINANCIAL CONDITION ANALYSIS (Continued)

For the most part, earning assets are funded by deposits. Total average deposits increased \$72,894,000, or 12.5%, to \$657,637,000 for the first nine months of 2010 compared to the first nine months of 2009. It appears that customers are continuing to look for the safety of FDIC insured deposits and the stability of a strong local community bank as opposed to the volatility of the equity markets and the uncertainty of the larger regional and national banks. In addition, they are looking for products that provide liquidity and an attractive interest rate.

Most of the increase in average deposits was in categories other than time deposits which decreased \$7,479,000, or 2.3%, to \$318,939,000 for the first nine months of 2010. Average interest-bearing demand and municipal accounts increased \$15,230,000, or 22.3%, and \$5,950,000, or 19.0%, respectively, when comparing the first nine months of 2010 and 2009. The higher yielding QNB-Rewards checking product is the primary factor behind the growth of the interest-bearing demand accounts. Average money market and savings account balances increased \$17,138,000, or 30.0%, and \$39,290,000, or 81.0%, respectively, when comparing the same periods. The growth in savings accounts is largely due to the success of QNB's newest high-rate deposit product, Online eSavings.

Total assets at September 30, 2010 were \$791,236,000 compared with \$762,426,000 at December 31, 2009, an increase of 3.8%. Impacting total assets was the repayment of \$10,000,000 in FHLB borrowings and \$5,000,000 in repurchase agreements, classified as long-term debt, which matured during the first six months of 2010. Funding the growth in loans and investment securities previously discussed was growth in deposits and short-term borrowings as well as the reduction in interest-bearing deposits in banks. These balances, primarily held at the Fed, declined from \$22,158,000 at December 31, 2009 to \$4,052,000 at September 30, 2010.

On the liability side, total deposits increased by \$40,144,000, or 6.3%, since year-end. In comparison to prior periods where the growth was centered in time deposits, the current growth reflects increases in both lower-cost core deposits, including savings accounts. Savings accounts increased \$35,436,000, or 51.8%, to \$103,794,000. The increase in savings accounts was primarily in the Online eSavings product whose balances increased from \$19,944,000 at December 31, 2009 to \$52,661,000 at September 30, 2010. Some of the growth in total deposits is seasonal in nature, a result of being a depository for many school districts in the area. Most of the school district taxes are collected during the third quarter of the year and contributed to the \$12,682,000, or 35.2%, increase in municipal interest bearing demand account balances between December 31, 2009 and September 30, 2010. These funds will most likely be withdrawn over the next nine months.

Short-term borrowings increased \$2,740,000 from \$28,433,000 at December 31, 2009 to \$31,173,000 at September 30, 2010. The majority of these balances are commercial sweep accounts which are volatile based on businesses receipt and disbursement of funds. The category of other liabilities decreased from \$6,899,000 at December 31, 2009 to \$1,649,000 at September 30, 2010. Included in the December 31, 2009 balance were unsettled trades of investment securities that settled in January 2010.

LIQUIDITY

Liquidity represents an institution's ability to generate cash or otherwise obtain funds at reasonable rates to satisfy demand for loans and deposit withdrawals. QNB attempts to manage its mix of cash, Federal funds sold and investment securities in order to match the volatility, seasonality, interest sensitivity and growth trends of its loans and

deposits. The Company manages its liquidity risk by measuring and monitoring its liquidity sources and estimated funding needs. Liquidity is provided from asset sources through maturities and repayments of loans and investment securities. The portfolio of investment securities classified as available-for-sale and QNB's policy of selling certain residential mortgage originations in the secondary market also provide sources of liquidity. Core deposits and cash management repurchase agreements have historically been the most significant funding source for QNB. These deposits and repurchase agreements are generated from a base of consumers, businesses and public funds primarily located in the Company's market area.

