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GROSS RICHARD M Form 4 March 03, 2003

FORM 4

__Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Address of Reporting Person* Gross, Richard M.					ame and Tie Chemical C		V) P	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 2030 Dow Center			3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)					tatement for hth/Day/Year 1 27/03 C	_ Director _ Director 10% Owner <u>X</u> Officer (give title below) Other (specify below) <u>Corporate Vice</u> President		
(Street) Midland, MI 48674							Date	Amendment, 7 e of Original (0 nth/Day/Year) X P	. Individual or Check Applica Form filed by erson	One Reporting More than One	
(City) (State) (Zip)			Г	[abl	e I Non-l	Deriva	irities Acquired, Dispose	sposed of, or Beneficially Owned			
Security	2. Trans- action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/ Year)	action Code (Instr. 8)		or Dispose (Instr. 3, 4	d of (Ê		5. Amount of Securities Beneficially Owned Follow- ing Reported	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transactions(s) (Instr. 3 & 4)	(IIISU: 4)	(111511. 4)	
Common Stock	02/27/03		М		4,725	А			D		
Common Stock	02/27/03		F ⁽¹⁾		1,538	D	\$26.83	32,716.153	3 D		
Common Stock								12,759.702	2 I	by 401(k) Plan	
Common Stock								751.115	5 I	by 401(k) Plan ESOP	
Common Stock								495.141	I	by Daughter	
Common Stock								77.799) I	by Daughter 2	
Common Stock								600.000) I	by IRA 1	
Common Stock								972.000) I	by IRA 2	

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Common Stock								801.650	Ι	by Son
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.										

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-			4.	1		6. Date Exerc		7. Title ar	nd	8. Price of	9. Number of	10.	11.
Derivative	sion or	action	Deemed	Trans-	of		and Expiration		Amount o	Amount of		Derivative	Owner-	of Ir
Security	Exercise	Date	Execution	action	Der	ivative	-		Underlying		Security	Securities	ship	Ben
	Price of		Date,	Code	Sec	urities	(Month/Day/		Securities	Securities		Beneficially	Form	Owr
(Instr. 3)	Derivative	(Month/	if any		Acc	uired	Year)		(Instr. 3 &	(Instr. 3 & 4)		Owned	of Deriv-	(Inst
	Security	Day/	(Month/	(Instr.	(A)	or						Following	ative	
		Year)	Day/	8)	Dis	posed of						Reported	Security:	
			Year)		(D)							Transaction(s)	Direct	
												(Instr. 4)	(D)	
					(Ins	tr. 3, 4						, , , , , , , , , , , , , , , , , , ,	or	
					& 5)							Indirect	
				Code V	'(A)	(D)	Date	Expira-	Title	Amount			(I)	
					()	(2)		tion	11110	or			(Instr. 4)	
								Date		Number				
										of				
										Shares				
Employee Deferred	\$0.000	02/27/03		М		4,725 ⁽³⁾	(4)	02/27/03	Common Stock	4,725		0.000	D	
Stock -														
Performance														
Shares ⁽²⁾														

Explanation of Responses:

(1) Shares withheld pursuant to tax withholding rights under award and option plans in a transaction exempt under Rule 16b-3.

(2) The plan pursuant to which the reported grant was made provides for tax withholding rights.

(3) Shares indicated are one-half of the number of shares vested according to the terms of the plan. Delivery is in two equal annual installments.

(4) 1998 Performance Shares vest upon meeting or exceeding specified Company performance criteria. Performance shares earned to be delivered in two equal installments on February 27, 2002 and February 27, 2003.

By: /s/ <u>Richard M. Gross</u> Richard M. Gross

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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<u>03/03/03</u> Date