

QNB CORP  
Form 10-Q  
November 14, 2012

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

**FORM 10-Q**

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2012  
OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 0-17706

QNB Corp.  
(Exact Name of Registrant as Specified in Its Charter)

Pennsylvania 23-2318082  
(State or Other Jurisdiction of Incorporation or Organization) (I.R.S. Employer Identification No.)

15 North Third Street, P.O. Box 9005 Quakertown, PA 18951-9005  
(Address of Principal Executive Offices) (Zip Code)

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Registrant's Telephone Number, Including Area Code (215) 538-5600

Not Applicable

Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report.

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer   
Non-accelerated filer  Smaller Reporting Company

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class	Outstanding at November 9, 2012
Common Stock, par value \$0.625	3,214,368

**QNB CORP. AND SUBSIDIARY**

**FORM 10-Q**

**QUARTER ENDED SEPTEMBER 30, 2012**

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QNB Corp. and Subsidiary  
CONSOLIDATED BALANCE SHEETS

	(in thousands, except share data - unaudited)	
	September 30, 2012	December 31, 2011
<b>Assets</b>		
Cash and due from banks	\$ 11,335	\$ 9,736
Interest-bearing deposits in banks	327	819
Total cash and cash equivalents	11,662	10,555
<b>Investment securities</b>		
Available-for-sale (amortized cost \$416,738 and \$341,023)	425,215	348,091
Held-to-maturity (fair value \$167 and \$1,365)	146	1,327
Restricted investment in bank stocks	1,636	1,775
Loans held-for-sale	349	935
Total loans, net of unearned fees and costs	477,987	489,936
Allowance for loan losses	(9,717 )	(9,241 )
Net loans	468,270	480,695
Bank-owned life insurance	9,975	9,728
Premises and equipment, net	8,240	7,604
Accrued interest receivable	3,129	2,990
Other assets	5,488	5,104
Total assets	\$ 934,110	\$ 868,804
<b>Liabilities</b>		
<b>Deposits</b>		
Demand, non-interest bearing	\$ 67,485	\$ 66,850
Interest-bearing demand	196,694	151,349
Money market	80,165	79,856
Savings	194,221	167,633
Time	177,540	185,785
Time of \$100,000 or more	101,093	99,239
Total deposits	817,198	750,712
Short-term borrowings	31,925	24,021
Long-term debt	5,290	20,299
Accrued interest payable	501	789
Other liabilities	2,068	2,142
Total liabilities	856,982	797,963
<b>Shareholders' Equity</b>		
Common stock, par value \$0.625 per share; authorized 10,000,000 shares; 3,377,362 shares and 3,338,814 shares issued; 3,212,793 and 3,174,245 shares outstanding	2,111	2,087
Surplus	12,452	11,679
Retained earnings	59,447	54,886

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Accumulated other comprehensive income, net of tax	5,594		4,665	
Treasury stock, at cost; 164,569 shares	(2,476	)	(2,476	)
Total shareholders' equity	77,128		70,841	
Total liabilities and shareholders' equity	\$ 934,110		\$ 868,804	

*The accompanying notes are an integral part of the unaudited consolidated financial statements*

QNB Corp. and Subsidiary  
CONSOLIDATED STATEMENTS OF INCOME

	(in thousands, except share data - unaudited)			
	Three Months		Nine Months	
	Ended September		Ended September 30,	
	2012	2011	2012	2011
Interest Income				
Interest and fees on loans	\$ 6,036	\$ 6,567	\$ 18,477	\$ 19,974
Interest and dividends on investment securities:				
Taxable	1,519	1,807	4,719	5,341
Tax-exempt	707	697	2,104	2,022
Interest on interest-bearing balances and other interest income	14	14	33	31
Total interest income	8,276	9,085	25,333	27,368
Interest Expense				
Interest on deposits				
Interest-bearing demand	175	217	501	613
Money market	55	67	192	245
Savings	272	299	902	881
Time	592	722	1,833	2,306
Time of \$100,000 or more	368	404	1,117	1,241
Interest on short-term borrowings	27	50	80	163
Interest on long-term debt	64	246	403	731
Total interest expense	1,553	2,005	5,028	6,180
Net interest income	6,723	7,080	20,305	21,188
Provision for loan losses	300	650	600	1,750
Net interest income after provision for loan losses	6,423	6,430	19,705	19,438
Non-Interest Income				
Total other-than-temporary impairment loss on investment securities	-	(97 )	-	(97 )
Less: Portion of loss recognized in other comprehensive income (before taxes)	-	-	-	-
Net other-than temporary impairment losses on investment securities	-	(97 )	-	(97 )
Net (loss) gain on sale of investment securities	(37 )	65	493	76
Net (loss) gain on investment securities	(37 )	(32 )	493	(21 )
Fees for services to customers	394	363	1,078	1,037
ATM and debit card	367	359	1,098	1,053
Bank-owned life insurance	78	80	234	270
Merchant	97	85	283	229
Net gain on sale of loans	186	124	644	181
Other	40	103	187	343
Total non-interest income	1,125	1,082	4,017	3,092
Non-Interest Expense				
Salaries and employee benefits	2,609	2,522	7,783	7,317

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Net occupancy	407	386	1,228	1,153
Furniture and equipment	387	319	1,090	942
Marketing	176	165	633	546
Third party services	426	342	1,130	930
Telephone, postage and supplies	146	141	452	447
State taxes	159	152	486	452
FDIC insurance premiums	173	41	515	579
Other	451	446	1,296	1,152
Total non-interest expense	4,934	4,514	14,613	13,518
Income before income taxes	2,614	2,998	9,109	9,012
Provision for income taxes	540	676	2,059	2,044
Net Income	\$ 2,074	\$ 2,322	\$ 7,050	\$ 6,968
Earnings Per Share – Basic	\$ 0.65	\$ 0.74	\$ 2.21	\$ 2.22
Earnings Per Share – Diluted	\$ 0.64	\$ 0.73	\$ 2.20	\$ 2.21
Cash Dividends Per Share	\$ 0.26	\$ 0.25	\$ 0.78	\$ 0.75

*The accompanying notes are an integral part of the unaudited consolidated financial statements*



QNB Corp. and Subsidiary  
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	(in thousands, unaudited)			
	<b>Three Months</b>		<b>Nine Months</b>	
	<b>Ended</b>		<b>Ended September 30,</b>	
	<b>September 30,</b>	<b>September 30,</b>	<b>September 30,</b>	<b>September 30,</b>
	2012	2011	2012	2011
Net income	\$2,074	\$2,322	\$ 7,050	\$ 6,968
Other comprehensive income, net of tax:				
Unrealized holding gains on securities:				
Unrealized holding gains arising during the period	929	1,505	1,255	3,085
Reclassification adjustment for losses (gains) included in net income	24	21	(326 )	14
Other comprehensive income, net of tax	953	1,526	929	3,099
Comprehensive income	\$3,027	\$3,848	\$ 7,979	\$ 10,067

*The accompanying notes are an integral part of the unaudited consolidated financial statements*

*QNB Corp. and Subsidiary*

## CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

(in thousands, except share data) (unaudited)	Number of shares outstanding	Common stock	Surplus	Retained earnings	Accumulated other comprehensive income	Treasury stock	Total
Balance, December 31, 2011	3,174,245	\$ 2,087	\$ 11,679	\$ 54,886	\$ 4,665	\$(2,476 )	\$ 70,841
Net income		-	-	7,050	-	-	7,050
Other comprehensive income, net of tax		-	-	-	929	-	929
Cash dividends declared (\$0.78 per share)		-	-	(2,489 )	-	-	(2,489 )
Stock issued in connection with dividend reinvestment and stock purchase plan	28,209	18	634	-	-	-	652
Stock issued for employee stock purchase plan	2,186	1	41	-	-	-	42
Stock issued for options exercised	8,153	5	27	-	-	-	32
Tax benefit of stock options exercised		-	14	-	-	-	14
Stock-based compensation expense		-	57	-	-	-	57
Balance, September 30, 2012	3,212,793	\$ 2,111	\$ 12,452	\$ 59,447	\$ 5,594	\$(2,476 )	\$ 77,128

*The accompanying notes are an integral part of the unaudited consolidated financial statements*

QNB Corp. and Subsidiary  
CONSOLIDATED STATEMENTS OF CASH FLOWS

Nine Months Ended September 30,	(in thousands, unaudited)	
	2012	2011
Operating Activities		
Net income	\$ 7,050	\$ 6,968
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	727	609
Provision for loan losses	600	1,750
Net (gains) losses on investment securities	(493 )	21
Net loss on sale of repossessed assets	34	3
Net gain on sale of loans	(644 )	(181 )
Loss on disposal of premises and equipment	4	2
Proceeds from sales of residential mortgages held-for-sale	15,908	5,915
Origination of residential mortgages held-for-sale	(14,678 )	(5,506 )
Income on bank-owned life insurance	(234 )	(270 )
Stock-based compensation expense	57	42
Deferred income tax (benefit) provision	(232 )	107
Net increase (decrease) in income taxes payable	6	(2 )
Net (increase) decrease in accrued interest receivable	(139 )	58
Amortization of mortgage servicing rights and change in valuation allowance	149	84
Net amortization of premiums and discounts on investment securities	1,519	1,070
Net decrease in accrued interest payable	(288 )	(341 )
(Increase) decrease in other assets	(440 )	39
Decrease in other liabilities	(75 )	(240 )
Net cash provided by operating activities	8,831	10,128
Investing Activities		
Proceeds from maturities and calls of investment securities available-for-sale	111,479	92,427
held-to-maturity	1,181	825
Proceeds from the sale of investment securities available-for-sale	22,395	28,272
Purchases of investment securities available-for-sale	(210,615 )	(176,940 )
Proceeds from redemption of investment in restricted bank stock	139	308
Net decrease (increase) in loans	10,729	6,452
Redemption of bank owned life insurance	-	95
Net purchases of premises and equipment	(1,367 )	(582 )
Proceeds from sales of repossessed assets	703	117
Net cash used by investing activities	(65,356 )	(49,026 )
Financing Activities		
Net increase in non-interest bearing deposits	635	8,297
Net increase in interest-bearing deposits	65,851	53,866
Net increase (decrease) in short-term borrowings	7,904	(3,980 )
Repayments of long-term debt	(15,009 )	(7 )

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Tax benefit from exercise of stock options	14	23
Cash dividends paid, net of reinvestment	(2,248 )	(2,172 )
Proceeds from issuance of common stock	485	395
Net cash provided by financing activities	57,632	56,422
Increase in cash and cash equivalents	1,107	17,524
Cash and cash equivalents at beginning of year	10,555	14,912
Cash and cash equivalents at end of period	\$ 11,662	\$ 32,436
Supplemental Cash Flow Disclosures		
Interest paid	\$ 5,316	\$ 6,521
Income taxes paid	2,270	1,915
Non-cash transactions		
Transfer of loans to repossessed assets or other real estate owned	1,096	914

*The accompanying notes are an integral part of the unaudited consolidated financial statements*

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## **QNB CORP. AND SUBSIDIARY**

### **NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

#### **1. BASIS OF PRESENTATION**

The accompanying unaudited consolidated financial statements include the accounts of QNB Corp. and its wholly-owned subsidiary, QNB Bank (the Bank). The consolidated entity is referred to herein as “QNB” or the “Company”. All significant intercompany accounts and transactions are eliminated in the consolidated financial statements.

These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in QNB's 2011 Annual Report incorporated in the Form 10-K. Operating results for the three and nine month periods ended September 30, 2012 are not necessarily indicative of the results that may be expected for the year ending December 31, 2012.

The unaudited consolidated financial statements reflect all adjustments which, in the opinion of management, are necessary for a fair presentation of the results of operations for the interim periods and are of a normal and recurring nature.

Tabular information, other than share and per share data, is presented in thousands of dollars.

In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities at the dates of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from such estimates.

The Company has evaluated events and transactions occurring subsequent to the balance sheet date of September 30, 2012, for items that should potentially be recognized or disclosed in these financial statements.

## 2. RECENT ACCOUNTING PRONOUNCEMENTS

In April 2011, the FASB issued ASU No. 2011-03 *Transfers and Servicing (Topic 860) — Reconsideration of Effective Control for Repurchase Agreements*. Under the amended guidance, a transferor maintains effective control over transferred financial assets if there is an agreement that both entitles and obligates the transferor to repurchase the financial assets before maturity. In addition, the following requirements must be met: (a) the financial asset to be repurchased or redeemed is the same or substantially the same as those transferred, (b) the agreement is to repurchase or redeem the transferred financial asset before maturity at a fixed or determinable price, and (c) the agreement is entered into contemporaneously with, or in contemplation of the transfer. This guidance is effective prospectively for transactions, or modifications of existing transactions, that occur on or after the first interim or annual period beginning on or after December 15, 2011. The adoption of the guidance did not have a material impact on the Company's consolidated financial statements.

In May 2011, the FASB issued ASU 2011-04 *Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs*. This ASU amends FASB ASC Topic 820, *Fair Value Measurements*, to bring U.S. GAAP for fair value measurements in line with International Accounting Standards. The ASU clarifies existing guidance for items such as: the application of the highest and best use concept to non-financial assets and liabilities; the application of fair value measurement to financial instruments classified in a reporting entity's stockholders' equity; and disclosure requirements regarding quantitative information about unobservable inputs used in the fair value measurements of level 3 assets. The ASU also creates an exception to Topic 820 for entities which carry financial instruments within a portfolio or group, under which the entity is now permitted to base the price used for fair valuation upon a price that would be received to sell the net asset position or transfer a net liability position in an orderly transaction. The ASU also allows for the application of premiums and discounts in a fair value measurement if the financial instrument is categorized in level 2 or 3 of the fair value hierarchy. Lastly, the ASU contains new disclosure requirements regarding fair value amounts categorized as level 3 in the fair value hierarchy such as: disclosure of the valuation process used; effects of and relationships between unobservable inputs; usage of nonfinancial assets for purposes other than their highest and best use when that is the basis of the disclosed fair value; and categorization by level of items disclosed at fair value, but not measured at fair value for financial statement purposes. This ASU is effective for the Company for interim and annual periods beginning after December 15, 2011. The adoption of the guidance did not have a material impact on the Company's consolidated financial statements. The additional disclosures are included in Note 9 of the unaudited financial statements.

## QNB CORP. AND SUBSIDIARY

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

#### 2. RECENT ACCOUNTING PRONOUNCEMENTS (continued)

In June 2011, the FASB issued ASU 2011-05 *Presentation of Comprehensive Income*. The provisions of this ASU amend FASB ASC Topic 220, *Comprehensive Income*, to facilitate the continued alignment of U.S. GAAP with International Accounting Standards. The ASU prohibits the presentation of the components of comprehensive income in the statement of stockholders' equity. Reporting entities are allowed to present either: a statement of comprehensive income, which reports both net income and other comprehensive income; or separate statements of net income and other comprehensive income. Under previous GAAP, all three presentations were acceptable. Regardless of the presentation selected, the reporting entity is required to present all reclassifications between other comprehensive and net income on the face of the new statement or statements. The provisions of this ASU are effective for the Company for fiscal years and interim periods beginning after December 31, 2011. QNB has included a separate statement of comprehensive income in these unaudited financial statements to address the new required presentation.

In December, 2011, the FASB issued ASU 2011-12, *Deferral of the Effective Date to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income in Accounting Standards Update 2011-05*. In response to stakeholder concerns regarding the operational ramifications of the presentation of these reclassifications for current and previous years, the FASB has deferred the implementation date of this provision to allow time for further consideration. The requirement in ASU 2011-05, *Presentation of Comprehensive Income*, for the presentation of a combined statement of comprehensive income or separate, but consecutive, statements of net income and other comprehensive income is still effective for fiscal years and interim periods beginning after December 15, 2011. The adoption of the guidance did not have a material impact on the Company's consolidated financial statements.

#### 3. STOCK-BASED COMPENSATION AND SHAREHOLDERS' EQUITY

QNB sponsors stock-based compensation plans, administered by a Committee, under which both qualified and non-qualified stock options may be granted periodically to certain employees. Compensation cost has been measured using the fair value of an award on the grant date and is recognized over the service period, which is usually the vesting period.

Stock-based compensation expense was approximately \$16,000 and \$13,000 for the three months ended September 30, 2012 and 2011, respectively, and \$57,000 and \$42,000 for the nine months ended September 30, 2012 and 2011, respectively. As of September 30, 2012, there was approximately \$94,000 of unrecognized compensation cost related to unvested share-based compensation award grants that is expected to be recognized over the next 28 months.

Options are granted to certain employees at prices equal to the market value of the stock on the date the options are granted. The 1998 Plan authorized the issuance of 220,500 shares. The time period during which any option is exercisable under the Plan is determined by the Committee but shall not commence before the expiration of six months after the date of grant or continue beyond the expiration of ten years after the date the option is awarded. The granted options vest ratably over a three-year period. As of September 30, 2012, there were 225,058 options granted, 28,444 options forfeited, 143,114 options exercised and 53,500 options outstanding under this Plan. The 1998 Plan expired on March 10, 2008, therefore no further options can be granted under this Plan.

The 2005 Plan authorizes the issuance of 200,000 shares. The terms of the 2005 Plan are identical to the 1998 Plan, except options expire five years after the grant date. As of September 30, 2012, there were 123,200 options granted, 41,175 options forfeited and 82,025 options outstanding under this Plan. The 2005 Plan expires March 15, 2015.



**QNB CORP. AND SUBSIDIARY****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****3. STOCK-BASED COMPENSATION AND SHAREHOLDERS' EQUITY (continued)**

The fair value of each option is amortized into compensation expense on a straight-line basis between the grant date for the option and each vesting date. QNB estimated the fair value of stock options on the date of the grant using the Black-Scholes option pricing model. The model requires the use of numerous assumptions, many of which are highly subjective in nature.

The following assumptions were used in the option pricing model in determining the fair value of options granted during the nine months ended September 30:

Options granted:	2012	2011
Risk-free interest rate	0.39 %	1.84 %
Dividend yield	4.68	4.96
Volatility	33.81	30.04
Expected life (years)	5.00	5.00

The risk-free interest rate was selected based upon yields of U.S. Treasury issues with a term approximating the expected life of the option being valued. Historical information was the primary basis for the selection of the expected dividend yield, expected volatility and expected lives of the options.

The fair market value of options granted in the first nine months of 2012 and 2011 was \$3.81 and \$3.31, respectively.

Stock option activity during the nine months ended September 30, 2012 is as follows:

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	Number of options	Weighted average exercise price	Weighted average remaining contractual term (in yrs.)	Aggregate intrinsic value of in-the- money options
Outstanding at January 1, 2012	156,275	\$ 21.93		
Exercised	(28,700 )	17.21		
Forfeited	(12,050 )	25.15		
Granted	20,000	21.35		
Outstanding at September 30, 2012	135,525	\$ 22.55	2.1	\$ 559
Exercisable at September 30, 2012	78,625	\$ 24.50	1.1	\$ 269

#### 4. SHARE REPURCHASE PLAN

The Board of Directors has authorized the repurchase of up to 100,000 shares of its common stock in open market or privately negotiated transactions. The repurchase authorization does not bear a termination date. There were no shares repurchased during the nine months ended September 30, 2012. As of September 30, 2012, 57,883 shares were repurchased under this authorization at an average price of \$16.97 and a total cost of \$982,000.

**QNB CORP. AND SUBSIDIARY****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****5. EARNINGS PER SHARE**

The following sets forth the computation of basic and diluted earnings per share:

	Three months ended September 30,		Nine months ended September 30,	
	2012	2011	2012	2011
Numerator for basic and diluted earnings per share - net income	\$2,074	\$2,322	\$7,050	\$6,968
Denominator for basic earnings per share - weighted average shares outstanding	3,202,104	3,154,529	3,191,226	3,144,711
Effect of dilutive securities - employee stock options	13,572	14,402	13,605	14,109
Denominator for diluted earnings per share - adjusted weighted average shares outstanding	3,215,676	3,168,931	3,204,831	3,158,820
Earnings per share-basic	\$0.65	\$0.74	\$2.21	\$2.22
Earnings per share-diluted	\$0.64	\$0.73	\$2.20	\$2.21

There were 52,300 and 61,350 stock options that were anti-dilutive for both the three and nine-month periods ended September 30, 2012 and 2011, respectively. These stock options were not included in the above calculation.

**6. COMPREHENSIVE INCOME**

For QNB, the sole component of other comprehensive income is the unrealized holding gains and losses on available-for-sale investment securities.

The following shows the components and activity of comprehensive income during the three months ended September 30, 2012 and 2011:

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Three months ended September 30, 2012	Pretax	Tax effect	After-tax
Unrealized holding gains arising during the period	\$1,408	\$(479)	\$ 929
Reclassification adjustment for losses included in net income	37	(13 )	24
Total other comprehensive income	\$1,445	\$(492)	\$ 953

Three months ended September 30, 2011	Pretax	Tax effect	After-tax
Unrealized holding gains arising during the period	\$2,281	\$(776)	\$ 1,505
Reclassification adjustment for losses included in net income	32	(11 )	21
Total other comprehensive income	\$2,313	\$(787)	\$ 1,526

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**QNB CORP. AND SUBSIDIARY****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****6. COMPREHENSIVE INCOME (continued)**

The following shows the components and activity of comprehensive income during the nine months ended September 30, 2012 and 2011:

	Pretax	Tax effect	After-tax
Nine months ended September 30, 2012			
Unrealized holding gains arising during the period	\$1,902	\$(647)	\$ 1,255
Reclassification adjustment for gains included in net income	(493 )	167	(326 )
Total other comprehensive income	\$1,409	\$(480)	\$ 929
Nine months ended September 30, 2011			
Unrealized holding gains arising during the period	\$4,675	\$(1,590)	\$ 3,085
Reclassification adjustment for losses included in net income	21	(7 )	14
Total other comprehensive income	\$4,696	\$(1,597)	\$ 3,099

**7. INVESTMENT SECURITIES**

The amortized cost and estimated fair values of investment securities available-for-sale at September 30, 2012 and December 31, 2011 were as follows:

Available-for-Sale  
September 30, 2012

Fair value	Gross unrealized holding gains	Gross unrealized holding losses	Amortized cost
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U.S. Government agency securities	\$ 105,283	\$ 824	\$ 10	\$ 104,469
State and municipal securities	87,324	3,330	44	84,038
U.S. Government agencies and sponsored enterprises (GSEs):				
Mortgage-backed securities	126,570	4,252	1	122,319
Collateralized mortgage obligations (CMOs)	97,401	1,400	209	96,210
Pooled trust preferred securities	1,961	37	1,595	3,519
Corporate debt securities	2,525	68	-	2,457
Equity securities	4,151	547	122	3,726
Total investment securities available-for-sale	\$425,215	\$ 10,458	\$ 1,981	\$416,738

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## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 7. INVESTMENT SECURITIES (continued)

December 31, 2011

	Fair value	Gross unrealized holding gains	Gross unrealized holding losses	Amortized cost
U.S. Government agency securities	\$68,493	\$ 635	\$ 5	\$67,863
State and municipal securities	78,786	2,861	6	75,931
U.S. Government agencies and sponsored enterprises (GSEs) - residential:				
Mortgage-backed securities	113,243	3,169	16	110,090
Collateralized mortgage obligations (CMOs)	79,345	1,577	27	77,795
Pooled trust preferred securities	1,929	12	1,723	3,640
Corporate debt securities	2,495	44	4	2,455
Equity securities	3,800	610	59	3,249
Total investment securities available-for-sale	\$348,091	\$ 8,908	\$ 1,840	\$ 341,023

The amortized cost and estimated fair value of securities available-for-sale by contractual maturity at September 30, 2012 are shown in the following table. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Securities are assigned to categories based on contractual maturity except for mortgage-backed securities and CMOs which are based on the estimated average life of these securities.

	Fair value	Amortized cost
Due in one year or less	\$ 14,298	\$ 14,019
Due after one year through five years	263,064	257,134
Due after five years through ten years	89,726	88,409
Due after ten years	53,976	53,450
Equity securities	4,151	3,726
Total investment securities available-for-sale	\$425,215	\$416,738

Proceeds from sales of investment securities available-for-sale were \$22,395,000 and \$28,272,000 for the nine months ended September 30, 2012 and 2011, respectively.

At September 30, 2012 and December 31, 2011, investment securities available-for-sale totaling \$186,036,000 and \$158,189,000, respectively, were pledged as collateral for repurchase agreements and deposits of public funds.

The following table presents information related to the Company's gains and losses on the sales of equity and debt securities, and losses recognized for the other-than-temporary impairment of these investments. Gains and losses on available-for-sale securities are computed on the specific identification method and included in non-interest income. Gross realized losses on equity and debt securities are net of other-than-temporary impairment charges:

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## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 7. INVESTMENT SECURITIES (continued)

Nine months ended September 30, 2012:

	Gross realized gains	Gross realized losses	Other-than- temporary impairment losses	Net gains
Equity securities	\$ 427	-	\$ -	\$ 427
Debt securities	145	\$ (79 )	-	66
Total	\$ 572	\$ (79 )	\$ -	\$ 493

Nine months ended September 30, 2011:

	Gross realized gains	Gross realized losses	Other-than- temporary impairment losses	Net gains (losses)
Equity securities	\$ 140	\$ -	\$ (97 )	\$ 43
Debt securities	314	(378 )	-	(64 )
Total	\$ 454	\$ (378 )	\$ (97 )	\$ (21 )

The tax expense applicable to the net realized gains was \$167,000 for the nine months ended September 30, 2012. The tax benefit applicable to the net realized losses was \$7,000 for the nine months ended September 30, 2011.