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QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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LIQUIDITY (Continued)

Additional sources of liquidity are provided by the Bank's membership in the FHLB. At September 30, 2010, the Bank had a maximum borrowing capacity with the FHLB of approximately \$207,515,000. The maximum borrowing capacity changes as a function of qualifying collateral assets. In addition, the Bank maintains Federal funds lines with two correspondent banks totaling \$18,000,000. At September 30, 2010, there were no outstanding borrowings under these lines. Future availability under these lines is subject to the policies of the granting banks and may be withdrawn.

Cash and due from banks, interest-bearing deposits in banks, Federal funds sold, investment securities available-for-sale and loans held-for-sale totaled \$292,285,000 and \$288,395,000 at September 30, 2010 and December 31, 2009, respectively. These sources should be adequate to meet normal fluctuations in loan demand and deposit withdrawals. With the current low interest rate environment, it is anticipated that the investment portfolio will continue to provide significant liquidity as agency and municipal bonds are called and as cash flow on mortgage-backed and CMO securities continues to be steady. In the event that interest rates would increase the cash flow available from the investment portfolio could decrease.

Approximately \$139,674,000 and \$133,136,000 of available-for-sale securities at September 30, 2010 and December 31, 2009, respectively, were pledged as collateral for repurchase agreements and deposits of public funds.

In 2008, QNB opted into the FDIC's Transaction Account Guarantee (TAG) program. This program provides unlimited deposit insurance for non-interest bearing transaction accounts. During the second quarter of 2010, the FDIC adopted a rule extending the Transaction Account Guarantee (TAG) component of the Temporary Liquidity Guarantee Program for six months, through December 31, 2010 for those institutions that do not opt out. QNB continues to participate in the TAG program.

As an additional source of liquidity, QNB is a member of the Certificate of Deposit Account Registry Service (CDARS) program offered by the Promontory Interfinancial Network, LLC. CDARS is a funding and liquidity management tool that is used by banks to access funds and manage their balance sheet. It enables financial institutions to provide customers with full FDIC insurance on time deposits over \$250,000 that are placed in the program.

CAPITAL ADEQUACY

A strong capital position is fundamental to support continued growth and profitability and to serve the needs of depositors. QNB's shareholders' equity at September 30, 2010 was \$62,682,000, or 7.92% of total assets, compared to shareholders' equity of \$56,426,000, or 7.40% of total assets, at December 31, 2009. Shareholders' equity at September 30, 2010 and December 31, 2009 included a positive adjustment of \$4,407,000 and \$1,723,000, respectively, related to net unrealized holding gains, net of taxes, on investment securities available-for-sale. Without these adjustments, shareholders' equity to total assets would have been 7.37% and 7.17% at September 30, 2010 and December 31, 2009, respectively.

Average shareholders' equity and average total assets were \$56,966,000 and \$767,990,000, respectively, for the first nine months of 2010, an increase of 4.1% and 8.1%, respectively, from the averages for the year ended December 31, 2009. The ratio of average total equity to average total assets was 7.42% for the first nine months of 2010 compared to 7.70% for all of 2009.

QNB is subject to various regulatory capital requirements as issued by Federal regulatory authorities. Regulatory capital is defined in terms of Tier I capital (shareholders' equity excluding unrealized gains or losses on available-for-sale debt securities and disallowed intangible assets), Tier II capital, which includes the allowance for loan losses and a portion of the unrealized gains on equity securities, and total capital (Tier I plus Tier II). Risk-based capital ratios are expressed as a percentage of risk-weighted assets. Risk-weighted assets are determined by assigning various weights to all assets and off-balance sheet arrangements, such as letters of credit and loan commitments, based on associated risk. Regulators have also adopted minimum Tier I leverage ratio standards, which measure the ratio of Tier I capital to total quarterly average assets.

