

CELL THERAPEUTICS INC
Form 8-K
March 05, 2010

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report: (Date of earliest event reported): March 5, 2010 (March 1, 2010)

CELL THERAPEUTICS, INC.

(Exact name of registrant as specified in its charter)

Washington
(State or other jurisdiction of
incorporation or organization)

001-12465
(Commission File Number)

91-1533912
(I.R.S. Employer
Identification Number)

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501 Elliott Avenue West, Suite 400

Seattle, Washington 98119

(Address of principal executive offices)

Registrant's telephone number, including area code: (206) 282-7100

Not applicable

(Former name or former address, if changed since last report).

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Compensatory Arrangements of Certain Officers.

(f) Disclosure of Bonuses and Total Compensation of Certain Officers.

On March 1, 2010, the Compensation Committee of the Board of Directors (the Compensation Committee) of Cell Therapeutics, Inc. (the Company) approved cash incentive awards for 2009 for each of the Company's named executive officers in the amounts reported in the Bonus column in the table below. In accordance with the rules of the Securities and Exchange Commission (the SEC), the table below also updates the Summary Compensation Table - Fiscal 2007-2009, which appears in the Company's definitive proxy statement filed with the SEC on February 23, 2010 (the Proxy Statement) and in the Company's Annual Report on Form 10-K for the fiscal year ending December 31, 2009, filed with the SEC on February 26, 2010 (the Form 10-K), to include the 2009 bonus information.

The Company's 2009 cash incentive program is described in detail in the Proxy Statement and the Form 10-K. In determining the cash incentive amounts, the Compensation Committee determined that the Company had achieved the maximum performance goal established under the program for operating capital raised in 2009 and had achieved the target performance goal for the tender of its then-outstanding notes due in 2010-2011 in its publicly registered tender offers for those notes. In addition, the Compensation Committee noted that the Company had completed its new drug application submission for pixantrone in 2009. Based on these achievements and its subjective assessment of each named executive officer's individual performance during fiscal 2009, the Compensation Committee determined to award cash incentives to each of the named executive officers in the following amounts (expressed as a percentage of such executive's base salary): James A. Bianco, M.D., 90%; Craig W. Philips, 60%; Louis A. Bianco, 62%; Daniel G. Eramian, 57.5%; and Jack W. Singer, M.D., 35%. These amounts are reflected in the Bonus column of the table below.

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Summary Compensation Table - Fiscal 2007-2009

The following table sets forth information concerning compensation for services rendered to the Company during fiscal years 2007, 2008 and 2009 by each of the named executive officers. (For more information on the information presented in this table, see the applicable sections of the Company's Proxy Statement and Form 10-K referred to above.)

| Name and Principal Position | Year | Salary (\$) | Bonus (\$) | Stock Awards (\$) | Option Awards (\$) | Non-Equity Incentive Plan Compensation (\$) | Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$) | All Other Compensation (\$) | Total (\$) |
|--|-------------|--------------------|-------------------|--------------------------|---------------------------|--|---|------------------------------------|-------------------|
| James A. Bianco, M.D. Chief Executive Officer | 2009 | 650,000 | 585,000 | 11,275,903 | | | | 81,127 | 12,592,030 |
| | 2008 | 650,000 | 362,793 | 57,000 | | 216,645 | | 219,718 | 1,506,156 |
| | 2007 | 650,000 | 487,500 | 531,657 | 373,766 | | | 154,881 | 2,197,804 |
| Louis A. Bianco Executive Vice | 2009 | 330,000 | 204,600 | 4,512,112 | | | | 13,249 | 5,059,961 |
| | 2008 | 330,000 | 99,000 | 28,500 | | 66,000 | | 16,472 | 539,972 |
| President, Finance and Administration | | | | | | | | | |
| Daniel G. Eramian Executive Vice | 2009 | 315,000 | 181,125 | 3,382,770 | | | | 315 | 3,879,210 |
| | 2008 | 315,000 | 78,750 | 28,500 | | 63,000 | | 518 | 485,768 |
| President, Corporate Communications | | | | | | | | | |
| Craig W. Philips President | 2009 | 402,000 | 241,200 | 6,765,543 | | | | 14,775 | 7,423,518 |
| | 2008 | 167,500 | 22,344 | 147,500 | 23,147 | 44,656 | | | 405,147 |
| Jack W. Singer, M.D. Executive Vice | 2009 | 340,000 | 119,000 | 4,512,112 | | | | 40,490 | 5,011,602 |
| | 2008 | 340,000 | 85,000 | 28,500 | | 68,000 | | 46,748 | 568,248 |
| President, Chief Medical Officer | | | | | | | | | |
| | 2007 | 340,000 | 153,000 | 167,038 | 95,656 | | | 55,369 | 811,063 |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CELL THERAPEUTICS, INC.

Date: March 5, 2010

By: /s/ **JAMES A. BIANCO, M.D.**
James A. Bianco, M.D.
Chief Executive Officer