QNB recognizes OTTI for debt securities classified as available-for-sale in accordance with FASB ASC 320, *Investments – Debt and Equity Securities*, which requires that we assess whether we intend to sell or it is more likely than not that the Company will be required to sell a security before recovery of its amortized cost basis less any current-period credit losses. For debt securities that are considered other-than-temporarily impaired and that we do not intend to sell and will not be required to sell prior to recovery of our amortized cost basis, the amount of the impairment is separated into the amount that is credit related (credit loss component) and the amount due to all other factors. The credit loss component is recognized in earnings and is the difference between the security's amortized cost basis and the present value of its expected future cash flows discounted at the security's effective yield. The remaining difference between the security's fair value and the present value of future expected cash flows is due to factors that are

not credit related and, therefore, is not required to be recognized as a loss in the income statement, but is recognized in other comprehensive income. For equity securities, once a decline in value is determined to be other-than-temporary, the value of the equity security is reduced to fair value and a corresponding charge to earnings is recognized. QNB believes that we will fully collect the carrying value of securities on which we have recorded a non-credit related impairment in other comprehensive income.

The following table presents a rollforward of the credit loss component recognized in earnings. The credit loss component of the amortized cost represents the difference between the present value of expected future cash flows and the amortized cost basis of the security prior to considering credit losses. The beginning balance represents the credit loss component for debt securities for which OTTI occurred prior to January 1, 2012. Credit-impaired debt securities must be presented in two components based upon whether the current period is the first time the debt security was credit-impaired (initial credit impairment) or is not the first time the debt security was credit-impaired (subsequent credit impairments). No credit impairments were recognized in 2012.

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**QNB CORP. AND SUBSIDIARY****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****7. INVESTMENT SECURITIES (continued)**

The following table presents a summary of the cumulative credit-related other-than-temporary impairment charges recognized as components of earnings for debt securities still held by QNB:

	Three Months Ended September 30, 2012	Nine Months Ended September 30, 2012
Balance, beginning of period	\$ 1,279	\$ 1,279
Additions:		
Initial credit impairments	-	-
Subsequent credit impairments	-	-
Balance, end of period	\$ 1,279	\$ 1,279

The amortized cost and estimated fair values of investment securities held-to-maturity at September 30, 2012 and December 31, 2011 were as follows:

Held-To-Maturity	September 30, 2012			December 31, 2011				
	Amortized cost	Gross unrealized holding gains	Gross unrealized holding losses	Fair value	Amortized cost	Gross unrealized holding gains	Gross unrealized holding losses	Fair value
State and municipal securities	\$146	\$ 21	-	\$167	\$1,327	\$ 38	-	\$1,365

The amortized cost and estimated fair value of securities held-to-maturity by contractual maturity at September 30, 2012 are shown in the following table. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

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	Fair value	Amortized cost
Due in one year or less	\$ -	\$ -
Due after one year through five years	167	146
Due after five years through ten years	-	-
Due after ten years	-	-
Total investment securities held-to-maturity	\$ 167	\$ 146

There were no sales of investment securities classified as held-to-maturity during the nine months ended September 30, 2012 or 2011.

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## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 7. INVESTMENT SECURITIES (continued)

The following table indicates the length of time individual securities have been in a continuous unrealized loss position at September 30, 2012 and December 31, 2011:

September 30, 2012

	No. of securities	Less than 12 months		12 months or longer		Total	
		Fair value	Unrealized losses	Fair value	Unrealized losses	Fair value	Unrealized losses
U.S. Government agency securities	4	\$ 4,982	\$ 10	-	-	\$4,982	\$ 10
State and municipal securities	16	5,629	44	-	-	5,629	44
Mortgage-backed securities	1	1,039	1	-	-	1,039	1
Collateralized mortgage obligations (CMOs)	23	33,944	209	-	-	33,944	209
Pooled trust preferred securities	5	-	-	\$ 1,622	\$ 1,595	1,622	1,595
Equity securities	8	855	122	-	-	855	122
Total	57	\$ 46,449	\$ 386	\$ 1,622	\$ 1,595	\$48,071	\$ 1,981

December 31, 2011

	No. of securities	Less than 12 months		12 months or longer		Total	
		Fair value	Unrealized losses	Fair value	Unrealized losses	Fair value	Unrealized losses
U.S. Government agency securities	6	\$ 6,995	\$ 5	-	-	\$6,995	\$ 5
State and municipal securities	5	1,772	5	\$ 302	\$ 1	2,074	6
Mortgage-backed securities	4	7,531	16	-	-	7,531	16
Collateralized mortgage obligations (CMOs)	6	7,270	27	-	-	7,270	27
Pooled trust preferred securities	5	-	-	1,495	1,723	1,495	1,723
Corporate debt securities	2	2,000	4	-	-	2,000	4
Equity securities	8	490	44	324	15	814	59
Total	36	\$ 26,058	\$ 101	\$ 2,121	\$ 1,739	\$28,179	\$ 1,840

Management evaluates debt securities, which are comprised of U.S. Government agencies, state and municipalities, mortgage-backed securities, CMOs and corporate debt securities, for other-than-temporary impairment and considers the current economic conditions, the length of time and the extent to which the fair value has been less than cost, interest rates and the bond rating of each security. The unrealized losses at September 30, 2012 in U.S. Government securities, state and municipal securities, mortgage-backed securities, CMOs and corporate debt securities are primarily the result of interest rate fluctuations. If held to maturity, these bonds will mature at par, and QNB will not realize a loss. The Company has the intent to hold the securities and does not believe it will be required to sell the securities before recovery occurs.

QNB holds seven pooled trust preferred securities as of September 30, 2012. These securities have a total amortized cost of \$3,519,000 and a fair value of \$1,961,000. Five of the seven securities have been in an unrealized loss position for more than twelve months. All of the pooled trust preferred securities are available-for-sale securities and are carried at fair value.

## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 7. INVESTMENT SECURITIES (continued)

The following table provides additional information related to pooled trust preferred securities (PreTSLs) as of September 30, 2012:

Deal	Class	Book value	Fair value	Unrealized gains (losses)	Realized OTTI credit loss (YTD 2012)	Total Recognized OTTI Credit Loss	Moody's /Fitch ratings	Current number of performing banks	Current number of performing insurance companies	Actual deferrals and defaults as a % of total collateral	Total performing collateral as a % of outstanding bonds
PreTSL IV	Mezzanine*	\$243	\$201	\$(42 )	\$ -	\$(1 )	Caa2/CCC	4	-	27.1 %	124.7 %
PreTSL V	Mezzanine*	-	-	-	-	(118 )	C/D	-	-	100.0	12.2
PreTSL VI	Mezzanine*	-	-	-	-	(8 )					
PreTSL XVII	Mezzanine	752	369	(383 )	-	(222 )	C/C	29	4	41.8	70.8
PreTSL XIX	Mezzanine	988	442	(546 )	-	-	C/C	33	13	28.2	76.0
PreTSL XXV	Mezzanine	766	362	(404 )	-	(222 )	C/C	42	6	34.3	77.1
PreTSL XXVI	Mezzanine	469	248	(221 )	-	(270 )	C/C	39	8	29.5	82.6
PreTSL XXVI	Mezzanine	301	339	38	-	(438 )	C/C	39	8	29.5	82.6
		\$3,519	\$1,961	\$(1,558)	\$ -	\$(1,279 )					

Mezzanine\* - only class of bonds still outstanding (represents the senior-most obligation of the trust)

The market for these securities at September 30, 2012 is not active and markets for similar securities also are not active. The inactivity was evidenced first by a significant widening of the bid-ask spread in the brokered markets in which pooled trust preferred securities trade and then by a significant decrease in the volume of trades relative to historical levels. The new issue market is also inactive and the market values for these securities (and any securities other than those issued or guaranteed by U.S. Government agencies) are depressed relative to historical levels. In today's market, a low market price for a particular bond may only provide evidence of a recent widening of corporate spreads in general versus being an indicator of credit problems with a particular issuer. Lack of liquidity in the market for trust preferred collateralized debt obligations, credit rating downgrades and market uncertainties related to the financial industry are all factors contributing to the temporary impairment of these securities. Although these securities are classified as available-for-sale, the Company has the intent to hold the securities and does not believe it will be required to sell the securities before recovery occurs. As illustrated in the table above, these securities are comprised mainly of securities issued by banks, and to a lesser degree, insurance companies. QNB owns the mezzanine tranches of these securities.

On a quarterly basis we evaluate our debt securities for other-than-temporary impairment (OTTI), which involves the use of a third-party valuation firm to assist management with the valuation. When evaluating these investments a credit-related portion and a non-credit related portion of OTTI are determined. The credit related portion is recognized in earnings and represents the expected shortfall in future cash flows. The non-credit related portion is recognized in other comprehensive income and represents the difference between the book value and the fair value of the security less any current quarter credit related impairment. For the nine months ended September 30, 2012, no other-than-temporary impairment charges representing credit impairment were recognized on our pooled trust preferred collateralized debt obligations. A discounted cash flow analysis provides the best estimate of credit related OTTI for these securities. Additional information related to this analysis follows:

All of the pooled trust preferred collateralized debt obligations held by QNB are rated lower than AA and are measured for OTTI within the scope of ASC 325. QNB performs a discounted cash flow analysis on all of its impaired debt securities to determine if the amortized cost basis of an impaired security will be recovered. In determining whether a credit loss exists, QNB uses its best estimate of the present value of cash flows expected to be collected from the debt security and discounts them at the effective yield implicit in the security at the date of acquisition or the prospective yield for those securities with prior OTTI charges. The discounted cash flow analysis is considered to be the primary evidence when determining whether credit related other-than-temporary impairment exists.



## QNB CORP. AND SUBSIDIARY

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

#### 7. INVESTMENT SECURITIES (continued)

Results of a discounted cash flow test are significantly affected by other variables such as the estimate of future cash flows (including prepayments), credit worthiness of the underlying banks and insurance companies and determination of probability and severity of default of the underlying collateral. The following provides additional information for each of these variables:

**Estimate of Future Cash Flows** – Cash flows are constructed in an INTEX desktop valuation model. INTEX is a proprietary cash flow model recognized as the industry standard for analyzing all types of structured debt products. It includes each deal's structural features updated with trustee information, including asset-by-asset detail, as it becomes available. The modeled cash flows are then used to determine if all the scheduled principal and interest payments of the investments will be returned. For purposes of the cash flow analysis, relatively modest rates of prepayment were forecasted (ranging from 0-1%). In addition to the base prepayment assumption, due to the recent enactment of the Dodd-Frank financial legislation additional prepayment analysis was performed. First, trust preferred securities issued by banks with more than \$15 billion in total assets at December 31, 2009 were identified. The current credit rating of these institutions was reviewed and it was assumed that any issuer with an investment grade credit rating would prepay their issuance on January 1, 2013 or July 1, 2015 for bank holding company subsidiaries of foreign banking organizations that have relied on Supervision and Regulation Letter SR-01-1. For those institutions rated below investment grade the holding companies' approximate cost of long-term funding given their rating and marketplace interest rate was estimated. The following assumption was made; any holding company that could refinance for a cost savings of more than 2% will refinance and will do so on January 1, 2013, or July 1, 2015. Finally, for issuers not impacted by the Tier 1 regulatory capital legislation enacted by the Dodd-Frank act, we identified the issuers that have shown a recent history of prepayment of both floating rate and fixed rate issues and assumed these issuers will prepay as soon as possible.

**Credit Analysis** – A quarterly credit evaluation is performed for the companies comprising the collateral across the various pooled trust preferred securities. This credit evaluation considers all available evidence and focuses on capitalization, asset quality, profitability, liquidity, stock price performance, whether the institution has received TARP funding and whether the institution has shown the ability to raise capital.

**Probability of Default** – A near-term probability of default is determined for each issuer based on its financial condition and is used to calculate the expected impact of future deferrals and defaults on the expected cash flows.

Each issuer in the collateral pool is assigned a near-term probability of default based on individual performance and financial characteristics. Various studies suggest that the rate of bank failures between 1934 and 2008 were approximately 0.36%. Thus, in addition to the specific bank default assumptions used for the near term, future defaults on the individual banks in the analysis for 2013 and beyond the rate used is calculated based on using the above mentioned thirty-six basis points and factoring that number based on a comparison of key financial ratios of active individual issuers without a short-term probability of default compared to all FDIC insured banks.

Severity of Loss – In addition to the probability of default discussed above, a severity of loss (projected recovery) is determined in all cases. In the current analysis, the severity of loss ranges from 0% to 100% depending on the estimated credit worthiness of the individual issuer, with a 95% severity of loss utilized for defaults projected in 2013 and thereafter.

In addition to the above factors, the evaluation of impairment also includes a stress test analysis which provides an estimate of future risk for each tranche. This stressed breakpoint is then compared to the level of assets with credit concerns in each tranche. This comparison allows management to identify those pools that are at a greater risk for a future adverse change in cash flows so the asset quality in those pools can be monitored more closely for potential deterioration of credit quality.

**QNB CORP. AND SUBSIDIARY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**7. INVESTMENT SECURITIES (continued)**

Based upon the analysis performed by management as of September 30, 2012, it is probable that we will collect all contractual principal and interest payments on one of our seven pooled trust preferred securities, PreTSL XIX. The expected principal shortfall on the remaining pooled trust preferred securities has resulted in credit related other-than-temporary impairment charges in previous years. All of these pooled trust preferred securities held by QNB could be subject to additional writedowns in the future if additional deferrals and defaults occur.

**8. LOANS & ALLOWANCE FOR LOAN LOSSES**

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off are stated at the principal amount outstanding, net of deferred loan fees and costs. Interest income is accrued on the principal amount outstanding. Loan origination and commitment fees and related direct costs are deferred and amortized to income over the term of the respective loan and loan commitment period as a yield adjustment.

Loans held-for-sale consists of residential mortgage loans that are carried at the lower of aggregate cost or fair value. Net unrealized losses, if any, are recognized through a valuation allowance charged to income. Gains and losses on residential mortgages held-for-sale are included in non-interest income.

QNB maintains an allowance for loan losses, which is intended to absorb probable known and inherent losses in the outstanding loan portfolio. The allowance is reduced by actual credit losses and is increased by the provision for loan losses and recoveries of previous losses. The provisions for loan losses are charged to earnings to bring the total allowance for loan losses to a level considered necessary by management.

The allowance for loan losses is based on management's continuing review and evaluation of the loan portfolio. The level of the allowance is determined by assigning specific reserves to individually identified problem credits and

general reserves to all other loans. For such loans that are also classified as impaired, an allowance is established when the discounted cash flows (or collateral value) of the impaired loan is lower than the carrying value of that loan. The portion of the allowance that is allocated to internally criticized and non-accrual loans is determined by estimating the inherent loss on each credit after giving consideration to the value of underlying collateral. The general component covers pools of loans by loan class including commercial loans not considered impaired, as well as smaller balance homogeneous loans, such as residential real estate, home equity and other consumer loans. These pools of loans are evaluated for loss exposure based upon historical loss rates. These loss rates are based on a three year history of charge-offs and are more heavily weighted for recent experience for each of these categories of loans, adjusted for qualitative factors. These qualitative risk factors include:

1. Lending policies and procedures, including underwriting standards and collection, charge-off and recovery practices. Effect of external factors, such as legal and regulatory requirements.
2. National, regional, and local economic and business conditions as well as the condition of various market segments, including the value of underlying collateral for collateral dependent loans.
  3. Nature and volume of the portfolio including growth.
  4. Experience, ability, and depth of lending management and staff.
  5. Volume and severity of past due, classified and nonaccrual loans.
6. Quality of the Company's loan review system, and the degree of oversight by the Company's Board of Directors.
  7. Existence and effect of any concentrations of credit and changes in the level of such concentrations.

Each factor is assigned a value to reflect improving, stable or declining conditions based on management's best judgment using relevant information available at the time of the evaluation.

**QNB CORP. AND SUBSIDIARY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**8. LOANS & ALLOWANCE FOR LOAN LOSSES (continued)**

An unallocated component is maintained to cover uncertainties that could affect management's estimate of probable losses. The unallocated component of the allowance reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating specific and general losses in the portfolio.

Management emphasizes loan quality and close monitoring of potential problem credits. Credit risk identification and review processes are utilized in order to assess and monitor the degree of risk in the loan portfolio. QNB's lending and credit administration staff are charged with reviewing the loan portfolio and identifying changes in the economy or in a borrower's circumstances which may affect the ability to repay debt or the value of pledged collateral. A loan classification and review system exists that identifies those loans with a higher than normal risk of uncollectibility. Each commercial loan is assigned a grade based upon an assessment of the borrower's financial capacity to service the debt and the presence and value of collateral for the loan. An independent loan review group tests risk assessments and evaluates the adequacy of the allowance for loan losses. Management meets monthly to review the credit quality of the loan portfolio and quarterly to review the allowance for loan losses.

In addition, various regulatory agencies, as an integral part of their examination process, periodically review QNB's allowance for loan losses. Such agencies may require QNB to recognize additions to the allowance based on their judgments using information available to them at the time of their examination.

Management believes that it uses the best information available to make determinations about the adequacy of the allowance and that it has established its existing allowance for loan losses in accordance with GAAP. If circumstances differ substantially from the assumptions used in making determinations, future adjustments to the allowance for loan losses may be necessary and results of operations could be affected. Because future events affecting borrowers and collateral cannot be predicted with certainty, there can be no assurance that increases to the allowance will not be necessary should the quality of any loans deteriorate as a result of the factors discussed above.

Major classes of loans are as follows:

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	September 30, 2012	December 31, 2011
Commercial:		
Commercial and industrial	\$ 98,573	\$ 96,163
Construction	14,512	15,959
Secured by commercial real estate	192,930	195,813
Secured by residential real estate	42,963	45,070
State and political subdivisions	32,019	35,127
Loans to depository institutions	3,250	4,515
Indirect lease financing	9,940	11,928
Retail:		
1-4 family residential mortgages	27,453	25,518
Home equity loans and lines	54,270	57,579
Consumer	2,090	2,308
Total loans	478,000	489,980
Net unearned (fees) costs	(13 )	(44 )
Loans receivable	\$ 477,987	\$ 489,936

Loans secured by commercial real estate include all loans collateralized at least in part by commercial real estate. These loans may not be for the expressed purpose of conducting commercial real estate transactions.

## **QNB CORP. AND SUBSIDIARY**

### **NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

#### **8. LOANS & ALLOWANCE FOR LOAN LOSSES (continued)**

Overdrafts are reclassified as loans and are included in consumer loans above and total loans on the balance sheet. At September 30, 2012 and December 31, 2011, overdrafts were \$113,000 and \$91,000, respectively.

QNB generally lends in its trade area which is comprised of Quakertown and the surrounding communities. To a large extent, QNB makes loans collateralized at least in part by real estate. Its lending activities could be affected by changes in the general economy, the regional economy, or real estate values. Other than disclosed in the table above, at September 30, 2012, there were no concentrations of loans exceeding 10% of total loans.

The Company engages in a variety of lending activities, including commercial, residential real estate and consumer transactions. The Company focuses its lending activities on individuals, professionals and small to medium sized businesses. Risks associated with lending activities include economic conditions and changes in interest rates, which can adversely impact both the ability of borrowers to repay their loans and the value of the associated collateral.

Commercial and industrial loans, commercial real estate loans, construction loans and residential real estate loans with a business purpose are generally perceived as having more risk of default than residential real estate loans with a personal purpose and consumer loans. These types of loans involve larger loan balances to a single borrower or groups of related borrowers and are more susceptible to a risk of loss during a downturn in the business cycle. These loans may involve greater risk because the availability of funds to repay these loans depends on the successful operation of the borrower's business. The assets financed are used within the business for its ongoing operation. Repayment of these kinds of loans generally comes from the cash flow of the business or the ongoing conversions of assets, such as accounts receivable and inventory, to cash. Typical collateral for commercial and industrial loans includes the borrower's accounts receivable, inventory and machinery and equipment. Commercial real estate and residential real estate loans secured for a business purpose are originated primarily within the eastern Pennsylvania market area at conservative loan-to-value ratios and often backed by the individual guarantees of the borrowers or owners. Repayment of this kind of loan is dependent upon either the ongoing cash flow of the borrowing entity or the resale of or lease of the subject property. Commercial real estate loans may be affected to a greater extent than residential loans by adverse conditions in real estate markets or the economy because commercial real estate borrowers' ability to repay their loans depends on successful development of their properties, as well as the factors affecting residential real estate

borrowers.

Loans to state and political subdivisions are tax-exempt or taxable loans to municipalities, school districts and housing and industrial development authorities. These loans can be general obligations of the municipality or school district repaid through their taxing authority, revenue obligations repaid through the income generated by the operations of the authority, such as a water or sewer authority, or loans issued to a housing and industrial development agency, for which a private corporation is responsible for payments on the loans.

Loans to depository institutions consist of a loan to a commercial bank in Lehigh County, Pennsylvania. This loan is secured by shares of common stock of the borrowing institution.

Indirect lease financing receivables represent loans to small businesses that are collateralized by equipment. These loans tend to have higher risk characteristics but generally provide higher rates of return. These loans are originated by a third party and purchased by QNB based on criteria specified by QNB. The criteria include minimum credit scores of the borrower, term of the lease, type and age of equipment financed and geographic area. The geographic area primarily represents states contiguous to Pennsylvania. QNB is not the lessor and does not service these loans.

The Company originates fixed-rate and adjustable-rate real estate-residential mortgage loans for personal purposes that are secured by first liens on the underlying 1-4 family residential properties. Credit risk exposure in this area of lending is minimized by the evaluation of the credit worthiness of the borrower, including debt-to-income ratios, credit scores and adherence to underwriting policies that emphasize conservative loan-to-value ratios of generally no more than 80%. Residential mortgage loans granted in excess of the 80% loan-to-value ratio criterion are generally insured by private mortgage insurance.

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**QNB CORP. AND SUBSIDIARY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**8. LOANS & ALLOWANCE FOR LOAN LOSSES (continued)**

The real estate-home equity portfolio consists of fixed-rate home equity loans and variable-rate home equity lines of credit. Risks associated with loans secured by residential properties are generally lower than commercial loans and include general economic risks, such as the strength of the job market, employment stability and the strength of the housing market. Since most loans are secured by a primary or secondary residence, the borrower's continued employment is the greatest risk to repayment.

The Company offers a variety of loans to individuals for personal and household purposes. Consumer loans are generally considered to have greater risk than first or second mortgages on real estate because they may be unsecured, or, if they are secured, the value of the collateral may be difficult to assess and is more likely to decrease in value than real estate. Credit risk in this portfolio is controlled by conservative underwriting standards that consider debt-to-income levels and the creditworthiness of the borrower and, if secured, collateral values.

The Company employs an eight (8) grade risk rating system related to the credit quality of commercial loans, loans to state and political subdivisions and indirect lease financing of which the first four categories are pass categories (credits not adversely rated). The following is a description of the internal risk ratings and the likelihood of loss related to each risk rating.

- 1 - Excellent - no apparent risk
- 2 - Good - minimal risk
- 3 - Acceptable - average risk
- 4 - Watch List - greater than average risk
- 5 - Special Mention - potential weaknesses
- 6 - Substandard - well defined weaknesses
- 7 - Doubtful - full collection unlikely

8 - Loss - considered uncollectible

The Company maintains a loan review system, which allows for a periodic review of our loan portfolio and the early identification of potential problem loans. Each loan officer assigns a rating to all loans in the portfolio at the time the loan is originated. Loans with risk ratings of one through three are reviewed annually based on the borrower's fiscal year. Loans with risk ratings of four are reviewed every six to twelve months based on the dollar amount of the relationship with the borrower. Loans with risk ratings of five through eight are reviewed at least quarterly, and as often as monthly, at management's discretion. The Company also utilizes an outside loan review firm to review the portfolio on a semi-annual basis to provide the Board of Directors and senior management an independent review of the Bank's loan portfolio on an ongoing basis. These reviews are designed to recognize deteriorating credits in their earliest stages in an effort to reduce and control risk in the lending function as well as identifying potential shifts in the quality of the loan portfolio. The examinations by the outside loan review firm include the review of lending activities with respect to underwriting and processing new loans, monitoring the risk of existing loans and to provide timely follow-up and corrective action for loans showing signs of deterioration in quality. In addition, the outside firm reviews the methodology for the allowance for loan losses to determine compliance to policy and regulatory guidance.

