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MOSAIC C	0										
Form 4											
April 26, 20											
FORM	14 LINETED	остате	SECU	DITIES A	ND EV		NCEC	OMMISSION		PPROVAL	
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									OMB Number:	3235-0287	
Check th	nis box		vv a:	sinington,	Snington, D.C. 20549					January 31,	
if no lon	- NIATH	MENT O	F CHAN	IGES IN	GES IN BENEFICIAL OWN				Expires:	2005	
subject to Section	0			SECURITIES					Estimated average burden hours per		
Form 4 c									response		
Form 5	Filed pu	irsuant to	Section 1	6(a) of the	e Securit	ies E	xchang	e Act of 1934,	•	0.5	
obligatio may con		(a) of the	Public U	tility Hold	ling Con	npan	y Act of	1935 or Section	1		
See Instr		30(h)	of the In	vestment	Compan	y Ac	t of 194	0			
1(b).											
(Print or Type	D asponsas)										
(Fint of Type	Responses)										
1. Name and Address of Reporting Person 2. Issuer Name and Ticker or Trading 5. Relationship of 5.								Reporting Pers	son(s) to		
	N JAMES T	-	Symbol	IC CO [MOS]				Issuer			
			•								
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Chee					(Checl	ck all applicable)		
(2450)	(1 1100)	(initiatio)	(Month/E					Director 10% Owner			
· · ·			04/25/2	•				_X_Officer (give titleOther (specify			
E490								below) Executiv	below) ve Vice Preside	ent	
	(Street)		4 If Ame	endment Da	te Origina	1		6 Individual or Io	int/Group Filir	og(Check	
				mendment, Date Original Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line)			
					,			_X_ Form filed by C			
PLYMOUT	TH, MN 55441							Form filed by M Person	lore than One Re	eporting	
(City)	(State)	(Zip)				~					
(City)	(State)	(Zip)	Tabl	le I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of	2. Transaction Da			3.	4. Securi			5. Amount of	6. Ownership		
Security (Instr. 3)	(Month/Day/Year	n Date, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)					Securities Beneficially	Form: Direct (D) or	Indirect Beneficial		
(11041-0)		any (Month/	Day/Year) (Instr. 8)					Owned	Ownership		
								Following	(Instr. 4)	(Instr. 4)	
						(A)		Reported Transaction(s)			
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common						(D)	\$				
Stock	04/25/2005			Р	2,800	А	ф 13.29	2,800	D		
							¢				
Common Stock	04/25/2005			Р	4,700	А	۵ 13.33	7,500	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			Underlying Securities (Instr. 3 and 4)		8. D S¢ (I
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Grant of Restricted Stock Units	\$ 0					10/29/2008	<u>(1)</u>	Common Stock	26,596	
Grant of Stock Option	\$ 15.04					10/29/2007	10/29/2014	Common Stock	136,032	

Reporting Owners

Reporting Owner Name / Address			Relationships		
	Director	10% Owner	Officer	Other	
THOMPSON JAMES T 3033 CAMPUS DRIVE SUITE E490 PLYMOUTH, MN 55441			Executive Vice President		
Signatures					
s/Richard L. Mack, Attorney ir Thompson	n fact for J	lames T.	04/26/2005		
**Signature of Report	ting Person		Date		

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Not applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.