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## QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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## CAPITAL ADEQUACY (Continued)

The following table sets forth consolidated information for QNB Corp.:

## Capital Analysis

	September 30, 2010	December 31, 2009
<b>Tier I</b>		
Shareholder's Equity	\$ 62,682	\$ 56,426
Net unrealized securities gains	(4,407)	(1,723)
Net unrealized losses on available-for-sale equity securities	-	-
<b>Total Tier I risk-based capital</b>	<b>\$ 58,275</b>	<b>\$ 54,703</b>
<b>Tier II</b>		
Allowable portion: Allowance for loan losses	7,043	6,217
Unrealized gains on equity securities	123	248
<b>Total risk-based capital</b>	<b>\$ 65,441</b>	<b>\$ 61,168</b>
<b>Risk-weighted assets</b>	<b>\$ 562,335</b>	<b>\$ 531,295</b>
<b>Average assets</b>	<b>\$ 784,500</b>	<b>\$ 745,551</b>

## Capital Ratios

	September 30, 2010	December 31, 2009
Tier I capital/risk-weighted assets	10.36%	10.30%
<b>Total risk-based capital/risk-weighted assets</b>	<b>11.64%</b>	<b>11.51%</b>
Tier I capital/average assets (leverage ratio)	7.43%	7.34%

The minimum regulatory capital ratios are 4.00% for Tier I, 8.00% for the total risk-based capital and 4.00% for leverage. QNB had a Tier I capital ratio of 10.36% and 10.30%, a total risk-based ratio of 11.64% and 11.51% and a leverage ratio of 7.43% and 7.34% at September 30, 2010 and December 31, 2009, respectively.

All regulatory capital ratios have improved slightly from December 31, 2009 as the growth rate of Tier I and total risk based capital has exceeded the growth rate of risk-weighted and quarterly average assets. During the first quarter of 2010, QNB began offering a Dividend Reinvestment and Stock Purchase Plan (the "Plan") to provide participants a convenient and economical method for investing cash dividends paid on the Company's common stock in additional shares at a discount. The Plan also allows participants to make additional cash purchases of stock at a discount. Stock purchases under the Plan contributed \$328,000 to capital for the first nine months of 2010.

The Board of Directors has authorized the repurchase of up to 100,000 shares of its common stock in open market or privately negotiated transactions. The repurchase authorization does not bear a termination date. As of September 30, 2010, 57,883 shares were repurchased under this authorization at an average price of \$16.97 and a total cost of \$982,000. There were no shares repurchased under the plan since the first quarter of 2009.

Also impacting the regulatory capital ratios was an increase in risk-weighted assets during the first nine months of 2010. Loan growth, primarily centered in commercial loans, accounted for virtually all of the \$31,040,000 growth in

risk-weighted assets. Continuing to impact risk-weighted assets is the \$27,567,000 of risk-weighted assets due to mezzanine tranches of pooled trust preferred securities that were downgraded below investment grade during the first quarter of 2009. Although the amortized cost of these securities was only \$3,640,000 at September 30, 2010, regulatory guidance required an additional \$27,567,000 to be included in risk-weighted assets. The Bank utilized the method as outlined in the Call Report Instructions for an available-for-sale bond that has not triggered the Low Level Exposure (LLE) rule. The mezzanine tranches of CDOs that utilized this method of risk-weighting are five out of eight pooled trust preferred securities (PreTSLs) held by the Bank as of September 30, 2010. The other 3 pooled trust preferred securities have only one tranche remaining so the treatment noted above does not apply.

QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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CAPITAL ADEQUACY (Continued)

The Federal Deposit Insurance Corporation Improvement Act of 1991 established five capital level designations ranging from "well capitalized" to "critically undercapitalized." At September 30, 2010 and December 31, 2009, management believes that the Company and the Bank met all capital adequacy requirements to which they are subject and have met the "well capitalized" criteria which requires minimum Tier I and total risk-based capital ratios of 6.00% and 10.00%, respectively, and a leverage ratio of 5.00%.