**QNB CORP. AND SUBSIDIARY****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****8. LOANS & ALLOWANCE FOR LOAN LOSSES (continued)**

The following tables present the classes of the loan portfolio summarized by the aggregate pass rating and the classified ratings of special mention, substandard and doubtful within the Company's internal risk rating system as of September 30, 2012 and December 31, 2011:

September 30, 2012	Pass	Special mention	Substandard	Doubtful	Total
Commercial:					
Commercial and industrial	\$84,945	\$5,189	\$ 8,407	\$ 32	\$98,573
Construction	9,316	552	4,644	-	14,512
Secured by commercial real estate	156,669	7,238	29,023	-	192,930
Secured by residential real estate	37,821	1,381	3,761	-	42,963
State and political subdivisions	30,016	-	2,003	-	32,019
Loans to depository institutions	3,250	-	-	-	3,250
Indirect lease financing	9,535	-	405	-	9,940
	\$331,552	\$14,360	\$ 48,243	\$ 32	\$394,187

December 31, 2011	Pass	Special mention	Substandard	Doubtful	Total
Commercial:					
Commercial and industrial	\$83,477	\$2,313	\$ 10,332	\$ 41	\$96,163
Construction	6,608	3,067	6,284	-	15,959
Secured by commercial real estate	152,637	9,323	33,402	451	195,813
Secured by residential real estate	39,657	1,220	4,193	-	45,070
State and political subdivisions	32,928	2,013	186	-	35,127
Loans to depository institutions	4,515	-	-	-	4,515
Indirect lease financing	11,548	-	380	-	11,928
	\$331,370	\$17,936	\$ 54,777	\$ 492	\$404,575

For retail loans, the Company evaluates credit quality based on the performance of the individual credits. The following tables present the recorded investment in the retail classes of the loan portfolio based on payment activity as

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of September 30, 2012 and December 31, 2011:

September 30, 2012	Performing	Non- performing	Total
<b>Retail:</b>			
1-4 family residential mortgages	\$ 27,113	\$ 340	\$27,453
Home equity loans and lines	53,920	350	54,270
Consumer	2,090	-	2,090
	\$ 83,123	\$ 690	\$83,813

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## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 8. LOANS &amp; ALLOWANCE FOR LOAN LOSSES (continued)

December 31, 2011	Performing	Non-performing	Total
Retail:			
1-4 family residential mortgages	\$ 25,003	\$ 515	\$25,518
Home equity loans and lines	57,211	368	57,579
Consumer	2,308	-	2,308
	\$ 84,522	\$ 883	\$85,405

The performance and credit quality of the loan portfolio is also monitored by analyzing the age of the loans receivable as determined by the length of time a recorded payment is past due. The following table presents the classes of the loan portfolio summarized by the past due status as of September 30, 2012 and December 31, 2011:

September 30, 2012	30-59 days past due	60-89 days past due	90 days or more past due	Total past due loans	Current	Total loans receivable
Commercial:						
Commercial and industrial	\$ 221	-	-	\$ 221	\$98,352	\$ 98,573
Construction	-	-	-	-	14,512	14,512
Secured by commercial real estate	694	\$ 1,469	\$ 1,300	3,463	189,467	192,930
Secured by residential real estate	361	1,195	143	1,699	41,264	42,963
State and political subdivisions	38	10	-	48	31,971	32,019
Loans to depository institutions	-	-	-	-	3,250	3,250
Indirect lease financing	63	119	39	221	9,719	9,940
Retail:						
1-4 family residential mortgages	-	198	-	198	27,255	27,453
Home equity loans and lines	227	80	82	389	53,881	54,270
Consumer	2	4	-	6	2,084	2,090
	\$ 1,606	\$ 3,075	\$ 1,564	\$ 6,245	\$471,755	\$ 478,000

## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 8. LOANS &amp; ALLOWANCE FOR LOAN LOSSES (continued)

December 31, 2011	30-59 days past due	60-89 days past due	90 days or more past due	Total past due loans	Current	Total loans receivable
Commercial:						
Commercial and industrial	\$ 113	-	-	\$ 113	\$96,050	\$ 96,163
Construction	1,436	-	-	1,436	14,523	15,959
Secured by commercial real estate	1,857	\$ 1,699	\$ 1,017	4,573	191,240	195,813
Secured by residential real estate	778	70	395	1,243	43,827	45,070
State and political subdivisions	50	-	44	94	35,033	35,127
Loans to depository institutions	-	-	-	-	4,515	4,515
Indirect lease financing	353	146	123	622	11,306	11,928
Retail:						
1-4 family residential mortgages	200	166	-	366	25,152	25,518
Home equity loans and lines	158	66	190	414	57,165	57,579
Consumer	14	-	-	14	2,294	2,308
	\$ 4,959	\$ 2,147	\$ 1,769	\$ 8,875	\$481,105	\$ 489,980

The following tables disclose the recorded investment in loans receivable that are either on non-accrual status or past due 90 days or more and still accruing interest as of September 30, 2012 and December 31, 2011:

September 30, 2012	90 days or more past due (still accruing)	Non-accrual
Commercial:		
Commercial and industrial	\$ -	\$ 6,367
Construction	-	2,984
Secured by commercial real estate	-	6,328
Secured by residential real estate	-	2,102
State and political subdivisions	-	9
Loans to depository institutions	-	-
Indirect lease financing	-	102

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Retail:

1-4 family residential mortgages	-	340
Home equity loans and lines	-	350
Consumer	-	-
	\$ -	\$ 18,582

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**QNB CORP. AND SUBSIDIARY****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****8. LOANS & ALLOWANCE FOR LOAN LOSSES (continued)**

December 31, 2011	90 days or more past due (still accruing)	Non-accrual
Commercial:		
Commercial and industrial	-	\$ 5,410
Construction	-	3,474
Secured by commercial real estate	\$ 286	7,547
Secured by residential real estate	-	1,158
State and political subdivisions	40	4
Loans to depository institutions	-	-
Indirect lease financing	54	121
Retail:		
1-4 family residential mortgages	-	515
Home equity loans and lines	-	368
Consumer	-	-
	\$ 380	\$ 18,597

Activity in the allowance for loan losses for the three months ended September 30, 2012 and 2011 are as follows:

Three months ended September 30, 2012	Balance, beginning of period	Provision for (credit to) loan losses	Charge-offs	Recoveries	Balance, end of period
Commercial:					
Commercial and industrial	\$ 3,467	\$ (577 )	\$ (27 )	\$ 1	\$ 2,864
Construction	353	(58 )	-	-	295
Secured by commercial real estate	3,190	419	-	14	3,623
Secured by residential real estate	811	272	-	-	1,083
State and political subdivisions	222	39	-	-	261
Loans to depository institutions	20	(5 )	-	-	15
Indirect lease financing	268	(36 )	(15 )	1	218
Retail:					



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1-4 family residential mortgages	300	3	-	-	303
Home equity loans and lines	595	(95	)	-	500
Consumer	18	33	(26	)	27
Unallocated	223	305	N/A	N/A	528
	\$ 9,467	\$ 300	\$ (68	)	\$ 18
					\$ 9,717

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## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 8. LOANS &amp; ALLOWANCE FOR LOAN LOSSES (continued)

Three months ended September 30, 2011	Balance, beginning of period	Provision for (credit to) loan losses	Charge-offs	Recoveries	Balance, end of period
Commercial:					
Commercial and industrial	\$ 2,826	\$ (121 )	\$ (90 )	\$ 9	\$ 2,624
Construction	608	(12 )	(237 )	-	359
Secured by commercial real estate	3,119	569	(300 )	6	3,394
Secured by residential real estate	687	6	-	-	693
State and political subdivisions	151	7	-	-	158
Indirect lease financing	376	33	-	-	409
Retail:					
1-4 family residential mortgages	234	(39 )	-	-	195
Home equity loans and lines	616	72	(13 )	-	675
Consumer	19	15	(10 )	2	26
Unallocated	214	120	N/A	N/A	334
	\$ 8,850	\$ 650	\$ (650 )	\$ 17	\$ 8,867

Activity in the allowance for loan losses for the nine months ended September 30, 2012 and 2011 are as follows:

Nine months ended September 30, 2012	Balance, beginning of year	Provision for (credit to) loan losses	Charge-offs	Recoveries	Balance, end of period
Commercial:					
Commercial and industrial	\$ 2,959	\$ (57 )	\$ (101 )	\$ 63	\$ 2,864
Construction	556	(261 )	-	-	295
Secured by commercial real estate	3,124	423	-	76	3,623
Secured by residential real estate	746	423	(86 )	-	1,083
State and political subdivisions	195	66	-	-	261
Loans to depository institutions	20	(5 )	-	-	15
Indirect lease financing	312	(83 )	(38 )	27	218
Retail:					

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1-4 family residential mortgages	249	73	(21 )	2	303
Home equity loans and lines	625	(118 )	(19 )	12	500
Consumer	20	46	(46 )	7	27
Unallocated	435	93	N/A	N/A	528
	\$ 9,241	\$ 600	\$ (311 )	\$ 187	\$ 9,717

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## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 8. LOANS &amp; ALLOWANCE FOR LOAN LOSSES (continued)

Nine months ended September 30, 2011	Balance, beginning of period	Provision for (credit to) loan losses	Charge-offs	Recoveries	Balance, end of period
Commercial:					
Commercial and industrial	\$ 2,136	\$ 648	\$ (179 )	\$ 19	\$ 2,624
Construction	633	360	(634 )	-	359
Secured by commercial real estate	3,875	450	(941 )	10	3,394
Secured by residential real estate	676	71	(54 )	-	693
State and political subdivisions	108	50	-	-	158
Indirect lease financing	496	(96 )	-	9	409
Retail:					
1-4 family residential mortgages	212	(17 )	-	-	195
Home equity loans and lines	646	92	(66 )	3	675
Consumer	32	(1 )	(16 )	11	26
Unallocated	141	193	N/A	N/A	334
	\$ 8,955	\$ 1,750	\$ (1,890 )	\$ 52	\$ 8,867

As previously discussed, the Company maintains a loan review system, which includes a continuous review of the loan portfolio by internal and external parties to aid in the early identification of potential impaired loans. A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis for commercial loans, loans to state and political subdivisions and indirect lease financing loans by using either the present value of expected future cash flows discounted at the loan's effective interest rate or the fair value of the collateral if the loan is collateral dependent.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Company does not separately identify individual consumer and residential mortgage loans for impairment disclosures, unless such loans are part of a larger relationship that is impaired, or are classified as a troubled debt restructuring.

An allowance for loan losses is established for an impaired loan if its carrying value exceeds its estimated fair value. The estimated fair values of the majority of the Company's impaired loans are measured based on the estimated fair value of the loan's collateral.

For commercial loans secured by real estate, estimated fair values are determined primarily through third-party appraisals. When a real estate secured loan becomes impaired, a decision is made regarding whether an updated certified appraisal of the real estate is necessary. This decision is based on various considerations, including the age of the most recent appraisal, the loan-to-value ratio based on the original appraisal and the condition of the property. Appraised values are discounted to arrive at the estimated selling price of the collateral, which is considered to be the estimated fair value. The discounts also include estimated costs to sell the property.

## **QNB CORP. AND SUBSIDIARY**

### **NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

#### **8. LOANS & ALLOWANCE FOR LOAN LOSSES (continued)**

For commercial loans secured by non-real estate collateral, such as accounts receivable, inventory and equipment, estimated fair values are determined based on the borrower's financial statements, inventory reports, accounts receivable agings or equipment appraisals or invoices. Indications of value from these sources are generally discounted based on the age of the financial information or the quality of the assets.

From time to time, QNB may extend, restructure, or otherwise modify the terms of existing loans, on a case-by-case basis, to remain competitive and retain certain customers, as well as assist other customers that may be experiencing financial difficulties. A loan is considered to be a troubled debt restructuring ("TDR") loan when the Company grants a concession to the borrower because of the borrower's financial condition that it would not otherwise consider. Such concessions include the reduction of interest rates, forgiveness of principal or interest, or other modifications of interest rates to less than the current market rate for new obligations with similar risk. Loans classified as TDRs are considered non-performing and are also designated as impaired.

The concessions made for TDRs involve lowering the monthly payments on loans through periods of interest only payments, a reduction in interest rate below a market rate or an extension of the term of the loan without a corresponding adjustment to the risk premium reflected in the interest rate, or a combination of these three methods. The restructurings rarely result in the forgiveness of principal or accrued interest. If the borrower has demonstrated performance under the previous terms and our underwriting process shows the borrower has the capacity to continue to perform under the restructured terms, the loan will continue to accrue interest. Non-accruing restructured loans may be returned to accrual status when there has been a sustained period of repayment performance (generally six consecutive months of payments) and both principal and interest are deemed collectible. TDR loans that are in compliance with their modified terms and that yield a market rate may be removed from the TDR status after a period of performance.

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QNB assesses all loan restructurings under the guidance of ASU 2011-02. Performing TDRs (not reported as non-accrual or past due 90 days or more and still accruing) totaled \$2,629,000 and \$2,413,000 as of September 30, 2012 and December 31, 2011, respectively. Non-performing TDRs totaled \$3,382,000 and \$2,437,000 as of September 30, 2012 and December 31, 2011, respectively. All TDRs are included in impaired loans presented in the section above.

The following tables present loans by loan class modified as TDRs during the three and nine months ended September 30, 2012. The pre-modification and post-modification outstanding recorded investments disclosed in the tables below, represent carrying amounts immediately prior to the modification and at September 30, 2012, respectively.

Three months ended September 30, 2012	Number of contracts	Pre-modification outstanding recorded investment	Post-modification outstanding recorded investment
Commercial:			
Secured by residential real estate	10	\$ 564	\$ 564

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## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 8. LOANS &amp; ALLOWANCE FOR LOAN LOSSES (continued)

Nine months ended September 30, 2012	Number of contracts	Pre-modification outstanding recorded investment	Post-modification outstanding recorded investment
Commercial:			
Commercial and industrial	2	\$ 482	\$ 448
Secured by commercial real estate	1	2,380	2,346
Secured by residential real estate	10	564	564
Retail:			
1-4 family residential mortgages	1	145	139
Home equity loans and lines	1	38	37
	15	\$ 3,609	\$ 3,534

The TDR concessions made during the nine months ended September 30, 2012 primarily involved the reduction of interest rates and/or interest only repayment periods on the loans. There were specific reserve for loan losses allocated to the loans modified as TDRs during the three and nine months ended September 30, 2012 of \$80,000 and \$390,000, respectively. Any required specific reserves are included in the allowance for loan losses for loans individually evaluated for impairment. There were no charge-offs resulting from loans modified as TDRs during the nine months ended September 30, 2012.

There were no loans modified as TDRs within 12 months prior to September 30, 2012, and for which there was a payment default (30 days or more past due) during the three and nine months ended September 30, 2012:

The following tables present the balance in the allowance for loan losses at September 30, 2012 and December 31, 2011 disaggregated on the basis of the Company's impairment method by class of loans receivable along with the balance of loans receivable by class, excluding unearned fees and costs, disaggregated on the basis of the Company's impairment methodology:





## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 8. LOANS &amp; ALLOWANCE FOR LOAN LOSSES (continued)

	Allowance for Loan Losses			Loans Receivable		
	Balance	Balance related to loans individually evaluated for impairment	Balance related to loans collectively evaluated for impairment	Balance	Balance individually evaluated for impairment	Balance collectively evaluated for impairment
September 30, 2012						
Commercial:						
Commercial and industrial	\$ 2,864	\$ 1,390	\$ 1,474	\$ 98,573	\$ 8,400	\$ 90,173
Construction	295	-	295	14,512	4,644	9,868
Secured by commercial real estate	3,623	376	3,247	192,930	15,711	177,219
Secured by residential real estate	1,083	352	731	42,963	2,873	40,090
State and political subdivisions	261	5	256	32,019	1,890	30,129
Loans to depository institutions	15	-	15	3,250	-	3,250
Indirect lease financing	218	23	195	9,940	102	9,838
Retail:						
1-4 family residential mortgages	303	88	215	27,453	463	26,990
Home equity loans and lines	500	116	384	54,270	387	53,883
Consumer	27	-	27	2,090	-	2,090
Unallocated	528	N/A	N/A	N/A	N/A	N/A
	\$ 9,717	\$ 2,350	\$ 6,839	\$ 478,000	\$ 34,470	\$ 443,530

	Allowance for Loan Losses			Loans Receivable		
	Balance	Balance related to loans individually evaluated for impairment	Balance related to loans collectively evaluated for impairment	Balance	Balance individually evaluated for impairment	Balance collectively evaluated for impairment
December 31, 2011						
Commercial:						
Commercial and industrial	\$ 2,959	\$ 1,444	\$ 1,515	\$ 96,163	\$ 8,088	\$ 88,075
Construction	556	65	491	15,959	4,663	11,296
Secured by commercial real estate	3,124	181	2,943	195,813	13,579	182,234

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Secured by residential real estate	746	211	535	45,070	2,567	42,503
State and political subdivisions	195	2	193	35,127	4	35,123
Loans to depository institutions	20	-	20	4,515	-	4,515
Indirect lease financing	312	18	294	11,928	121	11,807
Retail:						
1-4 family residential mortgages	249	81	168	25,518	640	24,878
Home equity loans and lines	625	63	562	57,579	706	56,873
Consumer	20	-	20	2,308	-	2,308
Unallocated	435	N/A	N/A	N/A	N/A	N/A
	\$9,241	\$ 2,065	\$ 6,741	\$489,980	\$ 30,368	\$ 459,612

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## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 8. LOANS &amp; ALLOWANCE FOR LOAN LOSSES (continued)

The following tables summarize additional information in regards to impaired loans by loan portfolio class as of September 30, 2012 and December 31, 2011:

September 30, 2012	Recorded investment (after charge-offs)	Unpaid principal balance	Related allowance	Average recorded investment	Year-to-date interest income recognized
<b><u>With no specific allowance recorded:</u></b>					
Commercial:					
Commercial and industrial	\$ 6,413	\$ 6,636	\$ -		
Construction	4,644	4,792	-		
Secured by commercial real estate	12,254	12,942	-		
Secured by residential real estate	920	932	-		
State and political subdivisions	1,881	1,881	-		
Loans to depository institutions	-	-	-		
Indirect lease financing	33	40	-		
Retail:					
1-4 family residential mortgages	185	200	-		
Home equity loans and lines	161	173	-		
Consumer	-	-	-		
	\$ 26,491	\$ 27,596	\$ -		
<b><u>With an allowance recorded:</u></b>					
Commercial:					
Commercial and industrial	\$ 1,987	\$ 2,082	\$ 1,390		
Construction	-	-	-		
Secured by commercial real estate	3,457	3,912	376		
Secured by residential real estate	1,953	2,004	352		
State and political subdivisions	9	12	5		
Loans to depository institutions	-	-	-		
Indirect lease financing	69	72	23		
Retail:					

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1-4 family residential mortgages	278	288	88
Home equity loans and lines	226	237	116
Consumer	-	-	-
	\$ 7,979	\$ 8,607	\$ 2,350

Total:

Commercial:

Commercial and industrial	\$ 8,400	\$ 8,718	\$ 1,390	\$ 7,544	\$ 55
Construction	4,644	4,792	-	5,188	92
Secured by commercial real estate	15,711	16,854	376	14,578	387
Secured by residential real estate	2,873	2,936	352	2,311	39
State and political subdivisions	1,890	1,893	5	1,363	43
Loans to depository institutions	-	-	-	-	-
Indirect lease financing	102	112	23	84	-
Retail:	-	-	-	-	-
1-4 family residential mortgages	463	488	88	536	4
Home equity loans and lines	387	410	116	509	5
Consumer	-	-	-	-	-
	\$ 34,470	\$ 36,203	\$ 2,350	\$ 32,113	\$ 625

## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 8. LOANS &amp; ALLOWANCE FOR LOAN LOSSES (continued)

December 31, 2011	Recorded investment (after charge-offs)	Unpaid principal balance	Related allowance
<b>With no specific allowance recorded:</b>			
Commercial:			
Commercial and industrial	\$ 4,923	\$ 5,580	\$ -
Construction	4,016	4,047	-
Secured by commercial real estate	10,400	10,841	-
Secured by residential real estate	1,598	1,603	-
State and political subdivisions	-	-	-
Loans to depository institutions	-	-	-
Indirect lease financing	47	71	-
Retail:			
1-4 family residential mortgages	352	384	-
Home equity loans and lines	486	492	-
Consumer	-	-	-
	\$ 21,822	\$ 23,018	\$ -
With an allowance recorded:			
Commercial:			
Commercial and industrial	\$ 3,165	\$ 3,231	\$ 1,444
Construction	647	654	65
Secured by commercial real estate	3,179	3,779	181
Secured by residential real estate	969	985	211
State and political subdivisions	4	5	2
Loans to depository institutions	-	-	-
Indirect lease financing	74	84	18
Retail:			
1-4 family residential mortgages	288	293	81
Home equity loans and lines	220	224	63
Consumer	-	-	-
	\$ 8,546	\$ 9,255	\$ 2,065

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Total:

Commercial:

Commercial and industrial	\$ 8,088	\$ 8,811	\$ 1,444
Construction	4,663	4,701	65
Secured by commercial real estate	13,579	14,620	181
Secured by residential real estate	2,567	2,588	211
State and political subdivisions	4	5	2
Loans to depository institutions	-	-	-
Indirect lease financing	121	155	18
Retail:			
1-4 family residential mortgages	640	677	81
Home equity loans and lines	706	716	63
Consumer	-	-	-
	\$ 30,368	\$ 32,273	\$ 2,065

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## QNB CORP. AND SUBSIDIARY

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

#### 9. FAIR VALUE MEASUREMENTS AND DISCLOSURES

Financial Accounting Standards Board (FASB) ASC 820, *Fair Value Measurements and Disclosures*, defines fair value as an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants (fair values are not adjusted for transaction costs). ASC 820 also establishes a framework (fair value hierarchy) for measuring fair value under GAAP, and expands disclosures about fair value measurements.

ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation methods used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2: Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability.

Level 3: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported with little or no market activity).

An asset's or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.



The measurement of fair value should be consistent with one of the following valuation techniques: market approach, income approach, and/or cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities (including a business). For example, valuation techniques consistent with the market approach often use market multiples derived from a set of comparables. Multiples might lie in ranges with a different multiple for each comparable. The selection of where within the range the appropriate multiple falls requires judgment, considering factors specific to the measurement (qualitative and quantitative). Valuation techniques consistent with the market approach include matrix pricing. Matrix pricing is a mathematical technique used principally to value debt securities without relying exclusively on quoted prices for the specific securities, but rather by relying on the security's relationship to other benchmark quoted securities.

## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (continued)

The following table sets forth QNB's financial assets measured at fair value on a recurring and nonrecurring basis and the fair value measurements by level within the fair value hierarchy as of September 30, 2012:

September 30, 2012	Quoted prices in active markets for identical assets (Level 1)	Significant other observable input (Level 2)	Significant unobservable inputs (Level 3)	Balance at end of period
Recurring fair value measurements				
Securities available-for-sale				
U.S. Government agency securities	-	\$ 105,283	-	\$ 105,283
State and municipal securities	-	87,324	-	87,324
U.S. Government agencies and sponsored enterprises (GSEs)				
Mortgage-backed securities	-	126,570	-	126,570
Collateralized mortgage obligations (CMOs)	-	97,401	-	97,401
Pooled trust preferred securities	-	-	\$ 1,961	1,961
Corporate debt securities	-	2,525	-	2,525
Equity securities	\$ 4,151	-	-	4,151
Total securities available-for-sale	\$ 4,151	\$ 419,103	\$ 1,961	\$ 425,215
Total recurring fair value measurements	\$ 4,151	\$ 419,103	\$ 1,961	\$ 425,215
Nonrecurring fair value measurements				
Impaired loans	\$ -	\$ -	\$ 5,629	\$ 5,629
Mortgage servicing rights	-	-	457	457
Total nonrecurring fair value measurements	\$ -	\$ -	\$ 6,086	\$ 6,086

There were no transfers in and out of Level 1 and Level 2 fair value measurements during the nine months ended September 30, 2012. There were also no transfers in or out of level 3 for the same period. There were no losses included in earnings attributable to the change in unrealized gains or losses relating to the available-for-sale securities above with fair value measurements utilizing significant unobservable inputs for the nine-month periods ended September 30, 2012 and 2011, respectively.



## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (continued)

The following table sets forth QNB's financial assets measured at fair value on a recurring and nonrecurring basis, the fair value measurements by level within the fair value hierarchy as of December 31, 2011:

December 31, 2011	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Balance at end of period
Recurring fair value measurements				
Securities available-for-sale				
U.S. Government agency securities	-	\$ 68,493	-	\$ 68,493
State and municipal securities	-	78,786	-	78,786
U.S. Government agencies and sponsored enterprises (GSEs) - residential				
Mortgage-backed securities	-	113,243	-	113,243
Collateralized mortgage obligations (CMOs)	-	79,345	-	79,345
Pooled trust preferred securities	-	-	\$ 1,929	1,929
Corporate debt securities	-	2,495	-	2,495
Equity securities	\$ 3,800	-	-	3,800
Total securities available-for-sale	\$ 3,800	\$ 342,362	\$ 1,929	\$ 348,091
Total recurring fair value measurements	\$ 3,800	\$ 342,362	\$ 1,929	\$ 348,091
Nonrecurring fair value measurements				
Impaired loans	\$ -	\$ -	\$ 7,808	\$ 7,808
Mortgage servicing rights	-	-	490	490
Other real estate owned	-	-	126	126
Total nonrecurring fair value measurements	\$ -	\$ -	\$ 8,424	\$ 8,424

The following table presents additional quantitative information about assets measured at fair value on a nonrecurring basis and for which QNB has utilized Level 3 inputs to determine fair value:



## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

September 30, 2012	Fair value	Quantitative information about Level 3 fair value measurements		
		Valuation techniques	Unobservable input	Value or range of values
Impaired loans	\$5,629	Appraisal of collateral (1)	Appraisal adjustments (2)	0% to -35%
			Liquidation expenses (2)	0% to -10%
Mortgage servicing rights	457	Discounted cash flow	Remaining term	1 - 30 yrs
			Discount rate	10% to 11%

(1) Fair value is primarily determined through appraisals of the underlying collateral by independent parties, which generally includes various level 3 inputs which are not always identifiable.

(2) Appraisals may be adjusted by management for qualitative factors such as economic conditions and estimated liquidation expenses. The range is presented as a percent of the initial appraised value.

