

BEUG NORMAN B

Form 4

August 05, 2009

**FORM 4**
**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
BEUG NORMAN B

(Last) (First) (Middle)

C/O THE MOSAIC  
COMPANY, 3033 CAMPUS  
DRIVE, SUITE E490

(Street)

PLYMOUTH, MN 55441

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol  
MOSAIC CO [MOS]

3. Date of Earliest Transaction  
(Month/Day/Year)  
08/03/2009

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_\_ Other (specify  
below) below)  
Senior Vice President

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price		
Common Stock	08/03/2009		M <sup>(8)</sup>		1,667	A	\$ 15.0312	41,396	D
Common Stock	08/03/2009		M <sup>(8)</sup>		4,638	A	\$ 17.29	46,034	D
Common Stock	08/03/2009		M <sup>(8)</sup>		7,333	A	\$ 10.76	53,367	D
Common Stock	08/03/2009		S <sup>(8)</sup>		9,138	D	\$ 54.03	44,229	D
Common Stock	08/04/2009		M		14,458	A	\$ 0	58,687	D

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Common Stock	08/04/2009		F <sup>(9)</sup>	6,362	D	\$ 53.68	52,325	D
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Stock Option (Right to Buy)	\$ 15.0312					<u>(1)</u>	02/22/2010	Common Stock	1,433
Stock Option (Right to Buy)	\$ 15.0312	08/03/2009		M <sup>(8)</sup>	1,667	<u>(1)</u>	02/22/2010	Common Stock	1,667
Stock Option (Right to Buy)	\$ 13.55					<u>(1)</u>	02/28/2011	Common Stock	2,333
Stock Option (Right to Buy)	\$ 10.71					<u>(1)</u>	11/05/2011	Common Stock	2,918
Stock Option (Right to Buy)	\$ 10.76	08/03/2009		M <sup>(8)</sup>	7,333	<u>(1)</u>	01/02/2013	Common Stock	7,333
Stock Option (Right to Buy)	\$ 10.19					<u>(1)</u>	01/02/2014	Common Stock	40,000

Stock Option (Right to Buy)	\$ 17.29	08/03/2009	M <sup>(8)</sup>	4,638	<sup>(1)</sup>	08/01/2015	Common Stock	4,638
Restricted Stock Units	\$ 0 <sup>(2)</sup>	08/04/2009	M	14,458	08/04/2009	<sup>(3)</sup>	Common Stock	14,458
Stock Option (Right to Buy)	\$ 15.45				<sup>(4)</sup>	08/04/2016	Common Stock	43,375
Restricted Stock Units	\$ 0 <sup>(2)</sup>				10/06/2009	<sup>(3)</sup>	Common Stock	3,088
Stock Option (Right to Buy)	\$ 40.03				<sup>(5)</sup>	08/02/2017	Common Stock	19,368
Restricted Stock Units	\$ 0 <sup>(2)</sup>				08/02/2010	<sup>(3)</sup>	Common Stock	8,119
Stock Option (Right to Buy)	\$ 127.21				<sup>(6)</sup>	07/31/2018	Common Stock	4,755
Restricted Stock Units	\$ 0 <sup>(2)</sup>				07/31/2011	<sup>(3)</sup>	Common Stock	2,555
Stock Option (Right to Buy)	\$ 52.72				<sup>(7)</sup>	07/27/2019	Common Stock	7,813
Restricted Stock Units	\$ 0 <sup>(2)</sup>				07/27/2012	<sup>(3)</sup>	Common Stock	7,398

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BEUG NORMAN B C/O THE MOSAIC COMPANY 3033 CAMPUS DRIVE, SUITE E490 PLYMOUTH, MN 55441			Senior Vice President	

## Signatures

/s/ Richard L. Mack, Attorney-in-Fact for Norman B.  
Beug

08/05/2009

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This Stock Option is 100% exercisable.
- (2) One-for-One
- (3) Not Applicable
- (4) Grant Date 08/04/2006; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (5) Grant Date 08/02/2007; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (6) Grant Date 07/31/2008; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (7) Grant Date 07/27/2009; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (8) The stock option exercises and sale were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on April 30, 2009.
- (9) Shares withheld to cover tax liability incurred as a result of vesting of Restricted Stock Units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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