Edgar Filing: RANDALL RICHARD W - Form 4

| Form 4 | CHARD W | | | | | | | | | | |
|--|---|---|---|--|------------------------|--|---|--|--|---|--|
| February 20, 20 | | | | | | | | | | | |
| FORM 4 | UNITED ST | ATES S | | IES AND | | | E CO | OMMISSION | OMB AF OMB Number: | PROVAL 3235-0287 | |
| Check this bo | X | | | . B .o, 2 | | | | | Expires: | January 31, | |
| if no longer subject to Section 16. Form 4 or | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF section 16. section 16. Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | Expires. 2005 Estimated average burden hours per response 0.5 | | |
| Form 5 obligations may continue <i>See</i> Instruction 1(b). | | | | | | | | | | | |
| (Print or Type Resp | onses) | | | | | | | | | | |
| 1. Name and Addro RANDALL RIO | S | 2. Issuer Name and Ticker or Trading Symbol INGERSOLL RAND CO LTD [IR] | | | | | 5. Relationship of Reporting Person(s) to Issuer | | | | |
| (Last) | (First) (Mide | | | | | ם עו | .xj | (Check | k all applicable) | | |
| C/O INGERSO COMPANY, 12 RIDGE ROAD | (| 3. Date of Earliest Transaction (Month/Day/Year) 02/15/2008 | | | | - - t | Director 10% Owner X_ Officer (give title Other (specify below) below) Vice President and Controller | | | | |
| (Street) MONTVALE, NJ 07645 | | | 4. If Amendment, Date Original Filed(Month/Day/Year) | | | | 1 | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting | | | |
| (City) | (State) (Zip |)) | Tabla I | Non Dorig | ative See | | | Person | on Donoficial | ly Ormod | |
| | - | | | | | | Acqu | ired, Disposed of, | | - | |
| 1.Title of Security (Instr. 3) | 2. Transaction Dat (Month/Day/Year) | Execut any | emed tion Date, if h/Day/Year) | 3. Transactic Code (Instr. 8) Code V | Disposed (Instr. 3, | d (A) o d of (D 4 and (A) or |) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Class A Common Shares (Performance Shares) (1) | 02/15/2008 | | | A | 5,815 | A | \$ 0 | 5,815 | D | | |
| Class A Common Shares (EDCP I) (2) | | | | | | | | 2,039.82 | D | | |
| Class A Common | | | | | | | | 3,426.29 | D | | |

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| Shares (EDCP II) (3) | | | | | | |
|---|----------|---|--------------------|--|--|--|
| Class A Common Shares (4) | 2,675.51 | Ι | By Plan Trustee | | | |
| Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. | | | | | | |

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactio Code (Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|---|---|---|---|--|--|--|--------------------|---|-------------------------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Stock Option (right to buy) | \$ 39 | 02/15/2008 | | А | 25,931 | <u>(5)</u> | 02/14/2018 | Class A Common Shares | 25,931 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|--|---------------|------------|-------------------------------|-------|--|--|--|
| 1 0 | Director | 10% Owner | Officer | Other | | | |
| RANDALL RICHARD W C/O INGERSOLL-RAND COMPANY 155 CHESTNUT RIDGE ROAD MONTVALE, NJ 07645 | | | Vice President and Controller | | | | |
| Signatures | | | | | | | |
| By:/s/Barbara A. Santoro - Attorney-in-Fact | | 02/19/2008 | | | | | |
| <u>**</u> Signature of Reporting Person | | Date | | | | | |

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares were granted under the Ingersoll-Rand Performance Share Program and vest one year from the date of grant.

Represents units acquired under the IR Executive Deferred Compensation Plan I (the "EDCP I"). The units are to be converted on a(2) one-for-one basis and settled in Class A common shares upon the reporting person's termination of employment with the issuer, or earlier or later upon certain elections.

Represents units acquired under the IR Executive Deferred Compensation Plan II (the "EDCP II"). The units are to be converted on a one-for-one basis and settled in Class A common shares upon the reporting person's termination of employment with the issuer, or earlier or later upon certain elections.

- (4) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan (which now includes amounts previously held in the I-R/Clark Leveraged Employee Stock Ownership Plan).
- (5) The option vests in three equal annual installments beginning on 2/15/2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.