**QNB CORP. AND SUBSIDIARY****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (continued)**

The following table presents additional information about the securities available-for-sale measured at fair value on a recurring basis and for which QNB utilized significant unobservable inputs (Level 3 inputs) to determine fair value for the nine months ended September 30, 2012:

	Fair value measurements using significant unobservable inputs (Level 3)
Balance, beginning of year	\$ 1,929
Settlements	(121 )
Total realized/unrealized gains (losses)	
Included in earnings	-
Included in other comprehensive income	153
Transfers in and/or out of Level 3	-
Balance, September 30, 2012	\$ 1,961

The Level 3 securities consist of seven collateralized debt obligation securities, PreTSL securities, which are backed by trust preferred securities issued by banks, thrifts, and insurance companies. The market for these securities at September 30, 2012 is not active and markets for similar securities also are not active. The inactivity was evidenced first by a significant widening of the bid-ask spread in the brokered markets in which PreTSLs trade and then by a significant decrease in the volume of trades relative to historical levels. The new issue market is also inactive and there are currently very few market participants who are willing and or able to transact for these securities.

Given conditions in the debt markets today and the absence of observable transactions in the secondary and new issue markets, we determined:

- The few observable transactions and market quotations that are available are not reliable for purposes of determining fair value at September 30, 2012;
- An income valuation approach technique (present value technique) that maximizes the use of relevant observable inputs and minimizes the use of unobservable inputs will be equally or more representative of fair value than the

market approach valuation technique used at prior measurement dates; and PreTSLs will be classified within Level 3 of the fair value hierarchy because significant adjustments are required to determine fair value at the measurement date.

The Bank is aware of several factors indicating that recent transactions of PreTSL securities are not orderly including an increased spread between bid/ask prices, lower sales transaction volumes for these types of securities, and a lack of new issuances. As a result, the Bank engaged an independent third party to value the securities using a discounted cash flow analysis. The estimated cash flows are based on specific assumptions about defaults, deferrals and prepayments of the trust preferred securities underlying each PreTSL. The resulting collateral cash flows are allocated to the bond waterfall using the INTEX desktop valuation model.

The estimates for the conditional default rates (CDR) are based on the payment characteristics of the trust preferred securities themselves (e.g. current, deferred, or defaulted) as well as the financial condition of the trust preferred issuers in the pool. A near-term CDR for each issuer in the pool is estimated based on their financial condition using key financial ratios relating to the financial institution's capitalization, asset quality, profitability and liquidity. In addition to the specific bank default assumptions, overall deal default rates are modeled. In 2013 and beyond, the CDR rate is calculated based upon a comparison of key financial ratios of active individual issuers without a short-term probability of default compared to all FDIC insured banks. To derive this long-term default rate, a comparison of certain key financial ratios of the active issuers in the security to all FDIC insured banks is reviewed. The active issuers are summarized by creating a weighted average based on issue size, then divided into categories based upon their status of deferral and whether or not a specific default assumption has been assigned to the issuer. To ensure an accurate comparison, the standard deviation across the issuers for each ratio is calculated and any issuer that falls more than three standard deviations above or below the average for that ratio is removed.



**QNB CORP. AND SUBSIDIARY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (continued)**

The base loss severity assumption and long-term loss severity assumptions are modeled at 95%. The severity factor for near-term CDRs is vectored to reflect the relative expected performance of the institutions modeled to default, with lower forecasted severities used for the higher quality institutions.

Prepayments are modeled to take into account the disruption in the asset-backed securities marketplace and the lack of new pooled trust preferred issuances. For purposes of the cash flow analysis, relatively modest rates of prepayment were forecasted (ranging from 0-1%). In addition to the base prepayment assumption, due to the recent enactment of the Dodd-Frank financial legislation additional prepayment analysis was performed. First, all fixed rate trust preferred securities issued by banks with more than \$15 billion in total assets at December 31, 2009 were identified. The current credit rating of these institutions was reviewed and it was assumed that any issuer with an investment grade credit rating would prepay their issuance on January 1, 2013 or July 1, 2015 for bank holding company subsidiaries of foreign banking organizations that have relied on Supervision and Regulation Letter SR-01-1. For those institutions rated below investment grade the holding companies' approximate cost of long-term funding given their rating and marketplace interest rate was estimated. The following assumption was made; any holding company that could refinance for a cost savings of more than 2% will refinance and will do so on January 1, 2013, or July 1, 2015. Finally, for issuers not impacted by the Tier 1 regulatory capital legislation enacted by the Dodd-Frank Act, the issuers that have shown a recent history of prepayment of both floating rate and fixed rate issues were identified and it was assumed these issuers will prepay as soon as possible.

The internal rate of return is the pre-tax yield used to discount the best estimate of future cash flows after credit losses. The cash flows have been discounted using estimated market discount rates of 3-month LIBOR plus spreads ranging from 3.98% to 9.16%. The determination of appropriate market discount rates involved the consideration of the following:

- the time value of money
- the price for bearing uncertainty in cash flows
- other factors that would be considered by market participants

The analysis of discount rates involved the review of corporate bond spreads for banks, U.S. Treasury yields, credit default swap rates for financial companies (utilized as a proxy for credit), the swap/LIBOR yield curve and the characteristics of the individual securities being valued.

The following information should not be interpreted as an estimate of the fair value of the entire Company since a fair value calculation is only provided for a limited portion of QNB's assets and liabilities. Due to a wide range of valuation techniques and the degree of subjectivity used in making the estimates, comparisons between QNB's disclosures and those of other companies may not be meaningful.

The following methods and assumptions were used to estimate the fair values of each major classification of financial instrument and non-financial asset at September 30, 2012 and December 31, 2011:

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**QNB CORP. AND SUBSIDIARY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (continued)**

Cash and cash equivalents, accrued interest receivable and accrued interest payable (carried at cost): The carrying amounts reported in the balance sheet approximate those assets' fair value.

Investment securities available for sale (carried at fair value) and held-to-maturity (carried at amortized cost): The fair value of securities are determined by obtaining quoted market prices on nationally recognized securities exchanges (Level 1), or matrix pricing (Level 2), which is a mathematical technique used widely in the industry to value debt securities without relying exclusively on quoted market prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted prices. Level 2 debt securities are valued by a third-party pricing service commonly used in the banking industry. Level 2 fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution date, market consensus prepayment speeds, credit information and the security's terms and conditions, among other things. For certain securities which are not traded in active markets or are subject to transfer restrictions, valuations are adjusted to reflect illiquidity and/or non-transferability, and such adjustments are generally based on available market evidence (Level 3). In the absence of such evidence, management's best estimate is used. Management's best estimate consists of both internal and external support on certain Level 3 investments. Cash flow models using a present value formula that includes assumptions market participants would use along with indicative exit pricing obtained from broker/dealers (where available) were used to support fair values of certain Level 3 investments.

Restricted investment in bank stocks (carried at cost): The fair value of stock in Atlantic Central Bankers Bank and the Federal Home Loan Bank is the carrying amount, based on redemption provisions, and considers the limited marketability of such securities.

Loans Held for Sale (carried at lower of cost or fair value): The fair value of loans held for sale is determined, when possible, using quoted secondary market prices. If no such quoted prices exist, the fair value of a loan is determined using quoted prices for a similar loan or loans, adjusted for the specific attributes of that loan.

Loans Receivable (carried at cost): The fair values of loans are estimated using discounted cash flow analyses, using market rates at the balance sheet date that reflect the credit and interest rate-risk inherent in the loans. Projected future cash flows are calculated based upon contractual maturity or call dates, projected repayments and prepayments of principal. Generally, for variable rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values.

Impaired Loans (generally carried at fair value): Impaired loans are loans, in which the Company has measured impairment generally based on the fair value of the loan's collateral. Fair value is generally determined based upon independent third-party appraisals of the properties, or discounted cash flows based upon the expected proceeds. These assets are included as Level 3 fair values, based upon the lowest level of input that is significant to the fair value measurements. Included in the fair value of impaired loans at December 31, 2011 are \$1,327,000 of loans that had no specific reserves required at year end; however, were partially charged-off during 2011.

Mortgage Servicing Rights (carried at lower of cost or fair value): The fair value of mortgage servicing rights is based on a valuation model that calculates the present value of estimated net servicing income. The mortgage servicing rights are stratified into tranches based on predominant characteristics, such as interest rate, loan type and investor type. The valuation incorporates assumptions that market participants would use in estimating future net servicing income.

Foreclosed assets (other real estate owned and repossessed assets): Foreclosed assets are the only non-financial assets valued on a non-recurring basis which are held by the Company at fair value, less cost to sell. At foreclosure or repossession, if the fair value, less estimated costs to sell, of the collateral acquired (real estate, vehicles, equipment) is less than the Company's recorded investment in the related loan, a write-down is recognized through a charge to the allowance for loan losses. Additionally, valuations are periodically performed by management and any subsequent reduction in value is recognized by a charge to income. The fair value of foreclosed assets held-for-sale is estimated using Level 3 inputs based on observable market data.

**QNB CORP. AND SUBSIDIARY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (continued)**

Deposit liabilities (carried at cost): The fair value of deposits with no stated maturity (e.g. demand deposits, interest-bearing demand accounts, money market accounts and savings accounts) are by definition, equal to the amount payable on demand at the reporting date (i.e. their carrying amounts). This approach to estimating fair value excludes the significant benefit that results from the low-cost funding provided by such deposit liabilities, as compared to alternative sources of funding. Deposits with a stated maturity (time deposits) have been valued using the present value of cash flows discounted at rates approximating the current market for similar deposits.

Short-term borrowings (carried at cost): The carrying amount of short-term borrowings approximates their fair values.

Long-term debt (carried at cost): The fair values of FHLB advances and securities sold under agreements to repurchase are estimated using discounted cash flow analysis, based on quoted prices for new long-term debt with similar credit risk characteristics, terms and remaining maturity. These prices obtained from this active market represent a fair value that is deemed to represent the transfer price if the liability were assumed by a third party.

Off-balance-sheet instruments (disclosed at cost): The fair values for the Bank's off-balance sheet instruments (lending commitments and letters of credit) are based on fees currently charged in the market to enter into similar agreements, taking into account, the remaining terms of the agreements and the counterparties' credit standing.

Management uses its best judgment in estimating the fair value of the Company's financial instruments; however, there are inherent weaknesses in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates herein are not necessarily indicative of the amounts the Company could have realized in a sales transaction on the dates indicated. The estimated fair value amounts have been measured as of the respective period ends and have not been re-evaluated or updated for purposes of these financial statements subsequent to those respective dates. As such, the estimated fair values of these financial instruments subsequent to the respective reporting dates may be different than the amounts reported at each period end.



## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (continued)

The estimated fair values and carrying amounts of the Company's financial and off-balance sheet instruments are summarized as follows:

September 30, 2012	Carrying amount	Fair value	Fair value measurements Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
<b>Financial assets</b>					
Cash and cash equivalents	\$11,662	\$11,662	\$11,662	-	-
Investment securities available-for-sale	425,215	425,215	4,151	\$419,103	\$1,961
Investment securities held-to-maturity	146	167	-	167	-
Restricted investment in bank stocks	1,636	1,636	1,636	-	-
Loans held-for-sale	349	369	-	369	-
Net loans	468,270	472,439	-	-	472,439
Mortgage servicing rights	457	483	-	-	483
Accrued interest receivable	3,129	3,129	3,129	-	-
<b>Financial liabilities</b>					
Deposits with no stated maturities	\$538,565	\$538,565	\$538,565	-	\$-
Deposits with stated maturities	278,633	280,275	-	\$280,275	-
Short-term borrowings	31,925	31,925	31,925	-	-
Long-term debt	5,290	5,691	-	5,691	-
Accrued interest payable	501	501	501	-	-
<b>Off-balance sheet instruments</b>					
Commitments to extend credit	\$-	\$-	\$-	\$-	\$-
Standby letters of credit	-	-	-	-	-

**QNB CORP. AND SUBSIDIARY****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****9. FAIR VALUE MEASUREMENTS AND DISCLOSURES (continued)**

December 31, 2011	Carrying amount	Fair value
Financial assets		
Cash and cash equivalents	\$ 10,555	\$ 10,555
Investment securities available-for-sale	348,091	348,091
Investment securities held-to-maturity	1,327	1,365
Restricted investment in bank stocks	1,775	1,775
Loans held-for-sale	935	969
Net loans	480,695	470,100
Mortgage servicing rights	490	542
Accrued interest receivable	2,990	2,990
Financial liabilities		
Deposits with no stated maturities	\$465,688	\$465,688
Deposits with stated maturities	285,024	285,418
Short-term borrowings	24,021	24,021
Long-term debt	20,299	20,967
Accrued interest payable	789	789
Off-balance sheet instruments		
Commitments to extend credit	\$-	\$-
Standby letters of credit	-	-

**10. OFF-BALANCE-SHEET FINANCIAL INSTRUMENTS AND GUARANTEES**

In the normal course of business there are various legal proceedings, commitments, and contingent liabilities which are not reflected in the financial statements. Management does not anticipate any material losses as a result of these transactions and activities. They include, among other things, commitments to extend credit and standby letters of credit. The maximum exposure to credit loss, which represents the possibility of sustaining a loss due to the failure of the other parties to a financial instrument to perform according to the terms of the contract, is represented by the contractual amount of these instruments. QNB uses the same lending standards and policies in making credit



commitments as it does for on-balance sheet instruments. The activity is controlled through credit approvals, control limits, and monitoring procedures.

A summary of the Bank's financial instrument commitments is as follows:

	September 30, 2012	December 31, 2011
Commitments to extend credit and unused lines of credit	\$ 129,805	\$ 122,899
Standby letters of credit	4,435	6,467
	\$ 134,240	\$ 129,366

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**QNB CORP. AND SUBSIDIARY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**10. OFF-BALANCE-SHEET FINANCIAL INSTRUMENTS AND GUARANTEES (continued)**

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require the payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. QNB evaluates each customer's creditworthiness on a case-by-case basis.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the financial or performance obligation of a customer to a third party. QNB's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for standby letters of credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making conditional obligations as it does for on-balance sheet instruments. These standby letters of credit expire within three years. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending other loan commitments. The Bank requires collateral and personal guarantees supporting these letters of credit as deemed necessary. Management believes that the proceeds obtained through a liquidation of such collateral and the enforcement of personal guarantees would be sufficient to cover the maximum potential amount of future payments required under the corresponding guarantees. The amount of the liability as of September 30, 2012 and December 31, 2011 for guarantees under standby letters of credit issued is not material.

The amount of collateral obtained for letters of credit and commitments to extend credit is based on management's credit evaluation of the customer. Collateral varies, but may include real estate, accounts receivable, marketable securities, pledged deposits, inventory or equipment.

**11. REGULATORY RESTRICTIONS**

Dividends payable by the Company and the Bank are subject to various limitations imposed by statutes, regulations and policies adopted by bank regulatory agencies. Under Pennsylvania banking law, the Bank is subject to certain

restrictions on the amount of dividends that it may declare without prior regulatory approval. Under Federal Reserve regulations, the Bank is limited as to the amount it may lend affiliates, including QNB Corp., unless such loans are collateralized by specific obligations.

Both the Company and the Bank are subject to regulatory capital requirements administered by Federal banking agencies. Failure to meet minimum capital requirements can initiate actions by regulators that could have an effect on the financial statements. Under the framework for prompt corrective action, both the Company and the Bank must meet capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance-sheet items. The capital amounts and classification are also subject to qualitative judgments by the regulators. Management believes, as of September 30, 2012, that the Company and the Bank met capital adequacy requirements to which they were subject.

As of the most recent notification, the primary regulator of the Bank considered it to be “well capitalized” under the regulatory framework. There are no conditions or events since that notification that management believes have changed the classification. To be categorized as well capitalized, the Company and the Bank must maintain minimum ratios as set forth in the following table below.

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## QNB CORP. AND SUBSIDIARY

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## 11. REGULATORY RESTRICTIONS (continued)

The Company and the Bank's actual capital amounts and ratios are presented as follows:

	Capital Levels		Adequately capitalized		Well capitalized	
	Actual Amount	Ratio	Amount	Ratio	Amount	Ratio
As of September 30, 2012						
Total Risk-Based Capital (to Risk Weighted Assets)						
Consolidated	\$79,114	13.44%	\$ 47,103	8.00 %	N/A	N/A
Bank	74,524	12.74	46,782	8.00	\$58,477	10.00%
Tier I Capital (to Risk Weighted Assets)						
Consolidated	71,534	12.15	23,552	4.00	N/A	N/A
Bank	67,185	11.49	23,391	4.00	35,086	6.00
Tier I Capital (to Average Assets)						
Consolidated	71,534	7.80	36,662	4.00	N/A	N/A
Bank	67,185	7.36	36,506	4.00	45,633	5.00
As of December 31, 2011						
Total Risk-Based Capital (to Risk Weighted Assets)						
Consolidated	\$73,694	12.71%	\$ 46,371	8.00 %	N/A	N/A
Bank	69,480	12.06	46,074	8.00	\$57,593	10.00%
Tier I Capital (to Risk Weighted Assets)						
Consolidated	66,176	11.42	23,185	4.00	N/A	N/A
Bank	62,256	10.81	23,037	4.00	34,556	6.00
Tier I Capital (to Average Assets)						
Consolidated	66,176	7.61	34,805	4.00	N/A	N/A
Bank	62,256	7.18	34,662	4.00	43,328	5.00



## **QNB CORP. AND SUBSIDIARY**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

#### **ITEM MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS 2. OF OPERATIONS**

QNB Corp. (herein referred to as “QNB” or the “Company”) is a bank holding company headquartered in Quakertown, Pennsylvania. The Company, through its wholly-owned subsidiary, QNB Bank (the Bank), has been serving the residents and businesses of upper Bucks, northern Montgomery and southern Lehigh counties in Pennsylvania since 1877. The Bank is a locally managed community bank that provides a full range of commercial and retail banking and retail brokerage services.

Tabular information presented throughout management’s discussion and analysis, other than share and per share data, is presented in thousands of dollars.

#### **FORWARD-LOOKING STATEMENTS**

In addition to historical information, this document contains forward-looking statements. Forward-looking statements are typically identified by words or phrases such as “believe,” “expect,” “anticipate,” “intend,” “estimate,” “project” and variations of such words and similar expressions, or future or conditional verbs such as “will,” “would,” “should,” “could,” “may” or similar expressions. The U.S. Private Securities Litigation Reform Act of 1995 provides safe harbor in regard to the inclusion of forward-looking statements in this document and documents incorporated by reference.

Shareholders should note that many factors, some of which are discussed elsewhere in this document and in the documents that are incorporated by reference, and including the risk factors identified in Item 1A of QNB’s 2011 Form 10-K, could affect the future financial results of the Company and its subsidiary and could cause those results to differ materially from those expressed in the forward-looking statements contained or incorporated by reference in this document. These factors include, but are not limited, to the following:

- Volatility in interest rates and shape of the yield curve;
- Credit risk;
- Liquidity risk;

Operating, legal and regulatory risks;

Economic, political and competitive forces affecting the Company's line of business;

The risk that the Federal Deposit Insurance Corporation (FDIC) could levy additional insurance assessments on all insured institutions in order to replenish the Deposit Insurance Fund based on the level of bank failures in the future; and

The risk that the analysis of these risks and forces could be incorrect, and/or that the strategies developed to address them could be unsuccessful.

QNB cautions that these forward-looking statements are subject to numerous assumptions, risks and uncertainties, all of which change over time, and QNB assumes no duty to update forward-looking statements. Management cautions readers not to place undue reliance on any forward-looking statements. These statements speak only as of the date of this report on Form 10-Q, even if subsequently made available by QNB on its website or otherwise, and they advise readers that various factors, including those described above, could affect QNB's financial performance and could cause actual results or circumstances for future periods to differ materially from those anticipated or projected. Except as required by law, QNB does not undertake, and specifically disclaims any obligation, to publicly release any revisions to any forward-looking statements to reflect the occurrence of anticipated or unanticipated events or circumstances after the date of such statements.

## **QNB CORP. AND SUBSIDIARY**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

#### **CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

The discussion and analysis of the financial condition and results of operations are based on the consolidated financial statements of QNB, which are prepared in accordance with U.S. generally accepted accounting principles (GAAP) and predominant practices within the banking industry. The preparation of these consolidated financial statements requires QNB to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. QNB evaluates estimates on an on-going basis, including those related to the determination of the allowance for loan losses, the determination of the valuation of other real estate owned and foreclosed assets, other-than-temporary impairments on investment securities, the determination of impairment of restricted bank stock, the valuation of deferred tax assets, stock-based compensation and income taxes. QNB bases its estimates on historical experience and various other factors and assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

#### **Other-Than-Temporary Investment Security Impairment**

Securities are evaluated periodically to determine whether a decline in their value is other-than-temporary. Management utilizes criteria such as the magnitude and duration of the decline, in addition to the reasons underlying the decline, to determine whether the loss in value is other-than-temporary. The term “other-than-temporary” is not intended to indicate that the decline is permanent, but indicates that the prospect for a near-term recovery of value is not necessarily favorable, or that there is a lack of evidence to support a realizable value equal to or greater than the carrying value of the investment. For equity securities, once a decline in value is determined to be other-than-temporary, the value of the equity security is reduced and a corresponding charge to earnings is recognized.

The Company follows accounting guidance related to the recognition and presentation of other-than-temporary impairment that specifies (a) if a company does not have the intent to sell a debt security prior to recovery and (b) it is more likely than not that it will not have to sell the debt security prior to recovery, the security would not be considered other-than-temporarily impaired unless there is a credit loss. When an entity does not intend to sell the security, and it is more likely than not, the entity will not have to sell the security before recovery of its cost basis, it will recognize the credit component of an other-than-temporary impairment of a debt security in earnings and the remaining portion in other comprehensive income. For held-to-maturity debt securities, the amount of an



other-than-temporary impairment recorded in other comprehensive income for the noncredit portion of a previous other-than-temporary impairment is amortized prospectively over the remaining life of the security on the basis of the timing of future estimated cash flows of the security.

There were no credit-related other-than-temporary impairment charges during the first nine months of 2012. During the third quarter and first nine months of 2011 QNB recorded credit related other-than temporary impairment charges of \$97,000. These charges relate to losses in the equity securities portfolio.

### **Allowance for Loan Losses**

QNB considers that the determination of the allowance for loan losses involves a higher degree of judgment and complexity than its other significant accounting policies. The allowance for loan losses is calculated with the objective of maintaining a level believed by management to be sufficient to absorb probable known and inherent losses in the outstanding loan portfolio. The allowance is reduced by actual credit losses and is increased by the provision for loan losses and recoveries of previous losses. The provisions for loan losses are charged to earnings to bring the total allowance for loan losses to a level considered necessary by management.

The allowance for loan losses is based on management's continual review and evaluation of the loan portfolio. The level of the allowance is determined by assigning specific reserves to individually identified problem credits and general reserves to all other loans. The portion of the allowance that is allocated to impaired loans is determined by estimating the inherent loss on each credit after giving consideration to the value of underlying collateral. The general reserves are based on the composition and risk characteristics of the loan portfolio, including the nature of the loan portfolio, credit concentration trends, delinquency and loss experience, as well as other qualitative factors such as current economic trends.

## **QNB CORP. AND SUBSIDIARY**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

#### **CRITICAL ACCOUNTING POLICIES AND ESTIMATES (Continued)**

##### **Allowance for Loan Losses (continued)**

Management emphasizes loan quality and close monitoring of potential problem credits. Credit risk identification and review processes are utilized in order to assess and monitor the degree of risk in the loan portfolio. QNB's lending and credit administration staff are charged with reviewing the loan portfolio and identifying changes in the economy or in a borrower's circumstances which may affect the ability to repay debt or the value of pledged collateral. A loan classification and review system exists that identifies those loans with a higher than normal risk of uncollectibility. Each commercial loan is assigned a grade based upon an assessment of the borrower's financial capacity to service the debt and the presence and value of collateral for the loan. An independent loan review group tests risk assessments and evaluates the adequacy of the allowance for loan losses. Management meets monthly to review the credit quality of the loan portfolio and quarterly to review the allowance for loan losses.

In addition, various regulatory agencies, as an integral part of their examination process, periodically review QNB's allowance for loan losses. Such agencies may require QNB to recognize additions to the allowance based on their judgments about information available to them at the time of their examination.

Management believes that it uses the best information available to make determinations about the adequacy of the allowance and that it has established its existing allowance for loan losses in accordance with GAAP. If circumstances differ substantially from the assumptions used in making determinations, future adjustments to the allowance for loan losses may be necessary and results of operations could be affected. Because future events affecting borrowers and collateral cannot be predicted with certainty, increases to the allowance may be necessary should the quality of any loans deteriorate as a result of the factors discussed above.

##### **Foreclosed Assets**

Assets acquired through, or in lieu of, loan foreclosure are held-for-sale and are initially recorded at fair value less cost to sell at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less

cost to sell. Revenue and expenses and changes in the valuation allowance are included in net expenses from foreclosed assets.

### **Stock-Based Compensation**

QNB sponsors stock-based compensation plans, administered by a Board committee, under which both qualified and non-qualified stock options may be granted periodically to certain employees. QNB accounts for all awards granted under stock-based compensation plans in accordance with ASC 718, *Compensation-Stock Compensation*. Compensation cost has been measured using the fair value of an award on the grant date and is recognized over the service period, which is usually the vesting period. The fair value of each option is amortized into compensation expense on a straight-line basis between the grant date for the option and each vesting date. QNB estimates the fair value of stock options on the date of the grant using the Black-Scholes option pricing model. The model requires the use of numerous assumptions, many of which are highly subjective in nature.