INTEREST RATE SENSITIVITY

Since the assets and liabilities of QNB have diverse repricing characteristics that influence net interest income, management analyzes interest sensitivity through the use of gap analysis and simulation models. Interest rate sensitivity management seeks to minimize the effect of interest rate changes on net interest margins and interest rate spreads and to provide growth in net interest income through periods of changing interest rates. QNB's Asset/Liability Management Committee (ALCO) is responsible for managing interest rate risk and for evaluating the impact of changing interest rate conditions on net interest income.

Gap analysis measures the difference between volumes of rate-sensitive assets and liabilities and quantifies these repricing differences for various time intervals. Static gap analysis describes interest rate sensitivity at a point in time. However, it alone does not accurately measure the magnitude of changes in net interest income because changes in interest rates do not impact all categories of assets and liabilities equally or simultaneously. Interest rate sensitivity analysis also involves assumptions on certain categories of assets and deposits. For purposes of interest rate sensitivity analysis, assets and liabilities are stated at their contractual maturity, estimated likely call date, or earliest repricing opportunity. Mortgage-backed securities, CMOs and amortizing loans are scheduled based on their anticipated cash flow. Interest-bearing demand accounts, money market accounts and savings accounts do not have stated maturities or repricing terms and can be withdrawn or repriced at any time. This may impact QNB's margin if more expensive alternative sources of deposits or borrowed funds are required to fund loans or deposit runoff. Management projects the repricing characteristics of these accounts based on historical performance and assumptions that it believes reflect their rate sensitivity.

A positive gap results when the amount of interest rate sensitive assets exceeds interest rate sensitive liabilities. A negative gap results when the amount of interest rate sensitive liabilities exceeds interest rate sensitive assets. Generally a positive or asset sensitive position is beneficial in a rising rate environment while a negative gap or liability sensitive position is beneficial in a declining rate environment.

QNB primarily focuses on the management of the one-year interest rate sensitivity gap. The one-year cumulative gap, which reflects QNB's interest sensitivity over a period of time, was a negative \$86,753,000 at September 30, 2010. The cumulative one-year gap equals -11.3% of total rate sensitive assets. This position compares to a negative gap position of \$47,997,000, or -6.5% of total rate sensitive assets, at December 31, 2009.

QNB also uses a simulation model to assess the impact of changes in interest rates on net interest income. The model reflects management's assumptions related to asset yields and rates paid on liabilities, deposit sensitivity, and the size, composition and maturity or repricing characteristics of the balance sheet. The assumptions are based on the interest rate environment at period end. Management also evaluates the impact of higher and lower interest rates by simulating

the impact on net interest income of changing rates. While management performs rate shocks of 100, 200 and 300 basis points, it believes that, given the level of interest rates at September 30, 2010, it is unlikely that interest rates would decline by 200 or 300 basis points. The simulation results can be found in the chart below.

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## QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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## INTEREST RATE SENSITIVITY (Continued)

Net interest income declines in a falling rate environment. This result reflects that income on earning assets would decline to a greater degree than the expense associated with interest-bearing liabilities. In a lower rate environment, the cash flow or repricing characteristics from both the loan and investment portfolios would increase and be reinvested at lower rates resulting in less income. Loan customers would likely either refinance their fixed rate loans at lower rates or request rate reductions on their existing loans. While interest expense on time deposits would decrease, the interest rate floors on some municipal interest-bearing demand accounts, hypothetical interest rate floors on interest-bearing transaction accounts, regular money market accounts and savings accounts would prevent a reduction in interest expense on these accounts.

Net interest income increases compared to the base case flat rate scenario for the first 200 basis point increase in rates as loans and investments reprice more than rates on interest-bearing liabilities. The rate of increase in net interest income declines the more rates increase because prepayments and calls on investments and loans slow resulting in fewer amounts repricing at higher rates. Actual results may differ from simulated results due to various factors including time, magnitude and frequency of interest rate changes, the relationship or spread between various rates, loan pricing and deposit sensitivity, and asset/liability strategies.

The results of the simulation model are inconsistent with the anticipated results from using GAP analysis and highlight some of the weakness of just using GAP analysis which for example does not take into consideration that rates on different products do not change by the same magnitude and does not take into consideration interest rates floors and caps.