### **Income Taxes**

QNB accounts for income taxes under the asset/liability method in accordance with income tax accounting guidance, ASC 740, *Income Taxes*. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, as well as operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. A valuation allowance is established against deferred tax assets when, in the judgment of management, it is more likely than not that such deferred tax assets will not become available. Because the judgment about the level of future taxable income is dependent to a great extent on matters that may, at least in part, be beyond QNB's control, it is at least reasonably possible that management's judgment about the need for a valuation allowance for deferred tax assets could change in the near term.

## **QNB CORP. AND SUBSIDIARY**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

#### **RESULTS OF OPERATIONS - OVERVIEW**

QNB reported net income for the third quarter of 2012 of \$2,074,000, or \$0.64 per share on a diluted basis. This compares to net income of \$2,322,000, or \$0.73 per share on a diluted basis, for the same period in 2011.

For the nine month period ended September 30, 2012, QNB reported net income of \$7,050,000, or \$2.20 per share on a diluted basis. This compares favorably to the \$6,968,000, or \$2.21 per share on a diluted basis, reported for the nine month period ended September 30, 2011.

Net income expressed as an annualized rate of return on average assets and average shareholders' equity was 0.90% and 11.59%, respectively, for the quarter ended September 30, 2012 compared with 1.07% and 14.31%, respectively, for the quarter ended September 30, 2011. For the nine month periods the annualized rate of return on average assets and average shareholders' equity was 1.06% and 13.58%, respectively, for the period ended September 30, 2012 compared with 1.12% and 14.88%, respectively, for the period ended September 30, 2011.

#### **Net Interest Income and Net Interest Margin**

Net interest income for the quarter ended September 30, 2012 totaled \$6,723,000, a decrease of \$357,000, or 5.0%, over the same period in 2011. On a linked quarter basis, net interest income decreased by \$53,000, or 0.8%. Net interest income continues to be negatively impacted by declining yields on earning assets resulting from the prolonged low interest rate environment and the low level of loan demand by both businesses and consumers. Partially offsetting the impact of declining asset yields on net interest income was the significant growth in earning assets, primarily investment securities.

Average earning assets for the third quarter of 2012 were \$884,863,000, an increase of \$54,309,000, or 6.5%, compared with the same period in 2011 and an increase of \$43,302,000, or 5.2%, from the second quarter of 2012.

Average investment securities for the third quarter of 2012 were \$379,398,000, an increase of \$46,919,000, or 14.1%, from the third quarter of 2011 and an increase of \$34,007,000, or 9.8%, from the second quarter of 2012. In comparison, average loans for the third quarter of 2012 were \$483,431,000, an increase of \$7,882,000, or 1.7%, from the third quarter of 2011 and an increase of \$3,079,000, or 0.6%, from the second quarter of 2012.

Funding this growth in earning assets was an increase in deposits. Average deposits for the third quarter of 2012 were \$811,180,000, an increase of \$66,561,000, or 8.9%, from the corresponding quarter in 2011 and an increase of \$40,954,000, or 5.3%, from the second quarter of 2012. QNB has developed significant relationships with many of the school districts and municipalities in the communities it serves. During the third quarter of each year these entities deposit tax receipts resulting in seasonal growth in QNB's deposit balances. Average interest-bearing municipal demand accounts increased \$20,868,000, or 29.3%, to \$92,025,000 for the third quarter of 2012 compared to the same period in 2011 and increased \$36,391,000, or 65.4%, when compared to the second quarter of 2012. Also contributing to the growth in average deposits when comparing the third quarters of 2012 and 2011 was a \$37,999,000, or 24.2%, increase in average savings account balances, primarily QNB's eSavings product which pays a very competitive rate of interest. Average interest-bearing demand accounts and average money market accounts increased \$10,644,000, or 12.2%, and \$6,662,000, or 9.6%, respectively when comparing the two quarters. Offsetting a portion of this growth in funding was a decline in average time deposits of \$12,972,000, or 4.4%, and a reduction in average borrowed funds of \$16,219,000, or 34.1%, comparing the third quarter 2012 with the same period in 2011. During the second quarter of 2012 the Company paid off \$15,000,000 of repurchase agreements with a cost of 4.75%.

The net interest margin for the third quarter of 2012 was 3.26% compared to 3.63% for the third quarter of 2011 and 3.49% for the linked quarter. The historically low interest rate environment of the past few years combined with the change in the mix of earning assets to be more dependent upon investment securities, which generally earn a lower yield than loans, resulted in a decline in the net interest margin. During the beginning of this interest rate cycle, funding costs declined at a faster pace and to a greater degree than rates on earning assets resulting in an increasing net interest margin. However, since the second quarter of 2011 this trend has reversed as funding costs have approached bottom while yields on earning assets continue to reprice lower resulting in a decline in the net interest margin. The growth in municipal balances and the investment of these deposits into short-term agency securities during the third quarter of 2012 also impacted the margin, as these transactions while increasing incremental net interest income do so at a significantly tighter interest rate spread.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS**

**RESULTS OF OPERATIONS – OVERVIEW (Continued)**

The yield on earning assets declined 63 basis points from 4.59% for the third quarter of 2011 to 3.96% for the third quarter of 2012. When comparing the change in the yield on earning assets between the two quarters, loans and investment securities declined from 5.61% and 3.45%, respectively, for the third quarter of 2011 to 5.09% and 2.74%, respectively, for the third quarter of 2012, a decline of 52 basis points and 71 basis points, respectively.

The cost of interest-bearing liabilities declined by 29 basis points from 1.09% for the third quarter of 2011 to 0.80% for the third quarter of 2012. The interest rate paid on interest-bearing deposits declined by 22 basis points to 0.78% for the third quarter of 2012 compared to the third quarter of 2011.

For the nine-month period ended September 30, 2012 net interest income was \$20,305,000, a decrease of \$883,000, or 4.2%, from the \$21,188,000 reported for the first nine months of 2011. The factors that were discussed in the analysis of the quarterly comparison above are also the primary factors in the year-to-date net interest income comparison; strong deposit growth, change in the mix of earning assets with investment securities representing a larger portion of earning assets and a lower net interest margin.

For the nine-month period ended September 30, 2012 average earning assets increased by \$51,044,000, or 6.4%, with average loans increasing \$5,565,000, or 1.2%, and average investment securities increasing \$45,448,000, or 14.7%. Over this same period average funding sources increased \$47,085,000, or 6.2%, with average total deposits increasing \$59,687,000, or 8.3% and average borrowed funds decreasing \$12,602,000.

The net interest margin for the first nine months of 2012 was 3.42%, a decrease of 36 basis points from the 3.78% reported for the same period in 2011. When comparing the nine-month periods ended September 30, 2011 and 2012, the average rate earned on earning assets declined 60 basis points from 4.81% to 4.21%, respectively, with the yield on loans

and investment securities declining by 49 basis points and 65 basis points, respectively. In comparison, the interest rate paid on total average interest-bearing liabilities declined 28 basis points from 1.18% for the first nine months of 2011 to

0.90% for the first nine months of 2012 with the average rate paid on interest-bearing deposits declining 23 basis points from 1.08% to 0.85% comparing the same periods. The decline in the yield on earning assets as well as in the cost of deposits reflects the impact of a long period of historically low interest rates.

### **Asset Quality, Provision for Loan Loss and Allowance for Loan Loss**

QNB closely monitors the quality of its loan portfolio and considers many factors when performing a quarterly analysis of the appropriateness of the allowance for loan losses and calculating the required provision for loan losses. This analysis considers a number of relevant factors including: specific impairment reserves, historical loan loss experience, general economic conditions, levels of and trends in delinquent and non-performing loans, levels of classified loans, trends in the growth rate of loans and concentrations of credit.

QNB recorded a provision for loan losses of \$300,000 in the third quarter of 2012 compared to no provision for the second quarter of 2012 and \$650,000 in the third quarter of 2011. For the nine month periods ended September 30, 2012 and 2011 the provision for loan losses was \$600,000 and \$1,750,000, respectively. Net loan charge-offs were \$51,000 for the third quarter of 2012, or 0.04% annualized of total average loans, compared with net recoveries of \$12,000 for the second quarter of 2012, or -0.01% annualized of total average loans, and net loan charge-offs of \$633,000 for the third quarter of 2011, or 0.53% annualized of total average loans. For the nine-month periods ended September 30, 2012 and 2011 net loan charge-offs were \$124,000, or 0.03% annualized, and \$1,838,000, or 0.52% annualized, respectively.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS**

**RESULTS OF OPERATIONS – OVERVIEW (Continued)**

QNB's allowance for loan losses of \$9,717,000 represents 2.03% of total loans at September 30, 2012 compared to an allowance for loan losses of \$9,241,000, or 1.89% of total loans, at December 31, 2011 and \$8,867,000, or 1.87% of total loans, at September 30, 2011.

Asset quality has stabilized over the past year. Total non-performing assets were \$24,359,000 at September 30, 2012 compared with \$24,145,000 at December 31, 2011 and \$24,718,000 at September 30, 2011. Included in this classification are non-performing loans, other real estate owned (OREO) and repossessed assets, and non-accrual pooled trust preferred securities. Total non-performing loans, which represent loans on non-accrual status, loans past due 90 days or more and still accruing interest and troubled debt restructured loans were \$21,211,000, or 4.43% of total loans, at September 30, 2012 compared with \$21,390,000, or 4.36% of total loans, at December 31, 2011 and \$21,956,000, or 4.64% of total loans, at September 30, 2011. Loans on non-accrual status were \$18,582,000 at September 30, 2012 compared with \$18,597,000 at December 31, 2011 and \$19,219,000 at September 30, 2011. In cases where there is a collateral shortfall on non-accrual loans, specific impairment reserves have been established based on updated collateral values even if the borrower continues to pay in accordance with the terms of the agreement. Of the total amount of non-accrual loans at September 30, 2012, \$14,980,000, or more than 80% of the loans classified as non-accrual, are current or past due less than 30 days as of the end of the quarter.

QNB had other real estate owned and other repossessed assets of \$1,187,000 as of September 30, 2012 compared with \$826,000 at December 31, 2011 and \$884,000 at September 30, 2011. Non-accrual pooled trust preferred securities are carried at fair value which was \$1,961,000, \$1,929,000, and \$1,878,000 at September 30, 2012, December 31, 2011 and September 30, 2011, respectively. The increase in the balance of non-accrual pooled trust preferred securities reflects an improvement in the fair value of these securities.

**Non-Interest Income**



Total non-interest income was \$1,125,000 for the third quarter of 2012, an increase of \$43,000 compared with the same period in 2011. Fees for services to customers increased \$31,000, or 8.5%, and gains on the sale of residential mortgage loans increased \$62,000, or 50.0%, when comparing the three month periods. The increase in fees for services to customers primarily reflects the positive impact of the introduction of an overdraft protection program on net overdraft income, as well as the timing of receipt of real estate tax collection fees. The increase in gains on the sale of loans is a result of historically low mortgage rates which contributed to a significant increase in refinancing activity as well as the amount of gains recorded on the sale of these mortgages. Other non-interest income declined by \$63,000 when comparing the three months ended September 30, 2012 with the same period in 2011. Mortgage servicing income declined by \$15,000 when comparing the two quarters due to mortgage refinancing activity contributing to a reduction in the value of mortgage servicing assets as well as an increase in the amortization of this asset. During the third quarter of 2012 there was a \$39,000 loss recognized on the sale of a property held in other real estate owned. In addition, letter of credit fees declined \$22,000 in comparison to the third quarter of prior year.

Total non-interest income for the nine month period ended September 30, 2012 was \$4,017,000, an increase of \$925,000, or 29.9%, from the amount recorded in 2011. The largest contributor to the overall increase compared to 2011 was gains recognized on the sale of residential mortgage loans which increased \$463,000, or 255.8%, to \$644,000 due to the amount of refinance activity in 2012 as discussed previously. Net gains on investment securities were \$493,000 for the first nine months of 2012 compared with net losses of \$21,000 in 2011. For the 2012 period, the net investment gains were primarily related to the sale of equity securities. In 2011, net gains of \$76,000 on the sale of investments, primarily equity securities, were offset by other-than-temporary impairment charges of \$97,000 on several equity securities. Partially offsetting these increases was a \$156,000 decrease in other non-interest income related to mortgage servicing income, letter of credit fees and a loss recognized on the sale of a property held in other real estate owned.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS**

**RESULTS OF OPERATIONS – OVERVIEW (Continued)**

**Non-Interest Expense**

Total non-interest expense was \$4,934,000 for the third quarter of 2012, an increase of \$420,000, or 9.3%, compared to \$4,514,000 for the third quarter of 2011. Salaries and benefits expense increased \$87,000, or 3.4%, when comparing the two quarters. Promotion and merit increases contributed to the \$58,000 increase in salary expense. The remainder of the increase in salary and benefits expense relates primarily to higher retirement plan expenses, tuition reimbursement costs, and medical and dental benefit premiums and claims.

Net occupancy and furniture and fixtures expense increased \$89,000, or 12.6%, with the majority of the increase resulting from higher depreciation expense on new equipment, greater software amortization costs, an increase in branch rent expense primarily resulting from common area maintenance adjustments on some leased properties and additional equipment maintenance costs.

Also contributing to the increase in non-interest expense was an \$84,000 increase in third party services. Legal expenses increased \$32,000 when compared to the third quarter of 2011. This was a result of higher expenses related to loan collection and corporate activities. Third party information technology expense increased \$22,000 primarily related to penetration testing and increased ongoing costs associated with email services and the new online and mobile banking system introduced in the third quarter of 2011. Other third party services also increased \$21,000 when comparing the three months ended September 30, 2012 to the same period in 2011. This increase is attributable to ongoing costs associated with a new overdraft protection program that was instituted late in the second quarter of 2012. FDIC insurance expense increased to \$173,000 and exceeded third quarter of 2011 by \$132,000. The lower FDIC premium expense in 2011 reflects a cumulative adjustment for a reduction in the rate charged and a change in the method of calculating the basis of the premium effective during the second quarter of 2011.

Total non-interest expense was \$14,613,000 for the nine-month period ended September 30, 2012. This represents an increase of \$1,095,000, or 8.1%, from the same period in 2011. Higher salary and benefits expense contributed

\$466,000 to the overall increase. Promotion and merit increases coupled with two additional full-time equivalent employees, including the addition of a Chief Information and Technology Officer in the third quarter of 2011, contributed to the \$329,000 increase in salary expense. Similar to the items mentioned above for the quarter, also contributing to the increase in total non-interest expense is a \$223,000 increase in net occupancy and furniture and fixtures expense, and increase in third party services costs of \$200,000, or 21.5%. In addition, other non-interest expenses increased \$144,000, or 12.5%, primarily as a result of higher costs related to other real estate owned. Partially offsetting these increases was a \$64,000 decline in FDIC insurance premiums for a reduction in the rate and change in the calculation as discussed previously.

These items noted in the foregoing overview, as well as others, will be discussed and analyzed more thoroughly in the next sections.

## QNB CORP. AND SUBSIDIARY

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS**
**Average Balances, Rate, and Interest Income and Expense Summary (Tax-Equivalent Basis)**

	Three Months Ended			September 30, 2011		
	September 30, 2012	September 30, 2012	September 30, 2012	September 30, 2011	September 30, 2011	September 30, 2011
	Average	Average	Interest	Average	Average	Interest
	Balance	Rate		Balance	Rate	
<b>Assets</b>						
Federal funds sold	\$-	0.00	% \$-	\$-	0.00	% \$-
<b>Investment securities:</b>						
U.S. Government agencies	86,599	1.27	% 275	66,101	2.22	% 367
State and municipal	81,065	5.29	% 1,071	72,834	5.80	% 1,056
Mortgage-backed and CMOs	202,024	2.35	% 1,186	185,949	3.02	% 1,405
Other debt securities	5,984	2.15	% 32	4,275	1.31	% 14
Equities	3,726	3.84	% 36	3,320	3.41	% 28
Total investment securities	379,398	2.74	% 2,600	332,479	3.45	% 2,870
<b>Loans:</b>						
Commercial real estate	252,832	5.24	% 3,329	262,743	5.73	% 3,794
Residential real estate	28,019	4.82	% 338	24,431	5.35	% 327
Home equity loans	50,938	4.28	% 549	54,410	4.66	% 639
Commercial and industrial	105,158	4.56	% 1,206	87,109	5.05	% 1,109
Indirect lease financing	10,990	10.16	% 279	12,751	9.56	% 305
Consumer loans	2,120	6.67	% 36	2,448	14.45	% 89
Tax-exempt loans	33,374	5.40	% 453	31,657	5.77	% 460
Total loans, net of unearned income*	483,431	5.09	% 6,190	475,549	5.61	% 6,723
Other earning assets	22,034	0.26	% 14	22,526	0.24	% 14
Total earning assets	884,863	3.96	% 8,804	830,554	4.59	% 9,607
Cash and due from banks	11,878			11,321		
Allowance for loan losses	(9,586 )			(9,003 )		
Other assets	29,397			26,562		
Total assets	\$916,552			\$859,434		
<b>Liabilities and Shareholders' Equity</b>						
<b>Interest-bearing deposits:</b>						
Interest-bearing demand	\$97,719	0.29	% 70	\$87,075	0.45	% 98
Municipals	92,025	0.45	% 105	71,157	0.66	% 119
Money market	76,078	0.29	% 55	69,416	0.38	% 67

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Savings	195,230	0.55	%	272	157,231	0.75	%	299
Time	179,437	1.31	%	592	190,334	1.51	%	722
Time of \$100,000 or more	102,758	1.42	%	368	104,833	1.53	%	404
Total interest-bearing deposits	743,247	0.78	%	1,462	680,046	1.00	%	1,709
Short-term borrowings	25,997	0.42	%	27	27,206	0.72	%	50
Long-term debt	5,292	4.75	%	64	20,302	4.75	%	246
Total interest-bearing liabilities	774,536	0.80	%	1,553	727,554	1.09	%	2,005
Non-interest-bearing deposits	67,933				64,573			
Other liabilities	2,870				2,919			
Shareholders' equity	71,213				64,388			
Total liabilities and shareholders' equity	\$916,552				\$859,434			
Net interest rate spread		3.16	%			3.50	%	
Margin/net interest income		3.26	%	\$7,251		3.63	%	\$7,602

Tax-exempt securities and loans were adjusted to a tax-equivalent basis and are based on the marginal Federal corporate tax rate of 34 percent.

Non-accrual loans and investment securities are included in earning assets.

\* Includes loans held-for-sale

## QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONSAverage Balances, Rate, and Interest Income and Expense Summary (*Tax-Equivalent Basis*)

	Nine Months Ended September 30, 2012			September 30, 2011		
	Average Balance	Average Rate	Interest	Average Balance	Average Rate	Interest
Assets						
Federal funds sold	\$-	0.00	% \$-	\$-	0.00	% \$-
Investment securities:						
U.S. Government agencies	72,946	1.54	% 840	63,350	2.18	% 1,035
State and municipal	78,253	5.43	% 3,188	69,575	5.87	% 3,064
Mortgage-backed and CMOs	194,186	2.55	% 3,712	169,189	3.31	% 4,204
Other debt securities	6,048	1.90	% 86	4,152	1.22	% 38
Equities	3,568	4.13	% 110	3,287	3.56	% 87
Total investment securities	355,001	2.98	% 7,936	309,553	3.63	% 8,428
Loans:						
Commercial real estate	254,295	5.35	% 10,176	262,340	5.89	% 11,554
Residential real estate	27,541	5.11	% 1,055	23,722	5.42	% 964
Home equity loans	51,169	4.47	% 1,711	55,720	4.75	% 1,981
Commercial and industrial	101,021	4.74	% 3,585	87,354	5.16	% 3,370
Indirect lease financing	11,640	9.83	% 858	13,214	9.15	% 906
Consumer loans	2,209	11.03	% 182	2,521	14.10	% 266
Tax-exempt loans	34,152	5.40	% 1,380	31,591	5.97	% 1,412
Total loans, net of unearned income*	482,027	5.25	% 18,947	476,462	5.74	% 20,453
Other earning assets	17,275	0.26	% 33	17,244	0.24	% 31
Total earning assets	854,303	4.21	% 26,916	803,259	4.81	% 28,912
Cash and due from banks	11,142			10,359		
Allowance for loan losses	(9,513 )			(9,087 )		
Other assets	28,971			26,531		
Total assets	\$884,903			\$831,062		
Liabilities and Shareholders' Equity						
Interest-bearing deposits:						
Interest-bearing demand	\$97,537	0.31	% 228	\$87,610	0.49	% 323
Municipals	67,424	0.54	% 273	53,166	0.73	% 290
Money market	75,923	0.34	% 192	70,769	0.46	% 245

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Savings	187,298	0.64	%	902	149,007	0.79	%	881
Time	182,024	1.35	%	1,833	194,228	1.59	%	2,306
Time of \$100,000 or more	102,295	1.46	%	1,117	100,955	1.64	%	1,241
Total interest-bearing deposits	712,501	0.85	%	4,545	655,735	1.08	%	5,286
Short-term borrowings	22,842	0.47	%	80	26,291	0.83	%	163
Long-term debt	11,152	4.75	%	403	20,305	4.75	%	731
Total interest-bearing liabilities	746,495	0.90	%	5,028	702,331	1.18	%	6,180
Non-interest-bearing deposits	66,069				63,148			
Other liabilities	2,970				2,966			
Shareholders' equity	69,369				62,617			
Total liabilities and shareholders' equity	\$884,903				\$831,062			
Net interest rate spread		3.31	%			3.63	%	
Margin/net interest income		3.42	%	\$21,888		3.78	%	\$22,732

Tax-exempt securities and loans were adjusted to a tax-equivalent basis and are based on the marginal Federal corporate tax rate of 34 percent.

Non-accrual loans and investment securities are included in earning assets.

\* Includes loans held-for-sale

## QNB CORP. AND SUBSIDIARY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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**Rate/Volume Analysis.** The following table shows the fully taxable equivalent effect of changes in volumes and rates on interest income and interest expense. Changes in net interest income that could not be specifically identified as either a rate or volume change were allocated to changes in volume.

	Three Months Ended September 30, 2012 compared to September 30, 2011			Nine Months Ended September 30, 2012 compared to September 30, 2011		
	Total Change	Due to change in: Volume	Rate	Total Change	Due to change in: Volume	Rate
Interest income:						
Federal funds sold	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Investment securities:						
U.S. Government agencies	(92 )	114	(206 )	(195 )	156	(351 )
State and municipal	15	119	(104 )	124	382	(258 )
Mortgage-backed and CMOs	(219 )	122	(341 )	(492 )	622	(1,114 )
Other debt securities	18	5	13	48	17	31
Equities	8	4	4	23	8	15
Loans:						
Commercial real estate	(465 )	(153 )	(312 )	(1,378 )	(344 )	(1,034 )
Residential real estate	11	48	(37 )	91	156	(65 )
Home equity loans	(90 )	(42 )	(48 )	(270 )	(160 )	(110 )
Commercial and industrial	97	226	(129 )	215	532	(317 )
Indirect lease financing	(26 )	(42 )	16	(48 )	(108 )	60
Consumer loans	(53 )	(12 )	(41 )	(84 )	(33 )	(51 )
Tax-exempt loans	(7 )	24	(31 )	(32 )	116	(148 )
Other earning assets	-	(1 )	1	2	(1 )	3
Total interest income	(803 )	412	(1,215 )	(1,996 )	1,343	(3,339 )
Interest expense:						
Interest-bearing demand	(28 )	11	(39 )	(95 )	36	(131 )
Municipals	(14 )	34	(48 )	(17 )	78	(95 )
Money market	(12 )	7	(19 )	(53 )	18	(71 )
Savings	(27 )	71	(98 )	21	227	(206 )
Time	(130 )	(43 )	(87 )	(473 )	(142 )	(331 )
Time of \$100,000 or more	(36 )	(9 )	(27 )	(124 )	18	(142 )



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Short-term borrowings	(23 )	(3 )	(20 )	(83 )	(22 )	(61 )
Long-term debt	(182 )	(182 )	-	(328 )	(328 )	-
Total interest expense	(452 )	(114 )	(338 )	(1,152 )	(115 )	(1,037 )
Net interest income	\$ (351 )	\$ 526	\$ (877 )	\$ (844 )	\$ 1,458	\$ (2,302 )

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**QNB CORP. AND SUBSIDIARY****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL****CONDITION AND RESULTS OF OPERATIONS****NET INTEREST INCOME**

The following table presents the adjustment to convert net interest income to net interest income on a fully taxable-equivalent basis for the three- and nine-month periods ended September 30, 2012 and 2011.

	For the Three Months Ended September 30,		For the Nine Months Ended September 30,	
	2012	2011	2012	2011
Total interest income	\$ 8,276	\$ 9,085	\$ 25,333	\$ 27,368
Total interest expense	1,553	2,005	5,028	6,180
Net interest income	6,723	7,080	20,305	21,188
Tax-equivalent adjustment	528	522	1,583	1,544
Net interest income (fully taxable-equivalent)	\$ 7,251	\$ 7,602	\$ 21,888	\$ 22,732

Net interest income is the primary source of operating income for QNB. Net interest income is interest income, dividends, and fees on earning assets, less interest expense incurred for funding sources. Earning assets primarily include loans, investment securities, interest bearing balances at the Federal Reserve Bank (Fed) and Federal funds sold. Sources used to fund these assets include deposits and borrowed funds. Net interest income is affected by changes in interest rates, the volume and mix of earning assets and interest-bearing liabilities, and the amount of earning assets funded by non-interest bearing deposits.

For purposes of this discussion, interest income and the average yield earned on loans and investment securities are adjusted to a tax-equivalent basis as detailed in the tables that appear above. This adjustment to interest income is made for analysis purposes only. Interest income is increased by the amount of savings of Federal income taxes, which QNB realizes by investing in certain tax-exempt state and municipal securities and by making loans to certain tax-exempt organizations. In this way, the ultimate economic impact of earnings from various assets can be more easily compared.

The net interest rate spread is the difference between average rates received on earning assets and average rates paid on interest-bearing liabilities, while the net interest rate margin, which includes interest-free sources of funds, is net interest income expressed as a percentage of average interest-earning assets. The Asset/Liability and Investment Management Committee works to manage and maximize the net interest margin for the Company.

### **Quarter to Quarter Comparison**

Net interest income decreased \$357,000, or 5.0%, to \$6,723,000 for the quarter ended September 30, 2012 as compared to the quarter ended September 30, 2011. On a tax-equivalent basis, net interest income decreased \$351,000, or 4.6%, from \$7,602,000 for the three months ended September 30, 2011 to \$7,251,000 for the same period ended September 30, 2012.

Net interest income continues to be negatively impacted by declining yields on earning assets resulting from a prolonged low interest rate environment and the low level of loan demand by both businesses and consumers. Partially offsetting the impact of declining yields on net interest income was the significant growth in earning assets, primarily investment securities, funded by continued strong growth in deposits. Average earning assets grew by \$54,309,000, or 6.5%, to \$884,863,000, when comparing the third quarter of 2012 to the same period in 2011, with average investment securities increasing \$46,919,000, or 14.1%, to \$379,398,000, and average loans increasing \$7,882,000, or 1.7%, to \$483,431,000. On the funding side, average deposits increased \$66,561,000, or 8.9%, to \$811,180,000, with average transaction accounts increasing \$79,533,000, or 17.7% to \$528,985,000. The growth in transaction accounts was broad based across all product lines and all customer types with the largest increases centered in QNB's Online eSavings product and the deposits of several local school districts and municipalities. Offsetting a portion of this growth was a decline in average time deposits of \$12,972,000, or 4.4%, when comparing the third quarter 2012 with the same period in 2011.

**QNB CORP. AND SUBSIDIARY**

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**NET INTEREST INCOME (continued)**

With the growth in earning assets occurring in the investment portfolio, the mix of earning assets changed which contributed to a decline in the net interest margin, as investment securities generally earn a lower yield than loans. In addition, while the economy has shown signs of improvement, issues in the residential and commercial real estate markets persist as do high levels of unemployment. During the third quarter of 2011, the Federal Reserve Open Market Committee announced that they were likely to leave the Federal funds rate at exceptionally low levels through mid-2013 (subsequently extended to mid-2015) and that they would purchase longer-term Treasury securities in an effort to further reduce longer-term interest rates. These actions combined with events in Europe had the impact of lowering Treasury interest rates and flattening the yield curve as longer-term rates declined more than short-term rates. Interest rates on Treasury securities hit historically low levels during the second quarter of 2012. This also resulted in historically low residential mortgage rates. A low level of interest rates has been in place since 2008 and has resulted in lower yields earned on both loans and investment securities as well as lower rates paid on deposits and borrowed funds. During the beginning of this interest rate cycle, funding costs declined at a faster pace and to a greater degree than rates on earning assets resulting in an increasing net interest margin. However, since the second quarter of 2011 this trend has reversed as funding costs have approached bottom while yields on earning assets continue to reprice lower resulting in a lower net interest margin.

As a result of these historically low interest rates, over the past two years, a significant amount of higher yielding bonds with call features were called and prepayments on mortgage-related securities increased, with these proceeds being reinvested in lower yielding investment securities. In addition, new loans are being originated at significantly lower rates, variable rate loans are repricing lower and many customers with fixed rates are requesting that their rates be modified lower. The net interest margin for the third quarter of 2012 was 3.26% compared to 3.63% for the third quarter of 2011 and 3.49% for the second quarter of 2012. The significant growth in municipal deposits between the second and third quarters of 2012 and the investment of these deposits into short-term agency securities during the third quarter of 2012 also impacted the margin, as these transactions while increasing incremental net interest income do so at a significantly tighter interest rate spread.

The Rate-Volume Analysis tables, as presented on a tax-equivalent basis, highlight the impact of changing rates and volumes on interest income and interest expense. Total interest income on a tax-equivalent basis decreased \$803,000, or 8.4%, to \$8,804,000 for the third quarter of 2012, while total interest expense decreased \$452,000, or 22.5%, to \$1,553,000. Volume growth in earning assets contributed an additional \$412,000 of interest income but was offset by a decline in interest income of \$1,215,000 resulting from lower interest rates. With regard to interest expense, lower funding costs resulted in a decline in interest expense of \$338,000. The maturity and payoff of long-term debt in April 2012 contributed to a decline in interest expense of \$182,000 while volume growth in interest-bearing deposits contributed an additional \$71,000 in interest expense when comparing the two quarters.

The yield on earning assets on a tax-equivalent basis decreased 63 basis points from 4.59% for the third quarter of 2011 to 3.96% for the third quarter of 2012 and also declined by 32 basis points from the 4.28% reported for the second quarter of 2012. In comparison, the rate paid on interest-bearing liabilities decreased 29 basis points from 1.09% for the third quarter of 2011 to 0.80% for the third quarter of 2012 and decreased ten basis points when compared to 0.90% reported in the second quarter of 2012.

Interest income on investment securities decreased \$270,000 when comparing the two quarters as the \$46,919,000, or 14.1%, increase in average balances could not offset the 71 basis point decline in the average yield of the portfolio. A significant portion of this growth in investments occurred during the third quarter of 2012 as average investment balances increased \$34,007,000, or 9.8%, from the second quarter of 2012. The average yield on the investment portfolio was 2.74% for the third quarter of 2012 compared with 3.45% for the third quarter of 2011. As noted previously, the decline in the yield on the investment portfolio is primarily the result of the extended period of low interest rates which has resulted in an increase in cash flow from the investment portfolio as prepayment speeds on mortgage-backed securities and CMOs ramped-up as did the amount of calls of agency and municipal securities. The actions by the Federal Open Market Committee noted above have resulted in a further increase in prepay speeds and calls. The reinvestment of these funds was in securities that had lower yields than what they replaced.

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**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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**NET INTEREST INCOME (continued)**

Income on Government agency securities decreased \$92,000, as the \$20,498,000, or 31.0%, growth in average balances was offset by a 95 basis point decline in the yield from 2.22% for the third quarter of 2011 to 1.27% for the same period in 2012. Most of the bonds in the agency portfolio have call features ranging from three months to three years, many of which were exercised as a result of the low interest rate environment. As noted previously, the significant growth in the investment portfolio since June 30, 2012 is principally a result of the increase in the seasonal deposits of school districts and municipalities received during the third quarter of 2012. Since these deposits are short-term in nature most were invested in U.S. Government agency securities with likely call dates over the next year and with yields around 1.00%.

Interest income on tax-exempt municipal securities increased \$15,000 with higher balances accounting for \$119,000 of additional income. Average balances of tax-exempt municipal securities increased \$8,231,000, or 11.3%, to \$81,065,000 for the third quarter of 2012. As a result of credit concerns in the municipal market arising from issues with the insurance companies that insure the bonds and concerns over the general health of state and municipal governments because of declining revenues and budget issues resulting from economic conditions, municipal bond yields declined but not to the same degree as yields on other types of securities. As a result, QNB expanded its purchase of municipal bonds, primarily general obligation bonds of issuers with strong underlying credit ratings. This yield spread advantage has declined during 2012 as supply and demand issues have reduced the yield on municipal bonds. The yield on the state and municipal portfolio decreased 51 basis points from 5.80% for the third quarter of 2011 to 5.29% for the third quarter of 2012. This decline in yield reduced interest income by \$104,000 when comparing the two quarters.

Interest income on mortgage-backed securities and CMOs decreased \$219,000 with an increase in average balances offsetting in part the significant impact of lower rates. Average balances increased \$16,075,000, or 8.6%, to \$202,024,000 when comparing the two periods and contributed \$122,000 in additional income. The yield on the mortgage-backed and CMO portfolio decreased 67 basis points from 3.02% for the third quarter of 2011 to 2.35% for the third quarter of 2012, resulting in a \$341,000 reduction in interest income. This portfolio was expanded because it provides higher yields relative to agency bonds and also provides monthly cash flow which can be used for liquidity purposes or can be reinvested when interest rates eventually increase. With the historically low interest rate environment mortgage refinancing activity over the past two years was significant resulting in an increase in prepayments on these securities. Since most of these securities were purchased at a premium, prepayments result in a

shorter amortization period of this premium and therefore a reduction in income.

Income on loans decreased \$533,000 to \$6,190,000 when comparing the third quarters of 2012 and 2011 with the decline in the portfolio yield being the primary reason. The yield on the loan portfolio decreased 52 basis points to 5.09% when comparing the same periods, resulting in a reduction in interest income of \$582,000. When comparing the two quarters average balances increased \$7,882,000, or 1.7%. Prior to the third quarter of 2011, QNB was able to minimize the decline in the portfolio yield by implementing interest rate floors on some variable rate commercial loans and home equity lines of credit and by maintaining its pricing structure. However, since the third quarter of 2011, as a result of the decline in market rates and an increase in competition for quality loans, QNB lowered the rates offered on new loans and reduced rates on some existing loans.

The largest category of the loan portfolio is commercial real estate loans. This category of loans includes commercial purpose loans secured by either commercial properties such as office buildings, factories, warehouses, medical facilities and retail establishments, or residential real estate, usually the residence of the business owner. The category also includes construction and land development loans. Income on commercial real estate loans decreased \$465,000 and was impacted by both the decline in yield and a decrease in average balances. The yield on commercial real estate loans was 5.24% for the third quarter of 2012, a decrease of 49 basis points from the 5.73% reported for the third quarter of 2011. Average balances decreased \$9,911,000, or 3.8%, to \$252,832,000, for the three months ended September 30, 2012 compared with the same quarter in 2011.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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**NET INTEREST INCOME (continued)**

Income on commercial and industrial loans, the second largest category, increased \$97,000 with the positive impact from the growth in balances being partially offset by the decline in the yield. Average commercial and industrial loans increased \$18,049,000, or 20.7%, to \$105,158,000 for the third quarter of 2012, contributing an additional \$226,000 in interest income. The average yield on these loans decreased 49 basis points to 4.56% resulting in a decrease in income of \$129,000. Many of the loans in this category are indexed to the prime interest rate and have floors.

Income on home equity loans declined by \$90,000 when comparing the third quarter of 2012 and 2011. During this same time period average home equity loans decreased \$3,472,000, or 6.4%, to \$50,938,000, while the yield on the home equity portfolio decreased 38 basis points to 4.28%. The demand for home equity loans has declined as home values have fallen preventing some homeowners from having equity in their homes to borrow against while others have taken advantage of the low interest rates on mortgages and refinanced their home equity loans into a new mortgage. During 2012 QNB has offered very attractive rates on both variable rate and fixed rate home equity loans in an attempt to increase demand.

Given the low yields on alternative investment securities management decided to retain some 15 year mortgages to borrowers with high credit scores and low loan to value ratios. As a result, average residential mortgage loans secured by first lien 1-4 family residential mortgages increased by \$3,588,000, or 14.7%, to \$28,019,000 for the third quarter of 2012. During this same period the average yield on the portfolio decreased by 53 basis points to 4.82% for the third quarter of 2012. The net result was an additional \$11,000 in interest income.

Indirect lease financing receivables represent loans to small businesses that are collateralized by equipment. These loans tend to have higher risk characteristics but generally provide higher rates of return. These loans are originated by a third party and purchased by QNB based on criteria specified by QNB. The criteria include minimum credit scores of the borrower, term of the lease, type and age of equipment financed and geographic area. The geographic area primarily represents states contiguous to Pennsylvania. QNB is not the lessor and does not service these loans. Lease financing income was \$279,000 for the third quarter of 2012, a decrease of \$26,000 when compared to the \$305,000 reported in the third quarter of 2011. Average balances declined by \$1,761,000, or 13.8%, resulting in a reduction in income of \$42,000 when comparing the two quarters. Partially offsetting the impact of lower balances was an increase



in the yield on the portfolio from 9.56% for the third quarter of 2011 to 10.16% for the third quarter of 2012. Early payoffs on leases often results in the recognition of additional income.

Income on consumer loans declined from \$89,000 for the third quarter of 2011 to \$36,000 for the third quarter of 2012. QNB discontinued charging a continuous overdraft fee at the end of the second quarter of 2012 that was included in this category. This resulted in a \$43,000 reduction in income when compared to the third quarter of 2011.

For the most part, earning assets are funded by deposits, which increased on average by \$66,561,000, or 8.9%, to \$811,180,000, when comparing the third quarters of 2012 and 2011. While total income on earning assets on a tax-equivalent basis decreased \$803,000 when comparing the third quarter of 2012 to the third quarter of 2011, total interest expense declined \$452,000. Interest expense on total deposits decreased \$247,000 while interest expense on borrowed funds decreased \$205,000 when comparing the two quarters. The rate paid on interest-bearing liabilities decreased 29 basis points from 1.09% for the third quarter of 2011 to 0.80% for the third quarter of 2012. During this same period, the rate paid on interest-bearing deposits decreased 22 basis points from 1.00% to 0.78%.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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**NET INTEREST INCOME (continued)**

The growth in deposits when comparing the third quarter of 2012 with the third quarter of 2011 was centered in accounts with greater liquidity, such as interest-bearing demand, interest-bearing municipal accounts, and savings deposits. Average interest-bearing demand accounts increased \$10,644,000, or 12.2%, to \$97,719,000 for the third quarter of 2012 compared to the third quarter of 2011; however, interest expense on interest-bearing demand accounts decreased \$28,000 to \$70,000 for the third quarter of 2012 as the average rate paid decreased from 0.45% for the third quarter of 2011 to 0.29% for the third quarter of 2012. The reduction in the cost of funds reflects the exceptionally low interest rate environment over the past year and the historic lows reached by Treasury rates. Included in this category is QNB-Rewards checking, a high-rate checking account product. The decrease in interest expense and the average rate paid on interest-bearing demand accounts is primarily the result of a reduction in the rate paid on QNB-Rewards checking. The rate paid on this account was 1.75% on balances up to \$25,000 and 0.50% for balances over \$25,000 for the third quarter of 2011. This compares to rates of 1.25% on balances up to \$25,000 and 0.50% for balances over \$25,000 for the period July 1, 2012 through August 21, 2012 and 1.00% on balances up to \$25,000 and 0.25% for balances over \$25,000 for the remainder of the third quarter. In order to receive the high rate a customer must receive an electronic statement, have one direct deposit or other ACH transaction and have at least 12 check card purchase transactions post and clear per statement cycle. For the third quarter of 2012, the average balance in this product was \$28,753,000 and the related interest expense was \$60,000 for an average yield of 0.82%. In comparison, the average balance of the QNB-Rewards accounts for the third quarter of 2011 was \$26,745,000 with a related interest expense of \$90,000 and an average rate paid of 1.33%. Even with the reduction in the rates paid on the QNB-Rewards product, the yield of 1.00% for the first \$25,000 and 0.25% on balances over \$25,000, assuming qualifications are met, is still an attractive rate relative to competitors' offerings as well as other QNB products. This product also generates fee income through the use of the check card. The average balance of other interest-bearing demand accounts included in this category increased from \$60,330,000 for the third quarter of 2011 to \$68,966,000 for the third quarter of 2012. The average rate paid on these balances was 0.05% and 0.06% for three months ended September 30, 2011 and 2012, respectively.

Interest expense on municipal interest-bearing demand accounts decreased \$14,000 to \$105,000 for the third quarter of 2012. The decrease in interest expense was the result of the decline in the rate paid offsetting the increase in average balances. The average balance of municipal interest-bearing demand accounts increased \$20,868,000, or 29.3% to \$92,025,000, while the average interest rate paid on these accounts decreased from 0.66% for the third quarter of 2011 to 0.45% for the third quarter of 2012. Most of these accounts are tied directly to the Federal funds rate with most having rate floors between 0.25% and 0.60%. QNB was successful in obtaining several new relationships as well as increasing their relationships with several of these customers over the past year, accounting for

the increase in balances. Many of these deposits are seasonal in nature and are received during the third quarter as tax receipts are collected and are withdrawn over the course of the next year.

Average money market accounts increased \$6,662,000, or 9.6%, to \$76,078,000 for the third quarter of 2012 compared with the same period in 2011. When comparing these same periods interest expense on money market accounts decreased \$12,000 to \$55,000 and the average interest rate paid declined nine basis points to 0.29% for the third quarter of 2012. The decline in interest expense and the rate paid is a function of the overall decline in market rates.

During the second quarter of 2009 QNB introduced an online eSavings account to compete with other online savings accounts. This product was introduced at a yield of 1.85% and has been extremely successful having grown to \$146,926,000 at September 30, 2012. As market rates declined, the eSavings yield was also reduced and was 0.60% at September 30, 2012. The average yield paid on these accounts was 0.68% for the third quarter of 2012 compared with a yield of 1.04% for the third quarter of 2011. The average balance of this product was \$147,207,000 for the third quarter of 2012 compared to \$105,423,000 for the third quarter of 2011 and contributed to the \$37,999,000, or 24.2%, increase in total average savings accounts when comparing the two quarters. Traditional statement savings accounts, passbook savings and club accounts are also included in the savings category; however, experienced little change when comparing the third quarter 2012 average to the same 2011 quarter. The average rate paid on total savings accounts decreased 20 basis points from 0.75% for the third quarter of 2011 to 0.55% for the third quarter of 2012 while interest expense decreased 9.0% from \$299,000 to \$272,000 over the same period.

The repricing of time deposits at lower rates has had a significant impact on total interest expense when comparing the two quarters. Total interest expense on time deposits decreased \$166,000, or 14.7%, to \$960,000 for the third quarter of 2012. Average total time deposits decreased by \$12,972,000, or 4.4%, to \$282,195,000 for the third quarter of 2012. Similar to fixed-rate loans and investment securities, time deposits reprice over time and, therefore, have less of an immediate impact on costs in either a rising or falling rate environment. Unlike loans and investment securities, however, the maturity and repricing characteristics of time deposits tend to be shorter. Over the course of 2011 and the first nine months of 2012 a significant amount of time deposits have repriced lower as rates have declined. The average rate paid on time deposits decreased from 1.51% to 1.35% when comparing the third quarter of 2011 to the same period in 2012.

## **QNB CORP. AND SUBSIDIARY**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

#### **NET INTEREST INCOME (continued)**

Approximately \$171,466,000, or 61.5%, of time deposits at September 30, 2012 will reprice or mature over the next 12 months. The average rate paid on these time deposits is approximately 0.94%. Given the short-term nature of QNB's time deposit portfolio and the current rates being offered, it is likely that the average rate paid on time deposits may continue to decline slightly in the near term as higher costing time deposits are repriced lower. However, given the short-term nature of these deposits interest expense could increase if short-term time deposit rates were to increase suddenly.

Short-term borrowings are primarily comprised of sweep accounts structured as repurchase agreements with our commercial customers. Interest expense on short-term borrowings decreased from \$50,000 for the third quarter of 2011 to \$27,000 for the third quarter of 2012. When comparing these same periods average balances decreased from \$27,206,000 to \$25,997,000 while the average rate paid declined from 0.72% to 0.42%.

Interest expense on long-term debt decreased from \$246,000 for the third quarter of 2011 to \$64,000 for the same period in 2012. In April 2012, \$15,000,000 of debt at a rate of 4.75% matured and was repaid. Average long-term debt was \$5,292,000 for the third quarter of 2012 compared with \$20,302,000 for the third quarter of 2011. The average rate paid for both periods was 4.75%.

#### **Nine Month Comparison**

For the nine-month period ended September 30, 2012 tax-equivalent net interest income decreased \$844,000, or 3.7% to \$21,888,000. Average earning assets increased \$51,044,000, or 6.4%, to \$854,303,000 with average investment securities and loans increasing 14.7% and 1.2%, respectively. Average total deposits increased \$59,687,000, or 8.3%, to \$778,570,000 for the nine-month period ended September 30, 2012 compared to the same period in 2011. The net interest margin on a tax-equivalent basis was 3.42% for the nine-month period ended September 30, 2012 compared with 3.78% for the same period in 2011.

Total interest income on a tax-equivalent basis decreased \$1,996,000, or 6.9% from \$28,912,000 to \$26,916,000, when comparing the nine-month periods ended September 30, 2011 and September 30, 2012 as the additional interest income generated from the growth in earning assets was offset by the impact of declining yields on those assets. Interest income increased \$1,343,000 as a result of volume increases but declined \$3,339,000 as a result of lower yields. The analysis of the nine-month comparison periods is similar to what was described in the quarterly analysis; strong deposit growth combined with minimal loan demand has resulted in significant growth of the investment securities portfolio. These factors when combined with the historically low interest rate environment and the repricing of earning assets has resulted in a decline in net interest income and the net interest margin.

Average loans increased \$5,565,000 to \$482,027,000 while average investment securities increased \$45,448,000 when comparing the nine-month periods. The yield on earning assets decreased from 4.81% to 4.21% for the nine-month periods with the yield on loans decreasing from 5.74% to 5.25% during this time. The yield on investments decreased from 3.63% to 2.98% when comparing the nine-month periods. As discussed previously, the decline in yields reflects the impact of historically low levels of interest rates over the past several years. The impact has been more significant on the investment portfolio as many of the bonds have call features which have been exercised by the issuers or are subject to prepayments as mortgages are refinanced. The investment portfolio yield has also been negatively impacted by the amount of new purchases, resulting from the growth in deposits, being booked at the historically low rates.

Total interest expense decreased \$1,152,000, from \$6,180,000 for the nine-month period ended September 30, 2011 to \$5,028,000, for the nine-month period ended September 30, 2012. Most of the decrease in interest expense was a result of lower rates paid on deposits as well as the maturity of \$15,000,000 in long-term debt in April 2012. Interest expense on interest-bearing deposits declined by \$741,000 and interest expense on long-term debt declined by \$328,000. The interest rate paid on total average interest-bearing liabilities declined from 1.18% for the first nine months of 2011 to 0.90% for the first nine months of 2012 with the average rate paid on interest-bearing deposits declining from 1.08% to 0.85% comparing the same periods.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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**NET INTEREST INCOME (continued)**

Interest expense on time deposits was the most significant contributor to the decline in total interest expense decreasing \$597,000 when comparing the nine month periods, a result of both lower rates and volume. The average rate paid on time deposits decreased 22 basis points to 1.39% from 1.61% when comparing the nine-month periods ended September 30, 2012 and 2011. The average balance of total time deposits declined \$10,864,000, or 3.7%, to \$284,319,000 for the nine months ended September 30, 2012 compared with the similar 2011 period.

While the average balances on time deposits declined when comparing the nine-month periods, the average balances of transaction accounts increased significantly as customers sought the liquidity of these accounts as well as the higher rate being offered on the QNB-Rewards checking product and the Online eSavings product. Interest expense on interest-bearing demand deposits decreased \$95,000, as the 18 basis point decrease in the average rate paid more than offset the impact on interest expense of the \$9,927,000, or 11.3%, increase in average balances. The interest rate paid on interest-bearing demand accounts decreased from 0.49% for the first nine months of 2011 to 0.31% for the first nine months of 2012. As discussed previously, reductions in the rate paid on the QNB-Rewards checking account was the primary factor for the decrease in cost of funds in this category.

As noted earlier, QNB experienced significant growth in deposits of school districts and municipalities during the third quarter of 2012. As a result, average balances of municipal interest-bearing demand accounts increased by \$14,258,000, or 26.8% when comparing the nine month periods. Offsetting the impact of volume growth was a decrease in the rate paid from 0.73% for the nine months ended September 30, 2011 to 0.54% for the same period in 2012. These factors contributed to the \$17,000 decrease in interest expense when comparing the periods.

Interest expense on money market accounts declined by \$53,000 to \$192,000 for the nine month period ended September 30 2012 as the average rate paid declined from 0.46% for the first nine months of 2011 to 0.34% for the first nine months of 2012. The impact of lower rates on interest expense more than offset the impact of the 7.3% increase in average balances. As noted previously much of the growth in deposits was savings accounts and more specifically the Online eSavings product. Average savings account balances increased \$38,291,000, or 25.7% to \$187,298,000 while the average rate paid decreased from 0.79% to 0.64%. The combination of these elements resulted in a \$21,000 increase in interest expense on savings accounts.

Also contributing to the reduction in interest expense when comparing the nine-month periods was lower expense related to short-term borrowings. Interest expense on short-term borrowings declined from \$163,000 for the first nine months of 2011 to \$80,000 for the same period in 2012 as the average rate paid declined from 0.83% for 2011 to 0.47% for 2012 and average balances declined by \$3,449,000, or 13.1%.