Management believes that the assumptions utilized in evaluating the vulnerability of QNB's net interest income to changes in interest rates approximate actual experience. However, the interest rate sensitivity of QNB's assets and liabilities as well as the estimated effect of changes in interest rates on net interest income could vary substantially if different assumptions are used or actual experience differs from the experience on which the assumptions were based.

The nature of QNB's current operation is such that it is not subject to foreign currency exchange or commodity price risk. At September 30, 2010, QNB did not have any hedging transactions in place such as interest rate swaps, caps or floors.

The table below summarizes estimated changes in net interest income over a twelve-month period, under alternative interest rate scenarios.

Change in Interest Rates	Net Interest Income	Dollar Change	% Change
+300 Basis Points	\$ 28,449	(180)	-0.6%
+200 Basis Points	28,825	196	0.7
+100 Basis Points	28,992	363	1.3
Flat Rate	28,629	-	-
-100 Basis Points	27,359	(1,270)	(4.4)



QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK.

The information required in response to this item is set forth in Item 2, above.

ITEM 4. CONTROLS AND PROCEDURES

We maintain a system of controls and procedures designed to provide reasonable assurance as to the reliability of the consolidated financial statements and other disclosures included in this report, as well as to safeguard assets from unauthorized use or disposition. We evaluated the effectiveness of the design and operation of our disclosure controls and procedures under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures are effective as of the end of the period covered by this report. No changes were made to our internal control over financial reporting during the fiscal quarter covered by this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## QNB CORP. AND SUBSIDIARY

## PART II. OTHER INFORMATION

SEPTEMBER 30, 2010

## Item 1. Legal Proceedings

None.

## Item 1A. Risk Factors

There were no material changes to the Risk Factors described in Item 1A in QNB's Annual Report on Form 10-K for the period ended December 31, 2009.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plan	Maximum Number of Shares that may yet be Purchased Under the Plan
July 1, 2010 through July 31, 2010	-	-	-	42,117
August 1, 2010 through August 31, 2010	-	-	-	42,117
September 1, 2010 through September 30, 2010	-	-	-	42,117
Total	-	-	-	42,117

- (1) Transactions are reported as of settlement dates.
- (2) QNB's current stock repurchase plan was approved by its Board of Directors and announced on January 24, 2008 and subsequently increased on February 9, 2009.
- (3) The total number of shares approved for repurchase under QNB's current stock repurchase plan is 100,000.
- (4) QNB's current stock repurchase plan has no expiration date.
- (5) QNB has no stock repurchase plan that it has determined to terminate or under which it does not intend to make further purchases.

## Item 3. Default Upon Senior Securities

None.

## Item 4. (Removed and Reserved)

## Item 5. Other Information

None.

Item 6.

Exhibits

- Exhibit 3(i) Articles of Incorporation of Registrant, as amended. (Incorporated by reference to Exhibit 3(i) of Registrants Form DEF 14-A filed with the Commission on April 15, 2005).
- Exhibit 3(ii) Bylaws of Registrant, as amended. (Incorporated by reference to Exhibit 3(ii) of Registrants Form 8-K filed with the Commission on January 23, 2006).
- Exhibit 11 Statement Re: Computation of Earnings Per Share. (Included in Part I, Item I, hereof.)
- Exhibit 31.1 Section 302 Certification of Chief Executive Officer
- Exhibit 31.2 Section 302 Certification of Chief Financial Officer
- Exhibit 32.1 Section 906 Certification of Chief Executive Officer
- Exhibit 32.2 Section 906 Certification of Chief Financial Officer

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

QNB Corp.

Date: November 15, 2010

By: /s/ Thomas J. Bisko  
Thomas J. Bisko  
Chief Executive Officer

Date: November 15, 2010

By: /s/ Bret H. Krevolin  
Bret H. Krevolin  
Chief Financial Officer