#### PROVISION FOR LOAN LOSSES AND ALLOWANCE FOR LOAN LOSSES

The provision for loan losses represents management's determination of the amount necessary to be charged to operations to bring the allowance for loan losses to a level that represents management's best estimate of the known and inherent losses in the existing loan portfolio. Management believes that it uses the best information available to make determinations about the adequacy of the allowance and that it has established its existing allowance for loan losses in accordance with U.S. generally accepted accounting principles (GAAP). The determination of an appropriate level for the allowance for loan losses is based upon an analysis of the risks inherent in QNB's loan portfolio. Management, in determining the allowance for loan losses, makes significant estimates and assumptions. Since the allowance for loan losses is dependent, to a great extent, on conditions that may be beyond QNB's control, it is at least reasonably possible that management's estimates of the allowance for loan losses and actual results could differ. In addition, various regulatory agencies, as an integral part of their examination process, periodically review QNB's allowance for losses on loans. Such agencies may require QNB to recognize changes to the allowance based on their judgments about information available to them at the time of their examination. Actual loan losses, net of recoveries, serve to reduce the allowance.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS**

**QNB PROVISION FOR LOAN LOSSES AND ALLOWANCE FOR LOAN LOSSES (continued)**

Management closely monitors the quality of its loan portfolio and performs a quarterly analysis of the appropriateness of the allowance for loan losses and the level of unallocated reserves. This analysis considers a number of relevant factors including: specific impairment reserves, historical loan loss experience, general economic conditions, levels of and trends in delinquent and non-performing loans, levels of classified loans, trends in the growth rate of loans and concentrations of credit.

Economic conditions over the past few years have contributed to high rates of unemployment and a softening of the residential and commercial real estate markets. These factors have had a negative impact on both consumers and small businesses and contributed to higher than historical levels of net charge-offs during the years 2009-2011. Increases in specific reserves and in the amount of non-performing, impaired and classified loans has also been a consequence of the influences noted previously. These factors when combined with the inherent risk related to the significant growth in the loan portfolio prior to 2011 and continued concerns related to economic conditions had resulted in elevated levels of the provision for loan losses and the allowance for loan losses. Since December 31, 2008, the start of the financial crisis, has increased its allowance for loan losses from \$3,836,000, or 0.95% of total loans, to \$9,717,000, or 2.03% of total loans at September 30, 2012. Over the past year the allowance for loan losses has increased steadily representing \$9,241,000, or 1.89% of total loans at December 31, 2011, and \$8,867,000, or 1.87% of total loans at September 30, 2011. The allowance for loan losses at September 30, 2012 is at a level that QNB management believes is adequate as of that date based on its analysis of known and inherent losses in the portfolio.

QNB recorded a provision for loan losses of \$300,000 in the third quarter of 2012 compared to no provision for the second quarter of 2012 and \$650,000 in the third quarter of 2011. For the nine month periods ended September 30, 2012 and 2011 the provision for loan losses was \$600,000 and \$1,750,000, respectively. Net loan charge-offs were \$50,000 for the third quarter of 2012, or 0.04% annualized of total average loans, compared with net recoveries of \$12,000 for the second quarter of 2012, or -0.01% annualized of total average loans, and net loan charge-offs of \$633,000 for the third quarter of 2011, or 0.53% annualized of total average loans. For the nine-month periods ended September 30, 2012 and 2011 net loan charge-offs were \$124,000, or 0.03% annualized, and \$1,838,000, or 0.52% annualized, respectively.



Asset quality has stabilized over the past year. Total non-performing assets were \$24,359,000 at September 30, 2012 compared with \$24,145,000 at December 31, 2011 and \$24,718,000 at September 30, 2011. Included in this classification are non-performing loans, other real estate owned (OREO) and repossessed assets, and non-accrual pooled trust preferred securities. Total non-performing loans, which represent loans on non-accrual status, loans past due 90 days or more and still accruing interest and troubled debt restructured loans were \$21,211,000, or 4.43% of total loans, at September 30, 2012 compared with \$21,390,000, or 4.36% of total loans, at December 31, 2011 and \$21,956,000, or 4.64% of total loans, at September 30, 2011. Loans on non-accrual status were \$18,582,000 at September 30, 2012 compared with \$18,597,000 at December 31, 2011 and \$19,219,000 at September 30, 2011. In cases where there is a collateral shortfall on non-accrual loans, specific impairment reserves have been established based on updated collateral values even if the borrower continues to pay in accordance with the terms of the agreement. Of the total amount of non-accrual loans at September 30, 2012, \$14,980,000, or more than 80% of the loans classified as non-accrual, are current or past due less than 30 days as of the end of the quarter.

Delinquent loans are considered performing loans and exclude non-accrual loans, restructured loans and loans 90 days or more past due and still accruing interest (all of which are considered non-performing loans). Total delinquent loans at September 30, 2012, December 31, 2011 and September 30, 2011 represent 0.55%, 0.64% and 0.56% of total loans, respectively.

**QNB CORP. AND SUBSIDIARY****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS****QNB PROVISION FOR LOAN LOSSES AND ALLOWANCE FOR LOAN LOSSES (continued)**

A loan is considered impaired, based on current information and events, if it is probable that QNB will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and shortfalls on a case-by-case basis, taking into consideration all the circumstances surrounding the loan and the borrower, including length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis for commercial loans and indirect lease financing loans by either the present value of expected future cash flows discounted at the loan's effective interest rate or the fair value of the collateral, if the loan is collateral dependent. At September 30, 2012 and December 31, 2011, the recorded investment in loans for which impairment has been identified totaled \$34,470,000 and \$30,368,000 of which \$26,491,000 and \$21,822,000, respectively, required no specific allowance for loan loss. The recorded investment in impaired loans requiring an allowance for loan losses was \$7,979,000 and \$8,546,000 at September 30, 2012 and December 31, 2011, respectively. At September 30, 2012 and December 31, 2011, the related allowance for loan losses associated with these loans was \$2,350,000 and \$2,065,000, respectively. Most of the loans that have been identified as impaired are collateral-dependent. See Note 8 to the Notes to Consolidated Financial Statements for additional detail of impaired loans.

The following table shows detailed information and ratios pertaining to the Company's loan and asset quality:

	September 30, 2012	December 31, 2011	September 30, 2011
Non-accrual loans	\$ 18,582	\$ 18,597	\$ 19,219
Loans past due 90 days or more and still accruing interest	-	380	87
Restructured loans (not included above)	2,629	2,413	2,650
Total non-performing loans	21,211	21,390	21,956
Other real estate owned and repossessed assets	1,187	826	884
Non-accrual pooled trust preferred securities	1,961	1,929	1,878
Total non-performing assets	\$ 24,359	\$ 24,145	\$ 24,718

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Total loans (excluding loans held-for-sale):						
Average total loans (YTD)	\$ 481,231		\$ 476,612		\$ 476,125	
Total loans, net of unearned fees and costs	477,987		489,936		472,978	
Allowance for loan losses	9,717		9,241		8,867	
Allowance for loan losses to:						
Non-performing loans	45.81	%	43.20	%	40.39	%
Total loans, net of unearned fees and costs	2.03	%	1.89	%	1.87	%
Average total loans (YTD)	2.02	%	1.94	%	1.86	%
Non-performing loans to total loans	4.43	%	4.36	%	4.64	%
Non-performing assets to total assets	2.61	%	2.78	%	2.82	%

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**QNB CORP. AND SUBSIDIARY****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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An analysis of loan charge-offs for the three and nine months ended September 30, 2012 compared to 2011 is as follows:

	For the Three Months Ended September 30,		For the Nine Months Ended September 30,	
	2012	2011	2012	2011
Net charge-offs	\$ 50	\$ 633	\$ 124	\$ 1,838
Annualized net charge-offs to:				
Total loans, net of unearned fees and costs	0.04 %	0.54 %	0.03 %	0.52 %
Average total loans	0.04 %	0.53 %	0.03 %	0.52 %
Allowance for loan losses	2.10 %	28.56 %	1.70 %	27.64 %

**NON-INTEREST INCOME**

## Non-Interest Income Comparison

	Three Months Ended September 30,		Change from Prior Year		Nine Months Ended September 30,		Change from Prior Year	
	2012	2011	Amount	Percent	2012	2011	Amount	Percent
Fees for services to customers	\$ 394	\$ 363	\$31	8.5 %	\$ 1,078	\$ 1,037	\$41	4.0 %
ATM and debit card	367	359	8	2.2 %	1,098	1,053	45	4.3 %
Bank-owned life insurance	78	80	(2 )	-2.5 %	234	270	(36 )	-13.3 %
Merchant income	97	85	12	14.1 %	283	229	54	23.6 %
Net gain (loss) on investment securities	(37 )	(32 )	(5 )	-15.6 %	493	(21 )	514	2447.6 %
Net gain on sale of loans	186	124	62	50.0 %	644	181	463	255.8 %
Other	40	103	(63)	-61.2 %	187	343	(156)	-45.5 %
Total	\$ 1,125	\$ 1,082	\$43	4.0 %	\$ 4,017	\$ 3,092	\$925	29.9 %

QNB, through its core banking business, generates various fees and service charges. Total non-interest income includes service charges on deposit accounts, ATM and check card income, income on bank-owned life insurance, merchant income and gains and losses on the sale of investment securities and residential mortgage loans.

### **Quarter to Quarter Comparison**

Total non-interest income for the third quarter of 2012 was \$1,125,000, an increase of \$43,000, or 4.0% compared to \$1,082,000 for the third quarter of 2011.

Fees for services to customers were \$394,000 for the third quarter of 2012, an increase of \$31,000, or 8.5%, from the same period in 2011. Overdraft income, representing approximately 67% of total fees for services to customers during the third quarter of 2012, increased by \$13,000. The increase in overdraft income primarily reflects the positive impact of the introduction of an overdraft protection program on net overdraft income as the program reduced the amount of overdraft fees forgiven. Also impacting the fees for services to customers was the timing of the receipt of real estate tax collection fees and increases in service charges on checking accounts and transfer fees to protect against overdrafts.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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**NON-INTEREST INCOME (Continued)**

ATM and debit card income is primarily comprised of transaction interchange income on debit cards and ATM cards and ATM surcharge income for the use of QNB's ATM machines by non-QNB customers. ATM and debit card income was \$367,000 for the third quarter of 2012, an increase of \$8,000, or 2.2%, from the amount recorded during the third quarter of 2011. Debit card interchange income increased \$20,000, or 6.7%, to \$255,000, while ATM interchange income decreased \$13,000, or 12.8%, to \$92,000. During the quarter QNB noticed a transition occurring between the amounts recorded as debit card and ATM card interchange income. As a result of the Dodd-Frank Act and the Durbin amendment merchants are routing their transactions through the lower cost provider.

Merchant income represents fees charged to merchants for the bank's handling of credit card or charge sales. Merchant income was \$97,000 for the third quarter of 2012, an increase of \$12,000, or 14.1%, from the amount reported in the same period in 2011. The increase in merchant income is primarily a result of an increase in the number of merchant's using QNB services.

The fixed-income securities portfolio represents a significant portion of QNB's earning assets and is also a primary tool in liquidity and asset/liability management. QNB actively manages its fixed income portfolio in an effort to take advantage of changes in the shape of the yield curve and changes in spread relationships in different sectors and for liquidity purposes. Management continually reviews strategies that will result in an increase in the yield or improvement in the structure of the investment portfolio, including monitoring credit and concentration risk in the portfolio.

Net investment securities losses were \$37,000 for the quarter ended September 30, 2012 compared with net losses of \$32,000 for the comparable quarter in 2011. During the third quarter of 2012 the Company sold approximately \$6.6 million of mortgage-backed securities and CMO's that were purchased at a premium and because of the decline in interest rates were seeing significant prepayments which were resulting in very low yields. The loss recognized on the sale of these securities was \$45,000. The proceeds from the sale were reinvested in mortgage backed securities that should have more stable prepayment speeds and provide additional yield over those sold. Also included in the third quarter of 2012 was a gain of \$8,000 recognized on the full recovery of a trust preferred security previously recorded as impaired. During the third quarter of 2011 QNB recorded credit related other-than-temporary impairment charges

in the equity securities portfolio of \$97,000. Partially offsetting the third quarter 2011 OTTI charges were gains of \$65,000 realized on the sale of \$4.8 million of higher coupon premium mortgage-backed securities that were prepaying at fast speeds.

The net gain on residential mortgage sales is directly related to the volume of mortgages sold and the timing of the sales relative to the interest rate environment. Residential mortgage loans to be sold are identified at origination. The net gain on the sale of residential mortgage loans was \$186,000 and \$124,000 for the quarters ended September 30, 2012 and 2011, respectively. This \$62,000 increase in the net gain on sale of loans was a result of an increase in the amount of residential mortgage refinancing activity and the amount of gains recorded per sale. Proceeds from the sale of residential mortgages were \$3,965,000 and \$2,834,000 for the third quarters of 2012 and 2011, respectively.

Other non-interest income declined by \$63,000 when comparing the two quarters. During the third quarter of 2012 QNB recognized a \$39,000 loss on the sale of a property held in other real estate owned. In addition, letter of credit fees declined \$22,000 in comparison to the third quarter of 2011. This reduction is primarily related to a large letter of credit to a commercial customer that expired during the fourth quarter of 2011. Mortgage servicing income declined by \$15,000 due to mortgage refinancing activity contributing to a reduction in the value of mortgage servicing assets as well as an increase in the amortization of this asset. When QNB sells its residential mortgages in the secondary market, it retains servicing rights. A normal servicing fee is retained on all mortgage loans sold and serviced. QNB recognizes its obligation to service financial assets that are retained in a transfer of assets in the form of a servicing asset. The servicing asset is amortized in proportion to, and over, the period of net servicing income or loss. On a quarterly basis, servicing assets are assessed for impairment based on their fair value. During the third quarter of 2012, a \$22,000 impairment charge was recorded. This compares to an impairment charge of \$15,000 during the third quarter of 2011. The timing of mortgage payments and delinquencies also impacts the amount of servicing fees recorded. As a result of the significant decline in mortgage interest rates and the resulting increase in refinancing activity, prepayment speeds increased. This had the impact of reducing the income on mortgage servicing as the related servicing asset must be written off when a loan is paid in full. Partially offsetting these reductions in other income was a sales tax refund of \$11,000 during the third quarter of 2012.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
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**NON-INTEREST INCOME (Continued)**

**Nine-Month Comparison**

Total non-interest income for the nine month periods ended September 30, 2012 and 2011 was \$4,017,000 and \$3,092,000, respectively. Excluding net gains on investment securities and loans for both periods total non-interest income was \$2,880,000 and \$2,932,000, a decrease of \$52,000, or 1.8%.

Fees for services to customers increased \$41,000, or 4.0%, to \$1,078,000 for the nine-month period ended September 30, 2012. An increase in checking account activity fees (\$19,000), transfer fees to protect against overdrafts (\$10,000), internet banking fees (\$3,000) and the timing of the collection of tax collection fees (\$6,000) offset a \$6,000 decline in overdraft income when comparing the nine-month periods.

ATM and debit card income was \$1,098,000 for the first nine months of 2012, an increase of \$45,000, or 4.3%, from the amount recorded during the first nine months of 2011. Debit card interchange income increased \$41,000, or 6.0%, to \$729,000, while ATM interchange income increased \$5,000, or 1.6%, to \$312,000. The increase in debit card income is a result of the continuing increased reliance on the card as a means of paying for goods and services by both consumers and business cardholders and by the routing of transactions to the lowest cost provider as discussed previously.

Income on bank-owned life insurance (BOLI) represents the earnings and death benefits on life insurance policies in which the Bank is the beneficiary. Income on BOLI was \$234,000 and \$270,000 for the first nine months of 2012 and 2011, respectively. Included in total BOLI income for 2011 was the recognition of a death benefit payment of \$31,000 received during the first quarter on a life insurance policy in which the Bank was the beneficiary. The insurance carriers reset the rates on these policies annually taking into consideration the interest rate environment as well as mortality costs. The existing policies have rate floors which minimize how low the earnings rate can go. Some of these policies are currently at their floor.



Merchant income was \$283,000 for the first nine months of 2012, an increase of \$54,000, or 23.6%, from the amount reported in the same period in 2011. As noted above, the increase in merchant income is primarily a result of an increase in the number of merchant's using QNB services.

Net gains on investment securities were \$493,000 for the first nine months of 2012 compared with net losses of \$21,000 in 2011. Included in the 2012 securities gains were \$427,000 of gains recorded on the sale of equity securities. With the outstanding performance of the U.S. equity markets during 2012, QNB elected to sell some equity holdings and recognize gains. The other net gains during 2012 relate primarily to the sale of fast paying mortgage-backed and CMO securities during the second and third quarters of 2012. In 2011, net gains of \$76,000 on the sale of investments, primarily equity securities, were offset by other-than-temporary impairment charges of \$97,000 on several equity securities.

The net gain on the sale of residential mortgage loans was \$644,000 and \$181,000 for the nine months ended September 30, 2012 and 2011, respectively. As noted previously, as a result of historically low mortgage rates, residential mortgage refinancing activity has increased significantly as has the amount of gains recorded on the sale of these mortgages. Proceeds from the sale of residential mortgages were \$15,908,000 and \$5,915,000 for the first nine months of 2012 and 2011, respectively.

Other non-interest income was \$187,000 for the first nine months of 2012, a decrease of \$156,000 from the amount recorded in 2011. Similar to the quarter, a \$68,000 decrease in mortgage servicing income, a \$44,000 decrease in letter of credit fees and a \$34,000 loss on the sale of other real estate owned account for the majority of the difference.

**QNB CORP. AND SUBSIDIARY****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS****NON-INTEREST EXPENSE**

## Non-Interest Expense Comparison

	Three Months Ended		Change from		Nine Months Ended		Change from		
	September 30, 2012	2011	Amount	Percent	September 30, 2012	2011	Amount	Percent	
Salaries and employee benefits	\$ 2,609	\$ 2,522	\$87	3.4 %	\$ 7,783	\$ 7,317	\$466	6.4 %	
Net occupancy	407	386	21	5.4 %	1,228	1,153	75	6.5 %	
Furniture and equipment	387	319	68	21.3 %	1,090	942	148	15.7 %	
Marketing	176	165	11	6.7 %	633	546	87	15.9 %	
Third-party services	426	342	84	24.6 %	1,130	930	200	21.5 %	
Telephone, postage and supplies	146	141	5	3.5 %	452	447	5	1.1 %	
State taxes	159	152	7	4.6 %	486	452	34	7.5 %	
FDIC insurance premiums	173	41	132	322.0 %	515	579	(64 )	-11.1 %	
Other	451	446	5	1.1 %	1,296	1,152	144	12.5 %	
Total	\$ 4,934	\$ 4,514	\$420	9.3 %	\$ 14,613	\$ 13,518	\$ 1,095	8.1 %	

**Quarter to Quarter Comparison**

Non-interest expense is comprised of costs related to salaries and employee benefits, net occupancy, furniture and equipment, marketing, third party services, FDIC insurance premiums, regulatory assessments and taxes and various other operating expenses. Total non-interest expense was \$4,934,000 for the third quarter of 2012, an increase of \$420,000, or 9.3%, compared to the third quarter of 2011. QNB's overhead efficiency ratio, which represents the percentage of each dollar of revenue that is used for non-interest expense, is calculated by taking non-interest expense divided by net operating revenue on a tax-equivalent basis. QNB's efficiency ratios were 58.9% and 52.0% for the three months ended September 30, 2012 and 2011, respectively, and compare favorably with Pennsylvania commercial banks with assets between \$500 million and \$1 billion which had an average efficiency ratio of 69.0% for the second quarter of 2012, the most recent period available.

Salaries and benefits is the largest component of non-interest expense. QNB monitors, through the use of various surveys, the competitive salary and benefit information in its markets and makes adjustments when appropriate.

Salaries and benefits expense for the third quarter of 2012 was \$2,609,000, an increase of \$87,000, or 3.4%, over the \$2,522,000 reported in the third quarter of 2011. Salary expense increased \$58,000, or 2.8%, during the period to \$2,116,000. Promotion and merit increases contributed to the increase in salary expense, offsetting a reduction of \$51,000 in an accrual for incentive compensation. Comparing the two quarters, benefits expense increased \$29,000, or 6.3%, to \$493,000 with higher medical and dental benefit premiums and claims, retirement plan expense and tuition reimbursement costs accounting for the increase.

Net occupancy expense increased \$21,000, or 5.4%, to \$407,000 for the third quarter of 2012 while furniture and equipment expense increased \$68,000, or 21.3%, to \$387,000 for the same period. Rent expense increased \$11,000 which relates principally to higher ongoing common area maintenance costs on some leased properties and scheduled increases in rent at several leased locations. In addition, during the third quarter of 2012 QNB began leasing office space in Warminster, Pennsylvania for a business branch anticipated to be opened during the fourth quarter of 2012. Also contributing to the increase in net occupancy expense was a \$5,000, or 8.8%, increase in building repairs and maintenance costs. The increase in furniture and equipment expense relates primarily to a \$46,000 increase in depreciation and amortization expense on new equipment and computer software and a \$17,000 increase in equipment maintenance costs.

Marketing expense increased \$11,000, or 6.7%, to \$176,000 for the quarter ended September 30, 2012. Advertising expense increased \$17,000 primarily a result of increased use of outdoor and direct mail advertising.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS**

**NON-INTEREST EXPENSE (continued)**

Third party services are comprised of professional services, including legal, accounting, auditing and consulting services, as well as fees paid to outside vendors for support services of day-to-day operations. These support services include correspondent banking services, statement printing and mailing, investment security safekeeping and supply management services. Third party services expense increased \$84,000, or 24.6%, to \$426,000 for the three months ended September 30, 2012 when compared to the same period in 2011. Legal expense increased \$32,000 when compared to the third quarter of 2011. This was a result of higher expenses related to loan collection and corporate activities. Third party information technology expense increased \$22,000 primarily related to penetration testing and increased ongoing costs associated with email services and the new online and mobile banking system introduced in the third quarter of 2011. Other third party services also increased \$21,000 when comparing the three months ended September 30, 2012 to the same period in 2011. This increase is attributable to implementation cost and ongoing costs associated with a new overdraft protection program that was instituted late in the second quarter of 2012.

State tax expense represents the accrual of the Pennsylvania shares tax, which is based on the equity of the Bank, Pennsylvania sales and use tax and the Pennsylvania capital stock tax. State tax expense was \$159,000 for the third quarter of 2012, an increase of \$7,000, or 4.6%, compared to the same period in 2011. The Bank's Pennsylvania Shares Tax was \$158,000 for the third quarter of 2012, an increase of \$11,000 resulting from an increase in the Bank's equity. Partially offsetting this was a reduction in both the sales and use tax and the Pennsylvania capital stock tax.

FDIC insurance premium expense increased \$132,000 to \$173,000, when comparing the third quarter of 2012 to 2011. The lower FDIC premium expense in 2011 reflects a cumulative adjustment for a reduction in the rate charged and a change in the method of calculating the basis of the premium effective during the second quarter of 2011.

**Nine-Month Comparison**

Total non-interest expense was \$14,613,000 for the nine-month period ended September 30, 2012 compared to \$13,518,000 for the same period in 2011, an increase of \$1,095,000, or 8.1%.

Salaries and benefits expense increased \$466,000, or 6.4%, to \$7,783,000 for the nine months ended September 30, 2012 compared to the same period in 2011. Salary expense increased \$329,000, or 5.6%, during the period to \$6,172,000. Included in salary expense is an accrual for incentive compensation. This accrual was \$71,000 less for the first nine months of 2012 compared to the same period in 2011. Promotion and merit increases coupled with two additional full-time equivalent employees including the addition of a Chief Information and Technology Officer in the third quarter of 2011, contributed to the increase in salary expense. Comparing the nine month periods, benefits expense increased \$137,000, or 9.3%, to \$1,611,000. Medical related expenses increased \$94,000 when comparing the two periods. In 2012, QNB switched from a premium based indemnity plan to a self-funded plan offered through the Pennsylvania Banker's Association. Claims during 2012 have been higher than what was experienced in 2011. Payroll related tax expense increased \$32,000 and retirement plan expense increased \$33,000, when comparing the nine-month periods, both a function of higher salary expense. Included in 2011 benefits expense was \$32,000 in relocation costs for the Chief Operating Officer.

Net occupancy expense increased \$75,000, or 6.5%, to \$1,228,000 for the first nine months of 2012 while furniture and equipment expense increased \$148,000, or 15.7%, to \$1,090,000 for the same period. As was the case for the quarter most of the increase in net occupancy expense pertains to a \$56,000 increase in rent expense resulting from adjustments to common area maintenance costs on some leased properties, scheduled rent increases on several leased properties and rent for the future business office noted above. Increases in real estate taxes and building repairs and maintenance expense of \$9,000 and \$6,000, respectively also contributed to the increase in net occupancy expense. The increase in furniture and equipment expense relates to a \$113,000 increase in depreciation and amortization expense on new equipment and computer software as well as higher equipment maintenance costs of \$41,000.

**QNB CORP. AND SUBSIDIARY**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS**

**NON-INTEREST EXPENSE (continued)**

Marketing expense increased \$87,000, or 15.9%, to \$633,000 for the first nine months of 2012. As was the case for the quarter, advertising expense increased \$63,000 while public relations and donations expense increased \$34,000. QNB contributes to many not-for-profit organizations and clubs and sponsors many local events in the communities it serves.

Third party services expense increased \$200,000, or 21.5%, to \$1,130,000 for the nine months ended September 30, 2012 when compared to the same period in 2011. As discussed in the quarterly analysis most of this increase relates to ongoing costs associated with the new online and mobile banking system introduced during the third quarter of 2011, the outsourcing of email services to a third party provider during the second quarter of 2011, and the implementation of an overdraft protection program during the second quarter of 2012. In addition, legal expense increased \$35,000 when comparing the nine month periods primarily a result of higher loan collection costs and corporate activities.

State tax expense was \$486,000 for the first nine months of 2012, an increase of \$34,000 compared to the same period in 2011. The Bank's Pennsylvania Shares Tax was \$475,000 for the first nine months of 2012, an increase of \$32,000 resulting from an increase in the Bank's equity. The Company's capital stock tax increased \$5,000 when comparing the same periods.

FDIC insurance premium expense decreased \$64,000, or 11.1%, to \$515,000, when comparing the nine months ended September 30, 2012 to the same period in 2011. The decrease in FDIC insurance expense reflects a reduction in the rate charged and a change in the method of calculating the basis of the premium effective in 2011.

Other non-interest expense increased \$144,000, or 12.5%, to \$1,296,000 for the first nine months of 2012 compared to the first nine months of 2011. Expenses related to other real estate owned, including real estate taxes and maintenance costs, increased \$101,000 and account for most of the increase in other non-interest expense when comparing the nine month periods.

## INCOME TAXES

QNB utilizes an asset and liability approach for financial accounting and reporting of income taxes. As of September 30, 2012, QNB's net deferred tax asset was \$913,000. The primary components of deferred taxes are a deferred tax asset of \$3,304,000 relating to the allowance for loan losses, a deferred tax asset of \$121,000 generated by OTTI charges on equity securities and a deferred tax asset of \$432,000 related to OTTI charges on trust preferred securities. Partially offsetting these deferred tax assets was a deferred tax liability of \$2,882,000 resulting from unrealized gains on available-for-sale securities. As of September 30, 2011, QNB's net deferred tax asset was \$869,000. The primary components of deferred taxes at September 30, 2011 are a deferred tax asset of \$3,015,000 relating to the allowance for loan losses, a deferred tax asset of \$221,000 generated by OTTI charges on equity securities and a deferred tax asset of \$435,000 related to OTTI charges on trust preferred securities. Partially offsetting these deferred tax assets was a deferred tax liability of \$2,389,000 resulting from unrealized gains on available-for-sale securities.

The realizability of deferred tax assets is dependent upon a variety of factors, including the generation of future taxable income, the existence of taxes paid and recoverable, the reversal of deferred tax liabilities and tax planning strategies. Based upon these and other factors, management believes it is more likely than not that QNB will realize the benefits of these remaining deferred tax assets. The net deferred tax asset is included in other assets on the consolidated balance sheet.

Applicable income taxes and effective tax rates were \$540,000, or 20.7%, for the three-month period ended September 30, 2012, and \$676,000, or 22.5%, for the same period in 2011. For the nine-month periods ended September 30, 2012 and 2011 applicable income taxes and the effective tax rates were \$2,059,000, or 22.6% and \$2,044,000, or 22.7%, respectively.

## **QNB CORP. AND SUBSIDIARY**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

#### **FINANCIAL CONDITION ANALYSIS**

The following balance sheet analysis compares average balance sheet data for the nine months ended September 30, 2012 and 2011, as well as the period ended balances as of September 30, 2012 and December 31, 2011.

Average earning assets for the nine-month period ended September 30, 2012 increased \$51,044,000, or 6.4%, to \$854,303,000 from \$803,259,000 for the nine months ended September 30, 2011. Due to economic conditions the mix of earning assets continues to change as the growth rate of investment securities continues to exceed the growth rate for loans. Average loans increased \$5,565,000, or 1.2%, while average investment securities increased \$45,448,000, or 14.7%. Average loans represented 56.4% of earning assets for the first nine months of 2012, while average investment securities represented 41.6% of earning assets for the same period. This compares to 59.3% and 38.5%, respectively, for the first nine months of 2011. Given the lack of loan demand and the relatively low yield of 0.25% on interest-bearing deposits at the Federal Reserve Bank, the decision was made to try and stay as fully invested as possible, while still retaining adequate liquidity.

QNB's primary business is accepting deposits and making loans to meet the credit needs of the communities it serves. Loans are the most significant component of earning assets and growth in loans to small businesses and residents of these communities has been a primary focus of QNB. Inherent within the lending function is the evaluation and acceptance of credit risk and interest rate risk. QNB manages credit risk associated with its lending activities through portfolio diversification, underwriting policies and procedures and loan monitoring practices. Total loans increased 1.1% between September 30, 2011 and September 30, 2012 but have decreased by 2.4% since December 31, 2011. Loan growth which

had been strong for 2009 and most of 2010, slowed significantly beginning in the fourth quarter of 2010. As a result of economic conditions both in the United States and in Europe, as well as political and tax uncertainty in Washington D.C.

businesses appear to be holding off investing in new equipment or any other type of financing and are paying down their lines with excess cash. Despite the lack of demand QNB is committed to make credit available to its customers.



Average total commercial loans increased \$8,183,000 when comparing the first nine months of 2012 to the first nine months of 2011. Most of the 2.1% growth in average commercial loans was in commercial and industrial loans, which increased \$13,667,000, or 15.6%, to \$101,021,000. Commercial and industrial loans represent commercial purpose loans that are either secured by collateral other than real estate or unsecured. Many of these loans are for operating lines of credit. Average loans secured by real estate, either commercial or residential properties decreased \$8,045,000, or 3.1%, when comparing the average balances for the nine month periods while average tax-exempt loans to state and municipal organizations increased \$2,561,000, or 8.1%, over the same time period.

Average residential real estate loans increased \$3,819,000, or 16.1%, to \$27,541,000 for the first nine months of 2012 as historically low interest rates have resulted in an increase in residential mortgage activity. Of this increase \$1,446,000 represents adjustable rate loans while the remainder of the growth is in fixed rate loans primarily loans with a 15 year maturity, low loan-to-values and excellent credit. QNB sells most of its fixed rate originations to Freddie Mac.

Average home equity loans continue to decline with average balances decreasing from \$55,720,000 for the first nine months of 2011 to \$51,169,000 for the first nine months of 2012. With the decline in mortgage interest rates customers have paid down their home equity loans when they refinance their first mortgage. The other impact of the low interest rate environment is movement from fixed rate home equity loans to floating rate lines tied to the prime rate. Also impacting the demand for home equity loans is the decline in home loan values over the past few years. With the decline in values many homeowners do not have equity in their house to borrow. During 2012 QNB has offered very attractive rates on both variable rate and fixed rate home equity loans in an attempt to increase demand.

Total investment securities were \$425,361,000 at September 30, 2012 compared with \$359,081,000 at June 30, 2012 and \$349,418,000 at December 31, 2011. The significant growth in the investment portfolio since June 30, 2012 is principally a result of the increase in the seasonal deposits of school districts and municipalities received during the third quarter. Since these deposits are short-term in nature most were invested in U.S. Government agency securities with likely call dates over the next year. As a result the composition of the portfolio changed with U.S. Government securities increasing from \$68,493,000, or 19.7% of the total portfolio at December 31, 2011 to \$105,283,000, or 24.8% of the total portfolio at September 30, 2012. Over the same time frame mortgage-backed securities increased from \$113,243,000, or 32.5% of the portfolio at December 31, 2011 to \$126,570,000, or 29.8% of the portfolio at September 30, 2012 and CMO's increased from \$79,345,000, or 22.8% of the portfolio at December 31, 2011 to \$97,401,000, or 22.9% of the portfolio at September 30, 2012. Tax-exempt State and municipal securities increased from \$78,786,000, or 22.6% of the portfolio at December 31, 2011 to \$87,324,000, or 20.5% of the portfolio at September 30, 2012.

## **QNB CORP. AND SUBSIDIARY**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

#### **FINANCIAL CONDITION ANALYSIS (continued)**

Collateralized debt obligations (CDO) are securities derived from the packaging of various assets with many backed by subprime mortgages. These instruments are complex and difficult to value. QNB did a review of its mortgage related securities and concluded that it has minimal exposure to subprime mortgages within its U.S. government sponsored agency (GNMA, FHLMC and FNMA) mortgage-backed and CMO investment portfolios. QNB does not own any non-agency mortgage security or CDO backed by subprime mortgages.

QNB does own CDOs in the form of pooled trust preferred securities. These securities are comprised mainly of securities issued by banks or bank holding companies, and to a lesser degree, insurance companies. QNB owns the mezzanine tranches of these securities. These securities are structured so that the senior and mezzanine tranches are protected from defaults by over-collateralization and cash flow default protection provided by subordinated tranches. QNB holds seven of these securities with an amortized cost of \$3,519,000 and a fair value of \$1,961,000 at September 30, 2012. There was no credit-related other-than-temporary impairment charge in the first nine months of 2012 or 2011. During the third quarter of 2012 QNB fully recovered the \$8,000 impairment charge previously recorded on PreTSL VI. It is possible that future calculations could require recording additional other-than-temporary impairment charges through earnings. For additional detail on these securities see Note 7 Investment Securities and Note 9 Fair Value Measurements and Disclosures.

For the most part, earning assets are funded by deposits. Total average deposits increased \$59,687,000, or 8.3%, to \$778,570,000 for the first nine months of 2012 compared to the first nine months of 2011. In addition to the growth from the school district and municipal deposits noted above, customers continue to look for the safety of FDIC insured deposits and the stability of a strong local community bank as opposed to the volatility of the equity markets and the uncertainty of the larger regional and national banks.

Most of the increase in average deposits was in savings accounts which increased \$38,291,000, or 25.7%, to \$187,298,000 for the first nine months of 2012. The growth in savings accounts is largely due to the success of QNB's Online eSavings product which pays a higher rate of interest than most competing savings products. Average non-interest bearing demand accounts increased \$2,921,000, or 4.6%, when comparing the nine month periods with growth in personal accounts being the primary contributor. Average interest-bearing demand increased \$9,927,000, or

11.3%, when comparing the first nine months of 2012 and 2011. Business accounts, the high interest Rewards checking product and checking accounts for individuals over the age 50, Select 50, were the primary contributors to the growth in interest-bearing demand balances. During 2012 QNB developed new relationships with several school districts and municipalities and expanded existing relationships with several others. As a result average municipal demand deposits increased \$14,258,000, or 26.8%, when comparing the nine month periods. Total average time deposits decreased \$10,864,000, or 3.7%, when comparing the two nine-month periods as customers were looking for the liquidity of transaction accounts including the eSavings product.

Total assets at September 30, 2012 were \$934,110,000 compared with \$868,804,000 at December 31, 2011, an increase of \$65,306,000, or 7.5%. Total investment securities increased \$75,943,000 to \$425,361,000 at September 30, 2012 while total loans decreased \$11,949,000 to \$477,987,000 at September 30, 2012. As discussed previously the demand for loans by businesses and consumers has slowed dramatically.

On the liability side, total deposits increased by \$66,486,000, or 8.9%, since year-end. The growth was centered in savings accounts which increased \$26,588,000, or 15.9%, to \$194,221,000 and interest-bearing demand accounts which increased \$45,345,000, or 30.0% to \$196,694,000. The increase in savings accounts is attributable to the Online eSavings product whose balances increased from \$117,871,000 at December 31, 2011 to \$146,926,000 at September 30, 2012. The rate on this account has been reduced during the first nine months of the year from 1.00% at December 31, 2011 to 0.60% as of September 30, 2012 and has resulted in the slowdown of growth in this product in recent months. The increase in interest-bearing demand accounts was primarily in municipal deposits which increased from \$59,017,000 at December 31, 2011 to \$100,044,000 at September 30, 2012. As noted earlier this increase is primarily a result of the seasonal receipt of real estate taxes during the third quarter of the year. Partially offsetting the growth in these products was a slight reduction in time deposits which decreased by \$6,391,000 from \$285,024,000 at December 31, 2011 to \$278,633,000 at September 30, 2012.

## **QNB CORP. AND SUBSIDIARY**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

#### **FINANCIAL CONDITION ANALYSIS (continued)**

Short-term borrowings increased \$7,904,000 from \$24,021,000 at December 31, 2011 to \$31,925,000 at September 30, 2012. At September 30, 2012, \$5,334,000 was outstanding on the Bank's line of credit with one of its correspondent banks. There were no outstanding balances on these lines as of December 31, 2011. The majority of the balances classified as short-term borrowings are commercial sweep accounts which can also be volatile based on businesses receipt and disbursement of funds. Balances in these accounts increased by \$2,570,000 to \$26,591,000 at September 30, 2012.

Long-term debt declined \$15,009,000 from \$20,299,000 at December 31, 2011 to \$5,290,000 at September 30, 2012. In April 2012, at maturity, \$15,000,000 of repurchase agreements at a weighted average rate of 4.75% were repaid.

#### **LIQUIDITY**

Liquidity represents an institution's ability to generate cash or otherwise obtain funds at reasonable rates to satisfy demand for loans and deposit withdrawals. QNB attempts to manage its mix of cash and interest-bearing balances, Federal funds sold and investment securities in an attempt to match the volatility, seasonality, interest sensitivity and growth trends of its loans and deposits. The Company manages its liquidity risk by measuring and monitoring its liquidity sources and estimated funding needs. Liquidity is provided from asset sources through maturities and repayments of loans and investment securities. The portfolio of investment securities classified as available-for-sale and QNB's policy of selling certain residential mortgage originations in the secondary market also provide sources of liquidity. Core deposits and cash management repurchase agreements have historically been the most significant funding source for QNB. These deposits and repurchase agreements are generated from a base of consumers, businesses and public funds primarily located in the Company's market area.

Additional sources of liquidity are provided by the Bank's membership in the FHLB. At September 30, 2012, the Bank had a maximum borrowing capacity with the FHLB of approximately \$212,633,000. The maximum borrowing capacity changes as a function of qualifying collateral assets. QNB has no outstanding borrowings with the FHLB at

September 30, 2012. In addition, the Bank maintains two unsecured Federal funds lines with two correspondent banks totaling \$18,000,000. At September 30, 2012 outstanding borrowings under these lines totaled \$5,334,000. Future availability under these lines is subject to the policies of the granting banks and may be withdrawn. As part of its contingency funding plan QNB successfully tested its ability to borrow from these sources during the third and fourth quarters of 2012.

Total cash and cash equivalents, available-for-sale investment securities and loans held-for-sale totaled \$437,226,000 and \$359,581,000 at September 30, 2012 and December 31, 2011, respectively. The increase in liquid sources is primarily the result of a \$77,124,000 increase in available-for-sale investment securities. This source of liquidity was primarily funded from an increase in total deposits, principally municipal and savings deposits. The sources and level of liquidity maintained should be adequate to meet normal fluctuations in loan demand or deposit withdrawals. With the current low interest rate environment, it is anticipated that the investment portfolio will continue to provide significant liquidity as agency and municipal bonds are called and as cash flow on mortgage-backed and CMO securities continues to be steady. In the event that interest rates would increase the cash flow available from the investment portfolio could decrease.

Approximately \$186,036,000 and \$158,189,000 of available-for-sale securities at September 30, 2012 and December 31, 2011, respectively, were pledged as collateral for repurchase agreements and deposits of public funds. The increase in the amount of pledged securities corresponds with the increase in municipal deposits.

## **QNB CORP. AND SUBSIDIARY**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

#### **LIQUIDITY (continued)**

As an additional source of liquidity, QNB is a member of the Certificate of Deposit Account Registry Service (CDARS) program offered by the Promontory Interfinancial Network, LLC. CDARS is a funding and liquidity management tool used by banks to access funds and manage their balance sheet. It enables financial institutions to provide customers with full FDIC insurance on time deposits over \$250,000 that are placed in the program. During the third quarter of 2011, QNB began offering Insured Cash Sweep (ICS), a product similar to CDARS, but one that provides liquidity like a money market or savings account.

#### **CAPITAL ADEQUACY**

A strong capital position is fundamental to support continued growth and profitability and to serve the needs of depositors. QNB's shareholders' equity at September 30, 2012 was \$77,128,000, or 8.26% of total assets, compared to shareholders' equity of \$70,841,000, or 8.15% of total assets, at December 31, 2011. Shareholders' equity at September 30, 2012 and December 31, 2011 included a positive adjustment of \$5,594,000 and \$4,665,000, respectively, related to unrealized holding gains, net of taxes, on investment securities available-for-sale. Without these adjustments, shareholders' equity to total assets would have been 7.70% and 7.66% at September 30, 2012 and December 31, 2011, respectively.

Average shareholders' equity and average total assets were \$69,369,000 and \$884,903,000 for the first nine months of 2012, an increase of 10.8% and 6.5%, respectively, from the averages for the year ended December 31, 2011. The ratio of average total equity to average total assets was 7.84% for the first nine months of 2012 compared to 7.55% for all of 2011.

QNB is subject to various regulatory capital requirements as issued by Federal regulatory authorities. Regulatory capital is defined in terms of Tier I capital (shareholders' equity excluding unrealized gains or losses on available-for-sale debt securities and disallowed intangible assets), Tier II capital, which includes the allowable portion of the allowance for loan losses which is limited to 1.25% of risk-weighted assets and a portion of the

unrealized gains on equity securities, and total capital (Tier I plus Tier II). Risk-based capital ratios are expressed as a percentage of risk-weighted assets. Risk-weighted assets are determined by assigning various weights to all assets and off-balance sheet arrangements, such as letters of credit and loan commitments, based on associated risk. Regulators have also adopted minimum Tier I leverage ratio standards, which measure the ratio of Tier I capital to total quarterly average assets.

The following table sets forth consolidated information for QNB Corp.:

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**QNB CORP. AND SUBSIDIARY****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL****CONDITION AND RESULTS OF OPERATIONS**

Capital Analysis	September 30, 2012	December 31, 2011
Tier I		
Shareholder's equity	\$ 77,128	\$ 70,841
Net unrealized securities gains	(5,594	) (4,665
Total Tier I risk-based capital	\$ 71,534	\$ 66,176
Tier II		
Allowable portion: Allowance for loan losses	\$ 7,389	\$ 7,270
Unrealized gains on equity securities	191	248
Total risk-based capital	\$ 79,114	\$ 73,694
Risk-weighted assets	\$ 588,792	\$ 579,633
Average assets	\$ 916,552	\$ 870,133

Capital Ratios	September 30, 2012	December 31, 2011
Tier I capital/risk-weighted assets	12.15	% 11.42
Total risk-based capital/risk-weighted assets	13.44	% 12.71
Tier I capital/average assets (leverage ratio)	7.80	% 7.61

**CAPITAL ADEQUACY (continued)**

The minimum regulatory capital ratios are 4.00% for Tier I, 8.00% for the total risk-based capital and 4.00% for leverage. All capital ratios have improved from December 31, 2011 to September 30, 2012.

During the first quarter of 2010, QNB began offering a Dividend Reinvestment and Stock Purchase Plan (the "Plan") to provide participants a convenient and economical method for investing cash dividends paid on the Company's common stock in additional shares at a discount. The Plan also allows participants to make additional cash purchases of stock at a discount. Stock purchases under the Plan contributed \$652,000 to capital during first nine months of 2012.



The Board of Directors has authorized the repurchase of up to 100,000 shares of its common stock in open market or privately negotiated transactions. The repurchase authorization does not bear a termination date. As of September 30, 2012, 57,883 shares were repurchased under this authorization at an average price of \$16.97 and a total cost of \$982,000. There were no shares repurchased under the plan since the first quarter of 2009.

Continuing to impact risk-weighted assets is an additional \$26,040,000 of risk-weighted assets due to mezzanine tranches of pooled trust preferred securities that were downgraded below investment grade during the first quarter of 2009. Although the amortized cost of these securities was only \$3,519,000 at September 30, 2012, regulatory guidance required an additional \$26,040,000 to be included in risk-weighted assets. The Bank utilized the method as outlined in the Call Report Instructions for an available-for-sale bond that has not triggered the Low Level Exposure (LLE) rule. The mezzanine tranches of CDOs that utilized this method of risk-weighting are five out of seven pooled trust preferred securities (PreTSLs) held by the Bank as of September 30, 2012. The other two pooled trust preferred securities have only one tranche remaining so the treatment noted above does not apply.

The Federal Deposit Insurance Corporation Improvement Act of 1991 established five capital level designations ranging from "well capitalized" to "critically undercapitalized." At September 30, 2012 and December 31, 2011, management believes that the Company and the Bank met all capital adequacy requirements to which they are subject and have met the "well capitalized" criteria which requires minimum Tier I and total risk-based capital ratios of 6.00% and 10.00%, respectively, and a leverage ratio of 5.00%.

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.**

The information required in response to this item is set forth in Item 2, above.

**ITEM 4. CONTROLS AND PROCEDURES**

We maintain a system of controls and procedures designed to provide reasonable assurance as to the reliability of the consolidated financial statements and other disclosures included in this report, as well as to safeguard assets from unauthorized use or disposition. We evaluated the effectiveness of the design and operation of our disclosure controls and procedures under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures are effective as of the end of the period covered by this report. No changes were made to our internal control over financial reporting during the fiscal quarter covered by this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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**QNB CORP. AND SUBSIDIARY**

**PART II. OTHER INFORMATION**

**SEPTEMBER 30, 2012**

**Item 1. Legal Proceedings**

None.

**Item 1A. Risk Factors**

In addition to the discussion below of the potential impact of Hurricane Sandy, refer to the Risk Factors described in Item 1A in QNB's Annual Report on Form 10-K for the period ended December 31, 2011.

While the majority of our market area incurred only minor damage, Hurricane Sandy did cause significant property damage throughout surrounding areas and resulted in widespread disruptions in power and transportation. The property damage included flood and wind damage, ranging from minor to moderate in many areas and was especially severe in the coastal areas of New Jersey. A substantial amount of our loans are secured by real estate located in our immediate market area (which does not include New Jersey), but QNB does have loans secured by property located in this area. Based on our initial assessments of where our borrowers and collateral are located, we believe that most of our borrowers have not suffered catastrophic damage to their businesses or the collateral securing their loans. For our collateral dependent loans, our policy is to require property insurance (which normally covers wind damage) on all loans as well as flood insurance if the property is located within a flood zone, which should reduce our exposure to potential loss. Properties not located within flood zones are not required to have flood insurance and thus it is likely that any flood-related damage to those properties will not be covered by insurance.

As a result of the storm, it is possible that we will experience increased loan delinquencies and loan restructurings, particularly in the short term as customers undertake recovery and clean-up efforts, including the submission of insurance claims. Possible increases in loan delinquencies and restructurings would negatively impact our cash flow and, if not timely cured, would increase our non-performing assets and reduce our net interest income. We may also experience elevated provisions for loan losses as a result of increased loan delinquencies and loan restructurings, and to the extent that the combination of insurance proceeds and collateral values are insufficient to cover outstanding loan balances on loans which may default.

In addition, in order to assist our customers during this crisis, we are waiving various deposit and loan fees that would have otherwise been assessed. Although we are in the process of performing an evaluation of the effects of Hurricane Sandy, we currently do not have sufficient information to reasonably estimate the financial impact of the storm on our Company.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plan	Maximum Number of Shares that may yet be Purchased Under the Plan
July 1, 2012 through July 31, 2012	-	-	-	42,117
August 1, 2012 through August 31, 2012	-	-	-	42,117
September 1, 2012 through September 30, 2012	-	-	-	42,117
Total	-	-	-	42,117

(1) Transactions are reported as of settlement dates.

(2) QNB's current stock repurchase plan was approved by its Board of Directors and announced on January 24, 2008 and subsequently increased on February 9, 2009.

(3) The total number of shares approved for repurchase under QNB's current stock repurchase plan is 100,000.

(4) QNB's current stock repurchase plan has no expiration date.

(5) QNB has no stock repurchase plan that it has determined to terminate or under which it does not intend to make further purchases.

**Item 3. Default Upon Senior Securities**

None.

**Item 4. Mine Safety Disclosures**

None.

**Item 5. Other Information**

None.

**Item 6. Exhibits**

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Exhibit 3(i) Articles of Incorporation of Registrant, as amended. (Incorporated by reference to Exhibit 3(i) of Registrants Form DEF 14-A filed with the Commission on April 15, 2005).

Exhibit 3(ii) Bylaws of Registrant, as amended. (Incorporated by reference to Exhibit 3(ii) of Registrants Form 8-K filed with the Commission on January 23, 2006).

Exhibit 11 Statement Re: Computation of Earnings Per Share. (Included in Part I, Item I, hereof.)

Exhibit 31.1 Section 302 Certification of Chief Executive Officer

Exhibit 31.2 Section 302 Certification of Chief Financial Officer

Exhibit 32.1 Section 906 Certification of Chief Executive Officer

Exhibit 32.2 Section 906 Certification of Chief Financial Officer

The following Exhibits are being furnished\* as part of this report:

<b>No.</b>	<b>Description</b>
EX-101.INS	XBRL Instance Document.*
EX-101.SCH	XBRL Taxonomy Extension Schema Document.*
EX-101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.*
EX-101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.*
EX-101.LAB	XBRL Taxonomy Extension Label Linkbase Document.*
EX-101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.*

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These interactive data files are being furnished as part of this Quarterly Report, and, in accordance with Rule 402 of Regulation S-T, shall not be deemed filed for purposes of Section 11 or 12 of the Securities Act of 1933, as amended, or Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liability under those sections.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

QNB Corp.

Date: November 14, 2012 By: /s/ Thomas J. Bisko  
Thomas J. Bisko  
Chief Executive Officer

Date: November 14, 2012 By: /s/ Bret H. Krevolin  
Bret H. Krevolin  
Chief Financial Officer